Act. Mauricio E. Bonilla Lupp

# BENEFICIOS A LOS EMPLEADOS CONFORME A LA NIF-D3 DEL PLAN DE PENSIONES Y JUBILACIONES AL 31 DE DICIEMBRE DE 2024

JAPAC
AGUA Y SALUD PARA TODOS

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**Ciudad Obregón, Sonora a 10 de abril de 2025**

**JUNTA MUNICIPAL DE AGUA POTABLE**
**Y ALCANTARILLADO DE CULIACÁN**
**Blvd. Rolando Arjona Amabilis 2571 Norte**
**Desarrllo Urbano 3 Rios, Culiacán de Rosales**

**At´n: ING. ROBERTO ALFONSO ZAZUETA TAPIA**

Conforme a la solicitud de presentar la Valuación Actuarial del **Plan de Jubilaciones y de Pensiones**, se adjuntan de igual forma, las Valuaciones correspondientes de **Prima de Antigüedad y de Indemnización Legal** para los empleados, con las cuales se servirá encontrar los cálculos relativos para determinar el Costo Neto del Periodo al 31 de diciembre de 2024, basados en las disposiciones establecidas en las Normas de Información Financiera, apartado D3. (NIF-D3)

## NORMA DE INFORMACION FINANCIERA NIF D-3 BENEFICIOS A LOS EMPLEADOS

Las disposiciones contenidas en esta NIF tienen como objetivo establecer las normas para el reconocimiento contable de los beneficios que, para este caso, **La Junta Municipal**, otorga a todos sus empleados, independientemente de su clase Laboral, así como otras provisiones relativas.

La clasificación de los beneficios queda muy similar a la NIF D-3, sin embargo, hubo modificación en la definición de beneficios por terminación y beneficios al retiro:

1.-Beneficios directos a corto plazo.
2.- Beneficios directos a largo plazo.
3.- Beneficios por terminación.
4.- Beneficios post-empleo

# Beneficios directos a corto y largo plazo

Son los beneficios que se pagan al empleado durante su relación laboral, por ejemplo: sueldos, salarios, tiempo extra, destajos, comisiones, premios, gratificaciones anuales, prima vacacional, entre otros. Si se pagan dentro de los doce meses siguientes al cierre del ejercicio anual en el que los empleados prestaron sus servicios, se denominan beneficios directos a corto plazo; en caso contrario, se denominan beneficios directos a largo plazo.

# Beneficios por terminación

Son remuneraciones no acumulativas que se otorgan y pagan al empleado al término de la relación laboral y de las cuales no existen condiciones preexistentes de acumulación y pago.

Una entidad debe reconocer un pasivo por beneficios por terminación y un costo o gasto directamente en resultados, sin permitir su capitalización en un activo, cuando ocurra la primera de las siguientes fechas:

a) el momento en que la entidad ya no tenga alternativa realista diferente a la de afrontar los pagos de esos beneficios, o no pueda retirar una oferta.

b) el momento en que la entidad cumpla con las condiciones de una reestructuración e involucre el pago de los beneficios por terminación.

# Beneficios post-empleo

La definición textual de la NIF es la siguiente:

Son acuerdos, formales o informales, en los que una entidad se compromete a suministrar beneficios a uno o más empleados tras la terminación de su periodo de empleo. Los planes de beneficio post-empleo pueden ser por: pensiones por jubilación o retiro, pagos por primas de antigüedad por todas las causas atribuibles, pagos por indemnizaciones, compensaciones o liquidaciones con condiciones preexistentes y otros beneficios post-empleo como, seguros de vida, gastos médicos o protección a la salud, beneficios por fallecimiento, entre otros.

De acuerdo con las definiciones de beneficios por terminación y post-empleo, nuestra interpretación es que los pagos por indemnización o liquidación que se les den a los empleados cuando son despedidos por causas injustificadas, se deben valuar y reconocer como un beneficio post-empleo.

# Tasa de descuento de los pasivos

La tasa de descuento para descontar las obligaciones de beneficios post-empleo y directas a largo plazo, se determina tomando como referencia la tasa de mercado de los bonos corporativos de alta calidad, siempre y cuando exista un mercado profundo de los mismos. De no existir, se tomará como referencia la tasa de mercado de los bonos emitidos por el Gobierno Federal.

# Tasa de rendimiento esperada de los activos del Plan

Este concepto desaparece debido a que la tasa de rendimiento esperada para los activos del Plan será la misma que se determinó como tasa de descuento.

Las revelaciones quedan muy similares a la NIF D-3 actual, sin embargo, se establece que para entidades públicas se deberá revelar más información. Dichas entidades ya lo hacían debido a que ya revelaban su información financiera bajo la NIC 19, la cual ya solicitaba estas revelaciones.

# Hipótesis Actuariales

Las hipótesis demográficas, así como las económico-financieras, deben ser objetivas y coherentes entre sí. Un cambio importante en esta norma es la definición de la tasa de descuento, así como la desaparición de la tasa de rendimiento esperada de los activos del Plan.

# Techo de los Activos del plan (AP)

Se define un nuevo concepto llamado Obligación Máxima (OM), que es el valor presente de los beneficios totales, es decir, es la suma de la OBD más el valor presente de los beneficios correspondiente a los servicios futuros.

Cuando los activos del Plan sean mayores que la Obligación Máxima (OM), la entidad deberá considerar el exceso como una inversión restringida y deberá reconocerse en términos de lo dispuesto por la NIF C-1.

# PRIMA DE ANTIGÜEDAD

Basándose en lo que dicta la Ley Federal de Trabajo, en su artículo 162, dice:

> **Artículo 162.-** Los trabajadores de planta tienen derecho a una prima de antigüedad, de conformidad con las normas siguientes:
> I. La prima de antigüedad consistirá en el importe de doce días de salario, por cada año de servicios;
> II. Para determinar el monto del salario, se estará a lo dispuesto en los artículos 485 y 486;
> III. La prima de antigüedad se pagará a los trabajadores que se separen voluntariamente de su empleo, siempre que hayan cumplido quince años de servicios, por lo menos. Asimismo se pagará a los que se separen por causa justificada y a los que sean separados de su empleo, independientemente de la justificación o injustificación del despido;
> IV. Para el pago de la prima en los casos de retiro voluntario de los trabajadores, se observarán las normas siguientes:
> a) Si el número de trabajadores que se retire dentro del término de un año no excede del diez por ciento del total de los trabajadores de la empresa o establecimiento, o de los de una categoría determinada, el pago se hará en el momento del retiro.
> b) Si el número de trabajadores que se retire excede del diez por ciento, se pagará a los que primeramente se retiren y podrá diferirse para el año siguiente el pago a los trabajadores que excedan de dicho porcentaje.
> c) Si el retiro se efectúa al mismo tiempo por un número de trabajadores mayor del porcentaje mencionado, se cubrirá la prima a los que tengan mayor antigüedad y podrá diferirse para el año siguiente el pago de la que corresponda a los restantes trabajadores;
> V. En caso de muerte del trabajador, cualquiera que sea su antigüedad, la prima que corresponda se pagará a las personas mencionadas en el artículo 501; y
> VI. La prima de antigüedad a que se refiere este artículo se cubrirá a los trabajadores o a sus beneficiarios, independientemente de cualquier otra prestación que les corresponda.

Con la Valuación Actuarial, obtenemos resultados a destacar, como que el promedio de edad que está por encima del promedio general con casi 41.7 años, y una antigüedad promedio de 11.95 años, con esto resulta un Costo Neto del Periodo, o Costo de la Prima de la Prima de Antigüedad de 3'485026.83 pesos, que representa el 1.30% de la nómina y se considera como el Pasivo Actuarial para este periodo, con lo resultado para las futuras obligaciones de 2'645,637.55 pesos.
La vida laboral promedio que tiene el grupo corresponde a 23.62 años, con lo que nos arroja una Obligación Máxima para este período un poco más de 9'561,723.54 pesos.

De la información proporcionada, se pagaron durante el periodo de 2024 un Total de 2'398,255.10 pesos, que resultó de los finiquitos que se realizaron.

## INDEMNIZACIÓN LEGAL

De igual forma los artículos que refieren al pago de Indemnización a los empleados son los siguientes:

> **Artículo 48.-** El trabajador podrá solicitar ante la Autoridad Conciliadora, o ante el Tribunal si no existe arreglo conciliatorio, que se le reinstale en el trabajo que desempeñaba, o que se le indemnice con el importe de tres meses de salario, a razón del que corresponda a la fecha en que se realice el pago, observando previamente las disposiciones relativas al procedimiento de conciliación previsto en el artículo 684-A y subsiguientes.
>
> .....
>
> **Artículo 50.-** Las indemnizaciones a que se refiere el artículo anterior consistirán:
>
> I. Si la relación de trabajo fuere por tiempo determinado menor de un año, en una cantidad igual al importe de los salarios de la mitad del tiempo de servicios prestados; si excediera de un año, en una cantidad igual al importe de los salarios de seis meses por el primer año y de veinte días por cada uno de los años siguientes en que hubiese prestado sus servicios;
>
> II. Si la relación de trabajo fuere por tiempo indeterminado, la indemnización consistirá en veinte días de salario por cada uno de los años de servicios prestados; y
>
> III. Además de las indemnizaciones a que se refieren las fracciones anteriores, en el importe de tres meses de salario y el pago de los salarios vencidos e intereses, en su caso, en los términos previstos en el artículo 48 de esta Ley.

Con los mismos parámetros de edad y antigüedad, El Costo Neto del Periodo corresponde a 3'338,702.59 pesos, el cual representa un 1.25% de la nómina anual y se considera como el Pasivo Actuarial o costo por la Indemnización Legal para este periodo, con el cual se deberá de considerar para aplicación en el futuro, obteniendo un saldo de 2'377,987.98 pesos

La Obligación Máxima por este compromiso asciende a 7'549,992.23 pesos que correspondería actuarialmente a la responsabilidad total.

## PLAN DE PENSIONES POR JUBILACIÓN.

Con la presente Valuación Actuarial efectuada al personal de esta Junta Municipal, los cuales se encuentran en el Régimen del IMSS, sin embargo, se tiene un Contrato Colectivo, con vigencia actualizada del 19 de enero del 2024, el cual establece, entre otras prestaciones, el pago de las pensiones y jubilaciones, según se menciona a continuación.

Conforme a las cláusulas siguientes del Contrato Colectivo, que a la letra dicen:

CUADRAGESIMA PRIMERA.- JAPAC, acepta la vigencia y aplicación de la separación o retiro voluntario de los trabajadores que fundamenta el artículo 162 de la Ley, y para aquellos trabajadores con antigüedad de servicio, mayor de 25 años, que hagan uso de ese derecho, independientemente de las prestaciones que les conceden el precepto invocado del artículo 162 de la Ley, JAPAC les entregará el importe de 20 días más de salario, por concepto de prima de antigüedad, por cada año de servicios prestados en el momento del retiro; siempre
y cuando no hagan uso del derecho de jubilación.

CUADRAGÉSIMA PRIMERA BIS.- La Junta acepta otorgar a los trabajadores Sindicalizados hombres que cumplan 30 años y a las mujeres que cumplan 28 años de servicios efectivos, la prestación de jubilación la cual consistirá en el retiro voluntario del trabajador, mediante el pago de 30 días de salario por cada año de servicios prestados como prima de antigüedad; para determinar dicho salario se basará en el Art. 486 de la Ley Federal; además se otorgará un sueldo mensual mínimo de la junta vigente en cada época; más un 30% de dicho salario y para el caso de los Trabajadores que fallezcan dentro de los 6 (seis) primeros años de la jubilación, JAPAC, otorgará a los beneficiarios que el trabajador designe con antelación al momento de su jubilación, la cantidad de $ 25,000.00 para que realice el pago de gastos de funeral a los declarados beneficiarios de las prestaciones laborales del trabajador.

La Valuación Actuarial no incluye a empleado clasificados como Confianza 2012, por lo que solo se valuaron 852 empleados, de los cuales, resalta que al 31 de diciembre de 2024 se tienen a 75 trabajadores de confianza con derecho a pensionarse y 46 Sindicalizado; sin embargo, solo hay 17 empleados sindicalizados que podrán jubilarse, dando un total de 121 personas que pueden costar a la Junta, por lo que es un Pasivo Cierto de 34'614,822.71 pesos.

Lo anterior mencionado, no significa que se tenga que pagar, ya que el empleado toma la decisión de tomarla, según sus condiciones de vida.

La edad promedio de vida laboral es de 12.5 años con lo que se recomienda contar al menos de 23.3 millones de pesos para hacer frente al compromiso de los pagos por pensiones o jubilaciones, ya que se el año 2024 se pagó un total de 15'926,023.06, cantidad que puede ser superada para el 2025.

## COMENTARIOS FINALES.

Las Valuaciones Actuariales presentadas, son un reflejo de diferentes cálculos matemáticos y Actuariales, que toman como base la edad, antigüedad y salario, para generar un estimado del posible costo que puede tener la Junta Municipal, y con ésta, hacer frente a dichos compromisos y así, tomar las decisiones adecuadas.

De igual forma, se comenta que los resultados presentados, son basadas en Estadísticas que dicta el costo que pudiera tener cada empleado, pero la decisión final la toma el empleado, aún que ya tenga el derecho de dicha prestación.

Es importante resaltar, que las Valuaciones de Pasivos Laborales (Prima de Antigüedad e Indemnización Legal) se tomaron en cuenta a todo el personal que se encontraba activo al 31 de diciembre de 2024, que fueron 1228 trabajadores; para la Valuación del Plan de Pensiones y Jubilación fueron 852 empleados que se encuentran en adherido al Contrato Colectivo vigente.

ATENTAMENTE

ACT. MAURICIO E BONILLA LUPP

**CEDULA PROFESIONAL 017-895421**

# CERTIFICACION ACTUARIAL

El presente reporte presenta los resultados de las Valuaciones Actuariales al cierre del **ejercicio de 2024**, con los requerimientos señalados en la nueva Norma de Información Financiera NIF-D3 "Beneficios a los empleados", emitida por el consejo mexicano para la Investigación y Desarrollo de las Normas de Información Financiera (CINIF), así como la respectiva al Plan de Jubilaciones y Pensiones que tiene el Organismo.

El método de financiamiento y las hipótesis actuariales utilizadas en las presentes valuaciones cumplen con los principios y practicas actuariales generalmente aceptadas de acuerdo con las disposiciones emitidas en el Boletín de Observancia Obligatoria para la Valuación de Pasivos Contingentes y a las Guías Actuariales 1 y 2 del Colegio Nacional de Actuarios, A.C. y de la Asociación Mexicana de Actuarios Consultores, A.C.
Los supuestos utilizados en esta valuación actuarial permiten estimar, de manera razonable, el valor presente del Monto de las obligaciones derivadas del Plan Conjuntamente, con el comportamiento esperado de eventos futuros que afectan directamente al mismo.
Para la elaboración de este reporte nos hemos basado en la información personal y financiera proporcionada por **Junta Municipal de Agua Potable y Alcantarillado de Culiacán.**

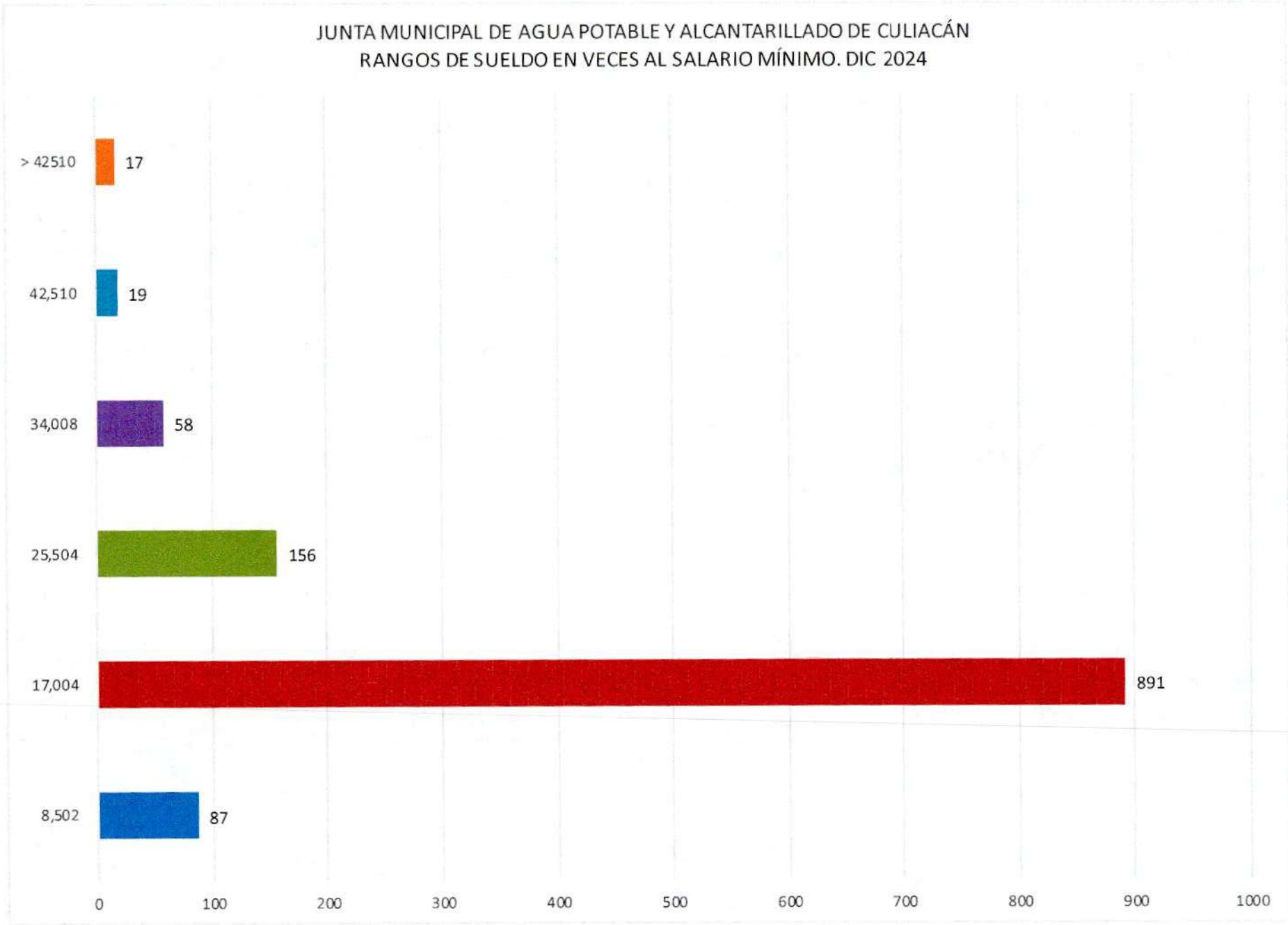
La valuación Actuarial contenida en este reporte ha sido preparada y revisada por el suscrito, haciendo constar que cuenta con el Cédula Profesional emitida por la Secretaría de Educación Pública Numero 017-895421.

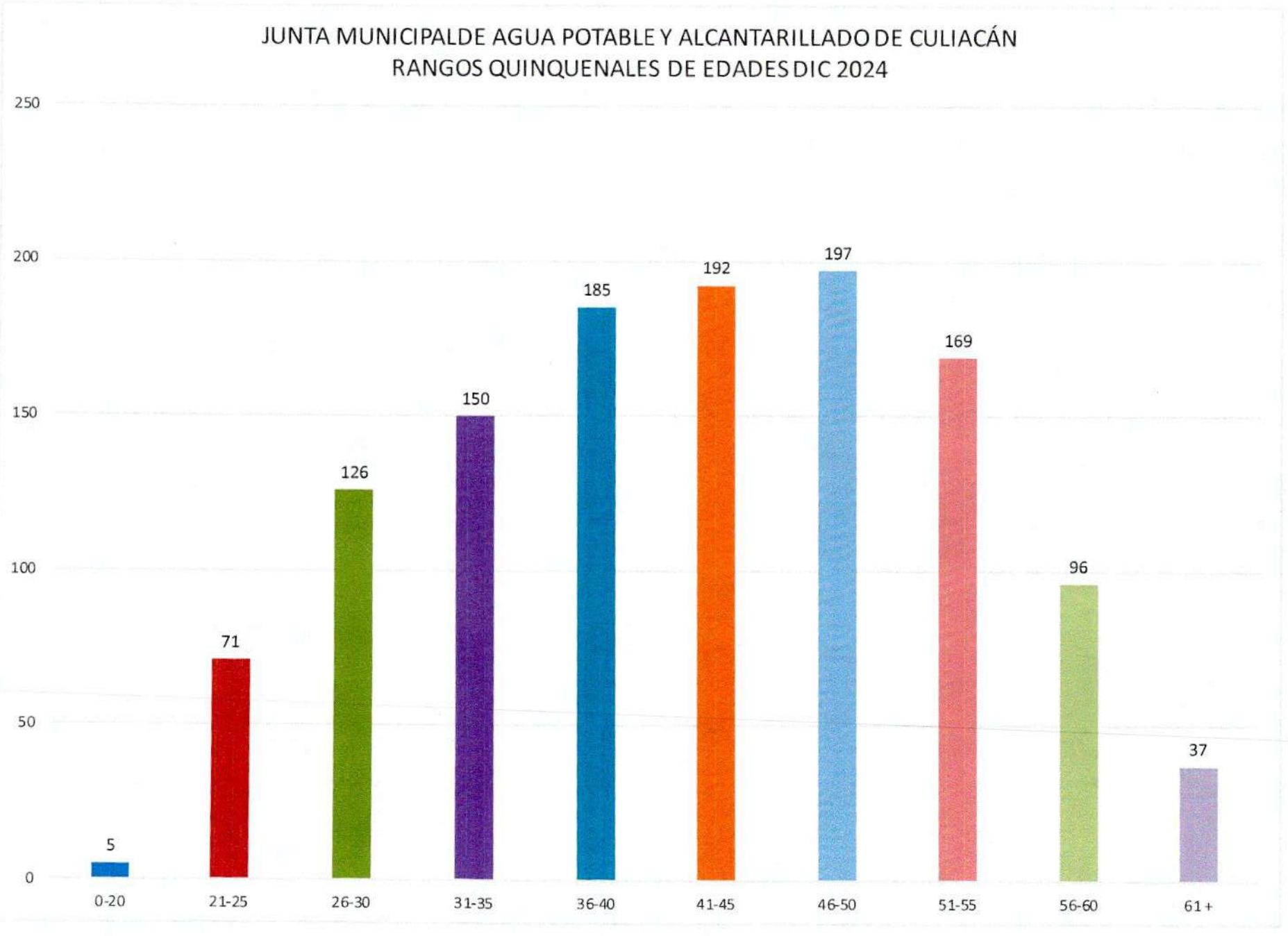
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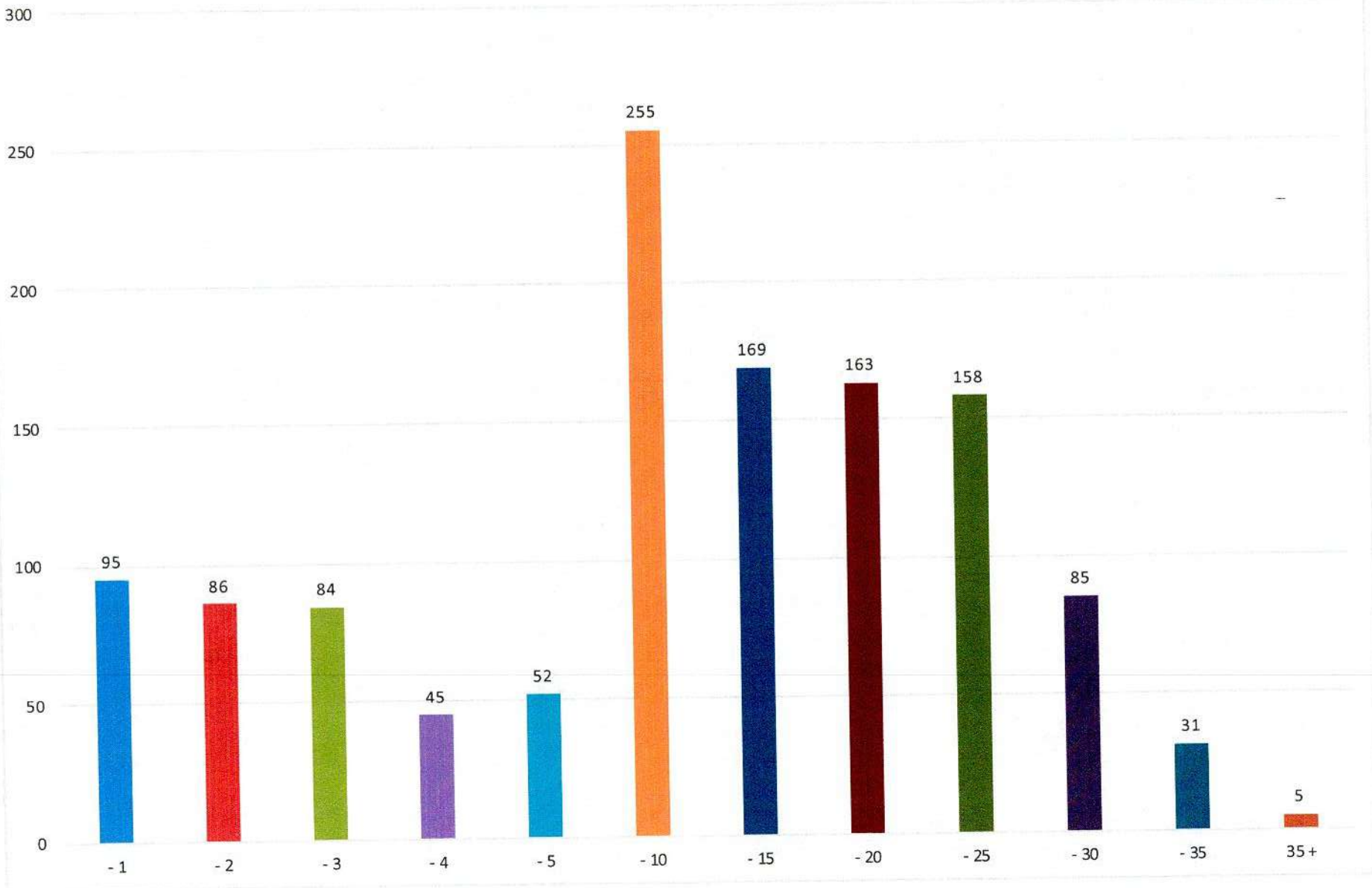
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JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN
RANGOS DE SUELDO EN VECES AL SALARIO MÍNIMO. DIC 2024
> 42510
17
42,510
19
34,008
58
25,504
156
17,004
891
8,502
87
0
100
200
300
400
500
600
700
800
900
1000


JUNTA MUNICIPALDE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN
RANGOS QUINQUENALES DE EDADES DIC 2024
250
200
150
100
50
0
5
71
126
150
185
192
197
169
96
37
0-20
21-25
26-30
31-35
36-40
41-45
46-50
51-55
56-60
61+

JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN
ANTIGÜEDADES EN QUINQUENIOS. DIC 2024



## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN

### PLAN DE PENSIONES
### INFORMACIóN ESTADÍSTICA I

**VALUACION AL 31 / DICIEMBRE / 2024**

| | | |
|---|---|---|
| Número de Empleados | **852** | |
| - Masculino | **737** | |
| - Femenino | **115** | |
| Personal de Confianza | **264** | |
| Personal Sindicalizado | **588** | |
| Tasa de Ínteres anual | | |
| - Rendimientos de Fondos | **4.00%** | |
| - Incremento de Salarios | **4.00%** | |
| Salario Mínimo Mensual | **7,467.90** | |
| Meses utilizados por año | **14.54** | |
| Demográficas | | |
| - Edad Promedio | **42.2** | Años |
| - Antigüedad Promedio | **14.8** | Años |
| - Edad promedio a la Pensión | **52.9** | Años |
| - Edad promedio Jubilación | **53.5** | Años |
| Vida Laboral Promedio Remanente de los Empleados que se esperan reciban los Beneficios del Plan | **12.5** | Años |

## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN

### PLAN DE PENSIONES
### INFORMACION ESTADISTICA II

**VALUACION AL 31 / DICIEMBRE / 2024**

| | |
|---|---|
| Sueldos Actuales Anual | 182,485,026.36 |
| Sueldos Anuales Proyectados a la Jubilación | 340,690,571.68 |
| | |
| Empleados con derecho a pensionarse | |
| Confianza | 75 |
| Sindicalizado | 46 |
| **Total** | 121 |
| | |
| Empleados con derecho a jubilarse | |
| Confianza | - |
| Sindicalizado | 17 |
| **Total** | 17 |
| | |
| Monto de Pensión/jubilación Cierta | 34,614,822.71 |
| | |
| Valor Presente por Retiro Pasivo Actuarial (Contingente) | 44,508,412.33 |
| | |
| Importe de las Obligaciones por Beneficios Definidos | |
| - Por Terminación | 34,614,822.71 |
| - Por Post-Empleo | 44,508,412.33 |
| **- Total** | 79,123,235.04 |
| | |
| Importe de Obligaciones por Beneficios Adquiridos | |
| - Por Terminación | 2,917,894.97 |
| - Por Post-Empleo | 30,575,707.50 |
| **- Total** | 33,493,602.47 |
| | |
| Techos de Activos del Plan (Oligación Máxima) | 79,123,235.04 |
| | |
| Costo Financiero | |
| - Por Terminación | 1,384,592.91 |
| - Por Post-Empleo | 1,780,336.49 |
| | |
| Aportación Anual Actuarial Recomendada | 23,354,916.69 |
| | |
| En caso hipotetico de cierre, se tendria que afrontar, adicional al actual, el pago por concepto del Plan de Pensiones un Total por Año de: | 34,614,822.71 |

## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN

### PLAN DE PENSIONES

### REPORTE III. DETALLE PERSONAL CON DERECHO A PENSIÓN O JUBILACIÓN

**31/ DICIEMBRE / 2024**

| NUMERO | NOMBRE | TIPO | SUELDO ACTUAL | SEXO | ANTIGÜEDAD | EDAD | MONTO |
|---|---|---|---|---|---|---|---|
| 9621 | ACOSTA MORALES HILARIO | S | 13731.032 | M | 26.489 | 46.839 | 242,478.18 |
| 9747 | ALVAREZ TAPIA ADRIAN | S | 12113.997 | M | 25.355 | 47.239 | 204,768.83 |
| 8125 | AMEZQUITA VILLEGAS JOSE LUIS | C | 12506.773 | M | 30.702 | 50.93 | 255,990.79 |
| 9560 | ANGUIANO CARRANZA OMAR | C | 27827.783 | M | 27.384 | 47.658 | 272,667.80 |
| 9715 | ANGULO JACOBO CARLOS ALBERTO | C | 19593.5 | M | 25.741 | 54.661 | 256,311.00 |
| 9619 | ARAMBURO MARTINEZ LUIS IGNACIO | C | 16564.972 | M | 26.508 | 56.55 | 263,944.18 |
| 7986 | AROCHE ULLOA RAMON ANTONIO | C | 23253.971 | M | 30.793 | 56.58 | 306,608.15 |
| 6378 | ATIENZO OCHOA FERNANDO ENRIQUE | S | 14157.268 | M | 32.099 | 50.16 | 454,427.95 |
| 9557 | BARRON MOLINA RAUL ALBERTO | C | 13750.738 | M | 27.381 | 51.841 | 251,008.23 |
| 8869 | BELTRAN PALOMARES JORGE ENRIQUE | C | 24906.174 | M | 29.875 | 61.095 | 297,475.61 |
| 9631 | BUSTAMANTE LOAIZA MIGUEL ANGEL | S | 10467.367 | M | 26.412 | 58.256 | 184,309.73 |
| 4677 | CALDERON ALVARADO RAFAEL | C | 16133.22 | M | 34.628 | 56.515 | 344,801.27 |
| 8745 | CAMACHO VELAZQUEZ DIANA ROCIO | C | 13785.653 | F | 30.073 | 49.024 | 276,379.86 |
| 9377 | CAMARGO ACOSTA ANTONIO | S | 17699.112 | M | 28.559 | 47.551 | 426,544.37 |
| 8664 | CAMARGO ACOSTA JUAN CARLOS | S | 18698.162 | M | 30.179 | 50.522 | 450,752.43 |
| 9533 | CARRANZA MOLINA HECTOR MANUEL | S | 13814.626 | M | 27.543 | 46.48 | 253,662.13 |
| 6351 | CARRAZCO LOPEZ ARNOLDO | C | 28286.413 | M | 32.131 | 54.834 | 319,938.94 |
| 965 | CARRILLO HERNANDEZ HIPOLITO | S | 12241.332 | M | 33.971 | 56.674 | 415,853.36 |
| 5509 | CASTRO CASTRO HILDA | C | 13785.653 | F | 32.641 | 54.144 | 299,981.86 |
| 9523 | CORTES AGUIRRE HERNAN FRANCISCO | C | 16891.668 | M | 27.885 | 53.251 | 277,656.62 |
| 9597 | CORVERA GONZALEZ CARLOS | S | 12782.486 | M | 26.749 | 55.316 | 227,944.13 |
| 9580 | COTA LEY WALTER | S | 11966.345 | M | 26.968 | 47.198 | 215,137.57 |
| 7803 | DAVALOS GUZMAN DAVID | C | 14934.507 | M | 30.992 | 49.279 | 308,571.52 |
| 9552 | DEL CASTILLO PEREZ GABRIEL | C | 10791.734 | M | 27.422 | 47.305 | 197,289.54 |
| 8575 | DELGADO CAMPOS JUAN CARLOS | S | 13905.515 | M | 30.264 | 54.401 | 420,839.31 |
| 9516 | DIAZ SANCHEZ EDUARDO | C | 13021.853 | M | 27.943 | 61.259 | 242,575.46 |
| 9652 | DOMINGUEZ ALTAMIRANO JESUS APOLI | S | 16276.593 | M | 26.289 | 54.138 | 261,763.27 |
| 9503 | DORADO SOTELO JUAN ROLANDO | S | 16317.427 | M | 28.194 | 51.877 | 421,105.73 |
| 9488 | ERENAS VILLEGAS NERIDA LETICIA | C | 18343.544 | F | 28.282 | 53.558 | 281,609.52 |
| 9649 | ESPINOZA RIVERA LEONEL EDUARDO | S | 16423.043 | M | 26.316 | 44.756 | 262,035.88 |
| 9751 | FELIX ARMENTA SANTANA | C | 45083.839 | M | 25.333 | 71.433 | 252,249.07 |
| 9660 | FELIX GURROLA ANTONIO | S | 13168.012 | M | 26.19 | 57.139 | 229,915.95 |
| 9601 | FIGUEROA RODRIGUEZ PEDRO HUMBER | C | 10675.234 | M | 26.719 | 64.507 | 190,152.14 |
| 9671 | FLORES RODRIGUEZ RAQUEL | S | 10620.418 | F | 25.864 | 54.806 | 274,691.56 |
| 6823 | FRANCO GARCIA ARTURO | S | 14438.435 | M | 31.682 | 55.619 | 457,444.42 |
| 8443 | GALAVIZ CHAVEZ HECTOR | S | 15737.667 | M | 30.418 | 51.244 | 454,310.03 |
| 9634 | GARCIA ALARCON ZENAIDA | C | 27827.783 | F | 26.404 | 48.953 | 262,908.25 |
| 9745 | GARCIA GASTELUM VALENTIN | C | 11663.798 | M | 25.358 | 50.85 | 197,180.19 |
| 9670 | GARCIA PAYAN HIGINIO | S | 16103.455 | M | 26.105 | 55.97 | 259,936.76 |
| 9732 | GONZALEZ VALENZUELA MANUEL ALON | S | 15758.569 | M | 25.467 | 50.13 | 253,584.87 |
| 9712 | GUICHO JUAREZ HECTOR MANUEL | S | 12654.385 | M | 25.771 | 54.946 | 217,414.05 |
| 4693 | GUTIERREZ CRESPO JOSE MARTIN | C | 14614.122 | M | 33.892 | 55.203 | 330,199.80 |
| 9484 | GUZMAN DIAZ FRANCISCO JAVIER | S | 11530.768 | M | 28.287 | 59.792 | 326,176.30 |
| 9553 | GUZMAN LOPEZ FABRIZIO | C | 36042.967 | M | 27.409 | 55.617 | 272,913.15 |
| 5861 | HERNANDEZ DIAZ ALFONSO | C | 13001.492 | M | 32.422 | 49.44 | 281,019.70 |
| 9564 | HERNANDEZ MORENO VERONICA | C | 20077.774 | F | 27.313 | 50.505 | 271,959.01 |
| 9705 | HERNANDEZ SAUCEDO NATIVIDAD | S | 16787.541 | M | 25.791 | 48.682 | 256,801.71 |
| 9517 | HERNANDEZ ZAMORA FRUCTUOSO | S | 15898.573 | M | 27.926 | 59.066 | 278,065.54 |

## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN

### PLAN DE PENSIONES

### REPORTE III. DETALLE PERSONAL CON DERECHO A PENSIÓN O JUBILACIÓN

**31/ DICIEMBRE / 2024**

| NUMERO | NOMBRE | TIPO | SUELDO ACTUAL | SEXO | ANTIGÜEDAD | EDAD | MONTO |
|---|---|---|---|---|---|---|---|
| 1066 | HIGUERA GONZALEZ FAUSTO ELIAZAR | C | 11614.844 | M | 34.73 | 51.488 | 268,919.54 |
| 9534 | HURTADO BORBOA NOE RAMON | S | 12803.116 | M | 27.537 | 49.654 | 235,042.18 |
| 9733 | INZUNZA VALENZUELA OCTAVIO | C | 24906.174 | M | 25.448 | 51.324 | 253,394.04 |
| 9623 | JUAREZ CERDA JUAN DIEGO | C | 18245.603 | M | 26.475 | 52.717 | 263,617.04 |
| 9550 | LARA PANTOJA FIDENCIO MANUEL | C | 10791.734 | M | 27.414 | 54.125 | 197,230.45 |
| 8389 | LARRAÑAGA RUBIO JOSE IGNACIO | C | 35584.336 | M | 30.502 | 53.76 | 303,718.45 |
| 9752 | LERMA VALDEZ BRENDA BERENICE | C | 15481.447 | F | 25.309 | 51.365 | 252,003.71 |
| 9743 | LOPEZ RODRIGUEZ FIDEL OSWALDO | C | 17212.242 | M | 25.396 | 45.279 | 252,876.08 |
| 8133 | LOPEZ SANCHEZ JULIO CESAR | C | 13069.821 | M | 30.702 | 51.628 | 267,515.36 |
| 9686 | MARRUJO CASTILLO JOEL | S | 13195.541 | M | 25.908 | 43.737 | 227,915.87 |
| 3131 | MARTINEZ LOPEZ ELSA JANETH | C | 16133.22 | F | 33.615 | 54.908 | 334,714.58 |
| 9561 | MARTINEZ RAMIREZ CESAR GONZALO | C | 14318.836 | M | 27.384 | 47.86 | 261,404.52 |
| 9766 | MARTINEZ SICAIROS MERCEDES GUADA | S | 14007.474 | F | 25.139 | 50.097 | 352,133.14 |
| 9614 | MEJIA MEDINA TEOFILO | C | 10766.044 | M | 26.527 | 49.454 | 190,394.16 |
| 2852 | MELGAR ZAMORA GUILLERMINA | C | 13424.596 | F | 37.12 | 55.518 | 332,212.03 |
| 9653 | MENDOZA NARANJO LUIS FELIPE | S | 16375.783 | M | 26.272 | 44.903 | 261,599.70 |
| 9703 | MENDOZA VARELA NANCY YOLANDA | C | 20077.774 | F | 25.815 | 52.843 | 257,047.06 |
| 9547 | MEZA MARIA IRENE | C | 11510.94 | F | 27.458 | 48.583 | 210,710.87 |
| 9679 | MILLAN OTERO JESUS ERNESTO | S | 16309.267 | M | 25.938 | 43.124 | 258,273.82 |
| 9645 | MOLINA DEL BAL OLIVIA | C | 31265.597 | F | 26.352 | 56.151 | 262,390.28 |
| 9571 | MONTES VALENZUELA RAFAELA | C | 19148.969 | F | 27.206 | 54.188 | 270,895.81 |
| 4030 | MONTOYA MORENO JUAN RAMON | C | 43217.461 | M | 35.86 | 59.584 | 357,068.87 |
| 9591 | MORENO HERNANDEZ ERIK MAURICIO | C | 18061.712 | M | 26.823 | 55.803 | 267,079.23 |
| 9708 | MOYA MARTINEZ CRUZ DAVID | S | 16096.53 | M | 25.78 | 50.007 | 256,692.66 |
| 9655 | NIETO QUEZADA JOSE | C | 16133.22 | M | 26.256 | 49.095 | 261,436.13 |
| 5673 | NORIEGA LIZARRAGA GUSTAVO | C | 19032.245 | M | 32.537 | 53.317 | 323,973.62 |
| 9771 | OJEDA CARRANZA MARTIN | S | 12707.316 | M | 25.12 | 49.207 | 212,803.33 |
| 9555 | OTAÑEZ MEDINA GLORIA GUADALUPE | C | 7467.9 | F | 27.389 | 49.582 | 136,361.16 |
| 9504 | PADILLA ACOSTA JESUS | C | 16963.186 | M | 28.208 | 55.617 | 280,873.46 |
| 9528 | PADILLA PONCE MARIA LORENA | C | 16133.22 | F | 27.773 | 63.075 | 276,538.91 |
| 5525 | PAEZ MONTIEL BEATRIZ ADRIANA | C | 14189.284 | F | 32.619 | 49.804 | 308,557.85 |
| 9642 | PALAZUELOS MONJARDIN MARIBEL | C | 11883.374 | F | 26.374 | 54.303 | 208,939.16 |
| 9666 | PARRA MILLAN JESUS ANTONIO | C | 11584.236 | M | 26.152 | 55.86 | 201,966.92 |
| 9691 | PERAZA ZAZUETA LUIS TIAN | C | 16133.22 | M | 25.886 | 51.138 | 257,755.85 |
| 9515 | PEREZ MARTELL ADRIAN | C | 31265.597 | M | 27.951 | 59.023 | 278,310.90 |
| 8631 | PEREZ ZAMUDIO JOSE ANGEL | S | 14320.3 | M | 30.185 | 60.249 | 432,255.47 |
| 6319 | PIÑA ARBALLO JOSE CARLOS | S | 16352.229 | M | 32.131 | 52.843 | 479,908.42 |
| 9579 | PIÑA LOPEZ LUCIANO | S | 12133.746 | M | 26.968 | 44.43 | 218,147.20 |
| 9342 | PIÑA LOPEZ SIMPLICIO | C | 35575.46 | M | 28.559 | 47.666 | 284,362.91 |
| 7080 | PONCE FELIX MARIA GUADALUPE | C | 24906.174 | F | 31.529 | 55.255 | 313,941.45 |
| 9502 | QUINTERO ZAZUETA JOSE ANTONIO | C | 45083.839 | M | 28.194 | 55.379 | 280,737.15 |
| 5592 | RAMIREZ BUSTAMANTE XOCHITL | C | 19963.793 | F | 32.597 | 53.733 | 324,573.37 |
| 8605 | RAMIREZ PICOS ALBINO | C | 25863.958 | M | 30.24 | 53.481 | 301,101.37 |
| 5533 | RAMIREZ ZAZUETA JOSE ANTONIO | C | 12858.344 | M | 32.621 | 53.112 | 279,638.90 |
| 9609 | RAMOS ZAMORA JESUS MANUEL | C | 11215.309 | M | 26.579 | 55.918 | 198,728.22 |
| 9522 | RIOS VILLARREAL GUADALUPE | S | 19267.659 | M | 27.918 | 49.311 | 277,983.76 |
| 9577 | RIVERA PALAZUELOS JESUS JOAQUIN | C | 22302.814 | M | 27.064 | 56.375 | 269,478.23 |
| 9519 | RODRIGUEZ DUARTE JOSE JAVIER | S | 16462.141 | M | 27.907 | 62.037 | 277,874.71 |
| 5835 | RODRIGUEZ IBARRA ANA GABRIELA | C | 31265.597 | F | 32.408 | 53.782 | 322,692.34 |
| 9595 | RODRIGUEZ SALCIDO JOSE TIRZO RAUL | C | 10911.232 | M | 26.793 | 56.925 | 194,893.57 |
| 9512 | ROJAS ROJAS DIONICIO ELEODORO | C | 28286.413 | M | 27.973 | 49.229 | 278,528.99 |

## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN

### PLAN DE PENSIONES

### REPORTE III. DETALLE PERSONAL CON DERECHO A PENSIÓN O JUBILACIÓN

**31/ DICIEMBRE / 2024**

| NUMERO | NOMBRE | TIPO | SUELDO ACTUAL | SEXO | ANTIGÜEDAD | EDAD | MONTO |
|---|---|---|---|---|---|---|---|
| 4685 | ROMAN LOPEZ LUIS ABEL | C | 35954.581 | M | 34.36 | 58.546 | 342,129.66 |
| 9761 | RUIZ RIVAS ALMA LIDIA | C | 13785.653 | F | 25.205 | 59.368 | 231,641.75 |
| 7692 | SALAZAR ROSALES ENRIQUE | S | 16282.221 | M | 31.094 | 51.926 | 464,410.35 |
| 9617 | SANCHEZ RODRIGUEZ JOSE JOAQUIN | C | 19180.622 | M | 26.519 | 47.943 | 264,053.22 |
| 8931 | SARABIA YURIAR JONAS | S | 18081.99 | M | 29.678 | 53.311 | 443,269.19 |
| 9496 | SOTO ALVAREZ LIBRADO | C | 13895.299 | M | 28.252 | 56.501 | 261,712.23 |
| 809 | TAPIA DIARTE MIGUEL ANTONIO | S | 12426.287 | M | 36.375 | 54.489 | 452,007.25 |
| 9602 | TIZOC GONZALEZ GUSTAVO ENRIQUE | S | 16604.134 | M | 26.716 | 49.032 | 266,016.04 |
| 159 | TOSTADO BRACAMONTES MARIO | C | 35584.336 | M | 35.578 | 57.38 | 354,260.96 |
| 9746 | TRUJILLO ECEBERRE LUIS ENRIQUE | S | 18707.027 | M | 25.355 | 61.062 | 252,467.16 |
| 6416 | TRUJILLO TORRES GUADALUPE | C | 27827.783 | M | 32.274 | 49.325 | 321,356.53 |
| 9551 | VACA LOPEZ ELIZABETH | C | 25698.944 | F | 27.42 | 50.059 | 273,022.20 |
| 9618 | VALDEZ IBARRA LUCIO | S | 12707.316 | M | 26.519 | 54.609 | 224,655.38 |
| 9498 | VALLE BERMUDEZ LUIS MARTIN | C | 37731.876 | M | 28.249 | 53.339 | 281,282.38 |
| 9775 | VEGA BEJARANO GILDARDO IVAN | C | 27827.783 | M | 25.051 | 47.368 | 249,441.15 |
| 8893 | VEGA LANDEROS ROBERTO | S | 17026.499 | M | 29.785 | 54.251 | 444,863.98 |
| 9576 | VELAZQUEZ VELARDE JULIO CESAR | S | 16375.783 | M | 26.155 | 46.171 | 260,427.47 |
| 9762 | VILLA GOMEZ JESUS ABEL | S | 15989.413 | M | 25.199 | 47.299 | 250,913.26 |
| 9774 | VILLALBA PACHECO LIGIA CECILIA | C | 37731.876 | F | 25.051 | 48.638 | 249,441.15 |
| 9759 | VILLANUEVA TAPIA JESUS ISRAEL | S | 15290.315 | M | 25.191 | 44.016 | 250,831.48 |
| 9483 | ZAMBADA LEY ZANDY ZULEMA | C | 20141.301 | F | 28.296 | 52.81 | 281,745.82 |
| 140 | ZAZUETA DIARTE ALFREDO | C | 31425.159 | M | 35.784 | 59.803 | 356,305.56 |

| TOTAL ANUAL | 34,614,823 |
|---|---|

# VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | TIPO | BASE SUELDO O. A CORTO PLAZO | SUELDO TOPADO | SEXO | ANTIGÜEDAD | EDAD | >=25 PENSIÓN | JUBILACIÓN | EDAD PENSIÓN | EDAD JUBILACIÓN | SUELDO AL RETIRO | DIF A RETIRO | VP Retiro (PASIVO ACTUARIAL) POR AÑO | PASIVO CIERTO POR AÑO |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 10016 | ACOSTA MARIA DEL CARMEN | C | 20,077.77 | 497.86 | F | 23.71 | 50.9 | | | - | - | 26,371.07 | 1.29 | 33,362 | - |
| 10675 | AGUILAR ESCOBEDO ELSA CAROLINA | C | 14,304.21 | 476.81 | F | 16.68 | 38.9 | | | - | - | 24,756.02 | 8.32 | 39,164 | - |
| 10779 | AISPURO BELTRAN LUCIO | C | 17,306.11 | 497.86 | M | 15.50 | 45.1 | | | - | - | 31,359.99 | 9.50 | 112,989 | - |
| 10393 | ALCANTAR ARMENTA GUSTAVO ADOLF( | C | 36,042.97 | 497.86 | M | 19.86 | 45.8 | | | - | - | 55,061.47 | 5.14 | 137,601 | - |
| 9783 | ALMAZAN NUÑEZ CARLOS ALBERTO | C | 10,749.34 | 358.31 | M | 24.81 | 53.8 | | | - | - | 13,520.73 | 0.19 | 3,681 | - |
| 10417 | ALVAREZ AMADOR JUAN RAMON | C | 9,315.24 | 310.51 | M | 19.34 | 49.3 | | | - | - | 14,523.86 | 5.66 | 58,957 | - |
| 8125 | AMEZQUITA VILLEGAS JOSE LUIS | C | 12,506.77 | 416.89 | M | 30.70 | 50.9 | SI | | 50.93 | - | 15,616.40 | - | - | 255,991 |
| 9560 | ANGUIANO CARRANZA OMAR | C | 27,827.78 | 497.86 | M | 27.38 | 47.7 | SI | | 47.66 | - | 34,746.75 | - | - | 272,668 |
| 10669 | ANGULO ANGULO CUSTODIO | C | 13,785.65 | 459.52 | M | 16.74 | 42.5 | | | - | - | 23,797.15 | 8.26 | 59,091 | - |
| 9715 | ANGULO JACOBO CARLOS ALBERTO | C | 19,593.50 | 497.86 | M | 25.74 | 54.7 | SI | | 54.66 | - | 24,465.13 | - | - | 256,311 |
| 10291 | ANGULO LECHUGA JUAN ARNOLDO | C | 14,857.79 | 495.26 | M | 21.27 | 41.5 | | | - | - | 21,471.95 | 3.73 | 27,450 | - |
| 9619 | ARAMBURO MARTINEZ LUIS IGNACIO | C | 16,564.97 | 497.86 | M | 26.51 | 56.6 | SI | | 56.55 | - | 20,683.61 | - | - | 263,944 |
| 10283 | ARCE FUENTES MARCOS | C | 10,429.62 | 347.65 | M | 21.44 | 50.1 | | | - | - | 14,975.71 | 3.56 | 47,300 | - |
| 10688 | ARCE GUTIERREZ LETICIA | C | 27,919.84 | 497.86 | F | 16.59 | 44.4 | | | - | - | 48,476.22 | 8.41 | 149,481 | - |
| 9814 | ARECHIGA TORRES CESAR ARMANDO | C | 31,265.60 | 497.86 | M | 24.74 | 50.1 | | | - | - | 39,444.90 | 0.26 | 10,633 | - |
| 10175 | ARELLANO CASTILLO CHRISTIAN DANIE | C | 12,749.51 | 424.98 | M | 22.46 | 41.7 | | | - | - | 17,589.94 | 2.54 | 16,204 | - |
| 10033 | ARMENTA SANCHEZ CARLOS ENRIQUE | C | 31,265.60 | 497.86 | M | 23.53 | 46.6 | | | - | - | 41,348.86 | 1.47 | 38,629 | - |
| 7986 | AROCHE ULLOA RAMON ANTONIO | C | 23,253.97 | 497.86 | M | 30.79 | 56.6 | SI | | 56.58 | - | 29,035.72 | - | - | 306,608 |
| 10162 | AVALOS MIRAMONTES PEDRO ANDRES | C | 13,044.87 | 434.83 | M | 22.51 | 57.9 | | | - | - | 17,960.75 | 2.49 | 70,135 | - |
| 9855 | AVENDAÑO VILLEGAS ESMERALDA | C | 24,906.17 | 497.86 | F | 24.46 | 49.2 | | | - | - | 31,767.86 | 0.54 | 15,634 | - |
| 10628 | AVILA MANJARREZ EVERARDO | C | 17,753.46 | 497.86 | M | 17.13 | 43.4 | | | - | - | 30,182.72 | 7.87 | 80,341 | - |
| 10085 | AYALA CABANILLAS ALAN | C | 20,377.76 | 497.86 | M | 23.07 | 46.3 | | | - | - | 27,446.13 | 1.93 | 33,116 | - |
| 10198 | BAEZ BARRAZA ZAIDA YADIRA | C | 15,478.70 | 497.86 | F | 22.25 | 46.0 | | | - | - | 21,527.97 | 2.75 | 35,676 | - |
| 10430 | BARRAZA AMADOR JESUS ERNESTO | C | 11,555.42 | 385.18 | M | 19.10 | 52.0 | | | - | - | 18,183.78 | 5.90 | 94,783 | - |
| 10857 | BARRON LUGO YAZMIN LEONOR | C | 22,302.81 | 497.86 | F | 14.12 | 47.5 | | | - | - | 42,666.47 | 10.88 | 196,705 | - |
| 9557 | BARRON MOLINA RAUL ALBERTO | C | 13,750.74 | 458.36 | M | 27.38 | 51.8 | SI | | 51.84 | - | 17,169.66 | - | - | 251,008 |
| 10258 | BARRON VERDIALES NOEL OMAR | C | 12,450.85 | 415.03 | M | 21.65 | 42.0 | | | - | - | 17,730.75 | 3.35 | 23,107 | - |
| 10679 | BASTIDAS OSUNA FLUJENCIA | C | 25,863.96 | 497.86 | F | 16.65 | 47.1 | | | - | - | 44,800.71 | 8.35 | 186,877 | - |
| 10459 | BELMONTE RODRIGUEZ CRISTIAN ERNE | C | 13,785.65 | 459.52 | M | 18.61 | 43.7 | | | - | - | 22,114.31 | 6.39 | 51,917 | - |
| 8869 | BELTRAN PALOMARES JORGE ENRIQUI | C | 24,906.17 | 497.86 | M | 29.88 | 61.1 | SI | | 61.10 | - | 31,098.72 | - | - | 297,476 |
| 10309 | BELTRAN POSADA MARIA DEL SOCORF | C | 10,748.24 | 358.27 | F | 20.95 | 51.3 | | | - | - | 15,731.04 | 4.05 | 61,752 | - |
| 10387 | BELTRAN SANCHEZ ENRIQUETA | C | 15,417.40 | 497.86 | F | 19.95 | 47.5 | | | - | - | 23,466.74 | 5.05 | 70,945 | - |
| 9903 | BUSTAMANTE LUGO MIGUEL IGNACIO | C | 27,827.78 | 497.86 | M | 24.24 | 56.9 | | | - | - | 35,792.91 | 0.76 | 43,902 | - |
| 4677 | CALDERON ALVARADO RAFAEL | C | 16,133.22 | 497.86 | M | 34.63 | 56.5 | SI | | 56.51 | - | 20,144.51 | - | - | 344,801 |
| 10447 | CAMACHO LIERA RICARDO ERNESTO | C | 11,531.45 | 384.38 | M | 18.87 | 39.1 | | | - | - | 18,310.47 | 6.13 | 27,252 | - |
| 10851 | CAMACHO LOPEZ NORMA ALICIA | C | 15,054.18 | 497.86 | F | 14.31 | 44.4 | | | - | - | 28,586.86 | 10.69 | 96,671 | - |
| 8745 | CAMACHO VELAZQUEZ DIANA ROCIO | C | 13,785.65 | 459.52 | F | 30.07 | 49.0 | SI | | 49.02 | - | 17,213.25 | - | - | 276,380 |
| 10621 | CAMPAÑA HERRERA EDBERTH JOSE | C | 20,077.77 | 497.86 | M | 17.25 | 41.0 | | | - | - | 33,973.41 | 7.75 | 73,230 | - |
| 10493 | CANAGUI GOMEZ TERESITA DE JESUS | C | 12,476.82 | 415.89 | F | 18.28 | 42.8 | | | - | - | 20,274.31 | 6.72 | 44,716 | - |
| 9961 | CARRANZA ROMERO JOSE ANGEL | C | 10,791.73 | 359.72 | M | 23.98 | 45.5 | | | - | - | 14,025.98 | 1.02 | 8,411 | - |
| 6351 | CARRAZCO LOPEZ ARNOLDO | C | 28,286.41 | 497.86 | M | 32.13 | 54.8 | SI | | 54.83 | - | 35,319.41 | - | - | 319,939 |

# VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | TIPO | BASE SUELDO O. A CORTO PLAZO | SUELDO TOPADO | SEXO | ANTIGÜEDAD | EDAD | >=25 PENSIÓN | JUBILACIÓN | EDAD PENSIÓN | EDAD JUBILACIÓN | SUELDO AL RETIRO | DIF A RETIRO | VP Retiro (PASIVO ACTUARIAL) POR AÑO | PASIVO CIERTO POR AÑO |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 10852 | CARRILLO UBIARCO CLAUDIA JANETH | C | 39,213.23 | 497.86 | F | 14.26 | 37.7 | | | - | - | 74,623.31 | 10.74 | 115,403 | - |
| 5509 | CASTRO CASTRO HILDA | C | 13,785.65 | 459.52 | F | 32.64 | 54.1 | SI | | 54.14 | - | 17,213.25 | - | - | 299,982 |
| 10415 | CASTRO LIZARRAGA ALEJO | C | 76,641.58 | 497.86 | M | 19.40 | 54.4 | | | - | - | 119,213.75 | 5.60 | 796,047 | - |
| 9847 | CASTRO NIEBLA RAFAEL | C | 29,469.49 | 497.86 | M | 24.53 | 47.0 | | | - | - | 37,483.57 | 0.47 | 11,745 | - |
| 9905 | CASTRO VALENZUELA RUBEN | C | 27,827.78 | 497.86 | M | 24.24 | 48.1 | | | - | - | 35,800.60 | 0.76 | 22,023 | - |
| 10048 | CEBALLOS DUARTE KARINA GUADALUP | C | 13,530.62 | 451.02 | F | 23.36 | 42.0 | | | - | - | 18,019.62 | 1.64 | 12,422 | - |
| 10684 | CEBREROS GONZALEZ FIDEL | C | 11,616.90 | 387.23 | M | 16.62 | 44.8 | | | - | - | 20,152.70 | 8.38 | 62,063 | - |
| 9852 | CEBREROS LEON NEREYDA MARGARIT. | C | 20,077.77 | 497.86 | F | 14.12 | 45.3 | | | - | - | 38,405.72 | 10.88 | 144,378 | - |
| 10568 | CHAN RAMIREZ IVAN ERNESTO | C | 20,227.76 | 497.86 | M | 17.56 | 42.3 | | | - | - | 33,821.66 | 7.44 | 79,390 | - |
| 10243 | CHIQUETE FELIX JUAN RENE | C | 24,906.17 | 497.86 | M | 21.81 | 47.7 | | | - | - | 35,240.10 | 3.19 | 73,533 | - |
| 9523 | CORTES AGUIRRE HERNAN FRANCISCO | C | 16,891.67 | 497.86 | M | 27.89 | 53.3 | SI | | 53.25 | - | 21,091.53 | - | - | 277,657 |
| 10431 | CORTES COVARRUBIAS GUADALUPE | C | 13,537.16 | 451.24 | F | 19.10 | 46.6 | | | - | - | 21,304.56 | 5.90 | 65,039 | - |
| 10017 | CRUZ ACOSTA JESUS MANUEL | C | 13,752.53 | 458.42 | M | 23.68 | 47.8 | | | - | - | 18,082.61 | 1.32 | 16,934 | - |
| 10406 | CRUZ BLANCO RAMON ANTONIO | C | 10,675.27 | 355.84 | M | 19.51 | 48.0 | | | - | - | 16,532.12 | 5.49 | 53,143 | - |
| 10735 | CUBAS GUZMAN FAUSTO | C | 20,077.77 | 497.86 | M | 15.75 | 46.5 | | | - | - | 36,032.54 | 9.25 | 142,194 | - |
| 10955 | CUEN CORRALES ROCIO EVELIA | C | 31,265.60 | 497.86 | F | 13.36 | 54.2 | | | - | - | 61,625.18 | 11.64 | 588,855 | - |
| 7803 | DAVALOS GUZMAN DAVID | C | 14,934.51 | 497.82 | M | 30.99 | 49.3 | SI | | 49.28 | - | 18,647.75 | - | - | 308,572 |
| 9552 | DEL CASTILLO PEREZ GABRIEL | C | 10,791.73 | 359.72 | M | 27.42 | 47.3 | SI | | 47.30 | - | 13,474.94 | - | - | 197,290 |
| 10656 | DIAZ ESPINOZA IGNACIO | C | 7,507.61 | 250.25 | M | 16.85 | 57.5 | | | - | - | 12,905.67 | 8.15 | 123,389 | - |
| 9868 | DIAZ MEDINA JOSE ANGEL | C | 31,265.60 | 497.86 | M | 24.40 | 49.7 | | | - | - | 39,969.34 | 0.60 | 21,702 | - |
| 9516 | DIAZ SANCHEZ EDUARDO | C | 13,021.85 | 434.06 | M | 27.94 | 61.3 | SI | | 61.26 | - | 16,259.54 | - | - | 242,575 |
| 9488 | ERENAS VILLEGAS NERIDA LETICIA | C | 18,343.54 | 497.86 | F | 28.28 | 53.6 | SI | | 53.56 | - | 22,904.39 | - | - | 281,610 |
| 10737 | ESCOBAR RANGEL MIGUEL ANGEL | C | 17,034.49 | 497.86 | M | 15.72 | 43.0 | | | - | - | 30,610.33 | 9.28 | 80,208 | - |
| 10915 | ESPINOSA GARCIA SILVIA KORINA | C | 42,137.24 | 497.86 | F | 13.80 | 52.1 | | | - | - | 81,647.45 | 11.20 | 656,124 | - |
| 10887 | ESPINOZA PEREZ MARCO ANTONIO | C | 37,731.88 | 497.86 | M | 13.89 | 71.7 | | | - | - | 72,837.12 | 11.11 | 1,171,140 | - |
| 10726 | ESPINOZA QUIROZ JESUS MABELL | C | 16,094.26 | 497.86 | F | 15.89 | 42.7 | | | - | - | 28,731.97 | 9.11 | 74,717 | - |
| 10578 | FAVELA BELTRAN CLAUDIA CECILIA | C | 27,827.78 | 497.86 | F | 17.44 | 42.9 | | | - | - | 46,734.51 | 7.56 | 110,643 | - |
| 10818 | FELIX ACOSTA JESUS ARNOLDO | C | 15,116.48 | 497.86 | M | 14.95 | 39.1 | | | - | - | 27,998.89 | 10.05 | 54,146 | - |
| 9751 | FELIX ARMENTA SANTANA | C | 45,083.84 | 497.86 | M | 25.33 | 71.4 | SI | | 71.43 | - | 56,293.27 | - | - | 252,249 |
| 9837 | FELIX NIEBLA KARINA | C | 31,265.60 | 497.86 | F | 24.64 | 48.8 | | | - | - | 39,593.43 | 0.36 | 11,680 | - |
| 9803 | FELIX ONTIVEROS NAHUM EFRAIN | C | 28,286.41 | 497.86 | M | 24.78 | 45.9 | | | - | - | 35,621.26 | 0.22 | 4,688 | - |
| 10594 | FELIX ORTIZ MARIA LISETT | C | 18,339.27 | 497.86 | F | 17.39 | 39.0 | | | - | - | 30,858.91 | 7.61 | 52,542 | - |
| 9601 | FIGUEROA RODRIGUEZ PEDRO HUMBEI | C | 10,675.23 | 355.84 | M | 26.72 | 64.5 | SI | | 64.51 | - | 13,329.47 | - | - | 190,152 |
| 10400 | FLORES PEREZ OSCAR ADOLFO | C | 25,737.75 | 497.86 | M | 19.56 | 50.4 | | | - | - | 39,781.49 | 5.44 | 175,075 | - |
| 10270 | FLORES SOTO JUAN FRANCISCO | C | 9,307.91 | 310.26 | M | 21.54 | 50.8 | | | - | - | 13,310.65 | 3.46 | 41,011 | - |
| 10827 | FRAGOZO BOJORQUEZ MELINA | C | 15,870.99 | 497.86 | F | 14.71 | 46.1 | | | - | - | 29,669.11 | 10.29 | 121,648 | - |
| 10744 | GALINDO FELIX ALBA ARACELI | C | 20,077.77 | 497.86 | F | 15.70 | 50.2 | | | - | - | 36,110.01 | 9.30 | 218,079 | - |
| 9634 | GARCIA ALARCON ZENAIDA | C | 27,827.78 | 497.86 | F | 26.40 | 49.0 | SI | | 48.95 | - | 34,746.75 | - | - | 262,908 |
| 10199 | GARCIA DELGADO RAUL | C | 20,077.77 | 497.86 | M | 22.20 | 68.1 | | | - | - | 27,984.45 | 2.80 | 171,057 | - |
| 10363 | GARCIA DOMINGUEZ LUIS ENRIQUE | C | 20,328.28 | 497.86 | M | 20.32 | 43.1 | | | - | - | 30,499.54 | 4.68 | 57,294 | - |
| 9745 | GARCIA GASTELUM VALENTIN | C | 11,663.80 | 388.79 | M | 25.36 | 50.9 | SI | | 50.85 | - | 14,563.83 | - | - | 197,180 |

# VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | TIPO | BASE SUELDO O. A CORTO PLAZO | SUELDO TOPADO | SEXO | ANTIGÜEDAD | EDAD | >=25 PENSIÓN | JUBILACIÓN | EDAD PENSIÓN | EDAD JUBILACIÓN | SUELDO AL RETIRO | DIF A RETIRO | VP Retiro (PASIVO ACTUARIAL) POR AÑO | PASIVO CIERTO POR AÑO |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 10452 | GARCIA LAYNES ERNESTO | C | 10,167.69 | 338.92 | M | 18.76 | 45.8 | | | - | - | 16,214.50 | 6.24 | 46,440 | - |
| 9892 | GARCIA MORENO SERGIO IVAN | C | 31,265.60 | 497.86 | M | 24.28 | 48.1 | | | - | - | 40,158.63 | 0.72 | 23,412 | - |
| 9890 | GARCIA NUÑEZ CARLOS ANTONIO | C | 17,670.27 | 497.86 | M | 24.30 | 42.1 | | | - | - | 22,681.70 | 0.70 | 6,971 | - |
| 10039 | GARCIA ROJAS SERGIO ANTONIO | C | 18,241.93 | 497.86 | M | 23.42 | 47.7 | | | - | - | 24,234.06 | 1.58 | 26,919 | - |
| 10849 | GARCIA SALAZAR JESUS ERNESTO | C | 12,444.14 | 414.80 | M | 14.41 | 45.1 | | | - | - | 23,536.87 | 10.59 | 87,896 | - |
| 10419 | GARCIA SANCHEZ LUIS RAUL | C | 11,343.61 | 378.12 | M | 19.33 | 41.6 | | | - | - | 17,688.29 | 5.67 | 31,242 | - |
| 10484 | GARCIA SOLIS RICARDO | C | 27,827.78 | 497.86 | M | 18.44 | 41.9 | | | - | - | 44,943.06 | 6.56 | 87,670 | - |
| 10414 | GARCIA VIZCARRA SULEYKA | C | 13,729.52 | 457.65 | F | 19.39 | 49.8 | | | - | - | 21,362.75 | 5.61 | 86,153 | - |
| 10901 | GASTELUM REYES ROBERTO | C | 21,762.80 | 497.86 | M | 13.82 | 43.2 | | | - | - | 42,128.08 | 11.18 | 128,525 | - |
| 10421 | GAXIOLA CASTRO JESUS GUILLERMO | C | 16,129.52 | 497.86 | M | 19.31 | 43.2 | | | - | - | 25,172.66 | 5.69 | 54,594 | - |
| 10842 | GOMEZ GARCIA OSBALDO | C | 33,019.10 | 497.86 | M | 14.53 | 39.0 | | | - | - | 62,164.67 | 10.47 | 107,783 | - |
| 10442 | GONZALEZ INDA CARLOS JONATHAN | C | 27,827.78 | 497.86 | M | 18.97 | 47.0 | | | - | - | 44,016.50 | 6.03 | 151,096 | - |
| 10724 | GONZALEZ LEON ASUNCION PALOMA | C | 14,300.36 | 476.68 | F | 15.93 | 38.4 | | | - | - | 25,485.61 | 9.07 | 41,969 | - |
| 9842 | GONZALEZ ORDAZ DULCE VERONICA | C | 15,054.18 | 497.86 | F | 24.54 | 44.1 | | | - | - | 19,139.87 | 0.46 | 4,783 | - |
| 9945 | GONZALEZ SANCHEZ CARLOS EDUARD( | C | 11,645.45 | 388.18 | M | 24.09 | 48.3 | | | - | - | 15,070.68 | 0.91 | 11,035 | - |
| 10466 | GUADIANA MORENO PAULA | C | 13,705.65 | 456.86 | F | 18.57 | 41.7 | | | - | - | 22,021.42 | 6.43 | 42,396 | - |
| 10264 | GUERRERO CARRAZCO OSCAR RAUL | C | 14,665.33 | 488.84 | M | 21.62 | 60.8 | | | - | - | 20,906.74 | 3.38 | 118,812 | - |
| 10090 | GUICHO VIZAR RAFAEL ROSARIO | C | 10,736.10 | 357.87 | M | 23.03 | 60.2 | | | - | - | 14,481.86 | 1.97 | 51,087 | - |
| 4693 | GUTIERREZ CRESPO JOSE MARTIN | C | 14,614.12 | 487.14 | M | 33.89 | 55.2 | SI | | 55.20 | - | 18,247.71 | - | - | 330,200 |
| 10937 | GUTIERREZ QUINTERO MARTHA LUCIA | C | 12,749.98 | 425.00 | F | 13.61 | 65.0 | | | - | - | 24,886.13 | 11.39 | 378,860 | - |
| 10593 | GUZMAN BARRERAS KARINA | C | 17,329.12 | 497.86 | F | 17.40 | 35.2 | | | - | - | 29,149.77 | 7.60 | 30,007 | - |
| 9553 | GUZMAN LOPEZ FABRIZIO | C | 36,042.97 | 497.86 | M | 27.41 | 55.6 | SI | | 55.62 | - | 45,004.51 | - | - | 272,913 |
| 10561 | HEREDIA ROBLES GIOVANNI GABRIEL | C | 15,054.18 | 497.86 | M | 17.61 | 37.9 | | | - | - | 25,117.22 | 7.39 | 33,003 | - |
| 9875 | HERNANDEZ BARRAZA GONZALO IGNA( | C | 11,619.70 | 387.32 | M | 24.35 | 56.4 | | | - | - | 14,883.14 | 0.65 | 15,747 | - |
| 5861 | HERNANDEZ DIAZ ALFONSO | C | 13,001.49 | 433.38 | M | 32.42 | 49.4 | SI | | 49.44 | - | 16,234.12 | - | - | 281,020 |
| 9781 | HERNANDEZ GOMEZ PLACIDO | C | 35,745.92 | 497.86 | M | 24.86 | 59.9 | | | - | - | 44,879.92 | 0.14 | 11,751 | - |
| 9564 | HERNANDEZ MORENO VERONICA | C | 20,077.77 | 497.86 | F | 27.31 | 50.5 | SI | | 50.51 | - | 25,069.81 | - | - | 271,959 |
| 10947 | HERNANDEZ SANTOS ZULMA EVELIA | C | 24,957.50 | 497.86 | F | 13.48 | 36.4 | | | - | - | 48,970.43 | 11.52 | 67,572 | - |
| 10609 | HERNANDEZ VALENZUELA ERNESTO | C | 19,996.47 | 497.86 | M | 17.32 | 55.3 | | | - | - | 33,741.49 | 7.68 | 287,955 | - |
| 10276 | HIGUERA ANDRADE CINTYA BERENICE | C | 17,753.46 | 497.86 | F | 21.48 | 43.3 | | | - | - | 25,450.86 | 3.52 | 38,011 | - |
| 10910 | HIGUERA CASTRO MARTIN ARMANDO | C | 16,945.18 | 497.86 | M | 13.82 | 36.9 | | | - | - | 32,809.25 | 11.18 | 45,045 | - |
| 1066 | HIGUERA GONZALEZ FAUSTO ELIAZAR | C | 11,614.84 | 387.16 | M | 34.73 | 51.5 | SI | | 51.49 | - | 14,502.70 | - | - | 268,920 |
| 10171 | HIGUERA VAZQUEZ BERNARDO JOEL | C | 13,785.65 | 459.52 | M | 22.49 | 44.1 | | | - | - | 18,992.93 | 2.51 | 23,689 | - |
| 10825 | IBARRA INZUNZA ILSE BERENICE | C | 16,678.59 | 497.86 | F | 14.80 | 37.1 | | | - | - | 31,075.23 | 10.20 | 47,371 | - |
| 9901 | INZUNZA CABADA JESUS | C | 20,088.22 | 497.86 | M | 24.25 | 46.6 | | | - | - | 25,835.29 | 0.75 | 12,787 | - |
| 9733 | INZUNZA VALENZUELA OCTAVIO | C | 24,906.17 | 497.86 | M | 25.45 | 51.3 | SI | | 51.32 | - | 31,098.72 | - | - | 253,394 |
| 10596 | IRIBE ESPINOZA VIRGEN GUADALUPE | C | 10,626.05 | 354.20 | F | 17.39 | 42.6 | | | - | - | 17,885.88 | 7.61 | 42,526 | - |
| 9623 | JUAREZ CERDA JUAN DIEGO | C | 18,245.60 | 497.86 | M | 26.48 | 52.7 | SI | | 52.72 | - | 22,782.10 | - | - | 263,617 |
| 10676 | JUAREZ LOAIZA IRENE | C | 16,133.22 | 497.86 | F | 16.68 | 49.1 | | | - | - | 27,921.44 | 8.32 | 143,681 | - |
| 10665 | KURODA INZUNZA BRYONI GABRIELA | C | 24,447.54 | 497.86 | F | 16.80 | 43.6 | | | - | - | 42,106.92 | 8.20 | 114,541 | - |
| 10058 | LAFARGA SANCHEZ CRUZ JOAQUIN | C | 19,055.26 | 497.86 | M | 23.26 | 46.3 | | | - | - | 25,472.71 | 1.74 | 27,915 | - |

# VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | TIPO | BASE SUELDO O. A CORTO PLAZO | SUELDO TOPADO | SEXO | ANTIGÜEDAD | EDAD | >=25 PENSIÓN | JUBILACIÓN | EDAD PENSIÓN | EDAD JUBILACIÓN | SUELDO AL RETIRO | DIF A RETIRO | VP Retiro (PASIVO ACTUARIAL) POR AÑO | PASIVO CIERTO POR AÑO |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 10385 | LANDEROS SANCHEZ JESUS RAMON | C | 21,849.24 | 497.86 | M | 19.97 | 43.6 | | | - | - | 33,235.20 | 5.03 | 65,948 | - |
| 9550 | LARA PANTOJA FIDENCIO MANUEL | C | 10,791.73 | 359.72 | M | 27.41 | 54.1 | SI | | 54.12 | - | 13,474.94 | - | - | 197,230 |
| 8389 | LARRAÑAGA RUBIO JOSE IGNACIO | C | 35,584.34 | 497.86 | M | 30.50 | 53.8 | SI | | 53.76 | - | 44,431.85 | - | - | 303,718 |
| 10755 | LARRAÑAGA RUBIO JUAN PEDRO | C | 20,077.77 | 497.86 | M | 15.58 | 51.0 | | | - | - | 36,269.34 | 9.42 | 246,234 | - |
| 10970 | LAURA FELIX LAURA RUBI | C | 10,758.78 | 358.63 | F | 13.08 | 35.2 | | | - | - | 21,437.04 | 11.92 | 26,021 | - |
| 10543 | LEON MILLAN VICTOR VICENTE | C | 20,278.80 | 497.86 | M | 17.75 | 41.8 | | | - | - | 33,649.48 | 7.25 | 69,828 | - |
| 9752 | LERMA VALDEZ BRENDA BERENICE | C | 15,481.45 | 497.86 | F | 25.31 | 51.4 | SI | | 51.36 | - | 19,330.68 | - | - | 252,004 |
| 10740 | LEY DEPRAECT CUAUHTEMOC | C | 13,785.65 | 459.52 | M | 15.72 | 45.3 | | | - | - | 24,774.96 | 9.28 | 88,469 | - |
| 10595 | LEYVA RAYGOZA CRISTIAN | C | 20,328.28 | 497.86 | M | 17.39 | 46.3 | | | - | - | 34,216.77 | 7.61 | 122,702 | - |
| 9948 | LIZARRAGA RUIZ LUIS CARLOS | C | 17,598.48 | 497.86 | M | 24.05 | 47.4 | | | - | - | 22,804.02 | 0.95 | 15,561 | - |
| 10738 | LOPEZ AISPURO ANTEMIO | C | 9,308.73 | 310.29 | M | 15.73 | 57.4 | | | - | - | 16,718.46 | 9.27 | 169,697 | - |
| 10584 | LOPEZ BELTRAN CLEMENTE | C | 9,307.10 | 310.24 | M | 17.42 | 59.3 | | | - | - | 15,647.32 | 7.58 | 155,138 | - |
| 10219 | LOPEZ FRAGOZO MARIA DOLORES | C | 12,578.05 | 419.27 | F | 21.97 | 52.4 | | | - | - | 17,684.47 | 3.03 | 61,135 | - |
| 10833 | LOPEZ GIL JUAN ARTURO | C | 14,593.79 | 486.46 | M | 14.64 | 49.4 | | | - | - | 27,351.92 | 10.36 | 153,771 | - |
| 9743 | LOPEZ RODRIGUEZ FIDEL OSWALDO | C | 17,212.24 | 497.86 | M | 25.40 | 45.3 | SI | | 45.28 | - | 21,491.81 | - | - | 252,876 |
| 10165 | LOPEZ ROMERO ANA PATRICIA | C | 15,054.18 | 497.86 | F | 22.50 | 43.0 | | | - | - | 20,736.17 | 2.50 | 23,057 | - |
| 8133 | LOPEZ SANCHEZ JULIO CESAR | C | 13,069.82 | 435.66 | M | 30.70 | 51.6 | SI | | 51.63 | - | 16,319.44 | - | - | 267,515 |
| 10558 | LOPEZ SANCHEZ MARTIN | C | 10,641.21 | 354.71 | M | 17.64 | 41.2 | | | - | - | 17,731.52 | 7.36 | 37,113 | - |
| 9980 | LOPEZ ZAMUDIO LEOBARDO | C | 27,827.78 | 497.86 | M | 23.90 | 46.6 | | | - | - | 36,280.48 | 1.10 | 25,866 | - |
| 10458 | LOREDO GAONA VICTOR MANUEL | C | 10,725.70 | 357.52 | M | 18.63 | 54.3 | | | - | - | 17,196.44 | 6.37 | 125,453 | - |
| 10481 | MACHADO SANCHEZ BLANCA LIDIA | C | 20,077.77 | 497.86 | F | 18.47 | 38.5 | | | - | - | 32,388.19 | 6.53 | 44,522 | - |
| 9975 | MANJARREZ RAMOS MARIA ANGELICA | C | 12,772.54 | 425.75 | F | 23.91 | 53.4 | | | - | - | 16,643.27 | 1.09 | 25,418 | - |
| 3131 | MARTINEZ LOPEZ ELSA JANETH | C | 16,133.22 | 497.86 | F | 33.62 | 54.9 | SI | | 54.91 | - | 20,144.51 | - | - | 334,715 |
| 9561 | MARTINEZ RAMIREZ CESAR GONZALO | C | 14,318.84 | 477.29 | M | 27.38 | 47.9 | SI | | 47.86 | - | 17,879.00 | - | - | 261,405 |
| 10256 | MARTINEZ RAMIREZ LUIS FRANCISCO | C | 37,754.89 | 497.86 | M | 21.69 | 42.4 | | | - | - | 53,667.15 | 3.31 | 69,116 | - |
| 9936 | MEDINA NUÑEZ ORDUÑO JOSE LUIS | C | 13,630.40 | 454.35 | M | 24.13 | 44.5 | | | - | - | 17,611.06 | 0.87 | 8,185 | - |
| 9614 | MEJIA MEDINA TEOFILO | C | 10,766.04 | 358.87 | M | 26.53 | 49.5 | SI | | 49.45 | - | 13,442.86 | - | - | 190,394 |
| 10826 | MEJIA URIARTE JERONIMO JESUS | C | 20,377.76 | 497.86 | M | 14.74 | 44.3 | | | - | - | 38,053.15 | 10.26 | 127,228 | - |
| 2852 | MELGAR ZAMORA GUILLERMINA | C | 13,424.60 | 447.49 | F | 37.12 | 55.5 | SI | | 55.52 | - | 16,762.42 | - | - | 332,212 |
| 9703 | MENDOZA VARELA NANCY YOLANDA | C | 20,077.77 | 497.86 | F | 25.82 | 52.8 | SI | | 52.84 | - | 25,069.81 | - | - | 257,047 |
| 9547 | MEZA MARIA IRENE | C | 11,510.94 | 383.70 | F | 27.46 | 48.6 | SI | | 48.58 | - | 14,372.96 | - | - | 210,711 |
| 9857 | MILLAN OTERO VIDAL | C | 11,617.64 | 387.25 | M | 24.45 | 49.1 | | | - | - | 14,819.90 | 0.55 | 7,329 | - |
| 9645 | MOLINA DEL BAL OLIVIA | C | 31,265.60 | 497.86 | F | 26.35 | 56.2 | SI | | 56.15 | - | 39,039.32 | - | - | 262,390 |
| 10817 | MONTAÑO FLORES AGUSTINA | C | 15,089.25 | 497.86 | F | 14.95 | 39.0 | | | - | - | 27,945.45 | 10.05 | 47,855 | - |
| 9571 | MONTES VALENZUELA RAFAELA | C | 19,148.97 | 497.86 | F | 27.21 | 54.2 | SI | | 54.19 | - | 23,910.08 | - | - | 270,896 |
| 4030 | MONTOYA MORENO JUAN RAMON | C | 43,217.46 | 497.86 | M | 35.86 | 59.6 | SI | | 59.58 | - | 53,962.84 | - | - | 357,069 |
| 10556 | MONTOYA VERDUGO ROSA IMELDA | C | 24,394.62 | 497.86 | F | 17.67 | 48.3 | | | - | - | 40,609.64 | 7.33 | 175,270 | - |
| 10056 | MORAN AGUIRRE JOSE ANTONIO | C | 17,333.11 | 497.86 | M | 23.28 | 48.3 | | | - | - | 23,150.68 | 1.72 | 30,839 | - |
| 9591 | MORENO HERNANDEZ ERIK MAURICIO | C | 18,061.71 | 497.86 | M | 26.82 | 55.8 | SI | | 55.80 | - | 22,552.49 | - | - | 267,079 |
| 10297 | MORENO PARTIDA JESUS HUMBERTO | C | 16,561.19 | 497.86 | M | 21.20 | 40.6 | | | - | - | 24,005.70 | 3.80 | 27,936 | - |
| 9949 | MORENO ROJO JULIO LEONARDO | C | 9,552.22 | 318.41 | M | 24.05 | 50.1 | | | - | - | 12,377.71 | 0.95 | 11,639 | - |

## VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | TIPO | BASE SUELDO O. A CORTO PLAZO | SUELDO TOPADO | SEXO | ANTIGÜEDAD | EDAD | >=25 PENSIÓN | JUBILACIÓN | EDAD PENSIÓN | EDAD JUBILACIÓN | SUELDO AL RETIRO | DIF A RETIRO | VP Retiro (PASIVO ACTUARIAL) POR AÑO | PASIVO CIERTO POR AÑO |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 10890 | MURGUIA VEGA CARLOS EFRAIN | C | 76,641.58 | 497.86 | M | 13.88 | 48.3 | | | - | - | 148,027.36 | 11.12 | 761,198 | - |
| 10170 | NAVARRETE FRANCO ROSARIO | C | 15,054.18 | 497.86 | F | 22.49 | 50.0 | | | - | - | 20,738.40 | 2.51 | 43,335 | - |
| 9655 | NIETO QUEZADA JOSE | C | 16,133.22 | 497.86 | M | 26.26 | 49.1 | SI | | 49.10 | - | 20,144.51 | - | - | 261,436 |
| 5673 | NORIEGA LIZARRAGA GUSTAVO | C | 19,032.24 | 497.86 | M | 32.54 | 53.3 | SI | | 53.32 | - | 23,764.33 | - | - | 323,974 |
| 10254 | OCHOA FELIX MARIA CECILIA | C | 7,467.90 | 248.93 | F | 21.70 | 44.5 | | | - | - | 10,614.20 | 3.30 | 16,814 | - |
| 9839 | OCHOA RODELO FILIBERTO | C | 13,785.65 | 459.52 | M | 24.57 | 61.4 | | | - | - | 17,508.25 | 0.43 | 15,003 | - |
| 10109 | OLIVAS AMARILLAS ALFREDO | C | 16,133.22 | 497.86 | M | 22.95 | 54.9 | | | - | - | 21,827.52 | 2.05 | 62,985 | - |
| 10006 | OLIVAS GURROLA ALFREDO GUADALUI | C | 13,021.85 | 434.06 | M | 23.78 | 47.2 | | | - | - | 17,057.65 | 1.22 | 14,872 | - |
| 10093 | ORTEGA SARABIA HECTOR DANIEL | C | 14,605.92 | 486.86 | M | 23.03 | 61.3 | | | - | - | 19,703.95 | 1.97 | 72,034 | - |
| 10338 | OSUNA DURAN VICTOR MANUEL | C | 13,044.87 | 434.83 | M | 20.64 | 47.3 | | | - | - | 19,323.36 | 4.36 | 52,155 | - |
| 10495 | OSUNA ESPINOZA MIGUEL FRANCISCO | C | 9,300.59 | 310.02 | M | 18.26 | 54.9 | | | - | - | 15,127.68 | 6.74 | 114,414 | - |
| 9555 | OTAÑEZ MEDINA GLORIA GUADALUPE | C | 7,467.90 | 248.93 | F | 27.39 | 49.6 | SI | | 49.58 | - | 9,324.68 | - | - | 136,361 |
| 9504 | PADILLA ACOSTA JESUS | C | 16,963.19 | 497.86 | M | 28.21 | 55.6 | SI | | 55.62 | - | 21,180.83 | - | - | 280,873 |
| 9528 | PADILLA PONCE MARIA LORENA | C | 16,133.22 | 497.86 | F | 27.77 | 63.1 | SI | | 63.07 | - | 20,144.51 | - | - | 276,539 |
| 5525 | PAEZ MONTIEL BEATRIZ ADRIANA | C | 14,189.28 | 472.98 | F | 32.62 | 49.8 | SI | | 49.80 | - | 17,717.24 | - | - | 308,558 |
| 9642 | PALAZUELOS MONJARDIN MARIBEL | C | 11,883.37 | 396.11 | F | 26.37 | 54.3 | SI | | 54.30 | - | 14,838.00 | - | - | 208,939 |
| 10189 | PALAZUELOS VELAZQUEZ GILBERTO | C | 13,752.53 | 458.42 | M | 22.40 | 51.9 | | | - | - | 19,018.64 | 2.60 | 51,323 | - |
| 9666 | PARRA MILLAN JESUS ANTONIO | C | 11,584.24 | 386.14 | M | 26.15 | 55.9 | SI | | 55.86 | - | 14,464.48 | - | - | 201,967 |
| 10237 | PEÑA BRISEYDA | C | 12,726.50 | 424.22 | F | 21.86 | 49.4 | | | - | - | 17,970.20 | 3.14 | 45,672 | - |
| 9691 | PERAZA ZAZUETA LUIS TIAN | C | 16,133.22 | 497.86 | M | 25.89 | 51.1 | SI | | 51.14 | - | 20,144.51 | - | - | 257,756 |
| 9904 | PEREDA MORENO LILIAM JASIBE | C | 16,067.39 | 497.86 | F | 24.24 | 54.4 | | | - | - | 20,670.78 | 0.76 | 23,453 | - |
| 9953 | PEREZ ACOSTA FRANCISCO JAVIER | C | 28,286.41 | 497.86 | M | 24.03 | 47.7 | | | - | - | 36,684.88 | 0.97 | 25,590 | - |
| 10501 | PEREZ AGUILAR ARMY KARIME | C | 17,986.60 | 497.86 | F | 18.17 | 43.1 | | | - | - | 29,362.74 | 6.83 | 71,981 | - |
| 10244 | PEREZ LOPEZ DENIS ANTONIO | C | 35,584.34 | 497.86 | M | 21.83 | 44.4 | | | - | - | 50,321.75 | 3.17 | 77,062 | - |
| 9515 | PEREZ MARTELL ADRIAN | C | 31,265.60 | 497.86 | M | 27.95 | 59.0 | SI | | 59.02 | - | 39,039.32 | - | - | 278,311 |
| 10174 | PEREZ TORTOLEDO ROBERTO | C | 13,749.24 | 458.31 | M | 22.46 | 49.8 | | | - | - | 18,969.23 | 2.54 | 40,176 | - |
| 9342 | PIÑA LOPEZ SIMPLICIO | C | 35,575.46 | 497.86 | M | 28.56 | 47.7 | SI | | 47.67 | - | 44,420.77 | - | - | 284,363 |
| 10812 | PLATA ACOSTA HECTOR DANIEL | C | 11,505.60 | 383.52 | M | 15.03 | 54.7 | | | - | - | 21,242.23 | 9.97 | 195,604 | - |
| 7080 | PONCE FELIX MARIA GUADALUPE | C | 24,906.17 | 497.86 | F | 31.53 | 55.3 | SI | | 55.26 | - | 31,098.72 | - | - | 313,941 |
| 9502 | QUINTERO ZAZUETA JOSE ANTONIO | C | 45,083.84 | 497.86 | M | 28.19 | 55.4 | SI | | 55.38 | - | 56,293.27 | - | - | 280,737 |
| 5592 | RAMIREZ BUSTAMANTE XOCHITL | C | 19,963.79 | 497.86 | F | 32.60 | 53.7 | SI | | 53.73 | - | 24,927.49 | - | - | 324,573 |
| 10611 | RAMIREZ JUAN CARLOS | C | 13,716.12 | 457.20 | M | 17.31 | 52.5 | | | - | - | 23,156.64 | 7.69 | 160,272 | - |
| 8605 | RAMIREZ PICOS ALBINO | C | 25,863.96 | 497.86 | M | 30.24 | 53.5 | SI | | 53.48 | - | 32,294.65 | - | - | 301,101 |
| 5533 | RAMIREZ ZAZUETA JOSE ANTONIO | C | 12,858.34 | 428.61 | M | 32.62 | 53.1 | SI | | 53.11 | - | 16,055.38 | - | - | 279,639 |
| 9609 | RAMOS ZAMORA JESUS MANUEL | C | 11,215.31 | 373.84 | M | 26.58 | 55.9 | SI | | 55.92 | - | 14,003.83 | - | - | 198,728 |
| 10885 | RIOS OJEDA WENDY MARGARITA | C | 25,863.96 | 497.86 | F | 13.89 | 48.4 | | | - | - | 49,922.09 | 11.11 | 256,638 | - |
| 10384 | RIVERA ACOSTA JOSE MARTIN | C | 13,819.88 | 460.66 | M | 19.96 | 54.9 | | | - | - | 21,023.87 | 5.04 | 129,871 | - |
| 9577 | RIVERA PALAZUELOS JESUS JOAQUIN | C | 22,302.81 | 497.86 | M | 27.06 | 56.4 | SI | | 56.38 | - | 27,848.08 | - | - | 269,478 |
| 10282 | RODELO OCHOA JOSE MAXIMO | C | 9,307.10 | 310.24 | M | 21.45 | 54.5 | | | - | - | 13,359.60 | 3.55 | 62,574 | - |
| 9989 | RODRIGUEZ ANGULO CLAUDIA CELENE | C | 17,329.12 | 497.86 | F | 23.88 | 51.6 | | | - | - | 22,612.26 | 1.12 | 28,057 | - |
| 10166 | RODRIGUEZ GAVILANES BEATRIZ | C | 19,180.62 | 497.86 | F | 22.50 | 43.2 | | | - | - | 26,420.08 | 2.50 | 29,377 | - |

# VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | TIPO | BASE SUELDO O. A CORTO PLAZO | SUELDO TOPADO | SEXO | ANTIGÜEDAD | EDAD | >=25 PENSIÓN | JUBILACIÓN | EDAD PENSIÓN | EDAD JUBILACIÓN | SUELDO AL RETIRO | DIF A RETIRO | VP Retiro (PASIVO ACTUARIAL) POR AÑO | PASIVO CIERTO POR AÑO |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 5835 | RODRIGUEZ IBARRA ANA GABRIELA | C | 31,265.60 | 497.86 | F | 32.41 | 53.8 | SI | | 53.78 | - | 39,039.32 | - | - | 322,692 |
| 10661 | RODRIGUEZ OCHOA JOSE GUILLERMO | C | 11,730.06 | 391.00 | M | 16.82 | 43.5 | | | - | - | 20,187.95 | 8.18 | 54,850 | - |
| 9595 | RODRIGUEZ SALCIDO JOSE TIRZO RAU | C | 10,911.23 | 363.71 | M | 26.79 | 56.9 | SI | | 56.93 | - | 13,624.15 | - | - | 194,894 |
| 9512 | ROJAS ROJAS DIONICIO ELEODORO | C | 28,286.41 | 497.86 | M | 27.97 | 49.2 | SI | | 49.23 | - | 35,319.41 | - | - | 278,529 |
| 10396 | ROJO BARRON RAFAEL | C | 12,627.03 | 420.90 | M | 19.72 | 44.2 | | | - | - | 19,397.85 | 5.28 | 44,679 | - |
| 10328 | ROJO ROCHA JOSE CRISTY SALVADOR | C | 20,077.77 | 497.86 | M | 20.73 | 45.5 | | | - | - | 29,636.01 | 4.27 | 64,155 | - |
| 10677 | ROJO ROSENDO ADRIAN | C | 13,552.89 | 451.76 | M | 16.67 | 44.8 | | | - | - | 23,458.24 | 8.33 | 71,995 | - |
| 4685 | ROMAN LOPEZ LUIS ABEL | C | 35,954.58 | 497.86 | M | 34.36 | 58.5 | SI | | 58.55 | - | 44,894.15 | - | - | 342,130 |
| 9983 | RUELAS CORTEZ SAUL | C | 12,858.34 | 428.61 | M | 23.85 | 52.6 | | | - | - | 16,792.89 | 1.15 | 23,849 | - |
| 9761 | RUIZ RIVAS ALMA LIDIA | C | 13,785.65 | 459.52 | F | 25.20 | 59.4 | SI | | 59.37 | - | 17,213.25 | - | - | 231,642 |
| 10265 | SALAS VALENZUELA JOSE CLEMENTE | C | 9,533.02 | 317.77 | M | 21.61 | 52.4 | | | - | - | 13,596.00 | 3.39 | 51,784 | - |
| 9942 | SALAZAR ARMENTA ERNESTO | C | 11,617.64 | 387.25 | M | 24.09 | 56.7 | | | - | - | 15,031.46 | 0.91 | 21,970 | - |
| 10222 | SALAZAR GARCIA CARMEN MARIA | C | 14,189.28 | 472.98 | F | 21.98 | 45.0 | | | - | - | 19,945.54 | 3.02 | 32,406 | - |
| 10185 | SALAZAR MANZO JAIME | C | 18,366.56 | 497.86 | M | 22.44 | 50.5 | | | - | - | 25,358.59 | 2.56 | 60,314 | - |
| 9790 | SALIDO ALVAREZ RUBEN | C | 16,963.19 | 497.86 | M | 24.80 | 44.7 | | | - | - | 21,345.80 | 0.20 | 2,315 | - |
| 10023 | SAMANIEGO HERRERA GABRIELA | C | 15,481.45 | 497.86 | F | 23.61 | 51.0 | | | - | - | 20,412.80 | 1.39 | 27,681 | - |
| 10509 | SANCHEZ CARRASCO TANIA | C | 45,083.84 | 497.86 | F | 18.07 | 43.9 | | | - | - | 73,875.53 | 6.93 | 182,671 | - |
| 10610 | SANCHEZ CORRALES JAVIER HUMBERT | C | 15,376.28 | 497.86 | M | 17.32 | 40.0 | | | - | - | 25,951.09 | 7.68 | 44,435 | - |
| 9617 | SANCHEZ RODRIGUEZ JOSE JOAQUIN | C | 19,180.62 | 497.86 | M | 26.52 | 47.9 | SI | | 47.94 | - | 23,949.60 | - | - | 264,053 |
| 10645 | SANTOS ORDOÑEZ VERONICA ELENA | C | 45,083.84 | 497.86 | F | 16.98 | 49.2 | | | - | - | 77,092.94 | 8.02 | 389,125 | - |
| 10177 | SARABIA SOSA PAZ | C | 10,726.32 | 357.54 | M | 22.44 | 49.5 | | | - | - | 14,806.59 | 2.56 | 31,509 | - |
| 10920 | SAUCEDA RAMIREZ YANILA MARIBEL | C | 17,500.44 | 497.86 | F | 13.75 | 36.9 | | | - | - | 33,968.13 | 11.25 | 46,685 | - |
| 9592 | SAUCEDA ZAZUETA MARIA DEL CARMEI | C | 12,506.77 | 416.89 | F | 16.61 | 52.2 | | | - | - | 21,703.41 | 8.39 | 157,265 | - |
| 9824 | SEPULVEDA FELIX JUAN CARLOS | C | 13,092.84 | 436.43 | M | 24.69 | 54.5 | | | - | - | 16,549.97 | 0.31 | 7,853 | - |
| 10251 | SERRANO MORAN KARLA PAOLA | C | 11,584.24 | 386.14 | F | 21.73 | 46.9 | | | - | - | 16,441.82 | 3.27 | 31,622 | - |
| 10859 | SILLAS ZAMBRANO ELNA ROSA | C | 45,083.84 | 497.86 | F | 13.97 | 44.3 | | | - | - | 86,777.30 | 11.03 | 295,619 | - |
| 9496 | SOTO ALVAREZ LIBRADO | C | 13,895.30 | 463.18 | M | 28.25 | 56.5 | SI | | 56.50 | - | 17,350.16 | - | - | 261,712 |
| 10534 | SOTO RAMIREZ GINA SARA | C | 14,648.53 | 488.28 | F | 17.86 | 42.6 | | | - | - | 24,197.54 | 7.14 | 55,399 | - |
| 10278 | TORRES FELIX ALMA ANGELINA | C | 13,557.33 | 451.91 | F | 21.47 | 59.4 | | | - | - | 19,443.76 | 3.53 | 110,677 | - |
| 159 | TOSTADO BRACAMONTES MARIO | C | 35,584.34 | 497.86 | M | 35.58 | 57.4 | SI | | 57.38 | - | 44,431.85 | - | - | 354,261 |
| 6416 | TRUJILLO TORRES GUADALUPE | C | 27,827.78 | 497.86 | M | 32.27 | 49.3 | SI | | 49.33 | - | 34,746.75 | - | - | 321,357 |
| 10179 | URETA SOTO CLAUDIA LIZETTE | C | 17,333.11 | 497.86 | F | 22.44 | 44.3 | | | - | - | 23,929.15 | 2.56 | 30,395 | - |
| 9605 | URIAS QUINTERO JUAN CRUZ | C | 20,377.76 | 497.86 | M | 15.56 | 53.9 | | | - | - | 36,838.92 | 9.44 | 317,697 | - |
| 9551 | VACA LOPEZ ELIZABETH | C | 25,698.94 | 497.86 | F | 27.42 | 50.1 | SI | | 50.06 | - | 32,088.60 | - | - | 273,022 |
| 10880 | VALDEZ AGUIRRE KRUCHESKA DENISSI | C | 13,091.92 | 436.40 | F | 13.92 | 51.4 | | | - | - | 25,248.05 | 11.08 | 180,176 | - |
| 10068 | VALDEZ LOPEZ ROSARIO | C | 13,752.53 | 458.42 | F | 23.12 | 46.2 | | | - | - | 18,489.05 | 1.88 | 21,815 | - |
| 10200 | VALDEZ QUINTERO JESUS ALBERTO | C | 13,246.44 | 441.55 | M | 22.20 | 42.2 | | | - | - | 18,462.91 | 2.80 | 20,639 | - |
| 9819 | VALENZUELA ANGULO BISMARCK | C | 24,906.17 | 497.86 | M | 24.73 | 59.9 | | | - | - | 31,425.18 | 0.27 | 15,534 | - |
| 10657 | VALENZUELA CONDE ERIKA | C | 8,568.33 | 285.61 | F | 16.85 | 38.4 | | | - | - | 14,729.06 | 8.15 | 23,055 | - |
| 9816 | VALENZUELA GAXIOLA OSVALDO | C | 19,786.55 | 497.86 | M | 24.74 | 50.6 | | | - | - | 24,962.85 | 0.26 | 6,729 | - |
| 10461 | VALENZUELA VALENZUELA MARCO ANT | C | 12,473.78 | 415.79 | M | 18.60 | 71.3 | | | - | - | 20,018.46 | 6.40 | 248,276 | - |

# VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | TIPO | BASE SUELDO O. A CORTO PLAZO | SUELDO TOPADO | SEXO | ANTIGÜEDAD | EDAD | >=25 PENSIÓN | JUBILACIÓN | EDAD PENSIÓN | EDAD JUBILACIÓN | SUELDO AL RETIRO | DIF A RETIRO | VP Retiro (PASIVO ACTUARIAL) POR AÑO | PASIVO CIERTO POR AÑO |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 9498 | VALLE BERMUDEZ LUIS MARTIN | C | 37,731.88 | 497.86 | M | 28.25 | 53.3 | SI | | 53.34 | - | 47,113.35 | - | - | 281,282 |
| 10316 | VALLE VERDUGO ALONDRA | C | 27,827.78 | 497.86 | F | 20.89 | 47.9 | | | - | - | 40,820.46 | 4.11 | 105,130 | - |
| 10515 | VAZQUEZ GARAY JESUS RICARDO | C | 15,091.67 | 497.86 | M | 17.99 | 45.3 | | | - | - | 24,804.07 | 7.01 | 76,531 | - |
| 9775 | VEGA BEJARANO GILDARDO IVAN | C | 27,827.78 | 497.86 | M | 25.05 | 47.4 | SI | | 47.37 | - | 34,746.75 | - | - | 249,441 |
| 10438 | VEGA MELECIO ANGELICA | C | 10,809.87 | 360.33 | F | 19.01 | 55.8 | | | - | - | 17,069.13 | 5.99 | 124,660 | - |
| 10317 | VERDUGO CHAIDEZ EDGAR | C | 31,265.60 | 497.86 | M | 20.87 | 47.5 | | | - | - | 45,902.80 | 4.13 | 118,724 | - |
| 10560 | VERDUGO VALDEZ LUIS ANTONIO | C | 27,827.78 | 497.86 | M | 17.65 | 41.3 | | | - | - | 46,359.64 | 7.35 | 96,991 | - |
| 9974 | VERDUGO ZAZUETA JOSE ISRRAEL | C | 22,302.81 | 497.86 | M | 14.74 | 50.7 | | | - | - | 41,647.97 | 10.26 | 260,493 | - |
| 10054 | VILLA GOMEZ WILFREDO | C | 12,770.71 | 425.69 | M | 23.30 | 43.5 | | | - | - | 17,046.00 | 1.70 | 13,339 | - |
| 9774 | VILLALBA PACHECO LIGIA CECILIA | C | 37,731.88 | 497.86 | F | 25.05 | 48.6 | SI | | 48.64 | - | 47,113.35 | - | - | 249,441 |
| 10146 | VILLARREAL FLORES REYNA | C | 12,205.07 | 406.84 | F | 22.56 | 51.0 | | | - | - | 16,770.24 | 2.44 | 38,178 | - |
| 10152 | VILLEGAS SOTO VERONICA | C | 13,752.53 | 458.42 | F | 22.54 | 50.0 | | | - | - | 18,910.71 | 2.46 | 38,862 | - |
| 10520 | VILLEGAS VALENZUELA LUIS ALBERTO | C | 20,128.16 | 497.86 | M | 17.96 | 45.2 | | | - | - | 33,124.49 | 7.04 | 102,495 | - |
| 9483 | ZAMBADA LEY ZANDY ZULEMA | C | 20,141.30 | 497.86 | F | 28.30 | 52.8 | SI | | 52.81 | - | 25,149.14 | - | - | 281,746 |
| 10672 | ZAMUDIO IRIBE JESUS ALFREDO | C | 13,785.65 | 459.52 | M | 16.71 | 50.5 | | | - | - | 23,827.83 | 8.29 | 136,511 | - |
| 10913 | ZARATE ASTENGO JUAN ANTONIO | C | 25,457.29 | 497.86 | M | 13.80 | 69.2 | | | - | - | 49,322.17 | 11.20 | 748,664 | - |
| 9914 | ZAVALA DIAZ MARTHA JEANETH | C | 13,695.26 | 456.51 | F | 24.22 | 51.5 | | | - | - | 17,630.38 | 0.78 | 15,376 | - |
| 140 | ZAZUETA DIARTE ALFREDO | C | 31,425.16 | 497.86 | M | 35.78 | 59.8 | SI | | 59.80 | - | 39,238.56 | - | - | 356,306 |
| 10683 | ACEVES GARCIA FRANCISCO | S | 16,239.53 | 497.86 | M | 16.61 | 42.4 | | | - | - | 28,174.93 | 8.39 | 70,505 | - |
| 10967 | ACOSTA CALDERON JESUS | S | 14,268.13 | 475.60 | M | 13.08 | 39.2 | | | - | - | 28,429.46 | 11.92 | 57,042 | - |
| 10768 | ACOSTA GARCIA ANTONIO | S | 16,236.41 | 497.86 | M | 15.54 | 36.3 | | | - | - | 29,377.42 | 9.46 | 38,368 | - |
| 10451 | ACOSTA LOPEZ GERARDO ARTURO | S | 15,887.22 | 497.86 | M | 18.80 | 37.3 | | | - | - | 25,300.14 | 6.20 | 29,781 | - |
| 9621 | ACOSTA MORALES HILARIO | S | 13,731.03 | 457.70 | M | 26.49 | 46.8 | SI | | 46.84 | - | 17,145.05 | - | - | 242,478 |
| 12095 | ACOSTA MURILLO VICTOR NOE | S | 10,997.82 | 366.59 | M | 1.71 | 24.0 | | | - | - | 34,228.05 | 23.29 | 1,461 | - |
| 12031 | ACOSTA OCHOA OSCAR DANIEL | S | 10,414.95 | 347.16 | M | 2.32 | 29.7 | | | - | - | 31,653.85 | 22.68 | 5,193 | - |
| 11052 | ACOSTA RANGEL AURELIO | S | 12,712.07 | 423.74 | M | 12.26 | 35.3 | | | - | - | 26,161.04 | 12.74 | 31,813 | - |
| 12188 | ACOSTA ROBLES CRISTOPHER JOSHUA | S | 7,467.90 | 248.93 | M | 0.75 | 20.5 | | | - | - | 24,139.94 | 24.25 | 260 | - |
| 10983 | ACOSTA SILVAS BLANCA LIDIA | S | 10,617.30 | 353.91 | F | 12.95 | 52.4 | | | - | - | 21,266.72 | 12.05 | 172,534 | - |
| 12042 | AGUILAR VALDEZ PEDRO ENRIQUE | S | 10,252.83 | 341.76 | M | 2.28 | 36.9 | | | - | - | 31,204.66 | 22.72 | 14,381 | - |
| 11344 | AGUIRRE FONSECA MIGUEL | S | 12,465.23 | 415.51 | M | 8.93 | 46.0 | | | - | - | 29,228.06 | 16.07 | 113,638 | - |
| 11054 | AGUIRRE GARCIA JESUS MIGUEL | S | 12,798.54 | 426.62 | M | 12.19 | 36.2 | | | - | - | 26,409.78 | 12.81 | 36,642 | - |
| 11248 | AGUIRRE GARCIA LUIS ANGEL | S | 12,479.41 | 415.98 | M | 9.97 | 34.9 | | | - | - | 28,100.41 | 15.03 | 28,551 | - |
| 10769 | AHUMADA SILVA ARTURO ALEJANDRO | S | 14,558.39 | 485.28 | M | 15.54 | 38.2 | | | - | - | 26,341.29 | 9.46 | 44,129 | - |
| 12206 | AISPURO MENDOZA ELEDIER OCTAVIO | S | 7,467.90 | 248.93 | M | 0.63 | 23.2 | | | - | - | 24,254.27 | 24.37 | 396 | - |
| 11333 | ALARCON VELARDE ALEJO | S | 13,328.13 | 444.27 | M | 8.97 | 40.5 | | | - | - | 31,211.13 | 16.03 | 64,768 | - |
| 11922 | ALDABA GONZALEZ RICARDO ALONSO | S | 10,796.76 | 359.89 | M | 3.26 | 29.9 | | | - | - | 31,624.28 | 21.74 | 6,992 | - |
| 11523 | ALMEIDA SOTO GEOVANNY GUADALUP | S | 9,801.64 | 326.72 | M | 7.35 | 25.9 | | | - | - | 24,454.21 | 17.65 | 4,918 | - |
| 12115 | ALMEIDA SOTO JESUS HUMBERTO | S | 11,040.59 | 368.02 | M | 1.50 | 28.4 | | | - | - | 34,653.89 | 23.50 | 3,213 | - |
| 10650 | ALTAMIRANO ARAMBULA MARIO | S | 18,318.04 | 497.86 | M | 16.94 | 54.9 | | | - | - | 31,370.80 | 8.06 | 263,111 | - |
| 10749 | ALTAMIRANO BENITEZ MARIO EDUARDO | S | 15,335.77 | 497.86 | M | 15.61 | 34.1 | | | - | - | 27,673.46 | 9.39 | 27,506 | - |
| 9795 | ALVARADO ESTRADA FORTUNATO | S | 15,721.78 | 497.86 | M | 24.79 | 48.1 | | | - | - | 19,790.04 | 0.21 | 3,368 | - |

# VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | TIPO | BASE SUELDO O. A CORTO PLAZO | SUELDO TOPADO | SEXO | ANTIGÜEDAD | EDAD | >=25 PENSIÓN | JUBILACIÓN | EDAD PENSIÓN | EDAD JUBILACIÓN | SUELDO AL RETIRO | DIF A RETIRO | VP Retiro (PASIVO ACTUARIAL) POR AÑO | PASIVO CIERTO POR AÑO |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 12221 | ALVAREZ ESPINOZA JESUS ADRIAN | S | 7,467.90 | 248.93 | M | 0.53 | 26.8 | | | - | - | 24,345.59 | 24.47 | 587 | - |
| 11830 | ALVAREZ SANCHEZ ADOLFO | S | 12,144.88 | 404.83 | M | 4.46 | 36.0 | | | - | - | 33,935.00 | 20.54 | 27,635 | - |
| 9747 | ALVAREZ TAPIA ADRIAN | S | 12,114.00 | 403.80 | M | 25.36 | 47.2 | SI | | 47.24 | - | 15,125.96 | - | - | 204,769 |
| 11972 | ALVAREZ ZAVALA GUILLERMO ALEXIS | S | 9,859.94 | 328.66 | M | 2.85 | 23.8 | | | - | - | 29,352.38 | 22.15 | 1,981 | - |
| 12078 | ANGUIANO ZEPEDA BRYAN FRANCISCO | S | 12,647.24 | 421.57 | M | 1.91 | 25.6 | | | - | - | 39,062.54 | 23.09 | 2,668 | - |
| 10653 | ANGULO ROCHIN EDGAR ALONSO | S | 16,378.48 | 497.86 | M | 16.88 | 39.6 | | | - | - | 28,124.59 | 8.12 | 49,623 | - |
| 11355 | ARAMBULA BELTRAN CANDELARIO | S | 12,789.64 | 426.32 | M | 8.90 | 39.3 | | | - | - | 30,033.85 | 16.10 | 55,371 | - |
| 11799 | ARAUJO MORENO JESUS DANIEL | S | 9,027.74 | 300.92 | M | 4.96 | 26.3 | | | - | - | 24,742.26 | 20.04 | 4,561 | - |
| 11573 | ARELLANES MARTINEZ MARGARITO | S | 10,355.61 | 345.19 | M | 6.88 | 27.5 | | | - | - | 26,320.76 | 18.12 | 7,279 | - |
| 10469 | ARELLANO OSUNA JOSUE FERNANDO | S | 15,753.18 | 497.86 | M | 18.54 | 39.7 | | | - | - | 25,338.46 | 6.46 | 39,042 | - |
| 11505 | ARELLANO URREA JUAN CARLOS | S | 10,873.82 | 362.46 | M | 7.42 | 37.0 | | | - | - | 27,056.46 | 17.58 | 31,358 | - |
| 10917 | ARMENTA ARELLANO GABINO | S | 12,715.53 | 423.85 | M | 13.79 | 46.9 | | | - | - | 24,643.61 | 11.21 | 103,193 | - |
| 11042 | ARMENTA ARELLANO OMAR FELIPE | S | 14,261.48 | 475.38 | M | 12.37 | 43.2 | | | - | - | 29,220.74 | 12.63 | 90,144 | - |
| 11368 | ARMENTA BALDERRAMA JOSE SANTIAC | S | 14,626.61 | 487.55 | M | 8.66 | 35.9 | | | - | - | 34,669.98 | 16.34 | 38,189 | - |
| 11911 | ARMENTA BELTRAN LUIS ALBERTO | S | 13,432.86 | 447.76 | M | 3.37 | 31.5 | | | - | - | 39,176.91 | 21.63 | 12,342 | - |
| 10756 | ARMENTA CARRILLO ALBERTO | S | 16,441.89 | 497.86 | M | 8.87 | 48.7 | | | - | - | 38,647.76 | 16.13 | 184,223 | - |
| 10785 | ARMENTA RODRIGUEZ ISMAEL | S | 13,696.24 | 456.54 | M | 15.47 | 42.2 | | | - | - | 24,847.96 | 9.53 | 65,782 | - |
| 10300 | ARREDONDO SOTO INES | S | 18,577.18 | 497.86 | M | 21.16 | 57.7 | | | - | - | 26,971.32 | 3.84 | 152,714 | - |
| 10601 | ARREOLA CABADA GILBERTO | S | 14,367.70 | 478.92 | M | 17.36 | 43.7 | | | - | - | 24,212.45 | 7.64 | 63,431 | - |
| 10607 | ASTORGA MEDINA JOSE | S | 12,042.25 | 401.41 | M | 17.32 | 46.0 | | | - | - | 20,319.77 | 7.68 | 73,204 | - |
| 6378 | ATIENZO OCHOA FERNANDO ENRIQUE | S | 14,157.27 | 471.91 | M | 32.10 | 50.2 | SI | SI | 50.16 | 50.16 | 17,677.26 | - | - | 454,428 |
| 11341 | AVILA RAMIREZ RAMON DAVID | S | 12,436.93 | 414.56 | M | 8.94 | 36.8 | | | - | - | 29,152.33 | 16.06 | 37,193 | - |
| 10516 | AVILA SAAVEDRA ENRRIQUE | S | 16,428.09 | 497.86 | M | 17.99 | 47.5 | | | - | - | 27,006.36 | 7.01 | 102,232 | - |
| 11957 | AYALA VILLA JESUS MANUEL | S | 13,771.90 | 459.06 | M | 2.95 | 29.7 | | | - | - | 40,826.68 | 22.05 | 8,294 | - |
| 11654 | BAÑUELOS IRIBE SALVADOR | S | 16,127.32 | 497.86 | M | 6.01 | 27.7 | | | - | - | 42,409.96 | 18.99 | 10,740 | - |
| 12013 | BARAJAS PEIRO CRISTOBAL RENE | S | 12,717.46 | 423.92 | M | 2.51 | 36.4 | | | - | - | 38,362.38 | 22.49 | 19,245 | - |
| 11965 | BARRAZA HERMOSILLO ERIK SALVADO | S | 11,032.76 | 367.76 | M | 2.91 | 25.5 | | | - | - | 32,759.24 | 22.09 | 3,267 | - |
| 9808 | BARRAZA ZATARAIN HUMBERTO | S | 15,537.81 | 497.86 | M | 24.75 | 48.1 | | | - | - | 19,589.98 | 0.25 | 3,992 | - |
| 11590 | BARRON QUINTERO DANIEL ALBERTO | S | 12,151.81 | 405.06 | M | 2.49 | 26.9 | | | - | - | 36,691.51 | 22.51 | 3,812 | - |
| 12175 | BARRON QUINTERO JESUS RAUL | S | 7,467.90 | 248.93 | M | 0.86 | 28.8 | | | - | - | 24,036.48 | 24.14 | 1,310 | - |
| 12197 | BASTIDAS CAMPUZANO FRANCISCO JA' | S | 7,467.90 | 248.93 | M | 0.68 | 32.1 | | | - | - | 24,199.64 | 24.32 | 2,035 | - |
| 10217 | BECERRA MANJARREZ LEODEGARIO | S | 15,567.76 | 497.86 | M | 22.02 | 49.2 | | | - | - | 21,852.71 | 2.98 | 53,236 | - |
| 11285 | BECERRA RAMIREZ JESUS ALAN | S | 16,243.48 | 497.86 | M | 9.41 | 30.4 | | | - | - | 37,386.19 | 15.59 | 20,182 | - |
| 9943 | BELTRAN AISPURO PORFIRIO | S | 15,993.12 | 497.86 | M | 24.09 | 49.3 | | | - | - | 20,694.89 | 0.91 | 16,812 | - |
| 10951 | BELTRAN AISPURO SAMUEL | S | 16,045.51 | 497.86 | M | 13.43 | 41.5 | | | - | - | 31,537.89 | 11.57 | 79,019 | - |
| 11902 | BELTRAN ALMEIDA VICTOR ALFONSO | S | 11,545.79 | 384.86 | M | 3.48 | 26.3 | | | - | - | 33,528.95 | 21.52 | 4,660 | - |
| 11293 | BELTRAN BELTRAN ROBERTO | S | 13,545.76 | 451.53 | M | 9.31 | 33.1 | | | - | - | 31,291.12 | 15.69 | 26,837 | - |
| 11404 | BELTRAN ESQUIVEL JERSO GABRIEL | S | 11,375.84 | 379.19 | M | 8.24 | 39.7 | | | - | - | 27,411.24 | 16.76 | 48,712 | - |
| 11980 | BELTRAN FLORES JESUS ESTEBAN | S | 7,467.90 | 248.93 | M | 2.80 | 26.9 | | | - | - | 22,274.44 | 22.20 | 2,568 | - |
| 10205 | BELTRAN MARTINEZ ARTEMIO | S | 12,159.20 | 405.31 | M | 22.13 | 56.8 | | | - | - | 16,993.08 | 2.87 | 72,254 | - |
| 11596 | BELTRAN MARTINEZ INES CANDELARIO | S | 15,032.83 | 497.86 | M | 6.71 | 34.9 | | | - | - | 38,459.90 | 18.29 | 32,009 | - |

## VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | TIPO | BASE SUELDO O. A CORTO PLAZO | SUELDO TOPADO | SEXO | ANTIGÜEDAD | EDAD | >=25 PENSIÓN | JUBILACIÓN | EDAD PENSIÓN | EDAD JUBILACIÓN | SUELDO AL RETIRO | DIF A RETIRO | VP Retiro (PASIVO ACTUARIAL) POR AÑO | PASIVO CIERTO POR AÑO |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 11044 | BELTRAN REYES JESUS ALFONSO | S | 14,261.29 | 475.38 | M | 12.33 | 38.8 | | | - | - | 29,264.31 | 12.67 | 52,104 | - |
| 10032 | BELTRAN SERRANO LUIS ENRIQUE | S | 12,581.87 | 419.40 | M | 23.53 | 56.8 | | | - | - | 16,641.35 | 1.47 | 38,459 | - |
| 11564 | BELTRAN SILVA JAVIER ANTONIO | S | 13,132.81 | 437.76 | M | 6.91 | 42.1 | | | - | - | 33,340.13 | 18.09 | 74,834 | - |
| 10333 | BELTRAN URIARTE MIGUEL ANGEL | S | 16,371.02 | 497.86 | M | 20.68 | 55.4 | | | - | - | 24,219.16 | 4.32 | 138,937 | - |
| 11851 | BENITEZ LIZARRAGA JOSE GUADALUPE | S | 10,509.61 | 350.32 | M | 4.12 | 39.8 | | | - | - | 29,762.57 | 20.88 | 32,953 | - |
| 11776 | BERNAL MAURICIO JORGE ANTONIO | S | 7,467.90 | 248.93 | M | 5.02 | 25.0 | | | - | - | 20,414.53 | 19.98 | 2,643 | - |
| 11795 | BOJORQUEZ IBARRA JULIO CESAR | S | 12,437.25 | 414.57 | M | 4.96 | 27.7 | | | - | - | 34,083.00 | 20.04 | 7,515 | - |
| 10455 | BUENO MUÑOZ ALEXANDER | S | 16,460.15 | 497.86 | M | 18.69 | 40.5 | | | - | - | 26,325.35 | 6.31 | 44,821 | - |
| 10616 | BURBOA PRADO CELSO MANUEL | S | 12,773.00 | 425.77 | M | 17.28 | 36.3 | | | - | - | 21,585.23 | 7.72 | 25,577 | - |
| 10553 | BURGOS GAMEZ ALONSO | S | 10,706.83 | 356.89 | M | 14.37 | 39.8 | | | - | - | 20,281.39 | 10.63 | 39,866 | - |
| 9631 | BUSTAMANTE LOAIZA MIGUEL ANGEL | S | 10,467.37 | 348.91 | M | 26.41 | 58.3 | SI | | 58.26 | - | 13,069.92 | - | - | 184,310 |
| 11403 | CABADA QUINTERO JESUS ANTONIO | S | 13,730.51 | 457.68 | M | 8.26 | 34.0 | | | - | - | 33,060.18 | 16.74 | 30,994 | - |
| 11099 | CABRERA BELTRAN GUILLERMO ALBER | S | 16,558.06 | 497.86 | M | 11.17 | 33.4 | | | - | - | 35,567.66 | 13.83 | 32,253 | - |
| 11261 | CALDERON CAMARGO OMAR ISIDRO | S | 12,694.02 | 423.13 | M | 9.86 | 46.6 | | | - | - | 28,700.52 | 15.14 | 116,064 | - |
| 11056 | CALDERON CERVANTES JORGE LUIS | S | 12,251.96 | 408.40 | M | 12.15 | 32.1 | | | - | - | 25,322.68 | 12.85 | 19,974 | - |
| 10150 | CAMACHO RODRIGUEZ AURELIO | S | 15,816.99 | 497.86 | M | 22.54 | 43.8 | | | - | - | 21,751.83 | 2.46 | 23,833 | - |
| 11828 | CAMACHO ROMERO AXEL EDUARDO | S | 7,467.90 | 248.93 | M | 4.48 | 23.1 | | | - | - | 20,853.22 | 20.52 | 2,050 | - |
| 10959 | CAMARGO ACOSTA ANDRES | S | 12,153.66 | 405.12 | M | 13.32 | 58.2 | | | - | - | 23,993.75 | 11.68 | 270,031 | - |
| 9377 | CAMARGO ACOSTA ANTONIO | S | 17,699.11 | 497.86 | M | 28.56 | 47.6 | SI | SI | 47.55 | 47.55 | 22,099.73 | - | - | 426,544 |
| 8664 | CAMARGO ACOSTA JUAN CARLOS | S | 18,698.16 | 497.86 | M | 30.18 | 50.5 | SI | SI | 50.52 | 50.52 | 23,347.18 | - | - | 450,752 |
| 11060 | CANALES ECHEAGARAY FELIPE DE JES | S | 16,168.45 | 497.86 | M | 12.11 | 39.4 | | | - | - | 33,471.26 | 12.89 | 67,240 | - |
| 11846 | CANIZALEZ JUAREZ GLENNYS LIZETH | S | 10,567.92 | 352.26 | F | 4.21 | 42.4 | | | - | - | 29,825.03 | 20.79 | 46,867 | - |
| 11580 | CARDENAS GARCIA YAIR MANRIQUE | S | 14,273.32 | 475.78 | M | 6.84 | 50.4 | | | - | - | 36,325.14 | 18.16 | 186,677 | - |
| 11880 | CARO JUAREZ ALONZO | S | 15,795.09 | 497.86 | M | 3.81 | 37.2 | | | - | - | 45,276.80 | 21.19 | 36,916 | - |
| 9533 | CARRANZA MOLINA HECTOR MANUEL | S | 13,814.63 | 460.49 | M | 27.54 | 46.5 | SI | | 46.48 | - | 17,249.43 | - | - | 253,662 |
| 12109 | CARRILLO ELIZALDE JOSE GUADALUPE | S | 10,514.66 | 350.49 | M | 1.53 | 25.2 | | | - | - | 32,960.61 | 23.47 | 1,835 | - |
| 965 | CARRILLO HERNANDEZ HIPOLITO | S | 12,241.33 | 408.04 | M | 33.97 | 56.7 | SI | SI | 56.67 | 56.67 | 15,284.96 | - | - | 415,853 |
| 12061 | CARRILLO SALINAS JESUS ADRIAN | S | 12,696.82 | 423.23 | M | 2.11 | 36.4 | | | - | - | 38,913.63 | 22.89 | 16,666 | - |
| 11318 | CASTAÑEDA AGUIRRE ARMANDO | S | 13,719.47 | 457.32 | M | 9.03 | 49.7 | | | - | - | 32,048.29 | 15.97 | 171,329 | - |
| 10502 | CASTAÑEDA AGUIRRE RIGOBERTO | S | 16,673.12 | 497.86 | M | 18.16 | 52.9 | | | - | - | 27,224.37 | 6.84 | 175,809 | - |
| 11748 | CASTAÑEDA GUTIERREZ CLAUDIA LIZE | S | 10,588.71 | 352.96 | F | 5.36 | 42.8 | | | - | - | 28,559.75 | 19.64 | 54,023 | - |
| 11784 | CASTAÑEDA RENDON RAMON | S | 12,977.66 | 432.59 | M | 0.48 | 27.3 | | | - | - | 42,398.54 | 24.52 | 1,099 | - |
| 11297 | CASTELLANOS ZAMORA ALFONSO | S | 15,961.41 | 497.86 | M | 9.28 | 42.7 | | | - | - | 36,922.85 | 15.72 | 96,734 | - |
| 12145 | CASTILLO CORONA JUAN LUIS | S | 7,467.90 | 248.93 | M | 1.20 | 24.4 | | | - | - | 23,716.00 | 23.80 | 874 | - |
| 10111 | CASTILLO MEDINA CARLOS NOE | S | 16,257.67 | 497.86 | M | 22.94 | 43.1 | | | - | - | 22,005.35 | 2.06 | 20,504 | - |
| 10088 | CASTILLO SOSA JOSE LUIS | S | 15,447.85 | 497.86 | M | 23.04 | 48.7 | | | - | - | 20,826.32 | 1.96 | 31,267 | - |
| 11954 | CASTRO IDROGO LUIS GUSTAVO | S | 9,745.99 | 324.87 | M | 2.97 | 29.4 | | | - | - | 28,873.30 | 22.03 | 5,894 | - |
| 11070 | CASTRO LOZANO FRANCISCO JAVIER | S | 12,739.82 | 424.66 | M | 11.86 | 32.3 | | | - | - | 26,635.28 | 13.14 | 20,970 | - |
| 12045 | CASTRO VILLA IRVING FABIAN | S | 9,155.53 | 305.18 | M | 2.24 | 22.6 | | | - | - | 27,912.93 | 22.76 | 1,256 | - |
| 12079 | CAZARES HERNANDEZ JORGE ARMAND | S | 9,560.82 | 318.69 | M | 1.89 | 34.3 | | | - | - | 29,545.62 | 23.11 | 8,771 | - |
| 11063 | CEPEDA QUIÑONEZ JESUS ALBERTO | S | 15,936.76 | 497.86 | M | 11.97 | 32.7 | | | - | - | 33,172.78 | 13.03 | 26,139 | - |

## VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | TIPO | BASE SUELDO O. A CORTO PLAZO | SUELDO TOPADO | SEXO | ANTIGÜEDAD | EDAD | >=25 PENSIÓN | JUBILACIÓN | EDAD PENSIÓN | EDAD JUBILACIÓN | SUELDO AL RETIRO | DIF A RETIRO | VP Retiro (PASIVO ACTUARIAL) POR AÑO | PASIVO CIERTO POR AÑO |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 11689 | CHACON MORALES JOSE CARLOS | S | 10,597.41 | 353.25 | M | 5.86 | 36.5 | | | - | - | 28,030.03 | 19.14 | 27,939 | - |
| 12158 | CHAIREZ CISNEROS JONATAN | S | 7,467.90 | 248.93 | M | 1.05 | 27.0 | | | - | - | 23,853.92 | 23.95 | 1,333 | - |
| 10965 | CHANEZ AVILA ESTEBAN | S | 14,062.58 | 468.75 | M | 12.53 | 62.1 | | | - | - | 28,634.31 | 12.47 | 378,469 | - |
| 11456 | CHANG SAUCEDA JOSUEE | S | 11,421.69 | 380.72 | M | 7.79 | 36.0 | | | - | - | 28,004.67 | 17.21 | 33,370 | - |
| 10572 | CHAVEZ BELTRAN ROQUE | S | 15,130.71 | 497.86 | M | 17.55 | 56.1 | | | - | - | 25,304.62 | 7.45 | 221,320 | - |
| 11840 | CHAVEZ MENDEZ JOSE ANTONIO | S | 7,875.68 | 262.52 | M | 4.36 | 24.2 | | | - | - | 22,096.05 | 20.64 | 2,566 | - |
| 10001 | CONTRERAS HERNANDEZ JOSE RAMON | S | 13,098.92 | 436.63 | M | 23.80 | 58.6 | | | - | - | 17,142.03 | 1.20 | 35,334 | - |
| 10418 | CONTRERAS SANCHEZ JESUS DANIEL | S | 16,375.78 | 497.86 | M | 19.34 | 47.3 | | | - | - | 25,532.30 | 5.66 | 83,904 | - |
| 11057 | CORONADO MOLINA FELIPE DE JESUS | S | 15,535.32 | 497.86 | M | 12.15 | 50.2 | | | - | - | 32,115.72 | 12.85 | 207,356 | - |
| 10355 | CORRALES ALVAREZ JESUS ALBERTO | S | 15,934.13 | 497.86 | M | 20.35 | 48.4 | | | - | - | 23,873.42 | 4.65 | 75,223 | - |
| 9597 | CORVERA GONZALEZ CARLOS | S | 12,782.49 | 426.08 | M | 26.75 | 55.3 | SI | | 55.32 | - | 15,960.66 | - | - | 227,944 |
| 9580 | COTA LEY WALTER | S | 11,966.34 | 398.88 | M | 26.97 | 47.2 | SI | | 47.20 | - | 14,941.60 | - | - | 215,138 |
| 10575 | COVARRUBIAS SILVAS RICARDO ENRIC | S | 16,310.28 | 497.86 | M | 17.46 | 37.4 | | | - | - | 27,374.15 | 7.54 | 36,388 | - |
| 10793 | CRUZ CAMPILLO ROLANDO ANTONIO | S | 12,367.16 | 412.24 | M | 15.26 | 39.2 | | | - | - | 22,630.30 | 9.74 | 43,295 | - |
| 10133 | CRUZ ESPINOZA CARLOS | S | 10,971.90 | 365.73 | M | 22.71 | 53.2 | | | - | - | 14,987.03 | 2.29 | 45,761 | - |
| 8575 | DELGADO CAMPOS JUAN CARLOS | S | 13,905.51 | 463.52 | M | 30.26 | 54.4 | SI | SI | 54.40 | 54.40 | 17,362.91 | - | - | 420,839 |
| 11960 | DELGADO GARCIA DANIEL ALEXANDER | S | 7,467.90 | 248.93 | M | 2.95 | 24.4 | | | - | - | 22,140.90 | 22.05 | 1,859 | - |
| 10922 | DIARTE IMPERIAL JESUS IRAN | S | 15,894.22 | 497.86 | M | 13.74 | 41.0 | | | - | - | 30,860.43 | 11.26 | 76,983 | - |
| 11301 | DIAZ CAMARGO CESAR FERNANDO | S | 16,337.04 | 497.86 | M | 9.25 | 28.4 | | | - | - | 37,828.32 | 15.75 | 14,519 | - |
| 11026 | DIAZ CAMARGO FRANCISCO ANDRES | S | 16,060.77 | 497.86 | M | 12.51 | 31.9 | | | - | - | 32,727.64 | 12.49 | 22,099 | - |
| 10508 | DIAZ DE LEON CAMPUZANO LUIS RAMO | S | 15,619.67 | 497.86 | M | 18.09 | 44.9 | | | - | - | 25,578.31 | 6.91 | 70,706 | - |
| 10759 | DIAZ NEVAREZ JOSE EMILIO | S | 14,260.47 | 475.35 | M | 15.58 | 47.3 | | | - | - | 25,760.71 | 9.42 | 113,446 | - |
| 9652 | DOMINGUEZ ALTAMIRANO JESUS APOL | S | 16,276.59 | 497.86 | M | 26.29 | 54.1 | SI | | 54.14 | - | 20,323.53 | - | - | 261,763 |
| 12215 | DOMINGUEZ FLORES RAQUEL SARAHI | S | 7,467.90 | 248.93 | F | 0.57 | 36.9 | | | - | - | 24,303.80 | 24.43 | 3,033 | - |
| 11907 | DOMINGUEZ GAXIOLA FRANCISCO JAVI | S | 10,276.49 | 342.55 | M | 3.43 | 28.1 | | | - | - | 29,897.42 | 21.57 | 5,831 | - |
| 10395 | DOMINGUEZ VERDUGO FRANCISCO JAV | S | 15,597.04 | 497.86 | M | 19.74 | 52.6 | | | - | - | 23,934.71 | 5.26 | 129,157 | - |
| 11427 | DOMINGUEZ YURIAR CARLOS OMAR | S | 12,648.21 | 421.61 | M | 7.92 | 32.8 | | | - | - | 30,865.76 | 17.08 | 21,087 | - |
| 9503 | DORADO SOTELO JUAN ROLANDO | S | 16,317.43 | 497.86 | M | 28.19 | 51.9 | SI | SI | 51.88 | 51.88 | 20,374.51 | - | - | 421,106 |
| 10930 | DUARTE GASTELUM MARCO ANTONIO | S | 10,891.66 | 363.06 | M | 13.68 | 58.6 | | | - | - | 21,199.69 | 11.32 | 237,477 | - |
| 11834 | DUARTE SALAZAR ARNOLDO | S | 15,603.78 | 497.86 | M | 4.40 | 38.6 | | | - | - | 43,707.59 | 20.60 | 45,149 | - |
| 11681 | DURAN VALVERDE JESUS DANIEL | S | 12,262.66 | 408.76 | M | 5.92 | 25.6 | | | - | - | 32,358.09 | 19.08 | 5,667 | - |
| 10752 | ESPINOZA JUAREZ SAMUEL IVAN | S | 7,467.90 | 248.93 | M | 15.60 | 44.1 | | | - | - | 13,483.09 | 9.40 | 43,713 | - |
| 9649 | ESPINOZA RIVERA LEONEL EDUARDO | S | 16,423.04 | 497.86 | M | 26.32 | 44.8 | SI | | 44.76 | - | 20,506.39 | - | - | 262,036 |
| 12224 | ESPINOZA RODRIGUEZ JORGE JAVIER | S | 7,467.90 | 248.93 | M | 0.51 | 24.4 | | | - | - | 24,363.90 | 24.49 | 394 | - |
| 11989 | ESPINOZA SANCHEZ JESUS LEOBARDO | S | 10,575.63 | 352.52 | M | 2.74 | 42.0 | | | - | - | 31,611.65 | 22.26 | 34,665 | - |
| 12168 | ESQUERRA ESCALANTE DIEGO GABRIE | S | 7,467.90 | 248.93 | M | 0.90 | 22.6 | | | - | - | 23,997.79 | 24.10 | 459 | - |
| 10181 | FELIX AGUILAR JESUS ANTONIO | S | 16,452.34 | 497.86 | M | 22.44 | 52.8 | | | - | - | 22,713.20 | 2.56 | 67,849 | - |
| 11677 | FELIX GONZALEZ JOSE EDUARDO | S | 12,418.16 | 413.94 | M | 5.92 | 42.7 | | | - | - | 32,764.88 | 19.08 | 66,506 | - |
| 9660 | FELIX GURROLA ANTONIO | S | 13,168.01 | 438.93 | M | 26.19 | 57.1 | SI | | 57.14 | - | 16,442.04 | - | - | 229,916 |
| 11531 | FELIX RUBIO CRISTIAN ANTONIO | S | 13,104.36 | 436.81 | M | 7.28 | 30.8 | | | - | - | 32,782.08 | 17.72 | 15,566 | - |
| 11788 | FELIX RUBIO JESUS ANTONIO | S | 11,270.30 | 375.68 | M | 4.97 | 30.8 | | | - | - | 30,875.16 | 20.03 | 11,305 | - |

# VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | TIPO | BASE SUELDO O. A CORTO PLAZO | SUELDO TOPADO | SEXO | ANTIGÜEDAD | EDAD | >=25 PENSIÓN | JUBILACIÓN | EDAD PENSIÓN | EDAD JUBILACIÓN | SUELDO AL RETIRO | DIF A RETIRO | VP Retiro (PASIVO ACTUARIAL) POR AÑO | PASIVO CIERTO POR AÑO |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 12144 | FELIX SALAZAR BENJAMIN | S | 7,467.90 | 248.93 | M | 1.20 | 41.0 | | | - | - | 23,716.00 | 23.80 | 9,771 | - |
| 11950 | FERNANDEZ ANGULO MARTIN ALBERTO | S | 10,424.07 | 347.47 | M | 2.99 | 28.4 | | | - | - | 30,862.28 | 22.01 | 5,345 | - |
| 11793 | FIGUEROA CORRALES ANGEL MAURICI | S | 13,953.51 | 465.12 | M | 4.96 | 43.4 | | | - | - | 38,234.05 | 20.04 | 75,053 | - |
| 10373 | FIGUEROA HERNANDEZ MANUEL | S | 13,553.16 | 451.77 | M | 20.21 | 55.8 | | | - | - | 20,417.64 | 4.79 | 126,761 | - |
| 10760 | FIGUEROA VALENZUELA FIDEL | S | 14,274.89 | 475.83 | M | 15.58 | 55.8 | | | - | - | 25,786.77 | 9.42 | 242,812 | - |
| 10866 | FLORES MEDRANO JOSE ALFREDO | S | 14,282.90 | 476.10 | M | 13.95 | 53.0 | | | - | - | 27,512.37 | 11.05 | 220,501 | - |
| 9671 | FLORES RODRIGUEZ RAQUEL | S | 10,620.42 | 354.01 | F | 25.86 | 54.8 | SI | SI | 54.81 | 54.81 | 13,261.03 | - | - | 274,692 |
| 10659 | FONSECA ESTRADA DELFINA | S | 11,867.94 | 395.60 | F | 16.81 | 59.0 | | | - | - | 20,429.63 | 8.19 | 211,077 | - |
| 6823 | FRANCO GARCIA ARTURO | S | 14,438.44 | 481.28 | M | 31.68 | 55.6 | SI | SI | 55.62 | 55.62 | 18,028.34 | - | - | 457,444 |
| 11397 | GALAVIZ ANDRADE JOSE CARLOS | S | 14,258.83 | 475.29 | M | 8.30 | 29.4 | | | - | - | 34,280.69 | 16.70 | 14,817 | - |
| 12196 | GALAVIZ ANDRADE OSVALDO | S | 7,467.90 | 248.93 | M | 0.68 | 25.4 | | | - | - | 24,199.64 | 24.32 | 624 | - |
| 8443 | GALAVIZ CHAVEZ HECTOR | S | 15,737.67 | 497.86 | M | 30.42 | 51.2 | SI | SI | 51.24 | 51.24 | 19,650.60 | - | - | 454,310 |
| 10107 | GALAVIZ LOPEZ MIGUEL ANGEL | S | 15,792.05 | 497.86 | M | 22.96 | 48.5 | | | - | - | 21,361.35 | 2.04 | 33,339 | - |
| 11409 | GALAVIZ RAMOS HECTOR JAIME | S | 10,210.82 | 340.36 | M | 8.13 | 40.1 | | | - | - | 24,712.57 | 16.87 | 48,912 | - |
| 11067 | GALINDO ESPARZA PAULINO | S | 10,620.34 | 354.01 | M | 11.90 | 53.5 | | | - | - | 22,168.32 | 13.10 | 202,934 | - |
| 10554 | GALINDO MILLAN ARTURO | S | 16,282.22 | 497.86 | M | 17.68 | 45.3 | | | - | - | 27,093.32 | 7.32 | 85,822 | - |
| 11520 | GALLEGOS DIAZ CARLOS GUADALUPE | S | 12,692.34 | 423.08 | M | 7.36 | 42.2 | | | - | - | 31,656.04 | 17.64 | 73,811 | - |
| 11757 | GALVEZ RIVAS JESUS ANTONIO | S | 12,144.88 | 404.83 | M | 5.23 | 36.8 | | | - | - | 32,926.34 | 19.77 | 30,258 | - |
| 10347 | GAMEZ MACHADO MARCO ANTONIO | S | 10,163.85 | 338.79 | M | 20.41 | 45.0 | | | - | - | 15,192.13 | 4.59 | 31,444 | - |
| 10865 | GAMEZ SANCHEZ VICENTE | S | 14,270.86 | 475.70 | M | 13.95 | 42.9 | | | - | - | 27,480.33 | 11.05 | 76,073 | - |
| 11758 | GAMEZ VELEZ MARCO ANTONIO | S | 10,733.82 | 357.79 | M | 5.23 | 23.6 | | | - | - | 29,103.89 | 19.77 | 3,219 | - |
| 10695 | GARAY CASTILLO JOEL ARTURO | S | 15,127.11 | 497.86 | M | 16.54 | 41.3 | | | - | - | 26,321.13 | 8.46 | 59,391 | - |
| 12070 | GARCIA ACUÑA JONATHAN ANDRES | S | 10,582.46 | 352.75 | M | 1.97 | 26.8 | | | - | - | 32,604.58 | 23.03 | 2,747 | - |
| 11780 | GARCIA BAUTISTA JOSUE | S | 11,574.70 | 385.82 | M | 4.98 | 30.9 | | | - | - | 31,692.04 | 20.02 | 11,628 | - |
| 10711 | GARCIA DEL CASTILLO JESUS MARTIN | S | 15,741.79 | 497.86 | M | 16.16 | 41.1 | | | - | - | 27,802.56 | 8.84 | 64,048 | - |
| 10774 | GARCIA GURROLA JESUS SANTIAGO | S | 13,388.25 | 446.28 | M | 15.54 | 36.2 | | | - | - | 24,229.29 | 9.46 | 31,652 | - |
| 11332 | GARCIA HERNANDEZ JESUS ENRIQUE | S | 12,832.03 | 427.73 | M | 8.97 | 36.3 | | | - | - | 30,049.39 | 16.03 | 38,384 | - |
| 11932 | GARCIA HERNANDEZ KEVIN SHAID | S | 11,698.97 | 389.97 | M | 3.17 | 25.4 | | | - | - | 34,384.83 | 21.83 | 3,691 | - |
| 12218 | GARCIA LOPEZ EDITH LUCERO | S | 7,467.90 | 248.93 | F | 0.56 | 33.3 | | | - | - | 24,319.47 | 24.44 | 1,949 | - |
| 12124 | GARCIA LOPEZ LINDA CITLALY | S | 9,523.79 | 317.46 | F | 1.43 | 33.2 | | | - | - | 29,966.92 | 23.57 | 5,947 | - |
| 10343 | GARCIA MEZA MARIO | S | 16,336.70 | 497.86 | M | 20.59 | 53.1 | | | - | - | 24,246.38 | 4.41 | 129,191 | - |
| 9670 | GARCIA PAYAN HIGINIO | S | 16,103.46 | 497.86 | M | 26.11 | 56.0 | SI | | 55.97 | - | 20,107.34 | - | - | 259,937 |
| 12208 | GARCIA RAMIREZ CHRISTIAN ALEXIS | S | 7,467.90 | 248.93 | M | 0.62 | 20.1 | | | - | - | 24,264.69 | 24.38 | 217 | - |
| 11868 | GARCIA RODRIGUEZ LUIS ENRIQUE | S | 10,417.05 | 347.23 | M | 3.94 | 34.1 | | | - | - | 29,707.05 | 21.06 | 16,724 | - |
| 10486 | GARCIA SANCHEZ PEDRO | S | 13,816.63 | 460.55 | M | 18.43 | 58.2 | | | - | - | 22,321.64 | 6.57 | 195,493 | - |
| 12164 | GASPAR PUENTE ALEXIS | S | 7,467.90 | 248.93 | M | 0.97 | 25.8 | | | - | - | 23,925.75 | 24.03 | 868 | - |
| 11420 | GASPAR SEGURA HUGO CESAR | S | 10,449.73 | 348.32 | M | 7.95 | 47.3 | | | - | - | 25,467.93 | 17.05 | 103,588 | - |
| 10699 | GASTELUM AGUIRRE DANIEL ALONSO | S | 12,548.93 | 418.30 | M | 16.48 | 43.2 | | | - | - | 21,884.39 | 8.52 | 60,668 | - |
| 10108 | GASTELUM CEBREROS MARCO ANTONI | S | 12,277.12 | 409.24 | M | 22.95 | 43.7 | | | - | - | 16,610.40 | 2.05 | 15,402 | - |
| 11383 | GASTELUM JONATHAN ALBERTO | S | 12,659.97 | 422.00 | M | 8.41 | 36.9 | | | - | - | 30,296.55 | 16.59 | 37,565 | - |
| 11034 | GASTELUM LOPEZ VICTOR MANUEL | S | 10,384.98 | 346.17 | M | 12.45 | 50.0 | | | - | - | 21,214.18 | 12.55 | 137,078 | - |

## VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | TIPO | BASE SUELDO O. A CORTO PLAZO | SUELDO TOPADO | SEXO | ANTIGÜEDAD | EDAD | >=25 PENSIÓN | JUBILACIÓN | EDAD PENSIÓN | EDAD JUBILACIÓN | SUELDO AL RETIRO | DIF A RETIRO | VP Retiro (PASIVO ACTUARIAL) POR AÑO | PASIVO CIERTO POR AÑO |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 10867 | GASTELUM MEDINA JULIO CESAR | S | 14,277.70 | 475.92 | M | 13.94 | 45.4 | | | - | - | 27,505.31 | 11.06 | 103,774 | - |
| 11773 | GAXIOLA HERNANDEZ CESAR MICHEL | S | 10,284.80 | 342.83 | M | 5.05 | 24.6 | | | - | - | 28,081.73 | 19.95 | 3,652 | - |
| 10487 | GAXIOLA MARTINEZ LUIS ALFONSO | S | 15,636.16 | 497.86 | M | 18.41 | 37.0 | | | - | - | 25,277.48 | 6.59 | 27,235 | - |
| 11238 | GOMEZ CEJA JOSE ABEL | S | 7,495.68 | 249.86 | M | 9.98 | 46.5 | | | - | - | 16,865.64 | 15.02 | 68,494 | - |
| 10494 | GOMEZ CEJA KELVI ADAN | S | 14,869.83 | 495.66 | M | 18.30 | 41.8 | | | - | - | 24,149.88 | 6.70 | 47,759 | - |
| 9789 | GOMEZ CORTEZ MIGUEL EDUARDO | S | 16,335.12 | 497.86 | M | 24.80 | 45.2 | | | - | - | 20,555.46 | 0.20 | 2,468 | - |
| 10524 | GOMEZ QUINTERO PEDRO | S | 15,688.36 | 497.86 | M | 17.93 | 51.6 | | | - | - | 25,845.75 | 7.07 | 151,545 | - |
| 11961 | GOMEZ RODRIGUEZ JESUS MANUEL | S | 10,410.25 | 347.01 | M | 2.94 | 36.0 | | | - | - | 30,874.36 | 22.06 | 17,808 | - |
| 11417 | GOMEZ RODRIGUEZ SAMUEL ISAAC | S | 12,709.23 | 423.64 | M | 7.99 | 38.1 | | | - | - | 30,924.89 | 17.01 | 47,899 | - |
| 9750 | GOMEZ VILLA ERASTO | S | 16,332.38 | 497.86 | M | 14.99 | 46.7 | | | - | - | 30,199.06 | 10.01 | 122,747 | - |
| 11697 | GONZALEZ BELTRAN CHRISTIAN GIOVA | S | 10,329.85 | 344.33 | M | 5.82 | 32.4 | | | - | - | 27,363.46 | 19.18 | 15,438 | - |
| 10651 | GONZALEZ BELTRAN MARTIN PAUL MIG | S | 16,673.14 | 497.86 | M | 16.94 | 40.3 | | | - | - | 28,556.87 | 8.06 | 56,274 | - |
| 10432 | GONZALEZ BOJORQUEZ LUIS FERNANC | S | 19,746.35 | 497.86 | M | 19.09 | 38.1 | | | - | - | 31,093.18 | 5.91 | 40,001 | - |
| 10506 | GONZALEZ OLIVAS LUIS GUILLERMO | S | 16,597.05 | 497.86 | M | 18.11 | 39.5 | | | - | - | 27,155.50 | 6.89 | 43,614 | - |
| 12171 | GONZALEZ RODRIGUEZ OMAR GUADALI | S | 7,467.90 | 248.93 | M | 0.90 | 24.5 | | | - | - | 24,000.37 | 24.10 | 668 | - |
| 9732 | GONZALEZ VALENZUELA MANUEL ALON | S | 15,758.57 | 497.86 | M | 25.47 | 50.1 | SI | | 50.13 | - | 19,676.70 | - | - | 253,585 |
| 11921 | GRACIANO HERNANDEZ FRANCISCO ED | S | 7,467.90 | 248.93 | M | 3.27 | 38.5 | | | - | - | 21,864.47 | 21.73 | 17,715 | - |
| 11913 | GRAMILLO GALLARDO ISAIAS | S | 11,630.62 | 387.69 | M | 3.33 | 40.1 | | | - | - | 33,971.71 | 21.67 | 35,403 | - |
| 11412 | GRANDE BELTRAN EDGAR ALEJANDRO | S | 10,996.24 | 366.54 | M | 8.08 | 48.5 | | | - | - | 26,656.37 | 16.92 | 121,450 | - |
| 11698 | GUERRERO QUINTERO HECTOR ADOLF | S | 9,756.01 | 325.20 | M | 5.82 | 43.4 | | | - | - | 25,848.93 | 19.18 | 56,961 | - |
| 11940 | GUICHO FELIX RAFAEL ROSARIO | S | 10,690.47 | 356.35 | M | 3.05 | 23.7 | | | - | - | 31,576.30 | 21.95 | 2,260 | - |
| 9712 | GUICHO JUAREZ HECTOR MANUEL | S | 12,654.38 | 421.81 | M | 25.77 | 54.9 | SI | | 54.95 | - | 15,800.71 | - | - | 217,414 |
| 11612 | GURROLA SALCIDO JORGE GUILLERMC | S | 10,066.96 | 335.57 | M | 6.58 | 43.9 | | | - | - | 25,882.78 | 18.42 | 61,971 | - |
| 9484 | GUZMAN DIAZ FRANCISCO JAVIER | S | 11,530.77 | 384.36 | M | 28.29 | 59.8 | SI | SI | 59.79 | 59.79 | 14,397.72 | - | - | 326,176 |
| 12102 | GUZMAN MEZA ANDRES ALEXIS | S | 10,422.25 | 347.41 | M | 1.65 | 25.1 | | | - | - | 32,520.44 | 23.35 | 1,940 | - |
| 11117 | GUZMAN MORALES JUAN GABRIEL | S | 12,764.99 | 425.50 | M | 10.96 | 44.6 | | | - | - | 27,647.59 | 14.04 | 94,043 | - |
| 9873 | HERNANDEZ ALVARADO GERARDO | S | 16,512.02 | 497.86 | M | 24.36 | 53.4 | | | - | - | 21,140.41 | 0.64 | 19,313 | - |
| 10986 | HERNANDEZ ALVARADO YOLANDA | S | 10,620.42 | 354.01 | F | 12.95 | 51.4 | | | - | - | 21,272.98 | 12.05 | 153,584 | - |
| 10472 | HERNANDEZ CABRERA JESUS MANUEL | S | 12,432.43 | 414.41 | M | 18.52 | 50.6 | | | - | - | 20,012.18 | 6.48 | 99,278 | - |
| 10957 | HERNANDEZ GONZALEZ BRYAN OMAR | S | 15,486.77 | 497.86 | M | 13.34 | 34.3 | | | - | - | 30,551.00 | 11.66 | 32,225 | - |
| 10778 | HERNANDEZ LAFARGA FELIX GUADALUI | S | 12,481.15 | 416.04 | M | 15.50 | 45.3 | | | - | - | 22,616.80 | 9.50 | 81,488 | - |
| 11919 | HERNANDEZ LANDEROS HECTOR MANU | S | 15,914.10 | 497.86 | M | 3.30 | 31.7 | | | - | - | 46,548.21 | 21.70 | 14,392 | - |
| 12169 | HERNANDEZ LANDEROS JUAN CARLOS | S | 7,467.90 | 248.93 | M | 0.90 | 33.8 | | | - | - | 23,997.79 | 24.10 | 3,049 | - |
| 9705 | HERNANDEZ SAUCEDO NATIVIDAD | S | 16,787.54 | 497.86 | M | 25.79 | 48.7 | SI | | 48.68 | - | 20,961.51 | - | - | 256,802 |
| 9517 | HERNANDEZ ZAMORA FRUCTUOSO | S | 15,898.57 | 497.86 | M | 27.93 | 59.1 | SI | | 59.07 | - | 19,851.52 | - | - | 278,066 |
| 11787 | HERRERA ZAMUDIO ERICK ALBERTO | S | 10,687.35 | 356.24 | M | 4.97 | 34.6 | | | - | - | 29,278.15 | 20.03 | 19,754 | - |
| 9534 | HURTADO BORBOA NOE RAMON | S | 12,803.12 | 426.77 | M | 27.54 | 49.7 | SI | | 49.65 | - | 15,986.42 | - | - | 235,042 |
| 10311 | HURTADO RAMIREZ MARIA SARA | S | 11,779.34 | 392.64 | F | 20.94 | 57.0 | | | - | - | 17,243.85 | 4.06 | 101,964 | - |
| 9871 | IBARRA DIAZ JESUS EDGAR | S | 13,540.11 | 451.34 | M | 24.36 | 54.0 | | | - | - | 17,337.32 | 0.64 | 15,905 | - |
| 11765 | IBARRA GASTELUM EULISES BARTOLOI | S | 11,325.79 | 377.53 | M | 5.16 | 33.4 | | | - | - | 30,794.81 | 19.84 | 18,502 | - |
| 11347 | IBARRA MARTINEZ VICTOR | S | 12,454.35 | 415.15 | M | 8.93 | 32.4 | | | - | - | 29,208.84 | 16.07 | 21,174 | - |

# VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | TIPO | BASE SUELDO O. A CORTO PLAZO | SUELDO TOPADO | SEXO | ANTIGÜEDAD | EDAD | >=25 PENSIÓN | JUBILACIÓN | EDAD PENSIÓN | EDAD JUBILACIÓN | SUELDO AL RETIRO | DIF A RETIRO | VP Retiro (PASIVO ACTUARIAL) POR AÑO | PASIVO CIERTO POR AÑO |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 11783 | IBARRA TAPIA JOSE MARIA | S | 10,174.43 | 339.15 | M | 4.98 | 26.4 | | | - | - | 27,861.02 | 20.02 | 5,154 | - |
| 10519 | IBARRA VEGA VICTOR MANUEL | S | 18,976.44 | 497.86 | M | 17.97 | 50.7 | | | - | - | 31,219.07 | 7.03 | 163,121 | - |
| 11914 | INZUNZA URIAS WILIAM ALBERTO | S | 11,538.59 | 384.62 | M | 2.76 | 39.2 | | | - | - | 34,471.54 | 22.24 | 27,205 | - |
| 10691 | INZUNZA ZAMUDIO JOSE ALONSO | S | 7,467.90 | 248.93 | M | 16.57 | 40.0 | | | - | - | 12,978.79 | 8.43 | 26,170 | - |
| 11098 | IRIBE CELIS ROSARIO GUADALUPE | S | 11,660.69 | 388.69 | M | 11.19 | 39.4 | | | - | - | 25,023.64 | 13.81 | 49,768 | - |
| 12093 | IRIBE ESPINOZA ALEJANDRO | S | 11,403.14 | 380.10 | M | 1.72 | 32.3 | | | - | - | 35,474.28 | 23.28 | 7,195 | - |
| 11624 | JIMENEZ ACOSTA JESUS RUBEN | S | 11,845.00 | 394.83 | M | 1.78 | 26.2 | | | - | - | 36,769.82 | 23.22 | 2,820 | - |
| 11736 | JIMENEZ BURGOS GUILLERMO | S | 10,770.97 | 359.03 | M | 5.43 | 24.8 | | | - | - | 28,970.35 | 19.57 | 3,975 | - |
| 12134 | JIMENEZ CISNEROS JOEL RODRIGO | S | 8,099.87 | 270.00 | M | 1.38 | 24.8 | | | - | - | 25,544.05 | 23.62 | 1,072 | - |
| 11577 | JIMENEZ SAMANIEGO FRANCISCO JAVI | S | 11,829.19 | 394.31 | M | 6.86 | 31.0 | | | - | - | 30,082.28 | 18.14 | 16,183 | - |
| 9956 | JUAREZ CALDERON JOSE ROGELIO | S | 16,375.78 | 497.86 | M | 24.03 | 48.0 | | | - | - | 21,237.89 | 0.97 | 14,815 | - |
| 10746 | JUAREZ CALDERON NATANAEL | S | 15,935.48 | 497.86 | M | 15.65 | 42.0 | | | - | - | 28,712.44 | 9.35 | 75,460 | - |
| 10705 | JUAREZ ONTIVEROS PASCUAL | S | 19,216.00 | 497.86 | M | 16.36 | 47.6 | | | - | - | 33,669.98 | 8.64 | 142,820 | - |
| 11882 | JUAREZ RAMIREZ ANGEL RAMON | S | 12,459.93 | 415.33 | M | 3.79 | 24.8 | | | - | - | 35,751.06 | 21.21 | 3,706 | - |
| 10863 | LANDEROS SICAEROS CATARINO | S | 14,261.02 | 475.37 | M | 13.95 | 58.2 | | | - | - | 27,461.37 | 11.05 | 306,186 | - |
| 10482 | LARA BELTRAN RAMON JAVIER | S | 16,337.04 | 497.86 | M | 18.46 | 38.3 | | | - | - | 26,365.20 | 6.54 | 36,282 | - |
| 11575 | LECHUGA LANDEROS JORGE ERNESTO | S | 7,467.90 | 248.93 | M | 6.87 | 41.8 | | | - | - | 18,983.12 | 18.13 | 38,142 | - |
| 11112 | LIZARRAGA CAMPUZANO RAMON IGNAC | S | 15,183.14 | 497.86 | M | 10.97 | 32.4 | | | - | - | 32,867.39 | 14.03 | 25,556 | - |
| 10972 | LIZARRAGA FELIX JORGE ENRIQUE | S | 14,261.02 | 475.37 | M | 13.07 | 54.2 | | | - | - | 28,436.65 | 11.93 | 272,461 | - |
| 12085 | LIZARRAGA LOPEZ JACIEL OMAR | S | 10,802.20 | 360.07 | M | 1.87 | 25.5 | | | - | - | 33,410.50 | 23.13 | 2,243 | - |
| 11589 | LIZARRAGA ONTIVEROS JUAN CARLOS | S | 12,542.63 | 418.09 | M | 6.78 | 27.5 | | | - | - | 31,996.09 | 18.22 | 8,774 | - |
| 10944 | LIZARRAGA SALOMON JESUS HUMBER | S | 16,908.74 | 497.86 | M | 13.52 | 33.7 | | | - | - | 33,113.46 | 11.48 | 30,169 | - |
| 11778 | LOPEZ ACOSTA LOURDES MARIANA | S | 10,615.38 | 353.85 | F | 5.00 | 39.9 | | | - | - | 29,046.67 | 20.00 | 37,362 | - |
| 11818 | LOPEZ ACOSTA LUIS ARMANDO | S | 15,301.72 | 497.86 | M | 4.80 | 33.1 | | | - | - | 42,190.22 | 20.20 | 24,022 | - |
| 11328 | LOPEZ ARBALLO JOSE ROSARIO | S | 10,982.39 | 366.08 | M | 8.98 | 39.8 | | | - | - | 25,704.18 | 16.02 | 47,589 | - |
| 11264 | LOPEZ ARBALLO JULIO CESAR | S | 16,446.96 | 497.86 | M | 9.83 | 42.0 | | | - | - | 37,229.68 | 15.17 | 89,526 | - |
| 11993 | LOPEZ BURGOS JESUS EDUARDO | S | 9,581.28 | 319.38 | M | 2.72 | 31.4 | | | - | - | 28,660.97 | 22.28 | 7,516 | - |
| 10811 | LOPEZ CASTRO NORBERTO | S | 11,868.47 | 395.62 | M | 15.03 | 36.3 | | | - | - | 21,912.18 | 9.97 | 29,176 | - |
| 12192 | LOPEZ DURAN DANIEL | S | 7,467.90 | 248.93 | M | 0.70 | 34.9 | | | - | - | 24,181.45 | 24.30 | 2,803 | - |
| 11619 | LOPEZ ESCAREÑO YAZMIN GUADALUPE | S | 10,382.84 | 346.09 | F | 6.48 | 34.8 | | | - | - | 26,804.06 | 18.52 | 21,815 | - |
| 11782 | LOPEZ ESPINOZA ELVIS RAFAEL | S | 10,591.22 | 353.04 | M | 4.98 | 30.4 | | | - | - | 29,002.34 | 20.02 | 10,637 | - |
| 11480 | LOPEZ ESPINOZA FRANCISCO NORBER | S | 12,333.54 | 411.12 | M | 7.66 | 39.9 | | | - | - | 30,399.95 | 17.34 | 51,967 | - |
| 10624 | LOPEZ GAYTAN DAVID BALTAZAR | S | 16,390.65 | 497.86 | M | 17.21 | 37.0 | | | - | - | 27,782.15 | 7.79 | 37,613 | - |
| 11392 | LOPEZ MORENO RAUL ALEJANDRO | S | 13,314.84 | 443.83 | M | 8.32 | 31.4 | | | - | - | 31,980.25 | 16.68 | 19,180 | - |
| 11887 | LOPEZ SALAS SERGIO GUADALUPE | S | 10,826.33 | 360.88 | M | 3.73 | 32.2 | | | - | - | 31,130.59 | 21.27 | 12,482 | - |
| 10517 | LOPEZ VAZQUEZ SAHUN | S | 16,423.76 | 497.86 | M | 17.97 | 42.9 | | | - | - | 27,016.62 | 7.03 | 61,291 | - |
| 11968 | LOPEZ VEGA LUIS GILBERTO | S | 10,513.92 | 350.46 | M | 2.89 | 24.2 | | | - | - | 31,242.13 | 22.11 | 2,579 | - |
| 10383 | LOPEZ VILLARREAL RAMON GENARO | S | 18,569.40 | 497.86 | M | 19.98 | 54.3 | | | - | - | 28,227.99 | 5.02 | 173,877 | - |
| 10293 | LOZOYA GONZALEZ JESUS MANUEL | S | 14,187.42 | 472.91 | M | 21.25 | 56.0 | | | - | - | 20,518.56 | 3.75 | 104,830 | - |
| 12184 | LOZOYA IZABAL JOSE JASSIEL | S | 7,467.90 | 248.93 | M | 0.75 | 27.4 | | | - | - | 24,137.35 | 24.25 | 974 | - |
| 10096 | LUGO RODRIGUEZ ROBERTO CARLOS | S | 12,782.49 | 426.08 | M | 23.03 | 50.5 | | | - | - | 17,242.21 | 1.97 | 32,339 | - |

## VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | TIPO | BASE SUELDO O. A CORTO PLAZO | SUELDO TOPADO | SEXO | ANTIGÜEDAD | EDAD | >=25 PENSIÓN | JUBILACIÓN | EDAD PENSIÓN | EDAD JUBILACIÓN | SUELDO AL RETIRO | DIF A RETIRO | VP Retiro (PASIVO ACTUARIAL) POR AÑO | PASIVO CIERTO POR AÑO |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 10182 | LUQUE ROSALES HUMBERTO MANUEL | S | 16,375.78 | 497.86 | M | 22.41 | 48.3 | | | - | - | 22,629.37 | 2.59 | 43,687 | - |
| 11692 | MACIAS MARTINEZ JESUS AARON | S | 10,536.64 | 351.22 | M | 5.83 | 42.2 | | | - | - | 27,905.25 | 19.17 | 56,005 | - |
| 11308 | MADRIGAL VAZQUEZ SERGIO FRANCIS( | S | 12,144.88 | 404.83 | M | 2.64 | 27.5 | | | - | - | 36,454.67 | 22.36 | 4,770 | - |
| 12100 | MADUEÑO VALDEZ JESUS DAVID | S | 7,467.90 | 248.93 | M | 1.66 | 41.3 | | | - | - | 23,292.01 | 23.34 | 14,545 | - |
| 11466 | MANRIQUEZ VERDIALES JORGE ENRIQ | S | 11,949.31 | 398.31 | M | 7.75 | 37.0 | | | - | - | 29,345.54 | 17.25 | 39,621 | - |
| 11625 | MARQUEZ ALVAREZ JUAN | S | 11,387.26 | 379.58 | M | 6.27 | 45.7 | | | - | - | 29,641.12 | 18.73 | 85,186 | - |
| 12010 | MARQUEZ ESPINOZA LUIS ANGEL | S | 12,758.28 | 425.28 | M | 2.54 | 28.3 | | | - | - | 38,440.05 | 22.46 | 5,778 | - |
| 9686 | MARRUJO CASTILLO JOEL | S | 13,195.54 | 439.85 | M | 25.91 | 43.7 | SI | | 43.74 | - | 16,476.42 | - | - | 227,916 |
| 11156 | MARTINEZ ACOSTA ZULEMA DE JESUS | S | 10,595.32 | 353.18 | F | 10.73 | 41.9 | | | - | - | 23,151.27 | 14.27 | 57,164 | - |
| 11761 | MARTINEZ BELTRAN OSCAR ADVIEL | S | 11,368.67 | 378.96 | M | 5.20 | 29.9 | | | - | - | 30,864.97 | 19.80 | 9,907 | - |
| 11791 | MARTINEZ JACOBO JESUS RAMON | S | 10,691.22 | 356.37 | M | 4.96 | 26.2 | | | - | - | 29,295.05 | 20.04 | 5,405 | - |
| 9861 | MARTINEZ JUAN RAMON | S | 16,197.65 | 497.86 | M | 24.45 | 47.3 | | | - | - | 20,668.99 | 0.55 | 8,397 | - |
| 12099 | MARTINEZ QUIÑONEZ CRISTO JHOVAN | S | 9,760.47 | 325.35 | M | 1.66 | 24.6 | | | - | - | 30,435.88 | 23.34 | 1,526 | - |
| 11376 | MARTINEZ QUIÑONEZ JESUS ANTONIO | S | 12,722.47 | 424.08 | M | 8.52 | 28.9 | | | - | - | 30,315.63 | 16.48 | 11,214 | - |
| 10378 | MARTINEZ ROJAS ENGELBERTO | S | 13,536.82 | 451.23 | M | 20.12 | 57.7 | | | - | - | 20,465.40 | 4.88 | 139,815 | - |
| 11366 | MARTINEZ SARABIA JORGE ERNESTO | S | 11,103.38 | 370.11 | M | 8.68 | 37.2 | | | - | - | 26,293.32 | 16.32 | 37,610 | - |
| 9766 | MARTINEZ SICAIROS MERCEDES GUAD. | S | 14,007.47 | 466.92 | F | 25.14 | 50.1 | SI | SI | 50.10 | 50.10 | 17,490.22 | - | - | 352,133 |
| 10844 | MARTINEZ SOTO GUSTAVO | S | 11,350.05 | 378.34 | M | 14.47 | 38.7 | | | - | - | 21,421.45 | 10.53 | 37,203 | - |
| 11325 | MARTINEZ SOTO HECTOR | S | 12,007.82 | 400.26 | M | 8.98 | 44.8 | | | - | - | 28,101.18 | 16.02 | 89,381 | - |
| 10664 | MARTINEZ VERDUGO LEOPOLDO | S | 10,749.37 | 358.31 | M | 16.80 | 39.1 | | | - | - | 18,514.04 | 8.20 | 32,824 | - |
| 9809 | MASCAREÑO CARLOS MARIO | S | 15,075.95 | 497.86 | M | 24.75 | 50.0 | | | - | - | 19,007.67 | 0.25 | 4,808 | - |
| 10142 | MEDINA COTA JOSE ALBERTO | S | 16,396.59 | 497.86 | M | 22.60 | 41.0 | | | - | - | 22,495.69 | 2.40 | 19,688 | - |
| 10960 | MEDINA GUDINA ROBERTO EDUARDO | S | 12,142.75 | 404.76 | M | 13.32 | 46.2 | | | - | - | 23,972.20 | 11.68 | 101,027 | - |
| 12022 | MEDINA LOPEZ ALEXIS VENTURA | S | 10,488.41 | 349.61 | M | 2.41 | 26.1 | | | - | - | 31,767.77 | 22.59 | 3,206 | - |
| 10928 | MEDINA LOPEZ JUAN CARLOS | S | 16,054.52 | 497.86 | M | 13.68 | 31.9 | | | - | - | 31,245.40 | 11.32 | 20,909 | - |
| 11777 | MEDINA ZAZUETA ISRAEL | S | 12,712.15 | 423.74 | M | 4.99 | 33.3 | | | - | - | 34,787.75 | 20.01 | 20,403 | - |
| 10573 | MENDEZ CHIQUITO RAMIRO | S | 12,279.55 | 409.32 | M | 4.95 | 35.9 | | | - | - | 33,665.30 | 20.05 | 26,002 | - |
| 10563 | MENDEZ SERRANO MARCO ANTONIO | S | 13,902.18 | 463.41 | M | 17.60 | 46.6 | | | - | - | 23,202.63 | 7.40 | 81,847 | - |
| 12186 | MENDEZ VALENZUELA RUBEN | S | 7,467.90 | 248.93 | M | 0.75 | 20.6 | | | - | - | 24,137.35 | 24.25 | 261 | - |
| 10315 | MENDOZA CAMACHO JORGE LUIS | S | 17,341.84 | 497.86 | M | 20.89 | 57.3 | | | - | - | 25,438.67 | 4.11 | 151,971 | - |
| 11135 | MENDOZA MURO ELIOT JOSE | S | 12,886.01 | 429.53 | M | 10.88 | 39.3 | | | - | - | 27,990.75 | 14.12 | 55,343 | - |
| 11684 | MENDOZA NARANJO GILBERTO BERNAI | S | 7,467.90 | 248.93 | M | 5.89 | 45.9 | | | - | - | 19,727.09 | 19.11 | 54,370 | - |
| 9653 | MENDOZA NARANJO LUIS FELIPE | S | 16,375.78 | 497.86 | M | 26.27 | 44.9 | SI | | 44.90 | - | 20,447.38 | - | - | 261,600 |
| 11614 | MENDOZA RODRIGUEZ J GUADALUPE | S | 13,107.77 | 436.93 | M | 6.53 | 44.2 | | | - | - | 33,769.71 | 18.47 | 90,061 | - |
| 10529 | MENDOZA RODRIGUEZ ROSARIO | S | 16,145.52 | 497.86 | M | 17.90 | 39.0 | | | - | - | 26,636.04 | 7.10 | 43,575 | - |
| 10706 | MEZA CARRASCO DELFINO | S | 15,897.26 | 497.86 | M | 16.34 | 36.0 | | | - | - | 27,872.89 | 8.66 | 35,035 | - |
| 11785 | MEZA MURILLO JESUS ALFREDO | S | 15,483.39 | 497.86 | M | 4.97 | 41.5 | | | - | - | 42,403.32 | 20.03 | 68,115 | - |
| 10580 | MEZA PORTILLO JAIME ISMAEL | S | 16,572.93 | 497.86 | M | 17.43 | 38.1 | | | - | - | 27,844.86 | 7.57 | 41,867 | - |
| 11844 | MEZA ROSALES RUBEN | S | 15,079.20 | 497.86 | M | 4.26 | 33.6 | | | - | - | 42,474.71 | 20.74 | 22,019 | - |
| 11853 | MEZA YEE KARIM SEBASTIAN | S | 9,611.32 | 320.38 | M | 4.10 | 23.8 | | | - | - | 27,236.22 | 20.90 | 2,499 | - |
| 9679 | MILLAN OTERO JESUS ERNESTO | S | 16,309.27 | 497.86 | M | 25.94 | 43.1 | SI | | 43.12 | - | 20,364.32 | - | - | 258,274 |

## VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | TIPO | BASE SUELDO O. A CORTO PLAZO | SUELDO TOPADO | SEXO | ANTIGÜEDAD | EDAD | >=25 PENSIÓN | JUBILACIÓN | EDAD PENSIÓN | EDAD JUBILACIÓN | SUELDO AL RETIRO | DIF A RETIRO | VP Retiro (PASIVO ACTUARIAL) POR AÑO | PASIVO CIERTO POR AÑO |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 11314 | MILLAN RAMOS JESUS GUADALUPE | S | 15,674.24 | 497.86 | M | 9.06 | 34.9 | | | - | - | 36,571.37 | 15.94 | 35,815 | - |
| 10376 | MILLAN VELARDE JOSE LUIS | S | 15,546.92 | 497.86 | M | 20.14 | 42.9 | | | - | - | 23,486.69 | 4.86 | 41,273 | - |
| 10168 | MILLAN VILLARREAL JESUS MANUEL | S | 15,615.32 | 497.86 | M | 22.49 | 42.1 | | | - | - | 21,513.72 | 2.51 | 21,801 | - |
| 11567 | MILLAN VILLARREAL JOSE ANGEL | S | 12,844.24 | 428.14 | M | 6.89 | 41.2 | | | - | - | 32,628.55 | 18.11 | 65,657 | - |
| 11168 | MIRANDA AGUIRRE JOSE ENRIQUE | S | 14,777.98 | 492.60 | M | 10.61 | 31.3 | | | - | - | 32,443.51 | 14.39 | 21,408 | - |
| 12216 | MOLINA CERVANTES JESUS ADRIAN | S | 7,467.90 | 248.93 | M | 0.57 | 24.8 | | | - | - | 24,303.80 | 24.43 | 440 | - |
| 11610 | MONTENEGRO GARCIA FRANCISCO JA\ | S | 12,719.93 | 424.00 | M | 6.61 | 25.5 | | | - | - | 32,665.10 | 18.39 | 6,158 | - |
| 11870 | MONTES MEZA CARLOS HUMBERTO | S | 11,571.50 | 385.72 | M | 3.90 | 26.8 | | | - | - | 33,048.94 | 21.10 | 5,052 | - |
| 11465 | MONTIEL LOZANO JESUS OMAR | S | 15,449.57 | 497.86 | M | 7.76 | 40.7 | | | - | - | 37,937.53 | 17.24 | 73,241 | - |
| 9806 | MONTOYA ARELLANO FERNANDO EVER | S | 18,699.77 | 497.86 | M | 24.75 | 46.2 | | | - | - | 23,576.57 | 0.25 | 3,906 | - |
| 11803 | MONTOYA LOPEZ LUIS FERNANDO | S | 12,293.95 | 409.80 | M | 4.96 | 30.9 | | | - | - | 33,693.92 | 20.04 | 12,317 | - |
| 11953 | MONTOYA MARTINEZ PABLO JOSUE | S | 10,225.00 | 340.83 | M | 2.97 | 21.4 | | | - | - | 30,292.41 | 22.03 | 1,439 | - |
| 11691 | MONTOYA REYES ARACELI | S | 8,559.11 | 285.30 | F | 5.84 | 39.2 | | | - | - | 22,660.66 | 19.16 | 32,620 | - |
| 11905 | MONZON BERNAL LUIS ENRIQUE | S | 10,229.92 | 341.00 | M | 3.45 | 23.2 | | | - | - | 29,745.97 | 21.55 | 2,364 | - |
| 9807 | MORALES ALVARADO IFRAIN | S | 16,511.24 | 497.86 | M | 24.75 | 49.9 | | | - | - | 20,817.28 | 0.25 | 4,720 | - |
| 10094 | MORALES BARRAZA VICENTE | S | 12,707.32 | 423.58 | M | 23.03 | 46.5 | | | - | - | 17,142.65 | 1.97 | 21,087 | - |
| 11171 | MORALES CHACON FABIAN | S | 16,375.78 | 497.86 | M | 10.60 | 50.6 | | | - | - | 35,966.77 | 14.40 | 227,044 | - |
| 11012 | MORENO LOPEZ SAMUEL | S | 12,144.88 | 404.83 | M | 12.63 | 50.9 | | | - | - | 24,631.44 | 12.37 | 159,144 | - |
| 12131 | MORENO SOTO EMILIO ANTONIO | S | 8,930.66 | 297.69 | M | 1.38 | 20.3 | | | - | - | 28,158.01 | 23.62 | 547 | - |
| 9708 | MOYA MARTINEZ CRUZ DAVID | S | 16,096.53 | 497.86 | M | 25.78 | 50.0 | SI | | 50.01 | - | 20,098.69 | - | - | 256,693 |
| 11413 | MOYA TIRADO DAVID GABRIEL | S | 11,923.19 | 397.44 | M | 8.03 | 27.9 | | | - | - | 28,965.55 | 16.97 | 8,759 | - |
| 12220 | MUÑOZ HERNANDEZ JOSE FRANCISCO | S | 7,467.90 | 248.93 | M | 0.55 | 39.4 | | | - | - | 24,324.69 | 24.45 | 4,232 | - |
| 10263 | MURILLO SOTO LEONARDO | S | 15,132.96 | 497.86 | M | 21.63 | 48.2 | | | - | - | 21,561.81 | 3.37 | 52,303 | - |
| 12182 | NAJERA PARRA JESUS URIEL | S | 7,467.90 | 248.93 | M | 0.78 | 20.4 | | | - | - | 24,106.27 | 24.22 | 272 | - |
| 11247 | NAVARRETE LUIS FERNANDO | S | 12,482.59 | 416.09 | M | 9.97 | 52.8 | | | - | - | 28,107.56 | 15.03 | 218,944 | - |
| 11883 | NAVARRO OSUNA JOSE LEONARDO | S | 10,587.30 | 352.91 | M | 3.77 | 21.9 | | | - | - | 30,400.78 | 21.23 | 1,765 | - |
| 12160 | NERIS FELIX ACENCION | S | 7,467.90 | 248.93 | M | 1.03 | 26.2 | | | - | - | 23,871.86 | 23.97 | 1,096 | - |
| 11190 | NIEBLAS LOPEZ NIBARDO | S | 11,576.12 | 385.87 | M | 10.47 | 42.6 | | | - | - | 25,559.21 | 14.53 | 69,829 | - |
| 11809 | NORIEGA GASTELUM CARLOS | S | 11,444.77 | 381.49 | M | 4.93 | 32.3 | | | - | - | 31,403.66 | 20.07 | 15,687 | - |
| 12191 | NORIEGA GASTELUM WILFRIDO | S | 7,467.90 | 248.93 | M | 0.73 | 24.9 | | | - | - | 24,160.69 | 24.27 | 549 | - |
| 11425 | NUÑEZ DUARTE JUAN CARLOS | S | 11,984.48 | 399.48 | M | 7.93 | 34.2 | | | - | - | 29,230.36 | 17.07 | 26,830 | - |
| 11967 | OBESO GONZALEZ LUIS ANTONIO | S | 9,736.47 | 324.55 | M | 2.91 | 22.8 | | | - | - | 28,916.41 | 22.09 | 1,640 | - |
| 10339 | OBESO RAMIREZ OSCAR | S | 18,431.15 | 497.86 | M | 20.65 | 53.4 | | | - | - | 27,293.27 | 4.35 | 143,929 | - |
| 12111 | OBESO SANCHEZ ARIAN GUADALUPE | S | 11,149.93 | 371.66 | M | 1.51 | 20.0 | | | - | - | 34,974.55 | 23.49 | 740 | - |
| 12152 | OBESO TORRES MANUEL GUADALUPE | S | 7,467.90 | 248.93 | M | 1.14 | 31.9 | | | - | - | 23,766.99 | 23.86 | 2,804 | - |
| 10987 | OCHOA ACOSTA JOSE ABEL | S | 12,464.29 | 415.48 | M | 12.89 | 53.7 | | | - | - | 25,025.36 | 12.11 | 229,396 | - |
| 10855 | OCHOA ROCHA HECTOR ANTONIO | S | 9,561.11 | 318.70 | M | 14.14 | 52.2 | | | - | - | 18,277.17 | 10.86 | 145,914 | - |
| 9771 | OJEDA CARRANZA MARTIN | S | 12,707.32 | 423.58 | M | 25.12 | 49.2 | SI | | 49.21 | - | 15,866.80 | - | - | 212,803 |
| 10641 | OLGUIN FELIX LUIS ANGEL | S | 16,136.96 | 497.86 | M | 17.03 | 36.0 | | | - | - | 27,543.73 | 7.97 | 29,107 | - |
| 11790 | OLGUIN VASQUEZ JESUS ALBERTO | S | 10,566.62 | 352.22 | M | 4.96 | 32.6 | | | - | - | 28,950.51 | 20.04 | 14,546 | - |
| 12014 | OLIVAS ABUNDES CESAR JESUS | S | 12,782.98 | 426.10 | M | 2.51 | 26.2 | | | - | - | 38,559.99 | 22.49 | 4,041 | - |

## VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | TIPO | BASE SUELDO O. A CORTO PLAZO | SUELDO TOPADO | SEXO | ANTIGÜEDAD | EDAD | >=25 PENSIÓN | JUBILACIÓN | EDAD PENSIÓN | EDAD JUBILACIÓN | SUELDO AL RETIRO | DIF A RETIRO | VP Retiro (PASIVO ACTUARIAL) POR AÑO | PASIVO CIERTO POR AÑO |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 10815 | OLIVAS ARELLANO LUIS IVAN | S | 15,698.30 | 497.86 | M | 14.95 | 41.9 | | | - | - | 29,073.41 | 10.05 | 70,440 | - |
| 10588 | OLIVAS VILLEGAS ABEL | S | 13,722.37 | 457.41 | M | 17.42 | 57.3 | | | - | - | 23,067.89 | 7.58 | 212,073 | - |
| 12222 | ONTIVEROS ALVAREZ BRAYAN ALEXIS | S | 7,467.90 | 248.93 | M | 0.52 | 29.0 | | | - | - | 24,356.05 | 24.48 | 967 | - |
| 10030 | ORDOÑEZ GARCIA ANTONIO | S | 16,375.78 | 497.86 | M | 23.57 | 56.0 | | | - | - | 21,624.50 | 1.43 | 48,662 | - |
| 9879 | ORDOÑEZ GARCIA RICARDO | S | 16,375.78 | 497.86 | M | 24.32 | 51.9 | | | - | - | 20,997.52 | 0.68 | 15,995 | - |
| 11047 | ORDOÑEZ GARCIA ROBERTO | S | 16,169.69 | 497.86 | M | 12.30 | 48.5 | | | - | - | 33,226.72 | 12.70 | 172,919 | - |
| 11254 | ORDOÑEZ SAINZ RAFAEL | S | 12,981.06 | 432.70 | M | 9.94 | 28.3 | | | - | - | 29,261.39 | 15.06 | 11,537 | - |
| 11899 | ORNELAS MIRAMONTES JACIEL GEOVA | S | 9,929.82 | 330.99 | M | 3.56 | 28.5 | | | - | - | 28,740.36 | 21.44 | 5,785 | - |
| 12074 | ORNELAS ROCHA OSCAR DE JESUS | S | 10,543.60 | 351.45 | M | 1.96 | 20.2 | | | - | - | 32,502.31 | 23.04 | 872 | - |
| 11862 | ORNELAS ROCHA RAMON | S | 10,621.88 | 354.06 | M | 3.98 | 31.0 | | | - | - | 30,248.94 | 21.02 | 10,932 | - |
| 11696 | ORTEGA ALZATE JORGE ARTURO | S | 11,402.27 | 380.08 | M | 5.83 | 34.1 | | | - | - | 30,201.01 | 19.17 | 22,878 | - |
| 10648 | OSUNA ACOSTA JOSE IGNACIO | S | 15,325.98 | 497.86 | M | 16.96 | 35.4 | | | - | - | 26,229.81 | 8.04 | 27,844 | - |
| 11985 | OSUNA ESCAMILLA JORGE LUIS | S | 10,878.53 | 362.62 | M | 2.75 | 29.6 | | | - | - | 32,503.08 | 22.25 | 6,212 | - |
| 10618 | OSUNA ZAÑUDO JUAN DIEGO | S | 19,309.38 | 497.86 | M | 17.28 | 44.2 | | | - | - | 32,638.15 | 7.72 | 96,261 | - |
| 11888 | OSUNA ZAZUETA JHONATAN DE JESUS | S | 10,713.61 | 357.12 | M | 3.73 | 22.3 | | | - | - | 30,606.47 | 21.27 | 2,159 | - |
| 10622 | PADILLA REYES MANUEL ARMANDO | S | 15,590.93 | 497.86 | M | 17.22 | 47.8 | | | - | - | 26,409.60 | 7.78 | 106,155 | - |
| 11636 | PARDO GONZALEZ RAMON ALBERTO | S | 12,183.96 | 406.13 | M | 6.19 | 38.6 | | | - | - | 31,810.45 | 18.81 | 42,226 | - |
| 12137 | PARRA HERNANDEZ JESUS MANUEL | S | 7,467.90 | 248.93 | M | 1.36 | 26.2 | | | - | - | 23,571.29 | 23.64 | 1,402 | - |
| 10323 | PARRA VAZQUEZ MARCELINO | S | 13,778.45 | 459.28 | M | 20.84 | 47.3 | | | - | - | 20,257.18 | 4.16 | 52,755 | - |
| 11981 | PAYAN ALVAREZ JOSE MIGUEL | S | 11,686.43 | 389.55 | M | 2.80 | 21.3 | | | - | - | 34,860.76 | 22.20 | 1,571 | - |
| 10798 | PAYAN ROCHA MARTIN | S | 12,077.68 | 402.59 | M | 15.23 | 50.1 | | | - | - | 22,121.95 | 9.77 | 136,125 | - |
| 10322 | PEÑA DELGADO ARTURO | S | 16,444.10 | 497.86 | M | 20.84 | 50.2 | | | - | - | 24,176.24 | 4.16 | 86,761 | - |
| 10446 | PEÑA GONZALEZ VALENTIN | S | 14,432.09 | 481.07 | M | 18.89 | 50.9 | | | - | - | 22,901.56 | 6.11 | 109,331 | - |
| 11162 | PEÑA PEREZ JORDAN URBANO | S | 16,319.65 | 497.86 | M | 10.65 | 31.8 | | | - | - | 35,774.26 | 14.35 | 23,628 | - |
| 11714 | PEÑA RINCONES GERARDO | S | 7,467.90 | 248.93 | M | 5.71 | 34.0 | | | - | - | 19,869.52 | 19.29 | 14,843 | - |
| 11315 | PEÑA SALAZAR JESUS ALBERTO | S | 15,503.15 | 497.86 | M | 9.06 | 30.1 | | | - | - | 36,176.06 | 15.94 | 19,223 | - |
| 12162 | PEREA PRADO JESUS FELIPE | S | 7,467.90 | 248.93 | M | 0.99 | 28.1 | | | - | - | 23,910.34 | 24.01 | 1,499 | - |
| 9965 | PEREZ AISPURO JOSE CRISPIN | S | 15,191.97 | 497.86 | M | 23.97 | 54.2 | | | - | - | 19,751.31 | 1.03 | 29,967 | - |
| 10266 | PEREZ BAÑUELOS JESUS ENRIQUE | S | 16,375.78 | 497.86 | M | 21.59 | 53.9 | | | - | - | 23,372.73 | 3.41 | 101,030 | - |
| 12143 | PEREZ CUEN LUIS FERNANDO | S | 7,482.90 | 249.43 | M | 1.22 | 27.9 | | | - | - | 23,745.79 | 23.78 | 1,527 | - |
| 10518 | PEREZ DELGADO JOSE ISRAEL | S | 16,464.30 | 497.86 | M | 17.97 | 40.1 | | | - | - | 27,080.41 | 7.03 | 49,364 | - |
| 11631 | PEREZ LOPEZ CARLOS DANIEL | S | 10,805.07 | 360.17 | M | 6.23 | 24.4 | | | - | - | 28,171.01 | 18.77 | 4,251 | - |
| 10786 | PEREZ MUÑOZ CARLOS IVAN | S | 9,896.91 | 329.90 | M | 5.34 | 38.0 | | | - | - | 26,713.93 | 19.66 | 28,333 | - |
| 11529 | PEREZ PEREZ JOSE RICARDO | S | 12,017.41 | 400.58 | M | 7.30 | 38.1 | | | - | - | 30,037.14 | 17.70 | 44,249 | - |
| 10514 | PEREZ PEREZ SAUL ENRIQUE | S | 16,454.16 | 497.86 | M | 17.99 | 38.1 | | | - | - | 27,043.40 | 7.01 | 38,858 | - |
| 12081 | PEREZ PULIDO JOSUE GUILLERMO | S | 11,548.78 | 384.96 | M | 1.88 | 25.7 | | | - | - | 35,708.11 | 23.12 | 2,407 | - |
| 12003 | PEREZ VALENZUELA CHRISTIAN ALONS | S | 10,082.87 | 336.10 | M | 2.60 | 22.5 | | | - | - | 30,307.51 | 22.40 | 1,559 | - |
| 11578 | PEREZ VALERA ALFREDO MOISES | S | 9,954.35 | 331.81 | M | 2.85 | 30.7 | | | - | - | 29,633.43 | 22.15 | 6,879 | - |
| 8631 | PEREZ ZAMUDIO JOSE ANGEL | S | 14,320.30 | 477.34 | M | 30.18 | 60.2 | SI | SI | 60.25 | 60.25 | 17,880.83 | - | - | 432,255 |
| 6319 | PIÑA ARBALLO JOSE CARLOS | S | 16,352.23 | 497.86 | M | 32.13 | 52.8 | SI | SI | 52.84 | 52.84 | 20,417.97 | - | - | 479,908 |
| 9579 | PIÑA LOPEZ LUCIANO | S | 12,133.75 | 404.46 | M | 26.97 | 44.4 | SI | | 44.43 | - | 15,150.62 | - | - | 218,147 |

# VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | TIPO | BASE SUELDO O. A CORTO PLAZO | SUELDO TOPADO | SEXO | ANTIGÜEDAD | EDAD | >=25 PENSIÓN | JUBILACIÓN | EDAD PENSIÓN | EDAD JUBILACIÓN | SUELDO AL RETIRO | DIF A RETIRO | VP Retiro (PASIVO ACTUARIAL) POR AÑO | PASIVO CIERTO POR AÑO |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 10531 | PIÑA LOPEZ PAULO | S | 10,614.56 | 353.82 | M | 5.25 | 41.3 | | | - | - | 28,761.99 | 19.75 | 48,060 | - |
| 12090 | PONCE CAMARGO JUAN | S | 12,082.36 | 402.75 | M | 1.81 | 33.7 | | | - | - | 37,458.34 | 23.19 | 9,241 | - |
| 11917 | PONCE DE LEON IRIBE JESUS GILBERT | S | 10,778.82 | 359.29 | M | 3.31 | 24.0 | | | - | - | 31,510.75 | 21.69 | 2,420 | - |
| 10439 | PULIDO IBARRA LUIS ARTURO | S | 14,274.69 | 475.82 | M | 18.99 | 50.9 | | | - | - | 22,564.39 | 6.01 | 106,537 | - |
| 12205 | PULIDO LOPEZ JESUS EFREN | S | 7,467.90 | 248.93 | M | 0.63 | 19.0 | | | - | - | 24,254.27 | 24.37 | 220 | - |
| 11078 | PULIDO LOPEZ JUAN LUIS | S | 12,159.66 | 405.32 | M | 11.63 | 31.5 | | | - | - | 25,649.92 | 13.37 | 17,236 | - |
| 11460 | QUINTERO DIARTE LUIS ALBERTO | S | 10,921.91 | 364.06 | M | 7.78 | 29.1 | | | - | - | 26,799.40 | 17.22 | 11,195 | - |
| 12187 | QUIÑONEZ LABRADA NEDEL ALBERTO | S | 7,467.90 | 248.93 | M | 0.75 | 30.1 | | | - | - | 24,137.35 | 24.25 | 1,616 | - |
| 10548 | QUIÑONEZ VEGA GERARDO | S | 14,357.40 | 478.58 | M | 17.72 | 37.4 | | | - | - | 23,854.55 | 7.28 | 31,079 | - |
| 11538 | QUIÑONEZ VEGA GILBERTO | S | 12,611.69 | 420.39 | M | 7.22 | 44.2 | | | - | - | 31,631.02 | 17.78 | 89,741 | - |
| 11587 | QUIROA REYES JOSE RAMON | S | 11,508.76 | 383.63 | M | 6.80 | 35.4 | | | - | - | 29,336.64 | 18.20 | 28,276 | - |
| 11705 | QUIROZ QUIROZ JESUS ENRIQUE | S | 11,026.71 | 367.56 | M | 5.79 | 28.3 | | | - | - | 29,253.37 | 19.21 | 8,565 | - |
| 11101 | RAMIREZ ALARCON GUMARO | S | 12,222.79 | 407.43 | M | 11.16 | 35.5 | | | - | - | 26,266.54 | 13.84 | 31,584 | - |
| 11040 | RAMIREZ CARDENAS JOSE JOAQUIN | S | 14,282.07 | 476.07 | M | 12.37 | 50.4 | | | - | - | 29,262.94 | 12.63 | 189,070 | - |
| 12122 | RAMIREZ CEBREROS DONOVAN | S | 11,441.61 | 381.39 | M | 1.45 | 24.7 | | | - | - | 35,978.23 | 23.55 | 1,587 | - |
| 10262 | RAMIREZ FELIX GENARO | S | 18,745.69 | 497.86 | M | 21.63 | 46.0 | | | - | - | 26,709.32 | 3.37 | 47,593 | - |
| 11548 | RAMIREZ GOVEA IVAN ARTURO | S | 13,424.25 | 447.48 | M | 7.13 | 31.3 | | | - | - | 33,788.50 | 17.87 | 18,600 | - |
| 11428 | RAMIREZ LUNA GUSTAVO ALFONSO | S | 10,013.84 | 333.79 | M | 7.90 | 38.9 | | | - | - | 24,455.41 | 17.10 | 37,642 | - |
| 12091 | RAMIREZ NUÑEZ JOAQUIN | S | 10,638.42 | 354.61 | M | 1.76 | 31.3 | | | - | - | 33,045.57 | 23.24 | 5,851 | - |
| 12204 | RAMIREZ SICAIROS JONAS | S | 7,467.90 | 248.93 | M | 0.64 | 26.6 | | | - | - | 24,246.46 | 24.36 | 696 | - |
| 10577 | RAMIREZ ZAZUETA SANTIAGO | S | 12,417.30 | 413.91 | M | 17.45 | 58.2 | | | - | - | 20,844.90 | 7.55 | 198,602 | - |
| 11249 | RAMOS MEDINA CESAR MARGARITO | S | 14,586.99 | 486.23 | M | 9.97 | 35.2 | | | - | - | 32,846.13 | 15.03 | 38,315 | - |
| 11637 | RENDON SARABIA JOAQUIN | S | 10,516.93 | 350.56 | M | 6.15 | 45.6 | | | - | - | 27,499.38 | 18.85 | 78,058 | - |
| 11220 | RENTERIA GASTELUM CHRISTIAN MIGU | S | 15,603.76 | 497.86 | M | 10.25 | 31.4 | | | - | - | 34,752.91 | 14.75 | 22,703 | - |
| 10942 | REYES RANGEL VICTOR JAVIER | S | 15,369.95 | 497.86 | M | 13.54 | 41.3 | | | - | - | 30,077.34 | 11.46 | 75,252 | - |
| 11676 | RIOS AYALA LUIS ALBERTO | S | 15,150.74 | 497.86 | M | 5.92 | 24.5 | | | - | - | 39,974.70 | 19.08 | 5,830 | - |
| 11266 | RIOS CAMACHO EDGAR RAMON | S | 11,674.04 | 389.13 | M | 9.79 | 43.8 | | | - | - | 26,465.36 | 15.21 | 77,824 | - |
| 9937 | RIOS LARA CARLOS FERNANDO | S | 18,774.28 | 497.86 | M | 24.11 | 54.2 | | | - | - | 24,275.42 | 0.89 | 32,024 | - |
| 11317 | RIOS MARTINEZ JOSE ALBERTO | S | 16,770.67 | 497.86 | M | 9.04 | 42.0 | | | - | - | 39,163.21 | 15.96 | 101,471 | - |
| 11750 | RIOS URTUSUASTEGUI EDEN ALFREDO | S | 13,715.41 | 457.18 | M | 5.31 | 27.7 | | | - | - | 37,072.61 | 19.69 | 8,599 | - |
| 9522 | RIOS VILLARREAL GUADALUPE | S | 19,267.66 | 497.86 | M | 27.92 | 49.3 | SI | | 49.31 | - | 24,058.28 | - | - | 277,984 |
| 11609 | RIVAS LEON PEDRO | S | 13,759.77 | 458.66 | M | 6.61 | 52.7 | | | - | - | 35,335.46 | 18.39 | 223,412 | - |
| 10429 | RIVAS VILLARREAL YUBI DARIEL | S | 15,535.05 | 497.86 | M | 19.11 | 40.7 | | | - | - | 24,440.93 | 5.89 | 39,721 | - |
| 11294 | RIVERA CHAVEZ JESUS SANTIAGO | S | 9,310.21 | 310.34 | M | 1.87 | 31.3 | | | - | - | 28,798.97 | 23.13 | 5,383 | - |
| 9958 | ROCHA RAMIREZ EDGAR JARED | S | 16,485.62 | 497.86 | M | 23.99 | 44.3 | | | - | - | 21,417.10 | 1.01 | 11,482 | - |
| 12200 | ROCHA VALDEZ ALEJANDRO AXAEL | S | 7,467.90 | 248.93 | M | 0.66 | 23.3 | | | - | - | 24,220.43 | 24.34 | 418 | - |
| 11198 | ROCHIN VILLANUEVA JOSE ALBERTO | S | 13,674.95 | 455.83 | M | 10.39 | 36.2 | | | - | - | 30,287.44 | 14.61 | 40,847 | - |
| 11431 | ROCHIN VILLANUEVA SEBASTIAN | S | 12,474.68 | 415.82 | M | 7.88 | 35.2 | | | - | - | 30,484.82 | 17.12 | 32,018 | - |
| 10546 | RODRIGUEZ ARELLANO ADOLFO | S | 18,638.20 | 497.86 | M | 17.72 | 47.3 | | | - | - | 30,963.71 | 7.28 | 119,882 | - |
| 9519 | RODRIGUEZ DUARTE JOSE JAVIER | S | 16,462.14 | 497.86 | M | 27.91 | 62.0 | SI | | 62.04 | - | 20,555.21 | - | - | 277,875 |
| 11829 | RODRIGUEZ GARCIA JOEL ABRAHAM | S | 10,502.97 | 350.10 | M | 4.47 | 25.7 | | | - | - | 29,344.05 | 20.53 | 4,171 | - |

## VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | TIPO | BASE SUELDO O. A CORTO PLAZO | SUELDO TOPADO | SEXO | ANTIGÜEDAD | EDAD | >=25 PENSIÓN | JUBILACIÓN | EDAD PENSIÓN | EDAD JUBILACIÓN | SUELDO AL RETIRO | DIF A RETIRO | VP Retiro (PASIVO ACTUARIAL) POR AÑO | PASIVO CIERTO POR AÑO |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 11889 | RODRIGUEZ LARES GUILLERMO | S | 10,015.34 | 333.84 | M | 3.71 | 24.1 | | | - | - | 28,820.26 | 21.29 | 2,939 | - |
| 11331 | RODRIGUEZ LEAL EDEN ALTEMAR | S | 11,975.60 | 399.19 | M | 8.97 | 36.4 | | | - | - | 28,037.82 | 16.03 | 35,824 | - |
| 10066 | RODRIGUEZ ONTIVEROS CESAR JULIO | S | 12,623.37 | 420.78 | M | 23.17 | 55.5 | | | - | - | 16,934.58 | 1.83 | 46,066 | - |
| 10428 | RODRIGUEZ PEREZ MIGUEL EDUARDO | S | 13,513.27 | 450.44 | M | 19.14 | 36.7 | | | - | - | 21,235.03 | 5.86 | 21,168 | - |
| 12159 | RODRIGUEZ REYES KEVIN RONALDO | S | 7,467.90 | 248.93 | M | 1.05 | 26.6 | | | - | - | 23,853.92 | 23.95 | 1,115 | - |
| 11798 | RODRIGUEZ ROMAN | S | 11,765.09 | 392.17 | M | 4.96 | 39.4 | | | - | - | 32,244.47 | 20.04 | 41,219 | - |
| 10286 | RODRIGUEZ SALCIDO MARIA ZOBEIDA | S | 11,719.42 | 390.65 | F | 21.42 | 53.3 | | | - | - | 16,840.37 | 3.58 | 75,865 | - |
| 11354 | RODRIGUEZ SEPULVEDA ROBERTO CAI | S | 12,185.47 | 406.18 | M | 8.89 | 44.2 | | | - | - | 28,618.15 | 16.11 | 90,618 | - |
| 11849 | RODRIGUEZ VERA FERNANDO | S | 11,023.70 | 367.46 | M | 4.15 | 35.9 | | | - | - | 31,181.59 | 20.85 | 21,008 | - |
| 11407 | ROJAS ROJAS ERNESTO | S | 11,500.62 | 383.35 | M | 8.19 | 45.9 | | | - | - | 27,759.54 | 16.81 | 93,555 | - |
| 11939 | ROMERO IBARRA JESUS GUADALUPE | S | 9,912.54 | 330.42 | M | 3.09 | 37.2 | | | - | - | 29,231.42 | 21.91 | 19,972 | - |
| 12129 | ROMERO SILVA EDGAR IVAN | S | 9,628.69 | 320.96 | M | 1.40 | 37.5 | | | - | - | 30,339.32 | 23.60 | 10,114 | - |
| 12207 | ROSALES SALAZAR MISSAEL | S | 7,467.90 | 248.93 | M | 0.63 | 29.2 | | | - | - | 24,254.27 | 24.37 | 1,156 | - |
| 11166 | ROSALES SANCHEZ RAMON MARTIN | S | 13,629.60 | 454.32 | M | 10.63 | 58.2 | | | - | - | 29,896.66 | 14.37 | 330,384 | - |
| 10192 | ROSAS CORTEZ GUILLERMO | S | 13,672.61 | 455.75 | M | 22.34 | 51.9 | | | - | - | 18,948.77 | 2.66 | 52,081 | - |
| 11199 | RUBIO CARDENAS FRANCISCO GERARI | S | 7,689.42 | 256.31 | M | 1.20 | 36.2 | | | - | - | 24,419.49 | 23.80 | 6,193 | - |
| 10374 | RUBIO CRUZ ALDO LUIS | S | 16,375.78 | 497.86 | M | 20.22 | 39.9 | | | - | - | 24,667.22 | 4.78 | 30,700 | - |
| 12080 | RUBIO SANDOVAL DANIEL WALDO | S | 10,446.92 | 348.23 | M | 1.89 | 35.4 | | | - | - | 32,294.32 | 23.11 | 10,963 | - |
| 10547 | RUBIO SANDOVAL JOSE CARLOS | S | 16,375.78 | 497.86 | M | 17.72 | 37.4 | | | - | - | 27,208.07 | 7.28 | 35,448 | - |
| 10646 | RUBIO SANDOVAL VICTOR ALFONSO | S | 16,574.07 | 497.86 | M | 16.96 | 40.9 | | | - | - | 28,365.86 | 8.04 | 55,828 | - |
| 10535 | RUELAS BELTRAN JOSE ENRIQUE | S | 10,497.57 | 349.92 | M | 17.86 | 50.0 | | | - | - | 17,346.27 | 7.14 | 82,029 | - |
| 10183 | SALAS SAMBADE CRISTOBAL | S | 13,726.38 | 457.55 | M | 22.41 | 48.6 | | | - | - | 18,968.22 | 2.59 | 36,619 | - |
| 12076 | SALAZAR GARCIA PEDRO | S | 10,579.26 | 352.64 | M | 1.94 | 33.8 | | | - | - | 32,640.25 | 23.06 | 8,554 | - |
| 11833 | SALAZAR NIDEZ SAID EMMANUEL | S | 15,746.72 | 497.86 | M | 4.40 | 36.8 | | | - | - | 44,107.98 | 20.60 | 35,521 | - |
| 12214 | SALAZAR OBESO JONATHAN GUADALUI | S | 7,467.90 | 248.93 | M | 0.58 | 26.7 | | | - | - | 24,301.19 | 24.42 | 636 | - |
| 10500 | SALAZAR QUIROZ JESUS ROSARIO | S | 16,261.97 | 497.86 | M | 18.18 | 45.2 | | | - | - | 26,533.06 | 6.82 | 80,515 | - |
| 11670 | SALAZAR ROJO WILLIAM ALONSO | S | 11,331.41 | 377.71 | M | 5.95 | 24.8 | | | - | - | 29,862.25 | 19.05 | 4,371 | - |
| 7692 | SALAZAR ROSALES ENRIQUE | S | 16,282.22 | 497.86 | M | 31.09 | 51.9 | SI | SI | 51.93 | 51.93 | 20,330.55 | - | - | 464,410 |
| 11237 | SALAZAR ROSALES PEDRO | S | 14,283.55 | 476.12 | M | 10.00 | 54.1 | | | - | - | 32,121.46 | 15.00 | 296,047 | - |
| 10022 | SALAZAR VALDEZ LEONSO | S | 16,375.78 | 497.86 | M | 23.61 | 59.0 | | | - | - | 21,596.65 | 1.39 | 53,353 | - |
| 11303 | SALCIDO FIGUEROA JESUS OSVALDO | S | 12,258.35 | 408.61 | M | 9.24 | 49.0 | | | - | - | 28,399.38 | 15.76 | 153,316 | - |
| 10234 | SALCIDO FIGUEROA JUAN DE DIOS GU | S | 14,239.77 | 474.66 | M | 21.86 | 46.8 | | | - | - | 20,111.30 | 3.14 | 37,404 | - |
| 10148 | SALOMON ASTORGA ABRAHAM | S | 13,630.80 | 454.36 | M | 9.40 | 42.8 | | | - | - | 31,379.54 | 15.60 | 82,650 | - |
| 11909 | SAMANIEGO VALENZUELA MANUEL ALE | S | 12,144.88 | 404.83 | M | 3.39 | 22.9 | | | - | - | 35,393.92 | 21.61 | 2,289 | - |
| 9794 | SANCHEZ AGUIRRE JUAN GABRIEL | S | 14,499.05 | 483.30 | M | 24.79 | 60.8 | | | - | - | 18,250.90 | 0.21 | 7,252 | - |
| 10822 | SANCHEZ INZUNZA JORGE AGUSTIN | S | 13,655.58 | 455.19 | M | 14.85 | 32.2 | | | - | - | 25,385.49 | 10.15 | 19,329 | - |
| 11958 | SANCHEZ INZUNZA JOSE LEOBARDO | S | 10,239.11 | 341.30 | M | 2.95 | 26.1 | | | - | - | 30,353.75 | 22.05 | 3,669 | - |
| 10167 | SANCHEZ PARDO VICTOR MANUEL | S | 17,383.52 | 497.86 | M | 14.81 | 45.2 | | | - | - | 32,374.72 | 10.19 | 119,583 | - |
| 11049 | SANTOS BAEZ JORGE LUIS | S | 12,209.04 | 406.97 | M | 12.30 | 56.7 | | | - | - | 25,085.38 | 12.70 | 262,123 | - |
| 10597 | SARABIA LOPEZ ALEJANDRO | S | 14,274.14 | 475.80 | M | 17.40 | 57.3 | | | - | - | 24,013.49 | 7.60 | 221,081 | - |
| 11824 | SARABIA LUGO CLAUDIA GUADALUPE | S | 10,619.76 | 353.99 | F | 4.75 | 40.5 | | | - | - | 29,340.84 | 20.25 | 40,738 | - |

# VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | TIPO | BASE SUELDO O. A CORTO PLAZO | SUELDO TOPADO | SEXO | ANTIGÜEDAD | EDAD | >=25 PENSIÓN | JUBILACIÓN | EDAD PENSIÓN | EDAD JUBILACIÓN | SUELDO AL RETIRO | DIF A RETIRO | VP Retiro (PASIVO ACTUARIAL) POR AÑO | PASIVO CIERTO POR AÑO |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 11130 | SARABIA OMAR | S | 9,538.80 | 317.96 | M | 10.93 | 48.5 | | | - | - | 20,684.42 | 14.07 | 105,968 | - |
| 10973 | SARABIA SANDOVAL JESUS ALEJANDR | S | 12,839.61 | 427.99 | M | 13.03 | 34.2 | | | - | - | 25,640.87 | 11.97 | 27,120 | - |
| 8931 | SARABIA YURIAR JONAS | S | 18,081.99 | 497.86 | M | 29.68 | 53.3 | SI | SI | 53.31 | 53.31 | 22,577.81 | - | - | 443,269 |
| 10492 | SARABIA YURIAR JULIO CESAR | S | 12,145.29 | 404.84 | M | 18.30 | 55.1 | | | - | - | 19,725.00 | 6.70 | 155,235 | - |
| 11263 | SARABIA YURIAR LUIS OCTAVIO | S | 12,816.75 | 427.23 | M | 9.83 | 54.7 | | | - | - | 29,018.50 | 15.17 | 265,857 | - |
| 10172 | SARACCO MARTINEZ DINO DUILIO | S | 16,375.78 | 497.86 | M | 22.47 | 40.9 | | | - | - | 22,578.40 | 2.53 | 18,513 | - |
| 10949 | SARMIENTO NIEBLA OSWALDO | S | 15,603.21 | 497.86 | M | 13.47 | 45.4 | | | - | - | 30,622.47 | 11.53 | 116,391 | - |
| 11855 | SAUCEDA MEDINA JOSE GUILLERMO | S | 10,381.84 | 346.06 | M | 1.75 | 22.5 | | | - | - | 32,258.98 | 23.25 | 1,162 | - |
| 10454 | SAUCEDA ZAZUETA ROBERTO ANTONIC | S | 15,518.51 | 497.86 | M | 18.74 | 51.7 | | | - | - | 24,768.76 | 6.26 | 134,426 | - |
| 11847 | SAUCEDO LOPEZ JUSTO EDUARDO | S | 10,413.53 | 347.12 | M | 4.15 | 26.7 | | | - | - | 29,455.67 | 20.85 | 4,731 | - |
| 11309 | SEPULVEDA RAMOS REY ALEXIS | S | 8,021.47 | 267.38 | M | 9.18 | 29.4 | | | - | - | 18,625.59 | 15.82 | 8,438 | - |
| 11800 | SERNAS RUBIO MARTIN MANUEL | S | 14,115.04 | 470.50 | M | 4.96 | 28.1 | | | - | - | 38,684.97 | 20.04 | 10,122 | - |
| 11415 | SERRANO BELTRAN DANIEL ARTURO | S | 13,751.04 | 458.37 | M | 8.02 | 31.0 | | | - | - | 33,416.79 | 16.98 | 19,669 | - |
| 10801 | SERRANO BELTRAN JOSE LUIS | S | 11,720.96 | 390.70 | M | 15.22 | 34.3 | | | - | - | 21,480.09 | 9.78 | 21,685 | - |
| 11487 | SERVIN OSUNA MIGUEL ANGEL | S | 12,398.57 | 413.29 | M | 7.61 | 28.8 | | | - | - | 30,622.64 | 17.39 | 10,673 | - |
| 11488 | SICAIROS MORA ERNESTO | S | 12,144.88 | 404.83 | M | 7.62 | 39.1 | | | - | - | 29,979.98 | 17.38 | 51,105 | - |
| 10173 | SICAIROS MORA JESUS AARON | S | 13,792.22 | 459.74 | M | 22.47 | 59.1 | | | - | - | 19,016.27 | 2.53 | 81,080 | - |
| 12212 | SICAIROS RIVERA OLIVER ARNOLDO | S | 7,467.90 | 248.93 | M | 0.59 | 21.1 | | | - | - | 24,288.15 | 24.41 | 255 | - |
| 11118 | SILVAS SANCHEZ LORENA | S | 10,204.90 | 340.16 | F | 10.96 | 50.1 | | | - | - | 22,100.34 | 14.04 | 140,638 | - |
| 12059 | SOLIS VELAZQUEZ FAUSTO JESUS | S | 10,713.89 | 357.13 | M | 2.13 | 26.8 | | | - | - | 32,804.58 | 22.87 | 2,966 | - |
| 11119 | SOTO BASTIDAS MARIA DEL SOL | S | 10,551.10 | 351.70 | F | 10.96 | 42.6 | | | - | - | 22,850.08 | 14.04 | 63,150 | - |
| 10834 | SOTO CADENA JESUS ANTONIO | S | 19,153.74 | 497.86 | M | 14.64 | 42.9 | | | - | - | 35,898.25 | 10.36 | 97,775 | - |
| 10908 | SOTO HIGUERA RADAMES | S | 10,620.25 | 354.01 | M | 7.76 | 49.9 | | | - | - | 26,076.01 | 17.24 | 129,317 | - |
| 9954 | SOTO RUIZ VICTOR MANUEL | S | 11,437.97 | 381.27 | M | 24.03 | 58.3 | | | - | - | 14,834.00 | 0.97 | 24,941 | - |
| 12174 | TADEO LOPEZ LUIS ALBERTO | S | 7,467.90 | 248.93 | M | 0.87 | 35.5 | | | - | - | 24,021.00 | 24.13 | 3,941 | - |
| 11384 | TAMAYO ALAPISCO FRANCISCO NOE | S | 12,084.54 | 402.82 | M | 8.41 | 31.9 | | | - | - | 28,919.48 | 16.59 | 17,441 | - |
| 10931 | TAMAYO TIZON MARIO ALBERTO | S | 9,456.93 | 315.23 | M | 13.67 | 35.4 | | | - | - | 18,417.00 | 11.33 | 22,209 | - |
| 809 | TAPIA DIARTE MIGUEL ANTONIO | S | 12,426.29 | 414.21 | M | 36.38 | 54.5 | SI | SI | 54.49 | 54.49 | 15,515.90 | - | - | 452,007 |
| 10193 | TEJADA PEREZ GABRIEL ALFONSO | S | 12,749.56 | 424.99 | M | 22.34 | 55.4 | | | - | - | 17,669.51 | 2.66 | 67,358 | - |
| 12135 | TERRAZAS PEREZ JIVEL | S | 9,245.38 | 308.18 | M | 1.38 | 28.6 | | | - | - | 29,156.56 | 23.62 | 2,498 | - |
| 10850 | TIRADO BERNAL CARMEN SOBEIDA | S | 11,380.15 | 379.34 | F | 14.40 | 43.8 | | | - | - | 21,538.32 | 10.60 | 64,923 | - |
| 9602 | TIZOC GONZALEZ GUSTAVO ENRIQUE | S | 16,604.13 | 497.86 | M | 26.72 | 49.0 | SI | | 49.03 | - | 20,732.50 | - | - | 266,016 |
| 11955 | TORRES BERNAL MERCEDES | S | 10,697.60 | 356.59 | F | 2.97 | 39.3 | | | - | - | 31,692.50 | 22.03 | 26,691 | - |
| 9813 | TORRES RAMOS MARCO ANTONIO | S | 14,936.69 | 497.86 | M | 24.73 | 45.4 | | | - | - | 18,846.26 | 0.27 | 3,037 | - |
| 9746 | TRUJILLO ECEBERRE LUIS ENRIQUE | S | 18,707.03 | 497.86 | M | 25.36 | 61.1 | SI | | 61.06 | - | 23,358.25 | - | - | 252,467 |
| 11421 | TRUJILLO REAL JESUS TOMAS | S | 8,427.67 | 280.92 | M | 7.95 | 26.3 | | | - | - | 20,539.78 | 17.05 | 5,167 | - |
| 11910 | URIAS HERNANDEZ AGUSTIN GIOVANN' | S | 10,688.77 | 356.29 | M | 3.38 | 28.7 | | | - | - | 31,157.06 | 21.62 | 6,003 | - |
| 11768 | URIAS LOPEZ DANIEL | S | 9,980.27 | 332.68 | M | 5.08 | 28.2 | | | - | - | 27,218.06 | 19.92 | 7,257 | - |
| 10634 | URIAS VALDEZ JESUS HECTOR | S | 16,100.22 | 497.86 | M | 17.05 | 39.0 | | | - | - | 27,457.42 | 7.95 | 47,893 | - |
| 10838 | URQUIDEZ NAVARRO EDGAR FERNANDO | S | 15,047.36 | 497.86 | M | 14.56 | 44.7 | | | - | - | 28,293.02 | 10.44 | 95,067 | - |
| 12217 | URREA ARREOLA JESUS GUADALUPE | S | 7,467.90 | 248.93 | M | 0.57 | 21.5 | | | - | - | 24,309.02 | 24.43 | 246 | - |

# VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | TIPO | BASE SUELDO O. A CORTO PLAZO | SUELDO TOPADO | SEXO | ANTIGÜEDAD | EDAD | >=25 PENSIÓN | JUBILACIÓN | EDAD PENSIÓN | EDAD JUBILACIÓN | SUELDO AL RETIRO | DIF A RETIRO | VP Retiro (PASIVO ACTUARIAL) POR AÑO | PASIVO CIERTO POR AÑO |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 10513 | URREA CANCHOLA MANUEL ADRIAN | S | 13,846.48 | 461.55 | M | 18.00 | 38.4 | | | - | - | 22,755.08 | 7.00 | 32,689 | - |
| 10968 | URREA CANCHOLA MAURICIO ALEJAND | S | 14,262.66 | 475.42 | M | 13.08 | 37.3 | | | - | - | 28,418.56 | 11.92 | 44,735 | - |
| 9618 | VALDEZ IBARRA LUCIO | S | 12,707.32 | 423.58 | M | 26.52 | 54.6 | SI | | 54.61 | - | 15,866.80 | - | - | 224,655 |
| 10279 | VALDEZ MADUEÑO JOAQUIN GUADALUI | S | 15,813.51 | 497.86 | M | 21.50 | 45.1 | | | - | - | 22,652.77 | 3.50 | 41,741 | - |
| 10067 | VALDEZ SANCHEZ JOSE EDUARDO | S | 16,230.54 | 497.86 | M | 23.17 | 41.3 | | | - | - | 21,771.36 | 1.83 | 14,862 | - |
| 10644 | VALDEZ SOTO RODOLFO | S | 12,461.48 | 415.38 | M | 16.97 | 50.7 | | | - | - | 21,315.88 | 8.03 | 120,087 | - |
| 10409 | VALDEZ VERDUGO JESUS NORBERTO | S | 14,513.98 | 483.80 | M | 19.45 | 40.1 | | | - | - | 22,530.07 | 5.55 | 35,107 | - |
| 11194 | VALENZUELA GONZALEZ JESUS RAUL | S | 12,428.18 | 414.27 | M | 10.45 | 42.7 | | | - | - | 27,461.13 | 14.55 | 74,986 | - |
| 11330 | VALENZUELA GONZALEZ JOSE CARLOS | S | 12,021.85 | 400.73 | M | 8.98 | 37.4 | | | - | - | 28,137.05 | 16.02 | 40,869 | - |
| 10623 | VALENZUELA TRUJILLO DAVID ALFRED | S | 15,440.18 | 497.86 | M | 17.19 | 35.9 | | | - | - | 26,190.78 | 7.81 | 27,379 | - |
| 10511 | VALENZUELA ZAÑUDO LUIS ALBERTO | S | 17,026.46 | 497.86 | M | 18.03 | 38.1 | | | - | - | 27,938.97 | 6.97 | 40,001 | - |
| 11850 | VALLE ANZALDO GENESIS JOSIRA | S | 9,154.90 | 305.16 | F | 4.14 | 35.1 | | | - | - | 25,903.84 | 20.86 | 17,425 | - |
| 11062 | VALLE SANCHEZ JESUS HUMBERTO | S | 16,051.98 | 497.86 | M | 12.10 | 37.9 | | | - | - | 33,247.98 | 12.90 | 52,397 | - |
| 10805 | VAZQUEZ CAZARES JESUS EMANUEL | S | 16,598.56 | 497.86 | M | 15.13 | 35.0 | | | - | - | 30,517.05 | 9.87 | 35,474 | - |
| 12190 | VAZQUEZ GASTELUM LUIS ALFONSO | S | 7,467.90 | 248.93 | M | 0.74 | 25.1 | | | - | - | 24,147.72 | 24.26 | 671 | - |
| 11072 | VAZQUEZ TRUJILLO JUAN CARLOS | S | 8,343.14 | 278.10 | M | 11.80 | 32.3 | | | - | - | 17,482.47 | 13.20 | 13,757 | - |
| 11843 | VEGA BENITEZ GUADALUPE | S | 11,795.72 | 393.19 | M | 4.27 | 33.4 | | | - | - | 33,215.18 | 20.73 | 17,245 | - |
| 12040 | VEGA BENITEZ JUAN MANUEL | S | 10,497.21 | 349.91 | M | 2.29 | 29.6 | | | - | - | 31,934.71 | 22.71 | 5,189 | - |
| 11073 | VEGA LANDEROS OSCAR OMAR | S | 9,940.61 | 331.35 | M | 11.81 | 43.8 | | | - | - | 20,825.39 | 13.19 | 64,053 | - |
| 8893 | VEGA LANDEROS ROBERTO | S | 17,026.50 | 497.86 | M | 29.79 | 54.3 | SI | SI | 54.25 | 54.25 | 21,259.89 | - | - | 444,864 |
| 11730 | VELARDE RAMIREZ JOVANI AVIGAIT | S | 12,274.51 | 409.15 | M | 5.54 | 36.8 | | | - | - | 32,883.47 | 19.46 | 31,482 | - |
| 12209 | VELARDE SIERRA JESUS RICARDO | S | 7,467.90 | 248.93 | M | 0.62 | 26.0 | | | - | - | 24,264.69 | 24.38 | 676 | - |
| 10598 | VELAZQUEZ GUERRERO NOE | S | 14,279.61 | 475.99 | M | 17.40 | 46.1 | | | - | - | 24,022.69 | 7.60 | 86,059 | - |
| 12141 | VELAZQUEZ ROJO GEOVANI GUADALUI | S | 7,592.93 | 253.10 | M | 1.24 | 25.1 | | | - | - | 24,071.68 | 23.76 | 1,102 | - |
| 9576 | VELAZQUEZ VELARDE JULIO CESAR | S | 16,375.78 | 497.86 | M | 26.15 | 46.2 | SI | | 46.17 | - | 20,447.38 | - | - | 260,427 |
| 10589 | VELAZQUEZ ZAZUETA MIGUEL ANGEL | S | 14,276.33 | 475.88 | M | 17.42 | 56.7 | | | - | - | 23,999.13 | 7.58 | 212,005 | - |
| 10319 | VERDUGO PEREZ ANIBAL | S | 16,578.12 | 497.86 | M | 20.85 | 39.4 | | | - | - | 24,360.20 | 4.15 | 27,133 | - |
| 11378 | VERDUGO ZAZUETA JOSE ALBERTO | S | 14,441.98 | 481.40 | M | 8.51 | 28.0 | | | - | - | 34,427.73 | 16.49 | 10,721 | - |
| 10397 | VERDUZCO VERDUZCO ABRAHAM | S | 19,254.57 | 497.86 | M | 19.66 | 42.3 | | | - | - | 29,645.95 | 5.34 | 55,916 | - |
| 11812 | VERGARA MENDIVIL FIDEL HERNAN | S | 15,419.29 | 497.86 | M | 4.87 | 34.4 | | | - | - | 42,404.99 | 20.13 | 28,181 | - |
| 12133 | VERGARA VARGAS JESUS | S | 9,544.73 | 318.16 | M | 1.38 | 40.1 | | | - | - | 30,097.40 | 23.62 | 14,160 | - |
| 11085 | VIDAÑA MONARREZ ISAIAS | S | 12,432.43 | 414.41 | M | 11.53 | 43.4 | | | - | - | 26,329.72 | 13.47 | 80,744 | - |
| 10625 | VILCHEZ CASTILLO JOSUE ILDEFONSO | S | 15,563.87 | 497.86 | M | 17.16 | 39.0 | | | - | - | 26,434.64 | 7.84 | 40,545 | - |
| 9762 | VILLA GOMEZ JESUS ABEL | S | 15,989.41 | 497.86 | M | 25.20 | 47.3 | SI | | 47.30 | - | 19,964.94 | - | - | 250,913 |
| 10353 | VILLA MARTINEZ LUIS ENRIQUE | S | 16,282.22 | 497.86 | M | 20.39 | 47.9 | | | - | - | 24,355.69 | 4.61 | 68,658 | - |
| 10038 | VILLA ROMERO JESUS ALBERTO | S | 12,309.14 | 410.30 | M | 23.46 | 42.7 | | | - | - | 16,329.65 | 1.54 | 10,627 | - |
| 9759 | VILLANUEVA TAPIA JESUS ISRAEL | S | 15,290.31 | 497.86 | M | 25.19 | 44.0 | SI | | 44.02 | - | 19,092.02 | - | - | 250,831 |
| 11197 | VILLEGAS LOPEZ HECTOR IVAN | S | 15,831.95 | 497.86 | M | 10.44 | 36.5 | | | - | - | 34,997.07 | 14.56 | 47,263 | - |
| 10787 | VILLELA VERDUZCO AMADO | S | 12,725.28 | 424.18 | M | 15.44 | 38.9 | | | - | - | 23,118.69 | 9.56 | 38,894 | - |
| 10717 | VIZCARRA FELIX GUILLERMO | S | 13,088.10 | 436.27 | M | 16.04 | 42.8 | | | - | - | 23,220.21 | 8.96 | 59,925 | - |
| 12082 | VIZCARRA LEON ANDRES | S | 10,475.03 | 349.17 | M | 1.88 | 38.1 | | | - | - | 32,388.15 | 23.12 | 16,051 | - |

# VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | TIPO | BASE SUELDO O. A CORTO PLAZO | SUELDO TOPADO | SEXO | ANTIGÜEDAD | EDAD | >=25 PENSIÓN | JUBILACIÓN | EDAD PENSIÓN | EDAD JUBILACIÓN | SUELDO AL RETIRO | DIF A RETIRO | VP Retiro (PASIVO ACTUARIAL) POR AÑO | PASIVO CIERTO POR AÑO |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 11086 | VIZCARRA ROJO OMAR | S | 14,261.95 | 475.40 | M | 11.50 | 49.4 | | | - | - | 30,236.76 | 13.50 | 174,029 | - |
| 11275 | YEE MORALES NAYSIN YAJAIRA | S | 10,619.76 | 353.99 | F | 9.63 | 44.8 | | | - | - | 24,230.89 | 15.37 | 79,282 | - |
| 11896 | ZAMBRANO PEREZ JOSE ADAN | S | 12,719.40 | 423.98 | M | 3.60 | 35.7 | | | - | - | 36,759.05 | 21.40 | 22,063 | - |
| 11997 | ZAMORA DIAZ BRAHYAN ALEXIS | S | 10,091.20 | 336.37 | M | 2.67 | 25.6 | | | - | - | 30,254.47 | 22.33 | 2,793 | - |
| 11348 | ZAMUDIO LEON LUCAS JAVIER | S | 12,179.64 | 405.99 | M | 8.93 | 32.8 | | | - | - | 28,567.63 | 16.07 | 20,707 | - |
| 11353 | ZAVALA BELTRAN JESUS EDUARDO | S | 12,490.76 | 416.36 | M | 8.90 | 41.4 | | | - | - | 29,322.55 | 16.10 | 67,763 | - |
| 11419 | ZAZUETA AVITIA PEDRO | S | 15,784.80 | 497.86 | M | 7.97 | 35.1 | | | - | - | 38,437.45 | 17.03 | 40,617 | - |
| 10751 | ZAZUETA CORRALES ALFONSO | S | 12,401.15 | 413.37 | M | 15.60 | 40.5 | | | - | - | 22,389.93 | 9.40 | 47,397 | - |
| 10125 | ZAZUETA HERNANDEZ VICTOR MANUEL | S | 14,369.09 | 478.97 | M | 22.75 | 47.1 | | | - | - | 19,595.83 | 2.25 | 30,084 | - |
| 11327 | ZAZUETA MENDOZA RAMON ANTONIO | S | 12,465.48 | 415.52 | M | 8.98 | 28.4 | | | - | - | 29,175.36 | 16.02 | 11,056 | - |
| 12087 | ZAZUETA OBESO JOSE GEOVANNY | S | 10,463.19 | 348.77 | M | 1.87 | 31.5 | | | - | - | 32,365.44 | 23.13 | 6,050 | - |
| 9931 | ZAZUETA PEÑUELAS FRANCISCO JAVIE | S | 18,622.45 | 497.86 | M | 24.15 | 57.2 | | | - | - | 24,042.93 | 0.85 | 34,442 | - |
| 12121 | ZAZUETA TORRES HECTOR ALEJANDRC | S | 9,862.03 | 328.73 | M | 1.46 | 24.2 | | | - | - | 31,004.58 | 23.54 | 1,372 | - |
| 12180 | ZAZUETA TORRES JOSE GEOVANY | S | 7,467.90 | 248.93 | M | 0.79 | 28.7 | | | - | - | 24,103.68 | 24.21 | 1,208 | - |
| 11863 | ZUSTAITA VERDUGO JOSE CARLOS | S | 9,850.82 | 328.36 | M | 3.97 | 33.2 | | | - | - | 28,062.17 | 21.03 | 13,753 | - |
| 12231 | ALVARADO HERNANDEZ PEDRO AARON | S | 9,624.29 | 320.81 | M | 0.44 | 33.3 | | | - | - | 31,483.50 | 24.56 | 2,013 | - |
| 12232 | AYALA AVENDAÑO FRANCISCO JAVIER | S | 9,622.90 | 320.76 | M | 0.44 | 39.2 | | | - | - | 31,482.33 | 24.56 | 4,386 | - |
| 12251 | CHAVEZ GARCIA ERICK JACIEL | S | 9,443.06 | 314.77 | M | 0.25 | 23.5 | | | - | - | 31,123.70 | 24.75 | 208 | - |
| 12239 | CHAVEZ LAIJA JUAN CARLOS | S | 9,050.09 | 301.67 | M | 0.36 | 19.9 | | | - | - | 29,703.84 | 24.64 | 156 | - |
| 12255 | GARCIA AGUIRRE EDGAR GIOVANNI | S | 8,900.95 | 296.70 | M | 0.21 | 29.6 | | | - | - | 29,384.25 | 24.79 | 479 | - |
| 12260 | GARCIA RAMIREZ MANUEL GIOVANI | S | 8,822.65 | 294.09 | M | 0.15 | 20.1 | | | - | - | 29,197.78 | 24.85 | 64 | - |
| 12249 | LEYVA MEDINA JESUS RAMON | S | 8,775.36 | 292.51 | M | 0.26 | 35.7 | | | - | - | 28,910.61 | 24.74 | 1,463 | - |
| 12228 | LOPEZ REYES JOSE BENJAMIN | S | 9,444.82 | 314.83 | M | 0.49 | 19.3 | | | - | - | 30,840.05 | 24.51 | 220 | - |
| 12258 | LOZOYA IZABAL JESUS MANUEL | S | 8,799.89 | 293.33 | M | 0.18 | 32.9 | | | - | - | 29,091.19 | 24.82 | 639 | - |
| 12256 | MELCHI TORRES JAIME JULIAN | S | 8,756.81 | 291.89 | M | 0.21 | 21.4 | | | - | - | 28,914.62 | 24.79 | 107 | - |
| 12259 | MONTOYA URETA ANGEL EDEL | S | 8,797.57 | 293.25 | M | 0.17 | 18.9 | | | - | - | 29,086.66 | 24.83 | 48 | - |
| 12252 | PARRA SALAZAR JOAN ALBERTO | S | 9,345.82 | 311.53 | M | 0.25 | 21.1 | | | - | - | 30,803.21 | 24.75 | 139 | - |
| 12268 | PEREZ VALERA JESUS ANTONIO | S | 8,601.77 | 286.73 | M | 0.07 | 32.9 | | | - | - | 28,552.52 | 24.93 | 256 | - |
| 12226 | RIVAS MORENO PEDRO | S | 9,669.68 | 322.32 | M | 0.50 | 25.5 | | | - | - | 31,560.73 | 24.50 | 600 | - |
| 12236 | ROCHIN VILLANUEVA DANIEL | S | 9,485.33 | 316.18 | M | 0.42 | 31.4 | | | - | - | 31,058.91 | 24.58 | 1,382 | - |
| 12266 | RODRIGUEZ BUENO MIGUEL ANGEL | S | 8,626.35 | 287.54 | M | 0.08 | 34.3 | | | - | - | 28,627.95 | 24.92 | 371 | - |
| 12234 | ZAVALA SANCHEZ EBERARDO | S | 9,575.83 | 319.19 | M | 0.43 | 29.8 | | | - | - | 31,338.43 | 24.57 | 1,039 | - |
| 852 | | | 12,548,258 | | | 14.8 | 42.2 | 121 | 17 | 52.9 | 53.5 | 23,426,980 | 12.5 | 44,508,412 | 34,614,823 |

## VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | PASIVO CONTINGENTE | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | | APORTACIÓN ANUAL RECOMENDADA |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | TERMINACIÓN | RETIRO | |
| 10016 | ACOSTA MARIA DEL CARMEN | 33,362 | - | 33,362 | - | 31,715 | 33,362 | - | 1,334 | 2,223 |
| 10675 | AGUILAR ESCOBEDO ELSA CAROLINA | 39,164 | - | 39,164 | - | 28,256 | 39,164 | - | 1,567 | 4,639 |
| 10779 | AISPURO BELTRAN LUCIO | 112,989 | - | 112,989 | - | 77,857 | 112,989 | - | 4,520 | 32,785 |
| 10393 | ALCANTAR ARMENTA GUSTAVO ADOLF( | 137,601 | - | 137,601 | - | 112,469 | 137,601 | - | 5,504 | 21,623 |
| 9783 | ALMAZAN NUÑEZ CARLOS ALBERTO | 3,681 | - | 3,681 | - | 3,654 | 3,681 | - | 147 | 50 |
| 10417 | ALVAREZ AMADOR JUAN RAMON | 58,957 | - | 58,957 | - | 47,216 | 58,957 | - | 2,358 | 15,454 |
| 8125 | AMEZQUITA VILLEGAS JOSE LUIS | - | 255,991 | - | 13,219 | - | 255,991 | 10,240 | - | 13,219 |
| 9560 | ANGUIANO CARRANZA OMAR | - | 272,668 | - | 19,037 | - | 272,668 | 10,907 | - | 10,218 |
| 10669 | ANGULO ANGULO CUSTODIO | 59,091 | - | 59,091 | - | 42,742 | 59,091 | - | 2,364 | 10,943 |
| 9715 | ANGULO JACOBO CARLOS ALBERTO | - | 256,311 | - | 25,798 | - | 256,311 | 10,252 | - | 19,665 |
| 10291 | ANGULO LECHUGA JUAN ARNOLDO | 27,450 | - | 27,450 | - | 23,717 | 27,450 | - | 1,098 | 2,060 |
| 9619 | ARAMBURO MARTINEZ LUIS IGNACIO | - | 263,944 | - | 24,450 | - | 263,944 | 10,558 | - | 22,046 |
| 10283 | ARCE FUENTES MARCOS | 47,300 | - | 47,300 | - | 41,132 | 47,300 | - | 1,892 | 8,702 |
| 10688 | ARCE GUTIERREZ LETICIA | 149,481 | - | 149,481 | - | 107,499 | 149,481 | - | 5,979 | 34,684 |
| 9814 | ARECHIGA TORRES CESAR ARMANDO | 10,633 | - | 10,633 | - | 10,524 | 10,633 | - | 425 | 145 |
| 10175 | ARELLANO CASTILLO CHRISTIAN DANIE | 16,204 | - | 16,204 | - | 14,666 | 16,204 | - | 648 | 830 |
| 10033 | ARMENTA SANCHEZ CARLOS ENRIQUE | 38,629 | - | 38,629 | - | 36,472 | 38,629 | - | 1,545 | 1,915 |
| 7986 | AROCHE ULLOA RAMON ANTONIO | - | 306,608 | - | 39,871 | - | 306,608 | 12,264 | - | 25,609 |
| 10162 | AVALOS MIRAMONTES PEDRO ANDRES | 70,135 | - | 70,135 | - | 63,604 | 70,135 | - | 2,805 | 15,193 |
| 9855 | AVENDAÑO VILLEGAS ESMERALDA | 15,634 | - | 15,634 | - | 15,304 | 15,634 | - | 625 | 393 |
| 10628 | AVILA MANJARREZ EVERARDO | 80,341 | - | 80,341 | - | 59,007 | 80,341 | - | 3,214 | 15,588 |
| 10085 | AYALA CABANILLAS ALAN | 33,116 | - | 33,116 | - | 30,701 | 33,116 | - | 1,325 | 2,163 |
| 10198 | BAEZ BARRAZA ZAIDA YADIRA | 35,676 | - | 35,676 | - | 32,029 | 35,676 | - | 1,427 | 3,318 |
| 10430 | BARRAZA AMADOR JESUS ERNESTO | 94,783 | - | 94,783 | - | 75,208 | 94,783 | - | 3,791 | 32,295 |
| 10857 | BARRON LUGO YAZMIN LEONOR | 196,705 | - | 196,705 | - | 128,388 | 196,705 | - | 7,868 | 80,184 |
| 9557 | BARRON MOLINA RAUL ALBERTO | - | 251,008 | - | 14,501 | - | 251,008 | 10,040 | - | 14,501 |
| 10258 | BARRON VERDIALES NOEL OMAR | 23,107 | - | 23,107 | - | 20,260 | 23,107 | - | 924 | 1,737 |
| 10679 | BASTIDAS OSUNA FLUJENCIA | 186,877 | - | 186,877 | - | 134,710 | 186,877 | - | 7,475 | 58,443 |
| 10459 | BELMONTE RODRIGUEZ CRISTIAN ERNE | 51,917 | - | 51,917 | - | 40,411 | 51,917 | - | 2,077 | 8,177 |
| 8869 | BELTRAN PALOMARES JORGE ENRIQUI | - | 297,476 | - | 49,865 | - | 297,476 | 11,899 | - | 29,903 |
| 10309 | BELTRAN POSADA MARIA DEL SOCORR | 61,752 | - | 61,752 | - | 52,683 | 61,752 | - | 2,470 | 14,448 |
| 10387 | BELTRAN SANCHEZ ENRIQUETA | 70,945 | - | 70,945 | - | 58,199 | 70,945 | - | 2,838 | 13,424 |
| 9903 | BUSTAMANTE LUGO MIGUEL IGNACIO | 43,902 | - | 43,902 | - | 42,619 | 43,902 | - | 1,756 | 2,773 |
| 4677 | CALDERON ALVARADO RAFAEL | - | 344,801 | - | 31,108 | - | 344,801 | 13,792 | - | 28,799 |
| 10447 | CAMACHO LIERA RICARDO ERNESTO | 27,252 | - | 27,252 | - | 21,430 | 27,252 | - | 1,090 | 2,684 |
| 10851 | CAMACHO LOPEZ NORMA ALICIA | 96,671 | - | 96,671 | - | 63,566 | 96,671 | - | 3,867 | 28,523 |
| 8745 | CAMACHO VELAZQUEZ DIANA ROCIO | - | 276,380 | - | 12,793 | - | 276,380 | 11,055 | - | 12,793 |
| 10621 | CAMPAÑA HERRERA EDBERTH JOSE | 73,230 | - | 73,230 | - | 54,038 | 73,230 | - | 2,929 | 11,425 |
| 10493 | CANAGUI GOMEZ TERESITA DE JESUS | 44,716 | - | 44,716 | - | 34,360 | 44,716 | - | 1,789 | 6,735 |
| 9961 | CARRANZA ROMERO JOSE ANGEL | 8,411 | - | 8,411 | - | 8,080 | 8,411 | - | 336 | 263 |
| 6351 | CARRAZCO LOPEZ ARNOLDO | - | 319,939 | - | 46,489 | - | 319,939 | 12,798 | - | 24,547 |

# VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| C: CONFIANZA. S:SINDICALIZADO | | PASIVO CONTINGENTE | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | | APORTACIÓN ANUAL RECOMENDADA |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | TERMINACIÓN | RETIRO | |
| 10852 | CARRILLO UBIARCO CLAUDIA JANETH | 115,403 | - | 115,403 | - | 75,720 | 115,403 | - | 4,616 | 15,631 |
| 5509 | CASTRO CASTRO HILDA | - | 299,982 | - | 23,016 | - | 299,982 | 11,999 | - | 23,016 |
| 10415 | CASTRO LIZARRAGA ALEJO | 796,047 | - | 796,047 | - | 639,017 | 796,047 | - | 31,842 | 342,166 |
| 9847 | CASTRO NIEBLA RAFAEL | 11,745 | - | 11,745 | - | 11,530 | 11,745 | - | 470 | 187 |
| 9905 | CASTRO VALENZUELA RUBEN | 22,023 | - | 22,023 | - | 21,375 | 22,023 | - | 881 | 698 |
| 10048 | CEBALLOS DUARTE KARINA GUADALUP | 12,422 | - | 12,422 | - | 11,647 | 12,422 | - | 497 | 458 |
| 10684 | CEBREROS GONZALEZ FIDEL | 62,063 | - | 62,063 | - | 44,671 | 62,063 | - | 2,483 | 14,363 |
| 9852 | CEBREROS LEON NEREYDA MARGARIT. | 144,378 | - | 144,378 | - | 94,245 | 144,378 | - | 5,775 | 47,981 |
| 10568 | CHAN RAMIREZ IVAN ERNESTO | 79,390 | - | 79,390 | - | 59,287 | 79,390 | - | 3,176 | 13,255 |
| 10243 | CHIQUETE FELIX JUAN RENE | 73,533 | - | 73,533 | - | 64,891 | 73,533 | - | 2,941 | 8,783 |
| 9523 | CORTES AGUIRRE HERNAN FRANCISCO | - | 277,657 | - | 23,025 | - | 277,657 | 11,106 | - | 20,359 |
| 10431 | CORTES COVARRUBIAS GUADALUPE | 65,039 | - | 65,039 | - | 51,602 | 65,039 | - | 2,602 | 12,981 |
| 10017 | CRUZ ACOSTA JESUS MANUEL | 16,934 | - | 16,934 | - | 16,081 | 16,934 | - | 677 | 836 |
| 10406 | CRUZ BLANCO RAMON ANTONIO | 53,143 | - | 53,143 | - | 42,848 | 53,143 | - | 2,126 | 10,933 |
| 10735 | CUBAS GUZMAN FAUSTO | 142,194 | - | 142,194 | - | 98,932 | 142,194 | - | 5,688 | 44,483 |
| 10955 | CUEN CORRALES ROCIO EVELIA | 588,855 | - | 588,855 | - | 373,037 | 588,855 | - | 23,554 | 525,853 |
| 7803 | DAVALOS GUZMAN DAVID | - | 308,572 | - | 14,284 | - | 308,572 | 12,343 | - | 14,284 |
| 9552 | DEL CASTILLO PEREZ GABRIEL | - | 197,290 | - | 7,393 | - | 197,290 | 7,892 | - | 7,393 |
| 10656 | DIAZ ESPINOZA IGNACIO | 123,389 | - | 123,389 | - | 89,626 | 123,389 | - | 4,936 | 87,426 |
| 9868 | DIAZ MEDINA JOSE ANGEL | 21,702 | - | 21,702 | - | 21,197 | 21,702 | - | 868 | 603 |
| 9516 | DIAZ SANCHEZ EDUARDO | - | 242,575 | - | 24,385 | - | 242,575 | 9,703 | - | 24,385 |
| 9488 | ERENAS VILLEGAS NERIDA LETICIA | - | 281,610 | - | 25,360 | - | 281,610 | 11,264 | - | 20,649 |
| 10737 | ESCOBAR RANGEL MIGUEL ANGEL | 80,208 | - | 80,208 | - | 55,733 | 80,208 | - | 3,208 | 16,696 |
| 10915 | ESPINOSA GARCIA SILVIA KORINA | 656,124 | - | 656,124 | - | 422,810 | 656,124 | - | 26,245 | 477,212 |
| 10887 | ESPINOZA PEREZ MARCO ANTONIO | 1,171,140 | - | 1,171,140 | - | 757,530 | 1,171,140 | - | 46,846 | 1,692,544 |
| 10726 | ESPINOZA QUIROZ JESUS MABELL | 74,717 | - | 74,717 | - | 52,259 | 74,717 | - | 2,989 | 15,273 |
| 10578 | FAVELA BELTRAN CLAUDIA CECILIA | 110,643 | - | 110,643 | - | 82,262 | 110,643 | - | 4,426 | 18,751 |
| 10818 | FELIX ACOSTA JESUS ARNOLDO | 54,146 | - | 54,146 | - | 36,501 | 54,146 | - | 2,166 | 8,748 |
| 9751 | FELIX ARMENTA SANTANA | - | 252,249 | - | 99,063 | - | 252,249 | 10,090 | - | 32,819 |
| 9837 | FELIX NIEBLA KARINA | 11,680 | - | 11,680 | - | 11,516 | 11,680 | - | 467 | 175 |
| 9803 | FELIX ONTIVEROS NAHUM EFRAIN | 4,688 | - | 4,688 | - | 4,648 | 4,688 | - | 188 | 31 |
| 10594 | FELIX ORTIZ MARIA LISETT | 52,542 | - | 52,542 | - | 38,989 | 52,542 | - | 2,102 | 6,422 |
| 9601 | FIGUEROA RODRIGUEZ PEDRO HUMBEI | - | 190,152 | - | 22,024 | - | 190,152 | 7,606 | - | 22,024 |
| 10400 | FLORES PEREZ OSCAR ADOLFO | 175,075 | - | 175,075 | - | 141,433 | 175,075 | - | 7,003 | 49,187 |
| 10270 | FLORES SOTO JUAN FRANCISCO | 41,011 | - | 41,011 | - | 35,809 | 41,011 | - | 1,640 | 7,324 |
| 10827 | FRAGOZO BOJORQUEZ MELINA | 121,648 | - | 121,648 | - | 81,253 | 121,648 | - | 4,866 | 42,337 |
| 10744 | GALINDO FELIX ALBA ARACELI | 218,079 | - | 218,079 | - | 151,404 | 218,079 | - | 8,723 | 104,772 |
| 9634 | GARCIA ALARCON ZENAIDA | - | 262,908 | - | 20,377 | - | 262,908 | 10,516 | - | 10,937 |
| 10199 | GARCIA DELGADO RAUL | 171,057 | - | 171,057 | - | 153,241 | 171,057 | - | 6,842 | 58,821 |
| 10363 | GARCIA DOMINGUEZ LUIS ENRIQUE | 57,294 | - | 57,294 | - | 47,681 | 57,294 | - | 2,292 | 6,614 |
| 9745 | GARCIA GASTELUM VALENTIN | - | 197,180 | - | 10,182 | - | 197,180 | 7,887 | - | 10,182 |

## VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | PASIVO CONTINGENTE | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | | APORTACIÓN ANUAL RECOMENDADA |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | TERMINACIÓN | RETIRO | |
| 10452 | GARCIA LAYNES ERNESTO | 46,440 | - | 46,440 | - | 36,362 | 46,440 | - | 1,858 | 8,852 |
| 9892 | GARCIA MORENO SERGIO IVAN | 23,412 | - | 23,412 | - | 22,760 | 23,412 | - | 936 | 702 |
| 9890 | GARCIA NUÑEZ CARLOS ANTONIO | 6,971 | - | 6,971 | - | 6,781 | 6,971 | - | 279 | 110 |
| 10039 | GARCIA ROJAS SERGIO ANTONIO | 26,919 | - | 26,919 | - | 25,301 | 26,919 | - | 1,077 | 1,594 |
| 10849 | GARCIA SALAZAR JESUS ERNESTO | 87,896 | - | 87,896 | - | 58,026 | 87,896 | - | 3,516 | 28,438 |
| 10419 | GARCIA SANCHEZ LUIS RAUL | 31,242 | - | 31,242 | - | 25,018 | 31,242 | - | 1,250 | 3,564 |
| 10484 | GARCIA SOLIS RICARDO | 87,670 | - | 87,670 | - | 67,780 | 87,670 | - | 3,507 | 11,580 |
| 10414 | GARCIA VIZCARRA SULEYKA | 86,153 | - | 86,153 | - | 69,136 | 86,153 | - | 3,446 | 22,375 |
| 10901 | GASTELUM REYES ROBERTO | 128,525 | - | 128,525 | - | 82,902 | 128,525 | - | 5,141 | 35,425 |
| 10421 | GAXIOLA CASTRO JESUS GUILLERMO | 54,594 | - | 54,594 | - | 43,679 | 54,594 | - | 2,184 | 7,655 |
| 10842 | GOMEZ GARCIA OSBALDO | 107,783 | - | 107,783 | - | 71,484 | 107,783 | - | 4,311 | 16,059 |
| 10442 | GONZALEZ INDA CARLOS JONATHAN | 151,096 | - | 151,096 | - | 119,276 | 151,096 | - | 6,044 | 34,139 |
| 10724 | GONZALEZ LEON ASUNCION PALOMA | 41,969 | - | 41,969 | - | 29,405 | 41,969 | - | 1,679 | 5,418 |
| 9842 | GONZALEZ ORDAZ DULCE VERONICA | 4,783 | - | 4,783 | - | 4,697 | 4,783 | - | 191 | 61 |
| 9945 | GONZALEZ SANCHEZ CARLOS EDUARD( | 11,035 | - | 11,035 | - | 10,647 | 11,035 | - | 441 | 419 |
| 10466 | GUADIANA MORENO PAULA | 42,396 | - | 42,396 | - | 32,947 | 42,396 | - | 1,696 | 5,488 |
| 10264 | GUERRERO CARRAZCO OSCAR RAUL | 118,812 | - | 118,812 | - | 104,064 | 118,812 | - | 4,752 | 38,994 |
| 10090 | GUICHO VIZAR RAFAEL ROSARIO | 51,087 | - | 51,087 | - | 47,290 | 51,087 | - | 2,043 | 9,771 |
| 4693 | GUTIERREZ CRESPO JOSE MARTIN | - | 330,200 | - | 26,457 | - | 330,200 | 13,208 | - | 26,457 |
| 10937 | GUTIERREZ QUINTERO MARTHA LUCIA | 378,860 | - | 378,860 | - | 242,363 | 378,860 | - | 15,154 | 529,155 |
| 10593 | GUZMAN BARRERAS KARINA | 30,007 | - | 30,007 | - | 22,274 | 30,007 | - | 1,200 | 2,216 |
| 9553 | GUZMAN LOPEZ FABRIZIO | - | 272,913 | - | 52,769 | - | 272,913 | 10,917 | - | 21,867 |
| 10561 | HEREDIA ROBLES GIOVANNI GABRIEL | 33,003 | - | 33,003 | - | 24,699 | 33,003 | - | 1,320 | 3,075 |
| 9875 | HERNANDEZ BARRAZA GONZALO IGNAC | 15,747 | - | 15,747 | - | 15,351 | 15,747 | - | 630 | 854 |
| 5861 | HERNANDEZ DIAZ ALFONSO | - | 281,020 | - | 13,008 | - | 281,020 | 11,241 | - | 13,008 |
| 9781 | HERNANDEZ GOMEZ PLACIDO | 11,751 | - | 11,751 | - | 11,686 | 11,751 | - | 470 | 155 |
| 9564 | HERNANDEZ MORENO VERONICA | - | 271,959 | - | 18,878 | - | 271,959 | 10,878 | - | 14,043 |
| 10947 | HERNANDEZ SANTOS ZULMA EVELIA | 67,572 | - | 67,572 | - | 43,000 | 67,572 | - | 2,703 | 8,639 |
| 10609 | HERNANDEZ VALENZUELA ERNESTO | 287,955 | - | 287,955 | - | 213,083 | 287,955 | - | 11,518 | 177,138 |
| 10276 | HIGUERA ANDRADE CINTYA BERENICE | 38,011 | - | 38,011 | - | 33,108 | 38,011 | - | 1,520 | 3,300 |
| 10910 | HIGUERA CASTRO MARTIN ARMANDO | 45,045 | - | 45,045 | - | 29,049 | 45,045 | - | 1,802 | 5,590 |
| 1066 | HIGUERA GONZALEZ FAUSTO ELIAZAR | - | 268,920 | - | 15,535 | - | 268,920 | 10,757 | - | 15,535 |
| 10171 | HIGUERA VAZQUEZ BERNARDO JOEL | 23,689 | - | 23,689 | - | 21,470 | 23,689 | - | 948 | 1,640 |
| 10825 | IBARRA INZUNZA ILSE BERENICE | 47,371 | - | 47,371 | - | 31,747 | 47,371 | - | 1,895 | 6,094 |
| 9901 | INZUNZA CABADA JESUS | 12,787 | - | 12,787 | - | 12,415 | 12,787 | - | 511 | 326 |
| 9733 | INZUNZA VALENZUELA OCTAVIO | - | 253,394 | - | 24,410 | - | 253,394 | 10,136 | - | 14,638 |
| 10596 | IRIBE ESPINOZA VIRGEN GUADALUPE | 42,526 | - | 42,526 | - | 31,547 | 42,526 | - | 1,701 | 7,262 |
| 9623 | JUAREZ CERDA JUAN DIEGO | - | 263,617 | - | 20,905 | - | 263,617 | 10,545 | - | 17,113 |
| 10676 | JUAREZ LOAIZA IRENE | 143,681 | - | 143,681 | - | 103,662 | 143,681 | - | 5,747 | 55,361 |
| 10665 | KURODA INZUNZA BRYONI GABRIELA | 114,541 | - | 114,541 | - | 83,039 | 114,541 | - | 4,582 | 23,159 |
| 10058 | LAFARGA SANCHEZ CRUZ JOAQUIN | 27,915 | - | 27,915 | - | 26,074 | 27,915 | - | 1,117 | 1,642 |

## VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | PASIVO CONTINGENTE | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | | APORTACIÓN ANUAL RECOMENDADA |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | TERMINACIÓN | RETIRO | |
| 10385 | LANDEROS SANCHEZ JESUS RAMON | 65,948 | - | 65,948 | - | 54,134 | 65,948 | - | 2,638 | 8,183 |
| 9550 | LARA PANTOJA FIDENCIO MANUEL | - | 197,230 | - | 15,132 | - | 197,230 | 7,889 | - | 15,132 |
| 8389 | LARRAÑAGA RUBIO JOSE IGNACIO | - | 303,718 | - | 53,057 | - | 303,718 | 12,149 | - | 22,270 |
| 10755 | LARRAÑAGA RUBIO JUAN PEDRO | 246,234 | - | 246,234 | - | 170,200 | 246,234 | - | 9,849 | 133,943 |
| 10970 | LAURA FELIX LAURA RUBI | 26,021 | - | 26,021 | - | 16,306 | 26,021 | - | 1,041 | 3,014 |
| 10543 | LEON MILLAN VICTOR VICENTE | 69,828 | - | 69,828 | - | 52,545 | 69,828 | - | 2,793 | 10,194 |
| 9752 | LERMA VALDEZ BRENDA BERENICE | - | 252,004 | - | 15,090 | - | 252,004 | 10,080 | - | 14,558 |
| 10740 | LEY DEPRAECT CUAUHTEMOC | 88,469 | - | 88,469 | - | 61,467 | 88,469 | - | 3,539 | 25,100 |
| 10595 | LEYVA RAYGOZA CRISTIAN | 122,702 | - | 122,702 | - | 91,022 | 122,702 | - | 4,908 | 31,602 |
| 9948 | LIZARRAGA RUIZ LUIS CARLOS | 15,561 | - | 15,561 | - | 14,995 | 15,561 | - | 622 | 551 |
| 10738 | LOPEZ AISPURO ANTEMIO | 169,697 | - | 169,697 | - | 117,979 | 169,697 | - | 6,788 | 136,714 |
| 10584 | LOPEZ BELTRAN CLEMENTE | 155,138 | - | 155,138 | - | 115,220 | 155,138 | - | 6,206 | 110,280 |
| 10219 | LOPEZ FRAGOZO MARIA DOLORES | 61,135 | - | 61,135 | - | 54,293 | 61,135 | - | 2,445 | 12,009 |
| 10833 | LOPEZ GIL JUAN ARTURO | 153,771 | - | 153,771 | - | 102,445 | 153,771 | - | 6,151 | 73,708 |
| 9743 | LOPEZ RODRIGUEZ FIDEL OSWALDO | - | 252,876 | - | 8,905 | - | 252,876 | 10,115 | - | 7,727 |
| 10165 | LOPEZ ROMERO ANA PATRICIA | 23,057 | - | 23,057 | - | 20,901 | 23,057 | - | 922 | 1,423 |
| 8133 | LOPEZ SANCHEZ JULIO CESAR | - | 267,515 | - | 15,454 | - | 267,515 | 10,701 | - | 15,454 |
| 10558 | LOPEZ SANCHEZ MARTIN | 37,113 | - | 37,113 | - | 27,810 | 37,113 | - | 1,485 | 5,498 |
| 9980 | LOPEZ ZAMUDIO LEOBARDO | 25,866 | - | 25,866 | - | 24,773 | 25,866 | - | 1,035 | 964 |
| 10458 | LOREDO GAONA VICTOR MANUEL | 125,453 | - | 125,453 | - | 97,702 | 125,453 | - | 5,018 | 61,355 |
| 10481 | MACHADO SANCHEZ BLANCA LIDIA | 44,522 | - | 44,522 | - | 34,462 | 44,522 | - | 1,781 | 4,138 |
| 9975 | MANJARREZ RAMOS MARIA ANGELICA | 25,418 | - | 25,418 | - | 24,357 | 25,418 | - | 1,017 | 2,027 |
| 3131 | MARTINEZ LOPEZ ELSA JANETH | - | 334,715 | - | 27,739 | - | 334,715 | 13,389 | - | 25,681 |
| 9561 | MARTINEZ RAMIREZ CESAR GONZALO | - | 261,405 | - | 9,796 | - | 261,405 | 10,456 | - | 9,796 |
| 10256 | MARTINEZ RAMIREZ LUIS FRANCISCO | 69,116 | - | 69,116 | - | 60,713 | 69,116 | - | 2,765 | 5,123 |
| 9936 | MEDINA NUÑEZ ORDUÑO JOSE LUIS | 8,185 | - | 8,185 | - | 7,910 | 8,185 | - | 327 | 197 |
| 9614 | MEJIA MEDINA TEOFILO | - | 190,394 | - | 8,813 | - | 190,394 | 7,616 | - | 8,813 |
| 10826 | MEJIA URIARTE JERONIMO JESUS | 127,228 | - | 127,228 | - | 85,071 | 127,228 | - | 5,089 | 36,039 |
| 2852 | MELGAR ZAMORA GUILLERMINA | - | 332,212 | - | 26,618 | - | 332,212 | 13,288 | - | 26,618 |
| 9703 | MENDOZA VARELA NANCY YOLANDA | - | 257,047 | - | 22,431 | - | 257,047 | 10,282 | - | 16,687 |
| 9547 | MEZA MARIA IRENE | - | 210,711 | - | 8,765 | - | 210,711 | 8,428 | - | 8,765 |
| 9857 | MILLAN OTERO VIDAL | 7,329 | - | 7,329 | - | 7,174 | 7,329 | - | 293 | 185 |
| 9645 | MOLINA DEL BAL OLIVIA | - | 262,390 | - | 45,877 | - | 262,390 | 10,496 | - | 21,916 |
| 10817 | MONTAÑO FLORES AGUSTINA | 47,855 | - | 47,855 | - | 32,264 | 47,855 | - | 1,914 | 6,845 |
| 9571 | MONTES VALENZUELA RAFAELA | - | 270,896 | - | 26,647 | - | 270,896 | 10,836 | - | 20,784 |
| 4030 | MONTOYA MORENO JUAN RAMON | - | 357,069 | - | 96,835 | - | 357,069 | 14,283 | - | 33,466 |
| 10556 | MONTOYA VERDUGO ROSA IMELDA | 175,270 | - | 175,270 | - | 131,465 | 175,270 | - | 7,011 | 53,463 |
| 10056 | MORAN AGUIRRE JOSE ANTONIO | 30,839 | - | 30,839 | - | 28,830 | 30,839 | - | 1,234 | 2,203 |
| 9591 | MORENO HERNANDEZ ERIK MAURICIO | - | 267,079 | - | 25,878 | - | 267,079 | 10,683 | - | 21,399 |
| 10297 | MORENO PARTIDA JESUS HUMBERTO | 27,936 | - | 27,936 | - | 24,065 | 27,936 | - | 1,117 | 1,915 |
| 9949 | MORENO ROJO JULIO LEONARDO | 11,639 | - | 11,639 | - | 11,215 | 11,639 | - | 466 | 568 |

# VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | PASIVO CONTINGENTE | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | | APORTACIÓN ANUAL RECOMENDADA |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | TERMINACIÓN | RETIRO | |
| 10890 | MURGUIA VEGA CARLOS EFRAIN | 761,198 | - | 761,198 | - | 492,103 | 761,198 | - | 30,448 | 352,174 |
| 10170 | NAVARRETE FRANCO ROSARIO | 43,335 | - | 43,335 | - | 39,279 | 43,335 | - | 1,733 | 5,027 |
| 9655 | NIETO QUEZADA JOSE | - | 261,436 | - | 13,072 | - | 261,436 | 10,457 | - | 12,102 |
| 5673 | NORIEGA LIZARRAGA GUSTAVO | - | 323,974 | - | 30,270 | - | 323,974 | 12,959 | - | 23,755 |
| 10254 | OCHOA FELIX MARIA CECILIA | 16,814 | - | 16,814 | - | 14,771 | 16,814 | - | 673 | 1,533 |
| 9839 | OCHOA RODELO FILIBERTO | 15,003 | - | 15,003 | - | 14,750 | 15,003 | - | 600 | 653 |
| 10109 | OLIVAS AMARILLAS ALFREDO | 62,985 | - | 62,985 | - | 58,128 | 62,985 | - | 2,519 | 9,886 |
| 10006 | OLIVAS GURROLA ALFREDO GUADALUI | 14,872 | - | 14,872 | - | 14,176 | 14,872 | - | 595 | 681 |
| 10093 | ORTEGA SARABIA HECTOR DANIEL | 72,034 | - | 72,034 | - | 66,673 | 72,034 | - | 2,881 | 14,279 |
| 10338 | OSUNA DURAN VICTOR MANUEL | 52,155 | - | 52,155 | - | 43,963 | 52,155 | - | 2,086 | 8,515 |
| 10495 | OSUNA ESPINOZA MIGUEL FRANCISCO | 114,414 | - | 114,414 | - | 87,832 | 114,414 | - | 4,577 | 59,177 |
| 9555 | OTAÑEZ MEDINA GLORIA GUADALUPE | - | 136,361 | - | 6,312 | - | 136,361 | 5,454 | - | 6,312 |
| 9504 | PADILLA ACOSTA JESUS | - | 280,873 | - | 25,559 | - | 280,873 | 11,235 | - | 22,505 |
| 9528 | PADILLA PONCE MARIA LORENA | - | 276,539 | - | 33,074 | - | 276,539 | 11,062 | - | 30,619 |
| 5525 | PAEZ MONTIEL BEATRIZ ADRIANA | - | 308,558 | - | 14,283 | - | 308,558 | 12,342 | - | 14,283 |
| 9642 | PALAZUELOS MONJARDIN MARIBEL | - | 208,939 | - | 16,031 | - | 208,939 | 8,358 | - | 16,031 |
| 10189 | PALAZUELOS VELAZQUEZ GILBERTO | 51,323 | - | 51,323 | - | 46,339 | 51,323 | - | 2,053 | 7,722 |
| 9666 | PARRA MILLAN JESUS ANTONIO | - | 201,967 | - | 16,182 | - | 201,967 | 8,079 | - | 16,182 |
| 10237 | PEÑA BRISEYDA | 45,672 | - | 45,672 | - | 40,387 | 45,672 | - | 1,827 | 6,629 |
| 9691 | PERAZA ZAZUETA LUIS TIAN | - | 257,756 | - | 16,084 | - | 257,756 | 10,310 | - | 14,890 |
| 9904 | PEREDA MORENO LILIAM JASIBE | 23,453 | - | 23,453 | - | 22,763 | 23,453 | - | 938 | 1,371 |
| 9953 | PEREZ ACOSTA FRANCISCO JAVIER | 25,590 | - | 25,590 | - | 24,637 | 25,590 | - | 1,024 | 927 |
| 10501 | PEREZ AGUILAR ARMY KARIME | 71,981 | - | 71,981 | - | 55,056 | 71,981 | - | 2,879 | 12,129 |
| 10244 | PEREZ LOPEZ DENIS ANTONIO | 77,062 | - | 77,062 | - | 68,042 | 77,062 | - | 3,082 | 6,751 |
| 9515 | PEREZ MARTELL ADRIAN | - | 278,311 | - | 54,603 | - | 278,311 | 11,132 | - | 26,084 |
| 10174 | PEREZ TORTOLEDO ROBERTO | 40,176 | - | 40,176 | - | 36,361 | 40,176 | - | 1,607 | 4,731 |
| 9342 | PIÑA LOPEZ SIMPLICIO | - | 284,363 | - | 25,381 | - | 284,363 | 11,375 | - | 10,656 |
| 10812 | PLATA ACOSTA HECTOR DANIEL | 195,604 | - | 195,604 | - | 132,288 | 195,604 | - | 7,824 | 149,653 |
| 7080 | PONCE FELIX MARIA GUADALUPE | - | 313,941 | - | 41,946 | - | 313,941 | 12,558 | - | 25,154 |
| 9502 | QUINTERO ZAZUETA JOSE ANTONIO | - | 280,737 | - | 67,897 | - | 280,737 | 11,229 | - | 22,494 |
| 5592 | RAMIREZ BUSTAMANTE XOCHITL | - | 324,573 | - | 31,811 | - | 324,573 | 12,983 | - | 23,799 |
| 10611 | RAMIREZ JUAN CARLOS | 160,272 | - | 160,272 | - | 118,536 | 160,272 | - | 6,411 | 80,022 |
| 8605 | RAMIREZ PICOS ALBINO | - | 301,101 | - | 38,232 | - | 301,101 | 12,044 | - | 22,078 |
| 5533 | RAMIREZ ZAZUETA JOSE ANTONIO | - | 279,639 | - | 20,504 | - | 279,639 | 11,186 | - | 20,504 |
| 9609 | RAMOS ZAMORA JESUS MANUEL | - | 198,728 | - | 15,923 | - | 198,728 | 7,949 | - | 15,923 |
| 10885 | RIOS OJEDA WENDY MARGARITA | 256,638 | - | 256,638 | - | 166,019 | 256,638 | - | 10,266 | 118,560 |
| 10384 | RIVERA ACOSTA JOSE MARTIN | 129,871 | - | 129,871 | - | 106,596 | 129,871 | - | 5,195 | 50,176 |
| 9577 | RIVERA PALAZUELOS JESUS JOAQUIN | - | 269,478 | - | 33,610 | - | 269,478 | 10,779 | - | 22,508 |
| 10282 | RODELO OCHOA JOSE MAXIMO | 62,574 | - | 62,574 | - | 54,431 | 62,574 | - | 2,503 | 17,064 |
| 9989 | RODRIGUEZ ANGULO CLAUDIA CELENE | 28,057 | - | 28,057 | - | 26,848 | 28,057 | - | 1,122 | 1,821 |
| 10166 | RODRIGUEZ GAVILANES BEATRIZ | 29,377 | - | 29,377 | - | 26,630 | 29,377 | - | 1,175 | 1,813 |

# VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA, S:SINDICALIZADO | PASIVO CONTINGENTE | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | | APORTACIÓN ANUAL RECOMENDADA |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | TERMINACIÓN | RETIRO | |
| 5835 | RODRIGUEZ IBARRA ANA GABRIELA | - | 322,692 | - | 49,530 | - | 322,692 | 12,908 | - | 23,661 |
| 10661 | RODRIGUEZ OCHOA JOSE GUILLERMO | 54,850 | - | 54,850 | - | 39,795 | 54,850 | - | 2,194 | 11,064 |
| 9595 | RODRIGUEZ SALCIDO JOSE TIRZO RAU | - | 194,894 | - | 16,278 | - | 194,894 | 7,796 | - | 16,278 |
| 9512 | ROJAS ROJAS DIONICIO ELEODORO | - | 278,529 | - | 24,417 | - | 278,529 | 11,141 | - | 12,893 |
| 10396 | ROJO BARRON RAFAEL | 44,679 | - | 44,679 | - | 36,315 | 44,679 | - | 1,787 | 6,517 |
| 10328 | ROJO ROCHA JOSE CRISTY SALVADOR | 64,155 | - | 64,155 | - | 54,270 | 64,155 | - | 2,566 | 8,364 |
| 10677 | ROJO ROSENDO ADRIAN | 71,995 | - | 71,995 | - | 51,937 | 71,995 | - | 2,880 | 16,547 |
| 4685 | ROMAN LOPEZ LUIS ABEL | - | 342,130 | - | 74,391 | - | 342,130 | 13,685 | - | 30,902 |
| 9983 | RUELAS CORTEZ SAUL | 23,849 | - | 23,849 | - | 22,801 | 23,849 | - | 954 | 1,773 |
| 9761 | RUIZ RIVAS ALMA LIDIA | - | 231,642 | - | 21,710 | - | 231,642 | 9,266 | - | 21,710 |
| 10265 | SALAS VALENZUELA JOSE CLEMENTE | 51,784 | - | 51,784 | - | 45,337 | 51,784 | - | 2,071 | 11,396 |
| 9942 | SALAZAR ARMENTA ERNESTO | 21,970 | - | 21,970 | - | 21,202 | 21,970 | - | 879 | 1,664 |
| 10222 | SALAZAR GARCIA CARMEN MARIA | 32,406 | - | 32,406 | - | 28,786 | 32,406 | - | 1,296 | 2,991 |
| 10185 | SALAZAR MANZO JAIME | 60,314 | - | 60,314 | - | 54,545 | 60,314 | - | 2,413 | 7,983 |
| 9790 | SALIDO ALVAREZ RUBEN | 2,315 | - | 2,315 | - | 2,297 | 2,315 | - | 93 | 13 |
| 10023 | SAMANIEGO HERRERA GABRIELA | 27,681 | - | 27,681 | - | 26,214 | 27,681 | - | 1,107 | 1,985 |
| 10509 | SANCHEZ CARRASCO TANIA | 182,671 | - | 182,671 | - | 139,196 | 182,671 | - | 7,307 | 31,212 |
| 10610 | SANCHEZ CORRALES JAVIER HUMBERT | 44,435 | - | 44,435 | - | 32,874 | 44,435 | - | 1,777 | 5,486 |
| 9617 | SANCHEZ RODRIGUEZ JOSE JOAQUIN | - | 264,053 | - | 12,707 | - | 264,053 | 10,562 | - | 9,895 |
| 10645 | SANTOS ORDOÑEZ VERONICA ELENA | 389,125 | - | 389,125 | - | 284,139 | 389,125 | - | 15,565 | 144,407 |
| 10177 | SARABIA SOSA PAZ | 31,509 | - | 31,509 | - | 28,502 | 31,509 | - | 1,260 | 3,731 |
| 10920 | SAUCEDA RAMIREZ YANILA MARIBEL | 46,685 | - | 46,685 | - | 30,032 | 46,685 | - | 1,867 | 5,826 |
| 9592 | SAUCEDA ZAZUETA MARIA DEL CARMEI | 157,265 | - | 157,265 | - | 113,158 | 157,265 | - | 6,291 | 85,677 |
| 9824 | SEPULVEDA FELIX JUAN CARLOS | 7,853 | - | 7,853 | - | 7,757 | 7,853 | - | 314 | 188 |
| 10251 | SERRANO MORAN KARLA PAOLA | 31,622 | - | 31,622 | - | 27,819 | 31,622 | - | 1,265 | 3,494 |
| 10859 | SILLAS ZAMBRANO ELNA ROSA | 295,619 | - | 295,619 | - | 191,771 | 295,619 | - | 11,825 | 90,039 |
| 9496 | SOTO ALVAREZ LIBRADO | - | 261,712 | - | 21,859 | - | 261,712 | 10,468 | - | 21,859 |
| 10534 | SOTO RAMIREZ GINA SARA | 55,399 | - | 55,399 | - | 41,875 | 55,399 | - | 2,216 | 8,865 |
| 10278 | TORRES FELIX ALMA ANGELINA | 110,677 | - | 110,677 | - | 96,358 | 110,677 | - | 4,427 | 36,643 |
| 159 | TOSTADO BRACAMONTES MARIO | - | 354,261 | - | 73,366 | - | 354,261 | 14,170 | - | 30,794 |
| 6416 | TRUJILLO TORRES GUADALUPE | - | 321,357 | - | 27,715 | - | 321,357 | 12,854 | - | 14,875 |
| 10179 | URETA SOTO CLAUDIA LIZETTE | 30,395 | - | 30,395 | - | 27,490 | 30,395 | - | 1,216 | 2,148 |
| 9605 | URIAS QUINTERO JUAN CRUZ | 317,697 | - | 317,697 | - | 219,431 | 317,697 | - | 12,708 | 219,793 |
| 9551 | VACA LOPEZ ELIZABETH | - | 273,022 | - | 24,258 | - | 273,022 | 10,921 | - | 14,098 |
| 10880 | VALDEZ AGUIRRE KRUCHESKA DENISSI | 180,176 | - | 180,176 | - | 116,656 | 180,176 | - | 7,207 | 115,364 |
| 10068 | VALDEZ LOPEZ ROSARIO | 21,815 | - | 21,815 | - | 20,261 | 21,815 | - | 873 | 1,390 |
| 10200 | VALDEZ QUINTERO JESUS ALBERTO | 20,639 | - | 20,639 | - | 18,490 | 20,639 | - | 826 | 1,298 |
| 9819 | VALENZUELA ANGULO BISMARCK | 15,534 | - | 15,534 | - | 15,373 | 15,534 | - | 621 | 388 |
| 10657 | VALENZUELA CONDE ERIKA | 23,055 | - | 23,055 | - | 16,746 | 23,055 | - | 922 | 2,674 |
| 9816 | VALENZUELA GAXIOLA OSVALDO | 6,729 | - | 6,729 | - | 6,660 | 6,729 | - | 269 | 92 |
| 10461 | VALENZUELA VALENZUELA MARCO ANT | 248,276 | - | 248,276 | - | 193,169 | 248,276 | - | 9,931 | 206,700 |

# VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA S:SINDICALIZADO | PASIVO CONTINGENTE | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | | APORTACIÓN ANUAL RECOMENDADA |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | TERMINACIÓN | RETIRO | |
| 9498 | VALLE BERMUDEZ LUIS MARTIN | - | 281,282 | - | 52,104 | - | 281,282 | 11,251 | - | 20,625 |
| 10316 | VALLE VERDUGO ALONDRA | 105,130 | - | 105,130 | - | 89,487 | 105,130 | - | 4,205 | 16,181 |
| 10515 | VAZQUEZ GARAY JESUS RICARDO | 76,531 | - | 76,531 | - | 58,142 | 76,531 | - | 3,061 | 16,386 |
| 9775 | VEGA BEJARANO GILDARDO IVAN | - | 249,441 | - | 17,415 | - | 249,441 | 9,978 | - | 9,347 |
| 10438 | VEGA MELECIO ANGELICA | 124,660 | - | 124,660 | - | 98,576 | 124,660 | - | 4,986 | 59,786 |
| 10317 | VERDUGO CHAIDEZ EDGAR | 118,724 | - | 118,724 | - | 100,973 | 118,724 | - | 4,749 | 18,371 |
| 10560 | VERDUGO VALDEZ LUIS ANTONIO | 96,991 | - | 96,991 | - | 72,695 | 96,991 | - | 3,880 | 14,357 |
| 9974 | VERDUGO ZAZUETA JOSE ISRRAEL | 260,493 | - | 260,493 | - | 174,180 | 260,493 | - | 10,420 | 138,038 |
| 10054 | VILLA GOMEZ WILFREDO | 13,339 | - | 13,339 | - | 12,478 | 13,339 | - | 534 | 559 |
| 9774 | VILLALBA PACHECO LIGIA CECILIA | - | 249,441 | - | 26,214 | - | 249,441 | 9,978 | - | 10,377 |
| 10146 | VILLARREAL FLORES REYNA | 38,178 | - | 38,178 | - | 34,694 | 38,178 | - | 1,527 | 4,810 |
| 10152 | VILLEGAS SOTO VERONICA | 38,862 | - | 38,862 | - | 35,289 | 38,862 | - | 1,554 | 4,424 |
| 10520 | VILLEGAS VALENZUELA LUIS ALBERTO | 102,495 | - | 102,495 | - | 77,766 | 102,495 | - | 4,100 | 22,048 |
| 9483 | ZAMBADA LEY ZANDY ZULEMA | - | 281,746 | - | 24,664 | - | 281,746 | 11,270 | - | 18,290 |
| 10672 | ZAMUDIO IRIBE JESUS ALFREDO | 136,511 | - | 136,511 | - | 98,616 | 136,511 | - | 5,460 | 58,443 |
| 10913 | ZARATE ASTENGO JUAN ANTONIO | 748,664 | - | 748,664 | - | 482,495 | 748,664 | - | 29,947 | 1,028,318 |
| 9914 | ZAVALA DIAZ MARTHA JEANETH | 15,376 | - | 15,376 | - | 14,914 | 15,376 | - | 615 | 691 |
| 140 | ZAZUETA DIARTE ALFREDO | - | 356,306 | - | 70,262 | - | 356,306 | 14,252 | - | 33,394 |
| 10683 | ACEVES GARCIA FRANCISCO | 70,505 | - | 70,505 | - | 50,742 | 70,505 | - | 2,820 | 13,261 |
| 10967 | ACOSTA CALDERON JESUS | 57,042 | - | 57,042 | - | 35,746 | 57,042 | - | 2,282 | 10,922 |
| 10768 | ACOSTA GARCIA ANTONIO | 38,368 | - | 38,368 | - | 26,478 | 38,368 | - | 1,535 | 4,026 |
| 10451 | ACOSTA LOPEZ GERARDO ARTURO | 29,781 | - | 29,781 | - | 23,351 | 29,781 | - | 1,191 | 2,329 |
| 9621 | ACOSTA MORALES HILARIO | - | 242,478 | - | 8,201 | - | 242,478 | 9,699 | - | 8,201 |
| 12095 | ACOSTA MURILLO VICTOR NOE | 1,461 | - | 1,461 | - | 586 | 1,461 | - | 58 | 45 |
| 12031 | ACOSTA OCHOA OSCAR DANIEL | 5,193 | - | 5,193 | - | 2,133 | 5,193 | - | 208 | 459 |
| 11052 | ACOSTA RANGEL AURELIO | 31,813 | - | 31,813 | - | 19,302 | 31,813 | - | 1,273 | 3,940 |
| 12188 | ACOSTA ROBLES CRISTOPHER JOSHU/ | 260 | - | 260 | - | 101 | 260 | - | 10 | 5 |
| 10983 | ACOSTA SILVAS BLANCA LIDIA | 172,534 | - | 172,534 | - | 107,553 | 172,534 | - | 6,901 | 134,963 |
| 12042 | AGUILAR VALDEZ PEDRO ENRIQUE | 14,381 | - | 14,381 | - | 5,900 | 14,381 | - | 575 | 3,624 |
| 11344 | AGUIRRE FONSECA MIGUEL | 113,638 | - | 113,638 | - | 60,515 | 113,638 | - | 4,546 | 61,753 |
| 11054 | AGUIRRE GARCIA JESUS MIGUEL | 36,642 | - | 36,642 | - | 22,173 | 36,642 | - | 1,466 | 5,207 |
| 11248 | AGUIRRE GARCIA LUIS ANGEL | 28,551 | - | 28,551 | - | 15,832 | 28,551 | - | 1,142 | 3,635 |
| 10769 | AHUMADA SILVA ARTURO ALEJANDRO | 44,129 | - | 44,129 | - | 30,453 | 44,129 | - | 1,765 | 5,939 |
| 12206 | AISPURO MENDOZA ELEDIER OCTAVIO | 396 | - | 396 | - | 152 | 396 | - | 16 | 13 |
| 11333 | ALARCON VELARDE ALEJO | 64,768 | - | 64,768 | - | 34,535 | 64,768 | - | 2,591 | 18,717 |
| 11922 | ALDABA GONZALEZ RICARDO ALONSO | 6,992 | - | 6,992 | - | 2,981 | 6,992 | - | 280 | 592 |
| 11523 | ALMEIDA SOTO GEOVANNY GUADALUP | 4,918 | - | 4,918 | - | 2,461 | 4,918 | - | 197 | 168 |
| 12115 | ALMEIDA SOTO JESUS HUMBERTO | 3,213 | - | 3,213 | - | 1,278 | 3,213 | - | 129 | 248 |
| 10650 | ALTAMIRANO ARAMBULA MARIO | 263,111 | - | 263,111 | - | 191,835 | 263,111 | - | 10,524 | 162,614 |
| 10749 | ALTAMIRANO BENITEZ MARIO EDUARD( | 27,506 | - | 27,506 | - | 19,033 | 27,506 | - | 1,100 | 2,187 |
| 9795 | ALVARADO ESTRADA FORTUNATO | 3,368 | - | 3,368 | - | 3,341 | 3,368 | - | 135 | 29 |

# VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | PASIVO CONTINGENTE | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | | APORTACIÓN ANUAL RECOMENDADA |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | TERMINACIÓN | RETIRO | |
| 12221 | ALVAREZ ESPINOZA JESUS ADRIAN | 587 | - | 587 | - | 225 | 587 | - | 23 | 33 |
| 11830 | ALVAREZ SANCHEZ ADOLFO | 27,635 | - | 27,635 | - | 12,349 | 27,635 | - | 1,105 | 6,296 |
| 9747 | ALVAREZ TAPIA ADRIAN | - | 204,769 | - | 7,673 | - | 204,769 | 8,191 | - | 7,673 |
| 11972 | ALVAREZ ZAVALA GUILLERMO ALEXIS | 1,981 | - | 1,981 | - | 831 | 1,981 | - | 79 | 59 |
| 12078 | ANGUIANO ZEPEDA BRYAN FRANCISCC | 2,668 | - | 2,668 | - | 1,079 | 2,668 | - | 107 | 119 |
| 10653 | ANGULO ROCHIN EDGAR ALONSO | 49,623 | - | 49,623 | - | 36,083 | 49,623 | - | 1,985 | 6,478 |
| 11355 | ARAMBULA BELTRAN CANDELARIO | 55,371 | - | 55,371 | - | 29,442 | 55,371 | - | 2,215 | 14,329 |
| 11799 | ARAUJO MORENO JESUS DANIEL | 4,561 | - | 4,561 | - | 2,078 | 4,561 | - | 182 | 212 |
| 11573 | ARELLANES MARTINEZ MARGARITO | 7,279 | - | 7,279 | - | 3,576 | 7,279 | - | 291 | 366 |
| 10469 | ARELLANO OSUNA JOSUE FERNANDO | 39,042 | - | 39,042 | - | 30,308 | 39,042 | - | 1,562 | 4,051 |
| 11505 | ARELLANO URREA JUAN CARLOS | 31,358 | - | 31,358 | - | 15,736 | 31,358 | - | 1,254 | 6,116 |
| 10917 | ARMENTA ARELLANO GABINO | 103,193 | - | 103,193 | - | 66,484 | 103,193 | - | 4,128 | 39,124 |
| 11042 | ARMENTA ARELLANO OMAR FELIPE | 90,144 | - | 90,144 | - | 54,935 | 90,144 | - | 3,606 | 28,065 |
| 11368 | ARMENTA BALDERRAMA JOSE SANTIAC | 38,189 | - | 38,189 | - | 20,117 | 38,189 | - | 1,528 | 6,067 |
| 11911 | ARMENTA BELTRAN LUIS ALBERTO | 12,342 | - | 12,342 | - | 5,284 | 12,342 | - | 494 | 1,441 |
| 10756 | ARMENTA CARRILLO ALBERTO | 184,223 | - | 184,223 | - | 97,860 | 184,223 | - | 7,369 | 123,607 |
| 10785 | ARMENTA RODRIGUEZ ISMAEL | 65,782 | - | 65,782 | - | 45,275 | 65,782 | - | 2,631 | 14,052 |
| 10300 | ARREDONDO SOTO INES | 152,714 | - | 152,714 | - | 131,339 | 152,714 | - | 6,109 | 51,036 |
| 10601 | ARREOLA CABADA GILBERTO | 63,431 | - | 63,431 | - | 46,999 | 63,431 | - | 2,537 | 11,956 |
| 10607 | ASTORGA MEDINA JOSE | 73,204 | - | 73,204 | - | 54,170 | 73,204 | - | 2,928 | 19,010 |
| 6378 | ATIENZO OCHOA FERNANDO ENRIQUE | - | 454,428 | - | 15,644 | - | 454,428 | 18,177 | - | 23,466 |
| 11341 | AVILA RAMIREZ RAMON DAVID | 37,193 | - | 37,193 | - | 19,812 | 37,193 | - | 1,488 | 6,626 |
| 10516 | AVILA SAAVEDRA ENRRIQUE | 102,232 | - | 102,232 | - | 77,650 | 102,232 | - | 4,089 | 26,864 |
| 11957 | AYALA VILLA JESUS MANUEL | 8,294 | - | 8,294 | - | 3,493 | 8,294 | - | 332 | 712 |
| 11654 | BAÑUELOS IRIBE SALVADOR | 10,740 | - | 10,740 | - | 5,099 | 10,740 | - | 430 | 565 |
| 12013 | BARAJAS PEIRO CRISTOBAL RENE | 19,245 | - | 19,245 | - | 7,966 | 19,245 | - | 770 | 4,802 |
| 11965 | BARRAZA HERMOSILLO ERIK SALVADO | 3,267 | - | 3,267 | - | 1,374 | 3,267 | - | 131 | 140 |
| 9808 | BARRAZA ZATARAIN HUMBERTO | 3,992 | - | 3,992 | - | 3,953 | 3,992 | - | 160 | 41 |
| 11590 | BARRON QUINTERO DANIEL ALBERTO | 3,812 | - | 3,812 | - | 1,576 | 3,812 | - | 152 | 199 |
| 12175 | BARRON QUINTERO JESUS RAUL | 1,310 | - | 1,310 | - | 508 | 1,310 | - | 52 | 104 |
| 12197 | BASTIDAS CAMPUZANO FRANCISCO JA' | 2,035 | - | 2,035 | - | 784 | 2,035 | - | 81 | 312 |
| 10217 | BECERRA MANJARREZ LEODEGARIO | 53,236 | - | 53,236 | - | 47,355 | 53,236 | - | 2,129 | 7,356 |
| 11285 | BECERRA RAMIREZ JESUS ALAN | 20,182 | - | 20,182 | - | 10,949 | 20,182 | - | 807 | 1,446 |
| 9943 | BELTRAN AISPURO PORFIRIO | 16,812 | - | 16,812 | - | 16,223 | 16,812 | - | 672 | 708 |
| 10951 | BELTRAN AISPURO SAMUEL | 79,019 | - | 79,019 | - | 50,198 | 79,019 | - | 3,161 | 18,405 |
| 11902 | BELTRAN ALMEIDA VICTOR ALFONSO | 4,660 | - | 4,660 | - | 2,004 | 4,660 | - | 186 | 232 |
| 11293 | BELTRAN BELTRAN ROBERTO | 26,837 | - | 26,837 | - | 14,506 | 26,837 | - | 1,073 | 3,086 |
| 11404 | BELTRAN ESQUIVEL JERSO GABRIEL | 48,712 | - | 48,712 | - | 25,242 | 48,712 | - | 1,948 | 13,121 |
| 11980 | BELTRAN FLORES JESUS ESTEBAN | 2,568 | - | 2,568 | - | 1,075 | 2,568 | - | 103 | 132 |
| 10205 | BELTRAN MARTINEZ ARTEMIO | 72,254 | - | 72,254 | - | 64,555 | 72,254 | - | 2,890 | 17,337 |
| 11596 | BELTRAN MARTINEZ INES CANDELARIO | 32,009 | - | 32,009 | - | 15,622 | 32,009 | - | 1,280 | 4,957 |

# VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | PASIVO CONTINGENTE | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | | APORTACIÓN ANUAL RECOMENDADA |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | TERMINACIÓN | RETIRO | |
| 11044 | BELTRAN REYES JESUS ALFONSO | 52,104 | - | 52,104 | - | 31,705 | 52,104 | - | 2,084 | 9,392 |
| 10032 | BELTRAN SERRANO LUIS ENRIQUE | 38,459 | - | 38,459 | - | 36,307 | 38,459 | - | 1,538 | 4,716 |
| 11564 | BELTRAN SILVA JAVIER ANTONIO | 74,834 | - | 74,834 | - | 36,807 | 74,834 | - | 2,993 | 30,363 |
| 10333 | BELTRAN URIARTE MIGUEL ANGEL | 138,937 | - | 138,937 | - | 117,265 | 138,937 | - | 5,557 | 48,133 |
| 11851 | BENITEZ LIZARRAGA JOSE GUADALUPE | 32,953 | - | 32,953 | - | 14,529 | 32,953 | - | 1,318 | 11,056 |
| 11776 | BERNAL MAURICIO JORGE ANTONIO | 2,643 | - | 2,643 | - | 1,207 | 2,643 | - | 106 | 85 |
| 11795 | BOJORQUEZ IBARRA JULIO CESAR | 7,515 | - | 7,515 | - | 3,424 | 7,515 | - | 301 | 417 |
| 10455 | BUENO MUÑOZ ALEXANDER | 44,821 | - | 44,821 | - | 34,992 | 44,821 | - | 1,793 | 5,099 |
| 10616 | BURBOA PRADO CELSO MANUEL | 25,577 | - | 25,577 | - | 18,899 | 25,577 | - | 1,023 | 2,190 |
| 10553 | BURGOS GAMEZ ALONSO | 39,866 | - | 39,866 | - | 26,279 | 39,866 | - | 1,595 | 6,807 |
| 9631 | BUSTAMANTE LOAIZA MIGUEL ANGEL | - | 184,310 | - | 16,648 | - | 184,310 | 7,372 | - | 16,648 |
| 11403 | CABADA QUINTERO JESUS ANTONIO | 30,994 | - | 30,994 | - | 16,073 | 30,994 | - | 1,240 | 4,394 |
| 11099 | CABRERA BELTRAN GUILLERMO ALBER | 32,253 | - | 32,253 | - | 18,748 | 32,253 | - | 1,290 | 3,270 |
| 11261 | CALDERON CAMARGO OMAR ISIDRO | 116,064 | - | 116,064 | - | 64,098 | 116,064 | - | 4,643 | 59,428 |
| 11056 | CALDERON CERVANTES JORGE LUIS | 19,974 | - | 19,974 | - | 12,067 | 19,974 | - | 799 | 1,619 |
| 10150 | CAMACHO RODRIGUEZ AURELIO | 23,833 | - | 23,833 | - | 21,639 | 23,833 | - | 953 | 1,447 |
| 11828 | CAMACHO ROMERO AXEL EDUARDO | 2,050 | - | 2,050 | - | 917 | 2,050 | - | 82 | 56 |
| 10959 | CAMARGO ACOSTA ANDRES | 270,031 | - | 270,031 | - | 170,788 | 270,031 | - | 10,801 | 284,886 |
| 9377 | CAMARGO ACOSTA ANTONIO | - | 426,544 | - | 12,627 | - | 426,544 | 17,062 | - | 15,984 |
| 8664 | CAMARGO ACOSTA JUAN CARLOS | - | 450,752 | - | 19,426 | - | 450,752 | 18,030 | - | 23,276 |
| 11060 | CANALES ECHEAGARAY FELIPE DE JES | 67,240 | - | 67,240 | - | 40,556 | 67,240 | - | 2,690 | 13,928 |
| 11846 | CANIZALEZ JUAREZ GLENNYS LIZETH | 46,867 | - | 46,867 | - | 20,735 | 46,867 | - | 1,875 | 21,853 |
| 11580 | CARDENAS GARCIA YAIR MANRIQUE | 186,677 | - | 186,677 | - | 91,589 | 186,677 | - | 7,467 | 175,010 |
| 11880 | CARO JUAREZ ALONZO | 36,916 | - | 36,916 | - | 16,080 | 36,916 | - | 1,477 | 9,861 |
| 9533 | CARRANZA MOLINA HECTOR MANUEL | - | 253,662 | - | 8,580 | - | 253,662 | 10,146 | - | 8,580 |
| 12109 | CARRILLO ELIZALDE JOSE GUADALUPE | 1,835 | - | 1,835 | - | 731 | 1,835 | - | 73 | 83 |
| 965 | CARRILLO HERNANDEZ HIPOLITO | - | 415,853 | - | 23,156 | - | 415,853 | 16,634 | - | 34,734 |
| 12061 | CARRILLO SALINAS JESUS ADRIAN | 16,666 | - | 16,666 | - | 6,790 | 16,666 | - | 667 | 4,233 |
| 11318 | CASTAÑEDA AGUIRRE ARMANDO | 171,329 | - | 171,329 | - | 91,580 | 171,329 | - | 6,853 | 126,658 |
| 10502 | CASTAÑEDA AGUIRRE RIGOBERTO | 175,809 | - | 175,809 | - | 134,442 | 175,809 | - | 7,032 | 78,062 |
| 11748 | CASTAÑEDA GUTIERREZ CLAUDIA LIZE | 54,023 | - | 54,023 | - | 25,009 | 54,023 | - | 2,161 | 23,790 |
| 11784 | CASTAÑEDA RENDON RAMON | 1,099 | - | 1,099 | - | 420 | 1,099 | - | 44 | 75 |
| 11297 | CASTELLANOS ZAMORA ALFONSO | 96,734 | - | 96,734 | - | 52,214 | 96,734 | - | 3,869 | 34,105 |
| 12145 | CASTILLO CORONA JUAN LUIS | 874 | - | 874 | - | 343 | 874 | - | 35 | 34 |
| 10111 | CASTILLO MEDINA CARLOS NOE | 20,504 | - | 20,504 | - | 18,915 | 20,504 | - | 820 | 1,040 |
| 10088 | CASTILLO SOSA JOSE LUIS | 31,267 | - | 31,267 | - | 28,959 | 31,267 | - | 1,251 | 2,543 |
| 11954 | CASTRO IDROGO LUIS GUSTAVO | 5,894 | - | 5,894 | - | 2,484 | 5,894 | - | 236 | 506 |
| 11070 | CASTRO LOZANO FRANCISCO JAVIER | 20,970 | - | 20,970 | - | 12,524 | 20,970 | - | 839 | 1,738 |
| 12045 | CASTRO VILLA IRVING FABIAN | 1,256 | - | 1,256 | - | 515 | 1,256 | - | 50 | 32 |
| 12079 | CAZARES HERNANDEZ JORGE ARMAND | 8,771 | - | 8,771 | - | 3,544 | 8,771 | - | 351 | 1,716 |
| 11063 | CEPEDA QUIÑONEZ JESUS ALBERTO | 26,139 | - | 26,139 | - | 15,680 | 26,139 | - | 1,046 | 2,149 |

# VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA S:SINDICALIZADO | PASIVO CONTINGENTE | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | | APORTACIÓN ANUAL RECOMENDADA |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | TERMINACIÓN | RETIRO | |
| 11689 | CHACON MORALES JOSE CARLOS | 27,939 | - | 27,939 | - | 13,190 | 27,939 | - | 1,118 | 5,932 |
| 12158 | CHAIREZ CISNEROS JONATAN | 1,333 | - | 1,333 | - | 521 | 1,333 | - | 53 | 88 |
| 10965 | CHANEZ AVILA ESTEBAN | 378,469 | - | 378,469 | - | 232,083 | 378,469 | - | 15,139 | 498,446 |
| 11456 | CHANG SAUCEDA JOSUEE | 33,370 | - | 33,370 | - | 16,994 | 33,370 | - | 1,335 | 6,370 |
| 10572 | CHAVEZ BELTRAN ROQUE | 221,320 | - | 221,320 | - | 165,240 | 221,320 | - | 8,853 | 137,724 |
| 11840 | CHAVEZ MENDEZ JOSE ANTONIO | 2,566 | - | 2,566 | - | 1,142 | 2,566 | - | 103 | 85 |
| 10001 | CONTRERAS HERNANDEZ JOSE RAMON | 35,334 | - | 35,334 | - | 33,714 | 35,334 | - | 1,413 | 3,821 |
| 10418 | CONTRERAS SANCHEZ JESUS DANIEL | 83,904 | - | 83,904 | - | 67,194 | 83,904 | - | 3,356 | 17,804 |
| 11057 | CORONADO MOLINA FELIPE DE JESUS | 207,356 | - | 207,356 | - | 125,244 | 207,356 | - | 8,294 | 137,642 |
| 10355 | CORRALES ALVAREZ JESUS ALBERTO | 75,223 | - | 75,223 | - | 62,690 | 75,223 | - | 3,009 | 14,541 |
| 9597 | CORVERA GONZALEZ CARLOS | - | 227,944 | - | 18,264 | - | 227,944 | 9,118 | - | 18,264 |
| 9580 | COTA LEY WALTER | - | 215,138 | - | 8,062 | - | 215,138 | 8,606 | - | 8,062 |
| 10575 | COVARRUBIAS SILVAS RICARDO ENRIC | 36,388 | - | 36,388 | - | 27,072 | 36,388 | - | 1,456 | 3,459 |
| 10793 | CRUZ CAMPILLO ROLANDO ANTONIO | 43,295 | - | 43,295 | - | 29,543 | 43,295 | - | 1,732 | 6,780 |
| 10133 | CRUZ ESPINOZA CARLOS | 45,761 | - | 45,761 | - | 41,831 | 45,761 | - | 1,830 | 7,682 |
| 8575 | DELGADO CAMPOS JUAN CARLOS | - | 420,839 | - | 21,526 | - | 420,839 | 16,834 | - | 32,288 |
| 11960 | DELGADO GARCIA DANIEL ALEXANDER | 1,859 | - | 1,859 | - | 783 | 1,859 | - | 74 | 66 |
| 10922 | DIARTE IMPERIAL JESUS IRAN | 76,983 | - | 76,983 | - | 49,507 | 76,983 | - | 3,079 | 17,447 |
| 11301 | DIAZ CAMARGO CESAR FERNANDO | 14,519 | - | 14,519 | - | 7,830 | 14,519 | - | 581 | 752 |
| 11026 | DIAZ CAMARGO FRANCISCO ANDRES | 22,099 | - | 22,099 | - | 13,542 | 22,099 | - | 884 | 1,489 |
| 10508 | DIAZ DE LEON CAMPUZANO LUIS RAMO | 70,706 | - | 70,706 | - | 53,912 | 70,706 | - | 2,828 | 13,493 |
| 10759 | DIAZ NEVAREZ JOSE EMILIO | 113,446 | - | 113,446 | - | 78,415 | 113,446 | - | 4,538 | 40,029 |
| 9652 | DOMINGUEZ ALTAMIRANO JESUS APOL | - | 261,763 | - | 21,886 | - | 261,763 | 10,471 | - | 20,083 |
| 12215 | DOMINGUEZ FLORES RAQUEL SARAHI | 3,033 | - | 3,033 | - | 1,163 | 3,033 | - | 121 | 822 |
| 11907 | DOMINGUEZ GAXIOLA FRANCISCO JAVI | 5,831 | - | 5,831 | - | 2,503 | 5,831 | - | 233 | 414 |
| 10395 | DOMINGUEZ VERDUGO FRANCISCO JAV | 129,157 | - | 129,157 | - | 105,092 | 129,157 | - | 5,166 | 44,080 |
| 11427 | DOMINGUEZ YURIAR CARLOS OMAR | 21,087 | - | 21,087 | - | 10,789 | 21,087 | - | 843 | 2,273 |
| 9503 | DORADO SOTELO JUAN ROLANDO | - | 421,106 | - | 17,718 | - | 421,106 | 16,844 | - | 24,327 |
| 10930 | DUARTE GASTELUM MARCO ANTONIO | 237,477 | - | 237,477 | - | 152,343 | 237,477 | - | 9,499 | 242,789 |
| 11834 | DUARTE SALAZAR ARNOLDO | 45,149 | - | 45,149 | - | 20,126 | 45,149 | - | 1,806 | 13,236 |
| 11681 | DURAN VALVERDE JESUS DANIEL | 5,667 | - | 5,667 | - | 2,681 | 5,667 | - | 227 | 209 |
| 10752 | ESPINOZA JUAREZ SAMUEL IVAN | 43,713 | - | 43,713 | - | 30,231 | 43,713 | - | 1,749 | 11,345 |
| 9649 | ESPINOZA RIVERA LEONEL EDUARDO | - | 262,036 | - | 7,953 | - | 262,036 | 10,481 | - | 7,233 |
| 12224 | ESPINOZA RODRIGUEZ JORGE JAVIER | 394 | - | 394 | - | 151 | 394 | - | 16 | 16 |
| 11989 | ESPINOZA SANCHEZ JESUS LEOBARDO | 34,665 | - | 34,665 | - | 14,481 | 34,665 | - | 1,387 | 17,302 |
| 12168 | ESQUERRA ESCALANTE DIEGO GABRIE | 459 | - | 459 | - | 178 | 459 | - | 18 | 12 |
| 10181 | FELIX AGUILAR JESUS ANTONIO | 67,849 | - | 67,849 | - | 61,366 | 67,849 | - | 2,714 | 11,278 |
| 11677 | FELIX GONZALEZ JOSE EDUARDO | 66,506 | - | 66,506 | - | 31,473 | 66,506 | - | 2,660 | 28,450 |
| 9660 | FELIX GURROLA ANTONIO | - | 229,916 | - | 19,985 | - | 229,916 | 9,197 | - | 19,985 |
| 11531 | FELIX RUBIO CRISTIAN ANTONIO | 15,566 | - | 15,566 | - | 7,770 | 15,566 | - | 623 | 1,267 |
| 11788 | FELIX RUBIO JESUS ANTONIO | 11,305 | - | 11,305 | - | 5,153 | 11,305 | - | 452 | 1,041 |

## VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | PASIVO CONTINGENTE | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | | APORTACIÓN ANUAL RECOMENDADA |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | TERMINACIÓN | RETIRO | |
| 12144 | FELIX SALAZAR BENJAMIN | 9,771 | - | 9,771 | - | 3,842 | 9,771 | - | 391 | 4,191 |
| 11950 | FERNANDEZ ANGULO MARTIN ALBERTO | 5,345 | - | 5,345 | - | 2,254 | 5,345 | - | 214 | 387 |
| 11793 | FIGUEROA CORRALES ANGEL MAURICI | 75,053 | - | 75,053 | - | 34,201 | 75,053 | - | 3,002 | 37,081 |
| 10373 | FIGUEROA HERNANDEZ MANUEL | 126,761 | - | 126,761 | - | 105,065 | 126,761 | - | 5,070 | 48,614 |
| 10760 | FIGUEROA VALENZUELA FIDEL | 242,812 | - | 242,812 | - | 167,835 | 242,812 | - | 9,712 | 183,191 |
| 10866 | FLORES MEDRANO JOSE ALFREDO | 220,501 | - | 220,501 | - | 142,933 | 220,501 | - | 8,820 | 158,219 |
| 9671 | FLORES RODRIGUEZ RAQUEL | - | 274,692 | - | 14,050 | - | 274,692 | 10,988 | - | 21,075 |
| 10659 | FONSECA ESTRADA DELFINA | 211,077 | - | 211,077 | - | 153,106 | 211,077 | - | 8,443 | 161,960 |
| 6823 | FRANCO GARCIA ARTURO | - | 457,444 | - | 24,435 | - | 457,444 | 18,298 | - | 36,652 |
| 11397 | GALAVIZ ANDRADE JOSE CARLOS | 14,817 | - | 14,817 | - | 7,696 | 14,817 | - | 593 | 964 |
| 12196 | GALAVIZ ANDRADE OSVALDO | 624 | - | 624 | - | 241 | 624 | - | 25 | 29 |
| 8443 | GALAVIZ CHAVEZ HECTOR | - | 454,310 | - | 18,436 | - | 454,310 | 18,172 | - | 26,245 |
| 10107 | GALAVIZ LOPEZ MIGUEL ANGEL | 33,339 | - | 33,339 | - | 30,775 | 33,339 | - | 1,334 | 2,830 |
| 11409 | GALAVIZ RAMOS HECTOR JAIME | 48,912 | - | 48,912 | - | 25,234 | 48,912 | - | 1,956 | 14,875 |
| 11067 | GALINDO ESPARZA PAULINO | 202,934 | - | 202,934 | - | 121,394 | 202,934 | - | 8,117 | 194,946 |
| 10554 | GALINDO MILLAN ARTURO | 85,822 | - | 85,822 | - | 64,400 | 85,822 | - | 3,433 | 19,201 |
| 11520 | GALLEGOS DIAZ CARLOS GUADALUPE | 73,811 | - | 73,811 | - | 36,952 | 73,811 | - | 2,952 | 29,200 |
| 11757 | GALVEZ RIVAS JESUS ANTONIO | 30,258 | - | 30,258 | - | 13,936 | 30,258 | - | 1,210 | 6,636 |
| 10347 | GAMEZ MACHADO MARCO ANTONIO | 31,444 | - | 31,444 | - | 26,267 | 31,444 | - | 1,258 | 3,981 |
| 10865 | GAMEZ SANCHEZ VICENTE | 76,073 | - | 76,073 | - | 49,328 | 76,073 | - | 3,043 | 18,843 |
| 11758 | GAMEZ VELEZ MARCO ANTONIO | 3,219 | - | 3,219 | - | 1,482 | 3,219 | - | 129 | 85 |
| 10695 | GARAY CASTILLO JOEL ARTURO | 59,391 | - | 59,391 | - | 42,620 | 59,391 | - | 2,376 | 10,117 |
| 12070 | GARCIA ACUÑA JONATHAN ANDRES | 2,747 | - | 2,747 | - | 1,113 | 2,747 | - | 110 | 147 |
| 11780 | GARCIA BAUTISTA JOSUE | 11,628 | - | 11,628 | - | 5,303 | 11,628 | - | 465 | 1,070 |
| 10711 | GARCIA DEL CASTILLO JESUS MARTIN | 64,048 | - | 64,048 | - | 45,280 | 64,048 | - | 2,562 | 11,401 |
| 10774 | GARCIA GURROLA JESUS SANTIAGO | 31,652 | - | 31,652 | - | 21,838 | 31,652 | - | 1,266 | 3,323 |
| 11332 | GARCIA HERNANDEZ JESUS ENRIQUE | 38,384 | - | 38,384 | - | 20,467 | 38,384 | - | 1,535 | 6,828 |
| 11932 | GARCIA HERNANDEZ KEVIN SHAID | 3,691 | - | 3,691 | - | 1,568 | 3,691 | - | 148 | 156 |
| 12218 | GARCIA LOPEZ EDITH LUCERO | 1,949 | - | 1,949 | - | 747 | 1,949 | - | 78 | 349 |
| 12124 | GARCIA LOPEZ LINDA CITLALY | 5,947 | - | 5,947 | - | 2,360 | 5,947 | - | 238 | 1,027 |
| 10343 | GARCIA MEZA MARIO | 129,191 | - | 129,191 | - | 108,689 | 129,191 | - | 5,168 | 41,736 |
| 9670 | GARCIA PAYAN HIGINIO | - | 259,937 | - | 22,455 | - | 259,937 | 10,397 | - | 20,827 |
| 12208 | GARCIA RAMIREZ CHRISTIAN ALEXIS | 217 | - | 217 | - | 83 | 217 | - | 9 | 4 |
| 11868 | GARCIA RODRIGUEZ LUIS ENRIQUE | 16,724 | - | 16,724 | - | 7,323 | 16,724 | - | 669 | 2,982 |
| 10486 | GARCIA SANCHEZ PEDRO | 195,493 | - | 195,493 | - | 151,093 | 195,493 | - | 7,820 | 115,989 |
| 12164 | GASPAR PUENTE ALEXIS | 868 | - | 868 | - | 338 | 868 | - | 35 | 40 |
| 11420 | GASPAR SEGURA HUGO CESAR | 103,588 | - | 103,588 | - | 53,071 | 103,588 | - | 4,144 | 66,191 |
| 10699 | GASTELUM AGUIRRE DANIEL ALONSO | 60,668 | - | 60,668 | - | 43,437 | 60,668 | - | 2,427 | 12,741 |
| 10108 | GASTELUM CEBREROS MARCO ANTONI | 15,402 | - | 15,402 | - | 14,215 | 15,402 | - | 616 | 777 |
| 11383 | GASTELUM JONATHAN ALBERTO | 37,565 | - | 37,565 | - | 19,600 | 37,565 | - | 1,503 | 6,913 |
| 11034 | GASTELUM LOPEZ VICTOR MANUEL | 137,078 | - | 137,078 | - | 83,788 | 137,078 | - | 5,483 | 88,841 |

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## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | PASIVO CONTINGENTE | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | | APORTACIÓN ANUAL RECOMENDADA |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | TERMINACIÓN | RETIRO | |
| 10867 | GASTELUM MEDINA JULIO CESAR | 103,774 | - | 103,774 | - | 67,261 | 103,774 | - | 4,151 | 35,060 |
| 11773 | GAXIOLA HERNANDEZ CESAR MICHEL | 3,652 | - | 3,652 | - | 1,670 | 3,652 | - | 146 | 117 |
| 10487 | GAXIOLA MARTINEZ LUIS ALFONSO | 27,235 | - | 27,235 | - | 21,036 | 27,235 | - | 1,089 | 1,990 |
| 11238 | GOMEZ CEJA JOSE ABEL | 68,494 | - | 68,494 | - | 38,010 | 68,494 | - | 2,740 | 34,785 |
| 10494 | GOMEZ CEJA KELVI ADAN | 47,759 | - | 47,759 | - | 36,719 | 47,759 | - | 1,910 | 6,446 |
| 9789 | GOMEZ CORTEZ MIGUEL EDUARDO | 2,468 | - | 2,468 | - | 2,449 | 2,468 | - | 99 | 15 |
| 10524 | GOMEZ QUINTERO PEDRO | 151,545 | - | 151,545 | - | 114,859 | 151,545 | - | 6,062 | 61,870 |
| 11961 | GOMEZ RODRIGUEZ JESUS MANUEL | 17,808 | - | 17,808 | - | 7,498 | 17,808 | - | 712 | 4,358 |
| 11417 | GOMEZ RODRIGUEZ SAMUEL ISAAC | 47,899 | - | 47,899 | - | 24,579 | 47,899 | - | 1,916 | 11,595 |
| 9750 | GOMEZ VILLA ERASTO | 122,747 | - | 122,747 | - | 82,890 | 122,747 | - | 4,910 | 41,560 |
| 11697 | GONZALEZ BELTRAN CHRISTIAN GIOVA | 15,438 | - | 15,438 | - | 7,277 | 15,438 | - | 618 | 1,867 |
| 10651 | GONZALEZ BELTRAN MARTIN PAUL MIG | 56,274 | - | 56,274 | - | 41,025 | 56,274 | - | 2,251 | 8,173 |
| 10432 | GONZALEZ BOJORQUEZ LUIS FERNANC | 40,001 | - | 40,001 | - | 31,720 | 40,001 | - | 1,600 | 3,367 |
| 10506 | GONZALEZ OLIVAS LUIS GUILLERMO | 43,614 | - | 43,614 | - | 33,284 | 43,614 | - | 1,745 | 4,830 |
| 12171 | GONZALEZ RODRIGUEZ OMAR GUADALI | 668 | - | 668 | - | 260 | 668 | - | 27 | 26 |
| 9732 | GONZALEZ VALENZUELA MANUEL ALON | - | 253,585 | - | 13,816 | - | 253,585 | 10,143 | - | 13,094 |
| 11921 | GRACIANO HERNANDEZ FRANCISCO ED | 17,715 | - | 17,715 | - | 7,555 | 17,715 | - | 709 | 5,478 |
| 11913 | GRAMILLO GALLARDO ISAIAS | 35,403 | - | 35,403 | - | 15,134 | 35,403 | - | 1,416 | 13,826 |
| 11412 | GRANDE BELTRAN EDGAR ALEJANDRO | 121,450 | - | 121,450 | - | 62,557 | 121,450 | - | 4,858 | 85,458 |
| 11698 | GUERRERO QUINTERO HECTOR ADOLF | 56,961 | - | 56,961 | - | 26,844 | 56,961 | - | 2,278 | 26,939 |
| 11940 | GUICHO FELIX RAFAEL ROSARIO | 2,260 | - | 2,260 | - | 955 | 2,260 | - | 90 | 66 |
| 9712 | GUICHO JUAREZ HECTOR MANUEL | - | 217,414 | - | 16,681 | - | 217,414 | 8,697 | - | 16,681 |
| 11612 | GURROLA SALCIDO JORGE GUILLERMC | 61,971 | - | 61,971 | - | 30,096 | 61,971 | - | 2,479 | 28,137 |
| 9484 | GUZMAN DIAZ FRANCISCO JAVIER | - | 326,176 | - | 20,380 | - | 326,176 | 13,047 | - | 30,570 |
| 12102 | GUZMAN MEZA ANDRES ALEXIS | 1,940 | - | 1,940 | - | 776 | 1,940 | - | 78 | 88 |
| 11117 | GUZMAN MORALES JUAN GABRIEL | 94,043 | - | 94,043 | - | 54,216 | 94,043 | - | 3,762 | 36,454 |
| 9873 | HERNANDEZ ALVARADO GERARDO | 19,313 | - | 19,313 | - | 18,836 | 19,313 | - | 773 | 904 |
| 10986 | HERNANDEZ ALVARADO YOLANDA | 153,584 | - | 153,584 | - | 95,740 | 153,584 | - | 6,143 | 106,912 |
| 10472 | HERNANDEZ CABRERA JESUS MANUEL | 99,278 | - | 99,278 | - | 77,010 | 99,278 | - | 3,971 | 33,197 |
| 10957 | HERNANDEZ GONZALEZ BRYAN OMAR | 32,225 | - | 32,225 | - | 20,397 | 32,225 | - | 1,289 | 3,182 |
| 10778 | HERNANDEZ LAFARGA FELIX GUADALUI | 81,488 | - | 81,488 | - | 56,150 | 81,488 | - | 3,260 | 23,645 |
| 11919 | HERNANDEZ LANDEROS HECTOR MANU | 14,392 | - | 14,392 | - | 6,144 | 14,392 | - | 576 | 1,686 |
| 12169 | HERNANDEZ LANDEROS JUAN CARLOS | 3,049 | - | 3,049 | - | 1,185 | 3,049 | - | 122 | 539 |
| 9705 | HERNANDEZ SAUCEDO NATIVIDAD | - | 256,802 | - | 12,007 | - | 256,802 | 10,272 | - | 10,683 |
| 9517 | HERNANDEZ ZAMORA FRUCTUOSO | - | 278,066 | - | 27,741 | - | 278,066 | 11,123 | - | 26,061 |
| 11787 | HERRERA ZAMUDIO ERICK ALBERTO | 19,754 | - | 19,754 | - | 9,004 | 19,754 | - | 790 | 3,351 |
| 9534 | HURTADO BORBOA NOE RAMON | - | 235,042 | - | 10,880 | - | 235,042 | 9,402 | - | 10,880 |
| 10311 | HURTADO RAMIREZ MARIA SARA | 101,964 | - | 101,964 | - | 86,970 | 101,964 | - | 4,079 | 35,944 |
| 9871 | IBARRA DIAZ JESUS EDGAR | 15,905 | - | 15,905 | - | 15,510 | 15,905 | - | 636 | 748 |
| 11765 | IBARRA GASTELUM EULISES BARTOLOI | 18,502 | - | 18,502 | - | 8,496 | 18,502 | - | 740 | 2,691 |
| 11347 | IBARRA MARTINEZ VICTOR | 21,174 | - | 21,174 | - | 11,273 | 21,174 | - | 847 | 2,147 |

# VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | PASIVO CONTINGENTE | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | | APORTACIÓN ANUAL RECOMENDADA |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | TERMINACIÓN | RETIRO | |
| 11783 | IBARRA TAPIA JOSE MARIA | 5,154 | - | 5,154 | - | 2,350 | 5,154 | - | 206 | 239 |
| 10519 | IBARRA VEGA VICTOR MANUEL | 163,121 | - | 163,121 | - | 123,805 | 163,121 | - | 6,525 | 59,227 |
| 11914 | INZUNZA URIAS WILIAM ALBERTO | 27,205 | - | 27,205 | - | 11,370 | 27,205 | - | 1,088 | 9,724 |
| 10691 | INZUNZA ZAMUDIO JOSE ALONSO | 26,170 | - | 26,170 | - | 18,802 | 26,170 | - | 1,047 | 3,976 |
| 11098 | IRIBE CELIS ROSARIO GUADALUPE | 49,768 | - | 49,768 | - | 28,957 | 49,768 | - | 1,991 | 11,042 |
| 12093 | IRIBE ESPINOZA ALEJANDRO | 7,195 | - | 7,195 | - | 2,888 | 7,195 | - | 288 | 1,056 |
| 11624 | JIMENEZ ACOSTA JESUS RUBEN | 2,820 | - | 2,820 | - | 1,134 | 2,820 | - | 113 | 152 |
| 11736 | JIMENEZ BURGOS GUILLERMO | 3,975 | - | 3,975 | - | 1,846 | 3,975 | - | 159 | 125 |
| 12134 | JIMENEZ CISNEROS JOEL RODRIGO | 1,072 | - | 1,072 | - | 425 | 1,072 | - | 43 | 41 |
| 11577 | JIMENEZ SAMANIEGO FRANCISCO JAVI | 16,183 | - | 16,183 | - | 7,946 | 16,183 | - | 647 | 1,584 |
| 9956 | JUAREZ CALDERON JOSE ROGELIO | 14,815 | - | 14,815 | - | 14,263 | 14,815 | - | 593 | 537 |
| 10746 | JUAREZ CALDERON NATANAEL | 75,460 | - | 75,460 | - | 52,293 | 75,460 | - | 3,018 | 15,823 |
| 10705 | JUAREZ ONTIVEROS PASCUAL | 142,820 | - | 142,820 | - | 101,776 | 142,820 | - | 5,713 | 46,233 |
| 11882 | JUAREZ RAMIREZ ANGEL RAMON | 3,706 | - | 3,706 | - | 1,613 | 3,706 | - | 148 | 127 |
| 10863 | LANDEROS SICAEROS CATARINO | 306,186 | - | 306,186 | - | 198,541 | 306,186 | - | 12,247 | 305,464 |
| 10482 | LARA BELTRAN RAMON JAVIER | 36,282 | - | 36,282 | - | 28,072 | 36,282 | - | 1,451 | 3,377 |
| 11575 | LECHUGA LANDEROS JORGE ERNESTO | 38,142 | - | 38,142 | - | 18,736 | 38,142 | - | 1,526 | 13,919 |
| 11112 | LIZARRAGA CAMPUZANO RAMON IGNAC | 25,556 | - | 25,556 | - | 14,741 | 25,556 | - | 1,022 | 2,262 |
| 10972 | LIZARRAGA FELIX JORGE ENRIQUE | 272,461 | - | 272,461 | - | 170,613 | 272,461 | - | 10,898 | 249,491 |
| 12085 | LIZARRAGA LOPEZ JACIEL OMAR | 2,243 | - | 2,243 | - | 905 | 2,243 | - | 90 | 100 |
| 11589 | LIZARRAGA ONTIVEROS JUAN CARLOS | 8,774 | - | 8,774 | - | 4,295 | 8,774 | - | 351 | 443 |
| 10944 | LIZARRAGA SALOMON JESUS HUMBER | 30,169 | - | 30,169 | - | 19,235 | 30,169 | - | 1,207 | 2,538 |
| 11778 | LOPEZ ACOSTA LOURDES MARIANA | 37,362 | - | 37,362 | - | 17,049 | 37,362 | - | 1,494 | 12,010 |
| 11818 | LOPEZ ACOSTA LUIS ARMANDO | 24,022 | - | 24,022 | - | 10,879 | 24,022 | - | 961 | 3,556 |
| 11328 | LOPEZ ARBALLO JOSE ROSARIO | 47,589 | - | 47,589 | - | 25,388 | 47,589 | - | 1,904 | 12,251 |
| 11264 | LOPEZ ARBALLO JULIO CESAR | 89,526 | - | 89,526 | - | 49,384 | 89,526 | - | 3,581 | 27,342 |
| 11993 | LOPEZ BURGOS JESUS EDUARDO | 7,516 | - | 7,516 | - | 3,137 | 7,516 | - | 301 | 903 |
| 10811 | LOPEZ CASTRO NORBERTO | 29,176 | - | 29,176 | - | 19,732 | 29,176 | - | 1,167 | 3,228 |
| 12192 | LOPEZ DURAN DANIEL | 2,803 | - | 2,803 | - | 1,081 | 2,803 | - | 112 | 577 |
| 11619 | LOPEZ ESCAREÑO YAZMIN GUADALUPE | 21,815 | - | 21,815 | - | 10,551 | 21,815 | - | 873 | 3,421 |
| 11782 | LOPEZ ESPINOZA ELVIS RAFAEL | 10,637 | - | 10,637 | - | 4,850 | 10,637 | - | 425 | 979 |
| 11480 | LOPEZ ESPINOZA FRANCISCO NORBER | 51,967 | - | 51,967 | - | 26,325 | 51,967 | - | 2,079 | 14,480 |
| 10624 | LOPEZ GAYTAN DAVID BALTAZAR | 37,613 | - | 37,613 | - | 27,708 | 37,613 | - | 1,505 | 3,695 |
| 11392 | LOPEZ MORENO RAUL ALEJANDRO | 19,180 | - | 19,180 | - | 9,971 | 19,180 | - | 767 | 1,726 |
| 11887 | LOPEZ SALAS SERGIO GUADALUPE | 12,482 | - | 12,482 | - | 5,420 | 12,482 | - | 499 | 1,675 |
| 10517 | LOPEZ VAZQUEZ SAHUN | 61,291 | - | 61,291 | - | 46,524 | 61,291 | - | 2,452 | 9,661 |
| 11968 | LOPEZ VEGA LUIS GILBERTO | 2,579 | - | 2,579 | - | 1,084 | 2,579 | - | 103 | 92 |
| 10383 | LOPEZ VILLARREAL RAMON GENARO | 173,877 | - | 173,877 | - | 142,822 | 173,877 | - | 6,955 | 66,922 |
| 10293 | LOZOYA GONZALEZ JESUS MANUEL | 104,830 | - | 104,830 | - | 90,506 | 104,830 | - | 4,193 | 31,465 |
| 12184 | LOZOYA IZABAL JOSE JASSIEL | 974 | - | 974 | - | 376 | 974 | - | 39 | 65 |
| 10096 | LUGO RODRIGUEZ ROBERTO CARLOS | 32,339 | - | 32,339 | - | 29,935 | 32,339 | - | 1,294 | 3,288 |

## VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | PASIVO CONTINGENTE | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | | APORTACIÓN ANUAL RECOMENDADA |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | TERMINACIÓN | RETIRO | |
| 10182 | LUQUE ROSALES HUMBERTO MANUEL | 43,687 | - | 43,687 | - | 39,474 | 43,687 | - | 1,747 | 4,698 |
| 11692 | MACIAS MARTINEZ JESUS AARON | 56,005 | - | 56,005 | - | 26,405 | 56,005 | - | 2,240 | 24,078 |
| 11308 | MADRIGAL VAZQUEZ SERGIO FRANCIS( | 4,770 | - | 4,770 | - | 1,984 | 4,770 | - | 191 | 296 |
| 12100 | MADUEÑO VALDEZ JESUS DAVID | 14,545 | - | 14,545 | - | 5,823 | 14,545 | - | 582 | 6,835 |
| 11466 | MANRIQUEZ VERDIALES JORGE ENRIQ | 39,621 | - | 39,621 | - | 20,145 | 39,621 | - | 1,585 | 8,615 |
| 11625 | MARQUEZ ALVAREZ JUAN | 85,186 | - | 85,186 | - | 40,863 | 85,186 | - | 3,407 | 48,757 |
| 12010 | MARQUEZ ESPINOZA LUIS ANGEL | 5,778 | - | 5,778 | - | 2,394 | 5,778 | - | 231 | 427 |
| 9686 | MARRUJO CASTILLO JOEL | - | 227,916 | - | 5,619 | - | 227,916 | 9,117 | - | 5,619 |
| 11156 | MARTINEZ ACOSTA ZULEMA DE JESUS | 57,164 | - | 57,164 | - | 32,666 | 57,164 | - | 2,287 | 16,421 |
| 11761 | MARTINEZ BELTRAN OSCAR ADVIEL | 9,907 | - | 9,907 | - | 4,557 | 9,907 | - | 396 | 764 |
| 11791 | MARTINEZ JACOBO JESUS RAMON | 5,405 | - | 5,405 | - | 2,463 | 5,405 | - | 216 | 251 |
| 9861 | MARTINEZ JUAN RAMON | 8,397 | - | 8,397 | - | 8,216 | 8,397 | - | 336 | 174 |
| 12099 | MARTINEZ QUIÑONEZ CRISTO JHOVAN | 1,526 | - | 1,526 | - | 611 | 1,526 | - | 61 | 57 |
| 11376 | MARTINEZ QUIÑONEZ JESUS ANTONIO | 11,214 | - | 11,214 | - | 5,876 | 11,214 | - | 449 | 608 |
| 10378 | MARTINEZ ROJAS ENGELBERTO | 139,815 | - | 139,815 | - | 115,475 | 139,815 | - | 5,593 | 59,269 |
| 11366 | MARTINEZ SARABIA JORGE ERNESTO | 37,610 | - | 37,610 | - | 19,831 | 37,610 | - | 1,504 | 7,737 |
| 9766 | MARTINEZ SICAIROS MERCEDES GUAD | - | 352,133 | - | 12,122 | - | 352,133 | 14,085 | - | 18,183 |
| 10844 | MARTINEZ SOTO GUSTAVO | 37,203 | - | 37,203 | - | 24,613 | 37,203 | - | 1,488 | 5,576 |
| 11325 | MARTINEZ SOTO HECTOR | 89,381 | - | 89,381 | - | 47,689 | 89,381 | - | 3,575 | 39,517 |
| 10664 | MARTINEZ VERDUGO LEOPOLDO | 32,824 | - | 32,824 | - | 23,797 | 32,824 | - | 1,313 | 4,325 |
| 9809 | MASCAREÑO CARLOS MARIO | 4,808 | - | 4,808 | - | 4,761 | 4,808 | - | 192 | 61 |
| 10142 | MEDINA COTA JOSE ALBERTO | 19,688 | - | 19,688 | - | 17,918 | 19,688 | - | 788 | 952 |
| 10960 | MEDINA GUDINA ROBERTO EDUARDO | 101,027 | - | 101,027 | - | 63,897 | 101,027 | - | 4,041 | 39,912 |
| 12022 | MEDINA LOPEZ ALEXIS VENTURA | 3,206 | - | 3,206 | - | 1,322 | 3,206 | - | 128 | 168 |
| 10928 | MEDINA LOPEZ JUAN CARLOS | 20,909 | - | 20,909 | - | 13,415 | 20,909 | - | 836 | 1,277 |
| 11777 | MEDINA ZAZUETA ISRAEL | 20,403 | - | 20,403 | - | 9,309 | 20,403 | - | 816 | 2,992 |
| 10573 | MENDEZ CHIQUITO RAMIRO | 26,002 | - | 26,002 | - | 11,843 | 26,002 | - | 1,040 | 5,069 |
| 10563 | MENDEZ SERRANO MARCO ANTONIO | 81,847 | - | 81,847 | - | 61,233 | 81,847 | - | 3,274 | 20,481 |
| 12186 | MENDEZ VALENZUELA RUBEN | 261 | - | 261 | - | 101 | 261 | - | 10 | 5 |
| 10315 | MENDOZA CAMACHO JORGE LUIS | 151,971 | - | 151,971 | - | 129,359 | 151,971 | - | 6,079 | 54,259 |
| 11135 | MENDOZA MURO ELIOT JOSE | 55,343 | - | 55,343 | - | 31,813 | 55,343 | - | 2,214 | 12,555 |
| 11684 | MENDOZA NARANJO GILBERTO BERNAI | 54,370 | - | 54,370 | - | 25,700 | 54,370 | - | 2,175 | 31,742 |
| 9653 | MENDOZA NARANJO LUIS FELIPE | - | 261,600 | - | 7,917 | - | 261,600 | 10,464 | - | 7,221 |
| 11614 | MENDOZA RODRIGUEZ J GUADALUPE | 90,061 | - | 90,061 | - | 43,649 | 90,061 | - | 3,602 | 45,909 |
| 10529 | MENDOZA RODRIGUEZ ROSARIO | 43,575 | - | 43,575 | - | 32,980 | 43,575 | - | 1,743 | 4,973 |
| 10706 | MEZA CARRASCO DELFINO | 35,035 | - | 35,035 | - | 24,950 | 35,035 | - | 1,401 | 3,364 |
| 11785 | MEZA MURILLO JESUS ALFREDO | 68,115 | - | 68,115 | - | 31,056 | 68,115 | - | 2,725 | 27,463 |
| 10580 | MEZA PORTILLO JAIME ISMAEL | 41,867 | - | 41,867 | - | 31,114 | 41,867 | - | 1,675 | 4,509 |
| 11844 | MEZA ROSALES RUBEN | 22,019 | - | 22,019 | - | 9,761 | 22,019 | - | 881 | 3,348 |
| 11853 | MEZA YEE KARIM SEBASTIAN | 2,499 | - | 2,499 | - | 1,101 | 2,499 | - | 100 | 70 |
| 9679 | MILLAN OTERO JESUS ERNESTO | - | 258,274 | - | 6,953 | - | 258,274 | 10,331 | - | 6,368 |

## VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | PASIVO CONTINGENTE | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | | APORTACIÓN ANUAL RECOMENDADA |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | TERMINACIÓN | RETIRO | |
| 11314 | MILLAN RAMOS JESUS GUADALUPE | 35,815 | - | 35,815 | - | 19,166 | 35,815 | - | 1,433 | 4,834 |
| 10376 | MILLAN VELARDE JOSE LUIS | 41,273 | - | 41,273 | - | 34,113 | 41,273 | - | 1,651 | 4,496 |
| 10168 | MILLAN VILLARREAL JESUS MANUEL | 21,801 | - | 21,801 | - | 19,758 | 21,801 | - | 872 | 1,226 |
| 11567 | MILLAN VILLARREAL JOSE ANGEL | 65,657 | - | 65,657 | - | 32,272 | 65,657 | - | 2,626 | 23,939 |
| 11168 | MIRANDA AGUIRRE JOSE ENRIQUE | 21,408 | - | 21,408 | - | 12,176 | 21,408 | - | 856 | 1,662 |
| 12216 | MOLINA CERVANTES JESUS ADRIAN | 440 | - | 440 | - | 169 | 440 | - | 18 | 17 |
| 11610 | MONTENEGRO GARCIA FRANCISCO JA\ | 6,158 | - | 6,158 | - | 2,994 | 6,158 | - | 246 | 219 |
| 11870 | MONTES MEZA CARLOS HUMBERTO | 5,052 | - | 5,052 | - | 2,209 | 5,052 | - | 202 | 247 |
| 11465 | MONTIEL LOZANO JESUS OMAR | 73,241 | - | 73,241 | - | 37,243 | 73,241 | - | 2,930 | 22,763 |
| 9806 | MONTOYA ARELLANO FERNANDO EVER | 3,906 | - | 3,906 | - | 3,868 | 3,906 | - | 156 | 33 |
| 11803 | MONTOYA LOPEZ LUIS FERNANDO | 12,317 | - | 12,317 | - | 5,611 | 12,317 | - | 493 | 1,134 |
| 11953 | MONTOYA MARTINEZ PABLO JOSUE | 1,439 | - | 1,439 | - | 606 | 1,439 | - | 58 | 29 |
| 11691 | MONTOYA REYES ARACELI | 32,620 | - | 32,620 | - | 15,384 | 32,620 | - | 1,305 | 10,045 |
| 11905 | MONZON BERNAL LUIS ENRIQUE | 2,364 | - | 2,364 | - | 1,015 | 2,364 | - | 95 | 68 |
| 9807 | MORALES ALVARADO IFRAIN | 4,720 | - | 4,720 | - | 4,675 | 4,720 | - | 189 | 54 |
| 10094 | MORALES BARRAZA VICENTE | 21,087 | - | 21,087 | - | 19,517 | 21,087 | - | 843 | 1,406 |
| 11171 | MORALES CHACON FABIAN | 227,044 | - | 227,044 | - | 129,076 | 227,044 | - | 9,082 | 168,814 |
| 11012 | MORENO LOPEZ SAMUEL | 159,144 | - | 159,144 | - | 97,978 | 159,144 | - | 6,366 | 101,634 |
| 12131 | MORENO SOTO EMILIO ANTONIO | 547 | - | 547 | - | 217 | 547 | - | 22 | 10 |
| 9708 | MOYA MARTINEZ CRUZ DAVID | - | 256,693 | - | 14,285 | - | 256,693 | 10,268 | - | 13,255 |
| 11413 | MOYA TIRADO DAVID GABRIEL | 8,759 | - | 8,759 | - | 4,502 | 8,759 | - | 350 | 412 |
| 12220 | MUÑOZ HERNANDEZ JOSE FRANCISCO | 4,232 | - | 4,232 | - | 1,622 | 4,232 | - | 169 | 1,663 |
| 10263 | MURILLO SOTO LEONARDO | 52,303 | - | 52,303 | - | 45,836 | 52,303 | - | 2,092 | 7,323 |
| 12182 | NAJERA PARRA JESUS URIEL | 272 | - | 272 | - | 105 | 272 | - | 11 | 5 |
| 11247 | NAVARRETE LUIS FERNANDO | 218,944 | - | 218,944 | - | 121,409 | 218,944 | - | 8,758 | 213,682 |
| 11883 | NAVARRO OSUNA JOSE LEONARDO | 1,765 | - | 1,765 | - | 768 | 1,765 | - | 71 | 34 |
| 12160 | NERIS FELIX ACENCION | 1,096 | - | 1,096 | - | 428 | 1,096 | - | 44 | 61 |
| 11190 | NIEBLAS LOPEZ NIBARDO | 69,829 | - | 69,829 | - | 39,490 | 69,829 | - | 2,793 | 22,758 |
| 11809 | NORIEGA GASTELUM CARLOS | 15,687 | - | 15,687 | - | 7,138 | 15,687 | - | 627 | 1,986 |
| 12191 | NORIEGA GASTELUM WILFRIDO | 549 | - | 549 | - | 212 | 549 | - | 22 | 21 |
| 11425 | NUÑEZ DUARTE JUAN CARLOS | 26,830 | - | 26,830 | - | 13,735 | 26,830 | - | 1,073 | 3,878 |
| 11967 | OBESO GONZALEZ LUIS ANTONIO | 1,640 | - | 1,640 | - | 690 | 1,640 | - | 66 | 40 |
| 10339 | OBESO RAMIREZ OSCAR | 143,929 | - | 143,929 | - | 121,361 | 143,929 | - | 5,757 | 45,890 |
| 12111 | OBESO SANCHEZ ARIAN GUADALUPE | 740 | - | 740 | - | 294 | 740 | - | 30 | 13 |
| 12152 | OBESO TORRES MANUEL GUADALUPE | 2,804 | - | 2,804 | - | 1,100 | 2,804 | - | 112 | 361 |
| 10987 | OCHOA ACOSTA JOSE ABEL | 229,396 | - | 229,396 | - | 142,662 | 229,396 | - | 9,176 | 203,696 |
| 10855 | OCHOA ROCHA HECTOR ANTONIO | 145,914 | - | 145,914 | - | 95,308 | 145,914 | - | 5,837 | 102,858 |
| 9771 | OJEDA CARRANZA MARTIN | - | 212,803 | - | 9,851 | - | 212,803 | 8,512 | - | 9,851 |
| 10641 | OLGUIN FELIX LUIS ANGEL | 29,107 | - | 29,107 | - | 21,293 | 29,107 | - | 1,164 | 2,255 |
| 11790 | OLGUIN VASQUEZ JESUS ALBERTO | 14,546 | - | 14,546 | - | 6,629 | 14,546 | - | 582 | 1,839 |
| 12014 | OLIVAS ABUNDES CESAR JESUS | 4,041 | - | 4,041 | - | 1,673 | 4,041 | - | 162 | 211 |

# VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | PASIVO CONTINGENTE | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | | APORTACIÓN ANUAL RECOMENDADA |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | TERMINACIÓN | RETIRO | |
| 10815 | OLIVAS ARELLANO LUIS IVAN | 70,440 | - | 70,440 | - | 47,491 | 70,440 | - | 2,818 | 14,255 |
| 10588 | OLIVAS VILLEGAS ABEL | 212,073 | - | 212,073 | - | 157,523 | 212,073 | - | 8,483 | 139,764 |
| 12222 | ONTIVEROS ALVAREZ BRAYAN ALEXIS | 967 | - | 967 | - | 370 | 967 | - | 39 | 92 |
| 10030 | ORDOÑEZ GARCIA ANTONIO | 48,662 | - | 48,662 | - | 46,013 | 48,662 | - | 1,946 | 5,800 |
| 9879 | ORDOÑEZ GARCIA RICARDO | 15,995 | - | 15,995 | - | 15,576 | 15,995 | - | 640 | 626 |
| 11047 | ORDOÑEZ GARCIA ROBERTO | 172,919 | - | 172,919 | - | 105,073 | 172,919 | - | 6,917 | 91,366 |
| 11254 | ORDOÑEZ SAINZ RAFAEL | 11,537 | - | 11,537 | - | 6,391 | 11,537 | - | 461 | 572 |
| 11899 | ORNELAS MIRAMONTES JACIEL GEOVA | 5,785 | - | 5,785 | - | 2,495 | 5,785 | - | 231 | 408 |
| 12074 | ORNELAS ROCHA OSCAR DE JESUS | 872 | - | 872 | - | 353 | 872 | - | 35 | 15 |
| 11862 | ORNELAS ROCHA RAMON | 10,932 | - | 10,932 | - | 4,793 | 10,932 | - | 437 | 1,240 |
| 11696 | ORTEGA ALZATE JORGE ARTURO | 22,878 | - | 22,878 | - | 10,785 | 22,878 | - | 915 | 3,714 |
| 10648 | OSUNA ACOSTA JOSE IGNACIO | 27,844 | - | 27,844 | - | 20,314 | 27,844 | - | 1,114 | 2,176 |
| 11985 | OSUNA ESCAMILLA JORGE LUIS | 6,212 | - | 6,212 | - | 2,596 | 6,212 | - | 248 | 538 |
| 10618 | OSUNA ZAÑUDO JUAN DIEGO | 96,261 | - | 96,261 | - | 71,110 | 96,261 | - | 3,850 | 20,516 |
| 11888 | OSUNA ZAZUETA JHONATAN DE JESUS | 2,159 | - | 2,159 | - | 937 | 2,159 | - | 86 | 51 |
| 10622 | PADILLA REYES MANUEL ARMANDO | 106,155 | - | 106,155 | - | 78,250 | 106,155 | - | 4,246 | 30,933 |
| 11636 | PARDO GONZALEZ RAMON ALBERTO | 42,226 | - | 42,226 | - | 20,195 | 42,226 | - | 1,689 | 11,301 |
| 12137 | PARRA HERNANDEZ JESUS MANUEL | 1,402 | - | 1,402 | - | 555 | 1,402 | - | 56 | 77 |
| 10323 | PARRA VAZQUEZ MARCELINO | 52,755 | - | 52,755 | - | 44,805 | 52,755 | - | 2,110 | 8,234 |
| 11981 | PAYAN ALVAREZ JOSE MIGUEL | 1,571 | - | 1,571 | - | 657 | 1,571 | - | 63 | 32 |
| 10798 | PAYAN ROCHA MARTIN | 136,125 | - | 136,125 | - | 92,797 | 136,125 | - | 5,445 | 68,670 |
| 10322 | PEÑA DELGADO ARTURO | 86,761 | - | 86,761 | - | 73,685 | 86,761 | - | 3,470 | 18,659 |
| 10446 | PEÑA GONZALEZ VALENTIN | 109,331 | - | 109,331 | - | 86,029 | 109,331 | - | 4,373 | 34,503 |
| 11162 | PEÑA PEREZ JORDAN URBANO | 23,628 | - | 23,628 | - | 13,459 | 23,628 | - | 945 | 1,830 |
| 11714 | PEÑA RINCONES GERARDO | 14,843 | - | 14,843 | - | 6,966 | 14,843 | - | 594 | 2,424 |
| 11315 | PEÑA SALAZAR JESUS ALBERTO | 19,223 | - | 19,223 | - | 10,286 | 19,223 | - | 769 | 1,408 |
| 12162 | PEREA PRADO JESUS FELIPE | 1,499 | - | 1,499 | - | 584 | 1,499 | - | 60 | 118 |
| 9965 | PEREZ AISPURO JOSE CRISPIN | 29,967 | - | 29,967 | - | 28,780 | 29,967 | - | 1,199 | 2,368 |
| 10266 | PEREZ BAÑUELOS JESUS ENRIQUE | 101,030 | - | 101,030 | - | 88,385 | 101,030 | - | 4,041 | 25,256 |
| 12143 | PEREZ CUEN LUIS FERNANDO | 1,527 | - | 1,527 | - | 601 | 1,527 | - | 61 | 101 |
| 10518 | PEREZ DELGADO JOSE ISRAEL | 49,364 | - | 49,364 | - | 37,474 | 49,364 | - | 1,975 | 6,251 |
| 11631 | PEREZ LOPEZ CARLOS DANIEL | 4,251 | - | 4,251 | - | 2,036 | 4,251 | - | 170 | 129 |
| 10786 | PEREZ MUÑOZ CARLOS IVAN | 28,333 | - | 28,333 | - | 13,107 | 28,333 | - | 1,133 | 7,021 |
| 11529 | PEREZ PEREZ JOSE RICARDO | 44,249 | - | 44,249 | - | 22,105 | 44,249 | - | 1,770 | 11,143 |
| 10514 | PEREZ PEREZ SAUL ENRIQUE | 38,858 | - | 38,858 | - | 29,521 | 38,858 | - | 1,554 | 3,875 |
| 12081 | PEREZ PULIDO JOSUE GUILLERMO | 2,407 | - | 2,407 | - | 972 | 2,407 | - | 96 | 108 |
| 12003 | PEREZ VALENZUELA CHRISTIAN ALONS | 1,559 | - | 1,559 | - | 648 | 1,559 | - | 62 | 38 |
| 11578 | PEREZ VALERA ALFREDO MOISES | 6,879 | - | 6,879 | - | 2,885 | 6,879 | - | 275 | 700 |
| 8631 | PEREZ ZAMUDIO JOSE ANGEL | - | 432,255 | - | 27,988 | - | 432,255 | 17,290 | - | 41,982 |
| 6319 | PIÑA ARBALLO JOSE CARLOS | - | 479,908 | - | 22,739 | - | 479,908 | 19,196 | - | 31,154 |
| 9579 | PIÑA LOPEZ LUCIANO | - | 218,147 | - | 6,021 | - | 218,147 | 8,726 | - | 6,021 |

## VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | PASIVO CONTINGENTE | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | | APORTACIÓN ANUAL RECOMENDADA |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | TERMINACIÓN | RETIRO | |
| 11889 | RODRIGUEZ LARES GUILLERMO | 2,939 | - | 2,939 | - | 1,275 | 2,939 | - | 118 | 101 |
| 11331 | RODRIGUEZ LEAL EDEN ALTEMAR | 35,824 | - | 35,824 | - | 19,106 | 35,824 | - | 1,433 | 6,370 |
| 10066 | RODRIGUEZ ONTIVEROS CESAR JULIO | 46,066 | - | 46,066 | - | 42,876 | 46,066 | - | 1,843 | 6,753 |
| 10428 | RODRIGUEZ PEREZ MIGUEL EDUARDO | 21,168 | - | 21,168 | - | 16,820 | 21,168 | - | 847 | 1,377 |
| 12159 | RODRIGUEZ REYES KEVIN RONALDO | 1,115 | - | 1,115 | - | 436 | 1,115 | - | 45 | 62 |
| 11798 | RODRIGUEZ ROMAN | 41,219 | - | 41,219 | - | 18,779 | 41,219 | - | 1,649 | 13,277 |
| 10286 | RODRIGUEZ SALCIDO MARIA ZOBEIDA | 75,865 | - | 75,865 | - | 65,923 | 75,865 | - | 3,035 | 19,925 |
| 11354 | RODRIGUEZ SEPULVEDA ROBERTO CAI | 90,618 | - | 90,618 | - | 48,178 | 90,618 | - | 3,625 | 40,290 |
| 11849 | RODRIGUEZ VERA FERNANDO | 21,008 | - | 21,008 | - | 9,274 | 21,008 | - | 840 | 4,258 |
| 11407 | ROJAS ROJAS ERNESTO | 93,555 | - | 93,555 | - | 48,396 | 93,555 | - | 3,742 | 48,044 |
| 11939 | ROMERO IBARRA JESUS GUADALUPE | 19,972 | - | 19,972 | - | 8,457 | 19,972 | - | 799 | 5,517 |
| 12129 | ROMERO SILVA EDGAR IVAN | 10,114 | - | 10,114 | - | 4,008 | 10,114 | - | 405 | 3,009 |
| 12207 | ROSALES SALAZAR MISSAEL | 1,156 | - | 1,156 | - | 444 | 1,156 | - | 46 | 110 |
| 11166 | ROSALES SANCHEZ RAMON MARTIN | 330,384 | - | 330,384 | - | 188,068 | 330,384 | - | 13,215 | 428,709 |
| 10192 | ROSAS CORTEZ GUILLERMO | 52,081 | - | 52,081 | - | 46,923 | 52,081 | - | 2,083 | 8,001 |
| 11199 | RUBIO CARDENAS FRANCISCO GERARI | 6,193 | - | 6,193 | - | 2,435 | 6,193 | - | 248 | 1,635 |
| 10374 | RUBIO CRUZ ALDO LUIS | 30,700 | - | 30,700 | - | 25,449 | 30,700 | - | 1,228 | 2,360 |
| 12080 | RUBIO SANDOVAL DANIEL WALDO | 10,963 | - | 10,963 | - | 4,428 | 10,963 | - | 439 | 2,463 |
| 10547 | RUBIO SANDOVAL JOSE CARLOS | 35,448 | - | 35,448 | - | 26,640 | 35,448 | - | 1,418 | 3,255 |
| 10646 | RUBIO SANDOVAL VICTOR ALFONSO | 55,828 | - | 55,828 | - | 40,731 | 55,828 | - | 2,233 | 8,089 |
| 10535 | RUELAS BELTRAN JOSE ENRIQUE | 82,029 | - | 82,029 | - | 61,985 | 82,029 | - | 3,281 | 27,125 |
| 10183 | SALAS SAMBADE CRISTOBAL | 36,619 | - | 36,619 | - | 33,088 | 36,619 | - | 1,465 | 3,938 |
| 12076 | SALAZAR GARCIA PEDRO | 8,554 | - | 8,554 | - | 3,462 | 8,554 | - | 342 | 1,446 |
| 11833 | SALAZAR NIDEZ SAID EMMANUEL | 35,521 | - | 35,521 | - | 15,834 | 35,521 | - | 1,421 | 8,118 |
| 12214 | SALAZAR OBESO JONATHAN GUADALUI | 636 | - | 636 | - | 244 | 636 | - | 25 | 36 |
| 10500 | SALAZAR QUIROZ JESUS ROSARIO | 80,515 | - | 80,515 | - | 61,617 | 80,515 | - | 3,221 | 16,781 |
| 11670 | SALAZAR ROJO WILLIAM ALONSO | 4,371 | - | 4,371 | - | 2,071 | 4,371 | - | 175 | 134 |
| 7692 | SALAZAR ROSALES ENRIQUE | - | 464,410 | - | 19,498 | - | 464,410 | 18,576 | - | 26,829 |
| 11237 | SALAZAR ROSALES PEDRO | 296,047 | - | 296,047 | - | 164,376 | 296,047 | - | 11,842 | 340,739 |
| 10022 | SALAZAR VALDEZ LEONSO | 53,353 | - | 53,353 | - | 50,514 | 53,353 | - | 2,134 | 6,972 |
| 11303 | SALCIDO FIGUEROA JESUS OSVALDO | 153,316 | - | 153,316 | - | 82,631 | 153,316 | - | 6,133 | 111,845 |
| 10234 | SALCIDO FIGUEROA JUAN DE DIOS GU | 37,404 | - | 37,404 | - | 33,069 | 37,404 | - | 1,496 | 3,974 |
| 10148 | SALOMON ASTORGA ABRAHAM | 82,650 | - | 82,650 | - | 44,828 | 82,650 | - | 3,306 | 28,911 |
| 11909 | SAMANIEGO VALENZUELA MANUEL ALE | 2,289 | - | 2,289 | - | 981 | 2,289 | - | 92 | 55 |
| 9794 | SANCHEZ AGUIRRE JUAN GABRIEL | 7,252 | - | 7,252 | - | 7,193 | 7,252 | - | 290 | 145 |
| 10822 | SANCHEZ INZUNZA JORGE AGUSTIN | 19,329 | - | 19,329 | - | 12,983 | 19,329 | - | 773 | 1,237 |
| 11958 | SANCHEZ INZUNZA JOSE LEOBARDO | 3,669 | - | 3,669 | - | 1,545 | 3,669 | - | 147 | 187 |
| 10167 | SANCHEZ PARDO VICTOR MANUEL | 119,583 | - | 119,583 | - | 80,175 | 119,583 | - | 4,783 | 37,250 |
| 11049 | SANTOS BAEZ JORGE LUIS | 262,123 | - | 262,123 | - | 159,295 | 262,123 | - | 10,485 | 278,022 |
| 10597 | SARABIA LOPEZ ALEJANDRO | 221,081 | - | 221,081 | - | 164,090 | 221,081 | - | 8,843 | 146,069 |
| 11824 | SARABIA LUGO CLAUDIA GUADALUPE | 40,738 | - | 40,738 | - | 18,411 | 40,738 | - | 1,630 | 14,868 |

## VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | PASIVO CONTINGENTE | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | | APORTACIÓN ANUAL RECOMENDADA |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | TERMINACIÓN | RETIRO | |
| 10531 | PIÑA LOPEZ PAULO | 48,060 | - | 48,060 | - | 22,146 | 48,060 | - | 1,922 | 19,115 |
| 12090 | PONCE CAMARGO JUAN | 9,241 | - | 9,241 | - | 3,722 | 9,241 | - | 370 | 1,571 |
| 11917 | PONCE DE LEON IRIBE JESUS GILBERT | 2,420 | - | 2,420 | - | 1,034 | 2,420 | - | 97 | 70 |
| 10439 | PULIDO IBARRA LUIS ARTURO | 106,537 | - | 106,537 | - | 84,155 | 106,537 | - | 4,261 | 33,079 |
| 12205 | PULIDO LOPEZ JESUS EFREN | 220 | - | 220 | - | 85 | 220 | - | 9 | 4 |
| 11078 | PULIDO LOPEZ JUAN LUIS | 17,236 | - | 17,236 | - | 10,203 | 17,236 | - | 689 | 1,244 |
| 11460 | QUINTERO DIARTE LUIS ALBERTO | 11,195 | - | 11,195 | - | 5,697 | 11,195 | - | 448 | 751 |
| 12187 | QUIÑONEZ LABRADA NEDEL ALBERTO | 1,616 | - | 1,616 | - | 624 | 1,616 | - | 65 | 180 |
| 10548 | QUIÑONEZ VEGA GERARDO | 31,079 | - | 31,079 | - | 23,356 | 31,079 | - | 1,243 | 2,854 |
| 11538 | QUIÑONEZ VEGA GILBERTO | 89,741 | - | 89,741 | - | 44,678 | 89,741 | - | 3,590 | 44,051 |
| 11587 | QUIROA REYES JOSE RAMON | 28,276 | - | 28,276 | - | 13,851 | 28,276 | - | 1,131 | 5,002 |
| 11705 | QUIROZ QUIROZ JESUS ENRIQUE | 8,565 | - | 8,565 | - | 4,031 | 8,565 | - | 343 | 541 |
| 11101 | RAMIREZ ALARCON GUMARO | 31,584 | - | 31,584 | - | 18,351 | 31,584 | - | 1,263 | 4,250 |
| 11040 | RAMIREZ CARDENAS JOSE JOAQUIN | 189,070 | - | 189,070 | - | 115,221 | 189,070 | - | 7,563 | 123,285 |
| 12122 | RAMIREZ CEBREROS DONOVAN | 1,587 | - | 1,587 | - | 630 | 1,587 | - | 63 | 60 |
| 10262 | RAMIREZ FELIX GENARO | 47,593 | - | 47,593 | - | 41,708 | 47,593 | - | 1,904 | 4,895 |
| 11548 | RAMIREZ GOVEA IVAN ARTURO | 18,600 | - | 18,600 | - | 9,227 | 18,600 | - | 744 | 1,794 |
| 11428 | RAMIREZ LUNA GUSTAVO ALFONSO | 37,642 | - | 37,642 | - | 19,246 | 37,642 | - | 1,506 | 9,162 |
| 12091 | RAMIREZ NUÑEZ JOAQUIN | 5,851 | - | 5,851 | - | 2,352 | 5,851 | - | 234 | 734 |
| 12204 | RAMIREZ SICAIROS JONAS | 696 | - | 696 | - | 268 | 696 | - | 28 | 39 |
| 10577 | RAMIREZ ZAZUETA SANTIAGO | 198,602 | - | 198,602 | - | 147,723 | 198,602 | - | 7,944 | 135,368 |
| 11249 | RAMOS MEDINA CESAR MARGARITO | 38,315 | - | 38,315 | - | 21,246 | 38,315 | - | 1,533 | 5,600 |
| 11637 | RENDON SARABIA JOAQUIN | 78,058 | - | 78,058 | - | 37,275 | 78,058 | - | 3,122 | 44,951 |
| 11220 | RENTERIA GASTELUM CHRISTIAN MIGU | 22,703 | - | 22,703 | - | 12,728 | 22,703 | - | 908 | 1,808 |
| 10942 | REYES RANGEL VICTOR JAVIER | 75,252 | - | 75,252 | - | 48,016 | 75,252 | - | 3,010 | 17,357 |
| 11676 | RIOS AYALA LUIS ALBERTO | 5,830 | - | 5,830 | - | 2,759 | 5,830 | - | 233 | 179 |
| 11266 | RIOS CAMACHO EDGAR RAMON | 77,824 | - | 77,824 | - | 42,864 | 77,824 | - | 3,113 | 29,178 |
| 9937 | RIOS LARA CARLOS FERNANDO | 32,024 | - | 32,024 | - | 30,925 | 32,024 | - | 1,281 | 2,188 |
| 11317 | RIOS MARTINEZ JOSE ALBERTO | 101,471 | - | 101,471 | - | 54,256 | 101,471 | - | 4,059 | 36,323 |
| 11750 | RIOS URTUSUASTEGUI EDEN ALFREDO | 8,599 | - | 8,599 | - | 3,972 | 8,599 | - | 344 | 469 |
| 9522 | RIOS VILLARREAL GUADALUPE | - | 277,984 | - | 16,600 | - | 277,984 | 11,119 | - | 12,868 |
| 11609 | RIVAS LEON PEDRO | 223,412 | - | 223,412 | - | 108,628 | 223,412 | - | 8,936 | 266,644 |
| 10429 | RIVAS VILLARREAL YUBI DARIEL | 39,721 | - | 39,721 | - | 31,525 | 39,721 | - | 1,589 | 4,219 |
| 11294 | RIVERA CHAVEZ JESUS SANTIAGO | 5,383 | - | 5,383 | - | 2,173 | 5,383 | - | 215 | 672 |
| 9958 | ROCHA RAMIREZ EDGAR JARED | 11,482 | - | 11,482 | - | 11,036 | 11,482 | - | 459 | 320 |
| 12200 | ROCHA VALDEZ ALEJANDRO AXAEL | 418 | - | 418 | - | 161 | 418 | - | 17 | 14 |
| 11198 | ROCHIN VILLANUEVA JOSE ALBERTO | 40,847 | - | 40,847 | - | 23,028 | 40,847 | - | 1,634 | 6,622 |
| 11431 | ROCHIN VILLANUEVA SEBASTIAN | 32,018 | - | 32,018 | - | 16,359 | 32,018 | - | 1,281 | 5,329 |
| 10546 | RODRIGUEZ ARELLANO ADOLFO | 119,882 | - | 119,882 | - | 90,103 | 119,882 | - | 4,795 | 32,707 |
| 9519 | RODRIGUEZ DUARTE JOSE JAVIER | - | 277,875 | - | 32,350 | - | 277,875 | 11,115 | - | 29,350 |
| 11829 | RODRIGUEZ GARCIA JOEL ABRAHAM | 4,171 | - | 4,171 | - | 1,864 | 4,171 | - | 167 | 166 |

## VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA S:SINDICALIZADO | PASIVO CONTINGENTE | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | | APORTACIÓN ANUAL RECOMENDADA |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | TERMINACIÓN | RETIRO | |
| 11130 | SARABIA OMAR | 105,968 | - | 105,968 | - | 61,019 | 105,968 | - | 4,239 | 62,037 |
| 10973 | SARABIA SANDOVAL JESUS ALEJANDR | 27,120 | - | 27,120 | - | 16,957 | 27,120 | - | 1,085 | 2,750 |
| 8931 | SARABIA YURIAR JONAS | - | 443,269 | - | 26,232 | - | 443,269 | 17,731 | - | 32,502 |
| 10492 | SARABIA YURIAR JULIO CESAR | 155,235 | - | 155,235 | - | 119,348 | 155,235 | - | 6,209 | 83,371 |
| 11263 | SARABIA YURIAR LUIS OCTAVIO | 265,857 | - | 265,857 | - | 146,618 | 265,857 | - | 10,634 | 309,509 |
| 10172 | SARACCO MARTINEZ DINO DUILIO | 18,513 | - | 18,513 | - | 16,765 | 18,513 | - | 741 | 843 |
| 10949 | SARMIENTO NIEBLA OSWALDO | 116,391 | - | 116,391 | - | 74,051 | 116,391 | - | 4,656 | 41,007 |
| 11855 | SAUCEDA MEDINA JOSE GUILLERMO | 1,162 | - | 1,162 | - | 467 | 1,162 | - | 46 | 30 |
| 10454 | SAUCEDA ZAZUETA ROBERTO ANTONIC | 134,426 | - | 134,426 | - | 105,163 | 134,426 | - | 5,377 | 48,608 |
| 11847 | SAUCEDO LOPEZ JUSTO EDUARDO | 4,731 | - | 4,731 | - | 2,088 | 4,731 | - | 189 | 229 |
| 11309 | SEPULVEDA RAMOS REY ALEXIS | 8,438 | - | 8,438 | - | 4,538 | 8,438 | - | 338 | 520 |
| 11800 | SERNAS RUBIO MARTIN MANUEL | 10,122 | - | 10,122 | - | 4,611 | 10,122 | - | 405 | 667 |
| 11415 | SERRANO BELTRAN DANIEL ARTURO | 19,669 | - | 19,669 | - | 10,106 | 19,669 | - | 787 | 1,802 |
| 10801 | SERRANO BELTRAN JOSE LUIS | 21,685 | - | 21,685 | - | 14,774 | 21,685 | - | 867 | 1,796 |
| 11487 | SERVIN OSUNA MIGUEL ANGEL | 10,673 | - | 10,673 | - | 5,396 | 10,673 | - | 427 | 611 |
| 11488 | SICAIROS MORA ERNESTO | 51,105 | - | 51,105 | - | 25,850 | 51,105 | - | 2,044 | 14,271 |
| 10173 | SICAIROS MORA JESUS AARON | 81,080 | - | 81,080 | - | 73,428 | 81,080 | - | 3,243 | 19,209 |
| 12212 | SICAIROS RIVERA OLIVER ARNOLDO | 255 | - | 255 | - | 98 | 255 | - | 10 | 6 |
| 11118 | SILVAS SANCHEZ LORENA | 140,638 | - | 140,638 | - | 81,086 | 140,638 | - | 5,626 | 101,964 |
| 12059 | SOLIS VELAZQUEZ FAUSTO JESUS | 2,966 | - | 2,966 | - | 1,210 | 2,966 | - | 119 | 157 |
| 11119 | SOTO BASTIDAS MARIA DEL SOL | 63,150 | - | 63,150 | - | 36,410 | 63,150 | - | 2,526 | 19,884 |
| 10834 | SOTO CADENA JESUS ANTONIO | 97,775 | - | 97,775 | - | 65,139 | 97,775 | - | 3,911 | 22,706 |
| 10908 | SOTO HIGUERA RADAMES | 129,317 | - | 129,317 | - | 65,764 | 129,317 | - | 5,173 | 103,204 |
| 9954 | SOTO RUIZ VICTOR MANUEL | 24,941 | - | 24,941 | - | 24,013 | 24,941 | - | 998 | 2,179 |
| 12174 | TADEO LOPEZ LUIS ALBERTO | 3,941 | - | 3,941 | - | 1,530 | 3,941 | - | 158 | 924 |
| 11384 | TAMAYO ALAPISCO FRANCISCO NOE | 17,441 | - | 17,441 | - | 9,100 | 17,441 | - | 698 | 1,561 |
| 10931 | TAMAYO TIZON MARIO ALBERTO | 22,209 | - | 22,209 | - | 14,239 | 22,209 | - | 888 | 2,447 |
| 809 | TAPIA DIARTE MIGUEL ANTONIO | - | 452,007 | - | 23,120 | - | 452,007 | 18,080 | - | 34,680 |
| 10193 | TEJADA PEREZ GABRIEL ALFONSO | 67,358 | - | 67,358 | - | 60,687 | 67,358 | - | 2,694 | 14,351 |
| 12135 | TERRAZAS PEREZ JIVEL | 2,498 | - | 2,498 | - | 989 | 2,498 | - | 100 | 194 |
| 10850 | TIRADO BERNAL CARMEN SOBEIDA | 64,923 | - | 64,923 | - | 42,832 | 64,923 | - | 2,597 | 16,974 |
| 9602 | TIZOC GONZALEZ GUSTAVO ENRIQUE | - | 266,016 | - | 13,689 | - | 266,016 | 10,641 | - | 12,314 |
| 11955 | TORRES BERNAL MERCEDES | 26,691 | - | 26,691 | - | 11,249 | 26,691 | - | 1,068 | 9,448 |
| 9813 | TORRES RAMOS MARCO ANTONIO | 3,037 | - | 3,037 | - | 3,006 | 3,037 | - | 121 | 25 |
| 9746 | TRUJILLO ECEBERRE LUIS ENRIQUE | - | 252,467 | - | 31,787 | - | 252,467 | 10,099 | - | 25,379 |
| 11421 | TRUJILLO REAL JESUS TOMAS | 5,167 | - | 5,167 | - | 2,647 | 5,167 | - | 207 | 204 |
| 11910 | URIAS HERNANDEZ AGUSTIN GIOVANN | 6,003 | - | 6,003 | - | 2,572 | 6,003 | - | 240 | 427 |
| 11768 | URIAS LOPEZ DANIEL | 7,257 | - | 7,257 | - | 3,322 | 7,257 | - | 290 | 475 |
| 10634 | URIAS VALDEZ JESUS HECTOR | 47,893 | - | 47,893 | - | 35,065 | 47,893 | - | 1,916 | 6,117 |
| 10838 | URQUIDEZ NAVARRO EDGAR FERNANDO | 95,067 | - | 95,067 | - | 63,131 | 95,067 | - | 3,803 | 27,389 |
| 12217 | URREA ARREOLA JESUS GUADALUPE | 246 | - | 246 | - | 94 | 246 | - | 10 | 5 |

# VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| ° C: CONFIANZA. S:SINDICALIZADO | | PASIVO CONTINGENTE | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | | APORTACIÓN ANUAL RECOMENDADA |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | TERMINACIÓN | RETIRO | |
| 10513 | URREA CANCHOLA MANUEL ADRIAN | 32,689 | - | 32,689 | - | 24,837 | 32,689 | - | 1,308 | 3,258 |
| 10968 | URREA CANCHOLA MAURICIO ALEJAND | 44,735 | - | 44,735 | - | 28,034 | 44,735 | - | 1,789 | 6,720 |
| 9618 | VALDEZ IBARRA LUCIO | - | 224,655 | - | 17,236 | - | 224,655 | 8,986 | - | 17,236 |
| 10279 | VALDEZ MADUEÑO JOAQUIN GUADALUI | 41,741 | - | 41,741 | - | 36,383 | 41,741 | - | 1,670 | 4,467 |
| 10067 | VALDEZ SANCHEZ JOSE EDUARDO | 14,862 | - | 14,862 | - | 13,834 | 14,862 | - | 594 | 547 |
| 10644 | VALDEZ SOTO RODOLFO | 120,087 | - | 120,087 | - | 87,660 | 120,087 | - | 4,803 | 49,765 |
| 10409 | VALDEZ VERDUGO JESUS NORBERTO | 35,107 | - | 35,107 | - | 28,239 | 35,107 | - | 1,404 | 3,512 |
| 11194 | VALENZUELA GONZALEZ JESUS RAUL | 74,986 | - | 74,986 | - | 42,375 | 74,986 | - | 2,999 | 24,472 |
| 11330 | VALENZUELA GONZALEZ JOSE CARLOS | 40,869 | - | 40,869 | - | 21,804 | 40,869 | - | 1,635 | 8,254 |
| 10623 | VALENZUELA TRUJILLO DAVID ALFRED | 27,379 | - | 27,379 | - | 20,154 | 27,379 | - | 1,095 | 2,079 |
| 10511 | VALENZUELA ZAÑUDO LUIS ALBERTO | 40,001 | - | 40,001 | - | 30,438 | 40,001 | - | 1,600 | 3,965 |
| 11850 | VALLE ANZALDO GENESIS JOSIRA | 17,425 | - | 17,425 | - | 7,689 | 17,425 | - | 697 | 3,533 |
| 11062 | VALLE SANCHEZ JESUS HUMBERTO | 52,397 | - | 52,397 | - | 31,587 | 52,397 | - | 2,096 | 8,524 |
| 10805 | VAZQUEZ CAZARES JESUS EMANUEL | 35,474 | - | 35,474 | - | 24,092 | 35,474 | - | 1,419 | 3,402 |
| 12190 | VAZQUEZ GASTELUM LUIS ALFONSO | 671 | - | 671 | - | 259 | 671 | - | 27 | 32 |
| 11072 | VAZQUEZ TRUJILLO JUAN CARLOS | 13,757 | - | 13,757 | - | 8,198 | 13,757 | - | 550 | 1,146 |
| 11843 | VEGA BENITEZ GUADALUPE | 17,245 | - | 17,245 | - | 7,647 | 17,245 | - | 690 | 2,621 |
| 12040 | VEGA BENITEZ JUAN MANUEL | 5,189 | - | 5,189 | - | 2,130 | 5,189 | - | 208 | 459 |
| 11073 | VEGA LANDEROS OSCAR OMAR | 64,053 | - | 64,053 | - | 38,177 | 64,053 | - | 2,562 | 20,837 |
| 8893 | VEGA LANDEROS ROBERTO | - | 444,864 | - | 25,940 | - | 444,864 | 17,795 | - | 34,132 |
| 11730 | VELARDE RAMIREZ JOVANI AVIGAIT | 31,482 | - | 31,482 | - | 14,673 | 31,482 | - | 1,259 | 6,798 |
| 12209 | VELARDE SIERRA JESUS RICARDO | 676 | - | 676 | - | 260 | 676 | - | 27 | 38 |
| 10598 | VELAZQUEZ GUERRERO NOE | 86,059 | - | 86,059 | - | 63,874 | 86,059 | - | 3,442 | 22,125 |
| 12141 | VELAZQUEZ ROJO GEOVANI GUADALUI | 1,102 | - | 1,102 | - | 434 | 1,102 | - | 44 | 51 |
| 9576 | VELAZQUEZ VELARDE JULIO CESAR | - | 260,427 | - | 9,658 | - | 260,427 | 10,417 | - | 8,808 |
| 10589 | VELAZQUEZ ZAZUETA MIGUEL ANGEL | 212,005 | - | 212,005 | - | 157,471 | 212,005 | - | 8,480 | 134,254 |
| 10319 | VERDUGO PEREZ ANIBAL | 27,133 | - | 27,133 | - | 23,056 | 27,133 | - | 1,085 | 1,810 |
| 11378 | VERDUGO ZAZUETA JOSE ALBERTO | 10,721 | - | 10,721 | - | 5,616 | 10,721 | - | 429 | 490 |
| 10397 | VERDUZCO VERDUZCO ABRAHAM | 55,916 | - | 55,916 | - | 45,346 | 55,916 | - | 2,237 | 6,699 |
| 11812 | VERGARA MENDIVIL FIDEL HERNAN | 28,181 | - | 28,181 | - | 12,795 | 28,181 | - | 1,127 | 4,804 |
| 12133 | VERGARA VARGAS JESUS | 14,160 | - | 14,160 | - | 5,607 | 14,160 | - | 566 | 6,028 |
| 11085 | VIDAÑA MONARREZ ISAIAS | 80,744 | - | 80,744 | - | 47,605 | 80,744 | - | 3,230 | 26,817 |
| 10625 | VILCHEZ CASTILLO JOSUE ILDEFONSO | 40,545 | - | 40,545 | - | 29,807 | 40,545 | - | 1,622 | 4,526 |
| 9762 | VILLA GOMEZ JESUS ABEL | - | 250,913 | - | 10,066 | - | 250,913 | 10,037 | - | 9,402 |
| 10353 | VILLA MARTINEZ LUIS ENRIQUE | 68,658 | - | 68,658 | - | 57,311 | 68,658 | - | 2,746 | 11,850 |
| 10038 | VILLA ROMERO JESUS ALBERTO | 10,627 | - | 10,627 | - | 10,002 | 10,627 | - | 425 | 368 |
| 9759 | VILLANUEVA TAPIA JESUS ISRAEL | - | 250,831 | - | 7,088 | - | 250,831 | 10,033 | - | 6,924 |
| 11197 | VILLEGAS LOPEZ HECTOR IVAN | 47,263 | - | 47,263 | - | 26,697 | 47,263 | - | 1,891 | 7,636 |
| 10787 | VILLELA VERDUZCO AMADO | 38,894 | - | 38,894 | - | 26,731 | 38,894 | - | 1,556 | 5,292 |
| 10717 | VIZCARRA FELIX GUILLERMO | 59,925 | - | 59,925 | - | 42,175 | 59,925 | - | 2,397 | 12,036 |
| 12082 | VIZCARRA LEON ANDRES | 16,051 | - | 16,051 | - | 6,482 | 16,051 | - | 642 | 5,281 |

# VALUACIÓN ACTUARIAL DEL PLAN DE PENSIONES y JUBILACIONES. 31 DICIEMBRE 2024
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN.

| | C: CONFIANZA. S:SINDICALIZADO | PASIVO CONTINGENTE | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | | APORTACIÓN ANUAL RECOMENDADA |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | TERMINACIÓN | RETIRO | |
| 11086 | VIZCARRA ROJO OMAR | 174,029 | - | 174,029 | - | 102,495 | 174,029 | - | 6,961 | 108,738 |
| 11275 | YEE MORALES NAYSIN YAJAIRA | 79,282 | - | 79,282 | - | 43,386 | 79,282 | - | 3,171 | 33,638 |
| 11896 | ZAMBRANO PEREZ JOSE ADAN | 22,063 | - | 22,063 | - | 9,533 | 22,063 | - | 883 | 4,589 |
| 11997 | ZAMORA DIAZ BRAHYAN ALEXIS | 2,793 | - | 2,793 | - | 1,163 | 2,793 | - | 112 | 121 |
| 11348 | ZAMUDIO LEON LUCAS JAVIER | 20,707 | - | 20,707 | - | 11,023 | 20,707 | - | 828 | 2,100 |
| 11353 | ZAVALA BELTRAN JESUS EDUARDO | 67,763 | - | 67,763 | - | 36,042 | 67,763 | - | 2,711 | 21,961 |
| 11419 | ZAZUETA AVITIA PEDRO | 40,617 | - | 40,617 | - | 20,827 | 40,617 | - | 1,625 | 6,724 |
| 10751 | ZAZUETA CORRALES ALFONSO | 47,397 | - | 47,397 | - | 32,779 | 47,397 | - | 1,896 | 8,032 |
| 10125 | ZAZUETA HERNANDEZ VICTOR MANUEL | 30,084 | - | 30,084 | - | 27,545 | 30,084 | - | 1,203 | 2,535 |
| 11327 | ZAZUETA MENDOZA RAMON ANTONIO | 11,056 | - | 11,056 | - | 5,898 | 11,056 | - | 442 | 583 |
| 12087 | ZAZUETA OBESO JOSE GEOVANNY | 6,050 | - | 6,050 | - | 2,442 | 6,050 | - | 242 | 755 |
| 9931 | ZAZUETA PEÑUELAS FRANCISCO JAVIE | 34,442 | - | 34,442 | - | 33,310 | 34,442 | - | 1,378 | 2,551 |
| 12121 | ZAZUETA TORRES HECTOR ALEJANDRC | 1,372 | - | 1,372 | - | 545 | 1,372 | - | 55 | 52 |
| 12180 | ZAZUETA TORRES JOSE GEOVANY | 1,208 | - | 1,208 | - | 467 | 1,208 | - | 48 | 96 |
| 11863 | ZUSTAITA VERDUGO JOSE CARLOS | 13,753 | - | 13,753 | - | 6,028 | 13,753 | - | 550 | 2,120 |
| 12231 | ALVARADO HERNANDEZ PEDRO AARON | 2,013 | - | 2,013 | - | 768 | 2,013 | - | 81 | 362 |
| 12232 | AYALA AVENDAÑO FRANCISCO JAVIER | 4,386 | - | 4,386 | - | 1,674 | 4,386 | - | 175 | 1,731 |
| 12251 | CHAVEZ GARCIA ERICK JACIEL | 208 | - | 208 | - | 79 | 208 | - | 8 | 7 |
| 12239 | CHAVEZ LAIJA JUAN CARLOS | 156 | - | 156 | - | 59 | 156 | - | 6 | 3 |
| 12255 | GARCIA AGUIRRE EDGAR GIOVANNI | 479 | - | 479 | - | 181 | 479 | - | 19 | 46 |
| 12260 | GARCIA RAMIREZ MANUEL GIOVANI | 64 | - | 64 | - | 24 | 64 | - | 3 | 1 |
| 12249 | LEYVA MEDINA JESUS RAMON | 1,463 | - | 1,463 | - | 555 | 1,463 | - | 59 | 352 |
| 12228 | LOPEZ REYES JOSE BENJAMIN | 220 | - | 220 | - | 84 | 220 | - | 9 | 4 |
| 12258 | LOZOYA IZABAL JESUS MANUEL | 639 | - | 639 | - | 241 | 639 | - | 26 | 100 |
| 12256 | MELCHI TORRES JAIME JULIAN | 107 | - | 107 | - | 40 | 107 | - | 4 | 2 |
| 12259 | MONTOYA URETA ANGEL EDEL | 48 | - | 48 | - | 18 | 48 | - | 2 | 1 |
| 12252 | PARRA SALAZAR JOAN ALBERTO | 139 | - | 139 | - | 53 | 139 | - | 6 | 3 |
| 12268 | PEREZ VALERA JESUS ANTONIO | 256 | - | 256 | - | 96 | 256 | - | 10 | 40 |
| 12226 | RIVAS MORENO PEDRO | 600 | - | 600 | - | 230 | 600 | - | 24 | 28 |
| 12236 | ROCHIN VILLANUEVA DANIEL | 1,382 | - | 1,382 | - | 527 | 1,382 | - | 55 | 183 |
| 12266 | RODRIGUEZ BUENO MIGUEL ANGEL | 371 | - | 371 | - | 140 | 371 | - | 15 | 78 |
| 12234 | ZAVALA SANCHEZ EBERARDO | 1,039 | - | 1,039 | - | 396 | 1,039 | - | 42 | 99 |
| 852 | | 44,508,412 | 34,614,823 | 44,508,412 | 2,917,895 | 30,575,707 | 79,123,235 | 1,384,593 | 1,780,336 | 23,354,917 |

Act. Mauricio E. Bonilla Lupp

# BENEFICIOS A LOS EMPLEADOS CONFORME A LA NIF-D3 DE LA INDEMNIZACIÓN LEGAL AL 31 DE DICIEMBRE DE 2024

JAPAC
AGUA Y SALUD PARA TODOS

VICAM 711, VILLA CALIFORNIA
Cel: 644-998-8258
mbonilla@asesoriaactuarial.com.mx
www.asesoriaactuarial.com.mx

## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN

### INDEMNIZACIÓN LEGAL

### VALUACIÓN AL 31 / DICIEMBRE / 2024

| | | |
|---|---|---|
| a) Número de Empleados Activos | **1228** | |
| b) Edad Promedio | **41.7** | Años |
| c) Antigüedad promedio | **12.0** | Años |
| d) Salario Mensual Promedio | **15,067.44** | |
| Nomina Anual | **267,800,686.47** | |
| e) Desviación Estandar del Salario | **7,634.62** | |
| f) Salario Minimo Mensual | **7,467.90** | |
| g) Importe de las Obligaciones por Beneficios Adquiridos | | |
| - A principio de año | **4,847,181.80** | |
| - A fin de año | **5,765,807.94** | |
| h) Monto de los Activos | **-** | |
| i) Otros Resultados Integrables (ORI) | **-** | |
| j) Importe del Costo de la Indemnización Legal | **3,338,702.59** | |
| Porcentaje en razón al sueldo anual | **1.25%** | |
| k) En caso hipotetico de cierre, se tendria que afrontar el pago por concepto de Indemnización legal, cuyo monto asciende a: | **55,508,431.54** | |
| l) Obligacion Maxima Actuarial (OM) | **7,549,992.23** | |
| m) Beneficios Por Terminación (Pagos) | **2,744,898.90** | |
| j) Vida Laboral Promedio Remanente (VLPR) | **23.62** | Años |

## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN

### INDEMNIZACIÓN LEGAL

### DETERMINACIÓN DEL COSTO NETO DEL PERIODO REAL

VALUACIÓN AL 31 / DICIEMBRE / 2024

### CALCULO DEL COSTO NETO DEL PERIODO

| | BENEFICIOS POR TERMINACIÓN | TOTAL |
|---|---|---|
| a) Costo Neto del Periodo Anterior | | 1,784,184.29 |
| b) Costo financiero | | 230,632.32 |
| c) Rendimientos Activos del Plan | | 0 |
| d) Beneficios Adquiridos Anterior | | 4,686,073.64 |
| e) Beneficios Adquiridos Actual | | 5,765,807.94 |
| f) Costo del Servicio Pasado | | 244,151.69 |
| **g) Costo Neto del Periodo** | | **3,338,702.59** |

### TECHO DEL ACTIVO DEL PLAN

| | BENEFICIOS POR TERMINACIÓN | TOTAL |
|---|---|---|
| Beneficios Adquiridos Anterior | | 4,686,073.64 |
| Obligación por Beneficios Adquiridos | | 5,765,807.94 |
| Obligación por Servicios Futuros | | 1,079,734.30 |
| Activos del Plan | | - |
| **Obligacion Maxima** | | 7,549,992.23 |

## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN

### INDEMNIZACIÓN LEGAL

### COSTO NETO PROYECTADO

**VALUACIÓN AL 31 / DICIEMBRE / 2024**

| | BENEFICIOS POR TERMINACIÓN | TOTAL |
|---|---|---|
| 1 1 Pasivo/Activo Neto Anterior | 1,784,184.29 | 1,784,184.29 |
| 2 Costo Neto del Periodo | 3,338,702.59 | 3,338,702.59 |
| 3 Pagos | 2,744,898.90 | 2,744,898.90 |
| 4 Pasivo/Activo Neto Proyectado al final del periodo | 2,377,987.98 | 2,377,987.98 |

### RESUMEN CONTABLE

| ACTIVOS Y PASIVOS | PRINCIPIO DE AÑO | FINAL DE AÑO |
|---|---|---|
| Costo Neto | 1,784,184.29 | 2,377,987.98 |
| Activos del Plan | - | - |
| Obligación por Beneficios Definidos | 4,847,181.80 | 5,765,807.94 |

**PARTIDAS AL ESTADO DE RESULTADOS**

| | |
|---|---|
| Costo Neto Anterior | 1,784,184.29 |
| Costo Neto del Periodo | 3,338,702.59 |
| Pagos | 2,744,898.90 |

**PARTIDAS AL BALANCE PROYECTADA A FIN DE AÑO**

| | |
|---|---|
| **Saldo al Fin de año** | **2,377,987.98** |

# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN

## INDEMNIZACIÓN LEGAL

### ASIENTOS CONTABLES

### VALUACIÓN AL 31 / DICIEMBRE 2024

**SALDO ACUMULADO**

| | | |
|---|---|---|
| 1) | 1,784,184.29 | |
| | 1,784,184.29 | |

**PASIVO LABORAL**

| | | |
|---|---|---|
| | | 1,784,184.29 1) |
| 3) | 2,744,898.90 | 3,338,702.59 2) |
| | | 2,377,987.98 |

**COSTO POR INDEMNIZACIÓN LEGAL**

| | | |
|---|---|---|
| 2) | 3,338,702.59 | |
| | 3,338,702.59 | |

**BANCOS**

| | | |
|---|---|---|
| | | 2,744,898.90 3) |

# VALUACIÓN ACTUARIAL POR INDEMNIZACIÓN LEGAL AL 31 DE DICIEMBRE DE 2024.
## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | ANTERIOR | ACTUAL |
| NFIANZA | BASE S: SINDICALIZADO | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 10683 | ACEVES GARCIA FRANCISCO | 16,239.53 | 16.62 | 42.4 | 541.3 | 22.6 | 39,341.91 | 2,118.26 | 1,701.34 | 2,118.26 |
| 11137 | ACOSTA BARRAZA JOSE AGUSTIN | 12,520.64 | 10.90 | 69.3 | 417.4 | 0.0 | 12,520.64 | 18,685.22 | 17,155.82 | 18,685.22 |
| 10967 | ACOSTA CALDERON JESUS | 14,268.13 | 13.09 | 39.2 | 475.6 | 25.8 | 39,197.48 | 1,113.48 | 887.26 | 1,113.48 |
| 10768 | ACOSTA GARCIA ANTONIO | 16,236.41 | 15.55 | 36.3 | 541.2 | 28.7 | 50,062.63 | 745.11 | 594.22 | 745.11 |
| 11653 | ACOSTA HERNANDEZ FIDEL | 9,307.10 | 6.03 | 37.6 | 310.2 | 27.4 | 27,226.19 | 511.86 | 406.78 | 511.86 |
| 10451 | ACOSTA LOPEZ GERARDO ARTURO | 15,887.22 | 18.81 | 37.3 | 529.6 | 27.7 | 47,138.56 | 873.74 | 694.37 | 873.74 |
| 10016 | ACOSTA MARIA DEL CARMEN | 20,077.77 | 23.73 | 50.9 | 669.3 | 14.1 | 34,950.69 | 10,904.34 | 8,584.72 | 10,904.34 |
| 11604 | ACOSTA MIRANDA CECILIO | 10,027.40 | 6.67 | 79.1 | 334.2 | 0.0 | 10,027.40 | 19,267.38 | 18,349.88 | 19,267.38 |
| 12117 | ACOSTA MOLINA JOHANSEN | 16,133.22 | 1.48 | 30.4 | 537.8 | 34.6 | 62,575.32 | 239.67 | - | 239.67 |
| 9621 | ACOSTA MORALES HILARIO | 13,731.03 | 26.51 | 46.8 | 457.7 | 18.2 | 27,992.59 | 3,573.36 | 2,860.25 | 3,573.36 |
| 12095 | ACOSTA MURILLO VICTOR NOE | 10,997.82 | 1.72 | 24.0 | 366.6 | 41.0 | 54,959.97 | 39.61 | - | 39.61 |
| 12031 | ACOSTA OCHOA OSCAR DANIEL | 10,414.95 | 2.32 | 29.7 | 347.2 | 35.3 | 41,660.38 | 127.13 | 99.02 | 127.13 |
| 12098 | ACOSTA PARRA YUKIE VANESSA | 12,749.51 | 1.68 | 27.3 | 425.0 | 37.7 | 56,016.82 | 104.23 | - | 104.23 |
| 11052 | ACOSTA RANGEL AURELIO | 12,712.07 | 12.27 | 35.3 | 423.7 | 29.7 | 40,801.98 | 488.49 | 386.41 | 488.49 |
| 12188 | ACOSTA ROBLES CRISTOPHER JOSHUA | 7,467.90 | 0.75 | 20.5 | 248.9 | 44.5 | 42,726.59 | 14.17 | - | 14.17 |
| 10983 | ACOSTA SILVAS BLANCA LIDIA | 10,617.30 | 12.96 | 52.4 | 353.9 | 12.6 | 17,396.11 | 7,249.12 | 6,143.84 | 7,249.12 |
| 12267 | AGUILAR COVARRUBIAS OSCAR HUMBER | 8,441.55 | 0.07 | 51.9 | 281.4 | 13.1 | 14,093.59 | 5,129.06 | - | 5,129.06 |
| 10675 | AGUILAR ESCOBEDO ELSA CAROLINA | 14,304.21 | 16.69 | 38.9 | 476.8 | 26.1 | 39,797.71 | 933.98 | 749.22 | 933.98 |
| 11521 | AGUILAR IBARRA GRACIELA GUADALUPE | 10,445.34 | 7.36 | 32.6 | 348.2 | 32.4 | 37,254.87 | 228.84 | 179.61 | 228.84 |
| 10537 | AGUILAR RODRIGUEZ NELVA DEL CARME | 13,044.87 | 7.65 | 42.8 | 434.8 | 22.2 | 31,104.24 | 1,701.55 | 1,366.65 | 1,701.55 |
| 12042 | AGUILAR VALDEZ PEDRO ENRIQUE | 10,252.83 | 2.28 | 36.9 | 341.8 | 28.1 | 30,881.68 | 470.52 | 375.23 | 470.52 |
| 11926 | AGUIRRE DAVID ANTONIO | 24,845.45 | 3.24 | 52.4 | 828.2 | 12.6 | 40,756.61 | 16,963.62 | 14,377.15 | 16,963.62 |
| 11344 | AGUIRRE FONSECA MIGUEL | 12,465.23 | 8.94 | 46.0 | 415.5 | 19.0 | 26,255.30 | 3,243.95 | 2,596.58 | 3,243.95 |
| 11054 | AGUIRRE GARCIA JESUS MIGUEL | 12,798.54 | 12.20 | 36.2 | 426.6 | 28.8 | 39,530.29 | 587.34 | 468.40 | 587.34 |
| 11248 | AGUIRRE GARCIA LUIS ANGEL | 12,479.41 | 9.97 | 34.9 | 416.0 | 30.1 | 40,622.65 | 398.30 | 314.85 | 398.30 |
| 11986 | AGUIRRE MARISCAL JESUS DAVID | 23,492.47 | 2.75 | 21.1 | 783.1 | 43.9 | 131,355.59 | 55.31 | 42.46 | 55.31 |
| 11586 | AGUIRRE VERONICA TRINIDAD | 24,906.17 | 6.81 | 50.5 | 830.2 | 14.5 | 43,979.43 | 13,526.67 | 10,649.21 | 13,526.67 |
| 11268 | AHUMADA AHUMADA EDGAR | 25,800.85 | 9.76 | 42.1 | 860.0 | 22.9 | 63,288.62 | 3,365.43 | 2,703.03 | 3,365.43 |
| 11065 | AHUMADA LOPEZ ARACELI | 16,133.22 | 11.95 | 37.3 | 537.8 | 27.7 | 47,837.62 | 887.27 | 705.12 | 887.27 |
| 10769 | AHUMADA SILVA ARTURO ALEJANDRO | 14,558.39 | 15.55 | 38.2 | 485.3 | 26.8 | 41,700.90 | 950.57 | 762.53 | 950.57 |
| 10779 | AISPURO BELTRAN LUCIO | 17,306.11 | 15.52 | 45.1 | 576.9 | 19.9 | 37,843.54 | 3,785.21 | 3,031.58 | 3,785.21 |
| 12206 | AISPURO MENDOZA ELEDIER OCTAVIO | 7,467.90 | 0.63 | 23.2 | 248.9 | 41.8 | 38,429.95 | 26.90 | - | 26.90 |
| 11333 | ALARCON VELARDE ALEJO | 13,328.13 | 8.97 | 40.5 | 444.3 | 24.5 | 34,816.79 | 1,234.44 | 990.59 | 1,234.44 |
| 10393 | ALCANTAR ARMENTA GUSTAVO ADOLFO | 36,042.97 | 19.87 | 45.8 | 1201.4 | 19.2 | 76,678.64 | 7,883.35 | 6,313.79 | 7,883.35 |
| 11922 | ALDABA GONZALEZ RICARDO ALONSO | 10,796.76 | 3.26 | 29.9 | 359.9 | 35.1 | 42,776.90 | 131.79 | 102.65 | 131.79 |
| 9783 | ALMAZAN NUÑEZ CARLOS ALBERTO | 10,749.34 | 24.83 | 53.8 | 358.3 | 11.2 | 16,700.74 | 8,289.81 | 6,989.79 | 8,289.81 |
| 11523 | ALMEIDA SOTO GEOVANNY GUADALUPE | 9,801.64 | 7.36 | 25.9 | 326.7 | 39.1 | 45,372.05 | 53.30 | 41.41 | 53.30 |
| 12115 | ALMEIDA SOTO JESUS HUMBERTO | 11,040.59 | 1.50 | 28.4 | 368.0 | 36.6 | 46,344.41 | 110.22 | - | 110.22 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ACTUAL |
|---|---|---|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 10650 | ALTAMIRANO ARAMBULA MARIO | 18,318.04 | 16.96 | 54.9 | 610.6 | 10.1 | 27,169.82 | 14,781.80 | 13,454.04 | 14,781.80 |
| 11143 | ALTAMIRANO ARIAS DELFINO | 12,660.68 | 10.85 | 34.2 | 422.0 | 30.8 | 42,347.69 | 404.09 | 319.42 | 404.09 |
| 10749 | ALTAMIRANO BENITEZ MARIO EDUARDO | 15,335.77 | 15.62 | 34.1 | 511.2 | 30.9 | 51,449.86 | 489.47 | 386.92 | 489.47 |
| 9795 | ALVARADO ESTRADA FORTUNATO | 15,721.78 | 24.81 | 48.1 | 524.1 | 16.9 | 30,552.21 | 5,863.01 | 4,657.68 | 5,863.01 |
| 12231 | ALVARADO HERNANDEZ PEDRO AARON | 9,624.29 | 0.44 | 33.3 | 320.8 | 31.7 | 33,392.12 | 254.96 | - | 254.96 |
| 10417 | ALVAREZ AMADOR JUAN RAMON | 9,315.24 | 19.35 | 49.3 | 310.5 | 15.7 | 17,216.96 | 4,182.09 | 3,308.44 | 4,182.09 |
| 12221 | ALVAREZ ESPINOZA JESUS ADRIAN | 7,467.90 | 0.53 | 26.8 | 248.9 | 38.2 | 33,376.31 | 49.84 | - | 49.84 |
| 11830 | ALVAREZ SANCHEZ ADOLFO | 12,144.88 | 4.47 | 36.0 | 404.8 | 29.0 | 37,830.95 | 557.34 | 444.48 | 557.34 |
| 9747 | ALVAREZ TAPIA ADRIAN | 12,114.00 | 25.37 | 47.2 | 403.8 | 17.8 | 24,311.89 | 3,768.29 | 3,002.42 | 3,768.29 |
| 11904 | ALVAREZ VALDEZ NORMA ANGELICA | 10,756.68 | 1.80 | 54.1 | 358.6 | 10.9 | 16,478.70 | 8,680.13 | - | 8,680.13 |
| 11972 | ALVAREZ ZAVALA GUILLERMO ALEXIS | 9,859.94 | 2.85 | 23.8 | 328.7 | 41.2 | 49,570.80 | 35.51 | 27.37 | 35.51 |
| 8125 | AMEZQUITA VILLEGAS JOSE LUIS | 12,506.77 | 30.72 | 50.9 | 416.9 | 14.1 | 21,717.65 | 6,792.49 | 5,347.56 | 6,792.49 |
| 11075 | ANDRADE RIOS CLAUDIA IRMA | 12,753.29 | 11.79 | 52.4 | 425.1 | 12.6 | 20,940.80 | 8,707.51 | 7,379.86 | 8,707.51 |
| 10994 | ANDRADE RIOS JOEL MARTIN | 14,189.28 | 12.83 | 57.3 | 473.0 | 7.7 | 19,210.06 | 12,972.31 | 11,871.34 | 12,972.31 |
| 11734 | ANGUIANO CARRANZA JUAN FRANCISCO | 13,752.53 | 5.47 | 51.7 | 458.4 | 13.3 | 23,131.28 | 8,355.99 | 7,113.40 | 8,355.99 |
| 9560 | ANGUIANO CARRANZA OMAR | 27,827.78 | 27.40 | 47.7 | 927.6 | 17.3 | 54,938.24 | 8,656.37 | 6,897.04 | 8,656.37 |
| 12078 | ANGUIANO ZEPEDA BRYAN FRANCISCO | 12,647.24 | 1.91 | 25.6 | 421.6 | 39.4 | 59,412.01 | 68.77 | - | 68.77 |
| 10669 | ANGULO ANGULO CUSTODIO | 13,785.65 | 16.75 | 42.5 | 459.5 | 22.5 | 33,311.18 | 1,798.18 | 1,444.26 | 1,798.18 |
| 12203 | ANGULO CASTRO ANABEL | 11,274.87 | 0.64 | 55.5 | 375.8 | 9.5 | 16,357.33 | 9,501.48 | - | 9,501.48 |
| 9715 | ANGULO JACOBO CARLOS ALBERTO | 19,593.50 | 25.76 | 54.7 | 653.1 | 10.3 | 29,391.14 | 15,811.03 | 14,390.83 | 15,811.03 |
| 10291 | ANGULO LECHUGA JUAN ARNOLDO | 14,857.79 | 21.29 | 41.5 | 495.3 | 23.5 | 37,336.94 | 1,634.41 | 1,310.59 | 1,634.41 |
| 10653 | ANGULO ROCHIN EDGAR ALONSO | 16,378.48 | 16.89 | 39.6 | 545.9 | 25.4 | 44,290.40 | 1,278.17 | 1,018.49 | 1,278.17 |
| 11499 | ANGULO VERDUZCO MARIA DE LOS ANGI | 20,077.77 | 7.51 | 56.0 | 669.3 | 9.0 | 28,527.88 | 17,637.78 | 16,114.10 | 17,637.78 |
| 11623 | ARAGON GARCIA JOEL JOSUE | 19,867.44 | 6.38 | 30.0 | 662.2 | 35.0 | 78,360.81 | 295.14 | 230.96 | 295.14 |
| 11355 | ARAMBULA BELTRAN CANDELARIO | 12,789.64 | 8.90 | 39.3 | 426.3 | 25.7 | 35,090.52 | 998.10 | 795.32 | 998.10 |
| 9619 | ARAMBURO MARTINEZ LUIS IGNACIO | 16,564.97 | 26.53 | 56.6 | 552.2 | 8.4 | 23,073.70 | 14,551.88 | 13,294.78 | 14,551.88 |
| 11661 | ARAUJO ASTORGA BRYAN HUMBERTO | 12,769.37 | 5.99 | 23.7 | 425.6 | 41.3 | 64,425.81 | 45.99 | 35.45 | 45.99 |
| 11799 | ARAUJO MORENO JESUS DANIEL | 9,027.74 | 4.96 | 26.3 | 300.9 | 38.7 | 41,188.22 | 60.25 | 46.75 | 60.25 |
| 10283 | ARCE FUENTES MARCOS | 10,429.62 | 21.45 | 50.1 | 347.7 | 14.9 | 18,745.88 | 5,664.38 | 4,459.42 | 5,664.38 |
| 10688 | ARCE GUTIERREZ LETICIA | 27,919.84 | 16.61 | 44.4 | 930.7 | 20.6 | 62,700.45 | 5,135.37 | 4,072.35 | 5,135.37 |
| 9814 | ARECHIGA TORRES CESAR ARMANDO | 31,265.60 | 24.75 | 50.1 | 1042.2 | 14.9 | 56,093.34 | 16,980.50 | 13,368.33 | 16,980.50 |
| 11455 | ARECHIGA TORRES DEISY VERONICA | 14,189.28 | 7.80 | 43.3 | 473.0 | 21.7 | 33,206.72 | 2,173.11 | 1,762.69 | 2,173.11 |
| 11573 | ARELLANES MARTINEZ MARGARITO | 10,355.61 | 6.88 | 27.5 | 345.2 | 37.5 | 45,017.77 | 84.66 | 65.83 | 84.66 |
| 10175 | ARELLANO CASTILLO CHRISTIAN DANIEL | 12,749.51 | 22.47 | 41.7 | 425.0 | 23.3 | 31,826.33 | 1,402.49 | 1,124.62 | 1,402.49 |
| 10469 | ARELLANO OSUNA JOSUE FERNANDO | 15,753.18 | 18.56 | 39.7 | 525.1 | 25.3 | 42,457.90 | 1,229.37 | 979.60 | 1,229.37 |
| 11505 | ARELLANO URREA JUAN CARLOS | 10,873.82 | 7.42 | 37.0 | 362.5 | 28.0 | 32,657.29 | 499.01 | 397.96 | 499.01 |
| 10999 | ARENAS RIOS JESUS ABELARDO | 20,029.01 | 12.81 | 35.1 | 667.6 | 29.9 | 64,786.16 | 769.67 | 608.82 | 769.67 |
| 11195 | ARIAS PEREZ JOSE EDUARDO | 9,961.51 | 10.45 | 32.6 | 332.1 | 32.4 | 35,460.58 | 218.24 | 171.29 | 218.24 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ACTUAL |
|---|---|---|---|---|---|---|---|---|---|---|
| NFIANZA | BASE S: SINDICALIZADO | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 10917 | ARMENTA ARELLANO GABINO | 12,715.53 | 13.80 | 46.9 | 423.9 | 18.1 | 25,897.31 | 3,309.09 | 2,648.72 | 3,309.09 |
| 11042 | ARMENTA ARELLANO OMAR FELIPE | 14,261.48 | 12.38 | 43.2 | 475.4 | 21.8 | 33,530.15 | 2,184.17 | 1,771.66 | 2,184.17 |
| 12166 | ARMENTA ARMENTA ALEX MANUEL | 7,467.90 | 0.94 | 31.3 | 248.9 | 33.7 | 28,038.20 | 134.83 | - | 134.83 |
| 11368 | ARMENTA BALDERRAMA JOSE SANTIAGC | 14,626.61 | 8.66 | 35.9 | 487.6 | 29.1 | 45,806.72 | 562.07 | 444.61 | 562.07 |
| 11911 | ARMENTA BELTRAN LUIS ALBERTO | 13,432.86 | 3.37 | 31.5 | 447.8 | 33.5 | 50,039.83 | 242.53 | 190.05 | 242.53 |
| 10756 | ARMENTA CARRILLO ALBERTO | 16,441.89 | 8.88 | 48.7 | 548.1 | 16.3 | 31,158.76 | 6,131.56 | 4,871.02 | 6,131.56 |
| 12149 | ARMENTA COTA JUAN ISAIAS | 12,097.43 | 1.18 | 38.8 | 403.2 | 26.2 | 33,835.47 | 789.89 | - | 789.89 |
| 10785 | ARMENTA RODRIGUEZ ISMAEL | 13,696.24 | 15.48 | 42.2 | 456.5 | 22.8 | 33,470.38 | 1,786.52 | 1,434.89 | 1,786.52 |
| 12233 | ARMENTA RUBIO JOSE ARMANDO | 7,467.90 | 0.44 | 51.8 | 248.9 | 13.2 | 12,539.19 | 4,537.47 | - | 4,537.47 |
| 10232 | ARMENTA RUBIO JOSE RAMON | 9,308.73 | 1.69 | 57.3 | 310.3 | 7.7 | 12,572.82 | 8,510.35 | - | 8,510.35 |
| 10033 | ARMENTA SANCHEZ CARLOS ENRIQUE | 31,265.60 | 23.55 | 46.6 | 1042.2 | 18.4 | 64,275.30 | 8,136.55 | 6,512.80 | 8,136.55 |
| 7986 | AROCHE ULLOA RAMON ANTONIO | 23,253.97 | 30.81 | 56.6 | 775.1 | 8.4 | 32,352.71 | 20,427.99 | 18,663.26 | 20,427.99 |
| 10300 | ARREDONDO SOTO INES | 18,577.18 | 21.17 | 57.7 | 619.2 | 7.3 | 24,716.86 | 16,983.88 | 15,542.43 | 16,983.88 |
| 10601 | ARREOLA CABADA GILBERTO | 14,367.70 | 17.37 | 43.7 | 478.9 | 21.3 | 33,161.71 | 2,200.44 | 1,784.86 | 2,200.44 |
| 12021 | ARRIAGA ORTIZ CARLOS ALFONSO | 12,749.51 | 2.42 | 32.0 | 425.0 | 33.0 | 46,555.05 | 230.19 | 219.23 | 230.19 |
| 10607 | ASTORGA MEDINA JOSE | 12,042.25 | 17.33 | 46.0 | 401.4 | 19.0 | 25,329.01 | 3,133.87 | 2,508.47 | 3,133.87 |
| 6378 | ATIENZO OCHOA FERNANDO ENRIQUE | 14,157.27 | 32.12 | 50.2 | 471.9 | 14.8 | 25,336.78 | 7,688.88 | 6,053.27 | 7,688.88 |
| 10162 | AVALOS MIRAMONTES PEDRO ANDRES | 13,044.87 | 22.52 | 57.9 | 434.8 | 7.1 | 17,207.68 | 11,926.05 | 10,913.87 | 11,926.05 |
| 11857 | AVENDAÑO BERNAL SERAFIN | 14,915.10 | 4.06 | 28.9 | 497.2 | 36.1 | 61,357.00 | 148.90 | 116.13 | 148.90 |
| 9855 | AVENDAÑO VILLEGAS ESMERALDA | 24,906.17 | 24.47 | 49.2 | 830.2 | 15.8 | 46,221.23 | 11,181.67 | 8,845.79 | 11,181.67 |
| 10628 | AVILA MANJARREZ EVERARDO | 17,753.46 | 17.14 | 43.4 | 591.8 | 21.6 | 41,494.34 | 2,718.97 | 2,205.46 | 2,718.97 |
| 11341 | AVILA RAMIREZ RAMON DAVID | 12,436.93 | 8.95 | 36.8 | 414.6 | 28.2 | 37,516.60 | 570.75 | 455.16 | 570.75 |
| 10516 | AVILA SAAVEDRA ENRRIQUE | 16,428.09 | 18.00 | 47.5 | 547.6 | 17.5 | 32,673.91 | 5,110.28 | 4,071.66 | 5,110.28 |
| 11202 | AVILES ACEVES ALBA CONSUELO | 13,584.63 | 10.37 | 56.4 | 452.8 | 8.6 | 19,069.18 | 11,933.73 | 10,902.81 | 11,933.73 |
| 11172 | AVILES CAZAREZ ERIKA ZULEMA | 13,785.65 | 10.59 | 43.3 | 459.5 | 21.7 | 32,293.31 | 2,111.30 | 1,712.55 | 2,111.30 |
| 11979 | AVILEZ BARRAZA CRISTIAN JESUS | 13,044.87 | 2.82 | 26.9 | 434.8 | 38.1 | 58,095.24 | 87.07 | 67.55 | 87.07 |
| 12232 | AYALA AVENDAÑO FRANCISCO JAVIER | 9,622.90 | 0.44 | 39.2 | 320.8 | 25.8 | 26,490.08 | 750.97 | - | 750.97 |
| 10085 | AYALA CABANILLAS ALAN | 20,377.76 | 23.08 | 46.3 | 679.3 | 18.7 | 42,458.35 | 5,303.10 | 4,244.80 | 5,303.10 |
| 11741 | AYALA GARCIA KAREN ELISA | 12,749.51 | 5.39 | 28.4 | 425.0 | 36.6 | 53,575.35 | 127.28 | 99.26 | 127.28 |
| 11811 | AYALA LOPEZ CRISTIAN ALBERTO | 9,300.59 | 4.89 | 31.2 | 310.0 | 33.8 | 35,050.51 | 167.92 | 131.59 | 167.92 |
| 11957 | AYALA VILLA JESUS MANUEL | 13,771.90 | 2.96 | 29.7 | 459.1 | 35.3 | 54,958.41 | 168.11 | 130.94 | 168.11 |
| 11163 | AYON LOPEZ DAISY NEREIDA | 12,580.97 | 10.65 | 38.4 | 419.4 | 26.6 | 35,705.55 | 821.46 | 658.96 | 821.46 |
| 11502 | BAEZ ARELLANO KENYA GUADALUPE | 20,105.72 | 7.47 | 32.6 | 670.2 | 32.4 | 71,771.65 | 440.47 | 345.72 | 440.47 |
| 10198 | BAEZ BARRAZA ZAIDA YADIRA | 15,478.70 | 22.27 | 46.0 | 516.0 | 19.0 | 32,578.04 | 4,028.17 | 3,224.30 | 4,028.17 |
| 11654 | BAÑUELOS IRIBE SALVADOR | 16,127.32 | 6.01 | 27.7 | 537.6 | 37.3 | 69,598.37 | 131.84 | 102.51 | 131.84 |
| 12013 | BARAJAS PEIRO CRISTOBAL RENE | 12,717.46 | 2.51 | 36.4 | 423.9 | 28.6 | 38,973.19 | 583.62 | 465.43 | 583.62 |
| 10430 | BARRAZA AMADOR JESUS ERNESTO | 11,555.42 | 19.12 | 52.0 | 385.2 | 13.0 | 19,271.64 | 7,021.03 | 5,976.96 | 7,021.03 |
| 11965 | BARRAZA HERMOSILLO ERIK SALVADOR | 11,032.76 | 2.92 | 25.5 | 367.8 | 39.5 | 51,844.47 | 59.99 | 46.61 | 59.99 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ACTUAL |
|---|---|---|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 11158 | BARRAZA VEGA AIDA ESTHELA | 13,044.87 | 10.73 | 41.0 | 434.8 | 24.0 | 33,377.87 | 1,434.98 | 1,150.67 | 1,434.98 |
| 9808 | BARRAZA ZATARAIN HUMBERTO | 15,537.81 | 24.77 | 48.1 | 517.9 | 16.9 | 30,107.27 | 5,794.40 | 4,603.18 | 5,794.40 |
| 10857 | BARRON LUGO YAZMIN LEONOR | 22,302.81 | 14.13 | 47.5 | 743.4 | 17.5 | 44,334.35 | 6,937.72 | 5,527.69 | 6,937.72 |
| 12094 | BARRON MOLINA JONATHAN | 11,572.30 | 1.72 | 33.7 | 385.7 | 31.3 | 39,500.83 | 306.56 | - | 306.56 |
| 9557 | BARRON MOLINA RAUL ALBERTO | 13,750.74 | 27.40 | 51.8 | 458.4 | 13.2 | 23,039.03 | 8,354.90 | 7,112.47 | 8,354.90 |
| 11590 | BARRON QUINTERO DANIEL ALBERTO | 12,151.81 | 2.49 | 26.9 | 405.1 | 38.1 | 54,176.16 | 81.11 | 62.93 | 81.11 |
| 12175 | BARRON QUINTERO JESUS RAUL | 7,467.90 | 0.86 | 28.8 | 248.9 | 36.2 | 30,919.64 | 74.55 | - | 74.55 |
| 10258 | BARRON VERDIALES NOEL OMAR | 12,450.85 | 21.66 | 42.0 | 415.0 | 23.0 | 30,633.47 | 1,624.07 | 1,304.41 | 1,624.07 |
| 12197 | BASTIDAS CAMPUZANO FRANCISCO JAVI | 7,467.90 | 0.68 | 32.1 | 248.9 | 32.9 | 27,169.78 | 163.61 | - | 163.61 |
| 10679 | BASTIDAS OSUNA FLUJENCIA | 25,863.96 | 16.67 | 47.1 | 862.1 | 17.9 | 52,236.93 | 8,045.49 | 6,410.31 | 8,045.49 |
| 10217 | BECERRA MANJARREZ LEODEGARIO | 15,567.76 | 22.03 | 49.2 | 518.9 | 15.8 | 28,875.37 | 6,989.18 | 5,529.12 | 6,989.18 |
| 11285 | BECERRA RAMIREZ JESUS ALAN | 16,243.48 | 9.41 | 30.4 | 541.4 | 34.6 | 63,036.82 | 241.31 | 188.83 | 241.31 |
| 11704 | BEJARANO LUNA ARACELI MARGARITA | 10,726.32 | 5.79 | 62.4 | 357.5 | 2.6 | 11,878.61 | 11,916.01 | 10,800.62 | 11,916.01 |
| 10459 | BELMONTE RODRIGUEZ CRISTIAN ERNES | 13,785.65 | 18.62 | 43.7 | 459.5 | 21.3 | 31,814.89 | 2,111.30 | 1,712.55 | 2,111.30 |
| 9943 | BELTRAN AISPURO PORFIRIO | 15,993.12 | 24.11 | 49.3 | 533.1 | 15.7 | 29,610.22 | 7,180.14 | 5,680.19 | 7,180.14 |
| 10951 | BELTRAN AISPURO SAMUEL | 16,045.51 | 13.44 | 41.5 | 534.9 | 23.5 | 40,343.28 | 1,765.06 | 1,415.35 | 1,765.06 |
| 11902 | BELTRAN ALMEIDA VICTOR ALFONSO | 11,545.79 | 3.48 | 26.3 | 384.9 | 38.7 | 52,653.93 | 77.06 | 59.79 | 77.06 |
| 11293 | BELTRAN BELTRAN ROBERTO | 13,545.76 | 9.32 | 33.1 | 451.5 | 31.9 | 47,393.21 | 358.84 | 282.63 | 358.84 |
| 11203 | BELTRAN CAMPOS FRANCISCO | 17,753.46 | 10.37 | 48.2 | 591.8 | 16.8 | 34,359.88 | 6,620.67 | 5,259.58 | 6,620.67 |
| 11090 | BELTRAN CASTRO PEDRO EMMANUEL | 7,467.90 | 11.44 | 43.5 | 248.9 | 21.5 | 17,329.25 | 1,143.72 | 927.72 | 1,143.72 |
| 11404 | BELTRAN ESQUIVEL JERSO GABRIEL | 11,375.84 | 8.24 | 39.7 | 379.2 | 25.3 | 30,643.66 | 887.77 | 707.40 | 887.77 |
| 11980 | BELTRAN FLORES JESUS ESTEBAN | 7,467.90 | 2.80 | 26.9 | 248.9 | 38.1 | 33,344.07 | 49.84 | 38.67 | 49.84 |
| 12185 | BELTRAN GARCIA GABRIEL EPIGMENIO | 7,467.90 | 0.75 | 37.6 | 248.9 | 27.4 | 21,874.12 | 410.71 | - | 410.71 |
| 11322 | BELTRAN HERNANDEZ CARMEN | 12,330.37 | 9.00 | 60.0 | 411.0 | 5.0 | 14,985.68 | 12,595.64 | 11,575.91 | 12,595.64 |
| 11009 | BELTRAN HERNANDEZ MARIA OLIVIA | 16,922.17 | 12.67 | 50.9 | 564.1 | 14.1 | 29,457.52 | 9,190.51 | 7,235.46 | 9,190.51 |
| 11232 | BELTRAN LEYVA AURORA DE JESUS | 20,100.79 | 10.17 | 41.8 | 670.0 | 23.2 | 50,010.41 | 2,211.15 | 1,773.06 | 2,211.15 |
| 10205 | BELTRAN MARTINEZ ARTEMIO | 12,159.20 | 22.14 | 56.8 | 405.3 | 8.2 | 16,754.11 | 10,681.53 | 9,758.78 | 10,681.53 |
| 11596 | BELTRAN MARTINEZ INES CANDELARIO | 15,032.83 | 6.72 | 34.9 | 501.1 | 30.1 | 48,929.23 | 479.80 | 379.27 | 479.80 |
| 11912 | BELTRAN MEDINA JESUS IRAM | 20,006.58 | 3.35 | 48.4 | 666.9 | 16.6 | 38,418.22 | 7,460.91 | 5,927.08 | 7,460.91 |
| 8869 | BELTRAN PALOMARES JORGE ENRIQUE | 24,906.17 | 29.90 | 61.1 | 830.2 | 3.9 | 29,028.18 | 26,332.63 | 24,230.46 | 26,332.63 |
| 10309 | BELTRAN POSADA MARIA DEL SOCORRO | 10,748.24 | 20.96 | 51.3 | 358.3 | 13.7 | 18,407.25 | 6,530.59 | 5,559.45 | 6,530.59 |
| 11044 | BELTRAN REYES JESUS ALFONSO | 14,261.29 | 12.34 | 38.8 | 475.4 | 26.2 | 39,793.49 | 931.17 | 746.97 | 931.17 |
| 11188 | BELTRAN RODRIGUEZ DALUBIA ANABELL | 11,157.83 | 10.48 | 36.1 | 371.9 | 28.9 | 34,640.80 | 512.05 | 408.35 | 512.05 |
| 10387 | BELTRAN SANCHEZ ENRIQUETA | 15,417.40 | 19.96 | 47.5 | 513.9 | 17.5 | 30,670.32 | 4,795.88 | 3,821.16 | 4,795.88 |
| 10032 | BELTRAN SERRANO LUIS ENRIQUE | 12,581.87 | 23.55 | 56.8 | 419.4 | 8.2 | 17,330.92 | 11,052.83 | 10,098.01 | 11,052.83 |
| 11564 | BELTRAN SILVA JAVIER ANTONIO | 13,132.81 | 6.91 | 42.1 | 437.8 | 22.9 | 32,207.42 | 1,713.02 | 1,375.86 | 1,713.02 |
| 10333 | BELTRAN URIARTE MIGUEL ANGEL | 16,371.02 | 20.69 | 55.4 | 545.7 | 9.6 | 23,868.32 | 13,796.07 | 12,581.56 | 13,796.07 |
| 11851 | BENITEZ LIZARRAGA JOSE GUADALUPE | 10,509.61 | 4.12 | 39.8 | 350.3 | 25.2 | 28,282.90 | 820.17 | 653.54 | 820.17 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ACTUAL |
|---|---|---|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 11776 | BERNAL MAURICIO JORGE ANTONIO | 7,467.90 | 5.02 | 25.0 | 248.9 | 40.0 | 35,916.16 | 33.13 | 25.62 | 33.13 |
| 11574 | BERNAL OSUNA REYNALDO FABIAN | 10,738.02 | 6.88 | 46.1 | 357.9 | 18.9 | 22,532.47 | 2,794.46 | 2,236.79 | 2,794.46 |
| 11795 | BOJORQUEZ IBARRA JULIO CESAR | 12,437.25 | 4.96 | 27.7 | 414.6 | 37.3 | 53,650.61 | 101.68 | 79.06 | 101.68 |
| 11884 | BONILLA FELIX CUTBERTO RENE | 42,137.24 | 3.74 | 38.3 | 1404.6 | 26.7 | 119,935.22 | 2,751.30 | 2,207.04 | 2,751.30 |
| 11028 | BUENO CAZAREZ ANGEL EMIR | 16,136.93 | 12.50 | 43.8 | 537.9 | 21.2 | 37,109.49 | 2,471.40 | 2,004.65 | 2,471.40 |
| 10455 | BUENO MUÑOZ ALEXANDER | 16,460.15 | 18.70 | 40.5 | 548.7 | 24.5 | 43,077.07 | 1,524.52 | 1,223.37 | 1,524.52 |
| 10616 | BURBOA PRADO CELSO MANUEL | 12,773.00 | 17.30 | 36.3 | 425.8 | 28.7 | 39,324.53 | 586.17 | 467.46 | 586.17 |
| 10553 | BURGOS GAMEZ ALONSO | 10,706.83 | 14.38 | 39.8 | 356.9 | 25.2 | 28,770.37 | 835.56 | 665.80 | 835.56 |
| 12156 | BURGOS VAZQUEZ ANGEL OMAR | 13,033.93 | 1.07 | 23.6 | 434.5 | 41.4 | 66,079.13 | 46.94 | - | 46.94 |
| 9631 | BUSTAMANTE LOAIZA MIGUEL ANGEL | 10,467.37 | 26.43 | 58.3 | 348.9 | 6.7 | 13,636.74 | 9,943.93 | 9,113.92 | 9,943.93 |
| 9903 | BUSTAMANTE LUGO MIGUEL IGNACIO | 27,827.78 | 24.26 | 56.9 | 927.6 | 8.1 | 38,212.25 | 24,445.96 | 22,334.13 | 24,445.96 |
| 11369 | BUSTILLOS LANDEROS OSCAR ERNESTO | 19,621.58 | 8.67 | 45.1 | 654.1 | 19.9 | 42,893.01 | 4,291.65 | 3,437.19 | 4,291.65 |
| 11403 | CABADA QUINTERO JESUS ANTONIO | 13,730.51 | 8.26 | 34.0 | 457.7 | 31.0 | 46,257.67 | 438.24 | 346.42 | 438.24 |
| 11099 | CABRERA BELTRAN GUILLERMO ALBERT( | 16,558.06 | 11.18 | 33.4 | 551.9 | 31.6 | 57,117.11 | 438.64 | 345.48 | 438.64 |
| 4677 | CALDERON ALVARADO RAFAEL | 16,133.22 | 34.65 | 56.5 | 537.8 | 8.5 | 22,503.69 | 14,172.60 | 12,948.26 | 14,172.60 |
| 11261 | CALDERON CAMARGO OMAR ISIDRO | 12,694.02 | 9.87 | 46.6 | 423.1 | 18.4 | 26,132.60 | 3,303.49 | 2,644.24 | 3,303.49 |
| 11056 | CALDERON CERVANTES JORGE LUIS | 12,251.96 | 12.16 | 32.1 | 408.4 | 32.9 | 44,570.41 | 268.41 | 210.67 | 268.41 |
| 11023 | CALDERON GUTIERREZ JOSE ALFREDO | 27,827.78 | 12.55 | 38.8 | 927.6 | 26.2 | 77,890.46 | 1,816.98 | 1,457.55 | 1,816.98 |
| 12097 | CALDERON QUIÑONEZ JESUS DANIEL | 9,307.91 | 1.68 | 25.1 | 310.3 | 39.9 | 44,501.93 | 50.61 | - | 50.61 |
| 11279 | CAMACHO FIERRO FATIMA GUADALUPE | 11,512.82 | 9.53 | 36.5 | 383.8 | 28.5 | 35,243.65 | 528.34 | 421.34 | 528.34 |
| 10447 | CAMACHO LIERA RICARDO ERNESTO | 11,531.45 | 18.88 | 39.1 | 384.4 | 25.9 | 31,784.88 | 899.91 | 717.08 | 899.91 |
| 10851 | CAMACHO LOPEZ NORMA ALICIA | 15,054.18 | 14.32 | 44.4 | 501.8 | 20.6 | 33,825.81 | 2,768.96 | 2,195.78 | 2,768.96 |
| 10150 | CAMACHO RODRIGUEZ AURELIO | 15,816.99 | 22.55 | 43.8 | 527.2 | 21.2 | 36,256.75 | 2,422.40 | 1,964.90 | 2,422.40 |
| 11828 | CAMACHO ROMERO AXEL EDUARDO | 7,467.90 | 4.48 | 23.1 | 248.9 | 41.9 | 38,595.37 | 26.90 | 20.73 | 26.90 |
| 8745 | CAMACHO VELAZQUEZ DIANA ROCIO | 13,785.65 | 30.09 | 49.0 | 459.5 | 16.0 | 25,796.02 | 6,189.09 | 4,896.18 | 6,189.09 |
| 11544 | CAMARENA TIRADO RODOLFO | 13,694.60 | 7.15 | 46.4 | 456.5 | 18.6 | 28,365.55 | 3,563.88 | 2,852.66 | 3,563.88 |
| 10959 | CAMARGO ACOSTA ANDRES | 12,153.66 | 13.33 | 58.2 | 405.1 | 6.8 | 15,838.72 | 11,545.89 | 10,582.17 | 11,545.89 |
| 9377 | CAMARGO ACOSTA ANTONIO | 17,699.11 | 28.58 | 47.6 | 590.0 | 17.4 | 35,088.63 | 5,505.65 | 4,386.68 | 5,505.65 |
| 8664 | CAMARGO ACOSTA JUAN CARLOS | 18,698.16 | 30.20 | 50.5 | 623.3 | 14.5 | 32,992.49 | 10,155.07 | 7,994.83 | 10,155.07 |
| 10621 | CAMPAÑA HERRERA EDBERTH JOSE | 20,077.77 | 17.26 | 41.0 | 669.3 | 24.0 | 51,417.11 | 2,208.62 | 1,771.03 | 2,208.62 |
| 11813 | CAMPOS QUINTERO ROXANNA YADIRA | 20,066.37 | 4.87 | 49.6 | 668.9 | 15.4 | 36,640.51 | 9,008.83 | 7,126.86 | 9,008.83 |
| 10493 | CANAGUI GOMEZ TERESITA DE JESUS | 12,476.82 | 18.30 | 42.8 | 415.9 | 22.2 | 29,781.75 | 1,627.46 | 1,307.14 | 1,627.46 |
| 11060 | CANALES ECHEAGARAY FELIPE DE JESU | 16,168.45 | 12.12 | 39.4 | 538.9 | 25.6 | 44,080.71 | 1,261.78 | 1,005.43 | 1,261.78 |
| 11846 | CANIZALEZ JUAREZ GLENNYS LIZETH | 10,567.92 | 4.21 | 42.4 | 352.3 | 22.6 | 25,687.21 | 1,378.46 | 1,107.15 | 1,378.46 |
| 11472 | CANIZALEZ JUAREZ ROGELIO MANUEL | 12,749.53 | 7.74 | 36.0 | 425.0 | 29.0 | 39,727.19 | 585.09 | 466.60 | 585.09 |
| 11580 | CARDENAS GARCIA YAIR MANRIQUE | 14,273.32 | 6.85 | 50.4 | 475.8 | 14.6 | 25,258.08 | 7,751.91 | 6,102.89 | 7,751.91 |
| 12270 | CARMONA FLORES EMILIO | 15,603.31 | 0.04 | 29.1 | 520.1 | 35.9 | 63,666.41 | 190.46 | - | 190.46 |
| 11880 | CARO JUAREZ ALONZO | 15,795.09 | 3.81 | 37.2 | 526.5 | 27.8 | 46,986.14 | 868.67 | 690.34 | 868.67 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | ANTERIOR | ACTUAL |
| NFIANZA | BASE S: SINDICALIZADO | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 12083 | CARO NEVAREZ JOSE GONZALO | 9,116.46 | 1.88 | 25.6 | 303.9 | 39.4 | 42,816.53 | 49.57 | - | 49.57 |
| 11944 | CARO RIVAS LUIS FERNANDO | 9,314.43 | 3.00 | 25.8 | 310.5 | 39.2 | 43,372.10 | 50.65 | 39.35 | 50.65 |
| 12049 | CARO SOLIS KEVIN GONZALO | 13,785.65 | 2.22 | 21.2 | 459.5 | 43.8 | 76,684.72 | 32.46 | 24.92 | 32.46 |
| 9533 | CARRANZA MOLINA HECTOR MANUEL | 13,814.63 | 27.56 | 46.5 | 460.5 | 18.5 | 28,561.97 | 3,595.11 | 2,877.67 | 3,595.11 |
| 9961 | CARRANZA ROMERO JOSE ANGEL | 10,791.73 | 23.99 | 45.5 | 359.7 | 19.5 | 23,186.52 | 2,360.38 | 1,890.43 | 2,360.38 |
| 6351 | CARRAZCO LOPEZ ARNOLDO | 28,286.41 | 32.15 | 54.8 | 942.9 | 10.2 | 42,144.83 | 22,825.81 | 20,775.51 | 22,825.81 |
| 11805 | CARREON MOLINA JULIO CESAR | 10,814.75 | 4.94 | 43.2 | 360.5 | 21.8 | 25,473.00 | 1,656.30 | 1,343.49 | 1,656.30 |
| 12109 | CARRILLO ELIZALDE JOSE GUADALUPE | 10,514.66 | 1.53 | 25.2 | 350.5 | 39.8 | 50,142.07 | 57.17 | - | 57.17 |
| 965 | CARRILLO HERNANDEZ HIPOLITO | 12,241.33 | 33.99 | 56.7 | 408.0 | 8.3 | 16,969.01 | 10,753.68 | 9,824.69 | 10,753.68 |
| 12061 | CARRILLO SALINAS JESUS ADRIAN | 12,696.82 | 2.11 | 36.4 | 423.2 | 28.6 | 38,981.00 | 582.67 | 464.68 | 582.67 |
| 10852 | CARRILLO UBIARCO CLAUDIA JANETH | 39,213.23 | 14.27 | 37.7 | 1307.1 | 27.3 | 114,256.16 | 2,156.59 | 1,713.85 | 2,156.59 |
| 11318 | CASTAÑEDA AGUIRRE ARMANDO | 13,719.47 | 9.04 | 49.7 | 457.3 | 15.3 | 24,997.54 | 6,159.38 | 4,872.67 | 6,159.38 |
| 10502 | CASTAÑEDA AGUIRRE RIGOBERTO | 16,673.12 | 18.17 | 52.9 | 555.8 | 12.1 | 26,818.47 | 11,383.84 | 9,648.12 | 11,383.84 |
| 12067 | CASTAÑEDA GARCIA JUAN MANUEL | 9,310.76 | 1.99 | 43.8 | 310.4 | 21.2 | 21,418.51 | 1,425.96 | - | 1,425.96 |
| 11748 | CASTAÑEDA GUTIERREZ CLAUDIA LIZETH | 10,588.71 | 5.37 | 42.8 | 353.0 | 22.2 | 25,318.35 | 1,381.18 | 1,109.33 | 1,381.18 |
| 11784 | CASTAÑEDA RENDON RAMON | 12,977.66 | 0.48 | 27.3 | 432.6 | 37.7 | 56,927.45 | 106.09 | - | 106.09 |
| 11297 | CASTELLANOS ZAMORA ALFONSO | 15,961.41 | 9.28 | 42.7 | 532.0 | 22.3 | 38,329.16 | 2,081.98 | 1,672.20 | 2,081.98 |
| 11058 | CASTELLANOS ZAMORA SELENE | 12,700.37 | 12.15 | 44.1 | 423.3 | 20.9 | 28,863.61 | 2,336.01 | 1,852.46 | 2,336.01 |
| 12145 | CASTILLO CORONA JUAN LUIS | 7,467.90 | 1.20 | 24.4 | 248.9 | 40.6 | 36,774.73 | 33.13 | - | 33.13 |
| 10111 | CASTILLO MEDINA CARLOS NOE | 16,257.67 | 22.96 | 43.1 | 541.9 | 21.9 | 38,317.90 | 2,489.89 | 2,019.64 | 2,489.89 |
| 11702 | CASTILLO PADILLA CHRISTOPHER EMMA | 28,203.48 | 5.81 | 40.1 | 940.1 | 24.9 | 74,903.83 | 2,612.18 | 2,096.18 | 2,612.18 |
| 10088 | CASTILLO SOSA JOSE LUIS | 15,447.85 | 23.06 | 48.7 | 514.9 | 16.3 | 29,249.83 | 5,760.86 | 4,576.53 | 5,760.86 |
| 5509 | CASTRO CASTRO HILDA | 13,785.65 | 32.66 | 54.1 | 459.5 | 10.9 | 21,103.08 | 11,124.37 | 10,125.14 | 11,124.37 |
| 11954 | CASTRO IDROGO LUIS GUSTAVO | 9,745.99 | 2.97 | 29.4 | 324.9 | 35.6 | 39,430.79 | 118.96 | 92.66 | 118.96 |
| 10415 | CASTRO LIZARRAGA ALEJO | 76,641.58 | 19.41 | 54.4 | 2554.7 | 10.6 | 116,231.98 | 61,846.16 | 56,290.91 | 61,846.16 |
| 11070 | CASTRO LOZANO FRANCISCO JAVIER | 12,739.82 | 11.87 | 32.3 | 424.7 | 32.7 | 45,993.16 | 279.10 | 219.06 | 279.10 |
| 9847 | CASTRO NIEBLA RAFAEL | 29,469.49 | 24.55 | 47.0 | 982.3 | 18.0 | 59,755.89 | 7,669.13 | 7,303.93 | 7,669.13 |
| 11542 | CASTRO PEÑA SERGIO JESUS | 16,564.97 | 7.17 | 40.8 | 552.2 | 24.2 | 42,819.34 | 1,534.23 | 1,231.17 | 1,534.23 |
| 11728 | CASTRO PLATA JESUS ABELARDO | 16,499.86 | 5.56 | 30.2 | 550.0 | 34.8 | 64,667.47 | 245.12 | 191.81 | 245.12 |
| 9905 | CASTRO VALENZUELA RUBEN | 27,827.78 | 24.25 | 48.1 | 927.6 | 16.9 | 53,967.63 | 10,377.61 | 8,244.16 | 10,377.61 |
| 12045 | CASTRO VILLA IRVING FABIAN | 9,155.53 | 2.24 | 22.6 | 305.2 | 42.4 | 48,365.28 | 26.69 | 20.53 | 26.69 |
| 12079 | CAZARES HERNANDEZ JORGE ARMANDO | 9,560.82 | 1.90 | 34.3 | 318.7 | 30.7 | 31,811.41 | 305.15 | - | 305.15 |
| 12004 | CAZAREZ CAZAREZ MAGDALENA | 17,241.07 | 2.59 | 54.1 | 574.7 | 10.9 | 26,418.14 | 13,912.73 | 12,663.04 | 13,912.73 |
| 11386 | CAZAREZ DIAZ JESUS ARMANDO | 22,302.81 | 8.36 | 46.1 | 743.4 | 18.9 | 46,779.74 | 5,804.08 | 4,645.80 | 5,804.08 |
| 10048 | CEBALLOS DUARTE KARINA GUADALUPE | 13,530.62 | 23.37 | 42.0 | 451.0 | 23.0 | 33,329.43 | 1,764.91 | 1,417.54 | 1,764.91 |
| 12023 | CEBREROS GONZALEZ DULCE ALEJANDR | 9,253.45 | 2.39 | 21.3 | 308.4 | 43.7 | 51,423.97 | 21.79 | 16.72 | 21.79 |
| 10684 | CEBREROS GONZALEZ FIDEL | 11,616.90 | 16.63 | 44.8 | 387.2 | 20.2 | 25,679.87 | 2,136.73 | 1,694.43 | 2,136.73 |
| 9852 | CEBREROS LEON NEREYDA MARGARITA | 20,077.77 | 14.13 | 45.3 | 669.3 | 19.7 | 43,538.20 | 4,391.43 | 3,517.10 | 4,391.43 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ACTUAL |
|---|---|---|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 11648 | CEBREROS MORENO MARIBEL | 16,133.22 | 6.12 | 48.8 | 537.8 | 16.2 | 30,416.61 | 6,016.45 | 4,779.57 | 6,016.45 |
| 11063 | CEPEDA QUIÑONEZ JESUS ALBERTO | 15,936.76 | 11.98 | 32.7 | 531.2 | 32.3 | 56,487.89 | 349.14 | 274.03 | 349.14 |
| 11432 | CERDA ARELLANO TRANQUILINO | 9,300.59 | 7.88 | 42.8 | 310.0 | 22.2 | 22,173.98 | 1,213.16 | 974.38 | 1,213.16 |
| 10995 | CERVANTES LEYVA MIGUEL | 20,077.77 | 12.84 | 45.5 | 669.3 | 19.5 | 43,175.06 | 4,391.43 | 3,517.10 | 4,391.43 |
| 11984 | CERVANTES LEYVA MIRNA CELINA | 12,614.86 | 2.76 | 30.2 | 420.5 | 34.8 | 49,356.22 | 187.40 | 146.65 | 187.40 |
| 11689 | CHACON MORALES JOSE CARLOS | 10,597.41 | 5.87 | 36.5 | 353.2 | 28.5 | 32,364.78 | 486.33 | 387.84 | 486.33 |
| 11379 | CHAIDEZ CASTILLO JESUS LEONARDO | 9,308.73 | 8.49 | 42.0 | 310.3 | 23.0 | 22,924.90 | 1,214.22 | 975.23 | 1,214.22 |
| 11927 | CHAIDEZ ESPARZA EDGAR URIEL | 16,110.21 | 3.24 | 28.6 | 537.0 | 36.4 | 67,168.91 | 160.83 | 125.43 | 160.83 |
| 12158 | CHAIREZ CISNEROS JONATAN | 7,467.90 | 1.05 | 27.0 | 248.9 | 38.0 | 33,133.49 | 61.05 | - | 61.05 |
| 10568 | CHAN RAMIREZ IVAN ERNESTO | 20,227.76 | 17.57 | 42.3 | 674.3 | 22.7 | 49,325.84 | 2,638.48 | 2,119.16 | 2,638.48 |
| 10965 | CHANEZ AVILA ESTEBAN | 14,062.58 | 12.54 | 62.1 | 468.8 | 2.9 | 15,761.68 | 15,622.30 | 14,159.98 | 15,622.30 |
| 11456 | CHANG SAUCEDA JOSUEE | 11,421.69 | 7.80 | 36.0 | 380.7 | 29.0 | 35,585.87 | 524.16 | 418.01 | 524.16 |
| 10572 | CHAVEZ BELTRAN ROQUE | 15,130.71 | 17.56 | 56.1 | 504.4 | 8.9 | 21,436.51 | 13,291.92 | 12,143.67 | 13,291.92 |
| 12251 | CHAVEZ GARCIA ERICK JACIEL | 9,443.06 | 0.25 | 23.5 | 314.8 | 41.5 | 48,085.44 | 34.01 | - | 34.01 |
| 12239 | CHAVEZ LAIJA JUAN CARLOS | 9,050.09 | 0.36 | 19.9 | 301.7 | 45.1 | 52,863.15 | 17.17 | - | 17.17 |
| 11840 | CHAVEZ MENDEZ JOSE ANTONIO | 7,875.68 | 4.36 | 24.2 | 262.5 | 40.8 | 38,983.22 | 34.94 | 27.01 | 34.94 |
| 11606 | CHAVEZ MEZA JESUS ALONSO | 10,766.04 | 6.63 | 33.3 | 358.9 | 31.7 | 37,277.37 | 285.20 | 224.63 | 285.20 |
| 10243 | CHIQUETE FELIX JUAN RENE | 24,906.17 | 21.83 | 47.7 | 830.2 | 17.3 | 49,085.92 | 7,747.55 | 6,172.93 | 7,747.55 |
| 11699 | CONCHAS LOMAS JOSE ANDRES | 9,304.66 | 5.82 | 45.0 | 310.2 | 20.0 | 20,348.83 | 2,035.12 | 1,629.93 | 2,035.12 |
| 10001 | CONTRERAS HERNANDEZ JOSE RAMON | 13,098.92 | 23.82 | 58.6 | 436.6 | 6.4 | 16,848.41 | 12,443.88 | 11,405.21 | 12,443.88 |
| 10418 | CONTRERAS SANCHEZ JESUS DANIEL | 16,375.78 | 19.35 | 47.3 | 545.9 | 17.7 | 32,738.17 | 5,094.00 | 4,058.69 | 5,094.00 |
| 12195 | CORDERO FLORES JUAN ALEXIS | 11,537.04 | 0.69 | 29.9 | 384.6 | 35.1 | 45,714.80 | 140.83 | - | 140.83 |
| 11057 | CORONADO MOLINA FELIPE DE JESUS | 15,535.32 | 12.15 | 50.2 | 517.8 | 14.8 | 27,767.24 | 8,437.31 | 6,642.49 | 8,437.31 |
| 11649 | CORONEL SARABIA RUBISELA | 15,810.22 | 6.10 | 29.3 | 527.0 | 35.7 | 64,006.95 | 192.99 | 150.32 | 192.99 |
| 10355 | CORRALES ALVAREZ JESUS ALBERTO | 15,934.13 | 20.37 | 48.4 | 531.1 | 16.6 | 30,611.11 | 5,942.20 | 4,720.59 | 5,942.20 |
| 12106 | CORRALES LUCIANO MANUEL | 19,859.51 | 1.54 | 64.3 | 662.0 | 0.7 | 20,428.91 | 24,192.72 | - | 24,192.72 |
| 12026 | CORRALES URIARTE ROBERTO | 9,308.73 | 2.34 | 41.7 | 310.3 | 23.3 | 23,182.35 | 1,023.99 | 821.11 | 1,023.99 |
| 9523 | CORTES AGUIRRE HERNAN FRANCISCO | 16,891.67 | 27.90 | 53.3 | 563.1 | 11.7 | 26,778.97 | 13,026.74 | 10,983.86 | 13,026.74 |
| 10431 | CORTES COVARRUBIAS GUADALUPE | 13,537.16 | 19.11 | 46.6 | 451.2 | 18.4 | 27,871.34 | 3,522.91 | 2,819.87 | 3,522.91 |
| 9597 | CORVERA GONZALEZ CARLOS | 12,782.49 | 26.77 | 55.3 | 426.1 | 9.7 | 18,688.48 | 10,771.97 | 9,823.68 | 10,771.97 |
| 11915 | CORVERA QUIÑONEZ GILBERTO ANTONI( | 12,753.29 | 3.33 | 33.1 | 425.1 | 31.9 | 44,610.97 | 337.85 | 266.09 | 337.85 |
| 9580 | COTA LEY WALTER | 11,966.34 | 26.99 | 47.2 | 398.9 | 17.8 | 24,054.27 | 3,722.36 | 2,965.83 | 3,722.36 |
| 10575 | COVARRUBIAS SILVAS RICARDO ENRIQU | 16,310.28 | 17.47 | 37.4 | 543.7 | 27.6 | 48,232.96 | 897.01 | 712.86 | 897.01 |
| 10017 | CRUZ ACOSTA JESUS MANUEL | 13,752.53 | 23.70 | 47.8 | 458.4 | 17.2 | 26,984.88 | 4,277.99 | 3,408.53 | 4,277.99 |
| 10406 | CRUZ BLANCO RAMON ANTONIO | 10,675.27 | 19.52 | 48.0 | 355.8 | 17.0 | 20,810.00 | 3,320.75 | 3,162.62 | 3,320.75 |
| 10793 | CRUZ CAMPILLO ROLANDO ANTONIO | 12,367.16 | 15.27 | 39.2 | 412.2 | 25.8 | 34,040.88 | 965.13 | 769.05 | 965.13 |
| 10133 | CRUZ ESPINOZA CARLOS | 10,971.90 | 22.73 | 53.2 | 365.7 | 11.8 | 17,427.80 | 8,461.45 | 7,134.51 | 8,461.45 |
| 10735 | CUBAS GUZMAN FAUSTO | 20,077.77 | 15.76 | 46.5 | 669.3 | 18.5 | 41,444.33 | 5,225.03 | 4,182.32 | 5,225.03 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ACTUAL |
|---|---|---|---|---|---|---|---|---|---|---|
| NFIANZA BASE | S: SINDICALIZADO | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 10955 | CUEN CORRALES ROCIO EVELIA | 31,265.60 | 13.37 | 54.2 | 1042.2 | 10.8 | 47,835.68 | 25,229.87 | 22,963.63 | 25,229.87 |
| 12250 | DAMAS BUELNA MELISSA | 13,998.31 | 0.25 | 38.1 | 466.6 | 26.9 | 40,256.23 | 914.00 | - | 914.00 |
| 7803 | DAVALOS GUZMAN DAVID | 14,934.51 | 31.01 | 49.3 | 497.8 | 15.7 | 27,668.09 | 6,704.87 | 5,304.21 | 6,704.87 |
| 9552 | DEL CASTILLO PEREZ GABRIEL | 10,791.73 | 27.44 | 47.3 | 359.7 | 17.7 | 21,602.46 | 3,356.98 | 2,674.70 | 3,356.98 |
| 8575 | DELGADO CAMPOS JUAN CARLOS | 13,905.51 | 30.28 | 54.4 | 463.5 | 10.6 | 21,072.78 | 11,221.10 | 10,213.18 | 11,221.10 |
| 11960 | DELGADO GARCIA DANIEL ALEXANDER | 7,467.90 | 2.95 | 24.4 | 248.9 | 40.6 | 36,640.72 | 33.13 | 25.62 | 33.13 |
| 10984 | DELGADO QUINTERO MARIELA | 13,477.49 | 12.96 | 39.7 | 449.2 | 25.3 | 36,355.68 | 1,051.78 | 838.09 | 1,051.78 |
| 10922 | DIARTE IMPERIAL JESUS IRAN | 15,894.22 | 13.75 | 41.0 | 529.8 | 24.0 | 40,725.33 | 1,748.42 | 1,402.01 | 1,748.42 |
| 11301 | DIAZ CAMARGO CESAR FERNANDO | 16,337.04 | 9.26 | 28.4 | 544.6 | 36.6 | 68,613.85 | 163.09 | 127.20 | 163.09 |
| 11026 | DIAZ CAMARGO FRANCISCO ANDRES | 16,060.77 | 12.52 | 31.9 | 535.4 | 33.1 | 58,866.99 | 289.97 | 227.23 | 289.97 |
| 10508 | DIAZ DE LEON CAMPUZANO LUIS RAMON | 15,619.67 | 18.10 | 44.9 | 520.7 | 20.1 | 34,299.12 | 2,872.97 | 2,278.27 | 2,872.97 |
| 10656 | DIAZ ESPINOZA IGNACIO | 7,507.61 | 16.86 | 57.5 | 250.3 | 7.5 | 10,092.34 | 6,863.70 | 6,281.17 | 6,863.70 |
| 12269 | DIAZ HERRERA EFRAIN | 14,563.09 | 0.04 | 41.7 | 485.4 | 23.3 | 36,259.96 | 1,601.99 | - | 1,601.99 |
| 9868 | DIAZ MEDINA JOSE ANGEL | 31,265.60 | 24.42 | 49.7 | 1042.2 | 15.3 | 56,918.52 | 14,036.74 | 11,104.43 | 14,036.74 |
| 10759 | DIAZ NEVAREZ JOSE EMILIO | 14,260.47 | 15.59 | 47.3 | 475.3 | 17.7 | 28,570.57 | 4,436.00 | 3,534.42 | 4,436.00 |
| 12062 | DIAZ RODRIGUEZ MARIA FERNANDA | 10,647.16 | 2.09 | 28.3 | 354.9 | 36.7 | 44,837.14 | 106.29 | 82.90 | 106.29 |
| 9516 | DIAZ SANCHEZ EDUARDO | 13,021.85 | 27.96 | 61.3 | 434.1 | 3.7 | 15,079.52 | 13,767.65 | 12,668.56 | 13,767.65 |
| 9652 | DOMINGUEZ ALTAMIRANO JESUS APOLIN | 16,276.59 | 26.31 | 54.1 | 542.6 | 10.9 | 24,921.56 | 13,134.45 | 11,954.66 | 13,134.45 |
| 12215 | DOMINGUEZ FLORES RAQUEL SARAHI | 7,467.90 | 0.58 | 36.9 | 248.9 | 28.1 | 22,474.12 | 342.71 | - | 342.71 |
| 11907 | DOMINGUEZ GAXIOLA FRANCISCO JAVIE | 10,276.49 | 3.44 | 28.1 | 342.5 | 36.9 | 43,626.11 | 102.59 | 80.01 | 102.59 |
| 10395 | DOMINGUEZ VERDUGO FRANCISCO JAVII | 15,597.04 | 19.76 | 52.6 | 519.9 | 12.4 | 25,336.68 | 10,649.13 | 9,025.43 | 10,649.13 |
| 11427 | DOMINGUEZ YURIAR CARLOS OMAR | 12,648.21 | 7.92 | 32.8 | 421.6 | 32.2 | 44,639.48 | 277.10 | 217.49 | 277.10 |
| 9503 | DORADO SOTELO JUAN ROLANDO | 16,317.43 | 28.21 | 51.9 | 543.9 | 13.1 | 27,301.32 | 9,914.41 | 8,440.07 | 9,914.41 |
| 11164 | DUARTE CAMACHO ALEJANDRO | 28,012.31 | 10.62 | 46.1 | 933.7 | 18.9 | 58,793.17 | 7,289.92 | 5,835.13 | 7,289.92 |
| 10930 | DUARTE GASTELUM MARCO ANTONIO | 10,891.66 | 13.69 | 58.6 | 363.1 | 6.4 | 13,992.80 | 10,347.00 | 9,483.35 | 10,347.00 |
| 11834 | DUARTE SALAZAR ARNOLDO | 15,603.78 | 4.40 | 38.6 | 520.1 | 26.4 | 43,971.73 | 1,018.83 | 817.29 | 1,018.83 |
| 12119 | DURAN GURROLA CONCEPCION GUADALI | 12,659.07 | 1.46 | 55.1 | 422.0 | 9.9 | 18,691.79 | 10,667.96 | - | 10,667.96 |
| 11681 | DURAN VALVERDE JESUS DANIEL | 12,262.66 | 5.93 | 25.6 | 408.8 | 39.4 | 57,599.22 | 66.68 | 51.81 | 66.68 |
| 12114 | ECHEAGARAY MEDINA GUILLERMO | 19,631.73 | 1.50 | 50.3 | 654.4 | 14.7 | 34,972.38 | 10,662.09 | - | 10,662.09 |
| 9488 | ERENAS VILLEGAS NERIDA LETICIA | 18,343.54 | 28.30 | 53.6 | 611.5 | 11.4 | 28,733.03 | 14,146.41 | 11,927.95 | 14,146.41 |
| 12027 | ESCALANTE CASTAÑEDA ALAN YONAM | 10,732.00 | 2.34 | 26.6 | 357.7 | 38.4 | 48,425.13 | 71.63 | 55.58 | 71.63 |
| 11762 | ESCALERA RIOS ARTURO | 14,672.83 | 5.20 | 49.0 | 489.1 | 16.0 | 27,432.55 | 6,587.39 | 5,211.27 | 6,587.39 |
| 10737 | ESCOBAR RANGEL MIGUEL ANGEL | 17,034.49 | 15.73 | 43.0 | 567.8 | 22.0 | 40,395.28 | 2,221.95 | 2,116.15 | 2,221.95 |
| 11102 | ESCOBAR VILLAVICENCIA AMPARO CESI | 10,784.34 | 11.17 | 47.3 | 359.5 | 17.7 | 21,594.62 | 3,354.68 | 2,672.87 | 3,354.68 |
| 11719 | ESPARRAGOZA SANCHEZ JESUS MANUEI | 10,675.23 | 5.67 | 33.1 | 355.8 | 31.9 | 37,253.82 | 282.80 | 222.73 | 282.80 |
| 10915 | ESPINOSA GARCIA SILVIA KORINA | 42,137.24 | 13.81 | 52.1 | 1404.6 | 12.9 | 69,845.89 | 28,769.86 | 24,383.27 | 28,769.86 |
| 10752 | ESPINOZA JUAREZ SAMUEL IVAN | 7,467.90 | 15.61 | 44.1 | 248.9 | 20.9 | 16,957.42 | 1,373.59 | 1,089.26 | 1,373.59 |
| 10887 | ESPINOZA PEREZ MARCO ANTONIO | 37,731.88 | 13.90 | 71.7 | 1257.7 | 0.0 | 37,731.88 | 60,357.15 | 55,555.44 | 60,357.15 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ACTUAL |
|---|---|---|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 10726 | ESPINOZA QUIROZ JESUS MABELL | 16,094.26 | 15.90 | 42.7 | 536.5 | 22.3 | 38,540.42 | 2,099.31 | 1,686.12 | 2,099.31 |
| 9649 | ESPINOZA RIVERA LEONEL EDUARDO | 16,423.04 | 26.33 | 44.8 | 547.4 | 20.2 | 36,331.44 | 3,020.74 | 2,395.44 | 3,020.74 |
| 12224 | ESPINOZA RODRIGUEZ JORGE JAVIER | 7,467.90 | 0.51 | 24.4 | 248.9 | 40.6 | 36,711.60 | 33.13 | - | 33.13 |
| 11989 | ESPINOZA SANCHEZ JESUS LEOBARDO | 10,575.63 | 2.75 | 42.0 | 352.5 | 23.0 | 26,044.93 | 1,379.47 | 1,107.96 | 1,379.47 |
| 11043 | ESQUER ROSAS RODOLFO RAFAEL | 12,010.07 | 12.37 | 48.8 | 400.3 | 16.2 | 22,660.09 | 4,478.83 | 3,558.06 | 4,478.83 |
| 11942 | ESQUERRA ARIAS NEMECIO GABRIEL | 10,951.67 | 3.03 | 57.8 | 365.1 | 7.2 | 14,502.47 | 10,012.38 | 9,162.62 | 10,012.38 |
| 12168 | ESQUERRA ESCALANTE DIEGO GABRIEL | 7,467.90 | 0.90 | 22.6 | 248.9 | 42.4 | 39,433.21 | 21.77 | - | 21.77 |
| 11363 | ESQUERRA OLIVA MINERVA CITLALI | 8,867.62 | 8.76 | 43.7 | 295.6 | 21.3 | 20,436.38 | 1,358.09 | 1,101.60 | 1,358.09 |
| 11678 | ESTRADA CASTRO GUSTAVO ADOLFO | 20,026.81 | 5.93 | 30.8 | 667.6 | 34.2 | 76,674.52 | 297.51 | 232.82 | 297.51 |
| 11725 | ESTRADA RODRIGUEZ ANABELL | 17,753.46 | 5.59 | 39.0 | 591.8 | 26.0 | 49,251.33 | 1,159.19 | 1,103.99 | 1,159.19 |
| 10578 | FAVELA BELTRAN CLAUDIA CECILIA | 27,827.78 | 17.45 | 42.9 | 927.6 | 22.1 | 66,324.21 | 3,629.82 | 2,915.38 | 3,629.82 |
| 11715 | FELIPE RAZO ROMAN ALEXIS | 8,574.86 | 5.72 | 28.9 | 285.8 | 36.1 | 35,312.72 | 85.60 | 66.76 | 85.60 |
| 10818 | FELIX ACOSTA JESUS ARNOLDO | 15,116.48 | 14.96 | 39.1 | 503.9 | 25.9 | 41,675.51 | 1,179.68 | 940.01 | 1,179.68 |
| 10181 | FELIX AGUILAR JESUS ANTONIO | 16,452.34 | 22.45 | 52.8 | 548.4 | 12.2 | 26,571.54 | 11,233.09 | 9,520.36 | 11,233.09 |
| 12056 | FELIX AISPURO JOEL | 27,896.82 | 2.15 | 25.8 | 929.9 | 39.2 | 129,969.75 | 151.69 | 117.86 | 151.69 |
| 9751 | FELIX ARMENTA SANTANA | 45,083.84 | 25.35 | 71.4 | 1502.8 | 0.0 | 45,083.84 | 72,117.60 | 66,380.29 | 72,117.60 |
| 11991 | FELIX BELTRAN GUADALUPE | 11,255.58 | 2.74 | 44.9 | 375.2 | 20.1 | 24,734.64 | 2,070.27 | 1,641.73 | 2,070.27 |
| 11601 | FELIX CABRERA MARTHA ELENA | 10,784.34 | 6.70 | 35.9 | 359.5 | 29.1 | 33,701.30 | 414.42 | 327.81 | 414.42 |
| 11677 | FELIX GONZALEZ JOSE EDUARDO | 12,418.16 | 5.93 | 42.7 | 413.9 | 22.3 | 29,814.10 | 1,619.81 | 1,300.99 | 1,619.81 |
| 9660 | FELIX GURROLA ANTONIO | 13,168.01 | 26.21 | 57.1 | 438.9 | 7.9 | 17,923.39 | 12,038.63 | 11,016.90 | 12,038.63 |
| 11881 | FELIX LECHUGA CARLOS ENRIQUE | 13,485.58 | 3.79 | 35.5 | 449.5 | 29.5 | 42,919.07 | 518.22 | 409.92 | 518.22 |
| 11479 | FELIX LOPEZ HECTOR | 26,991.44 | 7.67 | 31.5 | 899.7 | 33.5 | 100,537.18 | 487.33 | 381.88 | 487.33 |
| 11448 | FELIX LOPEZ LUIS ARMANDO | 11,642.90 | 7.84 | 45.0 | 388.1 | 20.0 | 25,547.36 | 2,141.51 | 1,698.22 | 2,141.51 |
| 9837 | FELIX NIEBLA KARINA | 31,265.60 | 24.66 | 48.8 | 1042.2 | 16.2 | 59,060.34 | 11,659.65 | 9,262.64 | 11,659.65 |
| 11064 | FELIX NIEBLA SANTA IDALIA | 16,133.22 | 11.95 | 43.4 | 537.8 | 21.6 | 37,679.10 | 2,470.83 | 2,004.18 | 2,470.83 |
| 9803 | FELIX ONTIVEROS NAHUM EFRAIN | 28,286.41 | 24.80 | 45.9 | 942.9 | 19.1 | 59,906.38 | 6,186.83 | 4,955.05 | 6,186.83 |
| 10594 | FELIX ORTIZ MARIA LISETT | 18,339.27 | 17.41 | 39.0 | 611.3 | 26.0 | 50,778.23 | 1,431.19 | 1,140.42 | 1,431.19 |
| 11068 | FELIX RIOS FERNANDO JAVIER | 16,133.22 | 11.89 | 52.4 | 537.8 | 12.6 | 26,462.18 | 11,015.21 | 9,335.70 | 11,015.21 |
| 11531 | FELIX RUBIO CRISTIAN ANTONIO | 13,104.36 | 7.29 | 30.8 | 436.8 | 34.2 | 50,036.76 | 194.67 | 152.34 | 194.67 |
| 11788 | FELIX RUBIO JESUS ANTONIO | 11,270.30 | 4.97 | 30.8 | 375.7 | 34.2 | 43,033.73 | 167.43 | 131.02 | 167.43 |
| 12144 | FELIX SALAZAR BENJAMIN | 7,467.90 | 1.20 | 41.0 | 248.9 | 24.0 | 19,163.58 | 691.67 | - | 691.67 |
| 11738 | FELIX TARIN BRIANDA EVANGELINA | 12,985.23 | 5.41 | 35.2 | 432.8 | 29.8 | 41,741.45 | 498.99 | 394.71 | 498.99 |
| 11950 | FERNANDEZ ANGULO MARTIN ALBERTO | 10,424.07 | 2.99 | 28.4 | 347.5 | 36.6 | 43,855.29 | 104.06 | 81.16 | 104.06 |
| 11550 | FERNANDEZ PAYAN ALFONSO IVANHOE | 14,241.16 | 7.04 | 41.2 | 474.7 | 23.8 | 36,193.16 | 1,566.58 | 1,256.19 | 1,566.58 |
| 11349 | FERNANDEZ RIOS CARLOS ENRIQUE | 12,776.47 | 8.92 | 57.1 | 425.9 | 7.9 | 17,444.69 | 11,680.67 | 10,689.32 | 11,680.67 |
| 11532 | FERRER LACHICA ZAIDA YADIRA | 16,133.22 | 7.28 | 42.7 | 537.8 | 22.3 | 38,633.71 | 2,104.39 | 1,690.20 | 2,104.39 |
| 11055 | FERRER PAYAN ERNA MARLENE | 10,571.83 | 12.17 | 50.9 | 352.4 | 14.1 | 18,401.11 | 5,741.62 | 4,520.23 | 5,741.62 |
| 11793 | FIGUEROA CORRALES ANGEL MAURICIO | 13,953.51 | 4.96 | 43.4 | 465.1 | 21.6 | 32,535.94 | 2,137.00 | 1,733.40 | 2,137.00 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ACTUAL |
|---|---|---|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 10373 | FIGUEROA HERNANDEZ MANUEL | 13,553.16 | 20.23 | 55.8 | 451.8 | 9.2 | 19,479.80 | 11,421.43 | 10,415.97 | 11,421.43 |
| 9601 | FIGUEROA RODRIGUEZ PEDRO HUMBERT | 10,675.23 | 26.74 | 64.5 | 355.8 | 0.5 | 10,883.87 | 13,004.50 | 11,839.88 | 13,004.50 |
| 10760 | FIGUEROA VALENZUELA FIDEL | 14,274.89 | 15.59 | 55.8 | 475.8 | 9.2 | 20,497.31 | 12,029.64 | 10,970.64 | 12,029.64 |
| 10866 | FLORES MEDRANO JOSE ALFREDO | 14,282.90 | 13.96 | 53.0 | 476.1 | 12.0 | 22,895.02 | 9,751.87 | 9,287.50 | 9,751.87 |
| 11772 | FLORES OLIVAS JOSE MARIA | 9,293.45 | 5.08 | 36.1 | 309.8 | 28.9 | 28,914.64 | 426.49 | 340.12 | 426.49 |
| 10400 | FLORES PEREZ OSCAR ADOLFO | 25,737.75 | 19.57 | 50.4 | 857.9 | 14.6 | 45,658.17 | 13,978.30 | 11,004.77 | 13,978.30 |
| 9671 | FLORES RODRIGUEZ RAQUEL | 10,620.42 | 25.88 | 54.8 | 354.0 | 10.2 | 15,840.70 | 8,570.18 | 7,800.37 | 8,570.18 |
| 10270 | FLORES SOTO JUAN FRANCISCO | 9,307.91 | 21.56 | 50.8 | 310.3 | 14.2 | 16,267.40 | 5,055.17 | 3,979.81 | 5,055.17 |
| 12198 | FLORES URIAS CHRISTIAN | 10,232.82 | 0.68 | 33.0 | 341.1 | 32.0 | 35,929.14 | 224.18 | - | 224.18 |
| 10989 | FLORES VALVERDE CECILIA | 7,467.90 | 12.91 | 51.0 | 248.9 | 14.0 | 12,909.44 | 4,537.47 | 3,862.72 | 4,537.47 |
| 10659 | FONSECA ESTRADA DELFINA | 11,867.94 | 16.82 | 59.0 | 395.6 | 6.0 | 15,005.04 | 11,698.86 | 10,737.58 | 11,698.86 |
| 10827 | FRAGOZO BOJORQUEZ MELINA | 15,870.99 | 14.72 | 46.1 | 529.0 | 18.9 | 33,342.76 | 4,130.26 | 3,306.02 | 4,130.26 |
| 6823 | FRANCO GARCIA ARTURO | 14,438.44 | 31.70 | 55.6 | 481.3 | 9.4 | 20,859.43 | 12,167.46 | 11,096.32 | 12,167.46 |
| 11146 | FRIAS CASTRO JOSE RAFAEL | 27,827.78 | 10.84 | 73.2 | 927.6 | 0.0 | 27,827.78 | 47,499.60 | 43,816.12 | 47,499.60 |
| 11397 | GALAVIZ ANDRADE JOSE CARLOS | 14,258.83 | 8.30 | 29.4 | 475.3 | 35.6 | 57,633.30 | 174.05 | 135.57 | 174.05 |
| 12196 | GALAVIZ ANDRADE OSVALDO | 7,467.90 | 0.68 | 25.4 | 248.9 | 39.6 | 35,300.57 | 40.61 | - | 40.61 |
| 8443 | GALAVIZ CHAVEZ HECTOR | 15,737.67 | 30.44 | 51.2 | 524.6 | 13.8 | 26,992.61 | 9,562.15 | 8,140.20 | 9,562.15 |
| 10107 | GALAVIZ LOPEZ MIGUEL ANGEL | 15,792.05 | 22.98 | 48.5 | 526.4 | 16.5 | 30,159.53 | 5,889.22 | 4,678.50 | 5,889.22 |
| 11409 | GALAVIZ RAMOS HECTOR JAIME | 10,210.82 | 8.13 | 40.1 | 340.4 | 24.9 | 27,153.24 | 945.72 | 758.90 | 945.72 |
| 11067 | GALINDO ESPARZA PAULINO | 10,620.34 | 11.91 | 53.5 | 354.0 | 11.5 | 16,655.19 | 8,190.33 | 6,905.91 | 8,190.33 |
| 10744 | GALINDO FELIX ALBA ARACELI | 20,077.77 | 15.71 | 50.2 | 669.3 | 14.8 | 35,820.79 | 10,904.34 | 8,584.72 | 10,904.34 |
| 12066 | GALINDO GARCIA AARON EDUARDO | 9,311.58 | 2.00 | 56.7 | 310.4 | 8.3 | 12,874.55 | 8,179.97 | - | 8,179.97 |
| 10554 | GALINDO MILLAN ARTURO | 16,282.22 | 17.69 | 45.3 | 542.7 | 19.7 | 35,322.80 | 3,561.26 | 2,852.22 | 3,561.26 |
| 12254 | GALLARDO AYALA ANGELA JAZIVE | 12,584.81 | 0.23 | 23.2 | 419.5 | 41.8 | 64,928.75 | 45.33 | - | 45.33 |
| 11520 | GALLEGOS DIAZ CARLOS GUADALUPE | 12,692.34 | 7.36 | 42.2 | 423.1 | 22.8 | 31,090.45 | 1,655.57 | 1,329.71 | 1,655.57 |
| 11757 | GALVEZ RIVAS JESUS ANTONIO | 12,144.88 | 5.24 | 36.8 | 404.8 | 28.2 | 36,726.20 | 557.34 | 444.48 | 557.34 |
| 10347 | GAMEZ MACHADO MARCO ANTONIO | 10,163.85 | 20.43 | 45.0 | 338.8 | 20.0 | 22,275.62 | 1,869.46 | 1,780.44 | 1,869.46 |
| 10865 | GAMEZ SANCHEZ VICENTE | 14,270.86 | 13.96 | 42.9 | 475.7 | 22.1 | 33,899.87 | 1,861.47 | 1,495.09 | 1,861.47 |
| 11595 | GAMEZ SOTO RAMON | 11,617.64 | 6.74 | 46.9 | 387.3 | 18.1 | 23,628.26 | 3,023.37 | 2,420.02 | 3,023.37 |
| 11758 | GAMEZ VELEZ MARCO ANTONIO | 10,733.82 | 5.23 | 23.6 | 357.8 | 41.4 | 54,342.19 | 38.66 | 29.80 | 38.66 |
| 10695 | GARAY CASTILLO JOEL ARTURO | 15,127.11 | 16.55 | 41.3 | 504.2 | 23.7 | 38,312.87 | 1,664.03 | 1,334.34 | 1,664.03 |
| 12070 | GARCIA ACUÑA JONATHAN ANDRES | 10,582.46 | 1.97 | 26.8 | 352.7 | 38.2 | 47,413.17 | 70.63 | - | 70.63 |
| 12255 | GARCIA AGUIRRE EDGAR GIOVANNI | 8,900.95 | 0.21 | 29.6 | 296.7 | 35.4 | 35,680.87 | 108.65 | - | 108.65 |
| 9634 | GARCIA ALARCON ZENAIDA | 27,827.78 | 26.42 | 49.0 | 927.6 | 16.0 | 52,217.55 | 10,377.61 | 8,244.16 | 10,377.61 |
| 11780 | GARCIA BAUTISTA JOSUE | 11,574.70 | 4.98 | 30.9 | 385.8 | 34.1 | 44,105.93 | 171.95 | 134.56 | 171.95 |
| 11200 | GARCIA BOJORQUEZ EFREN DE JESUS | 25,863.96 | 10.37 | 36.0 | 862.1 | 29.0 | 80,652.01 | 1,186.93 | 946.56 | 1,186.93 |
| 12130 | GARCIA DE LA ROCHA JESUS GUILLERM( | 9,307.91 | 1.40 | 50.2 | 310.3 | 14.8 | 16,641.97 | 5,055.17 | - | 5,055.17 |
| 10711 | GARCIA DEL CASTILLO JESUS MARTIN | 15,741.79 | 16.17 | 41.1 | 524.7 | 23.9 | 40,131.69 | 1,731.65 | 1,388.56 | 1,731.65 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ACTUAL |
|---|---|---|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 10199 | GARCIA DELGADO RAUL | 20,077.77 | 22.21 | 68.1 | 669.3 | 0.0 | 20,077.77 | 28,886.15 | 26,484.94 | 28,886.15 |
| 10363 | GARCIA DOMINGUEZ LUIS ENRIQUE | 20,328.28 | 20.33 | 43.1 | 677.6 | 21.9 | 48,040.77 | 3,113.31 | 2,525.32 | 3,113.31 |
| 9745 | GARCIA GASTELUM VALENTIN | 11,663.80 | 25.38 | 50.9 | 388.8 | 14.1 | 20,317.02 | 6,334.67 | 4,987.13 | 6,334.67 |
| 10774 | GARCIA GURROLA JESUS SANTIAGO | 13,388.25 | 15.55 | 36.2 | 446.3 | 28.8 | 41,347.28 | 614.40 | 489.98 | 614.40 |
| 11332 | GARCIA HERNANDEZ JESUS ENRIQUE | 12,832.03 | 8.97 | 36.3 | 427.7 | 28.7 | 39,548.72 | 588.88 | 469.62 | 588.88 |
| 11932 | GARCIA HERNANDEZ KEVIN SHAID | 11,698.97 | 3.18 | 25.4 | 390.0 | 39.6 | 55,199.86 | 63.61 | 49.43 | 63.61 |
| 10452 | GARCIA LAYNES ERNESTO | 10,167.69 | 18.78 | 45.8 | 338.9 | 19.2 | 21,586.90 | 2,223.89 | 1,781.12 | 2,223.89 |
| 12218 | GARCIA LOPEZ EDITH LUCERO | 7,467.90 | 0.56 | 33.3 | 248.9 | 31.7 | 25,907.59 | 197.83 | - | 197.83 |
| 12124 | GARCIA LOPEZ LINDA CITLALY | 9,523.79 | 1.44 | 33.2 | 317.5 | 31.8 | 33,199.90 | 252.30 | - | 252.30 |
| 11178 | GARCIA MARTINEZ JUAN CARLOS | 11,640.65 | 10.56 | 39.3 | 388.0 | 25.7 | 31,900.38 | 908.43 | 723.87 | 908.43 |
| 10343 | GARCIA MEZA MARIO | 16,336.70 | 20.61 | 53.1 | 544.6 | 11.9 | 26,049.77 | 12,598.75 | 10,622.99 | 12,598.75 |
| 9892 | GARCIA MORENO SERGIO IVAN | 31,265.60 | 24.30 | 48.1 | 1042.2 | 16.9 | 60,602.19 | 11,659.65 | 9,262.64 | 11,659.65 |
| 9890 | GARCIA NUÑEZ CARLOS ANTONIO | 17,670.27 | 24.31 | 42.1 | 589.0 | 22.9 | 43,433.11 | 2,304.88 | 1,851.23 | 2,304.88 |
| 9670 | GARCIA PAYAN HIGINIO | 16,103.46 | 26.12 | 56.0 | 536.8 | 9.0 | 22,947.33 | 13,570.59 | 12,924.37 | 13,570.59 |
| 12208 | GARCIA RAMIREZ CHRISTIAN ALEXIS | 7,467.90 | 0.62 | 20.1 | 248.9 | 44.9 | 43,457.68 | 14.17 | - | 14.17 |
| 12260 | GARCIA RAMIREZ MANUEL GIOVANI | 8,822.65 | 0.15 | 20.1 | 294.1 | 44.9 | 51,341.33 | 16.74 | - | 16.74 |
| 11868 | GARCIA RODRIGUEZ LUIS ENRIQUE | 10,417.05 | 3.95 | 34.1 | 347.2 | 30.9 | 34,959.32 | 332.48 | 262.82 | 332.48 |
| 10039 | GARCIA ROJAS SERGIO ANTONIO | 18,241.93 | 23.44 | 47.7 | 608.1 | 17.3 | 35,974.97 | 5,674.51 | 4,521.21 | 5,674.51 |
| 10849 | GARCIA SALAZAR JESUS ERNESTO | 12,444.14 | 14.42 | 45.1 | 414.8 | 19.9 | 27,147.60 | 2,721.80 | 2,179.89 | 2,721.80 |
| 11807 | GARCIA SANCHEZ CARLOS ALBERTO | 11,645.45 | 4.95 | 50.2 | 388.2 | 14.8 | 20,845.94 | 6,324.70 | 4,979.28 | 6,324.70 |
| 10419 | GARCIA SANCHEZ LUIS RAUL | 11,343.61 | 19.35 | 41.6 | 378.1 | 23.4 | 28,441.76 | 1,247.84 | 1,000.60 | 1,247.84 |
| 10486 | GARCIA SANCHEZ PEDRO | 13,816.63 | 18.44 | 58.2 | 460.6 | 6.8 | 18,038.81 | 13,125.70 | 12,030.11 | 13,125.70 |
| 10484 | GARCIA SOLIS RICARDO | 27,827.78 | 18.45 | 41.9 | 927.6 | 23.1 | 68,827.35 | 3,061.15 | 2,454.65 | 3,061.15 |
| 12101 | GARCIA VALDEZ CINTHIA DEL ROCIO | 76,641.58 | 1.67 | 38.7 | 2554.7 | 26.3 | 214,959.27 | 5,004.22 | - | 5,004.22 |
| 12092 | GARCIA VALDEZ JESUS SARATIEL | 7,467.90 | 1.74 | 40.2 | 248.9 | 24.8 | 19,763.36 | 691.67 | - | 691.67 |
| 10414 | GARCIA VIZCARRA SULEYKA | 13,729.52 | 19.40 | 49.8 | 457.7 | 15.2 | 24,876.55 | 6,163.89 | 4,876.24 | 6,163.89 |
| 11814 | GARCIA ZAMUDIO PROCOPIO | 9,551.81 | 4.85 | 74.4 | 318.4 | 0.0 | 9,551.81 | 16,816.47 | 15,527.73 | 16,816.47 |
| 11370 | GARZON GARCIA NUVIA JIMENA | 12,569.45 | 8.62 | 44.3 | 419.0 | 20.7 | 28,285.26 | 2,311.93 | 1,833.36 | 2,311.93 |
| 12164 | GASPAR PUENTE ALEXIS | 7,467.90 | 0.98 | 25.8 | 248.9 | 39.2 | 34,721.62 | 40.61 | - | 40.61 |
| 11420 | GASPAR SEGURA HUGO CESAR | 10,449.73 | 7.95 | 47.3 | 348.3 | 17.7 | 20,929.09 | 3,250.59 | 2,589.94 | 3,250.59 |
| 10699 | GASTELUM AGUIRRE DANIEL ALONSO | 12,548.93 | 16.49 | 43.2 | 418.3 | 21.8 | 29,500.60 | 1,921.89 | 1,558.92 | 1,921.89 |
| 10108 | GASTELUM CEBREROS MARCO ANTONIO | 12,277.12 | 22.97 | 43.7 | 409.2 | 21.3 | 28,290.90 | 1,880.26 | 1,525.15 | 1,880.26 |
| 11383 | GASTELUM JONATHAN ALBERTO | 12,659.97 | 8.42 | 36.9 | 422.0 | 28.1 | 38,156.60 | 580.98 | 463.33 | 580.98 |
| 11342 | GASTELUM LOPEZ JUAN KARLO | 13,795.91 | 8.95 | 33.7 | 459.9 | 31.3 | 47,106.06 | 365.47 | 287.85 | 365.47 |
| 11034 | GASTELUM LOPEZ VICTOR MANUEL | 10,384.98 | 12.46 | 50.0 | 346.2 | 15.0 | 18,685.69 | 5,640.13 | 4,440.34 | 5,640.13 |
| 10867 | GASTELUM MEDINA JULIO CESAR | 14,277.70 | 13.95 | 45.4 | 475.9 | 19.6 | 30,748.82 | 3,122.83 | 2,501.08 | 3,122.83 |
| 11970 | GASTELUM PALOMARES JESUS ATANACI | 9,308.73 | 2.85 | 55.6 | 310.3 | 9.4 | 13,478.82 | 7,844.59 | 7,154.01 | 7,844.59 |
| 10901 | GASTELUM REYES ROBERTO | 21,762.80 | 13.83 | 43.2 | 725.4 | 21.8 | 51,084.14 | 3,333.01 | 2,703.53 | 3,333.01 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ACTUAL |
|---|---|---|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 11411 | GASTELUM VERTIZ MARIA DEL ROSARIO | 10,256.68 | 8.12 | 65.9 | 341.9 | 0.0 | 10,256.68 | 13,228.17 | 11,899.63 | 13,228.17 |
| 10421 | GAXIOLA CASTRO JESUS GUILLERMO | 16,129.52 | 19.33 | 43.2 | 537.7 | 21.8 | 37,954.69 | 2,470.26 | 2,003.72 | 2,470.26 |
| 11773 | GAXIOLA HERNANDEZ CESAR MICHEL | 10,284.80 | 5.05 | 24.6 | 342.8 | 40.4 | 50,223.79 | 45.63 | 35.28 | 45.63 |
| 10487 | GAXIOLA MARTINEZ LUIS ALFONSO | 15,636.16 | 18.43 | 37.0 | 521.2 | 28.0 | 46,894.49 | 717.56 | 683.39 | 717.56 |
| 12223 | GERMAN ORNELAS GERARDO ALEXANDE | 7,755.40 | 0.52 | 23.9 | 258.5 | 41.1 | 38,914.93 | 27.93 | - | 27.93 |
| 12237 | GOMEZ CARRAZCO PEDRO ERNESTO | 12,981.42 | 0.39 | 22.3 | 432.7 | 42.7 | 69,361.05 | 37.84 | - | 37.84 |
| 11238 | GOMEZ CEJA JOSE ABEL | 7,495.68 | 9.99 | 46.5 | 249.9 | 18.5 | 15,455.89 | 1,950.67 | 1,561.39 | 1,950.67 |
| 10494 | GOMEZ CEJA KELVI ADAN | 14,869.83 | 18.31 | 41.8 | 495.7 | 23.2 | 36,884.80 | 1,635.73 | 1,311.65 | 1,635.73 |
| 9789 | GOMEZ CORTEZ MIGUEL EDUARDO | 16,335.12 | 24.82 | 45.2 | 544.5 | 19.8 | 35,529.00 | 3,572.83 | 2,861.49 | 3,572.83 |
| 10842 | GOMEZ GARCIA OSBALDO | 33,019.10 | 14.54 | 39.0 | 1100.6 | 26.0 | 91,591.15 | 2,155.94 | 2,053.28 | 2,155.94 |
| 11157 | GOMEZ IBARRA LETICIA SARAHI | 16,133.22 | 10.73 | 39.2 | 537.8 | 25.8 | 44,302.24 | 1,259.03 | 1,003.24 | 1,259.03 |
| 10524 | GOMEZ QUINTERO PEDRO | 15,688.36 | 17.95 | 51.6 | 522.9 | 13.4 | 26,529.34 | 9,532.19 | 8,114.69 | 9,532.19 |
| 11961 | GOMEZ RODRIGUEZ JESUS MANUEL | 10,410.25 | 2.95 | 36.0 | 347.0 | 29.0 | 32,445.04 | 477.74 | 380.99 | 477.74 |
| 11417 | GOMEZ RODRIGUEZ SAMUEL ISAAC | 12,709.23 | 7.99 | 38.1 | 423.6 | 26.9 | 36,517.74 | 829.83 | 665.68 | 829.83 |
| 9750 | GOMEZ VILLA ERASTO | 16,332.38 | 15.00 | 46.7 | 544.4 | 18.3 | 33,446.30 | 4,250.33 | 3,402.13 | 4,250.33 |
| 11697 | GONZALEZ BELTRAN CHRISTIAN GIOVANI | 10,329.85 | 5.83 | 32.4 | 344.3 | 32.6 | 37,045.27 | 226.30 | 177.62 | 226.30 |
| 10651 | GONZALEZ BELTRAN MARTIN PAUL MIGUI | 16,673.14 | 16.95 | 40.3 | 555.8 | 24.7 | 44,006.19 | 1,544.25 | 1,239.20 | 1,544.25 |
| 10432 | GONZALEZ BOJORQUEZ LUIS FERNANDO | 19,746.35 | 19.10 | 38.1 | 658.2 | 26.9 | 56,670.68 | 1,289.31 | 1,034.26 | 1,289.31 |
| 11969 | GONZALEZ CEBREROS PEDRO EUGENIO | 12,639.13 | 2.87 | 35.6 | 421.3 | 29.4 | 40,009.80 | 485.69 | 384.19 | 485.69 |
| 11509 | GONZALEZ HERNANDEZ OSCAR ARTURO | 18,807.12 | 7.42 | 54.0 | 626.9 | 11.0 | 29,000.93 | 14,503.92 | 12,229.39 | 14,503.92 |
| 10442 | GONZALEZ INDA CARLOS JONATHAN | 27,827.78 | 18.98 | 47.0 | 927.6 | 18.0 | 56,348.26 | 8,656.37 | 6,897.04 | 8,656.37 |
| 10724 | GONZALEZ LEON ASUNCION PALOMA | 14,300.36 | 15.94 | 38.4 | 476.7 | 26.6 | 40,624.51 | 933.72 | 749.02 | 933.72 |
| 11630 | GONZALEZ MONTOYA DIEGO ARTURO | 10,693.68 | 6.23 | 31.3 | 356.5 | 33.7 | 40,050.35 | 193.07 | 151.30 | 193.07 |
| 10506 | GONZALEZ OLIVAS LUIS GUILLERMO | 16,597.05 | 18.12 | 39.5 | 553.2 | 25.5 | 45,089.16 | 1,295.23 | 1,032.08 | 1,295.23 |
| 9842 | GONZALEZ ORDAZ DULCE VERONICA | 15,054.18 | 24.56 | 44.1 | 501.8 | 20.9 | 34,231.40 | 2,768.96 | 2,195.78 | 2,768.96 |
| 12171 | GONZALEZ RODRIGUEZ OMAR GUADALUI | 7,467.90 | 0.90 | 24.5 | 248.9 | 40.5 | 36,573.89 | 33.13 | - | 33.13 |
| 9945 | GONZALEZ SANCHEZ CARLOS EDUARDO | 11,645.45 | 24.10 | 48.3 | 388.2 | 16.7 | 22,444.31 | 4,342.85 | 3,450.04 | 4,342.85 |
| 9732 | GONZALEZ VALENZUELA MANUEL ALONS | 15,758.57 | 25.48 | 50.1 | 525.3 | 14.9 | 28,235.91 | 8,558.56 | 6,737.94 | 8,558.56 |
| 11511 | GONZALEZ ZAMUDIO CARLOS EDUARDO | 27,827.78 | 7.39 | 25.9 | 927.6 | 39.1 | 128,829.30 | 151.31 | 117.57 | 151.31 |
| 11921 | GRACIANO HERNANDEZ FRANCISCO EDU. | 7,467.90 | 3.27 | 38.5 | 248.9 | 26.5 | 21,121.64 | 487.61 | 391.15 | 487.61 |
| 11913 | GRAMILLO GALLARDO ISAIAS | 11,630.62 | 3.33 | 40.1 | 387.7 | 24.9 | 30,852.55 | 1,077.22 | 864.43 | 1,077.22 |
| 11412 | GRANDE BELTRAN EDGAR ALEJANDRO | 10,996.24 | 8.09 | 48.5 | 366.5 | 16.5 | 20,993.77 | 4,100.75 | 3,257.71 | 4,100.75 |
| 11454 | GRAVE FERMAN SILVIA KARIME | 15,058.50 | 7.81 | 48.3 | 502.0 | 16.7 | 29,016.06 | 5,615.66 | 4,461.18 | 5,615.66 |
| 10466 | GUADIANA MORENO PAULA | 13,705.65 | 18.58 | 41.7 | 456.9 | 23.3 | 34,176.41 | 1,507.67 | 1,208.96 | 1,507.67 |
| 10264 | GUERRERO CARRAZCO OSCAR RAUL | 14,665.33 | 21.64 | 60.8 | 488.8 | 4.2 | 17,316.00 | 14,980.83 | 13,767.99 | 14,980.83 |
| 11698 | GUERRERO QUINTERO HECTOR ADOLFO | 9,756.01 | 5.82 | 43.4 | 325.2 | 21.6 | 22,802.28 | 1,494.15 | 1,211.96 | 1,494.15 |
| 11920 | GUEVARA TORRES FEDERICO | 16,142.49 | 3.28 | 61.8 | 538.1 | 3.2 | 18,276.46 | 17,067.02 | 15,704.54 | 17,067.02 |
| 11940 | GUICHO FELIX RAFAEL ROSARIO | 10,690.47 | 3.05 | 23.7 | 356.3 | 41.3 | 53,931.26 | 38.50 | 29.68 | 38.50 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ACTUAL |
|---|---|---|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 9712 | GUICHO JUAREZ HECTOR MANUEL | 12,654.38 | 25.79 | 54.9 | 421.8 | 10.1 | 18,771.35 | 10,211.49 | 9,294.26 | 10,211.49 |
| 10090 | GUICHO VIZAR RAFAEL ROSARIO | 10,736.10 | 23.05 | 60.2 | 357.9 | 4.8 | 12,967.08 | 10,967.07 | 10,079.19 | 10,967.07 |
| 11612 | GURROLA SALCIDO JORGE GUILLERMO | 10,066.96 | 6.59 | 43.9 | 335.6 | 21.1 | 23,041.49 | 1,541.77 | 1,250.59 | 1,541.77 |
| 4693 | GUTIERREZ CRESPO JOSE MARTIN | 14,614.12 | 33.92 | 55.2 | 487.1 | 9.8 | 21,460.68 | 12,315.51 | 11,231.34 | 12,315.51 |
| 12229 | GUTIERREZ CRESPO MARIO | 7,467.90 | 0.48 | 47.4 | 248.9 | 17.6 | 14,905.66 | 2,323.04 | - | 2,323.04 |
| 12105 | GUTIERREZ PERAZA JESUS EDUARDO | 21,795.81 | 1.59 | 31.6 | 726.5 | 33.4 | 80,628.61 | 393.52 | - | 393.52 |
| 10937 | GUTIERREZ QUINTERO MARTHA LUCIA | 12,749.98 | 13.62 | 65.0 | 425.0 | 0.0 | 12,749.98 | 16,443.82 | 14,792.32 | 16,443.82 |
| 10593 | GUZMAN BARRERAS KARINA | 17,329.12 | 17.41 | 35.2 | 577.6 | 29.8 | 55,818.79 | 665.92 | 526.76 | 665.92 |
| 11546 | GUZMAN CASTILLO GABRIELA | 13,000.47 | 7.14 | 31.8 | 433.3 | 33.2 | 47,814.18 | 234.72 | 183.93 | 234.72 |
| 9484 | GUZMAN DIAZ FRANCISCO JAVIER | 11,530.77 | 28.31 | 59.8 | 384.4 | 5.2 | 14,143.90 | 11,366.49 | 10,432.52 | 11,366.49 |
| 9553 | GUZMAN LOPEZ FABRIZIO | 36,042.97 | 27.43 | 55.6 | 1201.4 | 9.4 | 52,077.42 | 30,373.88 | 27,699.98 | 30,373.88 |
| 12102 | GUZMAN MEZA ANDRES ALEXIS | 10,422.25 | 1.65 | 25.1 | 347.4 | 39.9 | 49,883.20 | 56.67 | - | 56.67 |
| 11117 | GUZMAN MORALES JUAN GABRIEL | 12,764.99 | 10.96 | 44.6 | 425.5 | 20.4 | 28,409.32 | 2,347.90 | 1,861.89 | 2,347.90 |
| 11576 | GUZMAN VENTURA LUIS | 13,127.68 | 6.88 | 61.3 | 437.6 | 3.7 | 15,179.24 | 13,879.55 | 12,771.52 | 13,879.55 |
| 10561 | HEREDIA ROBLES GIOVANNI GABRIEL | 15,054.18 | 17.62 | 37.9 | 501.8 | 27.1 | 43,628.72 | 827.93 | 657.96 | 827.93 |
| 12253 | HEREDIA VEGA LEONARDO DANIEL | 12,584.81 | 0.23 | 33.5 | 419.5 | 31.5 | 43,267.09 | 333.39 | - | 333.39 |
| 9873 | HERNANDEZ ALVARADO GERARDO | 16,512.02 | 24.38 | 53.4 | 550.4 | 11.6 | 26,062.11 | 12,733.95 | 10,736.99 | 12,733.95 |
| 10986 | HERNANDEZ ALVARADO YOLANDA | 10,620.42 | 12.96 | 51.4 | 354.0 | 13.6 | 18,100.68 | 6,452.93 | 5,493.34 | 6,452.93 |
| 11726 | HERNANDEZ ALVAREZ LUIS | 25,886.97 | 5.58 | 56.4 | 862.9 | 8.6 | 36,318.86 | 22,741.01 | 20,776.46 | 22,741.01 |
| 9875 | HERNANDEZ BARRAZA GONZALO IGNACI( | 11,619.70 | 24.37 | 56.4 | 387.3 | 8.6 | 16,268.96 | 10,207.59 | 9,325.78 | 10,207.59 |
| 11486 | HERNANDEZ BELTRAN MIRIAM GUADALUI | 17,679.08 | 7.65 | 54.4 | 589.3 | 10.6 | 26,799.97 | 14,266.18 | 12,984.74 | 14,266.18 |
| 10472 | HERNANDEZ CABRERA JESUS MANUEL | 12,432.43 | 18.54 | 50.6 | 414.4 | 14.4 | 21,901.45 | 6,752.12 | 5,315.77 | 6,752.12 |
| 11138 | HERNANDEZ CHAVEZ ADRIANA | 12,005.84 | 10.90 | 47.3 | 400.2 | 17.7 | 24,076.72 | 3,734.65 | 2,975.62 | 3,734.65 |
| 11602 | HERNANDEZ DE LA ROCHA CARLOS NORI | 9,021.40 | 6.70 | 57.6 | 300.7 | 7.4 | 12,072.73 | 8,247.66 | 7,547.67 | 8,247.66 |
| 5861 | HERNANDEZ DIAZ ALFONSO | 13,001.49 | 32.44 | 49.4 | 433.4 | 15.6 | 23,934.82 | 5,837.04 | 4,617.67 | 5,837.04 |
| 9781 | HERNANDEZ GOMEZ PLACIDO | 35,745.92 | 24.88 | 59.9 | 1191.5 | 5.1 | 43,597.92 | 35,236.65 | 32,341.31 | 35,236.65 |
| 11642 | HERNANDEZ GOMEZ SIMON | 10,740.35 | 6.15 | 57.3 | 358.0 | 7.7 | 14,509.56 | 9,819.19 | 8,985.82 | 9,819.19 |
| 10957 | HERNANDEZ GONZALEZ BRYAN OMAR | 15,486.77 | 13.35 | 34.3 | 516.2 | 30.7 | 51,589.52 | 494.29 | 390.73 | 494.29 |
| 10778 | HERNANDEZ LAFARGA FELIX GUADALUPE | 12,481.15 | 15.52 | 45.3 | 416.0 | 19.7 | 27,015.73 | 2,729.89 | 2,186.37 | 2,729.89 |
| 11919 | HERNANDEZ LANDEROS HECTOR MANUEI | 15,914.10 | 3.30 | 31.7 | 530.5 | 33.3 | 58,725.36 | 287.33 | 225.16 | 287.33 |
| 12169 | HERNANDEZ LANDEROS JUAN CARLOS | 7,467.90 | 0.90 | 33.8 | 248.9 | 31.2 | 25,357.13 | 197.83 | - | 197.83 |
| 12016 | HERNANDEZ MEZA CESAR EDUARDO | 9,311.58 | 1.97 | 39.4 | 310.4 | 25.6 | 25,427.46 | 726.67 | - | 726.67 |
| 9564 | HERNANDEZ MORENO VERONICA | 20,077.77 | 27.33 | 50.5 | 669.3 | 14.5 | 35,449.62 | 10,904.34 | 8,584.72 | 10,904.34 |
| 10947 | HERNANDEZ SANTOS ZULMA EVELIA | 24,957.50 | 13.48 | 36.4 | 831.9 | 28.6 | 76,697.10 | 1,145.33 | 913.39 | 1,145.33 |
| 9705 | HERNANDEZ SAUCEDO NATIVIDAD | 16,787.54 | 25.81 | 48.7 | 559.6 | 16.3 | 31,837.71 | 6,260.46 | 4,973.42 | 6,260.46 |
| 10609 | HERNANDEZ VALENZUELA ERNESTO | 19,996.47 | 17.33 | 55.3 | 666.5 | 9.7 | 29,301.60 | 16,851.28 | 15,367.82 | 16,851.28 |
| 9517 | HERNANDEZ ZAMORA FRUCTUOSO | 15,898.57 | 27.95 | 59.1 | 530.0 | 5.9 | 20,064.45 | 15,672.07 | 14,384.32 | 15,672.07 |
| 11751 | HERRERA MARTINEZ BELEN ASTRID | 20,300.33 | 5.32 | 50.8 | 676.7 | 14.2 | 35,372.28 | 11,025.21 | 8,679.88 | 11,025.21 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | ACTUAL |
|---|---|---|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 11608 | HERRERA OSUNA BERTHA SOFIA | 12,715.88 | 6.62 | 32.0 | 423.9 | 33.0 | 46,377.44 | 278.58 | 218.65 | 278.58 |
| 11518 | HERRERA SOTO HERIBERTO | 24,906.17 | 5.98 | 31.8 | 830.2 | 33.2 | 91,592.14 | 449.68 | 352.38 | 449.68 |
| 11787 | HERRERA ZAMUDIO ERICK ALBERTO | 10,687.35 | 4.97 | 34.6 | 356.2 | 30.4 | 35,221.44 | 341.11 | 269.64 | 341.11 |
| 10276 | HIGUERA ANDRADE CINTYA BERENICE | 17,753.46 | 21.49 | 43.3 | 591.8 | 21.7 | 41,512.17 | 2,718.97 | 2,205.46 | 2,718.97 |
| 12246 | HIGUERA CAMACHO OSMAR YAEL | 12,850.24 | 0.29 | 20.1 | 428.3 | 44.9 | 74,827.14 | 24.39 | - | 24.39 |
| 10910 | HIGUERA CASTRO MARTIN ARMANDO | 16,945.18 | 13.82 | 36.9 | 564.8 | 28.1 | 51,093.98 | 777.64 | 620.16 | 777.64 |
| 1066 | HIGUERA GONZALEZ FAUSTO ELIAZAR | 11,614.84 | 34.75 | 51.5 | 387.2 | 13.5 | 19,731.83 | 7,057.14 | 6,007.69 | 7,057.14 |
| 11442 | HIGUERA MATA JOVANY | 42,137.24 | 7.87 | 32.1 | 1404.6 | 32.9 | 153,337.03 | 923.14 | 724.55 | 923.14 |
| 10171 | HIGUERA VAZQUEZ BERNARDO JOEL | 13,785.65 | 22.51 | 44.1 | 459.5 | 20.9 | 31,296.46 | 2,535.63 | 2,010.76 | 2,535.63 |
| 9534 | HURTADO BORBOA NOE RAMON | 12,803.12 | 27.56 | 49.7 | 426.8 | 15.3 | 23,373.03 | 5,747.98 | 4,547.21 | 5,747.98 |
| 10311 | HURTADO RAMIREZ MARIA SARA | 11,779.34 | 20.96 | 57.0 | 392.6 | 8.0 | 16,095.32 | 10,769.06 | 9,855.08 | 10,769.06 |
| 9871 | IBARRA DIAZ JESUS EDGAR | 13,540.11 | 24.38 | 54.0 | 451.3 | 11.0 | 20,852.21 | 10,442.04 | 9,944.80 | 10,442.04 |
| 11765 | IBARRA GASTELUM EULISES BARTOLOMI | 11,325.79 | 5.16 | 33.4 | 377.5 | 31.6 | 39,181.80 | 300.03 | 236.31 | 300.03 |
| 10825 | IBARRA INZUNZA ILSE BERENICE | 16,678.59 | 14.81 | 37.1 | 556.0 | 27.9 | 49,913.56 | 917.26 | 728.95 | 917.26 |
| 12020 | IBARRA LOPEZ ISELA DEL CARMEN | 10,511.76 | 2.42 | 40.4 | 350.4 | 24.6 | 27,595.63 | 973.59 | 781.27 | 973.59 |
| 11347 | IBARRA MARTINEZ VICTOR | 12,454.35 | 8.93 | 32.4 | 415.1 | 32.6 | 44,678.62 | 272.85 | 214.15 | 272.85 |
| 11783 | IBARRA TAPIA JOSE MARIA | 10,174.43 | 4.98 | 26.4 | 339.1 | 38.6 | 46,220.89 | 67.91 | 52.69 | 67.91 |
| 10519 | IBARRA VEGA VICTOR MANUEL | 18,976.44 | 17.98 | 50.7 | 632.5 | 14.3 | 33,211.36 | 10,306.20 | 8,113.81 | 10,306.20 |
| 9901 | INZUNZA CABADA JESUS | 20,088.22 | 24.26 | 46.6 | 669.6 | 18.4 | 41,368.05 | 5,227.75 | 4,184.49 | 5,227.75 |
| 11017 | INZUNZA SOTO ZEYN BENITO | 17,148.73 | 6.92 | 55.8 | 571.6 | 9.2 | 24,618.56 | 14,451.45 | 13,179.25 | 14,451.45 |
| 11914 | INZUNZA URIAS WILIAM ALBERTO | 11,538.59 | 2.76 | 39.2 | 384.6 | 25.8 | 31,784.10 | 900.47 | 717.52 | 900.47 |
| 9733 | INZUNZA VALENZUELA OCTAVIO | 24,906.17 | 25.47 | 51.3 | 830.2 | 13.7 | 42,585.25 | 15,132.90 | 12,882.54 | 15,132.90 |
| 10691 | INZUNZA ZAMUDIO JOSE ALONSO | 7,467.90 | 16.58 | 40.0 | 248.9 | 25.0 | 19,874.02 | 691.67 | 555.04 | 691.67 |
| 11098 | IRIBE CELIS ROSARIO GUADALUPE | 11,660.69 | 11.20 | 39.4 | 388.7 | 25.6 | 31,777.36 | 910.00 | 725.12 | 910.00 |
| 12093 | IRIBE ESPINOZA ALEJANDRO | 11,403.14 | 1.73 | 32.3 | 380.1 | 32.7 | 41,065.94 | 249.82 | - | 249.82 |
| 10596 | IRIBE ESPINOZA VIRGEN GUADALUPE | 10,626.05 | 17.40 | 42.6 | 354.2 | 22.4 | 25,566.38 | 1,386.05 | 1,113.24 | 1,386.05 |
| 11306 | IZABAL RIVERA CELINA MARGARITA | 14,667.79 | 9.23 | 42.5 | 488.9 | 22.5 | 35,435.13 | 1,913.24 | 1,536.67 | 1,913.24 |
| 11624 | JIMENEZ ACOSTA JESUS RUBEN | 11,845.00 | 1.78 | 26.2 | 394.8 | 38.8 | 54,186.94 | 79.06 | - | 79.06 |
| 11736 | JIMENEZ BURGOS GUILLERMO | 10,770.97 | 5.44 | 24.8 | 359.0 | 40.2 | 52,019.34 | 47.78 | 36.95 | 47.78 |
| 12134 | JIMENEZ CISNEROS JOEL RODRIGO | 8,099.87 | 1.38 | 24.8 | 270.0 | 40.2 | 39,207.35 | 35.93 | - | 35.93 |
| 11087 | JIMENEZ MICHEL JESUS CLEMENTE | 34,843.00 | 11.51 | 29.2 | 1161.4 | 35.8 | 141,713.13 | 425.31 | 331.28 | 425.31 |
| 11577 | JIMENEZ SAMANIEGO FRANCISCO JAVIE | 11,829.19 | 6.87 | 31.0 | 394.3 | 34.0 | 44,805.44 | 213.57 | 167.36 | 213.57 |
| 9956 | JUAREZ CALDERON JOSE ROGELIO | 16,375.78 | 24.05 | 48.0 | 545.9 | 17.0 | 31,925.81 | 5,094.00 | 4,851.43 | 5,094.00 |
| 10746 | JUAREZ CALDERON NATANAEL | 15,935.48 | 15.66 | 42.0 | 531.2 | 23.0 | 39,236.39 | 2,078.60 | 1,669.48 | 2,078.60 |
| 9623 | JUAREZ CERDA JUAN DIEGO | 18,245.60 | 26.49 | 52.7 | 608.2 | 12.3 | 29,537.47 | 12,457.47 | 10,558.06 | 12,457.47 |
| 10782 | JUAREZ DUARTE ANA LETICIA | 17,007.63 | 1.23 | 45.3 | 566.9 | 19.7 | 36,809.45 | 3,719.93 | - | 3,719.93 |
| 10676 | JUAREZ LOAIZA IRENE | 16,133.22 | 16.69 | 49.1 | 537.8 | 15.9 | 30,078.82 | 7,243.04 | 5,729.95 | 7,243.04 |
| 10705 | JUAREZ ONTIVEROS PASCUAL | 19,216.00 | 16.37 | 47.6 | 640.5 | 17.4 | 37,985.58 | 5,977.51 | 4,762.63 | 5,977.51 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ACTUAL |
|---|---|---|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 11882 | JUAREZ RAMIREZ ANGEL RAMON | 12,459.93 | 3.79 | 24.8 | 415.3 | 40.2 | 60,396.45 | 55.27 | 42.74 | 55.27 |
| 11350 | JUAREZ RAMIREZ ERNESTO | 9,300.59 | 8.92 | 47.1 | 310.0 | 17.9 | 18,798.34 | 2,893.13 | 2,305.13 | 2,893.13 |
| 10665 | KURODA INZUNZA BRYONI GABRIELA | 24,447.54 | 16.81 | 43.6 | 814.9 | 21.4 | 56,499.49 | 3,744.18 | 3,037.05 | 3,744.18 |
| 10058 | LAFARGA SANCHEZ CRUZ JOAQUIN | 19,055.26 | 23.28 | 46.3 | 635.2 | 18.7 | 39,647.46 | 4,958.93 | 3,969.32 | 4,958.93 |
| 10385 | LANDEROS SANCHEZ JESUS RAMON | 21,849.24 | 19.98 | 43.6 | 728.3 | 21.4 | 50,489.26 | 3,346.25 | 2,714.27 | 3,346.25 |
| 10863 | LANDEROS SICAEROS CATARINO | 14,261.02 | 13.96 | 58.2 | 475.4 | 6.8 | 18,603.00 | 13,547.86 | 12,417.04 | 13,547.86 |
| 10482 | LARA BELTRAN RAMON JAVIER | 16,337.04 | 18.47 | 38.3 | 544.6 | 26.7 | 46,490.14 | 1,066.71 | 855.69 | 1,066.71 |
| 11147 | LARA DIAZ JESUS MANUEL | 16,142.49 | 10.83 | 65.6 | 538.1 | 0.0 | 16,142.49 | 20,819.19 | 18,728.26 | 20,819.19 |
| 11312 | LARA LOPEZ ANA LUISA | 12,716.39 | 9.15 | 44.1 | 423.9 | 20.9 | 28,831.82 | 2,338.96 | 1,854.80 | 2,338.96 |
| 11771 | LARA LOPEZ LUIS ENRIQUE | 9,290.60 | 5.08 | 45.8 | 309.7 | 19.2 | 19,743.82 | 2,032.05 | 1,627.47 | 2,032.05 |
| 9550 | LARA PANTOJA FIDENCIO MANUEL | 10,791.73 | 27.43 | 54.1 | 359.7 | 10.9 | 16,532.41 | 8,708.42 | 7,926.20 | 8,708.42 |
| 11077 | LARRAÑAGA QUINTERO GABRIEL ALFREI | 20,001.15 | 6.04 | 40.0 | 666.7 | 25.0 | 53,256.85 | 1,852.49 | 1,486.55 | 1,852.49 |
| 8389 | LARRAÑAGA RUBIO JOSE IGNACIO | 35,584.34 | 30.52 | 53.8 | 1186.1 | 11.2 | 55,297.58 | 27,442.39 | 23,138.82 | 27,442.39 |
| 10755 | LARRAÑAGA RUBIO JUAN PEDRO | 20,077.77 | 15.59 | 51.0 | 669.3 | 14.0 | 34,726.23 | 12,199.18 | 10,385.09 | 12,199.18 |
| 11632 | LARRAÑAGA SALDAÑA HECTOR IGNACIO | 20,277.32 | 6.23 | 30.3 | 675.9 | 34.7 | 79,089.27 | 301.23 | 235.73 | 301.23 |
| 10970 | LAURA FELIX LAURA RUBI | 10,758.78 | 13.09 | 35.2 | 358.6 | 29.8 | 34,669.98 | 413.43 | 327.04 | 413.43 |
| 11575 | LECHUGA LANDEROS JORGE ERNESTO | 7,467.90 | 6.88 | 41.8 | 248.9 | 23.2 | 18,526.21 | 821.49 | 658.73 | 821.49 |
| 12077 | LEON AGUIRRE GUADALUPE ISABEL | 8,745.58 | 1.93 | 32.8 | 291.5 | 32.2 | 30,918.97 | 191.60 | - | 191.60 |
| 10543 | LEON MILLAN VICTOR VICENTE | 20,278.80 | 17.76 | 41.8 | 676.0 | 23.2 | 50,355.89 | 2,230.74 | 1,788.77 | 2,230.74 |
| 11196 | LEON VAZQUEZ EDUARDO DAVID | 19,630.04 | 10.44 | 36.5 | 654.3 | 28.5 | 60,098.96 | 900.85 | 718.42 | 900.85 |
| 9752 | LERMA VALDEZ BRENDA BERENICE | 15,481.45 | 25.33 | 51.4 | 516.0 | 13.6 | 26,428.00 | 9,406.47 | 8,007.67 | 9,406.47 |
| 10740 | LEY DEPRAECT CUAUHTEMOC | 13,785.65 | 15.73 | 45.3 | 459.5 | 19.7 | 29,865.00 | 3,015.21 | 2,414.89 | 3,015.21 |
| 11296 | LEYVA DIAZ KEVIN FERNANDO | 25,566.42 | 9.30 | 32.6 | 852.2 | 32.4 | 91,245.21 | 560.11 | 439.62 | 560.11 |
| 12038 | LEYVA GALLARDO GUSTAVO | 9,304.66 | 2.30 | 58.3 | 310.2 | 6.7 | 12,077.80 | 8,839.36 | 8,101.55 | 8,839.36 |
| 12249 | LEYVA MEDINA JESUS RAMON | 8,775.36 | 0.26 | 35.7 | 292.5 | 29.3 | 27,653.85 | 337.22 | - | 337.22 |
| 10595 | LEYVA RAYGOZA CRISTIAN | 20,328.28 | 17.40 | 46.3 | 677.6 | 18.7 | 42,359.81 | 5,290.22 | 4,234.50 | 5,290.22 |
| 12244 | LIZARRAGA ALMARAL MARCO POLO | 8,763.38 | 0.30 | 48.0 | 292.1 | 17.0 | 17,062.86 | 3,268.06 | - | 3,268.06 |
| 11112 | LIZARRAGA CAMPUZANO RAMON IGNACI( | 15,183.14 | 10.98 | 32.4 | 506.1 | 32.6 | 54,608.39 | 332.63 | 261.08 | 332.63 |
| 10972 | LIZARRAGA FELIX JORGE ENRIQUE | 14,261.02 | 13.07 | 54.2 | 475.4 | 10.8 | 21,821.39 | 11,507.97 | 10,474.28 | 11,507.97 |
| 12085 | LIZARRAGA LOPEZ JACIEL OMAR | 10,802.20 | 1.87 | 25.5 | 360.1 | 39.5 | 50,761.03 | 58.74 | - | 58.74 |
| 11589 | LIZARRAGA ONTIVEROS JUAN CARLOS | 12,542.63 | 6.79 | 27.5 | 418.1 | 37.5 | 54,677.59 | 102.54 | 79.73 | 102.54 |
| 9948 | LIZARRAGA RUIZ LUIS CARLOS | 17,598.48 | 24.07 | 47.4 | 586.6 | 17.6 | 35,069.42 | 5,474.35 | 4,361.74 | 5,474.35 |
| 11418 | LIZARRAGA SALAZAR JESUS ANTONIO | 12,700.55 | 7.98 | 32.1 | 423.4 | 32.9 | 46,132.90 | 278.24 | 218.39 | 278.24 |
| 11357 | LIZARRAGA SALAZAR MARCOS ALEXIS | 19,213.13 | 8.90 | 30.1 | 640.4 | 34.9 | 75,495.82 | 285.42 | 223.36 | 285.42 |
| 10944 | LIZARRAGA SALOMON JESUS HUMBERTC | 16,908.74 | 13.53 | 33.7 | 563.6 | 31.3 | 57,654.27 | 447.93 | 352.79 | 447.93 |
| 11778 | LOPEZ ACOSTA LOURDES MARIANA | 10,615.38 | 5.00 | 39.9 | 353.8 | 25.1 | 28,417.64 | 828.42 | 660.11 | 828.42 |
| 11818 | LOPEZ ACOSTA LUIS ARMANDO | 15,301.72 | 4.81 | 33.1 | 510.1 | 31.9 | 53,427.73 | 405.36 | 319.26 | 405.36 |
| 10738 | LOPEZ AISPURO ANTEMIO | 9,308.73 | 15.74 | 57.4 | 310.3 | 7.6 | 12,524.31 | 8,510.35 | 7,788.06 | 8,510.35 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ACTUAL |
|---|---|---|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 11328 | LOPEZ ARBALLO JOSE ROSARIO | 10,982.39 | 8.99 | 39.8 | 366.1 | 25.2 | 29,463.31 | 857.06 | 682.93 | 857.06 |
| 11264 | LOPEZ ARBALLO JULIO CESAR | 16,446.96 | 9.84 | 42.0 | 548.2 | 23.0 | 40,543.61 | 1,809.22 | 1,723.07 | 1,809.22 |
| 11228 | LOPEZ ARIZQUETA CIURY | 23,755.09 | 10.17 | 39.6 | 791.8 | 25.4 | 64,396.94 | 1,853.84 | 1,477.20 | 1,853.84 |
| 11591 | LOPEZ ARIZQUETA LUIS RAUL | 13,218.90 | 6.77 | 48.4 | 440.6 | 16.6 | 25,321.36 | 4,929.63 | 3,916.19 | 4,929.63 |
| 10584 | LOPEZ BELTRAN CLEMENTE | 9,307.10 | 17.43 | 59.3 | 310.2 | 5.7 | 11,645.36 | 9,174.50 | 8,420.65 | 9,174.50 |
| 11993 | LOPEZ BURGOS JESUS EDUARDO | 9,581.28 | 2.73 | 31.4 | 319.4 | 33.6 | 35,734.17 | 172.99 | 135.56 | 172.99 |
| 10811 | LOPEZ CASTRO NORBERTO | 11,868.47 | 15.04 | 36.3 | 395.6 | 28.7 | 36,582.91 | 544.66 | 434.36 | 544.66 |
| 12192 | LOPEZ DURAN DANIEL | 7,467.90 | 0.70 | 34.9 | 248.9 | 30.1 | 24,364.19 | 238.35 | - | 238.35 |
| 11619 | LOPEZ ESCAREÑO YAZMIN GUADALUPE | 10,382.84 | 6.48 | 34.8 | 346.1 | 30.2 | 33,961.64 | 331.39 | 261.95 | 331.39 |
| 11782 | LOPEZ ESPINOZA ELVIS RAFAEL | 10,591.22 | 4.98 | 30.4 | 353.0 | 34.6 | 41,172.51 | 157.34 | 123.12 | 157.34 |
| 11480 | LOPEZ ESPINOZA FRANCISCO NORBERTO | 12,333.54 | 7.67 | 39.9 | 411.1 | 25.1 | 32,956.97 | 962.50 | 766.96 | 962.50 |
| 11182 | LOPEZ FERNANDEZ LUIS FERNANDO | 31,265.60 | 10.53 | 31.4 | 1042.2 | 33.6 | 116,933.66 | 564.50 | 442.35 | 564.50 |
| 10219 | LOPEZ FRAGOZO MARIA DOLORES | 12,578.05 | 21.99 | 52.4 | 419.3 | 12.6 | 20,619.82 | 8,587.86 | 7,278.46 | 8,587.86 |
| 10624 | LOPEZ GAYTAN DAVID BALTAZAR | 16,390.65 | 17.22 | 37.0 | 546.4 | 28.0 | 49,136.18 | 901.43 | 716.37 | 901.43 |
| 10833 | LOPEZ GIL JUAN ARTURO | 14,593.79 | 14.65 | 49.4 | 486.5 | 15.6 | 26,941.23 | 6,551.91 | 5,183.20 | 6,551.91 |
| 11389 | LOPEZ GOMEZ JOSE ROMAN | 9,824.76 | 8.36 | 46.5 | 327.5 | 18.5 | 20,321.57 | 2,556.79 | 2,046.55 | 2,556.79 |
| 11153 | LOPEZ GUERRERO ALMA ANGELICA | 15,481.45 | 10.76 | 53.3 | 516.0 | 11.7 | 24,469.61 | 11,939.18 | 10,066.86 | 11,939.18 |
| 12015 | LOPEZ HERNANDEZ PAULINA | 12,430.55 | 2.51 | 21.5 | 414.4 | 43.5 | 68,400.89 | 29.27 | 22.47 | 29.27 |
| 11392 | LOPEZ MORENO RAUL ALEJANDRO | 13,314.84 | 8.33 | 31.4 | 443.8 | 33.6 | 49,744.18 | 240.40 | 188.38 | 240.40 |
| 12228 | LOPEZ REYES JOSE BENJAMIN | 9,444.82 | 0.49 | 19.3 | 314.8 | 45.7 | 55,168.85 | 17.92 | - | 17.92 |
| 9743 | LOPEZ RODRIGUEZ FIDEL OSWALDO | 17,212.24 | 25.41 | 45.3 | 573.7 | 19.7 | 37,304.32 | 3,764.68 | 3,015.14 | 3,764.68 |
| 11210 | LOPEZ RODRIGUEZ JESUS FELIPE | 17,871.00 | 10.34 | 29.9 | 595.7 | 35.1 | 70,827.90 | 218.14 | 169.91 | 218.14 |
| 10165 | LOPEZ ROMERO ANA PATRICIA | 15,054.18 | 22.51 | 43.0 | 501.8 | 22.0 | 35,634.12 | 2,305.57 | 1,870.14 | 2,305.57 |
| 11584 | LOPEZ SAGASTE MARIA DE LOS ANGELE | 16,133.22 | 6.82 | 41.3 | 537.8 | 23.7 | 40,926.94 | 1,774.71 | 1,423.09 | 1,774.71 |
| 11887 | LOPEZ SALAS SERGIO GUADALUPE | 10,826.33 | 3.73 | 32.2 | 360.9 | 32.8 | 39,143.92 | 237.18 | 186.16 | 237.18 |
| 11092 | LOPEZ SALAZAR MAGDA SELENE | 13,752.53 | 11.34 | 52.4 | 458.4 | 12.6 | 22,535.51 | 9,389.76 | 7,958.08 | 9,389.76 |
| 8133 | LOPEZ SANCHEZ JULIO CESAR | 13,069.82 | 30.72 | 51.6 | 435.7 | 13.4 | 22,082.36 | 7,941.18 | 6,760.27 | 7,941.18 |
| 10558 | LOPEZ SANCHEZ MARTIN | 10,641.21 | 17.65 | 41.2 | 354.7 | 23.8 | 27,015.05 | 1,170.57 | 938.65 | 1,170.57 |
| 10517 | LOPEZ VAZQUEZ SAHUN | 16,423.76 | 17.98 | 42.9 | 547.5 | 22.1 | 39,093.66 | 2,142.29 | 1,720.64 | 2,142.29 |
| 11968 | LOPEZ VEGA LUIS GILBERTO | 10,513.92 | 2.90 | 24.2 | 350.5 | 40.8 | 52,092.32 | 46.64 | 36.06 | 46.64 |
| 10383 | LOPEZ VILLARREAL RAMON GENARO | 18,569.40 | 20.00 | 54.3 | 619.0 | 10.7 | 28,270.79 | 14,984.63 | 13,638.66 | 14,984.63 |
| 9980 | LOPEZ ZAMUDIO LEOBARDO | 27,827.78 | 23.92 | 46.6 | 927.6 | 18.4 | 57,300.12 | 7,241.89 | 5,796.69 | 7,241.89 |
| 11500 | LOPEZ ZAZUETA DIANA YISELL | 10,784.34 | 7.50 | 31.9 | 359.5 | 33.1 | 39,468.11 | 194.71 | 152.58 | 194.71 |
| 10458 | LOREDO GAONA VICTOR MANUEL | 10,725.70 | 18.64 | 54.3 | 357.5 | 10.7 | 16,322.22 | 8,655.14 | 7,877.70 | 8,655.14 |
| 10293 | LOZOYA GONZALEZ JESUS MANUEL | 14,187.42 | 21.27 | 56.0 | 472.9 | 9.0 | 20,197.46 | 11,955.92 | 11,386.59 | 11,955.92 |
| 12258 | LOZOYA IZABAL JESUS MANUEL | 8,799.89 | 0.18 | 32.9 | 293.3 | 32.1 | 31,050.88 | 192.79 | - | 192.79 |
| 12184 | LOZOYA IZABAL JOSE JASSIEL | 7,467.90 | 0.75 | 27.4 | 248.9 | 37.6 | 32,670.67 | 61.05 | - | 61.05 |
| 10096 | LUGO RODRIGUEZ ROBERTO CARLOS | 12,782.49 | 23.05 | 50.5 | 426.1 | 14.5 | 22,610.18 | 6,942.23 | 5,465.45 | 6,942.23 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | ANTERIOR | ACTUAL |
| NFIANZA | BASE S: SINDICALIZADO | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 11891 | LUNA MEDINA BRIAN RAMON | 17,287.19 | 3.72 | 28.4 | 576.2 | 36.6 | 72,752.65 | 172.58 | 134.59 | 172.58 |
| 10182 | LUQUE ROSALES HUMBERTO MANUEL | 16,375.78 | 22.43 | 48.3 | 545.9 | 16.7 | 31,490.00 | 6,106.90 | 4,851.43 | 6,106.90 |
| 11100 | MACHADO GONZALEZ LUIS ALBERTO | 13,307.57 | 11.16 | 35.2 | 443.6 | 29.8 | 42,832.78 | 511.38 | 404.51 | 511.38 |
| 10481 | MACHADO SANCHEZ BLANCA LIDIA | 20,077.77 | 18.48 | 38.5 | 669.3 | 26.5 | 56,847.47 | 1,310.95 | 1,051.62 | 1,310.95 |
| 11692 | MACIAS MARTINEZ JESUS AARON | 10,536.64 | 5.83 | 42.2 | 351.2 | 22.8 | 25,776.74 | 1,374.38 | 1,103.87 | 1,374.38 |
| 11930 | MADRID PEREZ DIEGO ALBERTO | 19,919.13 | 1.76 | 34.5 | 664.0 | 30.5 | 65,928.43 | 635.76 | - | 635.76 |
| 11308 | MADRIGAL VAZQUEZ SERGIO FRANCISCC | 12,144.88 | 2.64 | 27.5 | 404.8 | 37.5 | 52,767.72 | 99.29 | 77.20 | 99.29 |
| 12100 | MADUEÑO VALDEZ JESUS DAVID | 7,467.90 | 1.66 | 41.3 | 248.9 | 23.7 | 18,920.26 | 821.49 | - | 821.49 |
| 11943 | MAGAÑA ORDORICA LIZETH | 20,003.40 | 3.01 | 53.9 | 666.8 | 11.1 | 30,858.87 | 15,426.49 | 13,007.27 | 15,426.49 |
| 11365 | MANJARREZ ANDRADE ALEJANDRO | 14,192.53 | 8.70 | 37.9 | 473.1 | 27.1 | 41,149.24 | 780.54 | 620.30 | 780.54 |
| 11299 | MANJARREZ LOPEZ REYNALDO | 12,672.31 | 9.28 | 28.1 | 422.4 | 36.9 | 53,953.16 | 126.51 | 98.66 | 126.51 |
| 9975 | MANJARREZ RAMOS MARIA ANGELICA | 12,772.54 | 23.93 | 53.4 | 425.8 | 11.6 | 20,155.49 | 9,850.10 | 8,305.38 | 9,850.10 |
| 11466 | MANRIQUEZ VERDIALES JORGE ENRIQUE | 11,949.31 | 7.76 | 37.0 | 398.3 | 28.0 | 35,779.56 | 657.17 | 522.26 | 657.17 |
| 11516 | MANZO RUIZ MIGUEL EDUARDO | 13,065.15 | 7.39 | 46.7 | 435.5 | 18.3 | 26,789.99 | 3,400.07 | 2,721.55 | 3,400.07 |
| 11859 | MARISCAL BURGOS LUCINA | 17,329.12 | 4.05 | 47.5 | 577.6 | 17.5 | 34,417.88 | 5,390.56 | 4,294.98 | 5,390.56 |
| 11625 | MARQUEZ ALVAREZ JUAN | 11,387.26 | 6.27 | 45.7 | 379.6 | 19.3 | 24,254.14 | 2,490.63 | 1,994.75 | 2,490.63 |
| 12010 | MARQUEZ ESPINOZA LUIS ANGEL | 12,758.28 | 2.54 | 28.3 | 425.3 | 36.7 | 53,854.52 | 127.37 | 99.33 | 127.37 |
| 9686 | MARRUJO CASTILLO JOEL | 13,195.54 | 25.93 | 43.7 | 439.9 | 21.3 | 30,381.15 | 2,020.92 | 1,639.24 | 2,020.92 |
| 11156 | MARTINEZ ACOSTA ZULEMA DE JESUS | 10,595.32 | 10.74 | 41.9 | 353.2 | 23.1 | 26,183.24 | 1,165.52 | 934.60 | 1,165.52 |
| 11761 | MARTINEZ BELTRAN OSCAR ADVIEL | 11,368.67 | 5.20 | 29.9 | 379.0 | 35.1 | 44,984.79 | 138.77 | 108.09 | 138.77 |
| 12128 | MARTINEZ CORRALES SOCRATES GERAR | 37,731.88 | 1.40 | 40.6 | 1257.7 | 24.4 | 98,238.62 | 3,494.69 | - | 3,494.69 |
| 11791 | MARTINEZ JACOBO JESUS RAMON | 10,691.22 | 4.96 | 26.2 | 356.4 | 38.8 | 48,919.30 | 71.36 | 55.37 | 71.36 |
| 9861 | MARTINEZ JUAN RAMON | 16,197.65 | 24.46 | 47.3 | 539.9 | 17.7 | 32,385.52 | 5,038.59 | 4,014.54 | 5,038.59 |
| 3131 | MARTINEZ LOPEZ ELSA JANETH | 16,133.22 | 33.64 | 54.9 | 537.8 | 10.1 | 23,967.81 | 13,018.75 | 11,849.36 | 13,018.75 |
| 12099 | MARTINEZ QUIÑONEZ CRISTO JHOVAN | 9,760.47 | 1.67 | 24.6 | 325.3 | 40.4 | 47,688.92 | 43.30 | - | 43.30 |
| 11376 | MARTINEZ QUIÑONEZ JESUS ANTONIO | 12,722.47 | 8.53 | 28.9 | 424.1 | 36.1 | 52,517.22 | 127.01 | 99.05 | 127.01 |
| 9561 | MARTINEZ RAMIREZ CESAR GONZALO | 14,318.84 | 27.40 | 47.9 | 477.3 | 17.1 | 28,044.83 | 4,454.15 | 3,548.89 | 4,454.15 |
| 10256 | MARTINEZ RAMIREZ LUIS FRANCISCO | 37,754.89 | 21.71 | 42.4 | 1258.5 | 22.6 | 91,710.91 | 4,924.69 | 3,955.39 | 4,924.69 |
| 11928 | MARTINEZ RAMIREZ XAVIER IVAN | 19,426.18 | 3.22 | 35.1 | 647.5 | 29.9 | 62,815.97 | 746.50 | 590.50 | 746.50 |
| 10378 | MARTINEZ ROJAS ENGELBERTO | 13,536.82 | 20.14 | 57.7 | 451.2 | 7.3 | 17,991.34 | 12,375.80 | 11,325.45 | 12,375.80 |
| 11366 | MARTINEZ SARABIA JORGE ERNESTO | 11,103.38 | 8.69 | 37.2 | 370.1 | 27.8 | 33,015.37 | 610.65 | 485.28 | 610.65 |
| 9766 | MARTINEZ SICAIROS MERCEDES GUADAL | 14,007.47 | 25.16 | 50.1 | 466.9 | 14.9 | 25,130.69 | 7,607.53 | 5,989.22 | 7,607.53 |
| 10844 | MARTINEZ SOTO GUSTAVO | 11,350.05 | 14.48 | 38.7 | 378.3 | 26.3 | 31,854.39 | 741.09 | 594.49 | 741.09 |
| 11325 | MARTINEZ SOTO HECTOR | 12,007.82 | 8.99 | 44.8 | 400.3 | 20.2 | 26,475.69 | 2,208.63 | 1,751.45 | 2,208.63 |
| 11841 | MARTINEZ VALDEZ NYDIA KARINA | 20,077.77 | 4.34 | 49.2 | 669.3 | 15.8 | 37,356.77 | 9,013.95 | 7,130.91 | 9,013.95 |
| 11082 | MARTINEZ VERDUGO JOSE DE JESUS | 7,467.90 | 11.60 | 49.5 | 248.9 | 15.5 | 13,737.54 | 3,352.73 | 2,652.33 | 3,352.73 |
| 10664 | MARTINEZ VERDUGO LEOPOLDO | 10,749.37 | 16.81 | 39.1 | 358.3 | 25.9 | 29,676.96 | 838.88 | 668.44 | 838.88 |
| 9809 | MASCAREÑO CARLOS MARIO | 15,075.95 | 24.77 | 50.0 | 502.5 | 15.0 | 27,111.60 | 8,187.82 | 6,446.07 | 8,187.82 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | ANTERIOR | ACTUAL |
| NFIANZA | BASE S. SINDICALIZADO | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 12108 | MAYORQUIN CALDERON JOSE TEODORO | 19,871.07 | 1.53 | 33.0 | 662.4 | 32.0 | 69,688.32 | 526.41 | - | 526.41 |
| 10142 | MEDINA COTA JOSE ALBERTO | 16,396.59 | 22.61 | 41.0 | 546.6 | 24.0 | 42,012.52 | 1,803.68 | 1,446.32 | 1,803.68 |
| 10960 | MEDINA GUDINA ROBERTO EDUARDO | 12,142.75 | 13.33 | 46.2 | 404.8 | 18.8 | 25,411.82 | 3,160.02 | 2,529.40 | 3,160.02 |
| 12022 | MEDINA LOPEZ ALEXIS VENTURA | 10,488.41 | 2.41 | 26.1 | 349.6 | 38.9 | 48,192.70 | 70.00 | 54.31 | 70.00 |
| 12096 | MEDINA LOPEZ JORGE BENITO | 12,713.57 | 1.71 | 25.9 | 423.8 | 39.1 | 58,990.62 | 69.13 | - | 69.13 |
| 10928 | MEDINA LOPEZ JUAN CARLOS | 16,054.52 | 13.69 | 31.9 | 535.2 | 33.1 | 58,869.38 | 289.86 | 227.14 | 289.86 |
| 11675 | MEDINA MEZA MESITLE YAJAIRA | 13,408.67 | 5.93 | 39.1 | 447.0 | 25.9 | 37,034.69 | 1,046.41 | 833.81 | 1,046.41 |
| 9936 | MEDINA NUÑEZ ORDUÑO JOSE LUIS | 13,630.40 | 24.15 | 44.5 | 454.3 | 20.5 | 30,436.49 | 2,507.08 | 1,988.11 | 2,507.08 |
| 11777 | MEDINA ZAZUETA ISRAEL | 12,712.15 | 5.00 | 33.3 | 423.7 | 31.7 | 44,020.48 | 336.76 | 265.23 | 336.76 |
| 9614 | MEJIA MEDINA TEOFILO | 10,766.04 | 26.55 | 49.5 | 358.9 | 15.5 | 19,808.88 | 4,833.43 | 3,823.72 | 4,833.43 |
| 10826 | MEJIA URIARTE JERONIMO JESUS | 20,377.76 | 14.75 | 44.3 | 679.3 | 20.7 | 45,841.66 | 3,748.14 | 2,972.27 | 3,748.14 |
| 12256 | MELCHI TORRES JAIME JULIAN | 8,756.81 | 0.21 | 21.4 | 291.9 | 43.6 | 48,403.43 | 20.62 | - | 20.62 |
| 2852 | MELGAR ZAMORA GUILLERMINA | 13,424.60 | 37.15 | 55.5 | 447.5 | 9.5 | 19,471.93 | 11,313.08 | 10,317.16 | 11,313.08 |
| 10573 | MENDEZ CHIQUITO RAMIRO | 12,279.55 | 4.95 | 35.9 | 409.3 | 29.1 | 38,423.32 | 471.87 | 373.26 | 471.87 |
| 11282 | MENDEZ OCHOA JULIO ROMAN | 9,330.11 | 9.45 | 48.5 | 311.0 | 16.5 | 17,826.23 | 3,479.41 | 2,764.11 | 3,479.41 |
| 10563 | MENDEZ SERRANO MARCO ANTONIO | 13,902.18 | 17.61 | 46.6 | 463.4 | 18.4 | 28,558.41 | 3,617.90 | 2,895.90 | 3,617.90 |
| 12186 | MENDEZ VALENZUELA RUBEN | 7,467.90 | 0.75 | 20.6 | 248.9 | 44.4 | 42,598.32 | 14.17 | - | 14.17 |
| 12225 | MENDIVIL ANGULO MARCO ANTONIO | 44,143.08 | 0.50 | 53.5 | 1471.4 | 11.5 | 69,420.28 | 34,042.84 | - | 34,042.84 |
| 10315 | MENDOZA CAMACHO JORGE LUIS | 17,341.84 | 20.91 | 57.3 | 578.1 | 7.7 | 23,427.75 | 15,854.48 | 14,508.89 | 15,854.48 |
| 11135 | MENDOZA MURO ELIOT JOSE | 12,886.01 | 10.89 | 39.3 | 429.5 | 25.7 | 35,320.79 | 1,005.62 | 801.31 | 1,005.62 |
| 11684 | MENDOZA NARANJO GILBERTO BERNARI | 7,467.90 | 5.90 | 45.9 | 248.9 | 19.1 | 15,817.59 | 1,633.39 | 1,308.18 | 1,633.39 |
| 9653 | MENDOZA NARANJO LUIS FELIPE | 16,375.78 | 26.29 | 44.9 | 545.9 | 20.1 | 36,017.43 | 3,012.04 | 2,388.55 | 3,012.04 |
| 11614 | MENDOZA RODRIGUEZ J GUADALUPE | 13,107.77 | 6.54 | 44.2 | 436.9 | 20.8 | 29,693.68 | 2,410.95 | 1,911.88 | 2,410.95 |
| 10529 | MENDOZA RODRIGUEZ ROSARIO | 16,145.52 | 17.91 | 39.0 | 538.2 | 26.0 | 44,675.32 | 1,259.99 | 1,004.00 | 1,259.99 |
| 9703 | MENDOZA VARELA NANCY YOLANDA | 20,077.77 | 25.83 | 52.8 | 669.3 | 12.2 | 32,343.38 | 13,708.41 | 11,618.27 | 13,708.41 |
| 11895 | MENDOZA VARELA ROSA ELIA | 12,753.77 | 3.61 | 48.5 | 425.1 | 16.5 | 24,359.65 | 4,756.17 | 3,778.39 | 4,756.17 |
| 10706 | MEZA CARRASCO DELFINO | 15,897.26 | 16.36 | 36.0 | 529.9 | 29.0 | 49,540.77 | 729.55 | 581.80 | 729.55 |
| 9547 | MEZA MARIA IRENE | 11,510.94 | 27.48 | 48.6 | 383.7 | 16.4 | 21,915.15 | 4,292.69 | 3,410.19 | 4,292.69 |
| 11785 | MEZA MURILLO JESUS ALFREDO | 15,483.39 | 4.98 | 41.5 | 516.1 | 23.5 | 38,875.63 | 1,703.23 | 1,365.77 | 1,703.23 |
| 10580 | MEZA PORTILLO JAIME ISMAEL | 16,572.93 | 17.44 | 38.1 | 552.4 | 26.9 | 47,578.51 | 1,082.11 | 868.05 | 1,082.11 |
| 11816 | MEZA REYNA YOSSIO GUADALUPE | 14,672.83 | 4.81 | 27.7 | 489.1 | 37.3 | 63,443.96 | 119.95 | 93.27 | 119.95 |
| 11844 | MEZA ROSALES RUBEN | 15,079.20 | 4.26 | 33.6 | 502.6 | 31.4 | 51,659.56 | 399.46 | 314.62 | 399.46 |
| 12044 | MEZA VILLEGAS JORGE ABEL | 12,186.33 | 2.24 | 29.1 | 406.2 | 35.9 | 49,798.85 | 148.75 | 115.86 | 148.75 |
| 11853 | MEZA YEE KARIM SEBASTIAN | 9,611.32 | 4.11 | 23.8 | 320.4 | 41.2 | 48,398.76 | 34.62 | 26.68 | 34.62 |
| 11004 | MILLAN BUENO FRANCISCA ELVIRA | 24,415.59 | 12.71 | 53.6 | 813.9 | 11.4 | 38,244.19 | 18,829.13 | 15,876.31 | 18,829.13 |
| 9679 | MILLAN OTERO JESUS ERNESTO | 16,309.27 | 25.96 | 43.1 | 543.6 | 21.9 | 38,464.29 | 2,497.79 | 2,026.05 | 2,497.79 |
| 9857 | MILLAN OTERO VIDAL | 11,617.64 | 24.47 | 49.1 | 387.3 | 15.9 | 21,704.20 | 5,215.76 | 4,126.17 | 5,215.76 |
| 11314 | MILLAN RAMOS JESUS GUADALUPE | 15,674.24 | 9.07 | 34.9 | 522.5 | 30.1 | 51,038.82 | 500.27 | 395.45 | 500.27 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | ANTERIOR | ACTUAL |
| NFIANZA BASE S: SINDICALIZADO | | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 10376 | MILLAN VELARDE JOSE LUIS | 15,546.92 | 20.16 | 42.9 | 518.2 | 22.1 | 37,022.43 | 2,027.92 | 1,628.78 | 2,027.92 |
| 10168 | MILLAN VILLARREAL JESUS MANUEL | 15,615.32 | 22.51 | 42.1 | 520.5 | 22.9 | 38,270.96 | 2,036.84 | 1,635.94 | 2,036.84 |
| 11567 | MILLAN VILLARREAL JOSE ANGEL | 12,844.24 | 6.90 | 41.2 | 428.1 | 23.8 | 32,646.45 | 1,412.91 | 1,132.97 | 1,412.91 |
| 11168 | MIRANDA AGUIRRE JOSE ENRIQUE | 14,777.98 | 10.62 | 31.3 | 492.6 | 33.7 | 55,311.36 | 266.81 | 209.08 | 266.81 |
| 11485 | MIRANDA CRUZ GUADALUPE | 12,591.13 | 2.96 | 57.0 | 419.7 | 8.0 | 17,265.64 | 11,060.97 | 10,105.44 | 11,060.97 |
| 12216 | MOLINA CERVANTES JESUS ADRIAN | 7,467.90 | 0.58 | 24.8 | 248.9 | 40.2 | 36,183.26 | 33.13 | - | 33.13 |
| 9645 | MOLINA DEL BAL OLIVIA | 31,265.60 | 26.37 | 56.2 | 1042.2 | 8.8 | 44,238.65 | 27,465.98 | 25,093.26 | 27,465.98 |
| 11820 | MOLINA MONTOYA VALERIA | 16,265.94 | 4.79 | 31.7 | 542.2 | 33.3 | 60,010.79 | 293.68 | 230.13 | 293.68 |
| 11867 | MOLINA TIZNADO JOSE JUAN | 9,305.47 | 3.96 | 30.6 | 310.2 | 34.4 | 35,884.10 | 138.24 | 108.18 | 138.24 |
| 11626 | MONARREZ BORQUEZ ALMA REBECA | 16,854.90 | 6.25 | 37.3 | 561.8 | 27.7 | 50,020.48 | 926.96 | 736.66 | 926.96 |
| 11717 | MONJARDIN RUBIO RIGOBERTO DE JESU | 16,963.19 | 5.68 | 40.7 | 565.4 | 24.3 | 44,061.10 | 1,571.11 | 1,260.76 | 1,571.11 |
| 10817 | MONTAÑO FLORES AGUSTINA | 15,089.25 | 14.96 | 39.0 | 503.0 | 26.0 | 41,887.32 | 985.23 | 790.34 | 985.23 |
| 11610 | MONTENEGRO GARCIA FRANCISCO JAVII | 12,719.93 | 6.62 | 25.5 | 424.0 | 39.5 | 59,939.81 | 69.16 | 53.74 | 69.16 |
| 11870 | MONTES MEZA CARLOS HUMBERTO | 11,571.50 | 3.91 | 26.8 | 385.7 | 38.2 | 51,811.03 | 77.23 | 59.92 | 77.23 |
| 9571 | MONTES VALENZUELA RAFAELA | 19,148.97 | 27.22 | 54.2 | 638.3 | 10.8 | 29,262.92 | 15,452.32 | 14,064.33 | 15,452.32 |
| 11465 | MONTIEL LOZANO JESUS OMAR | 15,449.57 | 7.76 | 40.7 | 515.0 | 24.3 | 40,026.25 | 1,430.92 | 1,148.26 | 1,430.92 |
| 9806 | MONTOYA ARELLANO FERNANDO EVERAI | 18,699.77 | 24.77 | 46.2 | 623.3 | 18.8 | 39,100.47 | 4,866.42 | 3,895.27 | 4,866.42 |
| 11803 | MONTOYA LOPEZ LUIS FERNANDO | 12,293.95 | 4.96 | 30.9 | 409.8 | 34.1 | 46,831.57 | 182.64 | 142.92 | 182.64 |
| 11953 | MONTOYA MARTINEZ PABLO JOSUE | 10,225.00 | 2.97 | 21.4 | 340.8 | 43.6 | 56,634.30 | 24.08 | 18.48 | 24.08 |
| 4030 | MONTOYA MORENO JUAN RAMON | 43,217.46 | 35.88 | 59.6 | 1440.6 | 5.4 | 53,445.90 | 42,601.74 | 39,101.22 | 42,601.74 |
| 11691 | MONTOYA REYES ARACELI | 8,559.11 | 5.84 | 39.2 | 285.3 | 25.8 | 23,551.55 | 667.95 | 532.24 | 667.95 |
| 12259 | MONTOYA URETA ANGEL EDEL | 8,797.57 | 0.17 | 18.9 | 293.3 | 46.1 | 51,388.15 | 16.70 | - | 16.70 |
| 10556 | MONTOYA VERDUGO ROSA IMELDA | 24,394.62 | 17.68 | 48.3 | 813.2 | 16.7 | 46,894.81 | 9,097.31 | 7,227.07 | 9,097.31 |
| 11905 | MONZON BERNAL LUIS ENRIQUE | 10,229.92 | 3.45 | 23.2 | 341.0 | 41.8 | 52,784.86 | 36.84 | 28.40 | 36.84 |
| 11605 | MONZON FELIX LENIS BIANEY | 13,537.16 | 6.64 | 38.6 | 451.2 | 26.4 | 38,139.75 | 883.89 | 709.04 | 883.89 |
| 9807 | MORALES ALVARADO IFRAIN | 16,511.24 | 24.77 | 49.9 | 550.4 | 15.1 | 29,910.34 | 7,412.75 | 5,864.21 | 7,412.75 |
| 11645 | MORALES ARISTIGUI FRANCISCO MIGUEI | 27,827.78 | 6.13 | 36.8 | 927.6 | 28.2 | 83,961.84 | 1,277.05 | 1,018.43 | 1,277.05 |
| 10094 | MORALES BARRAZA VICENTE | 12,707.32 | 23.04 | 46.5 | 423.6 | 18.5 | 26,300.82 | 3,306.95 | 2,647.01 | 3,306.95 |
| 11171 | MORALES CHACON FABIAN | 16,375.78 | 10.61 | 50.6 | 545.9 | 14.4 | 28,801.77 | 8,893.77 | 7,001.84 | 8,893.77 |
| 12235 | MORALES RODARTE ARMANDO FRANCISC | 7,467.90 | 0.46 | 30.3 | 248.9 | 34.7 | 29,071.41 | 110.94 | - | 110.94 |
| 10056 | MORAN AGUIRRE JOSE ANTONIO | 17,333.11 | 23.30 | 48.3 | 577.8 | 16.7 | 33,338.07 | 6,463.91 | 5,135.05 | 6,463.91 |
| 11693 | MORENO FELIX INDIRA | 10,639.43 | 5.83 | 38.9 | 354.6 | 26.1 | 29,569.64 | 694.69 | 557.27 | 694.69 |
| 9591 | MORENO HERNANDEZ ERIK MAURICIO | 18,061.71 | 26.84 | 55.8 | 602.1 | 9.2 | 25,906.97 | 15,220.84 | 13,880.91 | 15,220.84 |
| 11012 | MORENO LOPEZ SAMUEL | 12,144.88 | 12.64 | 50.9 | 404.8 | 14.1 | 21,136.85 | 6,595.95 | 5,192.83 | 6,595.95 |
| 10297 | MORENO PARTIDA JESUS HUMBERTO | 16,561.19 | 21.21 | 40.6 | 552.0 | 24.4 | 43,123.31 | 1,533.88 | 1,230.88 | 1,533.88 |
| 9949 | MORENO ROJO JULIO LEONARDO | 9,552.22 | 24.07 | 50.1 | 318.4 | 14.9 | 17,155.97 | 5,187.86 | 4,084.27 | 5,187.86 |
| 12131 | MORENO SOTO EMILIO ANTONIO | 8,930.66 | 1.38 | 20.3 | 297.7 | 44.7 | 51,508.74 | 16.95 | - | 16.95 |
| 12199 | MORENO VALENZUELA ARTURO | 14,041.14 | 0.67 | 45.5 | 468.0 | 19.5 | 30,177.73 | 3,071.09 | - | 3,071.09 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ACTUAL |
|---|---|---|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 9708 | MOYA MARTINEZ CRUZ DAVID | 16,096.53 | 25.80 | 50.0 | 536.6 | 15.0 | 28,981.16 | 8,742.11 | 6,882.44 | 8,742.11 |
| 11413 | MOYA TIRADO DAVID GABRIEL | 11,923.19 | 8.04 | 27.9 | 397.4 | 37.1 | 51,004.12 | 97.47 | 75.79 | 97.47 |
| 11640 | MUÑOZ AGUILAR JAVIER | 12,779.78 | 6.17 | 46.3 | 426.0 | 18.7 | 26,593.19 | 3,325.81 | 2,662.10 | 3,325.81 |
| 12220 | MUÑOZ HERNANDEZ JOSE FRANCISCO | 7,467.90 | 0.55 | 39.4 | 248.9 | 25.6 | 20,421.35 | 582.79 | - | 582.79 |
| 10890 | MURGUIA VEGA CARLOS EFRAIN | 76,641.58 | 13.89 | 48.3 | 2554.7 | 16.7 | 147,711.53 | 28,581.39 | 22,705.57 | 28,581.39 |
| 10988 | MURILLO ESPINOZA CLAUDIA JANETH | 44,511.62 | 12.90 | 47.2 | 1483.7 | 17.8 | 89,331.51 | 13,846.20 | 11,032.09 | 13,846.20 |
| 11185 | MURILLO ESPINOZA RENE | 13,719.41 | 10.51 | 50.6 | 457.3 | 14.4 | 24,176.42 | 7,451.08 | 5,866.05 | 7,451.08 |
| 11525 | MURILLO SANCHEZ WENDY YUKIE | 13,403.40 | 7.34 | 33.1 | 446.8 | 31.9 | 46,764.37 | 355.07 | 279.66 | 355.07 |
| 10263 | MURILLO SOTO LEONARDO | 15,132.96 | 21.65 | 48.2 | 504.4 | 16.8 | 29,303.92 | 5,643.43 | 4,483.24 | 5,643.43 |
| 12182 | NAJERA PARRA JESUS URIEL | 7,467.90 | 0.78 | 20.4 | 248.9 | 44.6 | 42,910.51 | 14.17 | - | 14.17 |
| 11971 | NAVARRETE CARRILLO LUIS FERNANDO | 11,581.50 | 2.85 | 28.7 | 386.0 | 36.3 | 48,178.43 | 115.62 | 90.17 | 115.62 |
| 10170 | NAVARRETE FRANCO ROSARIO | 15,054.18 | 22.51 | 50.0 | 501.8 | 15.0 | 27,133.58 | 6,758.60 | 6,436.76 | 6,758.60 |
| 11247 | NAVARRETE LUIS FERNANDO | 12,482.59 | 9.97 | 52.8 | 416.1 | 12.2 | 20,177.47 | 8,522.68 | 7,223.21 | 8,522.68 |
| 12262 | NAVARRETE SALCEDO DAVID | 8,026.37 | 0.11 | 52.4 | 267.5 | 12.6 | 13,176.40 | 5,480.13 | - | 5,480.13 |
| 11255 | NAVARRO MORALES JUANA | 9,323.60 | 9.92 | 36.5 | 310.8 | 28.5 | 28,489.84 | 427.87 | 341.22 | 427.87 |
| 11883 | NAVARRO OSUNA JOSE LEONARDO | 10,587.30 | 3.77 | 21.9 | 352.9 | 43.1 | 57,493.72 | 24.93 | 19.14 | 24.93 |
| 12160 | NERIS FELIX ACENCION | 7,467.90 | 1.03 | 26.2 | 248.9 | 38.8 | 34,163.16 | 49.84 | - | 49.84 |
| 11190 | NIEBLAS LOPEZ NIBARDO | 11,576.12 | 10.47 | 42.6 | 385.9 | 22.4 | 27,831.32 | 1,509.97 | 1,212.77 | 1,509.97 |
| 9655 | NIETO QUEZADA JOSE | 16,133.22 | 26.27 | 49.1 | 537.8 | 15.9 | 30,104.67 | 7,243.04 | 5,729.95 | 7,243.04 |
| 11809 | NORIEGA GASTELUM CARLOS | 11,444.77 | 4.93 | 32.3 | 381.5 | 32.7 | 41,322.24 | 250.73 | 196.79 | 250.73 |
| 12191 | NORIEGA GASTELUM WILFRIDO | 7,467.90 | 0.73 | 24.9 | 248.9 | 40.1 | 35,954.75 | 33.13 | - | 33.13 |
| 5673 | NORIEGA LIZARRAGA GUSTAVO | 19,032.24 | 32.56 | 53.3 | 634.4 | 11.7 | 30,094.85 | 14,677.53 | 12,375.77 | 14,677.53 |
| 11562 | NUÑEZ BURGOS MARCO ANTONIO | 10,791.73 | 6.92 | 52.1 | 359.7 | 12.9 | 17,903.55 | 7,368.23 | 6,244.78 | 7,368.23 |
| 12227 | NUÑEZ CARRILLO JUAN CARLOS | 44,143.08 | 0.50 | 30.0 | 1471.4 | 35.0 | 173,958.87 | 655.78 | - | 655.78 |
| 11425 | NUÑEZ DUARTE JUAN CARLOS | 11,984.48 | 7.93 | 34.2 | 399.5 | 30.8 | 40,150.55 | 382.51 | 302.36 | 382.51 |
| 12242 | NUÑEZ MONGE JOEL ARTURO | 7,467.90 | 0.36 | 31.2 | 248.9 | 33.8 | 28,131.69 | 134.83 | - | 134.83 |
| 11967 | OBESO GONZALEZ LUIS ANTONIO | 9,736.47 | 2.91 | 22.8 | 324.5 | 42.2 | 50,873.87 | 28.38 | 21.83 | 28.38 |
| 10339 | OBESO RAMIREZ OSCAR | 18,431.15 | 20.67 | 53.4 | 614.4 | 11.6 | 29,094.33 | 14,213.97 | 11,984.91 | 14,213.97 |
| 12111 | OBESO SANCHEZ ARIAN GUADALUPE | 11,149.93 | 1.52 | 20.0 | 371.7 | 45.0 | 65,114.70 | 21.16 | - | 21.16 |
| 12152 | OBESO TORRES MANUEL GUADALUPE | 7,467.90 | 1.15 | 31.9 | 248.9 | 33.1 | 27,345.40 | 134.83 | - | 134.83 |
| 10987 | OCHOA ACOSTA JOSE ABEL | 12,464.29 | 12.90 | 53.7 | 415.5 | 11.3 | 19,383.91 | 9,612.38 | 8,104.94 | 9,612.38 |
| 10254 | OCHOA FELIX MARIA CECILIA | 7,467.90 | 21.71 | 44.5 | 248.9 | 20.5 | 16,659.61 | 1,373.59 | 1,089.26 | 1,373.59 |
| 12051 | OCHOA GARCIA MANUEL | 18,343.54 | 2.21 | 40.0 | 611.5 | 25.0 | 48,906.14 | 1,431.52 | 1,363.35 | 1,431.52 |
| 10855 | OCHOA ROCHA HECTOR ANTONIO | 9,561.11 | 14.15 | 52.2 | 318.7 | 12.8 | 15,790.56 | 6,528.00 | 5,532.66 | 6,528.00 |
| 9839 | OCHOA RODELO FILIBERTO | 13,785.65 | 24.58 | 61.4 | 459.5 | 3.6 | 15,885.35 | 14,575.20 | 13,411.64 | 14,575.20 |
| 11660 | OCHOA ROJO JOSE RAFAEL | 18,301.44 | 5.98 | 33.6 | 610.0 | 31.4 | 62,819.87 | 484.83 | 381.85 | 484.83 |
| 9771 | OJEDA CARRANZA MARTIN | 12,707.32 | 25.14 | 49.2 | 423.6 | 15.8 | 23,607.75 | 5,704.97 | 4,513.19 | 5,704.97 |
| 10641 | OLGUIN FELIX LUIS ANGEL | 16,136.96 | 17.04 | 36.0 | 537.9 | 29.0 | 50,390.45 | 620.11 | 490.52 | 620.11 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ACTUAL |
|---|---|---|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 11790 | OLGUIN VASQUEZ JESUS ALBERTO | 10,566.62 | 4.97 | 32.6 | 352.2 | 32.4 | 37,622.71 | 231.49 | 181.69 | 231.49 |
| 12014 | OLIVAS ABUNDES CESAR JESUS | 12,782.98 | 2.51 | 26.2 | 426.1 | 38.8 | 58,515.56 | 85.32 | 66.20 | 85.32 |
| 10109 | OLIVAS AMARILLAS ALFREDO | 16,133.22 | 22.97 | 54.9 | 537.8 | 10.1 | 23,983.26 | 13,018.75 | 11,849.36 | 13,018.75 |
| 10815 | OLIVAS ARELLANO LUIS IVAN | 15,698.30 | 14.96 | 41.9 | 523.3 | 23.1 | 38,918.94 | 1,726.87 | 1,384.73 | 1,726.87 |
| 10006 | OLIVAS GURROLA ALFREDO GUADALUPE | 13,021.85 | 23.79 | 47.2 | 434.1 | 17.8 | 26,170.39 | 4,050.70 | 3,227.43 | 4,050.70 |
| 12032 | OLIVAS LUGO MAYRA LIZBETH | 12,749.51 | 2.32 | 36.0 | 425.0 | 29.0 | 39,825.37 | 489.93 | 387.55 | 489.93 |
| 11999 | OLIVAS RIOS SAUL EDUARDO | 7,467.90 | 2.66 | 34.0 | 248.9 | 31.0 | 25,164.54 | 238.35 | 188.41 | 238.35 |
| 10588 | OLIVAS VILLEGAS ABEL | 13,722.37 | 17.43 | 57.3 | 457.4 | 7.7 | 18,557.99 | 12,545.44 | 11,480.70 | 12,545.44 |
| 12222 | ONTIVEROS ALVAREZ BRAYAN ALEXIS | 7,467.90 | 0.52 | 29.0 | 248.9 | 36.0 | 30,599.25 | 91.16 | - | 91.16 |
| 12167 | ONTIVEROS VILLALBA JOSUE SALVADOF | 8,036.64 | 0.91 | 41.3 | 267.9 | 23.7 | 20,332.78 | 884.06 | - | 884.06 |
| 10030 | ORDOÑEZ GARCIA ANTONIO | 16,375.78 | 23.59 | 56.0 | 545.9 | 9.0 | 23,302.84 | 14,385.68 | 13,142.94 | 14,385.68 |
| 9879 | ORDOÑEZ GARCIA RICARDO | 16,375.78 | 24.34 | 51.9 | 545.9 | 13.1 | 27,337.24 | 9,949.87 | 8,470.26 | 9,949.87 |
| 11047 | ORDOÑEZ GARCIA ROBERTO | 16,169.69 | 12.31 | 48.5 | 539.0 | 16.5 | 30,867.47 | 6,030.05 | 4,790.38 | 6,030.05 |
| 11254 | ORDOÑEZ SAINZ RAFAEL | 12,981.06 | 9.95 | 28.3 | 432.7 | 36.7 | 54,783.14 | 129.59 | 101.07 | 129.59 |
| 11899 | ORNELAS MIRAMONTES JACIEL GEOVAN | 9,929.82 | 3.57 | 28.5 | 331.0 | 36.5 | 41,601.34 | 99.13 | 77.31 | 99.13 |
| 12074 | ORNELAS ROCHA OSCAR DE JESUS | 10,543.60 | 1.96 | 20.2 | 351.5 | 44.8 | 61,073.35 | 20.01 | - | 20.01 |
| 11862 | ORNELAS ROCHA RAMON | 10,621.88 | 3.98 | 31.0 | 354.1 | 34.0 | 40,288.71 | 191.78 | 150.28 | 191.78 |
| 11733 | OROZCO CHAVARIN GLORIA BEATRIZ | 12,715.88 | 5.49 | 43.3 | 423.9 | 21.7 | 29,790.54 | 1,947.46 | 1,579.66 | 1,947.46 |
| 11095 | OROZCO MENDEZ ANAHI CAROLINA | 20,077.77 | 11.32 | 35.7 | 669.3 | 29.3 | 63,366.37 | 771.54 | 610.31 | 771.54 |
| 11696 | ORTEGA ALZATE JORGE ARTURO | 11,402.27 | 5.83 | 34.1 | 380.1 | 30.9 | 38,372.67 | 363.93 | 287.67 | 363.93 |
| 10093 | ORTEGA SARABIA HECTOR DANIEL | 14,605.92 | 23.04 | 61.3 | 486.9 | 3.7 | 16,883.05 | 15,442.45 | 14,209.66 | 15,442.45 |
| 11224 | ORTIZ CABALLERO SOFIA | 12,717.09 | 10.23 | 44.3 | 423.9 | 20.7 | 28,657.48 | 2,339.09 | 1,854.90 | 2,339.09 |
| 11732 | ORTIZ VERDUZCO MAYRA OLIVIA | 19,256.05 | 5.54 | 26.0 | 641.9 | 39.0 | 88,974.17 | 104.70 | 81.36 | 104.70 |
| 10648 | OSUNA ACOSTA JOSE IGNACIO | 15,325.98 | 16.97 | 35.4 | 510.9 | 29.6 | 48,981.03 | 588.94 | 465.87 | 588.94 |
| 11978 | OSUNA CITAL CELSO | 9,302.22 | 2.83 | 54.5 | 310.1 | 10.5 | 14,043.94 | 7,506.45 | 6,832.19 | 7,506.45 |
| 10338 | OSUNA DURAN VICTOR MANUEL | 13,044.87 | 20.66 | 47.3 | 434.8 | 17.7 | 26,146.36 | 4,057.86 | 3,233.14 | 4,057.86 |
| 11985 | OSUNA ESCAMILLA JORGE LUIS | 10,878.53 | 2.76 | 29.6 | 362.6 | 35.4 | 43,627.01 | 132.79 | 103.43 | 132.79 |
| 10495 | OSUNA ESPINOZA MIGUEL FRANCISCO | 9,300.59 | 18.27 | 54.9 | 310.0 | 10.1 | 13,848.32 | 7,505.14 | 6,831.00 | 7,505.14 |
| 11096 | OSUNA GUTIERREZ ERICK JOSUE | 17,349.67 | 11.30 | 38.3 | 578.3 | 26.7 | 49,382.35 | 1,132.83 | 908.73 | 1,132.83 |
| 11239 | OSUNA PERAZA ALAN DE JESUS | 19,121.59 | 5.96 | 31.6 | 637.4 | 33.4 | 70,910.85 | 345.24 | 270.54 | 345.24 |
| 10618 | OSUNA ZAÑUDO JUAN DIEGO | 19,309.38 | 17.29 | 44.2 | 643.6 | 20.8 | 43,606.50 | 3,551.63 | 2,816.44 | 3,551.63 |
| 12265 | OSUNA ZAVALZA GEORGINA | 14,021.06 | 0.10 | 55.1 | 467.4 | 9.9 | 20,682.84 | 11,815.73 | - | 11,815.73 |
| 11888 | OSUNA ZAZUETA JHONATAN DE JESUS | 10,713.61 | 3.73 | 22.3 | 357.1 | 42.7 | 57,200.92 | 31.23 | 24.02 | 31.23 |
| 9555 | OTAÑEZ MEDINA GLORIA GUADALUPE | 7,467.90 | 27.41 | 49.6 | 248.9 | 15.4 | 13,671.32 | 3,352.73 | 2,652.33 | 3,352.73 |
| 12002 | PACHECO VEGA MARIA ABIGAIL | 16,718.71 | 2.61 | 28.3 | 557.3 | 36.7 | 70,640.34 | 166.90 | 130.17 | 166.90 |
| 9504 | PADILLA ACOSTA JESUS | 16,963.19 | 28.23 | 55.6 | 565.4 | 9.4 | 24,509.61 | 14,295.10 | 13,036.66 | 14,295.10 |
| 9528 | PADILLA PONCE MARIA LORENA | 16,133.22 | 27.79 | 63.1 | 537.8 | 1.9 | 17,398.71 | 18,787.99 | 17,069.15 | 18,787.99 |
| 10622 | PADILLA REYES MANUEL ARMANDO | 15,590.93 | 17.24 | 47.8 | 519.7 | 17.2 | 30,582.29 | 4,849.86 | 3,864.17 | 4,849.86 |

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|---|---|---|---|---|---|---|---|---|---|---|
| NFIANZA BASE | S: SINDICALIZADO | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 5525 | PAEZ MONTIEL BEATRIZ ADRIANA | 14,189.28 | 32.64 | 49.8 | 473.0 | 15.2 | 25,751.05 | 6,370.30 | 5,039.53 | 6,370.30 |
| 11951 | PAEZ NAVARRO OSWALDO | 23,501.16 | 2.98 | 25.2 | 783.4 | 39.8 | 111,927.55 | 127.79 | 99.29 | 127.79 |
| 11952 | PAEZ NAVARRO RAMON ORLANDO | 17,761.64 | 2.98 | 28.0 | 592.1 | 37.0 | 75,889.74 | 145.20 | 112.90 | 145.20 |
| 11559 | PALAZUELOS LUGO ERNESTO | 16,922.17 | 6.96 | 75.7 | 564.1 | 0.0 | 16,922.17 | 30,700.07 | 28,373.69 | 30,700.07 |
| 9642 | PALAZUELOS MONJARDIN MARIBEL | 11,883.37 | 26.39 | 54.3 | 396.1 | 10.7 | 18,078.12 | 9,589.32 | 8,727.98 | 9,589.32 |
| 10189 | PALAZUELOS VELAZQUEZ GILBERTO | 13,752.53 | 22.41 | 51.9 | 458.4 | 13.1 | 23,019.78 | 8,355.99 | 7,113.40 | 8,355.99 |
| 11636 | PARDO GONZALEZ RAMON ALBERTO | 12,183.96 | 6.20 | 38.6 | 406.1 | 26.4 | 34,290.40 | 795.54 | 638.17 | 795.54 |
| 12157 | PARRA ENCINES CRISTIAN EDUARDO | 11,151.67 | 1.06 | 23.8 | 371.7 | 41.2 | 56,052.93 | 40.16 | - | 40.16 |
| 12137 | PARRA HERNANDEZ JESUS MANUEL | 7,467.90 | 1.36 | 26.2 | 248.9 | 38.8 | 34,258.68 | 49.84 | - | 49.84 |
| 9666 | PARRA MILLAN JESUS ANTONIO | 11,584.24 | 26.17 | 55.9 | 386.1 | 9.1 | 16,578.52 | 9,762.19 | 8,902.79 | 9,762.19 |
| 12252 | PARRA SALAZAR JOAN ALBERTO | 9,345.82 | 0.25 | 21.1 | 311.5 | 43.9 | 52,317.89 | 22.00 | - | 22.00 |
| 10323 | PARRA VAZQUEZ MARCELINO | 13,778.45 | 20.85 | 47.3 | 459.3 | 17.7 | 27,619.68 | 4,286.05 | 3,414.95 | 4,286.05 |
| 11206 | PARTIDA SALAS VICTOR | 16,133.22 | 5.83 | 30.1 | 537.8 | 34.9 | 63,291.64 | 239.67 | 187.55 | 239.67 |
| 10441 | PARTIDA VILLARREAL MIGUEL ANGEL | 9,285.71 | 2.09 | 54.9 | 309.5 | 10.1 | 13,792.07 | 7,493.14 | 6,820.07 | 7,493.14 |
| 11981 | PAYAN ALVAREZ JOSE MIGUEL | 11,686.43 | 2.80 | 21.3 | 389.5 | 43.7 | 64,986.55 | 27.52 | 21.12 | 27.52 |
| 12072 | PAYAN FLORES MARTIN MISAEL | 9,309.54 | 1.97 | 48.4 | 310.3 | 16.6 | 17,827.08 | 3,471.74 | - | 3,471.74 |
| 10798 | PAYAN ROCHA MARTIN | 12,077.68 | 15.24 | 50.1 | 402.6 | 14.9 | 21,633.59 | 6,559.45 | 5,164.09 | 6,559.45 |
| 10237 | PEÑA BRISEYDA | 12,726.50 | 21.88 | 49.4 | 424.2 | 15.6 | 23,473.90 | 5,713.58 | 4,520.00 | 5,713.58 |
| 10322 | PEÑA DELGADO ARTURO | 16,444.10 | 20.85 | 50.2 | 548.1 | 14.8 | 29,334.79 | 8,930.87 | 7,031.05 | 8,930.87 |
| 11323 | PEÑA ESTRADA LILIANA PATRICIA | 24,929.19 | 9.00 | 32.5 | 831.0 | 32.5 | 89,037.85 | 546.15 | 428.66 | 546.15 |
| 10446 | PEÑA GONZALEZ VALENTIN | 14,432.09 | 18.90 | 50.9 | 481.1 | 14.1 | 25,112.08 | 7,838.14 | 6,170.77 | 7,838.14 |
| 11162 | PEÑA PEREZ JORDAN URBANO | 16,319.65 | 10.66 | 31.8 | 544.0 | 33.2 | 60,086.22 | 294.65 | 230.89 | 294.65 |
| 11714 | PEÑA RINCONES GERARDO | 7,467.90 | 5.72 | 34.0 | 248.9 | 31.0 | 25,151.03 | 238.35 | 188.41 | 238.35 |
| 11315 | PEÑA SALAZAR JESUS ALBERTO | 15,503.15 | 9.06 | 30.1 | 516.8 | 34.9 | 60,872.10 | 230.31 | 180.23 | 230.31 |
| 9691 | PERAZA ZAZUETA LUIS TIAN | 16,133.22 | 25.90 | 51.1 | 537.8 | 13.9 | 27,787.18 | 9,802.49 | 8,344.79 | 9,802.49 |
| 12162 | PEREA PRADO JESUS FELIPE | 7,467.90 | 0.99 | 28.1 | 248.9 | 36.9 | 31,791.63 | 74.55 | - | 74.55 |
| 9904 | PEREDA MORENO LILIAM JASIBE | 16,067.39 | 24.25 | 54.4 | 535.6 | 10.6 | 24,375.10 | 12,965.63 | 11,801.01 | 12,965.63 |
| 9953 | PEREZ ACOSTA FRANCISCO JAVIER | 28,286.41 | 24.05 | 47.7 | 942.9 | 17.3 | 55,670.05 | 8,799.04 | 7,010.71 | 8,799.04 |
| 10501 | PEREZ AGUILAR ARMY KARIME | 17,986.60 | 18.18 | 43.1 | 599.6 | 21.9 | 42,525.06 | 2,754.68 | 2,234.42 | 2,754.68 |
| 9965 | PEREZ AISPURO JOSE CRISPIN | 15,191.97 | 23.99 | 54.2 | 506.4 | 10.8 | 23,218.44 | 12,259.21 | 11,158.04 | 12,259.21 |
| 11374 | PEREZ AVENDAÑO JOSE MARIA | 11,215.31 | 8.56 | 50.3 | 373.8 | 14.7 | 19,923.49 | 6,091.09 | 4,795.36 | 6,091.09 |
| 10266 | PEREZ BAÑUELOS JESUS ENRIQUE | 16,375.78 | 21.61 | 53.9 | 545.9 | 11.1 | 25,311.48 | 12,628.89 | 10,648.40 | 12,628.89 |
| 11450 | PEREZ CASTRO RAMON BERNARDINO | 9,303.84 | 7.82 | 60.5 | 310.1 | 4.5 | 11,110.02 | 9,504.00 | 8,734.56 | 9,504.00 |
| 12143 | PEREZ CUEN LUIS FERNANDO | 7,482.90 | 1.22 | 27.9 | 249.4 | 37.1 | 32,099.30 | 61.17 | - | 61.17 |
| 10518 | PEREZ DELGADO JOSE ISRAEL | 16,464.30 | 17.99 | 40.1 | 548.8 | 24.9 | 43,679.55 | 1,524.91 | 1,223.68 | 1,524.91 |
| 11755 | PEREZ FERNANDEZ MARIA DEL CARMEN | 12,502.33 | 5.27 | 34.2 | 416.7 | 30.8 | 41,827.01 | 399.04 | 315.43 | 399.04 |
| 11936 | PEREZ HERNANDEZ CRISTIAN GEOVANY | 14,690.80 | 3.12 | 29.1 | 489.7 | 35.9 | 60,039.71 | 179.32 | 139.68 | 179.32 |
| 11933 | PEREZ LOAIZA JOSE CARLOS | 17,294.83 | 1.76 | 67.1 | 576.5 | 0.0 | 17,294.83 | 23,954.60 | - | 23,954.60 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ACTUAL |
|---|---|---|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 11631 | PEREZ LOPEZ CARLOS DANIEL | 10,805.07 | 6.23 | 24.4 | 360.2 | 40.6 | 53,128.26 | 47.93 | 37.06 | 47.93 |
| 10244 | PEREZ LOPEZ DENIS ANTONIO | 35,584.34 | 21.84 | 44.4 | 1186.1 | 20.6 | 79,930.02 | 6,545.12 | 5,190.29 | 6,545.12 |
| 9515 | PEREZ MARTELL ADRIAN | 31,265.60 | 27.97 | 59.0 | 1042.2 | 6.0 | 39,525.92 | 30,820.16 | 28,287.71 | 30,820.16 |
| 10786 | PEREZ MUÑOZ CARLOS IVAN | 9,896.91 | 5.35 | 38.0 | 329.9 | 27.0 | 28,568.65 | 544.29 | 432.55 | 544.29 |
| 11529 | PEREZ PEREZ JOSE RICARDO | 12,017.41 | 7.31 | 38.1 | 400.6 | 26.9 | 34,544.75 | 784.66 | 629.44 | 784.66 |
| 10514 | PEREZ PEREZ SAUL ENRIQUE | 16,454.16 | 18.01 | 38.1 | 548.5 | 26.9 | 47,298.45 | 1,074.35 | 861.83 | 1,074.35 |
| 12081 | PEREZ PULIDO JOSUE GUILLERMO | 11,548.78 | 1.88 | 25.7 | 385.0 | 39.3 | 53,862.91 | 62.80 | - | 62.80 |
| 12008 | PEREZ RIVERA ISELA JACQUELINNE | 11,614.84 | 2.56 | 30.7 | 387.2 | 34.3 | 44,640.74 | 172.55 | 135.02 | 172.55 |
| 12063 | PEREZ SALAS MARIANNY | 13,548.69 | 2.09 | 28.1 | 451.6 | 36.9 | 57,690.59 | 135.26 | 105.49 | 135.26 |
| 12177 | PEREZ SARABIA HAROLD | 11,399.00 | 0.84 | 37.1 | 380.0 | 27.9 | 34,087.83 | 626.90 | - | 626.90 |
| 10174 | PEREZ TORTOLEDO ROBERTO | 13,749.24 | 22.47 | 49.8 | 458.3 | 15.2 | 24,920.32 | 6,172.75 | 4,883.24 | 6,172.75 |
| 12003 | PEREZ VALENZUELA CHRISTIAN ALONSO | 10,082.87 | 2.60 | 22.5 | 336.1 | 42.5 | 53,493.35 | 29.39 | 22.61 | 29.39 |
| 11578 | PEREZ VALERA ALFREDO MOISES | 9,954.35 | 2.85 | 30.7 | 331.8 | 34.3 | 38,197.20 | 147.88 | 115.72 | 147.88 |
| 12268 | PEREZ VALERA JESUS ANTONIO | 8,601.77 | 0.07 | 32.9 | 286.7 | 32.1 | 30,302.97 | 188.45 | - | 188.45 |
| 11963 | PEREZ ZAMBRANO GERARDO ANTONIO | 20,400.77 | 2.94 | 32.5 | 680.0 | 32.5 | 72,871.83 | 446.94 | 350.79 | 446.94 |
| 8631 | PEREZ ZAMUDIO JOSE ANGEL | 14,320.30 | 30.21 | 60.2 | 477.3 | 4.8 | 17,253.41 | 14,628.37 | 13,444.08 | 14,628.37 |
| 12052 | PICOS GARCIA GEORGINA GUADALUPE | 11,945.96 | 2.20 | 51.7 | 398.2 | 13.3 | 20,133.72 | 7,258.32 | 6,178.96 | 7,258.32 |
| 11742 | PICOS LIZARRAGA GUADALUPE ANAHI | 24,906.17 | 5.39 | 36.5 | 830.2 | 28.5 | 76,154.06 | 1,142.98 | 911.51 | 1,142.98 |
| 11150 | PICOS MANJARREZ ROSANGELA | 31,747.24 | 10.76 | 42.9 | 1058.2 | 22.1 | 75,584.56 | 4,141.06 | 3,326.00 | 4,141.06 |
| 6319 | PIÑA ARBALLO JOSE CARLOS | 16,352.23 | 32.15 | 52.8 | 545.1 | 12.2 | 26,341.89 | 11,164.74 | 9,462.43 | 11,164.74 |
| 9579 | PIÑA LOPEZ LUCIANO | 12,133.75 | 26.99 | 44.4 | 404.5 | 20.6 | 27,187.76 | 2,231.79 | 1,769.81 | 2,231.79 |
| 10531 | PIÑA LOPEZ PAULO | 10,614.56 | 5.25 | 41.3 | 353.8 | 23.7 | 26,895.35 | 1,167.64 | 936.30 | 1,167.64 |
| 9342 | PIÑA LOPEZ SIMPLICIO | 35,575.46 | 28.58 | 47.7 | 1185.8 | 17.3 | 70,211.25 | 11,066.44 | 8,817.28 | 11,066.44 |
| 11893 | PLASCENCIA MEDRANO CESAR OMAR | 18,343.54 | 3.67 | 27.3 | 611.5 | 37.7 | 80,353.06 | 149.96 | 116.60 | 149.96 |
| 10812 | PLATA ACOSTA HECTOR DANIEL | 11,505.60 | 15.04 | 54.7 | 383.5 | 10.3 | 17,201.56 | 9,284.48 | 8,450.51 | 9,284.48 |
| 12138 | PLATA ALATORRE MARIANA GUADALUPE | 19,833.24 | 1.35 | 28.9 | 661.1 | 36.1 | 81,861.03 | 198.00 | - | 198.00 |
| 11423 | PLATA ARELLANO URIEL FRANCISCO | 27,274.06 | 7.95 | 31.9 | 909.1 | 33.1 | 99,848.68 | 492.43 | 385.88 | 492.43 |
| 11192 | PLATA BELTRAN MANUEL FELIPE | 11,706.08 | 10.45 | 57.8 | 390.2 | 7.2 | 15,499.81 | 10,702.08 | 9,793.78 | 10,702.08 |
| 12090 | PONCE CAMARGO JUAN | 12,082.36 | 1.81 | 33.7 | 402.7 | 31.3 | 41,299.48 | 320.07 | - | 320.07 |
| 11917 | PONCE DE LEON IRIBE JESUS GILBERTO | 10,778.82 | 3.31 | 24.0 | 359.3 | 41.0 | 53,842.42 | 38.82 | 36.97 | 38.82 |
| 7080 | PONCE FELIX MARIA GUADALUPE | 24,906.17 | 31.55 | 55.3 | 830.2 | 9.7 | 36,499.90 | 20,988.76 | 19,141.06 | 20,988.76 |
| 12058 | PONCE PEÑA SONIA DELIA | 16,274.30 | 2.14 | 55.2 | 542.5 | 9.8 | 23,911.47 | 13,714.56 | 12,507.23 | 13,714.56 |
| 10439 | PULIDO IBARRA LUIS ARTURO | 14,274.69 | 19.00 | 50.9 | 475.8 | 14.1 | 24,840.87 | 7,752.65 | 6,103.47 | 7,752.65 |
| 12205 | PULIDO LOPEZ JESUS EFREN | 7,467.90 | 0.63 | 19.0 | 248.9 | 46.0 | 43,621.32 | 14.17 | - | 14.17 |
| 11078 | PULIDO LOPEZ JUAN LUIS | 12,159.66 | 11.64 | 31.5 | 405.3 | 33.5 | 45,204.61 | 219.54 | 172.04 | 219.54 |
| 11976 | QUEVEDO IBARRA IRVIN ALFREDO | 14,155.16 | 2.83 | 33.8 | 471.8 | 31.2 | 48,115.24 | 374.99 | 295.34 | 374.99 |
| 11132 | QUINTERO BASTIDAS MARTHA YESENIA | 19,180.62 | 10.90 | 44.5 | 639.4 | 20.5 | 42,885.30 | 3,527.94 | 2,797.66 | 3,527.94 |
| 11360 | QUINTERO BOJORQUEZ MARCOS | 12,772.54 | 8.86 | 52.2 | 425.8 | 12.8 | 21,103.43 | 8,720.65 | 7,391.00 | 8,720.65 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ACTUAL |
|---|---|---|---|---|---|---|---|---|---|---|
| NFIANZA BASE | S: SINDICALIZADO | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 11460 | QUINTERO DIARTE LUIS ALBERTO | 10,921.91 | 7.78 | 29.1 | 364.1 | 35.9 | 44,598.35 | 133.32 | 103.84 | 133.32 |
| 11447 | QUINTERO JIMENEZ OSCAR NOE | 19,267.07 | 7.84 | 48.0 | 642.2 | 17.0 | 37,550.49 | 5,993.40 | 5,708.00 | 5,993.40 |
| 10992 | QUINTERO MAMBRILA JOEL | 16,003.32 | 12.86 | 41.3 | 533.4 | 23.7 | 40,562.56 | 1,760.42 | 1,411.63 | 1,760.42 |
| 9502 | QUINTERO ZAZUETA JOSE ANTONIO | 45,083.84 | 28.21 | 55.4 | 1502.8 | 9.6 | 65,751.71 | 37,992.74 | 34,648.13 | 37,992.74 |
| 12187 | QUIÑONEZ LABRADA NEDEL ALBERTO | 7,467.90 | 0.75 | 30.1 | 248.9 | 34.9 | 29,347.42 | 110.94 | - | 110.94 |
| 10548 | QUIÑONEZ VEGA GERARDO | 14,357.40 | 17.73 | 37.4 | 478.6 | 27.6 | 42,448.76 | 789.60 | 627.50 | 789.60 |
| 11538 | QUIÑONEZ VEGA GILBERTO | 12,611.69 | 7.22 | 44.2 | 420.4 | 20.8 | 28,548.42 | 2,319.70 | 1,839.53 | 2,319.70 |
| 11587 | QUIROA REYES JOSE RAMON | 11,508.76 | 6.81 | 35.4 | 383.6 | 29.6 | 36,809.06 | 442.25 | 349.83 | 442.25 |
| 11705 | QUIROZ QUIROZ JESUS ENRIQUE | 11,026.71 | 5.79 | 28.3 | 367.6 | 36.7 | 46,475.42 | 110.08 | 85.85 | 110.08 |
| 11101 | RAMIREZ ALARCON GUMARO | 12,222.79 | 11.16 | 35.5 | 407.4 | 29.5 | 38,808.36 | 469.69 | 371.54 | 469.69 |
| 5592 | RAMIREZ BUSTAMANTE XOCHITL | 19,963.79 | 32.62 | 53.7 | 665.5 | 11.3 | 31,056.80 | 15,395.94 | 12,981.52 | 15,395.94 |
| 11040 | RAMIREZ CARDENAS JOSE JOAQUIN | 14,282.07 | 12.38 | 50.4 | 476.1 | 14.6 | 25,344.23 | 7,756.67 | 6,106.63 | 7,756.67 |
| 12122 | RAMIREZ CEBREROS DONOVAN | 11,441.61 | 1.45 | 24.7 | 381.4 | 40.3 | 55,663.23 | 50.76 | - | 50.76 |
| 10262 | RAMIREZ FELIX GENARO | 18,745.69 | 21.65 | 46.0 | 624.9 | 19.0 | 39,521.93 | 4,100.08 | 3,904.84 | 4,100.08 |
| 11548 | RAMIREZ GOVEA IVAN ARTURO | 13,424.25 | 7.13 | 31.3 | 447.5 | 33.7 | 50,352.62 | 242.37 | 189.93 | 242.37 |
| 10611 | RAMIREZ JUAN CARLOS | 13,716.12 | 17.32 | 52.5 | 457.2 | 12.5 | 22,432.45 | 9,364.90 | 7,937.01 | 9,364.90 |
| 11428 | RAMIREZ LUNA GUSTAVO ALFONSO | 10,013.84 | 7.90 | 38.9 | 333.8 | 26.1 | 27,902.79 | 653.84 | 524.50 | 653.84 |
| 12247 | RAMIREZ MENDOZA MIRIAM ANDREA | 9,171.20 | 0.29 | 26.6 | 305.7 | 38.4 | 41,315.87 | 61.21 | - | 61.21 |
| 12091 | RAMIREZ NUÑEZ JOAQUIN | 10,638.42 | 1.76 | 31.3 | 354.6 | 33.7 | 39,967.63 | 192.07 | - | 192.07 |
| 12065 | RAMIREZ OSUNA FLORENCIO | 9,255.08 | 2.03 | 54.9 | 308.5 | 10.1 | 13,748.04 | 7,468.42 | 6,797.58 | 7,468.42 |
| 11216 | RAMIREZ PACHECO RUBEN | 16,524.94 | 10.32 | 33.7 | 550.8 | 31.3 | 56,303.29 | 437.76 | 344.79 | 437.76 |
| 8605 | RAMIREZ PICOS ALBINO | 25,863.96 | 30.26 | 53.5 | 862.1 | 11.5 | 40,634.88 | 19,946.10 | 16,818.12 | 19,946.10 |
| 12204 | RAMIREZ SICAIROS JONAS | 7,467.90 | 0.64 | 26.6 | 248.9 | 38.4 | 33,700.43 | 49.84 | - | 49.84 |
| 5533 | RAMIREZ ZAZUETA JOSE ANTONIO | 12,858.34 | 32.64 | 53.1 | 428.6 | 11.9 | 20,496.74 | 9,916.26 | 8,361.18 | 9,916.26 |
| 10577 | RAMIREZ ZAZUETA SANTIAGO | 12,417.30 | 17.47 | 58.2 | 413.9 | 6.8 | 16,192.73 | 11,796.35 | 10,811.72 | 11,796.35 |
| 11866 | RAMOS CORONEL ELVIRA GUADALUPE | 12,702.36 | 3.97 | 44.9 | 423.4 | 20.1 | 27,905.00 | 2,336.38 | 1,852.75 | 2,336.38 |
| 12263 | RAMOS ELENES REBECA | 14,223.89 | 0.11 | 24.2 | 474.1 | 40.8 | 70,519.19 | 63.10 | - | 63.10 |
| 11711 | RAMOS LOPEZ DELIA | 12,721.02 | 5.76 | 46.4 | 424.0 | 18.6 | 26,371.63 | 3,310.52 | 2,649.86 | 3,310.52 |
| 11302 | RAMOS LOPEZ LORENA | 13,537.16 | 9.25 | 48.4 | 451.2 | 16.6 | 25,908.73 | 5,048.31 | 4,010.47 | 5,048.31 |
| 11249 | RAMOS MEDINA CESAR MARGARITO | 14,586.99 | 9.97 | 35.2 | 486.2 | 29.8 | 47,016.39 | 560.54 | 443.40 | 560.54 |
| 9609 | RAMOS ZAMORA JESUS MANUEL | 11,215.31 | 26.60 | 55.9 | 373.8 | 9.1 | 16,014.39 | 9,451.29 | 8,619.26 | 9,451.29 |
| 11637 | RENDON SARABIA JOAQUIN | 10,516.93 | 6.16 | 45.6 | 350.6 | 19.4 | 22,467.85 | 2,300.27 | 1,842.29 | 2,300.27 |
| 11220 | RENTERIA GASTELUM CHRISTIAN MIGUEI | 15,603.76 | 10.25 | 31.4 | 520.1 | 33.6 | 58,264.31 | 281.72 | 220.77 | 281.72 |
| 10942 | REYES RANGEL VICTOR JAVIER | 15,369.95 | 13.55 | 41.3 | 512.3 | 23.7 | 38,936.28 | 1,690.75 | 1,355.76 | 1,690.75 |
| 11212 | REYNAGA UREÑA ALEXIS JAEN | 13,432.33 | 10.34 | 34.1 | 447.7 | 30.9 | 45,112.42 | 428.72 | 338.89 | 428.72 |
| 11839 | RIOS ALVAREZ JUAN JOSE | 12,753.29 | 4.37 | 22.8 | 425.1 | 42.2 | 66,665.67 | 37.17 | 28.60 | 37.17 |
| 11676 | RIOS AYALA LUIS ALBERTO | 15,150.74 | 5.93 | 24.5 | 505.0 | 40.5 | 74,304.07 | 67.21 | 51.97 | 67.21 |
| 11556 | RIOS BURGOS JUAN JOSE | 9,308.73 | 6.96 | 62.3 | 310.3 | 2.7 | 10,357.55 | 10,341.19 | 9,373.21 | 10,341.19 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ACTUAL |
|---|---|---|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 11266 | RIOS CAMACHO EDGAR RAMON | 11,674.04 | 9.80 | 43.8 | 389.1 | 21.2 | 26,806.03 | 1,787.90 | 1,450.23 | 1,787.90 |
| 9937 | RIOS LARA CARLOS FERNANDO | 18,774.28 | 24.13 | 54.2 | 625.8 | 10.8 | 28,724.24 | 15,149.96 | 13,789.14 | 15,149.96 |
| 11317 | RIOS MARTINEZ JOSE ALBERTO | 16,770.67 | 9.04 | 42.0 | 559.0 | 23.0 | 41,310.54 | 2,187.54 | 1,756.98 | 2,187.54 |
| 10885 | RIOS OJEDA WENDY MARGARITA | 25,863.96 | 13.90 | 48.4 | 862.1 | 16.6 | 49,564.79 | 9,645.26 | 7,662.37 | 9,645.26 |
| 11484 | RIOS OJEDA YURIRIA GUADALUPE | 45,083.84 | 7.65 | 49.5 | 1502.8 | 15.5 | 82,862.54 | 20,240.47 | 16,012.18 | 20,240.47 |
| 12193 | RIOS OSUNA PEDRO NOE | 75,498.45 | 0.70 | 37.0 | 2516.6 | 28.0 | 226,330.60 | 4,152.14 | - | 4,152.14 |
| 12219 | RIOS SOSA ILSE ESTEFANIA | 8,724.65 | 0.56 | 33.0 | 290.8 | 32.0 | 30,551.58 | 231.13 | - | 231.13 |
| 11750 | RIOS URTUSUASTEGUI EDEN ALFREDO | 13,715.41 | 5.31 | 27.7 | 457.2 | 37.3 | 59,265.98 | 112.12 | 87.18 | 112.12 |
| 9522 | RIOS VILLARREAL GUADALUPE | 19,267.66 | 27.94 | 49.3 | 642.3 | 15.7 | 35,649.85 | 8,650.25 | 6,843.19 | 8,650.25 |
| 11093 | RIVAS GONZALEZ ROSARIO JANETH | 19,896.60 | 11.34 | 33.6 | 663.2 | 31.4 | 68,229.27 | 527.08 | 415.13 | 527.08 |
| 11609 | RIVAS LEON PEDRO | 13,759.77 | 6.62 | 52.7 | 458.7 | 12.3 | 22,313.75 | 9,394.70 | 7,962.27 | 9,394.70 |
| 12226 | RIVAS MORENO PEDRO | 9,669.68 | 0.50 | 25.5 | 322.3 | 39.5 | 45,512.42 | 52.58 | - | 52.58 |
| 10429 | RIVAS VILLARREAL YUBI DARIEL | 15,535.05 | 19.12 | 40.7 | 517.8 | 24.3 | 40,303.94 | 1,438.84 | 1,154.62 | 1,438.84 |
| 10384 | RIVERA ACOSTA JOSE MARTIN | 13,819.88 | 19.98 | 54.9 | 460.7 | 10.1 | 20,522.25 | 11,151.99 | 10,150.28 | 11,151.99 |
| 12264 | RIVERA CASTRO JUAN SEBASTIAN | 13,437.92 | 0.10 | 27.4 | 447.9 | 37.6 | 58,832.62 | 109.86 | - | 109.86 |
| 11294 | RIVERA CHAVEZ JESUS SANTIAGO | 9,310.21 | 1.87 | 31.3 | 310.3 | 33.7 | 34,921.38 | 168.09 | - | 168.09 |
| 9577 | RIVERA PALAZUELOS JESUS JOAQUIN | 22,302.81 | 27.08 | 56.4 | 743.4 | 8.6 | 31,280.29 | 19,592.42 | 17,899.88 | 19,592.42 |
| 11272 | RIVERA SOTO BERTHA ELVIRA | 25,863.96 | 9.65 | 35.6 | 862.1 | 29.4 | 81,812.11 | 993.89 | 786.19 | 993.89 |
| 11286 | ROBLEDO DAUTT JOSE RADAMES | 31,265.60 | 9.40 | 31.0 | 1042.2 | 34.0 | 118,819.61 | 464.47 | 363.47 | 464.47 |
| 12089 | ROBLEDO TORRONTEGUI DULCE MARIA | 45,083.84 | 1.82 | 47.4 | 1502.8 | 17.6 | 89,966.43 | 14,024.20 | - | 14,024.20 |
| 12155 | ROBLES FLORES ANDRES MAURICIO | 11,362.68 | 1.12 | 21.3 | 378.8 | 43.7 | 63,118.42 | 26.75 | - | 26.75 |
| 11723 | ROBLES PEREZ DAVID OSVALDO | 13,785.65 | 5.62 | 44.6 | 459.5 | 20.4 | 30,651.25 | 2,535.63 | 2,010.76 | 2,535.63 |
| 9958 | ROCHA RAMIREZ EDGAR JARED | 16,485.62 | 24.01 | 44.3 | 549.5 | 20.7 | 37,101.86 | 3,032.24 | 2,404.57 | 3,032.24 |
| 12055 | ROCHA RIVERA JUAN MANUEL | 11,637.60 | 2.17 | 48.0 | 387.9 | 17.0 | 22,705.44 | 3,620.10 | 2,884.35 | 3,620.10 |
| 12200 | ROCHA VALDEZ ALEJANDRO AXAEL | 7,467.90 | 0.66 | 23.3 | 248.9 | 41.7 | 38,265.23 | 26.90 | - | 26.90 |
| 12236 | ROCHIN VILLANUEVA DANIEL | 9,485.33 | 0.42 | 31.4 | 316.2 | 33.6 | 35,471.42 | 171.26 | - | 171.26 |
| 11198 | ROCHIN VILLANUEVA JOSE ALBERTO | 13,674.95 | 10.39 | 36.2 | 455.8 | 28.8 | 42,259.91 | 627.56 | 500.47 | 627.56 |
| 11431 | ROCHIN VILLANUEVA SEBASTIAN | 12,474.68 | 7.88 | 35.2 | 415.8 | 29.8 | 40,126.11 | 479.37 | 379.19 | 479.37 |
| 10282 | RODELO OCHOA JOSE MAXIMO | 9,307.10 | 21.46 | 54.5 | 310.2 | 10.5 | 14,069.43 | 7,510.39 | 6,835.78 | 7,510.39 |
| 9989 | RODRIGUEZ ANGULO CLAUDIA CELENE | 17,329.12 | 23.89 | 51.6 | 577.6 | 13.4 | 29,310.19 | 10,529.11 | 8,963.36 | 10,529.11 |
| 10546 | RODRIGUEZ ARELLANO ADOLFO | 18,638.20 | 17.73 | 47.3 | 621.3 | 17.7 | 37,293.18 | 5,797.77 | 4,619.43 | 5,797.77 |
| 11467 | RODRIGUEZ BENITEZ SILVIA | 13,734.02 | 7.75 | 50.9 | 457.8 | 14.1 | 23,923.11 | 7,459.02 | 5,872.30 | 7,459.02 |
| 12266 | RODRIGUEZ BUENO MIGUEL ANGEL | 8,626.35 | 0.08 | 34.3 | 287.5 | 30.7 | 28,807.14 | 275.33 | - | 275.33 |
| 12257 | RODRIGUEZ CARO JIBRAHAM ANTONIO | 26,288.03 | 0.19 | 38.6 | 876.3 | 26.4 | 74,016.52 | 1,716.45 | - | 1,716.45 |
| 11982 | RODRIGUEZ CHAVEZ JORGE ARMANDO | 10,878.31 | 2.80 | 24.4 | 362.6 | 40.6 | 53,488.41 | 48.26 | 37.31 | 48.26 |
| 11290 | RODRIGUEZ DE LA ROCHA JUAN DE DIOS | 20,029.01 | 9.32 | 33.8 | 667.6 | 31.2 | 68,044.70 | 530.59 | 417.90 | 530.59 |
| 9519 | RODRIGUEZ DUARTE JOSE JAVIER | 16,462.14 | 27.93 | 62.0 | 548.7 | 3.0 | 18,490.85 | 18,288.01 | 16,576.17 | 18,288.01 |
| 11829 | RODRIGUEZ GARCIA JOEL ABRAHAM | 10,502.97 | 4.47 | 25.7 | 350.1 | 39.3 | 49,053.77 | 57.11 | 44.37 | 57.11 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ACTUAL |
|---|---|---|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 10166 | RODRIGUEZ GAVILANES BEATRIZ | 19,180.62 | 22.51 | 43.2 | 639.4 | 21.8 | 45,022.96 | 2,937.54 | 2,382.75 | 2,937.54 |
| 11892 | RODRIGUEZ HERNANDEZ MARCO ANTONI | 9,307.10 | 3.68 | 38.8 | 310.2 | 26.2 | 26,050.74 | 607.70 | 487.48 | 607.70 |
| 5835 | RODRIGUEZ IBARRA ANA GABRIELA | 31,265.60 | 32.43 | 53.8 | 1042.2 | 11.2 | 48,544.60 | 24,111.81 | 20,330.55 | 24,111.81 |
| 11889 | RODRIGUEZ LARES GUILLERMO | 10,015.34 | 3.72 | 24.1 | 333.8 | 40.9 | 49,792.86 | 44.43 | 34.35 | 44.43 |
| 11331 | RODRIGUEZ LEAL EDEN ALTEMAR | 11,975.60 | 8.98 | 36.4 | 399.2 | 28.6 | 36,837.90 | 549.58 | 438.28 | 549.58 |
| 10661 | RODRIGUEZ OCHOA JOSE GUILLERMO | 11,730.06 | 16.83 | 43.5 | 391.0 | 21.5 | 27,240.07 | 1,796.48 | 1,457.19 | 1,796.48 |
| 10066 | RODRIGUEZ ONTIVEROS CESAR JULIO | 12,623.37 | 23.19 | 55.5 | 420.8 | 9.5 | 18,335.35 | 10,637.88 | 9,701.39 | 10,637.88 |
| 10428 | RODRIGUEZ PEREZ MIGUEL EDUARDO | 13,513.27 | 19.15 | 36.7 | 450.4 | 28.3 | 41,009.29 | 620.14 | 494.56 | 620.14 |
| 12159 | RODRIGUEZ REYES KEVIN RONALDO | 7,467.90 | 1.05 | 26.6 | 248.9 | 38.4 | 33,660.65 | 49.84 | - | 49.84 |
| 11798 | RODRIGUEZ ROMAN | 11,765.09 | 4.96 | 39.4 | 392.2 | 25.6 | 32,116.99 | 918.14 | 731.61 | 918.14 |
| 12151 | RODRIGUEZ SALAZAR LEONARDO DANIEI | 11,843.09 | 1.15 | 35.2 | 394.8 | 29.8 | 38,184.64 | 455.10 | - | 455.10 |
| 9595 | RODRIGUEZ SALCIDO JOSE TIRZO RAUL | 10,911.23 | 26.81 | 56.9 | 363.7 | 8.1 | 14,976.53 | 9,585.22 | 8,757.18 | 9,585.22 |
| 10286 | RODRIGUEZ SALCIDO MARIA ZOBEIDA | 11,719.42 | 21.43 | 53.3 | 390.6 | 11.7 | 18,545.34 | 9,037.94 | 7,620.59 | 9,037.94 |
| 11354 | RODRIGUEZ SEPULVEDA ROBERTO CARL | 12,185.47 | 8.90 | 44.2 | 406.2 | 20.8 | 27,598.41 | 2,241.31 | 1,777.36 | 2,241.31 |
| 11849 | RODRIGUEZ VERA FERNANDO | 11,023.70 | 4.15 | 35.9 | 367.5 | 29.1 | 34,497.42 | 423.61 | 335.09 | 423.61 |
| 11995 | ROJAS MARQUEZ JESUS IVAN | 12,694.39 | 2.71 | 27.4 | 423.1 | 37.6 | 55,487.89 | 103.78 | 80.69 | 103.78 |
| 9512 | ROJAS ROJAS DIONICIO ELEODORO | 28,286.41 | 27.99 | 49.2 | 942.9 | 15.8 | 52,505.60 | 12,699.23 | 10,046.33 | 12,699.23 |
| 11407 | ROJAS ROJAS ERNESTO | 11,500.62 | 8.20 | 45.9 | 383.4 | 19.1 | 24,343.51 | 2,515.43 | 2,014.61 | 2,515.43 |
| 12213 | ROJAS ZAZUETA CASANDRA BERENICE | 11,018.10 | 0.58 | 27.1 | 367.3 | 37.9 | 48,717.31 | 90.07 | - | 90.07 |
| 10396 | ROJO BARRON RAFAEL | 12,627.03 | 19.73 | 44.2 | 420.9 | 20.8 | 28,540.21 | 2,322.52 | 1,841.76 | 2,322.52 |
| 10328 | ROJO ROCHA JOSE CRISTY SALVADOR | 20,077.77 | 20.75 | 45.5 | 669.3 | 19.5 | 43,054.69 | 4,391.43 | 3,517.10 | 4,391.43 |
| 10677 | ROJO ROSENDO ADRIAN | 13,552.89 | 16.68 | 44.8 | 451.8 | 20.2 | 29,972.36 | 2,492.82 | 1,976.81 | 2,492.82 |
| 4685 | ROMAN LOPEZ LUIS ABEL | 35,954.58 | 34.38 | 58.5 | 1198.5 | 6.5 | 46,310.98 | 34,156.60 | 31,305.59 | 34,156.60 |
| 11939 | ROMERO IBARRA JESUS GUADALUPE | 9,912.54 | 3.09 | 37.2 | 330.4 | 27.8 | 29,547.34 | 545.15 | 433.24 | 545.15 |
| 12129 | ROMERO SILVA EDGAR IVAN | 9,628.69 | 1.40 | 37.5 | 321.0 | 27.5 | 28,367.27 | 529.54 | - | 529.54 |
| 11230 | ROMERO SOTO BRIANDA DEACAREN | 20,029.01 | 10.17 | 33.7 | 667.6 | 31.3 | 68,359.61 | 530.59 | 417.90 | 530.59 |
| 12136 | ROSALES ORNELAS YESENIA | 31,311.62 | 1.36 | 30.2 | 1043.7 | 34.8 | 122,732.00 | 465.16 | - | 465.16 |
| 12207 | ROSALES SALAZAR MISSAEL | 7,467.90 | 0.63 | 29.2 | 248.9 | 35.8 | 30,451.75 | 91.16 | - | 91.16 |
| 11166 | ROSALES SANCHEZ RAMON MARTIN | 13,629.60 | 10.64 | 58.2 | 454.3 | 6.8 | 17,817.56 | 12,948.02 | 11,867.26 | 12,948.02 |
| 10192 | ROSAS CORTEZ GUILLERMO | 13,672.61 | 22.36 | 51.9 | 455.8 | 13.1 | 22,846.72 | 8,307.43 | 7,072.06 | 8,307.43 |
| 11199 | RUBIO CARDENAS FRANCISCO GERARDO | 7,689.42 | 1.20 | 36.2 | 256.3 | 28.8 | 23,755.08 | 352.88 | - | 352.88 |
| 10374 | RUBIO CRUZ ALDO LUIS | 16,375.78 | 20.23 | 39.9 | 545.9 | 25.1 | 43,838.36 | 1,277.96 | 1,018.32 | 1,277.96 |
| 12147 | RUBIO FONSECA JOSE MIGUEL | 13,703.22 | 1.18 | 26.6 | 456.8 | 38.4 | 61,732.42 | 91.46 | - | 91.46 |
| 12080 | RUBIO SANDOVAL DANIEL WALDO | 10,446.92 | 1.89 | 35.4 | 348.2 | 29.6 | 33,412.92 | 401.45 | - | 401.45 |
| 10547 | RUBIO SANDOVAL JOSE CARLOS | 16,375.78 | 17.73 | 37.4 | 545.9 | 27.6 | 48,364.32 | 900.61 | 715.72 | 900.61 |
| 10646 | RUBIO SANDOVAL VICTOR ALFONSO | 16,574.07 | 16.97 | 40.9 | 552.5 | 24.1 | 42,732.59 | 1,535.07 | 1,231.84 | 1,535.07 |
| 10535 | RUELAS BELTRAN JOSE ENRIQUE | 10,497.57 | 17.87 | 50.0 | 349.9 | 15.0 | 18,914.67 | 4,712.90 | 4,488.48 | 4,712.90 |
| 9983 | RUELAS CORTEZ SAUL | 12,858.34 | 23.87 | 52.6 | 428.6 | 12.4 | 20,939.44 | 8,779.24 | 7,440.65 | 8,779.24 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | ANTERIOR | ACTUAL |
| NFIANZA BASE S: SINDICALIZADO | | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 9761 | RUIZ RIVAS ALMA LIDIA | 13,785.65 | 25.22 | 59.4 | 459.5 | 5.6 | 17,193.59 | 13,589.25 | 12,472.64 | 13,589.25 |
| 11257 | SAENZ QUIJANO MARIEL | 15,481.45 | 9.94 | 42.7 | 516.0 | 22.3 | 37,092.84 | 2,019.38 | 1,621.92 | 2,019.38 |
| 10183 | SALAS SAMBADE CRISTOBAL | 13,726.38 | 22.43 | 48.6 | 457.5 | 16.4 | 26,088.17 | 5,118.88 | 4,066.53 | 5,118.88 |
| 10265 | SALAS VALENZUELA JOSE CLEMENTE | 9,533.02 | 21.62 | 52.4 | 317.8 | 12.6 | 15,622.90 | 6,508.82 | 5,516.41 | 6,508.82 |
| 11097 | SALAZAR AGUIRRE PAVEL RIGOBERTO | 35,584.34 | 11.23 | 43.6 | 1186.1 | 21.4 | 82,405.12 | 5,449.80 | 4,420.54 | 5,449.80 |
| 9942 | SALAZAR ARMENTA ERNESTO | 11,617.64 | 24.11 | 56.7 | 387.3 | 8.3 | 16,059.55 | 10,205.78 | 9,324.13 | 10,205.78 |
| 9566 | SALAZAR ESTRADA LIVIER AMPARO | 20,077.77 | 5.97 | 49.2 | 669.3 | 15.8 | 37,252.62 | 9,013.95 | 7,130.91 | 9,013.95 |
| 10222 | SALAZAR GARCIA CARMEN MARIA | 14,189.28 | 21.99 | 45.0 | 473.0 | 20.0 | 31,051.27 | 3,103.49 | 2,485.59 | 3,103.49 |
| 12076 | SALAZAR GARCIA PEDRO | 10,579.26 | 1.94 | 33.8 | 352.6 | 31.2 | 36,029.86 | 280.26 | - | 280.26 |
| 10185 | SALAZAR MANZO JAIME | 18,366.56 | 22.45 | 50.5 | 612.2 | 14.5 | 32,372.60 | 9,974.97 | 7,853.05 | 9,974.97 |
| 11833 | SALAZAR NIDEZ SAID EMMANUEL | 15,746.72 | 4.40 | 36.8 | 524.9 | 28.2 | 47,653.99 | 722.64 | 576.29 | 722.64 |
| 12214 | SALAZAR OBESO JONATHAN GUADALUPE | 7,467.90 | 0.58 | 26.7 | 248.9 | 38.3 | 33,566.80 | 49.84 | - | 49.84 |
| 10500 | SALAZAR QUIROZ JESUS ROSARIO | 16,261.97 | 18.19 | 45.2 | 542.1 | 19.8 | 35,305.38 | 3,556.83 | 2,848.67 | 3,556.83 |
| 11670 | SALAZAR ROJO WILLIAM ALONSO | 11,331.41 | 5.96 | 24.8 | 377.7 | 40.2 | 54,749.57 | 50.27 | 38.87 | 50.27 |
| 7692 | SALAZAR ROSALES ENRIQUE | 16,282.22 | 31.12 | 51.9 | 542.7 | 13.1 | 27,189.81 | 9,893.02 | 8,421.86 | 9,893.02 |
| 11237 | SALAZAR ROSALES PEDRO | 14,283.55 | 10.01 | 54.1 | 476.1 | 10.9 | 21,935.81 | 11,526.16 | 10,490.84 | 11,526.16 |
| 10022 | SALAZAR VALDEZ LEONSO | 16,375.78 | 23.62 | 59.0 | 545.9 | 6.0 | 20,717.81 | 16,142.48 | 14,816.08 | 16,142.48 |
| 11747 | SALCIDO BELTRAN VIANNEY ALEJANDRA | 10,572.68 | 5.38 | 27.7 | 352.4 | 37.3 | 45,725.11 | 86.43 | 67.21 | 86.43 |
| 11303 | SALCIDO FIGUEROA JESUS OSVALDO | 12,258.35 | 9.25 | 49.0 | 408.6 | 16.0 | 22,943.02 | 5,503.41 | 4,353.73 | 5,503.41 |
| 10234 | SALCIDO FIGUEROA JUAN DE DIOS GUAD | 14,239.77 | 21.87 | 46.8 | 474.7 | 18.2 | 29,054.66 | 3,705.75 | 2,966.22 | 3,705.75 |
| 9790 | SALIDO ALVAREZ RUBEN | 16,963.19 | 24.82 | 44.7 | 565.4 | 20.3 | 37,598.96 | 3,120.09 | 2,474.23 | 3,120.09 |
| 11491 | SALIDO VELAZQUEZ BALBINA | 12,700.84 | 7.59 | 40.8 | 423.4 | 24.2 | 32,873.16 | 1,176.34 | 943.97 | 1,176.34 |
| 10148 | SALOMON ASTORGA ABRAHAM | 13,630.80 | 9.41 | 42.8 | 454.4 | 22.2 | 32,501.34 | 1,777.98 | 1,428.03 | 1,777.98 |
| 10023 | SAMANIEGO HERRERA GABRIELA | 15,481.45 | 23.63 | 51.0 | 516.0 | 14.0 | 26,831.18 | 8,408.05 | 8,007.67 | 8,408.05 |
| 11909 | SAMANIEGO VALENZUELA MANUEL ALEX | 12,144.88 | 3.39 | 22.9 | 404.8 | 42.1 | 63,287.93 | 35.40 | 27.23 | 35.40 |
| 9794 | SANCHEZ AGUIRRE JUAN GABRIEL | 14,499.05 | 24.81 | 60.8 | 483.3 | 4.2 | 17,066.43 | 14,810.96 | 13,611.88 | 14,810.96 |
| 11002 | SANCHEZ ATONDO MANUEL ENRIQUE | 27,942.66 | 12.71 | 41.7 | 931.4 | 23.3 | 69,767.64 | 3,073.79 | 2,464.78 | 3,073.79 |
| 11860 | SANCHEZ CABRERA EDNA AIDA | 13,788.81 | 4.05 | 38.3 | 459.6 | 26.7 | 39,289.25 | 900.32 | 722.22 | 900.32 |
| 10509 | SANCHEZ CARRASCO TANIA | 45,083.84 | 18.08 | 43.9 | 1502.8 | 21.1 | 103,299.78 | 6,904.67 | 5,600.64 | 6,904.67 |
| 10610 | SANCHEZ CORRALES JAVIER HUMBERTO | 15,376.28 | 17.33 | 40.0 | 512.5 | 25.0 | 41,069.95 | 1,199.96 | 956.17 | 1,199.96 |
| 11311 | SANCHEZ CORRALES JOSE EDUARDO | 15,951.97 | 9.15 | 36.2 | 531.7 | 28.8 | 49,439.75 | 732.06 | 583.81 | 732.06 |
| 11946 | SANCHEZ DIAZ JOSE LUIS | 9,311.17 | 3.00 | 60.5 | 310.4 | 4.5 | 11,110.41 | 9,511.48 | 8,741.44 | 9,511.48 |
| 10822 | SANCHEZ INZUNZA JORGE AGUSTIN | 13,655.58 | 14.86 | 32.2 | 455.2 | 32.8 | 49,447.66 | 299.16 | 234.81 | 299.16 |
| 11958 | SANCHEZ INZUNZA JOSE LEOBARDO | 10,239.11 | 2.96 | 26.1 | 341.3 | 38.9 | 47,153.42 | 68.34 | 53.02 | 68.34 |
| 12261 | SANCHEZ MONTES NESTOR EDUARDO | 7,467.90 | 0.13 | 19.5 | 248.9 | 45.5 | 43,621.32 | 14.17 | - | 14.17 |
| 12241 | SANCHEZ ORTEGA CARLOS MANUEL | 7,467.90 | 0.36 | 43.8 | 248.9 | 21.2 | 17,134.97 | 1,143.72 | - | 1,143.72 |
| 10167 | SANCHEZ PARDO VICTOR MANUEL | 17,383.52 | 14.82 | 45.2 | 579.5 | 19.8 | 37,744.36 | 3,802.14 | 3,045.14 | 3,802.14 |
| 9617 | SANCHEZ RODRIGUEZ JOSE JOAQUIN | 19,180.62 | 26.54 | 47.9 | 639.4 | 17.1 | 37,446.29 | 5,966.50 | 4,753.87 | 5,966.50 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ACTUAL |
|---|---|---|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 11945 | SANCHEZ VAZQUEZ JORGE GUILLERMO | 9,311.17 | 3.00 | 57.3 | 310.4 | 7.7 | 12,569.37 | 8,512.58 | 7,790.11 | 8,512.58 |
| 11463 | SANCHEZ ZAZUETA ALDO ADRIAN | 10,651.84 | 7.79 | 37.9 | 355.1 | 27.1 | 30,883.51 | 585.81 | 465.55 | 585.81 |
| 11209 | SANDOVAL ALVAREZ ARMIDA GUADALUP | 11,530.69 | 10.34 | 43.8 | 384.4 | 21.2 | 26,434.25 | 1,765.94 | 1,432.43 | 1,765.94 |
| 11049 | SANTOS BAEZ JORGE LUIS | 12,209.04 | 12.31 | 56.7 | 407.0 | 8.3 | 16,913.35 | 10,725.31 | 9,798.78 | 10,725.31 |
| 10645 | SANTOS ORDOÑEZ VERONICA ELENA | 45,083.84 | 16.99 | 49.2 | 1502.8 | 15.8 | 83,658.25 | 20,240.47 | 16,012.18 | 20,240.47 |
| 11191 | SARABIA FERNANDEZ ELSA LORENA | 13,808.67 | 10.47 | 47.9 | 460.3 | 17.1 | 26,958.63 | 4,295.45 | 3,422.44 | 4,295.45 |
| 12017 | SARABIA FIGUEROA PERLA BERENICE | 10,700.80 | 2.46 | 22.2 | 356.7 | 42.8 | 57,267.60 | 31.19 | 24.00 | 31.19 |
| 10597 | SARABIA LOPEZ ALEJANDRO | 14,274.14 | 17.41 | 57.3 | 475.8 | 7.7 | 19,287.63 | 13,049.89 | 11,942.33 | 13,049.89 |
| 11824 | SARABIA LUGO CLAUDIA GUADALUPE | 10,619.76 | 4.75 | 40.5 | 354.0 | 24.5 | 27,789.48 | 983.59 | 789.30 | 983.59 |
| 12073 | SARABIA MEZA SERGIO DAVID | 9,311.17 | 1.97 | 42.0 | 310.4 | 23.0 | 22,943.23 | 1,214.54 | - | 1,214.54 |
| 11130 | SARABIA OMAR | 9,538.80 | 10.93 | 48.5 | 318.0 | 16.5 | 18,234.72 | 3,557.23 | 2,825.93 | 3,557.23 |
| 11457 | SARABIA ROJO DIANA PAULINA | 15,054.18 | 7.80 | 35.4 | 501.8 | 29.6 | 47,998.84 | 578.50 | 457.60 | 578.50 |
| 10973 | SARABIA SANDOVAL JESUS ALEJANDRO | 12,839.61 | 13.04 | 34.2 | 428.0 | 30.8 | 42,987.70 | 409.80 | 323.94 | 409.80 |
| 10177 | SARABIA SOSA PAZ | 10,726.32 | 22.46 | 49.5 | 357.5 | 15.5 | 19,708.26 | 4,815.60 | 3,809.61 | 4,815.60 |
| 8931 | SARABIA YURIAR JONAS | 18,081.99 | 29.70 | 53.3 | 602.7 | 11.7 | 28,598.39 | 13,944.70 | 11,757.87 | 13,944.70 |
| 10492 | SARABIA YURIAR JULIO CESAR | 12,145.29 | 18.31 | 55.1 | 404.8 | 9.9 | 17,931.24 | 10,234.99 | 9,333.98 | 10,234.99 |
| 11263 | SARABIA YURIAR LUIS OCTAVIO | 12,816.75 | 9.83 | 54.7 | 427.2 | 10.3 | 19,219.52 | 10,342.52 | 9,413.51 | 10,342.52 |
| 10172 | SARACCO MARTINEZ DINO DUILIO | 16,375.78 | 22.49 | 40.9 | 545.9 | 24.1 | 42,185.10 | 1,516.71 | 1,217.10 | 1,516.71 |
| 10949 | SARMIENTO NIEBLA OSWALDO | 15,603.21 | 13.48 | 45.4 | 520.1 | 19.6 | 33,621.53 | 3,412.75 | 2,733.28 | 3,412.75 |
| 11855 | SAUCEDA MEDINA JOSE GUILLERMO | 10,381.84 | 1.76 | 22.5 | 346.1 | 42.5 | 54,914.14 | 30.26 | - | 30.26 |
| 10920 | SAUCEDA RAMIREZ YANILA MARIBEL | 17,500.44 | 13.76 | 36.9 | 583.3 | 28.1 | 52,677.63 | 803.12 | 640.48 | 803.12 |
| 9592 | SAUCEDA ZAZUETA MARIA DEL CARMEN | 12,506.77 | 16.62 | 52.2 | 416.9 | 12.8 | 20,624.41 | 8,539.20 | 7,237.21 | 8,539.20 |
| 10454 | SAUCEDA ZAZUETA ROBERTO ANTONIO | 15,518.51 | 18.75 | 51.7 | 517.3 | 13.3 | 26,126.83 | 9,428.99 | 8,026.84 | 9,428.99 |
| 11847 | SAUCEDO LOPEZ JUSTO EDUARDO | 10,413.53 | 4.15 | 26.7 | 347.1 | 38.3 | 46,776.73 | 69.50 | 53.93 | 69.50 |
| 9824 | SEPULVEDA FELIX JUAN CARLOS | 13,092.84 | 24.70 | 54.5 | 436.4 | 10.5 | 19,747.70 | 10,565.30 | 9,616.29 | 10,565.30 |
| 11309 | SEPULVEDA RAMOS REY ALEXIS | 8,021.47 | 9.19 | 29.4 | 267.4 | 35.6 | 32,467.59 | 97.91 | 76.27 | 97.91 |
| 11800 | SERNAS RUBIO MARTIN MANUEL | 14,115.04 | 4.96 | 28.1 | 470.5 | 36.9 | 60,044.05 | 140.91 | 109.90 | 140.91 |
| 11415 | SERRANO BELTRAN DANIEL ARTURO | 13,751.04 | 8.03 | 31.0 | 458.4 | 34.0 | 52,084.83 | 248.27 | 194.55 | 248.27 |
| 10801 | SERRANO BELTRAN JOSE LUIS | 11,720.96 | 15.23 | 34.3 | 390.7 | 30.7 | 39,032.26 | 374.10 | 295.72 | 374.10 |
| 11716 | SERRANO MONTES IVONNE LIZBETH | 16,133.22 | 5.70 | 26.4 | 537.8 | 38.6 | 73,456.25 | 107.68 | 83.55 | 107.68 |
| 10251 | SERRANO MORAN KARLA PAOLA | 11,584.24 | 21.75 | 46.9 | 386.1 | 18.1 | 23,547.68 | 3,014.68 | 2,413.06 | 3,014.68 |
| 12120 | SERRANO RENTERIA JORGE ALBERTO | 15,077.20 | 1.46 | 36.3 | 502.6 | 28.7 | 46,423.50 | 691.91 | - | 691.91 |
| 11647 | SERVIN GARCIA JOSE ANTONIO | 12,232.97 | 6.12 | 27.7 | 407.8 | 37.3 | 52,848.81 | 100.01 | 77.76 | 100.01 |
| 11487 | SERVIN OSUNA MIGUEL ANGEL | 12,398.57 | 7.61 | 28.8 | 413.3 | 36.2 | 51,262.67 | 123.78 | 96.53 | 123.78 |
| 11488 | SICAIROS MORA ERNESTO | 12,144.88 | 7.63 | 39.1 | 404.8 | 25.9 | 33,475.75 | 947.78 | 755.22 | 947.78 |
| 10173 | SICAIROS MORA JESUS AARON | 13,792.22 | 22.49 | 59.1 | 459.7 | 5.9 | 17,366.97 | 13,595.72 | 12,478.58 | 13,595.72 |
| 12212 | SICAIROS RIVERA OLIVER ARNOLDO | 7,467.90 | 0.59 | 21.1 | 248.9 | 43.9 | 41,755.96 | 17.58 | - | 17.58 |
| 10859 | SILLAS ZAMBRANO ELNA ROSA | 45,083.84 | 13.98 | 44.3 | 1502.8 | 20.7 | 101,496.55 | 8,292.39 | 6,575.87 | 8,292.39 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | ACTUAL |
|---|---|---|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 11118 | SILVAS SANCHEZ LORENA | 10,204.90 | 10.97 | 50.1 | 340.2 | 14.9 | 18,300.66 | 5,542.33 | 4,363.34 | 5,542.33 |
| 12116 | SINGH GARCIA JONATHAN VLADIMIR | 20,029.01 | 1.49 | 39.1 | 667.6 | 25.9 | 55,248.80 | 1,563.06 | - | 1,563.06 |
| 12059 | SOLIS VELAZQUEZ FAUSTO JESUS | 10,713.89 | 2.13 | 26.8 | 357.1 | 38.2 | 47,935.09 | 71.51 | 55.48 | 71.51 |
| 9496 | SOTO ALVAREZ LIBRADO | 13,895.30 | 28.27 | 56.5 | 463.2 | 8.5 | 19,392.50 | 12,206.65 | 11,152.14 | 12,206.65 |
| 11119 | SOTO BASTIDAS MARIA DEL SOL | 10,551.10 | 10.97 | 42.6 | 351.7 | 22.4 | 25,410.58 | 1,376.27 | 1,105.39 | 1,376.27 |
| 10834 | SOTO CADENA JESUS ANTONIO | 19,153.74 | 14.65 | 42.9 | 638.5 | 22.1 | 45,518.49 | 2,498.39 | 2,006.64 | 2,498.39 |
| 10908 | SOTO HIGUERA RADAMES | 10,620.25 | 7.76 | 49.9 | 354.0 | 15.1 | 19,220.15 | 4,767.98 | 3,771.94 | 4,767.98 |
| 11001 | SOTO LOPEZ MITZY DENISSE | 12,717.72 | 12.76 | 33.2 | 423.9 | 31.8 | 44,343.45 | 336.91 | 265.35 | 336.91 |
| 10534 | SOTO RAMIREZ GINA SARA | 14,648.53 | 17.88 | 42.6 | 488.3 | 22.4 | 35,286.15 | 1,910.73 | 1,534.65 | 1,910.73 |
| 9954 | SOTO RUIZ VICTOR MANUEL | 11,437.97 | 24.05 | 58.3 | 381.3 | 6.7 | 14,858.08 | 10,865.99 | 9,959.02 | 10,865.99 |
| 12154 | SOTO URREA SONIA | 16,940.17 | 1.14 | 30.0 | 564.7 | 35.0 | 66,815.13 | 251.66 | - | 251.66 |
| 12174 | TADEO LOPEZ LUIS ALBERTO | 7,467.90 | 0.87 | 35.5 | 248.9 | 29.5 | 23,713.74 | 286.97 | - | 286.97 |
| 11384 | TAMAYO ALAPISCO FRANCISCO NOE | 12,084.54 | 8.42 | 31.9 | 402.8 | 33.1 | 44,283.53 | 218.18 | 170.98 | 218.18 |
| 10931 | TAMAYO TIZON MARIO ALBERTO | 9,456.93 | 13.68 | 35.4 | 315.2 | 29.6 | 30,230.35 | 363.41 | 287.46 | 363.41 |
| 809 | TAPIA DIARTE MIGUEL ANTONIO | 12,426.29 | 36.40 | 54.5 | 414.2 | 10.5 | 18,766.52 | 10,027.43 | 9,126.73 | 10,027.43 |
| 10193 | TEJADA PEREZ GABRIEL ALFONSO | 12,749.56 | 22.36 | 55.4 | 425.0 | 9.6 | 18,612.34 | 10,744.22 | 9,798.37 | 10,744.22 |
| 12088 | TELLEZ AMARILLAS JOSE NICOLAS | 10,367.58 | 1.87 | 39.4 | 345.6 | 25.6 | 28,326.32 | 809.08 | - | 809.08 |
| 12135 | TERRAZAS PEREZ JIVEL | 9,245.38 | 1.38 | 28.6 | 308.2 | 36.4 | 38,485.06 | 92.30 | - | 92.30 |
| 10850 | TIRADO BERNAL CARMEN SOBEIDA | 11,380.15 | 14.41 | 43.8 | 379.3 | 21.2 | 26,178.95 | 1,742.89 | 1,413.72 | 1,742.89 |
| 9602 | TIZOC GONZALEZ GUSTAVO ENRIQUE | 16,604.13 | 26.73 | 49.0 | 553.5 | 16.0 | 31,060.02 | 7,454.45 | 5,897.20 | 7,454.45 |
| 11955 | TORRES BERNAL MERCEDES | 10,697.60 | 2.97 | 39.3 | 356.6 | 25.7 | 29,344.35 | 834.84 | 665.23 | 834.84 |
| 12210 | TORRES CORRALES JESUS DAVID | 11,198.73 | 0.61 | 31.5 | 373.3 | 33.5 | 41,605.44 | 202.19 | - | 202.19 |
| 10278 | TORRES FELIX ALMA ANGELINA | 13,557.33 | 21.48 | 59.4 | 451.9 | 5.6 | 16,894.31 | 13,364.18 | 12,266.07 | 13,364.18 |
| 11806 | TORRES LOPEZ ITZAYANA | 12,758.49 | 4.95 | 30.3 | 425.3 | 34.7 | 49,848.56 | 189.54 | 148.32 | 189.54 |
| 12046 | TORRES LOPEZ JUAN LUIS | 10,994.60 | 2.23 | 33.6 | 366.5 | 31.4 | 37,674.28 | 291.26 | 229.40 | 291.26 |
| 12069 | TORRES PADILLA JOSE OSWALDO | 9,308.32 | 1.98 | 59.7 | 310.3 | 5.3 | 11,447.26 | 9,175.71 | - | 9,175.71 |
| 12240 | TORRES PADILLA MARCELINO | 7,467.90 | 0.36 | 51.6 | 248.9 | 13.4 | 12,640.58 | 4,537.47 | - | 4,537.47 |
| 9813 | TORRES RAMOS MARCO ANTONIO | 14,936.69 | 24.75 | 45.4 | 497.9 | 19.6 | 32,161.14 | 3,266.97 | 2,616.52 | 3,266.97 |
| 12075 | TORRES ROMERO JOSE REFUGIO | 9,314.43 | 1.95 | 63.5 | 310.5 | 1.5 | 9,881.36 | 10,847.14 | - | 10,847.14 |
| 11906 | TORRES SANCHEZ ELIAS HUMBERTO | 16,142.49 | 3.44 | 32.2 | 538.1 | 32.8 | 58,515.75 | 353.65 | 277.57 | 353.65 |
| 159 | TOSTADO BRACAMONTES MARIO | 35,584.34 | 35.60 | 57.4 | 1186.1 | 7.6 | 47,979.42 | 32,532.37 | 29,771.31 | 32,532.37 |
| 12006 | TRASLAVIÑA GUTIERREZ KARLA YESENI/ | 12,749.51 | 2.58 | 31.2 | 425.0 | 33.8 | 48,089.52 | 230.19 | 180.38 | 230.19 |
| 11835 | TREJO RAMIREZ LEONARDO ISAAC | 9,304.66 | 4.39 | 52.8 | 310.2 | 12.2 | 14,987.31 | 6,352.90 | 5,384.26 | 6,352.90 |
| 9746 | TRUJILLO ECEBERRE LUIS ENRIQUE | 18,707.03 | 25.37 | 61.1 | 623.6 | 3.9 | 21,831.18 | 19,778.43 | 18,199.50 | 19,778.43 |
| 11421 | TRUJILLO REAL JESUS TOMAS | 8,427.67 | 7.95 | 26.3 | 280.9 | 38.7 | 38,392.67 | 56.25 | 43.64 | 56.25 |
| 6416 | TRUJILLO TORRES GUADALUPE | 27,827.78 | 32.30 | 49.3 | 927.6 | 15.7 | 51,460.52 | 12,493.33 | 9,883.44 | 12,493.33 |
| 11959 | TRUJILLO ZAZUETA ALAN GUADALUPE | 27,827.78 | 2.95 | 26.7 | 927.6 | 38.3 | 125,000.08 | 185.73 | 144.11 | 185.73 |
| 10179 | URETA SOTO CLAUDIA LIZETTE | 17,333.11 | 22.45 | 44.3 | 577.8 | 20.7 | 39,109.86 | 3,188.13 | 2,528.19 | 3,188.13 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ACTUAL |
|---|---|---|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 11910 | URIAS HERNANDEZ AGUSTIN GIOVANNY | 10,688.77 | 3.39 | 28.7 | 356.3 | 36.3 | 44,464.74 | 106.71 | 83.22 | 106.71 |
| 11768 | URIAS LOPEZ DANIEL | 9,980.27 | 5.08 | 28.2 | 332.7 | 36.8 | 42,332.21 | 99.63 | 77.70 | 99.63 |
| 9605 | URIAS QUINTERO JUAN CRUZ | 20,377.76 | 15.58 | 53.9 | 679.3 | 11.1 | 31,456.64 | 15,715.18 | 13,250.70 | 15,715.18 |
| 10634 | URIAS VALDEZ JESUS HECTOR | 16,100.22 | 17.06 | 39.0 | 536.7 | 26.0 | 44,607.43 | 1,256.45 | 1,001.19 | 1,256.45 |
| 11854 | URIAS VALERA ERICK ALONSO | 12,755.66 | 4.09 | 30.4 | 425.2 | 34.6 | 49,533.36 | 189.49 | 148.29 | 189.49 |
| 11572 | URQUIDES ADAMS MARTHA MARIA | 12,724.46 | 6.88 | 38.5 | 424.1 | 26.5 | 36,043.03 | 830.83 | 666.48 | 830.83 |
| 10838 | URQUIDEZ NAVARRO EDGAR FERNANDO | 15,047.36 | 14.57 | 44.7 | 501.6 | 20.3 | 33,391.95 | 2,767.70 | 2,194.79 | 2,767.70 |
| 12217 | URREA ARREOLA JESUS GUADALUPE | 7,467.90 | 0.57 | 21.5 | 248.9 | 43.5 | 41,071.13 | 17.58 | - | 17.58 |
| 10513 | URREA CANCHOLA MANUEL ADRIAN | 13,846.48 | 18.01 | 38.4 | 461.5 | 26.6 | 39,318.25 | 904.09 | 725.24 | 904.09 |
| 10968 | URREA CANCHOLA MAURICIO ALEJANDR( | 14,262.66 | 13.09 | 37.3 | 475.4 | 27.7 | 42,309.26 | 784.39 | 623.36 | 784.39 |
| 12176 | URREA MARTINEZ JOSE MARIO | 7,834.71 | 0.85 | 45.1 | 261.2 | 19.9 | 17,126.77 | 1,713.62 | - | 1,713.62 |
| 9551 | VACA LOPEZ ELIZABETH | 25,698.94 | 27.44 | 50.1 | 856.6 | 14.9 | 46,175.62 | 13,957.22 | 10,988.18 | 13,957.22 |
| 10880 | VALDEZ AGUIRRE KRUCHESKA DENISSE | 13,091.92 | 13.93 | 51.4 | 436.4 | 13.6 | 22,327.30 | 7,954.60 | 6,771.70 | 7,954.60 |
| 11207 | VALDEZ CARDENAS RAFAEL | 12,622.65 | 10.34 | 56.4 | 420.8 | 8.6 | 17,692.20 | 11,088.65 | 10,130.73 | 11,088.65 |
| 11490 | VALDEZ CASTRO CINTHIA IRAIS | 27,827.78 | 7.59 | 43.3 | 927.6 | 21.7 | 65,271.48 | 4,261.87 | 3,456.97 | 4,261.87 |
| 11022 | VALDEZ CORRAL JESUS MANUEL | 11,528.07 | 12.58 | 69.1 | 384.3 | 0.0 | 11,528.07 | 17,203.95 | 15,795.79 | 17,203.95 |
| 9618 | VALDEZ IBARRA LUCIO | 12,707.32 | 26.54 | 54.6 | 423.6 | 10.4 | 19,100.48 | 10,254.21 | 9,333.14 | 10,254.21 |
| 11120 | VALDEZ LOPEZ ELBA MARIA | 13,653.33 | 2.97 | 35.1 | 455.1 | 29.9 | 44,139.56 | 524.67 | 415.02 | 524.67 |
| 11131 | VALDEZ LOPEZ ISABEL | 13,679.95 | 10.92 | 51.2 | 456.0 | 13.8 | 23,480.95 | 8,311.89 | 7,075.86 | 8,311.89 |
| 10068 | VALDEZ LOPEZ ROSARIO | 13,752.53 | 23.13 | 46.2 | 458.4 | 18.8 | 28,718.96 | 3,578.95 | 2,864.73 | 3,578.95 |
| 10279 | VALDEZ MADUEÑO JOAQUIN GUADALUPE | 15,813.51 | 21.51 | 45.1 | 527.1 | 19.9 | 34,575.95 | 3,458.75 | 2,770.12 | 3,458.75 |
| 10200 | VALDEZ QUINTERO JESUS ALBERTO | 13,246.44 | 22.21 | 42.2 | 441.5 | 22.8 | 32,378.12 | 1,727.85 | 1,387.76 | 1,727.85 |
| 10067 | VALDEZ SANCHEZ JOSE EDUARDO | 16,230.54 | 23.19 | 41.3 | 541.0 | 23.7 | 41,037.00 | 1,785.41 | 1,431.67 | 1,785.41 |
| 10644 | VALDEZ SOTO RODOLFO | 12,461.48 | 16.99 | 50.7 | 415.4 | 14.3 | 21,813.98 | 6,767.89 | 5,328.19 | 6,767.89 |
| 11718 | VALDEZ VERDUGO GILBERTO NOEL | 16,142.49 | 5.68 | 49.9 | 538.1 | 15.1 | 29,179.62 | 7,247.20 | 5,733.24 | 7,247.20 |
| 10409 | VALDEZ VERDUGO JESUS NORBERTO | 14,513.98 | 19.46 | 40.1 | 483.8 | 24.9 | 38,604.75 | 1,344.27 | 1,078.73 | 1,344.27 |
| 9819 | VALENZUELA ANGULO BISMARCK | 24,906.17 | 24.75 | 59.9 | 830.2 | 5.1 | 30,367.32 | 24,551.34 | 22,533.99 | 24,551.34 |
| 10657 | VALENZUELA CONDE ERIKA | 8,568.33 | 16.86 | 38.4 | 285.6 | 26.6 | 24,327.89 | 559.46 | 448.79 | 559.46 |
| 12230 | VALENZUELA ELENES ISORA IRLANDA | 74,950.10 | 0.47 | 49.3 | 2498.3 | 15.7 | 138,527.06 | 33,648.98 | - | 33,648.98 |
| 9816 | VALENZUELA GAXIOLA OSVALDO | 19,786.55 | 24.75 | 50.6 | 659.6 | 14.4 | 34,826.80 | 10,746.17 | 8,460.20 | 10,746.17 |
| 11825 | VALENZUELA GONZALEZ JESUS IDANIA | 17,116.82 | 4.53 | 41.3 | 570.6 | 23.7 | 43,361.58 | 1,882.91 | 1,509.85 | 1,882.91 |
| 11194 | VALENZUELA GONZALEZ JESUS RAUL | 12,428.18 | 10.45 | 42.7 | 414.3 | 22.3 | 29,783.75 | 1,621.11 | 1,302.04 | 1,621.11 |
| 11330 | VALENZUELA GONZALEZ JOSE CARLOS | 12,021.85 | 8.99 | 37.4 | 400.7 | 27.6 | 35,532.10 | 661.16 | 525.43 | 661.16 |
| 11727 | VALENZUELA MERAZ DARIO ZORIEL | 12,753.29 | 5.58 | 51.7 | 425.1 | 13.3 | 21,448.29 | 7,748.85 | 6,596.55 | 7,748.85 |
| 10623 | VALENZUELA TRUJILLO DAVID ALFREDO | 15,440.18 | 17.20 | 35.9 | 514.7 | 29.1 | 48,333.85 | 593.33 | 469.34 | 593.33 |
| 10461 | VALENZUELA VALENZUELA MARCO ANTO | 12,473.78 | 18.61 | 71.3 | 415.8 | 0.0 | 12,473.78 | 19,953.47 | 18,366.07 | 19,953.47 |
| 12110 | VALENZUELA VALENZUELA MARIA FERNA | 19,212.90 | 1.53 | 24.4 | 640.4 | 40.6 | 94,499.82 | 85.23 | - | 85.23 |
| 10511 | VALENZUELA ZAÑUDO LUIS ALBERTO | 17,026.46 | 18.05 | 38.1 | 567.5 | 26.9 | 48,849.05 | 1,111.72 | 891.80 | 1,111.72 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | ACTUAL |
|---|---|---|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 11850 | VALLE ANZALDO GENESIS JOSIRA | 9,154.90 | 4.15 | 35.1 | 305.2 | 29.9 | 29,577.62 | 351.80 | 278.28 | 351.80 |
| 9498 | VALLE BERMUDEZ LUIS MARTIN | 37,731.88 | 28.27 | 53.3 | 1257.7 | 11.7 | 59,612.51 | 29,098.56 | 24,535.27 | 29,098.56 |
| 11062 | VALLE SANCHEZ JESUS HUMBERTO | 16,051.98 | 12.10 | 37.9 | 535.1 | 27.1 | 46,450.56 | 882.80 | 701.57 | 882.80 |
| 10316 | VALLE VERDUGO ALONDRA | 27,827.78 | 20.91 | 47.9 | 927.6 | 17.1 | 54,404.02 | 8,656.37 | 6,897.04 | 8,656.37 |
| 11956 | VALLE VILLEGAS MANUEL | 11,623.09 | 2.97 | 39.2 | 387.4 | 25.8 | 31,934.44 | 907.06 | 722.78 | 907.06 |
| 10805 | VAZQUEZ CAZARES JESUS EMANUEL | 16,598.56 | 15.15 | 35.0 | 553.3 | 30.0 | 53,799.60 | 637.84 | 504.55 | 637.84 |
| 11545 | VAZQUEZ CAZAREZ HERLINDA | 12,738.90 | 7.17 | 41.5 | 424.6 | 23.5 | 32,012.25 | 1,401.32 | 1,123.68 | 1,401.32 |
| 11934 | VAZQUEZ ESTRADA ALEXANDRA AHILIN | 12,359.36 | 3.16 | 20.3 | 412.0 | 44.7 | 71,314.82 | 23.46 | 22.34 | 23.46 |
| 10515 | VAZQUEZ GARAY JESUS RICARDO | 15,091.67 | 18.01 | 45.3 | 503.1 | 19.7 | 32,666.26 | 3,300.87 | 2,643.67 | 3,300.87 |
| 12190 | VAZQUEZ GASTELUM LUIS ALFONSO | 7,467.90 | 0.74 | 25.1 | 248.9 | 39.9 | 35,700.83 | 40.61 | - | 40.61 |
| 11072 | VAZQUEZ TRUJILLO JUAN CARLOS | 8,343.14 | 11.81 | 32.3 | 278.1 | 32.7 | 30,026.67 | 182.78 | 143.46 | 182.78 |
| 11638 | VEA MADUEÑO JUDITH ELENA | 12,695.91 | 6.16 | 40.9 | 423.2 | 24.1 | 32,726.58 | 1,175.88 | 943.60 | 1,175.88 |
| 9775 | VEGA BEJARANO GILDARDO IVAN | 27,827.78 | 25.07 | 47.4 | 927.6 | 17.6 | 55,567.13 | 8,656.37 | 6,897.04 | 8,656.37 |
| 11843 | VEGA BENITEZ GUADALUPE | 11,795.72 | 4.27 | 33.4 | 393.2 | 31.6 | 40,741.88 | 312.48 | 246.11 | 312.48 |
| 12040 | VEGA BENITEZ JUAN MANUEL | 10,497.21 | 2.30 | 29.6 | 349.9 | 35.4 | 42,129.44 | 128.13 | 99.80 | 128.13 |
| 11073 | VEGA LANDEROS OSCAR OMAR | 9,940.61 | 11.81 | 43.8 | 331.4 | 21.2 | 22,874.79 | 1,522.42 | 1,234.89 | 1,522.42 |
| 8893 | VEGA LANDEROS ROBERTO | 17,026.50 | 29.81 | 54.3 | 567.5 | 10.7 | 25,955.24 | 13,739.58 | 12,505.44 | 13,739.58 |
| 12103 | VEGA LOPEZ JOSE ROSARIO | 7,467.90 | 1.63 | 52.3 | 248.9 | 12.7 | 12,304.44 | 5,098.83 | - | 5,098.83 |
| 10438 | VEGA MELECIO ANGELICA | 10,809.87 | 19.03 | 55.8 | 360.3 | 9.2 | 15,528.56 | 9,109.62 | 8,307.67 | 9,109.62 |
| 11948 | VEGA RODRIGUEZ JESUS OMAR | 9,310.76 | 3.00 | 48.1 | 310.4 | 16.9 | 18,068.41 | 3,472.20 | 2,758.38 | 3,472.20 |
| 11990 | VELARDE CRUZ JOSE LUIS | 7,467.90 | 1.85 | 56.1 | 248.9 | 8.9 | 10,582.46 | 6,560.35 | - | 6,560.35 |
| 11730 | VELARDE RAMIREZ JOVANI AVIGAIT | 12,274.51 | 5.54 | 36.8 | 409.2 | 28.2 | 37,054.47 | 563.29 | 449.22 | 563.29 |
| 12209 | VELARDE SIERRA JESUS RICARDO | 7,467.90 | 0.62 | 26.0 | 248.9 | 39.0 | 34,424.62 | 49.84 | - | 49.84 |
| 11561 | VELARDE VALENZUELA JOMARA ALEJANI | 11,222.10 | 6.92 | 33.3 | 374.1 | 31.7 | 38,898.19 | 297.29 | 234.14 | 297.29 |
| 10598 | VELAZQUEZ GUERRERO NOE | 14,279.61 | 17.41 | 46.1 | 476.0 | 18.9 | 30,025.29 | 3,716.12 | 2,974.53 | 3,716.12 |
| 12024 | VELAZQUEZ MORENO MARCOS ULISES | 9,308.73 | 2.36 | 48.4 | 310.3 | 16.6 | 17,837.01 | 3,471.44 | 2,757.77 | 3,471.44 |
| 12141 | VELAZQUEZ ROJO GEOVANI GUADALUPE | 7,592.93 | 1.24 | 25.1 | 253.1 | 39.9 | 36,337.55 | 41.29 | - | 41.29 |
| 9576 | VELAZQUEZ VELARDE JULIO CESAR | 16,375.78 | 26.17 | 46.2 | 545.9 | 18.8 | 34,270.53 | 4,261.63 | 3,411.17 | 4,261.63 |
| 10589 | VELAZQUEZ ZAZUETA MIGUEL ANGEL | 14,276.33 | 17.43 | 56.7 | 475.9 | 8.3 | 19,753.85 | 12,541.37 | 11,457.95 | 12,541.37 |
| 10317 | VERDUGO CHAIDEZ EDGAR | 31,265.60 | 20.88 | 47.5 | 1042.2 | 17.5 | 62,144.23 | 9,725.77 | 7,749.09 | 9,725.77 |
| 10319 | VERDUGO PEREZ ANIBAL | 16,578.12 | 20.86 | 39.4 | 552.6 | 25.6 | 45,207.32 | 1,293.75 | 1,030.90 | 1,293.75 |
| 10560 | VERDUGO VALDEZ LUIS ANTONIO | 27,827.78 | 17.66 | 41.3 | 927.6 | 23.7 | 70,563.53 | 3,061.15 | 2,454.65 | 3,061.15 |
| 11059 | VERDUGO VALENZUELA DAVID | 12,142.77 | 7.59 | 50.0 | 404.8 | 15.0 | 21,862.58 | 6,594.80 | 5,191.92 | 6,594.80 |
| 11378 | VERDUGO ZAZUETA JOSE ALBERTO | 14,441.98 | 8.52 | 28.0 | 481.4 | 37.0 | 61,732.41 | 118.06 | 91.80 | 118.06 |
| 9974 | VERDUGO ZAZUETA JOSE ISRRAEL | 22,302.81 | 14.75 | 50.7 | 743.4 | 14.3 | 39,137.89 | 12,112.77 | 9,536.08 | 12,112.77 |
| 10397 | VERDUZCO VERDUZCO ABRAHAM | 19,254.57 | 19.67 | 42.3 | 641.8 | 22.7 | 46,977.90 | 2,511.54 | 2,017.21 | 2,511.54 |
| 12018 | VERDUZCO VERDUZCO FROYLANA | 12,471.46 | 2.46 | 32.8 | 415.7 | 32.2 | 44,129.26 | 273.22 | 214.45 | 273.22 |
| 11652 | VERDUZCO VILLARREAL CINTHIA MELIXZ | 10,570.58 | 6.05 | 27.5 | 352.4 | 37.5 | 45,952.25 | 86.42 | 67.19 | 86.42 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ACTUAL |
|---|---|---|---|---|---|---|---|---|---|---|
| NFIANZA | BASE S: SINDICALIZADO | | | | | | | POR TERMINACIÓN | POR TERMINACIÓN | |
| 11812 | VERGARA MENDIVIL FIDEL HERNAN | 15,419.29 | 4.87 | 34.4 | 514.0 | 30.6 | 51,199.53 | 492.14 | 389.02 | 492.14 |
| 12133 | VERGARA VARGAS JESUS | 9,544.73 | 1.38 | 40.1 | 318.2 | 24.9 | 25,357.42 | 884.02 | - | 884.02 |
| 11760 | VIDALES SALOMON CECILIA ESMERALDA | 19,122.21 | 5.22 | 32.7 | 637.4 | 32.3 | 67,960.95 | 418.93 | 328.81 | 418.93 |
| 11085 | VIDAÑA MONARREZ ISAIAS | 12,432.43 | 11.54 | 43.4 | 414.4 | 21.6 | 29,039.04 | 1,904.05 | 1,544.45 | 1,904.05 |
| 10625 | VILCHEZ CASTILLO JOSUE ILDEFONSO | 15,563.87 | 17.17 | 39.0 | 518.8 | 26.0 | 43,186.28 | 1,016.22 | 967.83 | 1,016.22 |
| 9762 | VILLA GOMEZ JESUS ABEL | 15,989.41 | 25.22 | 47.3 | 533.0 | 17.7 | 32,013.84 | 4,973.82 | 3,962.93 | 4,973.82 |
| 10054 | VILLA GOMEZ WILFREDO | 12,770.71 | 23.32 | 43.5 | 425.7 | 21.5 | 29,666.26 | 1,955.86 | 1,586.47 | 1,955.86 |
| 10353 | VILLA MARTINEZ LUIS ENRIQUE | 16,282.22 | 20.41 | 47.9 | 542.7 | 17.1 | 31,852.67 | 5,064.90 | 4,035.50 | 5,064.90 |
| 10038 | VILLA ROMERO JESUS ALBERTO | 12,309.14 | 23.47 | 42.7 | 410.3 | 22.3 | 29,504.80 | 1,605.59 | 1,289.57 | 1,605.59 |
| 9774 | VILLALBA PACHECO LIGIA CECILIA | 37,731.88 | 25.07 | 48.6 | 1257.7 | 16.4 | 71,681.86 | 14,071.08 | 11,178.32 | 14,071.08 |
| 9759 | VILLANUEVA TAPIA JESUS ISRAEL | 15,290.31 | 25.21 | 44.0 | 509.7 | 21.0 | 34,820.64 | 2,812.39 | 2,230.23 | 2,812.39 |
| 10146 | VILLARREAL FLORES REYNA | 12,205.07 | 22.58 | 51.0 | 406.8 | 14.0 | 21,148.29 | 6,628.64 | 6,312.99 | 6,628.64 |
| 11197 | VILLEGAS LOPEZ HECTOR IVAN | 15,831.95 | 10.44 | 36.5 | 527.7 | 28.5 | 48,351.21 | 726.55 | 579.41 | 726.55 |
| 10152 | VILLEGAS SOTO VERONICA | 13,752.53 | 22.56 | 50.0 | 458.4 | 15.0 | 24,774.18 | 6,174.22 | 5,880.21 | 6,174.22 |
| 10520 | VILLEGAS VALENZUELA LUIS ALBERTO | 20,128.16 | 17.97 | 45.2 | 670.9 | 19.8 | 43,750.69 | 4,402.45 | 3,525.93 | 4,402.45 |
| 10787 | VILLELA VERDUZCO AMADO | 12,725.28 | 15.45 | 38.9 | 424.2 | 26.1 | 35,381.95 | 830.88 | 666.52 | 830.88 |
| 11155 | VISAIZ TIRADO SAUL ALBERTO | 17,329.12 | 10.74 | 36.7 | 577.6 | 28.3 | 52,628.93 | 795.26 | 634.21 | 795.26 |
| 10717 | VIZCARRA FELIX GUILLERMO | 13,088.10 | 16.05 | 42.8 | 436.3 | 22.2 | 31,291.22 | 1,707.19 | 1,371.18 | 1,707.19 |
| 12082 | VIZCARRA LEON ANDRES | 10,475.03 | 1.88 | 38.1 | 349.2 | 26.9 | 30,120.77 | 683.95 | - | 683.95 |
| 11086 | VIZCARRA ROJO OMAR | 14,261.95 | 11.51 | 49.4 | 475.4 | 15.6 | 26,286.25 | 6,402.93 | 5,065.34 | 6,402.93 |
| 11275 | YEE MORALES NAYSIN YAJAIRA | 10,619.76 | 9.64 | 44.8 | 354.0 | 20.2 | 23,450.43 | 1,953.32 | 1,548.98 | 1,953.32 |
| 9483 | ZAMBADA LEY ZANDY ZULEMA | 20,141.30 | 28.32 | 52.8 | 671.4 | 12.2 | 32,487.56 | 13,751.79 | 11,655.03 | 13,751.79 |
| 11896 | ZAMBRANO PEREZ JOSE ADAN | 12,719.40 | 3.61 | 35.7 | 424.0 | 29.3 | 40,199.08 | 488.78 | 386.63 | 488.78 |
| 11997 | ZAMORA DIAZ BRAHYAN ALEXIS | 10,091.20 | 2.67 | 25.6 | 336.4 | 39.4 | 47,343.63 | 54.87 | 42.63 | 54.87 |
| 12248 | ZAMUDIO DELGADO LAMBERTO GUADALU | 9,184.69 | 0.28 | 35.4 | 306.2 | 29.6 | 29,331.74 | 352.95 | - | 352.95 |
| 11599 | ZAMUDIO DURAN MIRIAM KARINA | 18,343.54 | 6.71 | 36.0 | 611.5 | 29.0 | 57,096.66 | 841.81 | 671.33 | 841.81 |
| 10672 | ZAMUDIO IRIBE JESUS ALFREDO | 13,785.65 | 16.72 | 50.5 | 459.5 | 14.5 | 24,389.86 | 7,487.06 | 5,894.37 | 7,487.06 |
| 11348 | ZAMUDIO LEON LUCAS JAVIER | 12,179.64 | 8.93 | 32.8 | 406.0 | 32.2 | 42,981.14 | 266.83 | 209.43 | 266.83 |
| 10913 | ZARATE ASTENGO JUAN ANTONIO | 25,457.29 | 13.81 | 69.2 | 848.6 | 0.0 | 25,457.29 | 37,991.27 | 34,881.66 | 37,991.27 |
| 11353 | ZAVALA BELTRAN JESUS EDUARDO | 12,490.76 | 8.91 | 41.4 | 416.4 | 23.6 | 31,523.80 | 1,374.03 | 1,101.79 | 1,374.03 |
| 9914 | ZAVALA DIAZ MARTHA JEANETH | 13,695.26 | 24.24 | 51.5 | 456.5 | 13.5 | 23,246.16 | 8,321.19 | 7,083.77 | 8,321.19 |
| 11641 | ZAVALA GAMEZ KARLA LIZETH | 13,785.65 | 6.16 | 36.5 | 459.5 | 28.5 | 42,115.34 | 632.64 | 504.52 | 632.64 |
| 10991 | ZAVALA RAMIREZ DANIEL RAMIRO | 31,265.60 | 12.88 | 37.1 | 1042.2 | 27.9 | 93,547.58 | 1,719.49 | 1,366.49 | 1,719.49 |
| 12234 | ZAVALA SANCHEZ EBERARDO | 9,575.83 | 0.43 | 29.8 | 319.2 | 35.2 | 38,111.04 | 116.89 | - | 116.89 |
| 11419 | ZAZUETA AVITIA PEDRO | 15,784.80 | 7.98 | 35.1 | 526.2 | 29.9 | 51,035.85 | 606.57 | 479.81 | 606.57 |
| 10751 | ZAZUETA CORRALES ALFONSO | 12,401.15 | 15.61 | 40.5 | 413.4 | 24.5 | 32,433.54 | 1,148.58 | 921.70 | 1,148.58 |
| 140 | ZAZUETA DIARTE ALFREDO | 31,425.16 | 35.81 | 59.8 | 1047.5 | 5.2 | 38,530.26 | 30,977.45 | 28,432.08 | 30,977.45 |
| 11527 | ZAZUETA ESCALANTE ZULEMA ANTONIA | 12,690.09 | 7.31 | 45.4 | 423.0 | 19.6 | 27,417.88 | 2,775.59 | 2,222.97 | 2,775.59 |

| | NOMBRE | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO DIARIO | VIDA LABORAL | SUELDOS PROYECTADOS A EDAD DE RETIRO | OBLIGACIÓN POR BENEFICIOS DEFINIDOS | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | POR TERMINACIÓN | ANTERIOR | ACTUAL |
| NFIANZA BASE S: SINDICALIZADO | | | | | | | | | POR TERMINACIÓN | |
| 10125 | ZAZUETA HERNANDEZ VICTOR MANUEL | 14,369.09 | 22.77 | 47.1 | 479.0 | 17.9 | 29,005.40 | 4,469.79 | 3,561.34 | 4,469.79 |
| 12243 | ZAZUETA IBARRA FLOR MARIA | 7,467.90 | 0.35 | 34.9 | 248.9 | 30.1 | 24,298.87 | 238.35 | - | 238.35 |
| 11327 | ZAZUETA MENDOZA RAMON ANTONIO | 12,465.48 | 8.99 | 28.4 | 415.5 | 36.6 | 52,342.47 | 124.44 | 97.05 | 124.44 |
| 12087 | ZAZUETA OBESO JOSE GEOVANNY | 10,463.19 | 1.87 | 31.5 | 348.8 | 33.5 | 38,985.63 | 188.91 | - | 188.91 |
| 9931 | ZAZUETA PEÑUELAS FRANCISCO JAVIER | 18,622.45 | 24.16 | 57.2 | 620.7 | 7.8 | 25,241.67 | 17,025.26 | 15,580.30 | 17,025.26 |
| 12028 | ZAZUETA SANCHEZ HERIBERTO | 13,564.64 | 2.33 | 40.4 | 452.2 | 24.6 | 35,610.09 | 1,256.34 | 1,008.17 | 1,256.34 |
| 12068 | ZAZUETA TAPIA ROBERTO ALFONSO | 83,369.62 | 1.98 | 37.9 | 2779.0 | 27.1 | 241,796.25 | 4,585.03 | - | 4,585.03 |
| 12121 | ZAZUETA TORRES HECTOR ALEJANDRO | 9,862.03 | 1.46 | 24.2 | 328.7 | 40.8 | 48,852.01 | 43.75 | - | 43.75 |
| 12180 | ZAZUETA TORRES JOSE GEOVANY | 7,467.90 | 0.79 | 28.7 | 248.9 | 36.3 | 31,006.08 | 74.55 | - | 74.55 |
| 11838 | ZAZUETA VALENZUELA ESTEBAN | 17,329.12 | 4.37 | 41.2 | 577.6 | 23.8 | 44,126.24 | 1,906.26 | 1,528.58 | 1,906.26 |
| 12211 | ZURITA MOLINA SANDRA YACZIRI | 10,125.19 | 0.60 | 25.0 | 337.5 | 40.0 | 48,565.60 | 55.06 | - | 55.06 |
| 11863 | ZUSTAITA VERDUGO JOSE CARLOS | 9,850.82 | 3.97 | 33.2 | 328.4 | 31.8 | 34,247.89 | 260.96 | 205.53 | 260.96 |
| | | **18,502,811** | **12.0** | **41.7** | **502.2** | **23.62** | **47,857,426** | **5,765,808** | **4,686,074** | **5,765,808** |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 10683 | ACEVES GARCIA FRANCISCO | 48,718.59 | 626.24 | 2,744.50 | 84.73 | 89.70 | 1,217.59 |
| 11137 | ACOSTA BARRAZA JOSE AGUSTIN | 37,561.93 | 6,314.83 | 25,000.05 | 747.41 | 791.22 | 9,382.86 |
| 10967 | ACOSTA CALDERON JESUS | 42,804.38 | 326.59 | 1,440.07 | 44.54 | 47.15 | 644.50 |
| 10768 | ACOSTA GARCIA ANTONIO | 48,709.24 | 218.72 | 963.83 | 29.80 | 31.55 | 430.97 |
| 11653 | ACOSTA HERNANDEZ FIDEL | 27,921.30 | 149.73 | 661.59 | 20.47 | 21.67 | 296.96 |
| 10451 | ACOSTA LOPEZ GERARDO ARTURO | 47,661.67 | 255.59 | 1,129.33 | 34.95 | 37.00 | 506.91 |
| 10016 | ACOSTA MARIA DEL CARMEN | 60,233.32 | 3,159.92 | 14,064.26 | 436.17 | 461.74 | 6,377.46 |
| 11604 | ACOSTA MIRANDA CECILIO | 30,082.20 | 6,754.35 | 26,021.73 | 770.70 | 815.87 | 9,258.41 |
| 12117 | ACOSTA MOLINA JOHANSEN | 48,399.66 | 69.04 | 308.71 | 9.59 | 10.15 | 328.44 |
| 9621 | ACOSTA MORALES HILARIO | 41,193.10 | 1,052.82 | 4,626.18 | 142.93 | 151.31 | 2,060.18 |
| 12095 | ACOSTA MURILLO VICTOR NOE | 32,993.45 | 11.24 | 50.85 | 1.58 | 1.68 | 54.11 |
| 12031 | ACOSTA OCHOA OSCAR DANIEL | 31,244.84 | 36.45 | 163.58 | 5.09 | 5.38 | 75.02 |
| 12098 | ACOSTA PARRA YUKIE VANESSA | 38,248.53 | 29.83 | 134.06 | 4.17 | 4.41 | 142.64 |
| 11052 | ACOSTA RANGEL AURELIO | 38,136.21 | 142.23 | 630.73 | 19.54 | 20.69 | 284.54 |
| 12188 | ACOSTA ROBLES CRISTOPHER JOSHUA | 22,403.70 | - | 14.17 | 0.57 | 0.60 | 15.34 |
| 10983 | ACOSTA SILVAS BLANCA LIDIA | 31,851.89 | 2,261.47 | 9,510.59 | 289.96 | 306.96 | 3,963.68 |
| 12267 | AGUILAR COVARRUBIAS OSCAR HUMBER | 25,324.65 | - | 5,129.06 | 205.16 | 217.19 | 5,551.41 |
| 10675 | AGUILAR ESCOBEDO ELSA CAROLINA | 42,912.64 | 275.78 | 1,209.75 | 37.36 | 39.55 | 537.44 |
| 11521 | AGUILAR IBARRA GRACIELA GUADALUPE | 31,336.03 | 66.11 | 294.95 | 9.15 | 9.69 | 134.18 |
| 10537 | AGUILAR RODRIGUEZ NELVA DEL CARME | 39,134.60 | 503.04 | 2,204.60 | 68.06 | 72.05 | 978.07 |
| 12042 | AGUILAR VALDEZ PEDRO ENRIQUE | 30,758.49 | 138.12 | 608.63 | 18.82 | 19.92 | 272.15 |
| 11926 | AGUIRRE DAVID ANTONIO | 74,536.35 | 5,292.04 | 22,255.66 | 678.54 | 718.32 | 9,275.38 |
| 11344 | AGUIRRE FONSECA MIGUEL | 37,395.68 | 955.77 | 4,199.71 | 129.76 | 137.36 | 1,870.26 |
| 11054 | AGUIRRE GARCIA JESUS MIGUEL | 38,395.61 | 172.41 | 759.75 | 23.49 | 24.87 | 339.72 |
| 11248 | AGUIRRE GARCIA LUIS ANGEL | 37,438.23 | 115.89 | 514.20 | 15.93 | 16.87 | 232.15 |
| 11986 | AGUIRRE MARISCAL JESUS DAVID | 70,477.40 | 15.63 | 70.94 | 2.21 | 2.34 | 33.04 |
| 11586 | AGUIRRE VERONICA TRINIDAD | 74,718.52 | 3,919.84 | 17,446.50 | 541.07 | 572.78 | 7,911.14 |
| 11268 | AHUMADA AHUMADA EDGAR | 77,402.56 | 994.95 | 4,360.38 | 134.62 | 142.51 | 1,934.47 |
| 11065 | AHUMADA LOPEZ ARACELI | 48,399.66 | 259.54 | 1,146.81 | 35.49 | 37.57 | 514.76 |
| 10769 | AHUMADA SILVA ARTURO ALEJANDRO | 43,675.17 | 280.68 | 1,231.25 | 38.02 | 40.25 | 546.99 |
| 10779 | AISPURO BELTRAN LUCIO | 51,918.32 | 1,115.89 | 4,901.09 | 151.41 | 160.28 | 2,181.21 |
| 12206 | AISPURO MENDOZA ELEDIER OCTAVIO | 22,403.70 | - | 26.90 | 1.08 | 1.14 | 29.11 |
| 11333 | ALARCON VELARDE ALEJO | 39,984.39 | 364.62 | 1,599.06 | 49.38 | 52.27 | 710.12 |
| 10393 | ALCANTAR ARMENTA GUSTAVO ADOLFO | 108,128.90 | 2,324.02 | 10,207.38 | 315.33 | 333.82 | 4,542.74 |
| 11922 | ALDABA GONZALEZ RICARDO ALONSO | 32,390.29 | 37.78 | 169.58 | 5.27 | 5.58 | 77.78 |
| 9783 | ALMAZAN NUÑEZ CARLOS ALBERTO | 32,248.01 | 2,572.85 | 10,862.66 | 331.59 | 351.03 | 4,555.50 |
| 11523 | ALMEIDA SOTO GEOVANNY GUADALUPE | 29,404.93 | 15.24 | 68.54 | 2.13 | 2.26 | 31.52 |
| 12115 | ALMEIDA SOTO JESUS HUMBERTO | 33,121.76 | 31.64 | 141.86 | 4.41 | 4.67 | 150.94 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 10650 | ALTAMIRANO ARAMBULA MARIO | 54,954.12 | 4,952.26 | 19,734.05 | 591.27 | 625.93 | 7,497.22 |
| 11143 | ALTAMIRANO ARIAS DELFINO | 37,982.04 | 117.58 | 521.67 | 16.16 | 17.11 | 235.52 |
| 10749 | ALTAMIRANO BENITEZ MARIO EDUARDO | 46,007.32 | 142.42 | 631.89 | 19.58 | 20.73 | 285.28 |
| 9795 | ALVARADO ESTRADA FORTUNATO | 47,165.35 | 1,714.43 | 7,577.44 | 234.52 | 248.27 | 3,402.55 |
| 12231 | ALVARADO HERNANDEZ PEDRO AARON | 28,872.88 | - | 254.96 | 10.20 | 10.80 | 275.95 |
| 10417 | ALVAREZ AMADOR JUAN RAMON | 27,945.72 | 1,217.79 | 5,399.89 | 167.28 | 177.09 | 2,435.82 |
| 12221 | ALVAREZ ESPINOZA JESUS ADRIAN | 22,403.70 | - | 49.84 | 1.99 | 2.11 | 53.95 |
| 11830 | ALVAREZ SANCHEZ ADOLFO | 36,434.65 | 163.61 | 720.95 | 22.29 | 23.60 | 322.37 |
| 9747 | ALVAREZ TAPIA ADRIAN | 36,341.99 | 1,105.15 | 4,873.45 | 150.73 | 159.57 | 2,181.32 |
| 11904 | ALVAREZ VALDEZ NORMA ANGELICA | 32,270.04 | 2,908.05 | 11,588.19 | 347.21 | 367.56 | 12,302.95 |
| 11972 | ALVAREZ ZAVALA GUILLERMO ALEXIS | 29,579.83 | 10.07 | 45.59 | 1.42 | 1.50 | 21.14 |
| 8125 | AMEZQUITA VILLEGAS JOSE LUIS | 37,520.32 | 1,968.37 | 8,760.86 | 271.70 | 287.63 | 3,972.62 |
| 11075 | ANDRADE RIOS CLAUDIA IRMA | 38,259.88 | 2,716.43 | 11,423.94 | 348.30 | 368.72 | 4,761.10 |
| 10994 | ANDRADE RIOS JOEL MARTIN | 42,567.85 | 4,369.68 | 17,342.00 | 518.89 | 549.31 | 6,538.86 |
| 11734 | ANGUIANO CARRANZA JUAN FRANCISCO | 41,257.59 | 2,618.35 | 10,974.34 | 334.24 | 353.83 | 4,549.01 |
| 9560 | ANGUIANO CARRANZA OMAR | 83,483.35 | 2,538.71 | 11,195.08 | 346.25 | 366.55 | 5,010.85 |
| 12078 | ANGUIANO ZEPEDA BRYAN FRANCISCO | 37,941.73 | 19.67 | 88.44 | 2.75 | 2.91 | 94.10 |
| 10669 | ANGULO ANGULO CUSTODIO | 41,356.96 | 531.61 | 2,329.79 | 71.93 | 76.14 | 1,033.61 |
| 12203 | ANGULO CASTRO ANABEL | 33,824.60 | - | 9,501.48 | 380.06 | 402.34 | 10,283.87 |
| 9715 | ANGULO JACOBO CARLOS ALBERTO | 58,780.50 | 5,297.08 | 21,108.11 | 632.44 | 669.51 | 8,019.24 |
| 10291 | ANGULO LECHUGA JUAN ARNOLDO | 44,573.38 | 482.41 | 2,116.82 | 65.38 | 69.21 | 940.82 |
| 10653 | ANGULO ROCHIN EDGAR ALONSO | 49,135.45 | 374.89 | 1,653.06 | 51.13 | 54.12 | 739.82 |
| 11499 | ANGULO VERDUZCO MARIA DE LOS ANGI | 60,233.32 | 5,931.39 | 23,569.17 | 705.51 | 746.87 | 8,907.45 |
| 11623 | ARAGON GARCIA JOEL JOSUE | 59,602.32 | 85.01 | 380.16 | 11.81 | 12.50 | 173.50 |
| 11355 | ARAMBULA BELTRAN CANDELARIO | 38,368.91 | 292.75 | 1,290.84 | 39.92 | 42.26 | 577.71 |
| 9619 | ARAMBURO MARTINEZ LUIS IGNACIO | 49,694.92 | 4,893.63 | 19,445.51 | 582.08 | 616.20 | 7,349.01 |
| 11661 | ARAUJO ASTORGA BRYAN HUMBERTO | 38,308.10 | 13.05 | 59.04 | 1.84 | 1.95 | 27.38 |
| 11799 | ARAUJO MORENO JESUS DANIEL | 27,083.23 | 17.21 | 77.46 | 2.41 | 2.55 | 35.67 |
| 10283 | ARCE FUENTES MARCOS | 31,288.86 | 1,641.46 | 7,305.83 | 226.58 | 239.86 | 3,312.84 |
| 10688 | ARCE GUTIERREZ LETICIA | 83,759.51 | 1,498.98 | 6,634.35 | 205.41 | 217.46 | 2,984.87 |
| 9814 | ARECHIGA TORRES CESAR ARMANDO | 93,796.79 | 4,920.71 | 21,901.21 | 679.22 | 719.04 | 9,931.14 |
| 11455 | ARECHIGA TORRES DEISY VERONICA | 42,567.85 | 648.82 | 2,821.94 | 86.92 | 92.02 | 1,238.19 |
| 11573 | ARELLANES MARTINEZ MARGARITO | 31,066.84 | 24.23 | 108.89 | 3.39 | 3.58 | 50.03 |
| 10175 | ARELLANO CASTILLO CHRISTIAN DANIEL | 38,248.53 | 413.96 | 1,816.45 | 56.10 | 59.39 | 807.32 |
| 10469 | ARELLANO OSUNA JOSUE FERNANDO | 47,259.55 | 360.58 | 1,589.95 | 49.17 | 52.06 | 711.58 |
| 11505 | ARELLANO URREA JUAN CARLOS | 32,621.46 | 146.48 | 645.50 | 19.96 | 21.13 | 288.63 |
| 10999 | ARENAS RIOS JESUS ABELARDO | 60,087.04 | 224.10 | 993.77 | 30.79 | 32.59 | 448.32 |
| 11195 | ARIAS PEREZ JOSE EDUARDO | 29,884.52 | 63.05 | 281.28 | 8.73 | 9.24 | 127.97 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 10917 | ARMENTA ARELLANO GABINO | 38,146.60 | 974.96 | 4,284.04 | 132.36 | 140.12 | 1,907.81 |
| 11042 | ARMENTA ARELLANO OMAR FELIPE | 42,784.44 | 652.13 | 2,836.30 | 87.37 | 92.49 | 1,244.49 |
| 12166 | ARMENTA ARMENTA ALEX MANUEL | 22,403.70 | - | 134.83 | 5.39 | 5.71 | 145.93 |
| 11368 | ARMENTA BALDERRAMA JOSE SANTIAGC | 43,879.82 | 163.65 | 725.72 | 22.48 | 23.80 | 327.40 |
| 11911 | ARMENTA BELTRAN LUIS ALBERTO | 40,298.58 | 69.96 | 312.48 | 9.70 | 10.27 | 142.40 |
| 10756 | ARMENTA CARRILLO ALBERTO | 49,325.68 | 1,792.96 | 7,924.52 | 245.26 | 259.64 | 3,558.40 |
| 12149 | ARMENTA COTA JUAN ISAIAS | 36,292.28 | 233.23 | 1,023.12 | 31.60 | 33.45 | 1,088.16 |
| 10785 | ARMENTA RODRIGUEZ ISMAEL | 41,088.72 | 528.16 | 2,314.68 | 71.46 | 75.65 | 1,026.90 |
| 12233 | ARMENTA RUBIO JOSE ARMANDO | 22,403.70 | - | 4,537.47 | 181.50 | 192.14 | 4,911.11 |
| 10232 | ARMENTA RUBIO JOSE RAMON | 27,926.18 | 2,866.68 | 11,377.03 | 340.41 | 360.37 | 12,077.81 |
| 10033 | ARMENTA SANCHEZ CARLOS ENRIQUE | 93,796.79 | 2,397.28 | 10,533.83 | 325.46 | 344.54 | 4,691.03 |
| 7986 | AROCHE ULLOA RAMON ANTONIO | 69,761.91 | 6,869.70 | 27,297.69 | 817.12 | 865.02 | 10,316.56 |
| 10300 | ARREDONDO SOTO INES | 55,731.55 | 5,720.97 | 22,704.84 | 679.36 | 719.18 | 8,560.94 |
| 10601 | ARREOLA CABADA GILBERTO | 43,103.11 | 656.98 | 2,857.42 | 88.02 | 93.18 | 1,253.76 |
| 12021 | ARRIAGA ORTIZ CARLOS ALFONSO | 38,248.53 | 80.70 | 310.89 | 9.21 | 9.75 | 110.61 |
| 10607 | ASTORGA MEDINA JOSE | 36,126.75 | 923.33 | 4,057.21 | 125.35 | 132.70 | 1,806.79 |
| 6378 | ATIENZO OCHOA FERNANDO ENRIQUE | 42,471.80 | 2,228.13 | 9,917.01 | 307.56 | 325.58 | 4,496.88 |
| 10162 | AVALOS MIRAMONTES PEDRO ANDRES | 39,134.60 | 4,017.25 | 15,943.30 | 477.04 | 505.01 | 6,011.48 |
| 11857 | AVENDAÑO BERNAL SERAFIN | 44,745.31 | 42.74 | 191.64 | 5.96 | 6.31 | 87.78 |
| 9855 | AVENDAÑO VILLEGAS ESMERALDA | 74,718.52 | 3,256.02 | 14,437.69 | 447.27 | 473.49 | 6,512.65 |
| 10628 | AVILA MANJARREZ EVERARDO | 53,260.38 | 811.80 | 3,530.77 | 108.76 | 115.13 | 1,549.20 |
| 11341 | AVILA RAMIREZ RAMON DAVID | 37,310.80 | 167.54 | 738.29 | 22.83 | 24.17 | 330.12 |
| 10516 | AVILA SAAVEDRA ENRRIQUE | 49,284.28 | 1,498.72 | 6,609.00 | 204.41 | 216.39 | 2,958.15 |
| 11202 | AVILES ACEVES ALBA CONSUELO | 40,753.90 | 4,013.18 | 15,946.91 | 477.35 | 505.33 | 6,026.79 |
| 11172 | AVILES CAZAREZ ERIKA ZULEMA | 41,356.96 | 630.37 | 2,741.66 | 84.45 | 89.40 | 1,202.97 |
| 11979 | AVILEZ BARRAZA CRISTIAN JESUS | 39,134.60 | 24.87 | 111.93 | 3.48 | 3.69 | 51.55 |
| 12232 | AYALA AVENDAÑO FRANCISCO JAVIER | 28,868.70 | - | 750.97 | 30.04 | 31.80 | 812.81 |
| 10085 | AYALA CABANILLAS ALAN | 61,133.27 | 1,562.46 | 6,865.56 | 212.12 | 224.56 | 3,057.44 |
| 11741 | AYALA GARCIA KAREN ELISA | 38,248.53 | 36.54 | 163.82 | 5.09 | 5.39 | 75.03 |
| 11811 | AYALA LOPEZ CRISTIAN ALBERTO | 27,901.76 | 48.44 | 216.36 | 6.72 | 7.11 | 98.60 |
| 11957 | AYALA VILLA JESUS MANUEL | 41,315.71 | 48.20 | 216.30 | 6.72 | 7.12 | 99.21 |
| 11163 | AYON LOPEZ DAISY NEREIDA | 37,742.92 | 242.55 | 1,064.01 | 32.86 | 34.78 | 472.70 |
| 11502 | BAEZ ARELLANO KENYA GUADALUPE | 60,317.15 | 127.25 | 567.73 | 17.62 | 18.65 | 258.28 |
| 10198 | BAEZ BARRAZA ZAIDA YADIRA | 46,436.11 | 1,186.82 | 5,215.00 | 161.13 | 170.57 | 2,322.39 |
| 11654 | BAÑUELOS IRIBE SALVADOR | 48,381.95 | 37.73 | 169.58 | 5.27 | 5.58 | 77.92 |
| 12013 | BARAJAS PEIRO CRISTOBAL RENE | 38,152.39 | 171.32 | 754.94 | 23.34 | 24.71 | 337.57 |
| 10430 | BARRAZA AMADOR JESUS ERNESTO | 34,666.25 | 2,200.04 | 9,221.07 | 280.84 | 297.30 | 3,822.26 |
| 11965 | BARRAZA HERMOSILLO ERIK SALVADOR | 33,098.28 | 17.16 | 77.15 | 2.40 | 2.54 | 35.48 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 11158 | BARRAZA VEGA AIDA ESTHELA | 39,134.60 | 423.55 | 1,858.53 | 57.40 | 60.76 | 826.02 |
| 9808 | BARRAZA ZATARAIN HUMBERTO | 46,613.42 | 1,694.37 | 7,488.77 | 231.78 | 245.36 | 3,362.73 |
| 10857 | BARRON LUGO YAZMIN LEONOR | 66,908.44 | 2,034.67 | 8,972.39 | 277.51 | 293.78 | 4,015.99 |
| 12094 | BARRON MOLINA JONATHAN | 34,716.89 | 88.88 | 395.44 | 12.26 | 12.98 | 420.68 |
| 9557 | BARRON MOLINA RAUL ALBERTO | 41,252.22 | 2,618.01 | 10,972.91 | 334.20 | 353.79 | 4,548.42 |
| 11590 | BARRON QUINTERO DANIEL ALBERTO | 36,455.43 | 23.16 | 104.27 | 3.24 | 3.43 | 48.02 |
| 12175 | BARRON QUINTERO JESUS RAUL | 22,403.70 | - | 74.55 | 2.98 | 3.16 | 80.69 |
| 10258 | BARRON VERDIALES NOEL OMAR | 37,352.54 | 480.14 | 2,104.21 | 64.96 | 68.77 | 933.53 |
| 12197 | BASTIDAS CAMPUZANO FRANCISCO JAVI | 22,403.70 | - | 163.61 | 6.54 | 6.93 | 177.08 |
| 10679 | BASTIDAS OSUNA FLUJENCIA | 77,591.88 | 2,359.55 | 10,405.04 | 321.82 | 340.68 | 4,657.23 |
| 10217 | BECERRA MANJARREZ LEODEGARIO | 46,703.29 | 2,035.20 | 9,024.37 | 279.57 | 295.95 | 4,070.77 |
| 11285 | BECERRA RAMIREZ JESUS ALAN | 48,730.45 | 69.51 | 310.82 | 9.65 | 10.22 | 141.85 |
| 11704 | BEJARANO LUNA ARACELI MARGARITA | 32,178.97 | 3,975.57 | 15,891.58 | 476.64 | 504.58 | 6,072.18 |
| 10459 | BELMONTE RODRIGUEZ CRISTIAN ERNES | 41,356.96 | 630.37 | 2,741.66 | 84.45 | 89.40 | 1,202.97 |
| 9943 | BELTRAN AISPURO PORFIRIO | 47,979.35 | 2,090.80 | 9,270.94 | 287.21 | 304.04 | 4,182.00 |
| 10951 | BELTRAN AISPURO SAMUEL | 48,136.54 | 520.97 | 2,286.03 | 70.60 | 74.74 | 1,016.02 |
| 11902 | BELTRAN ALMEIDA VICTOR ALFONSO | 34,637.37 | 22.01 | 99.07 | 3.08 | 3.26 | 45.62 |
| 11293 | BELTRAN BELTRAN ROBERTO | 40,637.29 | 104.03 | 462.87 | 14.35 | 15.20 | 209.79 |
| 11203 | BELTRAN CAMPOS FRANCISCO | 53,260.38 | 1,935.98 | 8,556.65 | 264.83 | 280.35 | 3,842.25 |
| 11090 | BELTRAN CASTRO PEDRO EMMANUEL | 22,403.70 | 341.48 | 1,485.20 | 45.75 | 48.43 | 651.66 |
| 11404 | BELTRAN ESQUIVEL JERSO GABRIEL | 34,127.53 | 260.39 | 1,148.15 | 35.51 | 37.59 | 513.85 |
| 11980 | BELTRAN FLORES JESUS ESTEBAN | 22,403.70 | 14.23 | 64.08 | 1.99 | 2.11 | 29.51 |
| 12185 | BELTRAN GARCIA GABRIEL EPIGMENIO | 22,403.70 | - | 410.71 | 16.43 | 17.39 | 444.53 |
| 11322 | BELTRAN HERNANDEZ CARMEN | 36,991.12 | 4,260.94 | 16,856.58 | 503.83 | 533.36 | 6,317.85 |
| 11009 | BELTRAN HERNANDEZ MARIA OLIVIA | 50,766.50 | 2,663.28 | 11,853.79 | 367.62 | 389.17 | 5,375.12 |
| 11232 | BELTRAN LEYVA AURORA DE JESUS | 60,302.36 | 652.64 | 2,863.80 | 88.45 | 93.63 | 1,272.81 |
| 10205 | BELTRAN MARTINEZ ARTEMIO | 36,477.59 | 3,592.08 | 14,273.61 | 427.26 | 452.31 | 5,394.40 |
| 11596 | BELTRAN MARTINEZ INES CANDELARIO | 45,098.50 | 139.61 | 619.41 | 19.19 | 20.32 | 279.64 |
| 11912 | BELTRAN MEDINA JESUS IRAM | 60,019.74 | 2,181.68 | 9,642.59 | 298.44 | 315.93 | 4,329.88 |
| 8869 | BELTRAN PALOMARES JORGE ENRIQUE | 74,718.52 | 8,918.92 | 35,251.54 | 1,053.31 | 1,115.05 | 13,189.44 |
| 10309 | BELTRAN POSADA MARIA DEL SOCORRO | 32,244.72 | 2,046.36 | 8,576.95 | 261.22 | 276.54 | 3,555.26 |
| 11044 | BELTRAN REYES JESUS ALFONSO | 42,783.86 | 274.95 | 1,206.12 | 37.25 | 39.43 | 535.83 |
| 11188 | BELTRAN RODRIGUEZ DALUBIA ANABELL | 33,473.49 | 150.31 | 662.36 | 20.48 | 21.68 | 296.17 |
| 10387 | BELTRAN SANCHEZ ENRIQUETA | 46,252.19 | 1,406.52 | 6,202.40 | 191.84 | 203.08 | 2,776.16 |
| 10032 | BELTRAN SERRANO LUIS ENRIQUE | 37,745.61 | 3,716.94 | 14,769.78 | 442.11 | 468.03 | 5,581.91 |
| 11564 | BELTRAN SILVA JAVIER ANTONIO | 39,398.43 | 506.44 | 2,219.46 | 68.52 | 72.54 | 984.66 |
| 10333 | BELTRAN URIARTE MIGUEL ANGEL | 49,113.05 | 4,631.11 | 18,427.18 | 551.84 | 584.19 | 6,981.65 |
| 11851 | BENITEZ LIZARRAGA JOSE GUADALUPE | 31,528.83 | 240.56 | 1,060.72 | 32.81 | 34.73 | 474.72 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 11776 | BERNAL MAURICIO JORGE ANTONIO | 22,403.70 | 9.43 | 42.56 | 1.33 | 1.40 | 19.67 |
| 11574 | BERNAL OSUNA REYNALDO FABIAN | 32,214.05 | 823.33 | 3,617.79 | 111.78 | 118.33 | 1,611.11 |
| 11795 | BOJORQUEZ IBARRA JULIO CESAR | 37,311.74 | 29.10 | 130.78 | 4.07 | 4.31 | 60.09 |
| 11884 | BONILLA FELIX CUTBERTO RENE | 126,411.72 | 812.38 | 3,563.68 | 110.05 | 116.50 | 1,583.20 |
| 11028 | BUENO CAZAREZ ANGEL EMIR | 48,410.79 | 737.88 | 3,209.28 | 98.86 | 104.65 | 1,408.14 |
| 10455 | BUENO MUÑOZ ALEXANDER | 49,380.46 | 450.31 | 1,974.83 | 60.98 | 64.56 | 876.99 |
| 10616 | BURBOA PRADO CELSO MANUEL | 38,318.99 | 172.07 | 758.24 | 23.45 | 24.82 | 339.04 |
| 10553 | BURGOS GAMEZ ALONSO | 32,120.50 | 245.07 | 1,080.63 | 33.42 | 35.38 | 483.63 |
| 12156 | BURGOS VAZQUEZ ANGEL OMAR | 39,101.78 | 13.32 | 60.26 | 1.88 | 1.99 | 64.13 |
| 9631 | BUSTAMANTE LOAIZA MIGUEL ANGEL | 31,402.10 | 3,354.71 | 13,298.64 | 397.76 | 421.07 | 5,003.55 |
| 9903 | BUSTAMANTE LUGO MIGUEL IGNACIO | 83,483.35 | 8,220.90 | 32,666.86 | 977.84 | 1,035.16 | 12,345.72 |
| 11369 | BUSTILLOS LANDEROS OSCAR ERNESTO | 58,864.75 | 1,265.19 | 5,556.84 | 171.67 | 181.73 | 2,473.04 |
| 11403 | CABADA QUINTERO JESUS ANTONIO | 41,191.52 | 127.51 | 565.75 | 17.53 | 18.56 | 255.42 |
| 11099 | CABRERA BELTRAN GUILLERMO ALBERT( | 49,674.17 | 127.17 | 565.81 | 17.55 | 18.57 | 256.45 |
| 4677 | CALDERON ALVARADO RAFAEL | 48,399.66 | 4,766.09 | 18,938.68 | 566.90 | 600.14 | 7,157.46 |
| 11261 | CALDERON CAMARGO OMAR ISIDRO | 38,082.05 | 973.31 | 4,276.80 | 132.14 | 139.89 | 1,904.58 |
| 11056 | CALDERON CERVANTES JORGE LUIS | 36,755.88 | 77.55 | 345.96 | 10.74 | 11.37 | 157.39 |
| 11023 | CALDERON GUTIERREZ JOSE ALFREDO | 83,483.35 | 536.51 | 2,353.49 | 72.68 | 76.94 | 1,045.56 |
| 12097 | CALDERON QUIÑONEZ JESUS DANIEL | 27,923.74 | 14.48 | 65.09 | 2.02 | 2.14 | 69.25 |
| 11279 | CAMACHO FIERRO FATIMA GUADALUPE | 34,538.47 | 155.09 | 683.43 | 21.13 | 22.37 | 305.59 |
| 10447 | CAMACHO LIERA RICARDO ERNESTO | 34,594.34 | 263.95 | 1,163.86 | 36.00 | 38.11 | 520.88 |
| 10851 | CAMACHO LOPEZ NORMA ALICIA | 45,162.55 | 808.24 | 3,577.20 | 110.76 | 117.25 | 1,609.42 |
| 10150 | CAMACHO RODRIGUEZ AURELIO | 47,450.97 | 723.25 | 3,145.65 | 96.90 | 102.58 | 1,380.22 |
| 11828 | CAMACHO ROMERO AXEL EDUARDO | 22,403.70 | 7.63 | 34.53 | 1.08 | 1.14 | 16.01 |
| 8745 | CAMACHO VELAZQUEZ DIANA ROCIO | 41,356.96 | 1,802.22 | 7,991.31 | 247.56 | 262.08 | 3,604.78 |
| 11544 | CAMARENA TIRADO RODOLFO | 41,083.81 | 1,050.03 | 4,613.91 | 142.56 | 150.91 | 2,054.71 |
| 10959 | CAMARGO ACOSTA ANDRES | 36,460.98 | 3,895.16 | 15,441.05 | 461.84 | 488.91 | 5,809.62 |
| 9377 | CAMARGO ACOSTA ANTONIO | 53,097.34 | 1,614.68 | 7,120.33 | 220.23 | 233.14 | 3,187.02 |
| 8664 | CAMARGO ACOSTA JUAN CARLOS | 56,094.49 | 2,942.79 | 13,097.86 | 406.20 | 430.01 | 5,939.24 |
| 10621 | CAMPAÑA HERRERA EDBERTH JOSE | 60,233.32 | 651.89 | 2,860.52 | 88.34 | 93.52 | 1,271.35 |
| 11813 | CAMPOS QUINTERO ROXANNA YADIRA | 60,199.11 | 2,623.31 | 11,632.14 | 360.35 | 381.48 | 5,247.10 |
| 10493 | CANAGUI GOMEZ TERESITA DE JESUS | 37,430.46 | 481.14 | 2,108.60 | 65.10 | 68.91 | 935.47 |
| 11060 | CANALES ECHEAGARAY FELIPE DE JESU | 48,505.36 | 370.09 | 1,631.86 | 50.47 | 53.43 | 730.34 |
| 11846 | CANIZALEZ JUAREZ GLENNYS LIZETH | 31,703.75 | 407.53 | 1,785.99 | 55.14 | 58.37 | 792.35 |
| 11472 | CANIZALEZ JUAREZ ROGELIO MANUEL | 38,248.58 | 171.75 | 756.84 | 23.40 | 24.78 | 338.42 |
| 11580 | CARDENAS GARCIA YAIR MANRIQUE | 42,819.97 | 2,246.39 | 9,998.31 | 310.08 | 328.25 | 4,533.75 |
| 12270 | CARMONA FLORES EMILIO | 46,809.93 | - | 190.46 | 7.62 | 8.07 | 206.14 |
| 11880 | CARO JUAREZ ALONZO | 47,385.28 | 254.11 | 1,122.78 | 34.75 | 36.78 | 503.97 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 12083 | CARO NEVAREZ JOSE GONZALO | 27,349.39 | 14.18 | 63.75 | 1.98 | 2.10 | 67.83 |
| 11944 | CARO RIVAS LUIS FERNANDO | 27,943.28 | 14.49 | 65.13 | 2.03 | 2.14 | 29.95 |
| 12049 | CARO SOLIS KEVIN GONZALO | 41,356.96 | 9.17 | 41.63 | 1.30 | 1.37 | 19.39 |
| 9533 | CARRANZA MOLINA HECTOR MANUEL | 41,443.88 | 1,059.23 | 4,654.35 | 143.80 | 152.23 | 2,072.72 |
| 9961 | CARRANZA ROMERO JOSE ANGEL | 32,375.20 | 695.84 | 3,056.22 | 94.42 | 99.95 | 1,360.16 |
| 6351 | CARRAZCO LOPEZ ARNOLDO | 84,859.24 | 7,647.19 | 30,473.00 | 913.03 | 966.55 | 11,577.08 |
| 11805 | CARREON MOLINA JULIO CESAR | 32,444.24 | 494.52 | 2,150.82 | 66.25 | 70.14 | 943.72 |
| 12109 | CARRILLO ELIZALDE JOSE GUADALUPE | 31,543.97 | 16.35 | 73.52 | 2.29 | 2.42 | 78.23 |
| 965 | CARRILLO HERNANDEZ HIPOLITO | 36,723.99 | 3,616.34 | 14,370.02 | 430.15 | 455.36 | 5,430.84 |
| 12061 | CARRILLO SALINAS JESUS ADRIAN | 38,090.45 | 171.04 | 753.71 | 23.31 | 24.67 | 337.02 |
| 10852 | CARRILLO UBIARCO CLAUDIA JANETH | 117,639.68 | 630.85 | 2,787.43 | 86.26 | 91.32 | 1,251.16 |
| 11318 | CASTAÑEDA AGUIRRE ARMANDO | 41,158.40 | 1,793.57 | 7,952.94 | 246.38 | 260.82 | 3,587.47 |
| 10502 | CASTAÑEDA AGUIRRE RIGOBERTO | 50,019.37 | 3,551.35 | 14,935.19 | 455.35 | 482.05 | 6,224.46 |
| 12067 | CASTAÑEDA GARCIA JUAN MANUEL | 27,932.29 | 425.75 | 1,851.71 | 57.04 | 60.38 | 1,969.13 |
| 11748 | CASTAÑEDA GUTIERREZ CLAUDIA LIZETH | 31,766.12 | 408.33 | 1,789.50 | 55.25 | 58.49 | 793.91 |
| 11784 | CASTAÑEDA RENDON RAMON | 38,932.97 | - | 106.09 | 4.24 | 4.49 | 114.83 |
| 11297 | CASTELLANOS ZAMORA ALFONSO | 47,884.24 | 615.51 | 2,697.50 | 83.28 | 88.16 | 1,196.74 |
| 11058 | CASTELLANOS ZAMORA SELENE | 38,101.11 | 681.87 | 3,017.88 | 93.44 | 98.92 | 1,357.78 |
| 12145 | CASTILLO CORONA JUAN LUIS | 22,403.70 | 9.43 | 42.56 | 1.33 | 1.40 | 45.29 |
| 10111 | CASTILLO MEDINA CARLOS NOE | 48,773.01 | 743.40 | 3,233.29 | 99.60 | 105.43 | 1,418.68 |
| 11702 | CASTILLO PADILLA CHRISTOPHER EMMAI | 84,610.45 | 771.58 | 3,383.76 | 104.49 | 110.61 | 1,502.68 |
| 10088 | CASTILLO SOSA JOSE LUIS | 46,343.56 | 1,684.56 | 7,445.42 | 230.43 | 243.94 | 3,343.27 |
| 5509 | CASTRO CASTRO HILDA | 41,356.96 | 3,726.93 | 14,851.31 | 444.97 | 471.06 | 5,642.20 |
| 11954 | CASTRO IDROGO LUIS GUSTAVO | 29,237.97 | 34.11 | 153.07 | 4.76 | 5.04 | 70.21 |
| 10415 | CASTRO LIZARRAGA ALEJO | 229,924.75 | 20,719.95 | 82,566.10 | 2,473.85 | 2,618.86 | 31,367.90 |
| 11070 | CASTRO LOZANO FRANCISCO JAVIER | 38,219.46 | 80.63 | 359.74 | 11.16 | 11.82 | 163.66 |
| 9847 | CASTRO NIEBLA RAFAEL | 88,408.46 | 2,688.48 | 10,357.61 | 306.77 | 324.75 | 3,685.19 |
| 11542 | CASTRO PEÑA SERGIO JESUS | 49,694.92 | 453.18 | 1,987.41 | 61.37 | 64.97 | 882.58 |
| 11728 | CASTRO PLATA JESUS ABELARDO | 49,499.59 | 70.60 | 315.72 | 9.80 | 10.38 | 144.09 |
| 9905 | CASTRO VALENZUELA RUBEN | 83,483.35 | 3,034.57 | 13,412.18 | 415.10 | 439.44 | 6,022.56 |
| 12045 | CASTRO VILLA IRVING FABIAN | 27,466.60 | 7.56 | 34.24 | 1.07 | 1.13 | 15.91 |
| 12079 | CAZARES HERNANDEZ JORGE ARMANDO | 28,682.47 | 88.79 | 393.94 | 12.21 | 12.92 | 419.07 |
| 12004 | CAZAREZ CAZAREZ MAGDALENA | 51,723.20 | 4,661.10 | 18,573.83 | 556.51 | 589.13 | 7,056.43 |
| 11386 | CAZAREZ DIAZ JESUS ARMANDO | 66,908.44 | 1,710.06 | 7,514.14 | 232.16 | 245.77 | 3,346.27 |
| 10048 | CEBALLOS DUARTE KARINA GUADALUPE | 40,591.85 | 521.78 | 2,286.69 | 70.60 | 74.73 | 1,014.49 |
| 12023 | CEBREROS GONZALEZ DULCE ALEJANDR | 27,760.36 | 6.16 | 27.94 | 0.87 | 0.92 | 13.01 |
| 10684 | CEBREROS GONZALEZ FIDEL | 34,850.71 | 623.70 | 2,760.43 | 85.47 | 90.48 | 1,241.95 |
| 9852 | CEBREROS LEON NEREYDA MARGARITA | 60,233.32 | 1,294.60 | 5,686.03 | 175.66 | 185.95 | 2,530.54 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 11648 | CEBREROS MORENO MARIBEL | 48,399.66 | 1,759.30 | 7,775.74 | 240.66 | 254.76 | 3,491.59 |
| 11063 | CEPEDA QUIÑONEZ JESUS ALBERTO | 47,810.27 | 100.87 | 450.01 | 13.97 | 14.78 | 204.72 |
| 11432 | CERDA ARELLANO TRANQUILINO | 27,901.76 | 358.66 | 1,571.81 | 48.53 | 51.37 | 697.33 |
| 10995 | CERVANTES LEYVA MIGUEL | 60,233.32 | 1,294.60 | 5,686.03 | 175.66 | 185.95 | 2,530.54 |
| 11984 | CERVANTES LEYVA MIRNA CELINA | 37,844.59 | 53.98 | 241.38 | 7.50 | 7.94 | 110.16 |
| 11689 | CHACON MORALES JOSE CARLOS | 31,792.22 | 142.76 | 629.09 | 19.45 | 20.59 | 281.29 |
| 11379 | CHAIDEZ CASTILLO JESUS LEONARDO | 27,926.18 | 358.97 | 1,573.19 | 48.57 | 51.42 | 697.94 |
| 11927 | CHAIDEZ ESPARZA EDGAR URIEL | 48,330.62 | 46.17 | 207.00 | 6.43 | 6.81 | 94.81 |
| 12158 | CHAIREZ CISNEROS JONATAN | 22,403.70 | 17.47 | 78.52 | 2.44 | 2.59 | 83.55 |
| 10568 | CHAN RAMIREZ IVAN ERNESTO | 60,683.29 | 780.04 | 3,418.52 | 105.54 | 111.73 | 1,516.62 |
| 10965 | CHANEZ AVILA ESTEBAN | 42,187.73 | 5,212.10 | 20,834.40 | 624.89 | 661.52 | 7,960.83 |
| 11456 | CHANG SAUCEDA JOSUEE | 34,265.08 | 153.86 | 678.02 | 20.97 | 22.20 | 303.17 |
| 10572 | CHAVEZ BELTRAN ROQUE | 45,392.14 | 4,469.92 | 17,761.85 | 531.68 | 562.84 | 6,712.70 |
| 12251 | CHAVEZ GARCIA ERICK JACIEL | 28,329.17 | - | 34.01 | 1.36 | 1.44 | 36.81 |
| 12239 | CHAVEZ LAIJA JUAN CARLOS | 27,150.26 | - | 17.17 | 0.69 | 0.73 | 18.59 |
| 11840 | CHAVEZ MENDEZ JOSE ANTONIO | 23,627.05 | 9.94 | 44.88 | 1.40 | 1.48 | 20.74 |
| 11606 | CHAVEZ MEZA JESUS ALONSO | 32,298.13 | 82.68 | 367.89 | 11.41 | 12.08 | 166.74 |
| 10243 | CHIQUETE FELIX JUAN RENE | 74,718.52 | 2,272.17 | 10,019.72 | 309.90 | 328.07 | 4,484.76 |
| 11699 | CONCHAS LOMAS JOSE ANDRES | 27,913.97 | 599.96 | 2,635.08 | 81.40 | 86.18 | 1,172.73 |
| 10001 | CONTRERAS HERNANDEZ JOSE RAMON | 39,296.76 | 4,198.11 | 16,641.99 | 497.76 | 526.93 | 6,261.47 |
| 10418 | CONTRERAS SANCHEZ JESUS DANIEL | 49,127.35 | 1,493.95 | 6,587.96 | 203.76 | 215.70 | 2,948.73 |
| 12195 | CORDERO FLORES JUAN ALEXIS | 34,611.13 | - | 140.83 | 5.63 | 5.96 | 152.42 |
| 11057 | CORONADO MOLINA FELIPE DE JESUS | 46,605.97 | 2,445.01 | 10,882.33 | 337.49 | 357.28 | 4,934.61 |
| 11649 | CORONEL SARABIA RUBISELA | 47,430.65 | 55.33 | 248.32 | 7.72 | 8.17 | 113.89 |
| 10355 | CORRALES ALVAREZ JESUS ALBERTO | 47,802.38 | 1,737.59 | 7,679.79 | 237.69 | 251.62 | 3,448.51 |
| 12106 | CORRALES LUCIANO MANUEL | 59,578.54 | 8,107.54 | 32,300.26 | 967.71 | 1,024.43 | 34,292.40 |
| 12026 | CORRALES URIARTE ROBERTO | 27,926.18 | 302.24 | 1,326.23 | 40.96 | 43.36 | 589.44 |
| 9523 | CORTES AGUIRRE HERNAN FRANCISCO | 50,675.00 | 4,043.01 | 17,069.75 | 521.07 | 551.61 | 7,158.58 |
| 10431 | CORTES COVARRUBIAS GUADALUPE | 40,611.47 | 1,037.96 | 4,560.86 | 140.92 | 149.18 | 2,031.09 |
| 9597 | CORVERA GONZALEZ CARLOS | 38,347.46 | 3,615.97 | 14,387.94 | 430.88 | 456.14 | 5,451.27 |
| 11915 | CORVERA QUIÑONEZ GILBERTO ANTONIC | 38,259.88 | 97.95 | 435.79 | 13.51 | 14.31 | 197.52 |
| 9580 | COTA LEY WALTER | 35,899.03 | 1,091.68 | 4,814.05 | 148.89 | 157.62 | 2,154.74 |
| 10575 | COVARRUBIAS SILVAS RICARDO ENRIQU | 48,930.83 | 262.39 | 1,159.40 | 35.88 | 37.98 | 520.41 |
| 10017 | CRUZ ACOSTA JESUS MANUEL | 41,257.59 | 1,254.63 | 5,532.63 | 171.12 | 181.15 | 2,476.37 |
| 10406 | CRUZ BLANCO RAMON ANTONIO | 32,025.80 | 1,164.12 | 4,484.87 | 132.83 | 140.62 | 1,595.70 |
| 10793 | CRUZ CAMPILLO ROLANDO ANTONIO | 37,101.49 | 283.08 | 1,248.20 | 38.61 | 40.87 | 558.63 |
| 10133 | CRUZ ESPINOZA CARLOS | 32,915.69 | 2,626.12 | 11,087.57 | 338.46 | 358.30 | 4,649.82 |
| 10735 | CUBAS GUZMAN FAUSTO | 60,233.32 | 1,539.46 | 6,764.49 | 209.00 | 221.25 | 3,012.43 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 10955 | CUEN CORRALES ROCIO EVELIA | 93,796.79 | 8,452.61 | 33,682.48 | 1,009.19 | 1,068.35 | 12,796.40 |
| 12250 | DAMAS BUELNA MELISSA | 41,994.92 | - | 914.00 | 36.56 | 38.70 | 989.27 |
| 7803 | DAVALOS GUZMAN DAVID | 44,803.52 | 1,952.41 | 8,657.28 | 268.19 | 283.92 | 3,905.19 |
| 9552 | DEL CASTILLO PEREZ GABRIEL | 32,375.20 | 984.52 | 4,341.50 | 134.28 | 142.15 | 1,943.23 |
| 8575 | DELGADO CAMPOS JUAN CARLOS | 41,716.54 | 3,759.34 | 14,980.43 | 448.84 | 475.15 | 5,691.26 |
| 11960 | DELGADO GARCIA DANIEL ALEXANDER | 22,403.70 | 9.43 | 42.56 | 1.33 | 1.40 | 19.67 |
| 10984 | DELGADO QUINTERO MARIELA | 40,432.47 | 308.49 | 1,360.27 | 42.07 | 44.54 | 608.78 |
| 10922 | DIARTE IMPERIAL JESUS IRAN | 47,682.67 | 516.06 | 2,264.48 | 69.94 | 74.04 | 1,006.44 |
| 11301 | DIAZ CAMARGO CESAR FERNANDO | 49,011.13 | 46.82 | 209.91 | 6.52 | 6.91 | 96.15 |
| 11026 | DIAZ CAMARGO FRANCISCO ANDRES | 48,182.31 | 83.64 | 373.62 | 11.60 | 12.28 | 170.26 |
| 10508 | DIAZ DE LEON CAMPUZANO LUIS RAMON | 46,859.01 | 838.60 | 3,711.57 | 114.92 | 121.66 | 1,669.88 |
| 10656 | DIAZ ESPINOZA IGNACIO | 22,522.83 | 2,312.02 | 9,175.72 | 274.55 | 290.64 | 3,459.74 |
| 12269 | DIAZ HERRERA EFRAIN | 43,689.27 | - | 1,601.99 | 64.08 | 67.84 | 1,733.90 |
| 9868 | DIAZ MEDINA JOSE ANGEL | 93,796.79 | 4,087.40 | 18,124.14 | 561.47 | 594.38 | 8,175.56 |
| 10759 | DIAZ NEVAREZ JOSE EMILIO | 42,781.41 | 1,300.97 | 5,736.97 | 177.44 | 187.84 | 2,567.83 |
| 12062 | DIAZ RODRIGUEZ MARIA FERNANDA | 31,941.48 | 30.51 | 136.80 | 4.25 | 4.50 | 62.66 |
| 9516 | DIAZ SANCHEZ EDUARDO | 39,065.56 | 4,663.13 | 18,430.79 | 550.71 | 582.99 | 6,895.92 |
| 9652 | DOMINGUEZ ALTAMIRANO JESUS APOLIN | 48,829.78 | 4,400.35 | 17,534.80 | 525.38 | 556.17 | 6,661.69 |
| 12215 | DOMINGUEZ FLORES RAQUEL SARAHI | 22,403.70 | - | 342.71 | 13.71 | 14.51 | 370.93 |
| 11907 | DOMINGUEZ GAXIOLA FRANCISCO JAVIE | 30,829.46 | 29.45 | 132.04 | 4.10 | 4.34 | 60.48 |
| 10395 | DOMINGUEZ VERDUGO FRANCISCO JAVII | 46,791.13 | 3,322.14 | 13,971.27 | 425.97 | 450.93 | 5,822.73 |
| 11427 | DOMINGUEZ YURIAR CARLOS OMAR | 37,944.63 | 80.05 | 357.15 | 11.08 | 11.73 | 162.48 |
| 9503 | DORADO SOTELO JUAN ROLANDO | 48,952.28 | 3,106.68 | 13,021.09 | 396.58 | 419.82 | 5,397.42 |
| 11164 | DUARTE CAMACHO ALEJANDRO | 84,036.94 | 2,147.83 | 9,437.75 | 291.60 | 308.69 | 4,202.91 |
| 10930 | DUARTE GASTELUM MARCO ANTONIO | 32,674.99 | 3,490.70 | 13,837.70 | 413.88 | 438.14 | 5,206.37 |
| 11834 | DUARTE SALAZAR ARNOLDO | 46,811.34 | 300.83 | 1,319.66 | 40.75 | 43.14 | 586.27 |
| 12119 | DURAN GURROLA CONCEPCION GUADALI | 37,977.20 | 3,581.06 | 14,249.01 | 426.72 | 451.73 | 15,127.46 |
| 11681 | DURAN VALVERDE JESUS DANIEL | 36,787.99 | 19.07 | 85.75 | 2.67 | 2.82 | 39.43 |
| 12114 | ECHEAGARAY MEDINA GUILLERMO | 58,895.18 | 3,089.72 | 13,751.81 | 426.48 | 451.48 | 14,629.78 |
| 9488 | ERENAS VILLEGAS NERIDA LETICIA | 55,030.63 | 4,390.52 | 18,536.93 | 565.86 | 599.03 | 7,773.87 |
| 12027 | ESCALANTE CASTAÑEDA ALAN YONAM | 32,195.99 | 20.46 | 92.09 | 2.87 | 3.03 | 42.41 |
| 11762 | ESCALERA RIOS ARTURO | 44,018.49 | 1,918.20 | 8,505.59 | 263.50 | 278.94 | 3,836.76 |
| 10737 | ESCOBAR RANGEL MIGUEL ANGEL | 51,103.46 | 778.93 | 3,000.88 | 88.88 | 94.09 | 1,067.70 |
| 11102 | ESCOBAR VILLAVICENCIA AMPARO CESI | 32,353.03 | 983.85 | 4,338.53 | 134.19 | 142.05 | 1,941.90 |
| 11719 | ESPARRAGOZA SANCHEZ JESUS MANUEI | 32,025.70 | 81.99 | 364.78 | 11.31 | 11.98 | 165.34 |
| 10915 | ESPINOSA GARCIA SILVIA KORINA | 126,411.72 | 8,975.16 | 37,745.02 | 1,150.79 | 1,218.25 | 15,730.80 |
| 10752 | ESPINOZA JUAREZ SAMUEL IVAN | 22,403.70 | 400.94 | 1,774.53 | 54.94 | 58.16 | 798.38 |
| 10887 | ESPINOZA PEREZ MARCO ANTONIO | 113,195.63 | 20,449.23 | 80,806.39 | 2,414.29 | 2,555.81 | 30,221.04 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 10726 | ESPINOZA QUIROZ JESUS MABELL | 48,282.79 | 620.64 | 2,719.95 | 83.97 | 88.89 | 1,206.70 |
| 9649 | ESPINOZA RIVERA LEONEL EDUARDO | 49,269.13 | 881.73 | 3,902.47 | 120.83 | 127.91 | 1,755.76 |
| 12224 | ESPINOZA RODRIGUEZ JORGE JAVIER | 22,403.70 | - | 33.13 | 1.33 | 1.40 | 35.86 |
| 11989 | ESPINOZA SANCHEZ JESUS LEOBARDO | 31,726.88 | 407.82 | 1,787.29 | 55.18 | 58.41 | 792.93 |
| 11043 | ESQUER ROSAS RODOLFO RAFAEL | 36,030.20 | 1,309.68 | 5,788.50 | 179.15 | 189.65 | 2,599.25 |
| 11942 | ESQUERRA ARIAS NEMECIO GABRIEL | 32,855.02 | 3,372.64 | 13,385.02 | 400.50 | 423.97 | 5,046.87 |
| 12168 | ESQUERRA ESCALANTE DIEGO GABRIEL | 22,403.70 | - | 21.77 | 0.87 | 0.92 | 23.56 |
| 11363 | ESQUERRA OLIVA MINERVA CITLALI | 26,602.87 | 405.48 | 1,763.58 | 54.32 | 57.51 | 773.81 |
| 11678 | ESTRADA CASTRO GUSTAVO ADOLFO | 60,080.44 | 85.70 | 383.21 | 11.90 | 12.60 | 174.89 |
| 11725 | ESTRADA RODRIGUEZ ANABELL | 53,260.38 | 406.36 | 1,565.56 | 46.37 | 49.09 | 557.02 |
| 10578 | FAVELA BELTRAN CLAUDIA CECILIA | 83,483.35 | 1,073.11 | 4,702.93 | 145.19 | 153.70 | 2,086.44 |
| 11715 | FELIPE RAZO ROMAN ALEXIS | 25,724.58 | 24.57 | 110.18 | 3.42 | 3.62 | 50.46 |
| 10818 | FELIX ACOSTA JESUS ARNOLDO | 45,349.45 | 346.01 | 1,525.69 | 47.19 | 49.95 | 682.82 |
| 10181 | FELIX AGUILAR JESUS ANTONIO | 49,357.01 | 3,504.32 | 14,737.41 | 449.32 | 475.66 | 6,142.04 |
| 12056 | FELIX AISPURO JOEL | 83,690.47 | 43.38 | 195.07 | 6.07 | 6.42 | 89.70 |
| 9751 | FELIX ARMENTA SANTANA | 135,251.52 | 24,433.72 | 96,551.31 | 2,884.70 | 3,053.80 | 36,109.53 |
| 11991 | FELIX BELTRAN GUADALUPE | 33,766.75 | 604.30 | 2,674.57 | 82.81 | 87.67 | 1,203.32 |
| 11601 | FELIX CABRERA MARTHA ELENA | 32,353.03 | 120.66 | 535.08 | 16.58 | 17.55 | 241.39 |
| 11677 | FELIX GONZALEZ JOSE EDUARDO | 37,254.47 | 478.88 | 2,098.68 | 64.79 | 68.59 | 931.08 |
| 9660 | FELIX GURROLA ANTONIO | 39,504.04 | 4,055.18 | 16,093.81 | 481.55 | 509.77 | 6,068.23 |
| 11881 | FELIX LECHUGA CARLOS ENRIQUE | 40,456.73 | 150.89 | 669.11 | 20.73 | 21.94 | 301.86 |
| 11479 | FELIX LOPEZ HECTOR | 80,974.31 | 140.57 | 627.89 | 19.49 | 20.64 | 286.14 |
| 11448 | FELIX LOPEZ LUIS ARMANDO | 34,928.71 | 625.09 | 2,766.60 | 85.66 | 90.68 | 1,244.73 |
| 9837 | FELIX NIEBLA KARINA | 93,796.79 | 3,409.46 | 15,069.11 | 466.39 | 493.73 | 6,766.58 |
| 11064 | FELIX NIEBLA SANTA IDALIA | 48,399.66 | 737.71 | 3,208.54 | 98.83 | 104.63 | 1,407.82 |
| 9803 | FELIX ONTIVEROS NAHUM EFRAIN | 84,859.24 | 1,823.89 | 8,010.72 | 247.47 | 261.98 | 3,565.13 |
| 10594 | FELIX ORTIZ MARIA LISETT | 55,017.81 | 419.77 | 1,850.96 | 57.25 | 60.60 | 828.39 |
| 11068 | FELIX RIOS FERNANDO JAVIER | 48,399.66 | 3,436.35 | 14,451.56 | 440.61 | 466.44 | 6,022.90 |
| 11531 | FELIX RUBIO CRISTIAN ANTONIO | 39,313.08 | 56.07 | 250.75 | 7.79 | 8.24 | 114.44 |
| 11788 | FELIX RUBIO JESUS ANTONIO | 33,810.91 | 48.23 | 215.65 | 6.70 | 7.09 | 98.42 |
| 12144 | FELIX SALAZAR BENJAMIN | 22,403.70 | 242.47 | 934.14 | 27.67 | 29.29 | 991.10 |
| 11738 | FELIX TARIN BRIANDA EVANGELINA | 38,955.70 | 145.29 | 644.28 | 19.96 | 21.13 | 290.66 |
| 11950 | FERNANDEZ ANGULO MARTIN ALBERTO | 31,272.22 | 29.87 | 133.94 | 4.16 | 4.41 | 61.35 |
| 11550 | FERNANDEZ PAYAN ALFONSO IVANHOE | 42,723.49 | 462.39 | 2,028.96 | 62.66 | 66.34 | 901.77 |
| 11349 | FERNANDEZ RIOS CARLOS ENRIQUE | 38,329.40 | 3,934.60 | 15,615.27 | 467.23 | 494.61 | 5,887.79 |
| 11532 | FERRER LACHICA ZAIDA YADIRA | 48,399.66 | 622.14 | 2,726.53 | 84.18 | 89.11 | 1,209.62 |
| 11055 | FERRER PAYAN ERNA MARLENE | 31,715.50 | 1,663.84 | 7,405.45 | 229.66 | 243.13 | 3,358.01 |
| 11793 | FIGUEROA CORRALES ANGEL MAURICIO | 41,860.52 | 638.04 | 2,775.05 | 85.48 | 90.49 | 1,217.61 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 10373 | FIGUEROA HERNANDEZ MANUEL | 40,659.49 | 3,833.98 | 15,255.41 | 456.86 | 483.64 | 5,779.94 |
| 9601 | FIGUEROA RODRIGUEZ PEDRO HUMBERT | 32,025.70 | 4,358.11 | 17,362.60 | 520.18 | 550.67 | 6,593.57 |
| 10760 | FIGUEROA VALENZUELA FIDEL | 42,824.68 | 4,038.15 | 16,067.78 | 481.19 | 509.39 | 6,087.73 |
| 10866 | FLORES MEDRANO JOSE ALFREDO | 42,848.69 | 3,418.61 | 13,170.48 | 390.07 | 412.94 | 4,686.00 |
| 11772 | FLORES OLIVAS JOSE MARIA | 27,880.34 | 125.19 | 551.68 | 17.06 | 18.06 | 246.68 |
| 10400 | FLORES PEREZ OSCAR ADOLFO | 77,213.25 | 4,050.71 | 18,029.01 | 559.13 | 591.91 | 8,175.28 |
| 9671 | FLORES RODRIGUEZ RAQUEL | 31,861.26 | 2,871.22 | 11,441.39 | 342.81 | 362.90 | 4,346.73 |
| 10270 | FLORES SOTO JUAN FRANCISCO | 27,923.74 | 1,464.92 | 6,520.09 | 202.21 | 214.06 | 2,956.55 |
| 12198 | FLORES URIAS CHRISTIAN | 30,698.45 | - | 224.18 | 8.97 | 9.49 | 242.64 |
| 10989 | FLORES VALVERDE CECILIA | 22,403.70 | 1,421.82 | 5,959.28 | 181.50 | 192.14 | 2,470.20 |
| 10659 | FONSECA ESTRADA DELFINA | 35,603.82 | 3,952.36 | 15,651.22 | 467.95 | 495.39 | 5,876.98 |
| 10827 | FRAGOZO BOJORQUEZ MELINA | 47,612.96 | 1,216.90 | 5,347.16 | 165.21 | 174.89 | 2,381.25 |
| 6823 | FRANCO GARCIA ARTURO | 43,315.31 | 4,084.41 | 16,251.87 | 486.70 | 515.23 | 6,157.47 |
| 11146 | FRIAS CASTRO JOSE RAFAEL | 83,483.35 | 16,128.14 | 63,627.74 | 1,899.98 | 2,011.36 | 23,722.97 |
| 11397 | GALAVIZ ANDRADE JOSE CARLOS | 42,776.48 | 49.90 | 223.95 | 6.96 | 7.37 | 102.71 |
| 12196 | GALAVIZ ANDRADE OSVALDO | 22,403.70 | - | 40.61 | 1.62 | 1.72 | 43.95 |
| 8443 | GALAVIZ CHAVEZ HECTOR | 47,213.00 | 2,996.30 | 12,558.45 | 382.49 | 404.91 | 5,205.65 |
| 10107 | GALAVIZ LOPEZ MIGUEL ANGEL | 47,376.15 | 1,722.09 | 7,611.31 | 235.57 | 249.38 | 3,417.76 |
| 11409 | GALAVIZ RAMOS HECTOR JAIME | 30,632.47 | 279.34 | 1,225.06 | 37.83 | 40.05 | 544.03 |
| 11067 | GALINDO ESPARZA PAULINO | 31,861.01 | 2,541.97 | 10,732.30 | 327.61 | 346.82 | 4,500.83 |
| 10744 | GALINDO FELIX ALBA ARACELI | 60,233.32 | 3,159.92 | 14,064.26 | 436.17 | 461.74 | 6,377.46 |
| 12066 | GALINDO GARCIA AARON EDUARDO | 27,934.73 | 2,750.83 | 10,930.80 | 327.20 | 346.38 | 11,604.38 |
| 10554 | GALINDO MILLAN ARTURO | 48,846.66 | 1,049.87 | 4,611.13 | 142.45 | 150.80 | 2,052.16 |
| 12254 | GALLARDO AYALA ANGELA JAZIVE | 37,754.42 | - | 45.33 | 1.81 | 1.92 | 49.06 |
| 11520 | GALLEGOS DIAZ CARLOS GUADALUPE | 38,077.02 | 489.45 | 2,145.02 | 66.22 | 70.10 | 951.63 |
| 11757 | GALVEZ RIVAS JESUS ANTONIO | 36,434.65 | 163.61 | 720.95 | 22.29 | 23.60 | 322.37 |
| 10347 | GAMEZ MACHADO MARCO ANTONIO | 30,491.54 | 655.36 | 2,524.82 | 74.78 | 79.16 | 898.32 |
| 10865 | GAMEZ SANCHEZ VICENTE | 42,812.59 | 550.32 | 2,411.79 | 74.46 | 78.82 | 1,069.99 |
| 11595 | GAMEZ SOTO RAMON | 34,852.91 | 890.78 | 3,914.15 | 120.93 | 128.02 | 1,743.09 |
| 11758 | GAMEZ VELEZ MARCO ANTONIO | 32,201.46 | 10.97 | 49.63 | 1.55 | 1.64 | 23.01 |
| 10695 | GARAY CASTILLO JOEL ARTURO | 45,381.34 | 491.15 | 2,155.19 | 66.56 | 70.46 | 957.87 |
| 12070 | GARCIA ACUÑA JONATHAN ANDRES | 31,747.37 | 20.17 | 90.80 | 2.83 | 2.99 | 96.62 |
| 12255 | GARCIA AGUIRRE EDGAR GIOVANNI | 26,702.86 | - | 108.65 | 4.35 | 4.60 | 117.60 |
| 9634 | GARCIA ALARCON ZENAIDA | 83,483.35 | 3,034.57 | 13,412.18 | 415.10 | 439.44 | 6,022.56 |
| 11780 | GARCIA BAUTISTA JOSUE | 34,724.10 | 49.53 | 221.48 | 6.88 | 7.28 | 101.08 |
| 11200 | GARCIA BOJORQUEZ EFREN DE JESUS | 77,591.88 | 348.42 | 1,535.35 | 47.48 | 50.26 | 686.52 |
| 12130 | GARCIA DE LA ROCHA JESUS GUILLERM | 27,923.74 | 1,464.92 | 6,520.09 | 202.21 | 214.06 | 6,936.36 |
| 10711 | GARCIA DEL CASTILLO JESUS MARTIN | 47,225.36 | 511.11 | 2,242.76 | 69.27 | 73.33 | 996.79 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 10199 | GARCIA DELGADO RAUL | 60,233.32 | 9,748.76 | 38,634.91 | 1,155.45 | 1,223.18 | 14,528.60 |
| 10363 | GARCIA DOMINGUEZ LUIS ENRIQUE | 60,984.84 | 929.54 | 4,042.85 | 124.53 | 131.83 | 1,773.89 |
| 9745 | GARCIA GASTELUM VALENTIN | 34,991.39 | 1,835.70 | 8,170.36 | 253.39 | 268.24 | 3,704.86 |
| 10774 | GARCIA GURROLA JESUS SANTIAGO | 40,164.75 | 180.36 | 794.76 | 24.58 | 26.02 | 355.37 |
| 11332 | GARCIA HERNANDEZ JESUS ENRIQUE | 38,496.09 | 172.86 | 761.74 | 23.56 | 24.94 | 340.61 |
| 11932 | GARCIA HERNANDEZ KEVIN SHAID | 35,096.91 | 18.19 | 81.81 | 2.54 | 2.69 | 37.62 |
| 10452 | GARCIA LAYNES ERNESTO | 30,503.08 | 655.61 | 2,879.49 | 88.96 | 94.17 | 1,281.50 |
| 12218 | GARCIA LOPEZ EDITH LUCERO | 22,403.70 | - | 197.83 | 7.91 | 8.38 | 214.12 |
| 12124 | GARCIA LOPEZ LINDA CITLALY | 28,571.36 | 73.14 | 325.44 | 10.09 | 10.68 | 346.21 |
| 11178 | GARCIA MARTINEZ JUAN CARLOS | 34,921.96 | 266.45 | 1,174.88 | 36.34 | 38.47 | 525.81 |
| 10343 | GARCIA MEZA MARIO | 49,010.10 | 3,910.18 | 16,508.93 | 503.95 | 533.49 | 6,923.38 |
| 9892 | GARCIA MORENO SERGIO IVAN | 93,796.79 | 3,409.46 | 15,069.11 | 466.39 | 493.73 | 6,766.58 |
| 9890 | GARCIA NUÑEZ CARLOS ANTONIO | 53,010.82 | 681.41 | 2,986.30 | 92.20 | 97.60 | 1,324.86 |
| 9670 | GARCIA PAYAN HIGINIO | 48,310.37 | 4,757.29 | 18,327.88 | 542.82 | 574.64 | 6,520.98 |
| 12208 | GARCIA RAMIREZ CHRISTIAN ALEXIS | 22,403.70 | - | 14.17 | 0.57 | 0.60 | 15.34 |
| 12260 | GARCIA RAMIREZ MANUEL GIOVANI | 26,467.95 | - | 16.74 | 0.67 | 0.71 | 18.12 |
| 11868 | GARCIA RODRIGUEZ LUIS ENRIQUE | 31,251.14 | 96.74 | 429.22 | 13.30 | 14.08 | 193.78 |
| 10039 | GARCIA ROJAS SERGIO ANTONIO | 54,725.78 | 1,664.20 | 7,338.70 | 226.98 | 240.29 | 3,284.76 |
| 10849 | GARCIA SALAZAR JESUS ERNESTO | 37,332.43 | 802.39 | 3,524.18 | 108.87 | 115.25 | 1,568.42 |
| 11807 | GARCIA SANCHEZ CARLOS ALBERTO | 34,936.35 | 1,832.81 | 8,157.51 | 252.99 | 267.82 | 3,699.04 |
| 10419 | GARCIA SANCHEZ LUIS RAUL | 34,030.84 | 368.31 | 1,616.15 | 49.91 | 52.84 | 718.29 |
| 10486 | GARCIA SANCHEZ PEDRO | 41,449.89 | 4,428.13 | 17,553.83 | 525.03 | 555.80 | 6,604.55 |
| 10484 | GARCIA SOLIS RICARDO | 83,483.35 | 903.52 | 3,964.67 | 122.45 | 129.62 | 1,762.09 |
| 12101 | GARCIA VALDEZ CINTHIA DEL ROCIO | 229,924.75 | 1,477.61 | 6,481.83 | 200.17 | 211.90 | 6,893.90 |
| 12092 | GARCIA VALDEZ JESUS SARATIEL | 22,403.70 | 204.30 | 895.97 | 27.67 | 29.29 | 952.93 |
| 10414 | GARCIA VIZCARRA SULEYKA | 41,188.55 | 1,794.88 | 7,958.77 | 246.56 | 261.01 | 3,590.10 |
| 11814 | GARCIA ZAMUDIO PROCOPIO | 28,655.44 | 5,715.55 | 22,532.02 | 672.66 | 712.09 | 8,389.05 |
| 11370 | GARZON GARCIA NUVIA JIMENA | 37,708.35 | 674.84 | 2,986.77 | 92.48 | 97.90 | 1,343.78 |
| 12164 | GASPAR PUENTE ALEXIS | 22,403.70 | - | 40.61 | 1.62 | 1.72 | 43.95 |
| 11420 | GASPAR SEGURA HUGO CESAR | 31,349.20 | 953.32 | 4,203.92 | 130.02 | 137.65 | 1,881.65 |
| 10699 | GASTELUM AGUIRRE DANIEL ALONSO | 37,646.78 | 573.82 | 2,495.71 | 76.88 | 81.38 | 1,095.05 |
| 10108 | GASTELUM CEBREROS MARCO ANTONIO | 36,831.37 | 561.39 | 2,441.65 | 75.21 | 79.62 | 1,071.33 |
| 11383 | GASTELUM JONATHAN ALBERTO | 37,979.91 | 170.54 | 751.53 | 23.24 | 24.60 | 336.04 |
| 11342 | GASTELUM LOPEZ JUAN KARLO | 41,387.72 | 105.95 | 471.42 | 14.62 | 15.48 | 213.67 |
| 11034 | GASTELUM LOPEZ VICTOR MANUEL | 31,154.93 | 1,634.43 | 7,274.56 | 225.61 | 238.83 | 3,298.66 |
| 10867 | GASTELUM MEDINA JULIO CESAR | 42,833.10 | 920.62 | 4,043.45 | 124.91 | 132.24 | 1,799.52 |
| 11970 | GASTELUM PALOMARES JESUS ATANACI | 27,926.18 | 2,633.30 | 10,477.88 | 313.78 | 332.18 | 3,969.84 |
| 10901 | GASTELUM REYES ROBERTO | 65,288.40 | 995.13 | 4,328.14 | 133.32 | 141.14 | 1,899.07 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 11411 | GASTELUM VERTIZ MARIA DEL ROSARIO | 30,770.03 | 4,380.10 | 17,608.27 | 529.13 | 560.14 | 6,797.91 |
| 10421 | GAXIOLA CASTRO JESUS GUILLERMO | 48,388.56 | 737.54 | 3,207.81 | 98.81 | 104.60 | 1,407.50 |
| 11773 | GAXIOLA HERNANDEZ CESAR MICHEL | 30,854.41 | 12.99 | 58.61 | 1.83 | 1.93 | 27.09 |
| 10487 | GAXIOLA MARTINEZ LUIS ALFONSO | 46,908.47 | 251.55 | 969.11 | 28.70 | 30.39 | 344.81 |
| 12223 | GERMAN ORNELAS GERARDO ALEXANDE | 23,266.20 | - | 27.93 | 1.12 | 1.18 | 30.23 |
| 12237 | GOMEZ CARRAZCO PEDRO ERNESTO | 38,944.26 | - | 37.84 | 1.51 | 1.60 | 40.95 |
| 11238 | GOMEZ CEJA JOSE ABEL | 22,487.03 | 574.73 | 2,525.40 | 78.03 | 82.60 | 1,124.64 |
| 10494 | GOMEZ CEJA KELVI ADAN | 44,609.48 | 482.80 | 2,118.53 | 65.43 | 69.26 | 941.58 |
| 9789 | GOMEZ CORTEZ MIGUEL EDUARDO | 49,005.36 | 1,053.28 | 4,626.11 | 142.91 | 151.29 | 2,058.83 |
| 10842 | GOMEZ GARCIA OSBALDO | 99,057.29 | 755.78 | 2,911.73 | 86.24 | 91.29 | 1,035.98 |
| 11157 | GOMEZ IBARRA LETICIA SARAHI | 48,399.66 | 369.28 | 1,628.31 | 50.36 | 53.31 | 728.75 |
| 10524 | GOMEZ QUINTERO PEDRO | 47,065.08 | 2,986.91 | 12,519.10 | 381.29 | 403.64 | 5,189.34 |
| 11961 | GOMEZ RODRIGUEZ JESUS MANUEL | 31,230.76 | 140.24 | 617.98 | 19.11 | 20.23 | 276.33 |
| 11417 | GOMEZ RODRIGUEZ SAMUEL ISAAC | 38,127.70 | 245.03 | 1,074.86 | 33.19 | 35.14 | 477.52 |
| 9750 | GOMEZ VILLA ERASTO | 48,997.15 | 1,252.28 | 5,502.61 | 170.01 | 179.98 | 2,450.48 |
| 11697 | GONZALEZ BELTRAN CHRISTIAN GIOVANI | 30,989.55 | 65.38 | 291.69 | 9.05 | 9.58 | 132.70 |
| 10651 | GONZALEZ BELTRAN MARTIN PAUL MIGUI | 50,019.41 | 456.14 | 2,000.39 | 61.77 | 65.39 | 888.34 |
| 10432 | GONZALEZ BOJORQUEZ LUIS FERNANDO | 59,239.06 | 380.70 | 1,670.01 | 51.57 | 54.60 | 741.92 |
| 11969 | GONZALEZ CEBREROS PEDRO EUGENIO | 37,917.40 | 141.42 | 627.11 | 19.43 | 20.57 | 282.91 |
| 11509 | GONZALEZ HERNANDEZ OSCAR ARTURO | 56,421.37 | 4,501.48 | 19,005.40 | 580.16 | 614.16 | 7,970.33 |
| 10442 | GONZALEZ INDA CARLOS JONATHAN | 83,483.35 | 2,538.71 | 11,195.08 | 346.25 | 366.55 | 5,010.85 |
| 10724 | GONZALEZ LEON ASUNCION PALOMA | 42,901.07 | 275.70 | 1,209.43 | 37.35 | 39.54 | 537.30 |
| 11630 | GONZALEZ MONTOYA DIEGO ARTURO | 32,081.04 | 55.69 | 248.76 | 7.72 | 8.18 | 113.36 |
| 10506 | GONZALEZ OLIVAS LUIS GUILLERMO | 49,791.15 | 379.90 | 1,675.12 | 51.81 | 54.85 | 749.70 |
| 9842 | GONZALEZ ORDAZ DULCE VERONICA | 45,162.55 | 808.24 | 3,577.20 | 110.76 | 117.25 | 1,609.42 |
| 12171 | GONZALEZ RODRIGUEZ OMAR GUADALUI | 22,403.70 | - | 33.13 | 1.33 | 1.40 | 35.86 |
| 9945 | GONZALEZ SANCHEZ CARLOS EDUARDO | 34,936.35 | 1,269.92 | 5,612.77 | 173.71 | 183.90 | 2,520.34 |
| 9732 | GONZALEZ VALENZUELA MANUEL ALONS | 47,275.71 | 2,480.15 | 11,038.71 | 342.34 | 362.41 | 5,005.52 |
| 11511 | GONZALEZ ZAMUDIO CARLOS EDUARDO | 83,483.35 | 43.28 | 194.59 | 6.05 | 6.41 | 89.48 |
| 11921 | GRACIANO HERNANDEZ FRANCISCO EDU | 22,403.70 | 143.98 | 631.58 | 19.50 | 20.65 | 280.59 |
| 11913 | GRAMILLO GALLARDO ISAIAS | 34,891.86 | 318.18 | 1,395.40 | 43.09 | 45.61 | 619.68 |
| 11412 | GRANDE BELTRAN EDGAR ALEJANDRO | 32,988.73 | 1,199.12 | 5,299.87 | 164.03 | 173.65 | 2,379.84 |
| 11454 | GRAVE FERMAN SILVIA KARIME | 45,175.51 | 1,642.10 | 7,257.76 | 224.63 | 237.79 | 3,259.00 |
| 10466 | GUADIANA MORENO PAULA | 41,116.96 | 445.00 | 1,952.67 | 60.31 | 63.84 | 867.86 |
| 10264 | GUERRERO CARRAZCO OSCAR RAUL | 43,995.99 | 5,067.82 | 20,048.64 | 599.23 | 634.36 | 7,514.24 |
| 11698 | GUERRERO QUINTERO HECTOR ADOLFO | 29,268.04 | 446.11 | 1,940.26 | 59.77 | 63.27 | 851.33 |
| 11920 | GUEVARA TORRES FEDERICO | 48,427.48 | 5,780.64 | 22,847.66 | 682.68 | 722.70 | 8,548.50 |
| 11940 | GUICHO FELIX RAFAEL ROSARIO | 32,071.40 | 10.92 | 49.43 | 1.54 | 1.63 | 22.92 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 9712 | GUICHO JUAREZ HECTOR MANUEL | 37,963.15 | 3,421.10 | 13,632.59 | 408.46 | 432.40 | 5,179.19 |
| 10090 | GUICHO VIZAR RAFAEL ROSARIO | 32,208.30 | 3,710.02 | 14,677.08 | 438.68 | 464.40 | 5,500.98 |
| 11612 | GURROLA SALCIDO JORGE GUILLERMO | 30,200.89 | 460.33 | 2,002.10 | 61.67 | 65.29 | 878.46 |
| 4693 | GUTIERREZ CRESPO JOSE MARTIN | 43,842.37 | 4,134.11 | 16,449.62 | 492.62 | 521.50 | 6,232.40 |
| 12229 | GUTIERREZ CRESPO MARIO | 22,403.70 | - | 2,323.04 | 92.92 | 98.37 | 2,514.32 |
| 12105 | GUTIERREZ PERAZA JESUS EDUARDO | 65,387.44 | 113.51 | 507.03 | 15.74 | 16.66 | 539.43 |
| 10937 | GUTIERREZ QUINTERO MARTHA LUCIA | 38,249.95 | 5,444.86 | 21,888.68 | 657.75 | 696.31 | 8,450.42 |
| 10593 | GUZMAN BARRERAS KARINA | 51,987.36 | 193.89 | 859.81 | 26.64 | 28.20 | 387.89 |
| 11546 | GUZMAN CASTILLO GABRIELA | 39,001.40 | 67.70 | 302.43 | 9.39 | 9.94 | 137.82 |
| 9484 | GUZMAN DIAZ FRANCISCO JAVIER | 34,592.30 | 3,840.08 | 15,206.56 | 454.66 | 481.31 | 5,710.01 |
| 9553 | GUZMAN LOPEZ FABRIZIO | 108,128.90 | 10,196.00 | 40,569.88 | 1,214.96 | 1,286.17 | 15,371.03 |
| 12102 | GUZMAN MEZA ANDRES ALEXIS | 31,266.75 | 16.21 | 72.88 | 2.27 | 2.40 | 77.55 |
| 11117 | GUZMAN MORALES JUAN GABRIEL | 38,294.97 | 685.34 | 3,033.23 | 93.92 | 99.42 | 1,364.69 |
| 11576 | GUZMAN VENTURA LUIS | 39,383.05 | 4,701.03 | 18,580.58 | 555.18 | 587.73 | 6,951.96 |
| 10561 | HEREDIA ROBLES GIOVANNI GABRIEL | 45,162.55 | 242.19 | 1,070.11 | 33.12 | 35.06 | 480.33 |
| 12253 | HEREDIA VEGA LEONARDO DANIEL | 37,754.42 | - | 333.39 | 13.34 | 14.12 | 360.84 |
| 9873 | HERNANDEZ ALVARADO GERARDO | 49,536.06 | 3,952.15 | 16,686.10 | 509.36 | 539.22 | 6,997.68 |
| 10986 | HERNANDEZ ALVARADO YOLANDA | 31,861.26 | 2,022.03 | 8,474.95 | 258.12 | 273.25 | 3,512.98 |
| 11726 | HERNANDEZ ALVAREZ LUIS | 77,660.92 | 7,647.55 | 30,388.55 | 909.64 | 962.96 | 11,484.69 |
| 9875 | HERNANDEZ BARRAZA GONZALO IGNACI( | 34,859.10 | 3,432.70 | 13,640.29 | 408.30 | 432.24 | 5,155.05 |
| 11486 | HERNANDEZ BELTRAN MIRIAM GUADALUI | 53,037.23 | 4,779.51 | 19,045.70 | 570.65 | 604.10 | 7,235.70 |
| 10472 | HERNANDEZ CABRERA JESUS MANUEL | 37,297.30 | 1,956.67 | 8,708.78 | 270.08 | 285.92 | 3,949.01 |
| 11138 | HERNANDEZ CHAVEZ ADRIANA | 36,017.52 | 1,095.29 | 4,829.94 | 149.39 | 158.14 | 2,161.85 |
| 11602 | HERNANDEZ DE LA ROCHA CARLOS NORI | 27,064.19 | 2,778.20 | 11,025.86 | 329.91 | 349.25 | 4,157.34 |
| 5861 | HERNANDEZ DIAZ ALFONSO | 39,004.48 | 1,699.70 | 7,536.75 | 233.48 | 247.17 | 3,399.73 |
| 9781 | HERNANDEZ GOMEZ PLACIDO | 107,237.76 | 11,904.41 | 47,141.06 | 1,409.47 | 1,492.09 | 17,701.31 |
| 11642 | HERNANDEZ GOMEZ SIMON | 32,221.06 | 3,307.56 | 13,126.75 | 392.77 | 415.79 | 4,949.49 |
| 10957 | HERNANDEZ GONZALEZ BRYAN OMAR | 46,460.32 | 143.82 | 638.11 | 19.77 | 20.93 | 288.09 |
| 10778 | HERNANDEZ LAFARGA FELIX GUADALUPE | 37,443.45 | 804.78 | 3,534.67 | 109.20 | 115.60 | 1,573.08 |
| 11919 | HERNANDEZ LANDEROS HECTOR MANUEI | 47,742.31 | 82.88 | 370.20 | 11.49 | 12.17 | 168.71 |
| 12169 | HERNANDEZ LANDEROS JUAN CARLOS | 22,403.70 | - | 197.83 | 7.91 | 8.38 | 214.12 |
| 12016 | HERNANDEZ MEZA CESAR EDUARDO | 27,934.73 | 213.14 | 939.81 | 29.07 | 30.77 | 999.65 |
| 9564 | HERNANDEZ MORENO VERONICA | 60,233.32 | 3,159.92 | 14,064.26 | 436.17 | 461.74 | 6,377.46 |
| 10947 | HERNANDEZ SANTOS ZULMA EVELIA | 74,872.49 | 336.21 | 1,481.54 | 45.81 | 48.50 | 662.46 |
| 9705 | HERNANDEZ SAUCEDO NATIVIDAD | 50,362.62 | 1,830.65 | 8,091.11 | 250.42 | 265.10 | 3,633.20 |
| 10609 | HERNANDEZ VALENZUELA ERNESTO | 59,989.40 | 5,656.69 | 22,507.97 | 674.05 | 713.56 | 8,527.77 |
| 9517 | HERNANDEZ ZAMORA FRUCTUOSO | 47,695.72 | 5,294.68 | 20,966.75 | 626.88 | 663.63 | 7,872.94 |
| 11751 | HERRERA MARTINEZ BELEN ASTRID | 60,901.00 | 3,194.95 | 14,220.16 | 441.01 | 466.86 | 6,448.15 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 11608 | HERRERA OSUNA BERTHA SOFIA | 38,147.65 | 80.48 | 359.06 | 11.14 | 11.80 | 163.35 |
| 11518 | HERRERA SOTO HERIBERTO | 74,718.52 | 129.71 | 579.38 | 17.99 | 19.04 | 264.03 |
| 11787 | HERRERA ZAMUDIO ERICK ALBERTO | 32,062.05 | 99.25 | 440.36 | 13.64 | 14.44 | 198.81 |
| 10276 | HIGUERA ANDRADE CINTYA BERENICE | 53,260.38 | 811.80 | 3,530.77 | 108.76 | 115.13 | 1,549.20 |
| 12246 | HIGUERA CAMACHO OSMAR YAEL | 38,550.72 | - | 24.39 | 0.98 | 1.03 | 26.39 |
| 10910 | HIGUERA CASTRO MARTIN ARMANDO | 50,835.54 | 228.27 | 1,005.91 | 31.11 | 32.93 | 449.79 |
| 1066 | HIGUERA GONZALEZ FAUSTO ELIAZAR | 34,844.53 | 2,211.35 | 9,268.49 | 282.29 | 298.83 | 3,841.91 |
| 11442 | HIGUERA MATA JOVANY | 126,411.72 | 266.70 | 1,189.84 | 36.93 | 39.09 | 541.30 |
| 10171 | HIGUERA VAZQUEZ BERNARDO JOEL | 41,356.96 | 740.13 | 3,275.77 | 101.43 | 107.37 | 1,473.80 |
| 9534 | HURTADO BORBOA NOE RAMON | 38,409.35 | 1,673.77 | 7,421.75 | 229.92 | 243.40 | 3,347.85 |
| 10311 | HURTADO RAMIREZ MARIA SARA | 35,338.01 | 3,627.52 | 14,396.58 | 430.76 | 456.01 | 5,428.28 |
| 9871 | IBARRA DIAZ JESUS EDGAR | 40,620.33 | 3,660.55 | 14,102.59 | 417.68 | 442.17 | 5,017.64 |
| 11765 | IBARRA GASTELUM EULISES BARTOLOMI | 33,977.36 | 86.98 | 387.01 | 12.00 | 12.70 | 175.41 |
| 10825 | IBARRA INZUNZA ILSE BERENICE | 50,035.78 | 268.32 | 1,185.58 | 36.69 | 38.84 | 532.16 |
| 12020 | IBARRA LOPEZ ISELA DEL CARMEN | 31,535.29 | 287.58 | 1,261.17 | 38.94 | 41.23 | 560.06 |
| 11347 | IBARRA MARTINEZ VICTOR | 37,363.06 | 78.83 | 351.68 | 10.91 | 11.55 | 159.99 |
| 11783 | IBARRA TAPIA JOSE MARIA | 30,523.28 | 19.39 | 87.30 | 2.72 | 2.88 | 40.21 |
| 10519 | IBARRA VEGA VICTOR MANUEL | 56,929.32 | 2,986.59 | 13,292.79 | 412.25 | 436.41 | 6,027.63 |
| 9901 | INZUNZA CABADA JESUS | 60,264.67 | 1,540.26 | 6,768.01 | 209.11 | 221.37 | 3,014.00 |
| 11017 | INZUNZA SOTO ZEYN BENITO | 51,446.18 | 4,851.11 | 19,302.57 | 578.06 | 611.94 | 7,313.31 |
| 11914 | INZUNZA URIAS WILIAM ALBERTO | 34,615.77 | 264.11 | 1,164.58 | 36.02 | 38.13 | 521.20 |
| 9733 | INZUNZA VALENZUELA OCTAVIO | 74,718.52 | 4,741.89 | 19,874.80 | 605.32 | 640.80 | 8,238.37 |
| 10691 | INZUNZA ZAMUDIO JOSE ALONSO | 22,403.70 | 204.30 | 895.97 | 27.67 | 29.29 | 397.89 |
| 11098 | IRIBE CELIS ROSARIO GUADALUPE | 34,982.07 | 266.91 | 1,176.90 | 36.40 | 38.53 | 526.72 |
| 12093 | IRIBE ESPINOZA ALEJANDRO | 34,209.42 | 72.17 | 321.99 | 9.99 | 10.58 | 342.56 |
| 10596 | IRIBE ESPINOZA VIRGEN GUADALUPE | 31,878.15 | 409.77 | 1,795.82 | 55.44 | 58.69 | 796.71 |
| 11306 | IZABAL RIVERA CELINA MARGARITA | 44,003.36 | 565.63 | 2,478.87 | 76.53 | 81.02 | 1,099.75 |
| 11624 | JIMENEZ ACOSTA JESUS RUBEN | 35,535.00 | 22.58 | 101.64 | 3.16 | 3.35 | 108.15 |
| 11736 | JIMENEZ BURGOS GUILLERMO | 32,312.90 | 13.60 | 61.38 | 1.91 | 2.02 | 28.37 |
| 12134 | JIMENEZ CISNEROS JOEL RODRIGO | 24,299.61 | 10.23 | 46.16 | 1.44 | 1.52 | 49.12 |
| 11087 | JIMENEZ MICHEL JESUS CLEMENTE | 104,529.00 | 121.94 | 547.25 | 17.01 | 18.01 | 250.99 |
| 11577 | JIMENEZ SAMANIEGO FRANCISCO JAVIE | 35,487.57 | 61.60 | 275.18 | 8.54 | 9.04 | 125.40 |
| 9956 | JUAREZ CALDERON JOSE ROGELIO | 49,127.35 | 1,785.75 | 6,879.75 | 203.76 | 215.70 | 2,447.79 |
| 10746 | JUAREZ CALDERON NATANAEL | 47,806.45 | 614.51 | 2,693.12 | 83.14 | 88.02 | 1,194.80 |
| 9623 | JUAREZ CERDA JUAN DIEGO | 54,736.81 | 3,886.28 | 16,343.76 | 498.30 | 527.51 | 6,811.50 |
| 10782 | JUAREZ DUARTE ANA LETICIA | 51,022.90 | 1,096.64 | 4,816.57 | 148.80 | 157.52 | 5,122.88 |
| 10676 | JUAREZ LOAIZA IRENE | 48,399.66 | 2,109.12 | 9,352.16 | 289.72 | 306.70 | 4,218.63 |
| 10705 | JUAREZ ONTIVEROS PASCUAL | 57,648.01 | 1,753.06 | 7,730.57 | 239.10 | 253.12 | 3,460.16 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 11882 | JUAREZ RAMIREZ ANGEL RAMON | 37,379.80 | 15.73 | 71.01 | 2.21 | 2.34 | 32.82 |
| 11350 | JUAREZ RAMIREZ ERNESTO | 27,901.76 | 848.49 | 3,741.61 | 115.73 | 122.51 | 1,674.72 |
| 10665 | KURODA INZUNZA BRYONI GABRIELA | 73,342.63 | 1,117.90 | 4,862.08 | 149.77 | 158.55 | 2,133.34 |
| 10058 | LAFARGA SANCHEZ CRUZ JOAQUIN | 57,165.78 | 1,461.05 | 6,419.99 | 198.36 | 209.98 | 2,859.01 |
| 10385 | LANDEROS SANCHEZ JESUS RAMON | 65,547.73 | 999.09 | 4,345.34 | 133.85 | 141.70 | 1,906.61 |
| 10863 | LANDEROS SICAEROS CATARINO | 42,783.05 | 4,570.55 | 18,118.41 | 541.91 | 573.68 | 6,816.97 |
| 10482 | LARA BELTRAN RAMON JAVIER | 49,011.13 | 314.97 | 1,381.68 | 42.67 | 45.17 | 613.82 |
| 11147 | LARA DIAZ JESUS MANUEL | 48,427.48 | 6,893.63 | 27,712.81 | 832.77 | 881.58 | 10,698.90 |
| 11312 | LARA LOPEZ ANA LUISA | 38,149.16 | 682.73 | 3,021.69 | 93.56 | 99.04 | 1,359.49 |
| 11771 | LARA LOPEZ LUIS ENRIQUE | 27,871.80 | 599.05 | 2,631.10 | 81.28 | 86.05 | 1,170.96 |
| 9550 | LARA PANTOJA FIDENCIO MANUEL | 32,375.20 | 2,917.53 | 11,625.95 | 348.34 | 368.76 | 4,416.85 |
| 11077 | LARRAÑAGA QUINTERO GABRIEL ALFREI | 60,003.45 | 547.18 | 2,399.67 | 74.10 | 78.44 | 1,065.66 |
| 8389 | LARRAÑAGA RUBIO JOSE IGNACIO | 106,753.01 | 8,517.10 | 35,959.49 | 1,097.70 | 1,162.04 | 15,080.40 |
| 10755 | LARRAÑAGA RUBIO JUAN PEDRO | 60,233.32 | 3,822.61 | 16,021.80 | 487.97 | 516.57 | 6,641.25 |
| 11632 | LARRAÑAGA SALDAÑA HECTOR IGNACIO | 60,831.96 | 86.77 | 388.00 | 12.05 | 12.76 | 177.08 |
| 10970 | LAURA FELIX LAURA RUBI | 32,276.35 | 120.38 | 533.81 | 16.54 | 17.51 | 240.82 |
| 11575 | LECHUGA LANDEROS JORGE ERNESTO | 22,403.70 | 242.47 | 1,063.97 | 32.86 | 34.79 | 472.88 |
| 12077 | LEON AGUIRRE GUADALUPE ISABEL | 26,236.75 | 55.35 | 246.95 | 7.66 | 8.11 | 262.73 |
| 10543 | LEON MILLAN VICTOR VICENTE | 60,836.41 | 658.42 | 2,889.16 | 89.23 | 94.46 | 1,284.08 |
| 11196 | LEON VAZQUEZ EDUARDO DAVID | 58,890.13 | 264.44 | 1,165.29 | 36.03 | 38.15 | 521.05 |
| 9752 | LERMA VALDEZ BRENDA BERENICE | 46,444.34 | 2,947.52 | 12,353.99 | 376.26 | 398.31 | 5,120.89 |
| 10740 | LEY DEPRAECT CUAUHTEMOC | 41,356.96 | 888.89 | 3,904.10 | 120.61 | 127.68 | 1,737.50 |
| 11296 | LEYVA DIAZ KEVIN FERNANDO | 76,699.27 | 161.82 | 721.92 | 22.40 | 23.72 | 328.43 |
| 12038 | LEYVA GALLARDO GUSTAVO | 27,913.97 | 2,982.07 | 11,821.43 | 353.57 | 374.30 | 4,447.76 |
| 12249 | LEYVA MEDINA JESUS RAMON | 26,326.09 | - | 337.22 | 13.49 | 14.28 | 364.98 |
| 10595 | LEYVA RAYGOZA CRISTIAN | 60,984.84 | 1,558.66 | 6,848.89 | 211.61 | 224.01 | 3,050.01 |
| 12244 | LIZARRAGA ALMARAL MARCO POLO | 26,290.14 | - | 3,268.06 | 130.72 | 138.39 | 3,537.17 |
| 11112 | LIZARRAGA CAMPUZANO RAMON IGNACI( | 45,549.42 | 96.10 | 428.73 | 13.31 | 14.09 | 195.04 |
| 10972 | LIZARRAGA FELIX JORGE ENRIQUE | 42,783.05 | 3,855.45 | 15,363.42 | 460.32 | 487.30 | 5,836.75 |
| 12085 | LIZARRAGA LOPEZ JACIEL OMAR | 32,406.59 | 16.80 | 75.54 | 2.35 | 2.49 | 80.37 |
| 11589 | LIZARRAGA ONTIVEROS JUAN CARLOS | 37,627.90 | 29.35 | 131.88 | 4.10 | 4.34 | 60.60 |
| 9948 | LIZARRAGA RUIZ LUIS CARLOS | 52,795.45 | 1,605.50 | 7,079.85 | 218.97 | 231.81 | 3,168.90 |
| 11418 | LIZARRAGA SALAZAR JESUS ANTONIO | 38,101.65 | 80.39 | 358.63 | 11.13 | 11.78 | 163.15 |
| 11357 | LIZARRAGA SALAZAR MARCOS ALEXIS | 57,639.39 | 82.21 | 367.64 | 11.42 | 12.09 | 167.79 |
| 10944 | LIZARRAGA SALOMON JESUS HUMBERTC | 50,726.21 | 129.86 | 577.79 | 17.92 | 18.97 | 261.88 |
| 11778 | LOPEZ ACOSTA LOURDES MARIANA | 31,846.15 | 242.98 | 1,071.40 | 33.14 | 35.08 | 479.50 |
| 11818 | LOPEZ ACOSTA LUIS ARMANDO | 45,905.15 | 117.52 | 522.88 | 16.21 | 17.16 | 236.99 |
| 10738 | LOPEZ AISPURO ANTEMIO | 27,926.18 | 2,866.68 | 11,377.03 | 340.41 | 360.37 | 4,289.75 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 11328 | LOPEZ ARBALLO JOSE ROSARIO | 32,947.16 | 251.38 | 1,108.44 | 34.28 | 36.29 | 496.08 |
| 11264 | LOPEZ ARBALLO JULIO CESAR | 49,340.88 | 634.24 | 2,443.46 | 72.37 | 76.61 | 869.37 |
| 11228 | LOPEZ ARIZQUETA CIURY | 71,265.27 | 543.74 | 2,397.58 | 74.15 | 78.50 | 1,073.03 |
| 11591 | LOPEZ ARIZQUETA LUIS RAUL | 39,656.70 | 1,441.50 | 6,371.13 | 197.19 | 208.74 | 2,860.87 |
| 10584 | LOPEZ BELTRAN CLEMENTE | 27,921.30 | 3,099.53 | 12,274.03 | 366.98 | 388.49 | 4,608.86 |
| 11993 | LOPEZ BURGOS JESUS EDUARDO | 28,743.83 | 49.90 | 222.89 | 6.92 | 7.33 | 101.57 |
| 10811 | LOPEZ CASTRO NORBERTO | 35,605.40 | 159.88 | 704.54 | 21.79 | 23.06 | 315.03 |
| 12192 | LOPEZ DURAN DANIEL | 22,403.70 | - | 238.35 | 9.53 | 10.09 | 257.98 |
| 11619 | LOPEZ ESCAREÑO YAZMIN GUADALUPE | 31,148.51 | 96.42 | 427.81 | 13.26 | 14.03 | 193.14 |
| 11782 | LOPEZ ESPINOZA ELVIS RAFAEL | 31,773.66 | 45.32 | 202.66 | 6.29 | 6.66 | 92.49 |
| 11480 | LOPEZ ESPINOZA FRANCISCO NORBERT( | 37,000.62 | 282.31 | 1,244.81 | 38.50 | 40.76 | 557.11 |
| 11182 | LOPEZ FERNANDEZ LUIS FERNANDO | 93,796.79 | 162.82 | 727.32 | 22.58 | 23.90 | 331.45 |
| 10219 | LOPEZ FRAGOZO MARIA DOLORES | 37,734.16 | 2,679.10 | 11,266.97 | 343.51 | 363.65 | 4,695.68 |
| 10624 | LOPEZ GAYTAN DAVID BALTAZAR | 49,171.95 | 263.69 | 1,165.11 | 36.06 | 38.17 | 522.97 |
| 10833 | LOPEZ GIL JUAN ARTURO | 43,781.36 | 1,907.87 | 8,459.77 | 262.08 | 277.44 | 3,816.09 |
| 11389 | LOPEZ GOMEZ JOSE ROMAN | 29,474.27 | 753.31 | 3,310.10 | 102.27 | 108.27 | 1,474.09 |
| 11153 | LOPEZ GUERRERO ALMA ANGELICA | 46,444.34 | 3,705.48 | 15,644.66 | 477.57 | 505.56 | 6,560.93 |
| 12015 | LOPEZ HERNANDEZ PAULINA | 37,291.66 | 8.27 | 37.54 | 1.17 | 1.24 | 17.48 |
| 11392 | LOPEZ MORENO RAUL ALEJANDRO | 39,944.51 | 69.34 | 309.74 | 9.62 | 10.18 | 141.15 |
| 12228 | LOPEZ REYES JOSE BENJAMIN | 28,334.46 | - | 17.92 | 0.72 | 0.76 | 19.40 |
| 9743 | LOPEZ RODRIGUEZ FIDEL OSWALDO | 51,636.73 | 1,109.83 | 4,874.51 | 150.59 | 159.41 | 2,169.38 |
| 11210 | LOPEZ RODRIGUEZ JESUS FELIPE | 53,612.99 | 62.54 | 280.68 | 8.73 | 9.24 | 128.73 |
| 10165 | LOPEZ ROMERO ANA PATRICIA | 45,162.55 | 688.37 | 2,993.95 | 92.22 | 97.63 | 1,313.66 |
| 11584 | LOPEZ SAGASTE MARIA DE LOS ANGELE | 48,399.66 | 523.82 | 2,298.53 | 70.99 | 75.15 | 1,021.58 |
| 11887 | LOPEZ SALAS SERGIO GUADALUPE | 32,479.00 | 68.52 | 305.70 | 9.49 | 10.04 | 139.08 |
| 11092 | LOPEZ SALAZAR MAGDA SELENE | 41,257.59 | 2,929.27 | 12,319.02 | 375.59 | 397.61 | 5,134.14 |
| 8133 | LOPEZ SANCHEZ JULIO CESAR | 39,209.46 | 2,488.37 | 10,429.54 | 317.65 | 336.27 | 4,323.19 |
| 10558 | LOPEZ SANCHEZ MARTIN | 31,923.64 | 345.50 | 1,516.07 | 46.82 | 49.57 | 673.82 |
| 10517 | LOPEZ VAZQUEZ SAHUN | 49,271.27 | 633.34 | 2,775.63 | 85.69 | 90.71 | 1,231.40 |
| 11968 | LOPEZ VEGA LUIS GILBERTO | 31,541.75 | 13.27 | 59.92 | 1.87 | 1.98 | 27.69 |
| 10383 | LOPEZ VILLARREAL RAMON GENARO | 55,708.20 | 5,020.21 | 20,004.84 | 599.39 | 634.52 | 7,600.09 |
| 9980 | LOPEZ ZAMUDIO LEOBARDO | 83,483.35 | 2,133.68 | 9,375.58 | 289.68 | 306.66 | 4,175.22 |
| 11500 | LOPEZ ZAZUETA DIANA YISELL | 32,353.03 | 56.16 | 250.87 | 7.79 | 8.24 | 114.33 |
| 10458 | LOREDO GAONA VICTOR MANUEL | 32,177.10 | 2,899.68 | 11,554.81 | 346.21 | 366.50 | 4,389.82 |
| 10293 | LOZOYA GONZALEZ JESUS MANUEL | 42,562.25 | 4,191.26 | 16,147.18 | 478.24 | 506.27 | 5,745.09 |
| 12258 | LOZOYA IZABAL JESUS MANUEL | 26,399.66 | - | 192.79 | 7.71 | 8.16 | 208.66 |
| 12184 | LOZOYA IZABAL JOSE JASSIEL | 22,403.70 | - | 61.05 | 2.44 | 2.59 | 66.08 |
| 10096 | LUGO RODRIGUEZ ROBERTO CARLOS | 38,347.46 | 2,011.76 | 8,953.99 | 277.69 | 293.97 | 4,060.20 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 11891 | LUNA MEDINA BRIAN RAMON | 51,861.57 | 49.54 | 222.12 | 6.90 | 7.31 | 101.74 |
| 10182 | LUQUE ROSALES HUMBERTO MANUEL | 49,127.35 | 1,785.75 | 7,892.65 | 244.28 | 258.60 | 3,544.09 |
| 11100 | MACHADO GONZALEZ LUIS ALBERTO | 39,922.71 | 148.90 | 660.27 | 20.46 | 21.65 | 297.87 |
| 10481 | MACHADO SANCHEZ BLANCA LIDIA | 60,233.32 | 387.09 | 1,698.04 | 52.44 | 55.51 | 754.37 |
| 11692 | MACIAS MARTINEZ JESUS AARON | 31,609.93 | 406.32 | 1,780.71 | 54.98 | 58.20 | 790.01 |
| 11930 | MADRID PEREZ DIEGO ALBERTO | 59,757.38 | 184.98 | 820.74 | 25.43 | 26.92 | 873.09 |
| 11308 | MADRIGAL VAZQUEZ SERGIO FRANCISCC | 36,434.65 | 28.42 | 127.70 | 3.97 | 4.20 | 58.68 |
| 12100 | MADUEÑO VALDEZ JESUS DAVID | 22,403.70 | 242.47 | 1,063.97 | 32.86 | 34.79 | 1,131.61 |
| 11943 | MAGAÑA ORDORICA LIZETH | 60,010.21 | 4,787.81 | 20,214.29 | 617.06 | 653.23 | 8,477.31 |
| 11365 | MANJARREZ ANDRADE ALEJANDRO | 42,577.60 | 228.32 | 1,008.86 | 31.22 | 33.05 | 452.84 |
| 11299 | MANJARREZ LOPEZ REYNALDO | 38,016.94 | 36.32 | 162.83 | 5.06 | 5.36 | 74.58 |
| 9975 | MANJARREZ RAMOS MARIA ANGELICA | 38,317.63 | 3,057.10 | 12,907.20 | 394.00 | 417.10 | 5,412.92 |
| 11466 | MANRIQUEZ VERDIALES JORGE ENRIQUE | 35,847.92 | 192.24 | 849.40 | 26.29 | 27.83 | 381.26 |
| 11516 | MANZO RUIZ MIGUEL EDUARDO | 39,195.44 | 1,001.77 | 4,401.83 | 136.00 | 143.98 | 1,960.27 |
| 11859 | MARISCAL BURGOS LUCINA | 51,987.36 | 1,580.92 | 6,971.48 | 215.62 | 228.26 | 3,120.39 |
| 11625 | MARQUEZ ALVAREZ JUAN | 34,161.77 | 734.24 | 3,224.87 | 99.63 | 105.47 | 1,435.21 |
| 12010 | MARQUEZ ESPINOZA LUIS ANGEL | 38,274.83 | 36.56 | 163.93 | 5.09 | 5.39 | 75.08 |
| 9686 | MARRUJO CASTILLO JOEL | 39,586.62 | 603.38 | 2,624.30 | 80.84 | 85.58 | 1,151.47 |
| 11156 | MARTINEZ ACOSTA ZULEMA DE JESUS | 31,785.96 | 344.01 | 1,509.53 | 46.62 | 49.35 | 670.91 |
| 11761 | MARTINEZ BELTRAN OSCAR ADVIEL | 34,106.01 | 39.79 | 178.56 | 5.55 | 5.88 | 81.89 |
| 12128 | MARTINEZ CORRALES SOCRATES GERAR | 113,195.63 | 1,032.25 | 4,526.94 | 139.79 | 147.98 | 4,814.71 |
| 11791 | MARTINEZ JACOBO JESUS RAMON | 32,073.67 | 20.38 | 91.74 | 2.85 | 3.02 | 42.25 |
| 9861 | MARTINEZ JUAN RAMON | 48,592.94 | 1,477.70 | 6,516.29 | 201.54 | 213.36 | 2,916.65 |
| 3131 | MARTINEZ LOPEZ ELSA JANETH | 48,399.66 | 4,361.59 | 17,380.34 | 520.75 | 551.28 | 6,603.01 |
| 12099 | MARTINEZ QUIÑONEZ CRISTO JHOVAN | 29,281.41 | 12.32 | 55.62 | 1.73 | 1.83 | 59.19 |
| 11376 | MARTINEZ QUIÑONEZ JESUS ANTONIO | 38,167.42 | 36.46 | 163.47 | 5.08 | 5.38 | 74.87 |
| 9561 | MARTINEZ RAMIREZ CESAR GONZALO | 42,956.51 | 1,306.30 | 5,760.45 | 178.17 | 188.61 | 2,578.34 |
| 10256 | MARTINEZ RAMIREZ LUIS FRANCISCO | 113,264.67 | 1,455.93 | 6,380.62 | 196.99 | 208.53 | 2,830.75 |
| 11928 | MARTINEZ RAMIREZ XAVIER IVAN | 58,278.53 | 217.36 | 963.86 | 29.86 | 31.61 | 434.83 |
| 10378 | MARTINEZ ROJAS ENGELBERTO | 40,610.45 | 4,168.75 | 16,544.56 | 495.03 | 524.05 | 6,238.18 |
| 11366 | MARTINEZ SARABIA JORGE ERNESTO | 33,310.13 | 178.63 | 789.27 | 24.43 | 25.86 | 354.27 |
| 9766 | MARTINEZ SICAIROS MERCEDES GUADAL | 42,022.42 | 2,204.55 | 9,812.08 | 304.30 | 322.14 | 4,449.30 |
| 10844 | MARTINEZ SOTO GUSTAVO | 34,050.15 | 218.82 | 959.91 | 29.64 | 31.38 | 426.45 |
| 11325 | MARTINEZ SOTO HECTOR | 36,023.45 | 644.68 | 2,853.31 | 88.35 | 93.52 | 1,283.74 |
| 11841 | MARTINEZ VALDEZ NYDIA KARINA | 60,233.32 | 2,624.80 | 11,638.75 | 360.56 | 381.69 | 5,250.09 |
| 11082 | MARTINEZ VERDUGO JOSE DE JESUS | 22,403.70 | 976.29 | 4,329.02 | 134.11 | 141.97 | 1,952.76 |
| 10664 | MARTINEZ VERDUGO LEOPOLDO | 32,248.11 | 246.05 | 1,084.92 | 33.56 | 35.52 | 485.55 |
| 9809 | MASCAREÑO CARLOS MARIO | 45,227.85 | 2,372.71 | 10,560.54 | 327.51 | 346.71 | 4,788.69 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 12108 | MAYORQUIN CALDERON JOSE TEODORO | 59,613.22 | 152.61 | 679.02 | 21.06 | 22.29 | 722.36 |
| 10142 | MEDINA COTA JOSE ALBERTO | 49,189.77 | 532.37 | 2,336.05 | 72.15 | 76.38 | 1,038.25 |
| 10960 | MEDINA GUDINA ROBERTO EDUARDO | 36,428.24 | 931.04 | 4,091.07 | 126.40 | 133.81 | 1,821.87 |
| 12022 | MEDINA LOPEZ ALEXIS VENTURA | 31,465.23 | 19.99 | 90.00 | 2.80 | 2.96 | 41.45 |
| 12096 | MEDINA LOPEZ JORGE BENITO | 38,140.72 | 19.77 | 88.90 | 2.77 | 2.93 | 94.59 |
| 10928 | MEDINA LOPEZ JUAN CARLOS | 48,163.57 | 83.61 | 373.47 | 11.59 | 12.27 | 170.20 |
| 11675 | MEDINA MEZA MESITLE YAJAIRA | 40,226.02 | 306.92 | 1,353.32 | 41.86 | 44.31 | 605.68 |
| 9936 | MEDINA NUÑEZ ORDUÑO JOSE LUIS | 40,891.19 | 731.80 | 3,238.87 | 100.28 | 106.16 | 1,457.21 |
| 11777 | MEDINA ZAZUETA ISRAEL | 38,136.45 | 97.63 | 434.39 | 13.47 | 14.26 | 196.88 |
| 9614 | MEJIA MEDINA TEOFILO | 32,298.13 | 1,407.46 | 6,240.89 | 193.34 | 204.67 | 2,815.19 |
| 10826 | MEJIA URIARTE JERONIMO JESUS | 61,133.27 | 1,094.06 | 4,842.19 | 149.93 | 158.71 | 2,178.56 |
| 12256 | MELCHI TORRES JAIME JULIAN | 26,270.44 | - | 20.62 | 0.82 | 0.87 | 22.32 |
| 2852 | MELGAR ZAMORA GUILLERMINA | 40,273.79 | 3,797.61 | 15,110.69 | 452.52 | 479.05 | 5,725.11 |
| 10573 | MENDEZ CHIQUITO RAMIRO | 36,838.64 | 137.39 | 609.27 | 18.87 | 19.98 | 274.86 |
| 11282 | MENDEZ OCHOA JULIO ROMAN | 27,990.34 | 1,017.43 | 4,496.84 | 139.18 | 147.33 | 2,019.25 |
| 10563 | MENDEZ SERRANO MARCO ANTONIO | 41,706.55 | 1,065.94 | 4,683.84 | 144.72 | 153.20 | 2,085.85 |
| 12186 | MENDEZ VALENZUELA RUBEN | 22,403.70 | - | 14.17 | 0.57 | 0.60 | 15.34 |
| 12225 | MENDIVIL ANGULO MARCO ANTONIO | 132,429.24 | - | 34,042.84 | 1,361.71 | 1,441.54 | 36,846.08 |
| 10315 | MENDOZA CAMACHO JORGE LUIS | 52,025.51 | 5,340.53 | 21,195.01 | 634.18 | 671.35 | 7,991.65 |
| 11135 | MENDOZA MURO ELIOT JOSE | 38,658.04 | 294.95 | 1,300.57 | 40.22 | 42.58 | 582.07 |
| 11684 | MENDOZA NARANJO GILBERTO BERNARI | 22,403.70 | 481.52 | 2,114.91 | 65.34 | 69.17 | 941.23 |
| 9653 | MENDOZA NARANJO LUIS FELIPE | 49,127.35 | 879.19 | 3,891.24 | 120.48 | 127.54 | 1,750.71 |
| 11614 | MENDOZA RODRIGUEZ J GUADALUPE | 39,323.31 | 703.74 | 3,114.69 | 96.44 | 102.09 | 1,401.33 |
| 10529 | MENDOZA RODRIGUEZ ROSARIO | 48,436.55 | 369.56 | 1,629.55 | 50.40 | 53.35 | 729.30 |
| 9703 | MENDOZA VARELA NANCY YOLANDA | 60,233.32 | 4,276.53 | 17,984.95 | 548.34 | 580.48 | 7,495.49 |
| 11895 | MENDOZA VARELA ROSA ELIA | 38,261.30 | 1,390.77 | 6,146.94 | 190.25 | 201.40 | 2,760.20 |
| 10706 | MEZA CARRASCO DELFINO | 47,691.79 | 214.15 | 943.70 | 29.18 | 30.89 | 421.97 |
| 9547 | MEZA MARIA IRENE | 34,532.82 | 1,255.25 | 5,547.94 | 171.71 | 181.77 | 2,491.23 |
| 11785 | MEZA MURILLO JESUS ALFREDO | 46,450.18 | 502.72 | 2,205.95 | 68.13 | 72.12 | 980.43 |
| 10580 | MEZA PORTILLO JAIME ISMAEL | 49,718.80 | 319.52 | 1,401.63 | 43.28 | 45.82 | 622.68 |
| 11816 | MEZA REYNA YOSSIO GUADALUPE | 44,018.49 | 34.33 | 154.28 | 4.80 | 5.08 | 70.89 |
| 11844 | MEZA ROSALES RUBEN | 45,237.61 | 115.81 | 515.27 | 15.98 | 16.92 | 233.54 |
| 12044 | MEZA VILLEGAS JORGE ABEL | 36,558.98 | 42.65 | 191.40 | 5.95 | 6.30 | 87.79 |
| 11853 | MEZA YEE KARIM SEBASTIAN | 28,833.97 | 9.82 | 44.44 | 1.38 | 1.47 | 20.61 |
| 11004 | MILLAN BUENO FRANCISCA ELVIRA | 73,246.78 | 5,843.86 | 24,673.00 | 753.17 | 797.31 | 10,347.17 |
| 9679 | MILLAN OTERO JESUS ERNESTO | 48,927.80 | 745.76 | 3,243.56 | 99.91 | 105.77 | 1,423.18 |
| 9857 | MILLAN OTERO VIDAL | 34,852.91 | 1,518.79 | 6,734.55 | 208.63 | 220.86 | 3,037.87 |
| 11314 | MILLAN RAMOS JESUS GUADALUPE | 47,022.73 | 145.56 | 645.84 | 20.01 | 21.18 | 291.58 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 10376 | MILLAN VELARDE JOSE LUIS | 46,640.77 | 599.53 | 2,627.45 | 81.12 | 85.87 | 1,165.66 |
| 10168 | MILLAN VILLARREAL JESUS MANUEL | 46,845.96 | 602.17 | 2,639.01 | 81.47 | 86.25 | 1,170.79 |
| 11567 | MILLAN VILLARREAL JOSE ANGEL | 38,532.72 | 417.03 | 1,829.94 | 56.52 | 59.83 | 813.31 |
| 11168 | MIRANDA AGUIRRE JOSE ENRIQUE | 44,333.94 | 76.96 | 343.77 | 10.67 | 11.30 | 156.66 |
| 11485 | MIRANDA CRUZ GUADALUPE | 37,773.40 | 3,719.68 | 14,780.65 | 442.44 | 468.37 | 5,586.02 |
| 12216 | MOLINA CERVANTES JESUS ADRIAN | 22,403.70 | - | 33.13 | 1.33 | 1.40 | 35.86 |
| 9645 | MOLINA DEL BAL OLIVIA | 93,796.79 | 9,236.50 | 36,702.49 | 1,098.64 | 1,163.04 | 13,870.90 |
| 11820 | MOLINA MONTOYA VALERIA | 48,797.82 | 84.71 | 378.39 | 11.75 | 12.44 | 172.44 |
| 11867 | MOLINA TIZNADO JOSE JUAN | 27,916.41 | 39.82 | 178.06 | 5.53 | 5.85 | 81.26 |
| 11626 | MONARREZ BORQUEZ ALMA REBECA | 50,564.71 | 271.15 | 1,198.11 | 37.08 | 39.25 | 537.78 |
| 11717 | MONJARDIN RUBIO RIGOBERTO DE JESL | 50,889.56 | 464.07 | 2,035.18 | 62.84 | 66.53 | 903.80 |
| 10817 | MONTAÑO FLORES AGUSTINA | 45,267.76 | 290.91 | 1,276.15 | 39.41 | 41.72 | 566.94 |
| 11610 | MONTENEGRO GARCIA FRANCISCO JAVII | 38,159.78 | 19.78 | 88.95 | 2.77 | 2.93 | 40.90 |
| 11870 | MONTES MEZA CARLOS HUMBERTO | 34,714.50 | 22.06 | 99.29 | 3.09 | 3.27 | 45.73 |
| 9571 | MONTES VALENZUELA RAFAELA | 57,446.91 | 5,176.90 | 20,629.22 | 618.09 | 654.32 | 7,837.30 |
| 11465 | MONTIEL LOZANO JESUS OMAR | 46,348.70 | 422.66 | 1,853.59 | 57.24 | 60.59 | 823.15 |
| 9806 | MONTOYA ARELLANO FERNANDO EVERAI | 56,099.31 | 1,433.80 | 6,300.22 | 194.66 | 206.07 | 2,805.67 |
| 11803 | MONTOYA LOPEZ LUIS FERNANDO | 36,881.84 | 52.61 | 235.24 | 7.31 | 7.73 | 107.36 |
| 11953 | MONTOYA MARTINEZ PABLO JOSUE | 30,675.01 | 6.80 | 30.88 | 0.96 | 1.02 | 14.38 |
| 4030 | MONTOYA MORENO JUAN RAMON | 129,652.38 | 14,392.65 | 56,994.39 | 1,704.07 | 1,803.96 | 21,401.20 |
| 11691 | MONTOYA REYES ARACELI | 25,677.34 | 195.91 | 863.86 | 26.72 | 28.28 | 386.62 |
| 12259 | MONTOYA URETA ANGEL EDEL | 26,392.71 | - | 16.70 | 0.67 | 0.71 | 18.07 |
| 10556 | MONTOYA VERDUGO ROSA IMELDA | 73,183.86 | 2,660.19 | 11,757.50 | 363.89 | 385.22 | 5,279.55 |
| 11905 | MONZON BERNAL LUIS ENRIQUE | 30,689.76 | 10.45 | 47.30 | 1.47 | 1.56 | 21.93 |
| 11605 | MONZON FELIX LENIS BIANEY | 40,611.47 | 260.99 | 1,144.88 | 35.36 | 37.43 | 508.62 |
| 9807 | MORALES ALVARADO IFRAIN | 49,533.72 | 2,158.54 | 9,571.29 | 296.51 | 313.89 | 4,317.48 |
| 11645 | MORALES ARISTIGUI FRANCISCO MIGUEI | 83,483.35 | 374.87 | 1,651.92 | 51.08 | 54.08 | 738.65 |
| 10094 | MORALES BARRAZA VICENTE | 38,121.95 | 974.33 | 4,281.28 | 132.28 | 140.03 | 1,906.58 |
| 11171 | MORALES CHACON FABIAN | 49,127.35 | 2,577.29 | 11,471.06 | 355.75 | 376.60 | 5,201.57 |
| 12235 | MORALES RODARTE ARMANDO FRANCISC | 22,403.70 | - | 110.94 | 4.44 | 4.70 | 120.08 |
| 10056 | MORAN AGUIRRE JOSE ANTONIO | 51,999.34 | 1,890.14 | 8,354.06 | 258.56 | 273.71 | 3,751.28 |
| 11693 | MORENO FELIX INDIRA | 31,918.28 | 205.12 | 899.81 | 27.79 | 29.42 | 399.75 |
| 9591 | MORENO HERNANDEZ ERIK MAURICIO | 54,185.14 | 5,109.38 | 20,330.22 | 608.83 | 644.52 | 7,702.67 |
| 11012 | MORENO LOPEZ SAMUEL | 36,434.65 | 1,911.41 | 8,507.36 | 263.84 | 279.30 | 3,857.67 |
| 10297 | MORENO PARTIDA JESUS HUMBERTO | 49,683.57 | 453.07 | 1,986.95 | 61.36 | 64.95 | 882.38 |
| 9949 | MORENO ROJO JULIO LEONARDO | 28,656.66 | 1,503.37 | 6,691.22 | 207.51 | 219.68 | 3,034.15 |
| 12131 | MORENO SOTO EMILIO ANTONIO | 26,791.98 | 5.94 | 22.89 | 0.68 | 0.72 | 24.29 |
| 12199 | MORENO VALENZUELA ARTURO | 42,123.42 | - | 3,071.09 | 122.84 | 130.04 | 3,323.98 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 9708 | MOYA MARTINEZ CRUZ DAVID | 48,289.59 | 2,533.34 | 11,275.44 | 349.68 | 370.18 | 5,112.87 |
| 11413 | MOYA TIRADO DAVID GABRIEL | 35,769.57 | 27.90 | 125.37 | 3.90 | 4.13 | 57.61 |
| 11640 | MUÑOZ AGUILAR JAVIER | 38,339.33 | 979.88 | 4,305.69 | 133.03 | 140.83 | 1,917.45 |
| 12220 | MUÑOZ HERNANDEZ JOSE FRANCISCO | 22,403.70 | - | 582.79 | 23.31 | 24.68 | 630.78 |
| 10890 | MURGUIA VEGA CARLOS EFRAIN | 229,924.75 | 8,357.62 | 36,939.02 | 1,143.26 | 1,210.27 | 16,586.97 |
| 10988 | MURILLO ESPINOZA CLAUDIA JANETH | 133,534.87 | 4,060.77 | 17,906.97 | 553.85 | 586.31 | 8,015.05 |
| 11185 | MURILLO ESPINOZA RENE | 41,158.23 | 2,159.22 | 9,610.30 | 298.04 | 315.51 | 4,357.80 |
| 11525 | MURILLO SANCHEZ WENDY YUKIE | 40,210.19 | 102.94 | 458.01 | 14.20 | 15.04 | 207.59 |
| 10263 | MURILLO SOTO LEONARDO | 45,398.88 | 1,650.22 | 7,293.65 | 225.74 | 238.97 | 3,275.12 |
| 12182 | NAJERA PARRA JESUS URIEL | 22,403.70 | - | 14.17 | 0.57 | 0.60 | 15.34 |
| 11971 | NAVARRETE CARRILLO LUIS FERNANDO | 34,744.50 | 33.19 | 148.81 | 4.62 | 4.90 | 68.16 |
| 10170 | NAVARRETE FRANCO ROSARIO | 45,162.55 | 2,369.29 | 9,127.89 | 270.34 | 286.19 | 3,247.66 |
| 11247 | NAVARRETE LUIS FERNANDO | 37,447.76 | 2,658.77 | 11,181.45 | 340.91 | 360.89 | 4,660.04 |
| 12262 | NAVARRETE SALCEDO DAVID | 24,079.11 | - | 5,480.13 | 219.21 | 232.05 | 5,931.39 |
| 11255 | NAVARRO MORALES JUANA | 27,970.80 | 125.60 | 553.47 | 17.11 | 18.12 | 247.48 |
| 11883 | NAVARRO OSUNA JOSE LEONARDO | 31,761.90 | 7.04 | 31.97 | 1.00 | 1.06 | 14.89 |
| 12160 | NERIS FELIX ACENCION | 22,403.70 | 14.23 | 64.08 | 1.99 | 2.11 | 68.18 |
| 11190 | NIEBLAS LOPEZ NIBARDO | 34,728.36 | 446.41 | 1,956.38 | 60.40 | 63.94 | 867.94 |
| 9655 | NIETO QUEZADA JOSE | 48,399.66 | 2,109.12 | 9,352.16 | 289.72 | 306.70 | 4,218.63 |
| 11809 | NORIEGA GASTELUM CARLOS | 34,334.32 | 72.44 | 323.17 | 10.03 | 10.62 | 147.02 |
| 12191 | NORIEGA GASTELUM WILFRIDO | 22,403.70 | - | 33.13 | 1.33 | 1.40 | 35.86 |
| 5673 | NORIEGA LIZARRAGA GUSTAVO | 57,096.73 | 4,555.36 | 19,232.90 | 587.10 | 621.52 | 8,065.74 |
| 11562 | NUÑEZ BURGOS MARCO ANTONIO | 32,375.20 | 2,298.62 | 9,666.85 | 294.73 | 312.01 | 4,028.80 |
| 12227 | NUÑEZ CARRILLO JUAN CARLOS | 132,429.24 | - | 655.78 | 26.23 | 27.77 | 709.78 |
| 11425 | NUÑEZ DUARTE JUAN CARLOS | 35,953.45 | 111.30 | 493.80 | 15.30 | 16.20 | 222.94 |
| 12242 | NUÑEZ MONGE JOEL ARTURO | 22,403.70 | - | 134.83 | 5.39 | 5.71 | 145.93 |
| 11967 | OBESO GONZALEZ LUIS ANTONIO | 29,209.40 | 8.04 | 36.42 | 1.14 | 1.20 | 16.92 |
| 10339 | OBESO RAMIREZ OSCAR | 55,293.45 | 4,411.49 | 18,625.46 | 568.56 | 601.89 | 7,811.00 |
| 12111 | OBESO SANCHEZ ARIAN GUADALUPE | 33,449.78 | 7.42 | 28.58 | 0.85 | 0.90 | 30.32 |
| 12152 | OBESO TORRES MANUEL GUADALUPE | 22,403.70 | 38.89 | 173.72 | 5.39 | 5.71 | 184.83 |
| 10987 | OCHOA ACOSTA JOSE ABEL | 37,392.88 | 2,983.32 | 12,595.70 | 384.50 | 407.03 | 5,282.28 |
| 10254 | OCHOA FELIX MARIA CECILIA | 22,403.70 | 400.94 | 1,774.53 | 54.94 | 58.16 | 798.38 |
| 12051 | OCHOA GARCIA MANUEL | 55,030.63 | 501.83 | 1,933.36 | 57.26 | 60.62 | 687.88 |
| 10855 | OCHOA ROCHA HECTOR ANTONIO | 28,683.33 | 2,036.50 | 8,564.50 | 261.12 | 276.43 | 3,569.38 |
| 9839 | OCHOA RODELO FILIBERTO | 41,356.96 | 4,936.65 | 19,511.85 | 583.01 | 617.18 | 7,300.40 |
| 11660 | OCHOA ROJO JOSE RAFAEL | 54,904.33 | 140.56 | 625.38 | 19.39 | 20.53 | 283.45 |
| 9771 | OJEDA CARRANZA MARTIN | 38,121.95 | 1,661.25 | 7,366.22 | 228.20 | 241.58 | 3,322.80 |
| 10641 | OLGUIN FELIX LUIS ANGEL | 48,410.88 | 180.55 | 800.66 | 24.80 | 26.26 | 361.20 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 11790 | OLGUIN VASQUEZ JESUS ALBERTO | 31,699.85 | 66.88 | 298.37 | 9.26 | 9.80 | 135.74 |
| 12014 | OLIVAS ABUNDES CESAR JESUS | 38,348.93 | 24.37 | 109.68 | 3.41 | 3.61 | 50.51 |
| 10109 | OLIVAS AMARILLAS ALFREDO | 48,399.66 | 4,361.59 | 17,380.34 | 520.75 | 551.28 | 6,603.01 |
| 10815 | OLIVAS ARELLANO LUIS IVAN | 47,094.90 | 509.70 | 2,236.57 | 69.07 | 73.12 | 994.04 |
| 10006 | OLIVAS GURROLA ALFREDO GUADALUPE | 39,065.56 | 1,187.98 | 5,238.68 | 162.03 | 171.53 | 2,344.80 |
| 12032 | OLIVAS LUGO MAYRA LIZBETH | 38,248.53 | 142.65 | 632.59 | 19.60 | 20.75 | 285.38 |
| 11999 | OLIVAS RIOS SAUL EDUARDO | 22,403.70 | 69.35 | 307.70 | 9.53 | 10.09 | 138.92 |
| 10588 | OLIVAS VILLEGAS ABEL | 41,167.10 | 4,225.89 | 16,771.34 | 501.82 | 531.23 | 6,323.69 |
| 12222 | ONTIVEROS ALVAREZ BRAYAN ALEXIS | 22,403.70 | - | 91.16 | 3.65 | 3.86 | 98.66 |
| 12167 | ONTIVEROS VILLALBA JOSUE SALVADOF | 24,109.91 | - | 884.06 | 35.36 | 37.44 | 956.85 |
| 10030 | ORDOÑEZ GARCIA ANTONIO | 49,127.35 | 4,837.74 | 19,223.43 | 575.43 | 609.16 | 7,265.07 |
| 9879 | ORDOÑEZ GARCIA RICARDO | 49,127.35 | 3,117.79 | 13,067.66 | 397.99 | 421.32 | 5,416.72 |
| 11047 | ORDOÑEZ GARCIA ROBERTO | 48,509.06 | 1,763.27 | 7,793.32 | 241.20 | 255.34 | 3,499.49 |
| 11254 | ORDOÑEZ SAINZ RAFAEL | 38,943.17 | 37.20 | 166.79 | 5.18 | 5.49 | 76.40 |
| 11899 | ORNELAS MIRAMONTES JACIEL GEOVAN | 29,789.47 | 28.46 | 127.59 | 3.97 | 4.20 | 58.44 |
| 12074 | ORNELAS ROCHA OSCAR DE JESUS | 31,630.80 | 7.01 | 27.02 | 0.80 | 0.85 | 28.67 |
| 11862 | ORNELAS ROCHA RAMON | 31,865.64 | 55.32 | 247.09 | 7.67 | 8.12 | 112.60 |
| 11733 | OROZCO CHAVARIN GLORIA BEATRIZ | 38,147.65 | 581.45 | 2,528.91 | 77.90 | 82.46 | 1,109.62 |
| 11095 | OROZCO MENDEZ ANAHI CAROLINA | 60,233.32 | 224.65 | 996.19 | 30.86 | 32.67 | 449.41 |
| 11696 | ORTEGA ALZATE JORGE ARTURO | 34,206.80 | 105.89 | 469.82 | 14.56 | 15.41 | 212.11 |
| 10093 | ORTEGA SARABIA HECTOR DANIEL | 43,817.77 | 5,230.39 | 20,672.84 | 617.70 | 653.91 | 7,734.79 |
| 11224 | ORTIZ CABALLERO SOFIA | 38,151.28 | 682.76 | 3,021.85 | 93.56 | 99.05 | 1,359.57 |
| 11732 | ORTIZ VERDUZCO MAYRA OLIVIA | 57,768.16 | 29.95 | 134.65 | 4.19 | 4.43 | 61.92 |
| 10648 | OSUNA ACOSTA JOSE IGNACIO | 45,977.95 | 171.48 | 760.42 | 23.56 | 24.94 | 343.05 |
| 11978 | OSUNA CITAL CELSO | 27,906.65 | 2,514.84 | 10,021.29 | 300.26 | 317.86 | 3,807.21 |
| 10338 | OSUNA DURAN VICTOR MANUEL | 39,134.60 | 1,190.07 | 5,247.93 | 162.31 | 171.83 | 2,348.94 |
| 11985 | OSUNA ESCAMILLA JORGE LUIS | 32,635.58 | 38.07 | 170.86 | 5.31 | 5.62 | 78.36 |
| 10495 | OSUNA ESPINOZA MIGUEL FRANCISCO | 27,901.76 | 2,514.40 | 10,019.54 | 300.21 | 317.80 | 3,806.55 |
| 11096 | OSUNA GUTIERREZ ERICK JOSUE | 52,049.00 | 334.49 | 1,467.32 | 45.31 | 47.97 | 651.87 |
| 11239 | OSUNA PERAZA ALAN DE JESUS | 57,364.77 | 99.58 | 444.82 | 13.81 | 14.62 | 202.71 |
| 10618 | OSUNA ZAÑUDO JUAN DIEGO | 57,928.15 | 1,036.70 | 4,588.32 | 142.07 | 150.39 | 2,064.34 |
| 12265 | OSUNA ZAVALZA GEORGINA | 42,063.18 | - | 11,815.73 | 472.63 | 500.33 | 12,788.69 |
| 11888 | OSUNA ZAZUETA JHONATAN DE JESUS | 32,140.84 | 8.84 | 40.07 | 1.25 | 1.32 | 18.62 |
| 9555 | OTAÑEZ MEDINA GLORIA GUADALUPE | 22,403.70 | 976.29 | 4,329.02 | 134.11 | 141.97 | 1,952.76 |
| 12002 | PACHECO VEGA MARIA ABIGAIL | 50,156.14 | 47.91 | 214.82 | 6.68 | 7.07 | 98.39 |
| 9504 | PADILLA ACOSTA JESUS | 50,889.56 | 4,798.62 | 19,093.72 | 571.80 | 605.32 | 7,234.19 |
| 9528 | PADILLA PONCE MARIA LORENA | 48,399.66 | 6,282.93 | 25,070.92 | 751.52 | 795.57 | 9,548.87 |
| 10622 | PADILLA REYES MANUEL ARMANDO | 46,772.79 | 1,422.35 | 6,272.21 | 193.99 | 205.37 | 2,807.40 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 5525 | PAEZ MONTIEL BEATRIZ ADRIANA | 42,567.85 | 1,854.99 | 8,225.29 | 254.81 | 269.75 | 3,710.32 |
| 11951 | PAEZ NAVARRO OSWALDO | 70,503.49 | 36.55 | 164.33 | 5.11 | 5.41 | 75.57 |
| 11952 | PAEZ NAVARRO RAMON ORLANDO | 53,284.93 | 41.56 | 186.76 | 5.81 | 6.15 | 85.81 |
| 11559 | PALAZUELOS LUGO ERNESTO | 50,766.50 | 10,443.98 | 41,144.06 | 1,228.00 | 1,299.99 | 15,298.36 |
| 9642 | PALAZUELOS MONJARDIN MARIBEL | 35,650.12 | 3,212.65 | 12,801.98 | 383.57 | 406.06 | 4,863.63 |
| 10189 | PALAZUELOS VELAZQUEZ GILBERTO | 41,257.59 | 2,618.35 | 10,974.34 | 334.24 | 353.83 | 4,549.01 |
| 11636 | PARDO GONZALEZ RAMON ALBERTO | 36,551.88 | 234.90 | 1,030.44 | 31.82 | 33.69 | 457.78 |
| 12157 | PARRA ENCINES CRISTIAN EDUARDO | 33,455.02 | 11.39 | 51.56 | 1.61 | 1.70 | 54.87 |
| 12137 | PARRA HERNANDEZ JESUS MANUEL | 22,403.70 | 14.23 | 64.08 | 1.99 | 2.11 | 68.18 |
| 9666 | PARRA MILLAN JESUS ANTONIO | 34,752.71 | 3,277.00 | 13,039.19 | 390.49 | 413.38 | 4,940.26 |
| 12252 | PARRA SALAZAR JOAN ALBERTO | 28,037.45 | - | 22.00 | 0.88 | 0.93 | 23.82 |
| 10323 | PARRA VAZQUEZ MARCELINO | 41,335.35 | 1,257.00 | 5,543.05 | 171.44 | 181.49 | 2,481.04 |
| 11206 | PARTIDA SALAS VICTOR | 48,399.66 | 69.04 | 308.71 | 9.59 | 10.15 | 140.89 |
| 10441 | PARTIDA VILLARREAL MIGUEL ANGEL | 27,857.14 | 2,510.38 | 10,003.52 | 299.73 | 317.29 | 3,800.46 |
| 11981 | PAYAN ALVAREZ JOSE MIGUEL | 35,059.30 | 7.77 | 35.29 | 1.10 | 1.17 | 16.43 |
| 12072 | PAYAN FLORES MARTIN MISAEL | 27,928.63 | 1,015.19 | 4,486.93 | 138.87 | 147.01 | 4,772.81 |
| 10798 | PAYAN ROCHA MARTIN | 36,233.04 | 1,900.83 | 8,460.28 | 262.38 | 277.76 | 3,836.33 |
| 10237 | PEÑA BRISEYDA | 38,179.49 | 1,663.75 | 7,377.34 | 228.54 | 241.94 | 3,327.82 |
| 10322 | PEÑA DELGADO ARTURO | 49,332.30 | 2,588.04 | 11,518.91 | 357.23 | 378.18 | 5,223.27 |
| 11323 | PEÑA ESTRADA LILIANA PATRICIA | 74,787.56 | 157.78 | 703.93 | 21.85 | 23.13 | 320.24 |
| 10446 | PEÑA GONZALEZ VALENTIN | 43,296.26 | 2,271.38 | 10,109.52 | 313.53 | 331.90 | 4,584.18 |
| 11162 | PEÑA PEREZ JORDAN URBANO | 48,958.94 | 84.99 | 379.64 | 11.79 | 12.48 | 173.01 |
| 11714 | PEÑA RINCONES GERARDO | 22,403.70 | 69.35 | 307.70 | 9.53 | 10.09 | 138.92 |
| 11315 | PEÑA SALAZAR JESUS ALBERTO | 46,509.45 | 66.34 | 296.65 | 9.21 | 9.75 | 135.39 |
| 9691 | PERAZA ZAZUETA LUIS TIAN | 48,399.66 | 3,071.61 | 12,874.10 | 392.10 | 415.08 | 5,336.49 |
| 12162 | PEREA PRADO JESUS FELIPE | 22,403.70 | - | 74.55 | 2.98 | 3.16 | 80.69 |
| 9904 | PEREDA MORENO LILIAM JASIBE | 48,202.16 | 4,343.80 | 17,309.42 | 518.63 | 549.03 | 6,576.07 |
| 9953 | PEREZ ACOSTA FRANCISCO JAVIER | 84,859.24 | 2,580.55 | 11,379.59 | 351.96 | 372.59 | 5,093.43 |
| 10501 | PEREZ AGUILAR ARMY KARIME | 53,959.80 | 822.46 | 3,577.14 | 110.19 | 116.65 | 1,569.55 |
| 9965 | PEREZ AISPURO JOSE CRISPIN | 45,575.91 | 4,107.13 | 16,366.33 | 490.37 | 519.11 | 6,217.78 |
| 11374 | PEREZ AVENDAÑO JOSE MARIA | 33,645.93 | 1,765.11 | 7,856.20 | 243.64 | 257.93 | 3,562.41 |
| 10266 | PEREZ BAÑUELOS JESUS ENRIQUE | 49,127.35 | 3,919.54 | 16,548.43 | 505.16 | 534.77 | 6,939.95 |
| 11450 | PEREZ CASTRO RAMON BERNARDINO | 27,911.53 | 3,215.08 | 12,719.08 | 380.16 | 402.44 | 4,767.12 |
| 12143 | PEREZ CUEN LUIS FERNANDO | 22,448.71 | 17.51 | 78.68 | 2.45 | 2.59 | 83.72 |
| 10518 | PEREZ DELGADO JOSE ISRAEL | 49,392.90 | 450.42 | 1,975.33 | 61.00 | 64.57 | 877.22 |
| 11755 | PEREZ FERNANDEZ MARIA DEL CARMEN | 37,506.98 | 116.11 | 515.14 | 15.96 | 16.90 | 232.57 |
| 11936 | PEREZ HERNANDEZ CRISTIAN GEOVANY | 44,072.40 | 51.41 | 230.74 | 7.17 | 7.59 | 105.83 |
| 11933 | PEREZ LOAIZA JOSE CARLOS | 51,884.48 | 8,072.29 | 32,026.89 | 958.18 | 1,014.35 | 33,999.42 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 11631 | PEREZ LOPEZ CARLOS DANIEL | 32,415.20 | 13.64 | 61.58 | 1.92 | 2.03 | 28.46 |
| 10244 | PEREZ LOPEZ DENIS ANTONIO | 106,753.01 | 1,910.48 | 8,455.60 | 261.80 | 277.15 | 3,804.27 |
| 9515 | PEREZ MARTELL ADRIAN | 93,796.79 | 10,412.34 | 41,232.49 | 1,232.81 | 1,305.07 | 15,482.66 |
| 10786 | PEREZ MUÑOZ CARLOS IVAN | 29,690.74 | 159.22 | 703.51 | 21.77 | 23.05 | 315.78 |
| 11529 | PEREZ PEREZ JOSE RICARDO | 36,052.24 | 231.69 | 1,016.35 | 31.39 | 33.23 | 451.52 |
| 10514 | PEREZ PEREZ SAUL ENRIQUE | 49,362.49 | 317.23 | 1,391.58 | 42.97 | 45.49 | 618.22 |
| 12081 | PEREZ PULIDO JOSUE GUILLERMO | 34,646.33 | 17.96 | 80.76 | 2.51 | 2.66 | 85.93 |
| 12008 | PEREZ RIVERA ISELA JACQUELINNE | 34,844.53 | 49.70 | 222.25 | 6.90 | 7.31 | 101.43 |
| 12063 | PEREZ SALAS MARIANNY | 40,646.08 | 38.83 | 174.09 | 5.41 | 5.73 | 79.74 |
| 12177 | PEREZ SARABIA HAROLD | 34,196.99 | - | 626.90 | 25.08 | 26.55 | 678.53 |
| 10174 | PEREZ TORTOLEDO ROBERTO | 41,247.73 | 1,797.46 | 7,970.21 | 246.91 | 261.38 | 3,595.25 |
| 12003 | PEREZ VALENZUELA CHRISTIAN ALONSO | 30,248.62 | 8.32 | 37.71 | 1.18 | 1.24 | 17.52 |
| 11578 | PEREZ VALERA ALFREDO MOISES | 29,863.06 | 42.60 | 190.47 | 5.92 | 6.26 | 86.93 |
| 12268 | PEREZ VALERA JESUS ANTONIO | 25,805.31 | - | 188.45 | 7.54 | 7.98 | 203.96 |
| 11963 | PEREZ ZAMBRANO GERARDO ANTONIO | 61,202.31 | 129.12 | 576.06 | 17.88 | 18.93 | 262.07 |
| 8631 | PEREZ ZAMUDIO JOSE ANGEL | 42,960.90 | 4,948.59 | 19,576.96 | 585.13 | 619.43 | 7,337.46 |
| 12052 | PICOS GARCIA GEORGINA GUADALUPE | 35,837.87 | 2,274.39 | 9,532.72 | 290.33 | 307.35 | 3,951.44 |
| 11742 | PICOS LIZARRAGA GUADALUPE ANAHI | 74,718.52 | 335.51 | 1,478.49 | 45.72 | 48.40 | 661.10 |
| 11150 | PICOS MANJARREZ ROSANGELA | 95,241.72 | 1,224.26 | 5,365.32 | 165.64 | 175.35 | 2,380.31 |
| 6319 | PIÑA ARBALLO JOSE CARLOS | 49,056.69 | 3,483.00 | 14,647.74 | 446.59 | 472.77 | 6,104.66 |
| 9579 | PIÑA LOPEZ LUCIANO | 36,401.24 | 651.45 | 2,883.24 | 89.27 | 94.50 | 1,297.20 |
| 10531 | PIÑA LOPEZ PAULO | 31,843.68 | 344.64 | 1,512.28 | 46.71 | 49.44 | 672.13 |
| 9342 | PIÑA LOPEZ SIMPLICIO | 106,726.38 | 3,245.53 | 14,311.96 | 442.66 | 468.61 | 6,405.94 |
| 11893 | PLASCENCIA MEDRANO CESAR OMAR | 55,030.63 | 42.92 | 192.88 | 6.00 | 6.35 | 88.63 |
| 10812 | PLATA ACOSTA HECTOR DANIEL | 34,516.79 | 3,110.52 | 12,395.00 | 371.38 | 393.15 | 4,709.02 |
| 12138 | PLATA ALATORRE MARIANA GUADALUPE | 59,499.72 | 56.84 | 254.84 | 7.92 | 8.38 | 271.14 |
| 11423 | PLATA ARELLANO URIEL FRANCISCO | 81,822.18 | 142.04 | 634.47 | 19.70 | 20.85 | 289.13 |
| 11192 | PLATA BELTRAN MANUEL FELIPE | 35,118.23 | 3,604.96 | 14,307.05 | 428.08 | 453.18 | 5,394.52 |
| 12090 | PONCE CAMARGO JUAN | 36,247.08 | 92.79 | 412.87 | 12.80 | 13.55 | 439.22 |
| 11917 | PONCE DE LEON IRIBE JESUS GILBERTO | 32,336.46 | 13.61 | 52.43 | 1.55 | 1.64 | 18.65 |
| 7080 | PONCE FELIX MARIA GUADALUPE | 74,718.52 | 7,045.57 | 28,034.33 | 839.55 | 888.76 | 10,621.59 |
| 12058 | PONCE PEÑA SONIA DELIA | 48,822.90 | 4,603.75 | 18,318.31 | 548.58 | 580.74 | 6,940.40 |
| 10439 | PULIDO IBARRA LUIS ARTURO | 42,824.06 | 2,246.61 | 9,999.26 | 310.11 | 328.28 | 4,534.18 |
| 12205 | PULIDO LOPEZ JESUS EFREN | 22,403.70 | - | 14.17 | 0.57 | 0.60 | 15.34 |
| 11078 | PULIDO LOPEZ JUAN LUIS | 36,478.98 | 63.33 | 282.87 | 8.78 | 9.30 | 128.91 |
| 11976 | QUEVEDO IBARRA IRVIN ALFREDO | 42,465.48 | 108.71 | 483.70 | 15.00 | 15.88 | 219.23 |
| 11132 | QUINTERO BASTIDAS MARTHA YESENIA | 57,541.87 | 1,029.78 | 4,557.73 | 141.12 | 149.39 | 2,050.57 |
| 11360 | QUINTERO BOJORQUEZ MARCOS | 38,317.63 | 2,720.53 | 11,441.18 | 348.83 | 369.27 | 4,768.28 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 11460 | QUINTERO DIARTE LUIS ALBERTO | 32,765.74 | 38.22 | 171.54 | 5.33 | 5.65 | 78.68 |
| 11447 | QUINTERO JIMENEZ OSCAR NOE | 57,801.21 | 2,101.04 | 8,094.43 | 239.74 | 253.79 | 2,879.96 |
| 10992 | QUINTERO MAMBRILA JOEL | 48,009.97 | 519.60 | 2,280.02 | 70.42 | 74.54 | 1,013.35 |
| 9502 | QUINTERO ZAZUETA JOSE ANTONIO | 135,251.52 | 12,753.52 | 50,746.26 | 1,519.71 | 1,608.79 | 19,226.63 |
| 12187 | QUIÑONEZ LABRADA NEDEL ALBERTO | 22,403.70 | - | 110.94 | 4.44 | 4.70 | 120.08 |
| 10548 | QUIÑONEZ VEGA GERARDO | 43,072.19 | 230.98 | 1,020.58 | 31.58 | 33.44 | 458.10 |
| 11538 | QUIÑONEZ VEGA GILBERTO | 37,835.08 | 677.11 | 2,996.81 | 92.79 | 98.23 | 1,348.30 |
| 11587 | QUIROA REYES JOSE RAMON | 34,526.29 | 128.77 | 571.02 | 17.69 | 18.73 | 257.61 |
| 11705 | QUIROZ QUIROZ JESUS ENRIQUE | 33,080.14 | 31.60 | 141.68 | 4.40 | 4.66 | 64.89 |
| 11101 | RAMIREZ ALARCON GUMARO | 36,668.37 | 136.76 | 606.45 | 18.79 | 19.89 | 273.59 |
| 5592 | RAMIREZ BUSTAMANTE XOCHITL | 59,891.38 | 4,778.33 | 20,174.26 | 615.84 | 651.94 | 8,460.52 |
| 11040 | RAMIREZ CARDENAS JOSE JOAQUIN | 42,846.22 | 2,247.77 | 10,004.44 | 310.27 | 328.45 | 4,536.53 |
| 12122 | RAMIREZ CEBREROS DONOVAN | 34,324.83 | 14.45 | 65.20 | 2.03 | 2.15 | 69.38 |
| 10262 | RAMIREZ FELIX GENARO | 56,237.08 | 1,437.32 | 5,537.40 | 164.00 | 173.62 | 1,970.18 |
| 11548 | RAMIREZ GOVEA IVAN ARTURO | 40,272.75 | 69.91 | 312.28 | 9.69 | 10.26 | 142.31 |
| 10611 | RAMIREZ JUAN CARLOS | 41,148.36 | 2,921.51 | 12,286.41 | 374.60 | 396.55 | 5,120.54 |
| 11428 | RAMIREZ LUNA GUSTAVO ALFONSO | 30,041.51 | 193.06 | 846.90 | 26.15 | 27.69 | 376.24 |
| 12247 | RAMIREZ MENDOZA MIRIAM ANDREA | 27,513.59 | - | 61.21 | 2.45 | 2.59 | 66.25 |
| 12091 | RAMIREZ NUÑEZ JOAQUIN | 31,915.25 | 55.40 | 247.48 | 7.68 | 8.13 | 263.29 |
| 12065 | RAMIREZ OSUNA FLORENCIO | 27,765.24 | 2,502.10 | 9,970.51 | 298.74 | 316.25 | 3,787.92 |
| 11216 | RAMIREZ PACHECO RUBEN | 49,574.83 | 126.91 | 564.68 | 17.51 | 18.54 | 255.94 |
| 8605 | RAMIREZ PICOS ALBINO | 77,591.88 | 6,190.53 | 26,136.63 | 797.84 | 844.61 | 10,960.97 |
| 12204 | RAMIREZ SICAIROS JONAS | 22,403.70 | - | 49.84 | 1.99 | 2.11 | 53.95 |
| 5533 | RAMIREZ ZAZUETA JOSE ANTONIO | 38,575.03 | 3,077.64 | 12,993.90 | 396.65 | 419.90 | 5,449.28 |
| 10577 | RAMIREZ ZAZUETA SANTIAGO | 37,251.91 | 3,979.65 | 15,776.01 | 471.85 | 499.51 | 5,935.65 |
| 11866 | RAMOS CORONEL ELVIRA GUADALUPE | 38,107.07 | 681.97 | 3,018.35 | 93.46 | 98.93 | 1,357.99 |
| 12263 | RAMOS ELENES REBECA | 42,671.66 | - | 63.10 | 2.52 | 2.67 | 68.30 |
| 11711 | RAMOS LOPEZ DELIA | 38,163.07 | 975.38 | 4,285.90 | 132.42 | 140.18 | 1,908.64 |
| 11302 | RAMOS LOPEZ LORENA | 40,611.47 | 1,476.20 | 6,524.52 | 201.93 | 213.77 | 2,929.75 |
| 11249 | RAMOS MEDINA CESAR MARGARITO | 43,760.96 | 163.21 | 723.75 | 22.42 | 23.74 | 326.51 |
| 9609 | RAMOS ZAMORA JESUS MANUEL | 33,645.93 | 3,172.64 | 12,623.93 | 378.05 | 400.21 | 4,782.93 |
| 11637 | RENDON SARABIA JOAQUIN | 31,550.78 | 678.12 | 2,978.40 | 92.01 | 97.40 | 1,325.52 |
| 11220 | RENTERIA GASTELUM CHRISTIAN MIGUEI | 46,811.29 | 81.26 | 362.98 | 11.27 | 11.93 | 165.42 |
| 10942 | REYES RANGEL VICTOR JAVIER | 46,109.85 | 499.04 | 2,189.78 | 67.63 | 71.59 | 973.25 |
| 11212 | REYNAGA UREÑA ALEXIS JAEN | 40,296.98 | 124.74 | 553.46 | 17.15 | 18.15 | 249.87 |
| 11839 | RIOS ALVAREZ JUAN JOSE | 38,259.88 | 10.53 | 47.70 | 1.49 | 1.57 | 22.16 |
| 11676 | RIOS AYALA LUIS ALBERTO | 45,452.21 | 19.13 | 86.34 | 2.69 | 2.85 | 39.91 |
| 11556 | RIOS BURGOS JUAN JOSE | 27,926.18 | 3,450.15 | 13,791.34 | 413.65 | 437.89 | 5,269.68 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 11266 | RIOS CAMACHO EDGAR RAMON | 35,022.13 | 533.81 | 2,321.71 | 71.52 | 75.71 | 1,018.70 |
| 9937 | RIOS LARA CARLOS FERNANDO | 56,322.84 | 5,075.60 | 20,225.56 | 606.00 | 641.52 | 7,683.95 |
| 11317 | RIOS MARTINEZ JOSE ALBERTO | 50,312.02 | 646.72 | 2,834.26 | 87.50 | 92.63 | 1,257.42 |
| 10885 | RIOS OJEDA WENDY MARGARITA | 77,591.88 | 2,820.42 | 12,465.68 | 385.81 | 408.43 | 5,597.55 |
| 11484 | RIOS OJEDA YURIRIA GUADALUPE | 135,251.52 | 5,893.88 | 26,134.34 | 809.62 | 857.08 | 11,788.86 |
| 12193 | RIOS OSUNA PEDRO NOE | 226,495.34 | - | 4,152.14 | 166.09 | 175.82 | 4,494.05 |
| 12219 | RIOS SOSA ILSE ESTEFANIA | 26,173.95 | - | 231.13 | 9.25 | 9.79 | 250.16 |
| 11750 | RIOS URTUSUASTEGUI EDEN ALFREDO | 41,146.24 | 32.09 | 144.22 | 4.48 | 4.75 | 66.27 |
| 9522 | RIOS VILLARREAL GUADALUPE | 57,802.98 | 2,518.89 | 11,169.14 | 346.01 | 366.29 | 5,038.25 |
| 11093 | RIVAS GONZALEZ ROSARIO JANETH | 59,689.79 | 152.81 | 679.89 | 21.08 | 22.32 | 308.16 |
| 11609 | RIVAS LEON PEDRO | 41,279.32 | 2,930.81 | 12,325.51 | 375.79 | 397.82 | 5,136.84 |
| 12226 | RIVAS MORENO PEDRO | 29,009.04 | - | 52.58 | 2.10 | 2.23 | 56.91 |
| 10429 | RIVAS VILLARREAL YUBI DARIEL | 46,605.15 | 425.00 | 1,863.84 | 57.55 | 60.93 | 827.70 |
| 10384 | RIVERA ACOSTA JOSE MARTIN | 41,459.64 | 3,736.19 | 14,888.18 | 446.08 | 472.23 | 5,656.21 |
| 12264 | RIVERA CASTRO JUAN SEBASTIAN | 40,313.77 | - | 109.86 | 4.39 | 4.65 | 118.90 |
| 11294 | RIVERA CHAVEZ JESUS SANTIAGO | 27,930.62 | 48.49 | 216.58 | 6.72 | 7.12 | 230.42 |
| 9577 | RIVERA PALAZUELOS JESUS JOAQUIN | 66,908.44 | 6,588.71 | 26,181.13 | 783.70 | 829.64 | 9,894.59 |
| 11272 | RIVERA SOTO BERTHA ELVIRA | 77,591.88 | 289.39 | 1,283.28 | 39.76 | 42.09 | 578.93 |
| 11286 | ROBLEDO DAUTT JOSE RADAMES | 93,796.79 | 133.79 | 598.26 | 18.58 | 19.67 | 273.04 |
| 12089 | ROBLEDO TORRONTEGUI DULCE MARIA | 135,251.52 | 4,112.97 | 18,137.17 | 560.97 | 593.85 | 19,291.99 |
| 12155 | ROBLES FLORES ANDRES MAURICIO | 34,088.05 | 7.56 | 34.31 | 1.07 | 1.13 | 36.52 |
| 11723 | ROBLES PEREZ DAVID OSVALDO | 41,356.96 | 740.13 | 3,275.77 | 101.43 | 107.37 | 1,473.80 |
| 9958 | ROCHA RAMIREZ EDGAR JARED | 49,456.85 | 885.09 | 3,917.34 | 121.29 | 128.40 | 1,762.45 |
| 12055 | ROCHA RIVERA JUAN MANUEL | 34,912.81 | 1,061.69 | 4,681.79 | 144.80 | 153.29 | 2,095.54 |
| 12200 | ROCHA VALDEZ ALEJANDRO AXAEL | 22,403.70 | - | 26.90 | 1.08 | 1.14 | 29.11 |
| 12236 | ROCHIN VILLANUEVA DANIEL | 28,455.98 | - | 171.26 | 6.85 | 7.25 | 185.36 |
| 11198 | ROCHIN VILLANUEVA JOSE ALBERTO | 41,024.85 | 184.22 | 811.78 | 25.10 | 26.57 | 362.98 |
| 11431 | ROCHIN VILLANUEVA SEBASTIAN | 37,424.04 | 139.58 | 618.95 | 19.17 | 20.30 | 279.23 |
| 10282 | RODELO OCHOA JOSE MAXIMO | 27,921.30 | 2,516.16 | 10,026.55 | 300.42 | 318.03 | 3,809.21 |
| 9989 | RODRIGUEZ ANGULO CLAUDIA CELENE | 51,987.36 | 3,299.30 | 13,828.41 | 421.16 | 445.85 | 5,732.06 |
| 10546 | RODRIGUEZ ARELLANO ADOLFO | 55,914.61 | 1,700.35 | 7,498.13 | 231.91 | 245.51 | 3,356.11 |
| 11467 | RODRIGUEZ BENITEZ SILVIA | 41,202.06 | 2,161.52 | 9,620.53 | 298.36 | 315.85 | 4,362.44 |
| 12266 | RODRIGUEZ BUENO MIGUEL ANGEL | 25,879.04 | - | 275.33 | 11.01 | 11.66 | 298.00 |
| 12257 | RODRIGUEZ CARO JIBRAHAM ANTONIO | 78,864.10 | - | 1,716.45 | 68.66 | 72.68 | 1,857.79 |
| 11982 | RODRIGUEZ CHAVEZ JORGE ARMANDO | 32,634.94 | 13.73 | 61.99 | 1.93 | 2.04 | 28.65 |
| 11290 | RODRIGUEZ DE LA ROCHA JUAN DE DIOS | 60,087.04 | 153.82 | 684.41 | 21.22 | 22.47 | 310.21 |
| 9519 | RODRIGUEZ DUARTE JOSE JAVIER | 49,386.42 | 6,101.47 | 24,389.48 | 731.52 | 774.40 | 9,319.23 |
| 11829 | RODRIGUEZ GARCIA JOEL ABRAHAM | 31,508.92 | 16.33 | 73.44 | 2.28 | 2.42 | 33.77 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 10166 | RODRIGUEZ GAVILANES BEATRIZ | 57,541.87 | 877.06 | 3,814.61 | 117.50 | 124.39 | 1,673.74 |
| 11892 | RODRIGUEZ HERNANDEZ MARCO ANTONI | 27,921.30 | 179.44 | 787.13 | 24.31 | 25.73 | 349.69 |
| 5835 | RODRIGUEZ IBARRA ANA GABRIELA | 93,796.79 | 7,483.41 | 31,595.22 | 964.47 | 1,021.01 | 13,250.15 |
| 11889 | RODRIGUEZ LARES GUILLERMO | 30,046.01 | 12.65 | 57.08 | 1.78 | 1.88 | 26.38 |
| 11331 | RODRIGUEZ LEAL EDEN ALTEMAR | 35,926.80 | 161.33 | 710.90 | 21.98 | 23.27 | 317.87 |
| 10661 | RODRIGUEZ OCHOA JOSE GUILLERMO | 35,190.19 | 536.37 | 2,332.85 | 71.86 | 76.07 | 1,023.59 |
| 10066 | RODRIGUEZ ONTIVEROS CESAR JULIO | 37,870.10 | 3,570.96 | 14,208.83 | 425.52 | 450.46 | 5,383.41 |
| 10428 | RODRIGUEZ PEREZ MIGUEL EDUARDO | 40,539.82 | 182.04 | 802.18 | 24.81 | 26.26 | 358.69 |
| 12159 | RODRIGUEZ REYES KEVIN RONALDO | 22,403.70 | 14.23 | 64.08 | 1.99 | 2.11 | 68.18 |
| 11798 | RODRIGUEZ ROMAN | 35,295.26 | 269.29 | 1,187.44 | 36.73 | 38.88 | 531.43 |
| 12151 | RODRIGUEZ SALAZAR LEONARDO DANIEI | 35,529.27 | 132.51 | 587.61 | 18.20 | 19.27 | 625.09 |
| 9595 | RODRIGUEZ SALCIDO JOSE TIRZO RAUL | 32,733.70 | 3,223.40 | 12,808.63 | 383.41 | 405.88 | 4,840.74 |
| 10286 | RODRIGUEZ SALCIDO MARIA ZOBEIDA | 35,158.26 | 2,805.04 | 11,842.97 | 361.52 | 382.71 | 4,966.61 |
| 11354 | RODRIGUEZ SEPULVEDA ROBERTO CARL | 36,556.40 | 654.22 | 2,895.53 | 89.65 | 94.91 | 1,302.73 |
| 11849 | RODRIGUEZ VERA FERNANDO | 33,071.11 | 123.34 | 546.96 | 16.94 | 17.94 | 246.75 |
| 11995 | ROJAS MARQUEZ JESUS IVAN | 38,083.16 | 29.70 | 133.48 | 4.15 | 4.39 | 61.33 |
| 9512 | ROJAS ROJAS DIONICIO ELEODORO | 84,859.24 | 3,697.92 | 16,397.16 | 507.97 | 537.75 | 7,396.54 |
| 11407 | ROJAS ROJAS ERNESTO | 34,501.85 | 741.55 | 3,256.98 | 100.62 | 106.52 | 1,449.50 |
| 12213 | ROJAS ZAZUETA CASANDRA BERENICE | 33,054.31 | - | 90.07 | 3.60 | 3.81 | 97.49 |
| 10396 | ROJO BARRON RAFAEL | 37,881.10 | 677.93 | 3,000.45 | 92.90 | 98.35 | 1,349.94 |
| 10328 | ROJO ROCHA JOSE CRISTY SALVADOR | 60,233.32 | 1,294.60 | 5,686.03 | 175.66 | 185.95 | 2,530.54 |
| 10677 | ROJO ROSENDO ADRIAN | 40,658.67 | 727.64 | 3,220.46 | 99.71 | 105.56 | 1,448.92 |
| 4685 | ROMAN LOPEZ LUIS ABEL | 107,863.74 | 11,523.18 | 45,679.78 | 1,366.26 | 1,446.35 | 17,186.81 |
| 11939 | ROMERO IBARRA JESUS GUADALUPE | 29,737.61 | 159.47 | 704.62 | 21.81 | 23.08 | 316.28 |
| 12129 | ROMERO SILVA EDGAR IVAN | 28,886.07 | 154.90 | 684.45 | 21.18 | 22.42 | 728.05 |
| 11230 | ROMERO SOTO BRIANDA DEACAREN | 60,087.04 | 153.82 | 684.41 | 21.22 | 22.47 | 310.21 |
| 12136 | ROSALES ORNELAS YESENIA | 93,934.87 | 133.98 | 599.14 | 18.61 | 19.70 | 637.44 |
| 12207 | ROSALES SALAZAR MISSAEL | 22,403.70 | - | 91.16 | 3.65 | 3.86 | 98.66 |
| 11166 | ROSALES SANCHEZ RAMON MARTIN | 40,888.79 | 4,368.18 | 17,316.20 | 517.92 | 548.28 | 6,515.14 |
| 10192 | ROSAS CORTEZ GUILLERMO | 41,017.84 | 2,603.13 | 10,910.56 | 332.30 | 351.78 | 4,522.58 |
| 11199 | RUBIO CARDENAS FRANCISCO GERARDC | 23,068.26 | 103.59 | 456.46 | 14.12 | 14.94 | 485.52 |
| 10374 | RUBIO CRUZ ALDO LUIS | 49,127.35 | 374.83 | 1,652.79 | 51.12 | 54.11 | 739.70 |
| 12147 | RUBIO FONSECA JOSE MIGUEL | 41,109.65 | 26.12 | 117.58 | 3.66 | 3.87 | 125.11 |
| 12080 | RUBIO SANDOVAL DANIEL WALDO | 31,340.77 | 116.89 | 518.34 | 16.06 | 17.00 | 551.40 |
| 10547 | RUBIO SANDOVAL JOSE CARLOS | 49,127.35 | 263.45 | 1,164.06 | 36.02 | 38.14 | 522.50 |
| 10646 | RUBIO SANDOVAL VICTOR ALFONSO | 49,722.21 | 453.42 | 1,988.50 | 61.40 | 65.00 | 883.06 |
| 10535 | RUELAS BELTRAN JOSE ENRIQUE | 31,492.71 | 1,652.15 | 6,365.05 | 188.52 | 199.57 | 2,264.66 |
| 9983 | RUELAS CORTEZ SAUL | 38,575.03 | 2,738.81 | 11,518.04 | 351.17 | 371.75 | 4,800.32 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 9761 | RUIZ RIVAS ALMA LIDIA | 41,356.96 | 4,591.02 | 18,180.27 | 543.57 | 575.43 | 6,826.63 |
| 11257 | SAENZ QUIJANO MARIEL | 46,444.34 | 597.01 | 2,616.38 | 80.78 | 85.51 | 1,160.75 |
| 10183 | SALAS SAMBADE CRISTOBAL | 41,179.15 | 1,496.84 | 6,615.72 | 204.76 | 216.76 | 2,970.70 |
| 10265 | SALAS VALENZUELA JOSE CLEMENTE | 28,599.05 | 2,030.52 | 8,539.33 | 260.35 | 275.61 | 3,558.89 |
| 11097 | SALAZAR AGUIRRE PAVEL RIGOBERTO | 106,753.01 | 1,627.14 | 7,076.94 | 217.99 | 230.77 | 3,105.17 |
| 9942 | SALAZAR ARMENTA ERNESTO | 34,852.91 | 3,432.09 | 13,637.87 | 408.23 | 432.16 | 5,154.14 |
| 9566 | SALAZAR ESTRADA LIVIER AMPARO | 60,233.32 | 2,624.80 | 11,638.75 | 360.56 | 381.69 | 5,250.09 |
| 10222 | SALAZAR GARCIA CARMEN MARIA | 42,567.85 | 914.91 | 4,018.41 | 124.14 | 131.42 | 1,788.37 |
| 12076 | SALAZAR GARCIA PEDRO | 31,737.78 | 81.25 | 361.50 | 11.21 | 11.87 | 384.58 |
| 10185 | SALAZAR MANZO JAIME | 55,099.67 | 2,890.60 | 12,865.57 | 399.00 | 422.39 | 5,833.91 |
| 11833 | SALAZAR NIDEZ SAID EMMANUEL | 47,240.16 | 212.13 | 934.76 | 28.91 | 30.60 | 417.97 |
| 12214 | SALAZAR OBESO JONATHAN GUADALUPE | 22,403.70 | - | 49.84 | 1.99 | 2.11 | 53.95 |
| 10500 | SALAZAR QUIROZ JESUS ROSARIO | 48,785.90 | 1,048.56 | 4,605.39 | 142.27 | 150.61 | 2,049.61 |
| 11670 | SALAZAR ROJO WILLIAM ALONSO | 33,994.24 | 14.31 | 64.58 | 2.01 | 2.13 | 29.85 |
| 7692 | SALAZAR ROSALES ENRIQUE | 48,846.66 | 3,099.98 | 12,993.00 | 395.72 | 418.92 | 5,385.77 |
| 11237 | SALAZAR ROSALES PEDRO | 42,850.66 | 3,861.54 | 15,387.70 | 461.05 | 488.07 | 5,845.98 |
| 10022 | SALAZAR VALDEZ LEONSO | 49,127.35 | 5,453.60 | 21,596.08 | 645.70 | 683.55 | 8,109.25 |
| 11747 | SALCIDO BELTRAN VIANNEY ALEJANDRA | 31,718.04 | 24.74 | 111.17 | 3.46 | 3.66 | 51.08 |
| 11303 | SALCIDO FIGUEROA JESUS OSVALDO | 36,775.05 | 1,602.55 | 7,105.96 | 220.14 | 233.04 | 3,205.40 |
| 10234 | SALCIDO FIGUEROA JUAN DE DIOS GUAI | 42,719.30 | 1,091.83 | 4,797.58 | 148.23 | 156.92 | 2,136.51 |
| 9790 | SALIDO ALVAREZ RUBEN | 50,889.56 | 910.73 | 4,030.82 | 124.80 | 132.12 | 1,813.51 |
| 11491 | SALIDO VELAZQUEZ BALBINA | 38,102.53 | 347.46 | 1,523.80 | 47.05 | 49.81 | 676.70 |
| 10148 | SALOMON ASTORGA ABRAHAM | 40,892.40 | 525.64 | 2,303.62 | 71.12 | 75.29 | 1,022.00 |
| 10023 | SAMANIEGO HERRERA GABRIELA | 46,444.34 | 2,947.52 | 11,355.57 | 336.32 | 356.04 | 4,040.26 |
| 11909 | SAMANIEGO VALENZUELA MANUEL ALEX | 36,434.65 | 10.02 | 45.42 | 1.42 | 1.50 | 21.10 |
| 9794 | SANCHEZ AGUIRRE JUAN GABRIEL | 43,497.14 | 5,010.36 | 19,821.32 | 592.44 | 627.17 | 7,429.04 |
| 11002 | SANCHEZ ATONDO MANUEL ENRIQUE | 83,827.98 | 907.25 | 3,981.04 | 122.95 | 130.16 | 1,769.37 |
| 11860 | SANCHEZ CABRERA EDNA AIDA | 41,366.42 | 265.84 | 1,166.16 | 36.01 | 38.12 | 518.08 |
| 10509 | SANCHEZ CARRASCO TANIA | 135,251.52 | 2,061.52 | 8,966.19 | 276.19 | 292.38 | 3,934.11 |
| 10610 | SANCHEZ CORRALES JAVIER HUMBERTO | 46,128.84 | 351.95 | 1,551.91 | 48.00 | 50.81 | 694.55 |
| 11311 | SANCHEZ CORRALES JOSE EDUARDO | 47,855.90 | 214.89 | 946.95 | 29.28 | 31.00 | 423.42 |
| 11946 | SANCHEZ DIAZ JOSE LUIS | 27,933.51 | 3,217.61 | 12,729.09 | 380.46 | 402.76 | 4,770.87 |
| 10822 | SANCHEZ INZUNZA JORGE AGUSTIN | 40,966.73 | 86.43 | 385.59 | 11.97 | 12.67 | 175.42 |
| 11958 | SANCHEZ INZUNZA JOSE LEOBARDO | 30,717.33 | 19.52 | 87.86 | 2.73 | 2.89 | 40.46 |
| 12261 | SANCHEZ MONTES NESTOR EDUARDO | 22,403.70 | - | 14.17 | 0.57 | 0.60 | 15.34 |
| 12241 | SANCHEZ ORTEGA CARLOS MANUEL | 22,403.70 | - | 1,143.72 | 45.75 | 48.43 | 1,237.90 |
| 10167 | SANCHEZ PARDO VICTOR MANUEL | 52,150.55 | 1,120.88 | 4,923.02 | 152.09 | 161.00 | 2,190.96 |
| 9617 | SANCHEZ RODRIGUEZ JOSE JOAQUIN | 57,541.87 | 1,749.84 | 7,716.34 | 238.66 | 252.65 | 3,453.79 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 11945 | SANCHEZ VAZQUEZ JORGE GUILLERMO | 27,933.51 | 2,867.44 | 11,380.02 | 340.50 | 360.46 | 4,290.88 |
| 11463 | SANCHEZ ZAZUETA ALDO ADRIAN | 31,955.53 | 171.36 | 757.18 | 23.43 | 24.81 | 339.87 |
| 11209 | SANDOVAL ALVAREZ ARMIDA GUADALUP | 34,592.07 | 527.26 | 2,293.20 | 70.64 | 74.78 | 1,006.19 |
| 11049 | SANTOS BAEZ JORGE LUIS | 36,627.12 | 3,606.80 | 14,332.11 | 429.01 | 454.16 | 5,416.51 |
| 10645 | SANTOS ORDOÑEZ VERONICA ELENA | 135,251.52 | 5,893.88 | 26,134.34 | 809.62 | 857.08 | 11,788.86 |
| 11191 | SARABIA FERNANDEZ ELSA LORENA | 41,426.00 | 1,259.76 | 5,555.21 | 171.82 | 181.89 | 2,486.48 |
| 12017 | SARABIA FIGUEROA PERLA BERENICE | 32,102.39 | 8.83 | 40.02 | 1.25 | 1.32 | 18.60 |
| 10597 | SARABIA LOPEZ ALEJANDRO | 42,822.43 | 4,395.82 | 17,445.71 | 522.00 | 552.59 | 6,577.97 |
| 11824 | SARABIA LUGO CLAUDIA GUADALUPE | 31,859.28 | 290.53 | 1,274.12 | 39.34 | 41.65 | 565.82 |
| 12073 | SARABIA MEZA SERGIO DAVID | 27,933.51 | 359.06 | 1,573.60 | 48.58 | 51.43 | 1,673.61 |
| 11130 | SARABIA OMAR | 28,616.39 | 1,040.19 | 4,597.42 | 142.29 | 150.63 | 2,064.41 |
| 11457 | SARABIA ROJO DIANA PAULINA | 45,162.55 | 168.44 | 746.93 | 23.14 | 24.50 | 336.97 |
| 10973 | SARABIA SANDOVAL JESUS ALEJANDRO | 38,518.83 | 119.24 | 529.04 | 16.39 | 17.35 | 238.85 |
| 10177 | SARABIA SOSA PAZ | 32,178.97 | 1,402.27 | 6,217.87 | 192.62 | 203.92 | 2,804.80 |
| 8931 | SARABIA YURIAR JONAS | 54,245.97 | 4,327.92 | 18,272.62 | 557.79 | 590.48 | 7,663.03 |
| 10492 | SARABIA YURIAR JULIO CESAR | 36,435.87 | 3,435.72 | 13,670.71 | 409.40 | 433.40 | 5,179.53 |
| 11263 | SARABIA YURIAR LUIS OCTAVIO | 38,450.26 | 3,464.99 | 13,807.51 | 413.70 | 437.95 | 5,245.65 |
| 10172 | SARACCO MARTINEZ DINO DUILIO | 49,127.35 | 448.00 | 1,964.71 | 60.67 | 64.22 | 872.50 |
| 10949 | SARMIENTO NIEBLA OSWALDO | 46,809.64 | 1,006.08 | 4,418.83 | 136.51 | 144.51 | 1,966.58 |
| 11855 | SAUCEDA MEDINA JOSE GUILLERMO | 31,145.53 | 8.57 | 38.83 | 1.21 | 1.28 | 41.32 |
| 10920 | SAUCEDA RAMIREZ YANILA MARIBEL | 52,501.31 | 235.75 | 1,038.87 | 32.12 | 34.01 | 464.52 |
| 9592 | SAUCEDA ZAZUETA MARIA DEL CARMEN | 37,520.32 | 2,663.92 | 11,203.12 | 341.57 | 361.59 | 4,669.07 |
| 10454 | SAUCEDA ZAZUETA ROBERTO ANTONIO | 46,555.52 | 2,954.57 | 12,383.56 | 377.16 | 399.27 | 5,133.15 |
| 11847 | SAUCEDO LOPEZ JUSTO EDUARDO | 31,240.60 | 19.85 | 89.35 | 2.78 | 2.94 | 41.15 |
| 9824 | SEPULVEDA FELIX JUAN CARLOS | 39,278.51 | 3,539.63 | 14,104.93 | 422.61 | 447.39 | 5,358.64 |
| 11309 | SEPULVEDA RAMOS REY ALEXIS | 24,064.41 | 28.07 | 125.99 | 3.92 | 4.15 | 57.78 |
| 11800 | SERNAS RUBIO MARTIN MANUEL | 42,345.12 | 40.45 | 181.36 | 5.64 | 5.97 | 83.07 |
| 11415 | SERRANO BELTRAN DANIEL ARTURO | 41,253.12 | 71.61 | 319.89 | 9.93 | 10.51 | 145.78 |
| 10801 | SERRANO BELTRAN JOSE LUIS | 35,162.87 | 108.85 | 482.95 | 14.96 | 15.84 | 218.04 |
| 11716 | SERRANO MONTES IVONNE LIZBETH | 48,399.66 | 30.75 | 138.43 | 4.31 | 4.56 | 63.75 |
| 10251 | SERRANO MORAN KARLA PAOLA | 34,752.71 | 888.22 | 3,902.89 | 120.59 | 127.66 | 1,738.07 |
| 12120 | SERRANO RENTERIA JORGE ALBERTO | 45,231.59 | 203.11 | 895.02 | 27.68 | 29.30 | 951.99 |
| 11647 | SERVIN GARCIA JOSE ANTONIO | 36,698.91 | 28.62 | 128.63 | 4.00 | 4.23 | 59.10 |
| 11487 | SERVIN OSUNA MIGUEL ANGEL | 37,195.71 | 35.53 | 159.31 | 4.95 | 5.24 | 72.97 |
| 11488 | SICAIROS MORA ERNESTO | 36,434.65 | 277.99 | 1,225.77 | 37.91 | 40.13 | 548.59 |
| 10173 | SICAIROS MORA JESUS AARON | 41,376.66 | 4,593.20 | 18,188.93 | 543.83 | 575.71 | 6,829.88 |
| 12212 | SICAIROS RIVERA OLIVER ARNOLDO | 22,403.70 | - | 17.58 | 0.70 | 0.74 | 19.03 |
| 10859 | SILLAS ZAMBRANO ELNA ROSA | 135,251.52 | 2,420.49 | 10,712.89 | 331.70 | 351.14 | 4,819.85 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 11118 | SILVAS SANCHEZ LORENA | 30,614.70 | 1,606.09 | 7,148.42 | 221.69 | 234.69 | 3,241.46 |
| 12116 | SINGH GARCIA JONATHAN VLADIMIR | 60,087.04 | 458.45 | 2,021.51 | 62.52 | 66.19 | 2,150.22 |
| 12059 | SOLIS VELAZQUEZ FAUSTO JESUS | 32,141.68 | 20.42 | 91.93 | 2.86 | 3.03 | 42.34 |
| 9496 | SOTO ALVAREZ LIBRADO | 41,685.90 | 4,104.96 | 16,311.60 | 488.27 | 516.89 | 6,164.61 |
| 11119 | SOTO BASTIDAS MARIA DEL SOL | 31,653.29 | 406.88 | 1,783.15 | 55.05 | 58.28 | 791.09 |
| 10834 | SOTO CADENA JESUS ANTONIO | 57,461.21 | 738.62 | 3,237.00 | 99.94 | 105.79 | 1,436.09 |
| 10908 | SOTO HIGUERA RADAMES | 31,860.76 | 1,388.40 | 6,156.38 | 190.72 | 201.90 | 2,777.06 |
| 11001 | SOTO LOPEZ MITZY DENISSE | 38,153.15 | 97.67 | 434.58 | 13.48 | 14.27 | 196.97 |
| 10534 | SOTO RAMIREZ GINA SARA | 43,945.58 | 564.89 | 2,475.62 | 76.43 | 80.91 | 1,098.30 |
| 9954 | SOTO RUIZ VICTOR MANUEL | 34,313.91 | 3,665.78 | 14,531.78 | 434.64 | 460.12 | 5,467.51 |
| 12154 | SOTO URREA SONIA | 50,820.52 | 72.49 | 324.15 | 10.07 | 10.66 | 344.87 |
| 12174 | TADEO LOPEZ LUIS ALBERTO | 22,403.70 | - | 286.97 | 11.48 | 12.15 | 310.60 |
| 11384 | TAMAYO ALAPISCO FRANCISCO NOE | 36,253.61 | 62.93 | 281.12 | 8.73 | 9.24 | 128.11 |
| 10931 | TAMAYO TIZON MARIO ALBERTO | 28,370.80 | 105.81 | 469.22 | 14.54 | 15.39 | 211.68 |
| 809 | TAPIA DIARTE MIGUEL ANTONIO | 37,278.86 | 3,359.43 | 13,386.86 | 401.10 | 424.61 | 5,085.84 |
| 10193 | TEJADA PEREZ GABRIEL ALFONSO | 38,248.67 | 3,606.65 | 14,350.87 | 429.77 | 454.96 | 5,437.23 |
| 12088 | TELLEZ AMARILLAS JOSE NICOLAS | 31,102.73 | 237.31 | 1,046.39 | 32.36 | 34.26 | 1,113.01 |
| 12135 | TERRAZAS PEREZ JIVEL | 27,736.13 | 26.50 | 118.79 | 3.69 | 3.91 | 126.39 |
| 10850 | TIRADO BERNAL CARMEN SOBEIDA | 34,140.46 | 520.37 | 2,263.26 | 69.72 | 73.80 | 993.06 |
| 9602 | TIZOC GONZALEZ GUSTAVO ENRIQUE | 49,812.40 | 2,170.68 | 9,625.14 | 298.18 | 315.66 | 4,341.77 |
| 11955 | TORRES BERNAL MERCEDES | 32,092.79 | 244.86 | 1,079.70 | 33.39 | 35.35 | 483.22 |
| 12210 | TORRES CORRALES JESUS DAVID | 33,596.18 | - | 202.19 | 8.09 | 8.56 | 218.84 |
| 10278 | TORRES FELIX ALMA ANGELINA | 40,671.99 | 4,514.98 | 17,879.16 | 534.57 | 565.90 | 6,713.56 |
| 11806 | TORRES LOPEZ ITZAYANA | 38,275.48 | 54.59 | 244.13 | 7.58 | 8.03 | 111.42 |
| 12046 | TORRES LOPEZ JUAN LUIS | 32,983.80 | 84.44 | 375.70 | 11.65 | 12.33 | 170.28 |
| 12069 | TORRES PADILLA JOSE OSWALDO | 27,924.96 | 3,099.94 | 12,275.64 | 367.03 | 388.54 | 13,031.21 |
| 12240 | TORRES PADILLA MARCELINO | 22,403.70 | - | 4,537.47 | 181.50 | 192.14 | 4,911.11 |
| 9813 | TORRES RAMOS MARCO ANTONIO | 44,810.08 | 963.11 | 4,230.08 | 130.68 | 138.34 | 1,882.57 |
| 12075 | TORRES ROMERO JOSE REFUGIO | 27,943.28 | 3,627.42 | 14,474.56 | 433.89 | 459.32 | 15,367.76 |
| 11906 | TORRES SANCHEZ ELIAS HUMBERTO | 48,427.48 | 102.17 | 455.82 | 14.15 | 14.98 | 207.37 |
| 159 | TOSTADO BRACAMONTES MARIO | 106,753.01 | 10,958.43 | 43,490.81 | 1,301.29 | 1,377.58 | 16,398.36 |
| 12006 | TRASLAVIÑA GUTIERREZ KARLA YESENI/ | 38,248.53 | 66.40 | 296.59 | 9.21 | 9.75 | 135.16 |
| 11835 | TREJO RAMIREZ LEONARDO ISAAC | 27,913.97 | 1,981.88 | 8,334.78 | 254.12 | 269.01 | 3,473.64 |
| 9746 | TRUJILLO ECEBERRE LUIS ENRIQUE | 56,121.08 | 6,699.00 | 26,477.43 | 791.14 | 837.51 | 9,906.59 |
| 11421 | TRUJILLO REAL JESUS TOMAS | 25,283.01 | 16.06 | 72.31 | 2.25 | 2.38 | 33.30 |
| 6416 | TRUJILLO TORRES GUADALUPE | 83,483.35 | 3,637.97 | 16,131.30 | 499.73 | 529.03 | 7,276.62 |
| 11959 | TRUJILLO ZAZUETA ALAN GUADALUPE | 83,483.35 | 53.04 | 238.78 | 7.43 | 7.86 | 109.96 |
| 10179 | URETA SOTO CLAUDIA LIZETTE | 51,999.34 | 930.59 | 4,118.72 | 127.53 | 135.00 | 1,853.06 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 11910 | URIAS HERNANDEZ AGUSTIN GIOVANNY | 32,066.32 | 30.63 | 137.34 | 4.27 | 4.52 | 62.91 |
| 11768 | URIAS LOPEZ DANIEL | 29,940.81 | 28.60 | 128.24 | 3.99 | 4.22 | 58.74 |
| 9605 | URIAS QUINTERO JUAN CRUZ | 61,133.27 | 4,877.41 | 20,592.59 | 628.61 | 665.46 | 8,635.96 |
| 10634 | URIAS VALDEZ JESUS HECTOR | 48,300.67 | 368.52 | 1,624.98 | 50.26 | 53.20 | 727.26 |
| 11854 | URIAS VALERA ERICK ALONSO | 38,266.97 | 54.58 | 244.08 | 7.58 | 8.02 | 111.39 |
| 11572 | URQUIDES ADAMS MARTHA MARIA | 38,173.37 | 245.32 | 1,076.15 | 33.23 | 35.18 | 478.09 |
| 10838 | URQUIDEZ NAVARRO EDGAR FERNANDO | 45,142.09 | 807.87 | 3,575.58 | 110.71 | 117.20 | 1,608.69 |
| 12217 | URREA ARREOLA JESUS GUADALUPE | 22,403.70 | - | 17.58 | 0.70 | 0.74 | 19.03 |
| 10513 | URREA CANCHOLA MANUEL ADRIAN | 41,539.45 | 266.95 | 1,171.04 | 36.16 | 38.28 | 520.25 |
| 10968 | URREA CANCHOLA MAURICIO ALEJANDR( | 42,787.97 | 229.45 | 1,013.85 | 31.38 | 33.21 | 455.07 |
| 12176 | URREA MARTINEZ JOSE MARIO | 23,504.13 | - | 1,713.62 | 68.54 | 72.56 | 1,854.72 |
| 9551 | VACA LOPEZ ELIZABETH | 77,096.83 | 4,044.60 | 18,001.83 | 558.29 | 591.02 | 8,162.96 |
| 10880 | VALDEZ AGUIRRE KRUCHESKA DENISSE | 39,275.75 | 2,492.57 | 10,447.18 | 318.18 | 336.84 | 4,330.50 |
| 11207 | VALDEZ CARDENAS RAFAEL | 37,867.94 | 3,728.99 | 14,817.64 | 443.55 | 469.55 | 5,600.01 |
| 11490 | VALDEZ CASTRO CINTHIA IRAIS | 83,483.35 | 1,272.46 | 5,534.34 | 170.47 | 180.47 | 2,428.31 |
| 11022 | VALDEZ CORRAL JESUS MANUEL | 34,584.20 | 5,814.22 | 23,018.17 | 688.16 | 728.50 | 8,639.03 |
| 9618 | VALDEZ IBARRA LUCIO | 38,121.95 | 3,435.41 | 13,689.61 | 410.17 | 434.21 | 5,200.86 |
| 11120 | VALDEZ LOPEZ ELBA MARIA | 40,959.98 | 152.76 | 677.43 | 20.99 | 22.22 | 305.61 |
| 11131 | VALDEZ LOPEZ ISABEL | 41,039.85 | 2,604.53 | 10,916.42 | 332.48 | 351.96 | 4,525.00 |
| 10068 | VALDEZ LOPEZ ROSARIO | 41,257.59 | 1,054.47 | 4,633.42 | 143.16 | 151.55 | 2,063.40 |
| 10279 | VALDEZ MADUEÑO JOAQUIN GUADALUPE | 47,440.54 | 1,019.64 | 4,478.39 | 138.35 | 146.46 | 1,993.08 |
| 10200 | VALDEZ QUINTERO JESUS ALBERTO | 39,739.31 | 510.82 | 2,238.66 | 69.11 | 73.17 | 993.18 |
| 10067 | VALDEZ SANCHEZ JOSE EDUARDO | 48,691.62 | 526.98 | 2,312.39 | 71.42 | 75.60 | 1,027.74 |
| 10644 | VALDEZ SOTO RODOLFO | 37,384.45 | 1,961.24 | 8,729.13 | 270.72 | 286.58 | 3,958.24 |
| 11718 | VALDEZ VERDUGO GILBERTO NOEL | 48,427.48 | 2,110.33 | 9,357.53 | 289.89 | 306.88 | 4,221.06 |
| 10409 | VALDEZ VERDUGO JESUS NORBERTO | 43,541.95 | 397.07 | 1,741.34 | 53.77 | 56.92 | 773.30 |
| 9819 | VALENZUELA ANGULO BISMARCK | 74,718.52 | 8,294.47 | 32,845.80 | 982.05 | 1,039.62 | 12,333.49 |
| 10657 | VALENZUELA CONDE ERIKA | 25,705.00 | 165.19 | 724.65 | 22.38 | 23.69 | 321.93 |
| 12230 | VALENZUELA ELENES ISORA IRLANDA | 224,850.31 | - | 33,648.98 | 1,345.96 | 1,424.86 | 36,419.80 |
| 9816 | VALENZUELA GAXIOLA OSVALDO | 59,359.64 | 3,114.09 | 13,860.26 | 429.85 | 455.04 | 6,284.96 |
| 11825 | VALENZUELA GONZALEZ JESUS IDANIA | 51,350.46 | 555.76 | 2,438.66 | 75.32 | 79.73 | 1,083.86 |
| 11194 | VALENZUELA GONZALEZ JESUS RAUL | 37,284.54 | 479.26 | 2,100.38 | 64.84 | 68.65 | 931.83 |
| 11330 | VALENZUELA GONZALEZ JOSE CARLOS | 36,065.56 | 193.40 | 854.56 | 26.45 | 28.00 | 383.58 |
| 11727 | VALENZUELA MERAZ DARIO ZORIEL | 38,259.88 | 2,428.10 | 10,176.96 | 309.95 | 328.12 | 4,218.49 |
| 10623 | VALENZUELA TRUJILLO DAVID ALFREDO | 46,320.53 | 172.76 | 766.09 | 23.73 | 25.12 | 345.61 |
| 10461 | VALENZUELA VALENZUELA MARCO ANTO | 37,421.33 | 6,760.31 | 26,713.78 | 798.14 | 844.92 | 9,990.77 |
| 12110 | VALENZUELA VALENZUELA MARIA FERNA | 57,638.70 | 24.26 | 109.49 | 3.41 | 3.61 | 116.51 |
| 10511 | VALENZUELA ZAÑUDO LUIS ALBERTO | 51,079.39 | 328.26 | 1,439.98 | 44.47 | 47.08 | 639.72 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 11850 | VALLE ANZALDO GENESIS JOSIRA | 27,464.70 | 102.43 | 454.23 | 14.07 | 14.90 | 204.92 |
| 9498 | VALLE BERMUDEZ LUIS MARTIN | 113,195.63 | 9,031.11 | 38,129.67 | 1,163.94 | 1,232.17 | 15,990.52 |
| 11062 | VALLE SANCHEZ JESUS HUMBERTO | 48,155.93 | 258.24 | 1,141.04 | 35.31 | 37.38 | 512.17 |
| 10316 | VALLE VERDUGO ALONDRA | 83,483.35 | 2,538.71 | 11,195.08 | 346.25 | 366.55 | 5,010.85 |
| 11956 | VALLE VILLEGAS MANUEL | 34,869.26 | 266.04 | 1,173.11 | 36.28 | 38.41 | 525.02 |
| 10805 | VAZQUEZ CAZARES JESUS EMANUEL | 49,795.67 | 185.72 | 823.56 | 25.51 | 27.01 | 371.54 |
| 11545 | VAZQUEZ CAZAREZ HERLINDA | 38,216.69 | 413.61 | 1,814.93 | 56.05 | 59.34 | 806.64 |
| 11934 | VAZQUEZ ESTRADA ALEXANDRA AHILIN | 37,078.07 | 8.22 | 31.68 | 0.94 | 0.99 | 11.27 |
| 10515 | VAZQUEZ GARAY JESUS RICARDO | 45,275.02 | 973.10 | 4,273.97 | 132.03 | 139.77 | 1,902.11 |
| 12190 | VAZQUEZ GASTELUM LUIS ALFONSO | 22,403.70 | - | 40.61 | 1.62 | 1.72 | 43.95 |
| 11072 | VAZQUEZ TRUJILLO JUAN CARLOS | 25,029.42 | 52.81 | 235.59 | 7.31 | 7.74 | 107.18 |
| 11638 | VEA MADUEÑO JUDITH ELENA | 38,087.72 | 347.33 | 1,523.21 | 47.04 | 49.79 | 676.44 |
| 9775 | VEGA BEJARANO GILDARDO IVAN | 83,483.35 | 2,538.71 | 11,195.08 | 346.25 | 366.55 | 5,010.85 |
| 11843 | VEGA BENITEZ GUADALUPE | 35,387.17 | 90.59 | 403.07 | 12.50 | 13.23 | 182.69 |
| 12040 | VEGA BENITEZ JUAN MANUEL | 31,491.62 | 36.74 | 164.87 | 5.13 | 5.43 | 75.62 |
| 11073 | VEGA LANDEROS OSCAR OMAR | 29,821.84 | 454.55 | 1,976.97 | 60.90 | 64.47 | 867.44 |
| 8893 | VEGA LANDEROS ROBERTO | 51,079.50 | 4,603.09 | 18,342.68 | 549.58 | 581.80 | 6,968.61 |
| 12103 | VEGA LOPEZ JOSE ROSARIO | 22,403.70 | 1,590.65 | 6,689.48 | 203.95 | 215.91 | 7,109.34 |
| 10438 | VEGA MELECIO ANGELICA | 32,429.61 | 3,057.95 | 12,167.57 | 364.38 | 385.74 | 4,610.02 |
| 11948 | VEGA RODRIGUEZ JESUS OMAR | 27,932.29 | 1,015.32 | 4,487.52 | 138.89 | 147.03 | 2,015.06 |
| 11990 | VELARDE CRUZ JOSE LUIS | 22,403.70 | 2,206.17 | 8,766.52 | 262.41 | 277.80 | 9,306.73 |
| 11730 | VELARDE RAMIREZ JOVANI AVIGAIT | 36,823.52 | 165.35 | 728.64 | 22.53 | 23.85 | 325.81 |
| 12209 | VELARDE SIERRA JESUS RICARDO | 22,403.70 | - | 49.84 | 1.99 | 2.11 | 53.95 |
| 11561 | VELARDE VALENZUELA JOMARA ALEJANI | 33,666.29 | 86.19 | 383.47 | 11.89 | 12.59 | 173.81 |
| 10598 | VELAZQUEZ GUERRERO NOE | 42,838.84 | 1,094.88 | 4,811.01 | 148.64 | 157.36 | 2,142.48 |
| 12024 | VELAZQUEZ MORENO MARCOS ULISES | 27,926.18 | 1,015.10 | 4,486.54 | 138.86 | 147.00 | 2,014.62 |
| 12141 | VELAZQUEZ ROJO GEOVANI GUADALUPE | 22,778.80 | 11.81 | 53.09 | 1.65 | 1.75 | 56.49 |
| 9576 | VELAZQUEZ VELARDE JULIO CESAR | 49,127.35 | 1,255.61 | 5,517.24 | 170.47 | 180.46 | 2,456.99 |
| 10589 | VELAZQUEZ ZAZUETA MIGUEL ANGEL | 42,829.00 | 4,217.52 | 16,758.89 | 501.65 | 531.06 | 6,333.66 |
| 10317 | VERDUGO CHAIDEZ EDGAR | 93,796.79 | 2,852.34 | 12,578.11 | 389.03 | 411.84 | 5,629.88 |
| 10319 | VERDUGO PEREZ ANIBAL | 49,734.37 | 379.46 | 1,673.21 | 51.75 | 54.78 | 748.84 |
| 10560 | VERDUGO VALDEZ LUIS ANTONIO | 83,483.35 | 903.52 | 3,964.67 | 122.45 | 129.62 | 1,762.09 |
| 11059 | VERDUGO VALENZUELA DAVID | 36,428.32 | 1,911.08 | 8,505.88 | 263.79 | 279.26 | 3,857.00 |
| 11378 | VERDUGO ZAZUETA JOSE ALBERTO | 43,325.94 | 33.79 | 151.86 | 4.72 | 5.00 | 69.78 |
| 9974 | VERDUGO ZAZUETA JOSE ISRRAEL | 66,908.44 | 3,510.11 | 15,622.88 | 484.51 | 512.91 | 7,084.22 |
| 10397 | VERDUZCO VERDUZCO ABRAHAM | 57,763.70 | 742.51 | 3,254.05 | 100.46 | 106.35 | 1,443.65 |
| 12018 | VERDUZCO VERDUZCO FROYLANA | 37,414.38 | 78.94 | 352.16 | 10.93 | 11.57 | 160.21 |
| 11652 | VERDUZCO VILLARREAL CINTHIA MELIXZ | 31,711.73 | 24.73 | 111.15 | 3.46 | 3.66 | 51.07 |

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 11812 | VERGARA MENDIVIL FIDEL HERNAN | 46,257.88 | 143.19 | 635.33 | 19.69 | 20.84 | 286.83 |
| 12133 | VERGARA VARGAS JESUS | 28,634.20 | 261.12 | 1,145.14 | 35.36 | 37.43 | 1,217.94 |
| 11760 | VIDALES SALOMON CECILIA ESMERALDA | 57,366.64 | 121.03 | 539.96 | 16.76 | 17.74 | 245.64 |
| 11085 | VIDAÑA MONARREZ ISAIAS | 37,297.30 | 568.49 | 2,472.54 | 76.16 | 80.63 | 1,084.88 |
| 10625 | VILCHEZ CASTILLO JOSUE ILDEFONSO | 46,691.61 | 356.25 | 1,372.47 | 40.65 | 43.03 | 488.32 |
| 9762 | VILLA GOMEZ JESUS ABEL | 47,968.24 | 1,458.70 | 6,432.52 | 198.95 | 210.62 | 2,879.16 |
| 10054 | VILLA GOMEZ WILFREDO | 38,312.13 | 583.96 | 2,539.81 | 78.23 | 82.82 | 1,114.40 |
| 10353 | VILLA MARTINEZ LUIS ENRIQUE | 48,846.66 | 1,485.42 | 6,550.32 | 202.60 | 214.47 | 2,931.88 |
| 10038 | VILLA ROMERO JESUS ALBERTO | 36,927.41 | 474.67 | 2,080.26 | 64.22 | 67.99 | 922.90 |
| 9774 | VILLALBA PACHECO LIGIA CECILIA | 113,195.63 | 4,114.59 | 18,185.67 | 562.84 | 595.84 | 8,166.03 |
| 9759 | VILLANUEVA TAPIA JESUS ISRAEL | 45,870.94 | 820.92 | 3,633.31 | 112.50 | 119.09 | 1,634.67 |
| 10146 | VILLARREAL FLORES REYNA | 36,615.22 | 2,323.73 | 8,952.37 | 265.15 | 280.69 | 3,185.21 |
| 11197 | VILLEGAS LOPEZ HECTOR IVAN | 47,495.84 | 213.27 | 939.82 | 29.06 | 30.77 | 420.24 |
| 10152 | VILLEGAS SOTO VERONICA | 41,257.59 | 2,164.43 | 8,338.65 | 246.97 | 261.45 | 2,966.85 |
| 10520 | VILLEGAS VALENZUELA LUIS ALBERTO | 60,384.48 | 1,297.85 | 5,700.30 | 176.10 | 186.42 | 2,536.89 |
| 10787 | VILLELA VERDUZCO AMADO | 38,175.85 | 245.34 | 1,076.22 | 33.24 | 35.18 | 478.12 |
| 11155 | VISAIZ TIRADO SAUL ALBERTO | 51,987.36 | 233.44 | 1,028.70 | 31.81 | 33.67 | 459.98 |
| 10717 | VIZCARRA FELIX GUILLERMO | 39,264.31 | 504.71 | 2,211.91 | 68.29 | 72.29 | 981.31 |
| 12082 | VIZCARRA LEON ANDRES | 31,425.08 | 201.95 | 885.91 | 27.36 | 28.96 | 942.23 |
| 11086 | VIZCARRA ROJO OMAR | 42,785.84 | 1,864.48 | 8,267.41 | 256.12 | 271.13 | 3,729.32 |
| 11275 | YEE MORALES NAYSIN YAJAIRA | 31,859.28 | 570.16 | 2,523.48 | 78.13 | 82.71 | 1,135.34 |
| 9483 | ZAMBADA LEY ZANDY ZULEMA | 60,423.90 | 4,290.06 | 18,041.85 | 550.07 | 582.32 | 7,519.21 |
| 11896 | ZAMBRANO PEREZ JOSE ADAN | 38,158.19 | 142.31 | 631.09 | 19.55 | 20.70 | 284.71 |
| 11997 | ZAMORA DIAZ BRAHYAN ALEXIS | 30,273.60 | 15.69 | 70.56 | 2.19 | 2.32 | 32.45 |
| 12248 | ZAMUDIO DELGADO LAMBERTO GUADALU | 27,554.08 | - | 352.95 | 14.12 | 14.95 | 382.01 |
| 11599 | ZAMUDIO DURAN MIRIAM KARINA | 55,030.63 | 247.11 | 1,088.92 | 33.67 | 35.65 | 486.90 |
| 10672 | ZAMUDIO IRIBE JESUS ALFREDO | 41,356.96 | 2,169.64 | 9,656.70 | 299.48 | 317.04 | 4,378.84 |
| 11348 | ZAMUDIO LEON LUCAS JAVIER | 36,538.92 | 77.09 | 343.92 | 10.67 | 11.30 | 156.46 |
| 10913 | ZARATE ASTENGO JUAN ANTONIO | 76,371.88 | 12,839.48 | 50,830.75 | 1,519.65 | 1,608.73 | 19,077.48 |
| 11353 | ZAVALA BELTRAN JESUS EDUARDO | 37,472.28 | 405.56 | 1,779.58 | 54.96 | 58.18 | 790.93 |
| 9914 | ZAVALA DIAZ MARTHA JEANETH | 41,085.78 | 2,607.44 | 10,928.63 | 332.85 | 352.36 | 4,530.07 |
| 11641 | ZAVALA GAMEZ KARLA LIZETH | 41,356.96 | 185.71 | 818.35 | 25.31 | 26.79 | 365.92 |
| 10991 | ZAVALA RAMIREZ DANIEL RAMIRO | 93,796.79 | 502.99 | 2,222.48 | 68.78 | 72.81 | 997.58 |
| 12234 | ZAVALA SANCHEZ EBERARDO | 28,727.50 | - | 116.89 | 4.68 | 4.95 | 126.51 |
| 11419 | ZAZUETA AVITIA PEDRO | 47,354.41 | 176.61 | 783.19 | 24.26 | 25.69 | 353.32 |
| 10751 | ZAZUETA CORRALES ALFONSO | 37,203.44 | 339.26 | 1,487.85 | 45.94 | 48.64 | 660.73 |
| 140 | ZAZUETA DIARTE ALFREDO | 94,275.48 | 10,465.48 | 41,442.92 | 1,239.10 | 1,311.73 | 15,561.67 |
| 11527 | ZAZUETA ESCALANTE ZULEMA ANTONIA | 38,070.26 | 818.25 | 3,593.84 | 111.02 | 117.53 | 1,599.42 |

VALUACIÓN ACTUARIAL POR INDEMNIZACIÓN LEGAL AL 31 DE DICIEMBRE DE 2024.

JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN

| | NOMBRE | COSTO REAL POR INDEMNIZACIÓN LEGAL ACTUAL | SALDO PASIVO NETO ANTERIOR | OBLIGACIÓN MÁXIMA | COSTO FINANCIERO | COSTO SERVICIO PASADO | COSTO DE INDEMNIZACIÓN LEGAL |
|---|---|---|---|---|---|---|---|
| NFIANZA BASE S: SINDICALIZADO | | | | | | | |
| 10125 | ZAZUETA HERNANDEZ VICTOR MANUEL | 43,107.28 | 1,310.88 | 5,780.67 | 178.79 | 189.27 | 2,587.39 |
| 12243 | ZAZUETA IBARRA FLOR MARIA | 22,403.70 | - | 238.35 | 9.53 | 10.09 | 257.98 |
| 11327 | ZAZUETA MENDOZA RAMON ANTONIO | 37,396.45 | 35.72 | 160.17 | 4.98 | 5.27 | 73.36 |
| 12087 | ZAZUETA OBESO JOSE GEOVANNY | 31,389.56 | 54.49 | 243.40 | 7.56 | 8.00 | 258.96 |
| 9931 | ZAZUETA PEÑUELAS FRANCISCO JAVIER | 55,867.34 | 5,734.91 | 22,760.16 | 681.01 | 720.93 | 8,581.80 |
| 12028 | ZAZUETA SANCHEZ HERIBERTO | 40,693.93 | 371.09 | 1,627.44 | 50.25 | 53.20 | 722.72 |
| 12068 | ZAZUETA TAPIA ROBERTO ALFONSO | 250,108.86 | 1,341.22 | 5,926.24 | 183.40 | 194.15 | 6,303.80 |
| 12121 | ZAZUETA TORRES HECTOR ALEJANDRO | 29,586.10 | 12.45 | 56.20 | 1.75 | 1.85 | 59.80 |
| 12180 | ZAZUETA TORRES JOSE GEOVANY | 22,403.70 | - | 74.55 | 2.98 | 3.16 | 80.69 |
| 11838 | ZAZUETA VALENZUELA ESTEBAN | 51,987.36 | 562.65 | 2,468.91 | 76.25 | 80.72 | 1,097.30 |
| 12211 | ZURITA MOLINA SANDRA YACZIRI | 30,375.57 | - | 55.06 | 2.20 | 2.33 | 59.59 |
| 11863 | ZUSTAITA VERDUGO JOSE CARLOS | 29,552.47 | 75.65 | 336.61 | 10.44 | 11.05 | 152.57 |
| | | **55,508,432** | **1,784,184** | **7,549,992** | **230,632** | **244,152** | **3,338,703** |

Act. Mauricio E. Bonilla Lupp

# BENEFICIOS A LOS EMPLEADOS CONFORME A LA NIF-D3 DEL PLAN DE PRIMA DE ANTIGÜEDAD AL 31 DE DICIEMBRE DE 2024

JAPAC
AGUA Y SALUD PARA TODOS

VICAM 711, VILLA CALIFORNIA
Cel: 644-998-8258
mbonilla@asesoriaactuarial.com.mx
www.asesoriaactuarial.com.mx

## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN

### PRIMA DE ANTIGÜEDAD
### INFORMACIÓN ESTADÍSTICA

**VALUACIÓN AL 31 / DICIEMBRE / 2024**

| | | |
|---|---|---|
| a) Numero de Empleados Activos | **1228** | |
| Alta en el periodo | **95** | |
| Bajas con Pago | **85** | |
| Bajas totales | **143** | |
| b) Edad Promedio | **41.7** | Años |
| c) Antigüedad promedio | **11.9** | Años |
| d) Salario Mensual Promedio | **15,067.44** | |
| - Nómina Anual Beneficios a Corto Plazo) | **267,800,686.47** | |
| e) Desviación Estandar del Salario | **7,634.62** | |
| f) Salario Minimo Mensual | **7,467.90** | |
| g) Monto De salario Topado | **497.86** | |
| h) Dias de la prima de Antigüedad | **12.00** | |
| i) Importe de las Obligaciones por Beneficios Definidos (OBD) | | |
| - A principio de año | **6,082,180.85** | |
| - A fin de año | **7,987,358.06** | |
| j) Importe de las Obligaciones por Beneficios Adquiridos (OBA) | | |
| - A principio de año | **4,806,325.89** | |
| - A fin de año | **6,412,992.59** | |
| k) Monto de los Activos | - | |
| l) Otros Resultados Integrables (ORI) | - | |
| m) Importe del Costo de la Prima de Antigüedad | **3,485,026.83** | |
| Porcentaje en razón al sueldo anual | **1.30%** | |
| n) En caso hipotetico de cierre, se tendria que afrontar el pago por concepto de la Prima de Antigüedad, cuyo monto asciende a: | | |
| i) Personal con menos de 15 años de antigüedad | 29,310,882.14 | |
| ii) Personal con 15 o mas años de antigüedad | 66,115,358.81 | |
| iii) Total | **95,426,240.95** | |
| o) Pago Esperado de Beneficios | | |
| i) Beneficios por Terminación | 6,021,819.80 | |
| ii) Beneficos Post-Empleo | 391,172.79 | |
| iii) Total | **6,412,992.59** | |
| p) Obligación Máxima Actuarial (OM) | **9,561,723.54** | |
| q) Beneficios por Terminación y Retiro (Pagos) | **2,398,255.10** | |
| r) Vida Laboral Promedio Remanente (VLRP) | **23.62** | Años |

## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN

### PRIMA DE ANTIGÜEDAD

### DETERMINACIÓN DEL COSTO NETO DEL PERIODO REAL

**VALUACION AL 31 / DICIEMBRE / 2024**

### CALCULO DEL COSTO NETO DEL PERIODO

| | TERMINACIÓN | BENEFICIOS POR POST-EMPLEO | TOTAL |
|---|---|---|---|
| a) Costo Neto del Periodo Anterior | 1,414,194.96 | 144,670.85 | 1,558,865.81 |
| b) Costo financiero | 291,432.75 | 28,061.58 | 319,494.32 |
| c) Rendimientos Activos del Plan | 0 | 0 | 0 |
| d) Beneficios Adquiridos Anterior | 4,518,804.56 | 287,521.33 | 4,806,325.89 |
| e) Beneficios Adquiridos Actual | 6,021,819.80 | 391,172.79 | 6,412,992.59 |
| f) Costo del Servicio Pasado | 735,705.97 | 47,790.90 | 783,496.87 |
| **g) Costo Neto del Periodo** | **3,208,642.94** | **276,383.89** | **3,485,026.83** |

### TECHO DEL ACTIVO DEL PLAN

| | TERMINACIÓN | BENEFICIOS POR POST-EMPLEO | TOTAL |
|---|---|---|---|
| Obligación por Beneficios Definidos | 7,285,818.65 | 701,539.42 | 7,987,358.06 |
| Obligación por Beneficios Adquiridos | 6,021,819.80 | 391,172.79 | 6,412,992.59 |
| Obligación por Servicios Futuros | 1,263,998.85 | 310,366.63 | 1,574,365.48 |
| Activos del Plan | | | - |
| **Obligación Máxima** | 8,549,817.50 | 1,011,906.05 | 9,561,723.54 |

## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN

### PRIMA DE ANTIGÜEDAD

# PASIVO/ACTIVO NETO PROYECTADO

**VALUACION AL 31 / DICIEMBRE / 2024**

| | TERMINACION | BENEFICIOS POR POST-EMPLEO | TOTAL |
|---|---|---|---|
| 1 Saldo Anterior | 1,414,194.96 | 144,670.85 | 1,558,865.81 |
| 2 Costo Neto del Periodo | 3,208,642.94 | 276,383.89 | 3,485,026.83 |
| 3 Pagos | 2,398,255.10 | | 2,398,255.10 |
| 4 Pasivo/Activo Neto Proyectado al final del periodo | 2,224,582.81 | 421,054.74 | 2,645,637.55 |

## RESUMEN CONTABLE

| ACTIVOS Y PASIVOS | PRINCIPIO DE AÑO | FINAL DE AÑO |
|---|---|---|
| Activo (Pasivo) Neto | 1,558,865.81 | 2,645,637.55 |
| Activos del Plan | - | - |
| Obligación por Beneficios Definidos | 6,082,180.85 | 7,987,358.06 |
| Obligación por Beneficios Adquiridos | 4,806,325.89 | 6,412,992.59 |

### PARTIDAS AL ESTADO DE RESULTADOS

| | |
|---|---|
| (Pasivo)/Activo Neto Anterior | 1,558,865.81 |
| Costo Neto del Periodo | 3,485,026.83 |
| Pagos | 2,398,255.10 |
| Total | |

### PARTIDAS AL BALANCE PROYECTADA A FIN DE AÑO

| | |
|---|---|
| Saldo al Fin de año | 2,645,637.55 |

## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULIACÁN

### PRIMA DE ANTIGÜEDAD

### ASIENTOS CONTABLES

### VALUACIÓN AL 31 / DICIEMBRE 2024

**SALDO ACUMULADO**

| | | |
|---|---|---|
| 1) | 1,558,865.81 | |
| | 1,558,865.81 | |

**PASIVO LABORAL**

| | | | |
|---|---|---|---|
| | | 1,558,865.81 | 1) |
| 3) | 2,398,255.10 | 3,485,026.83 | 2) |
| | | 2,645,637.55 | |

**COSTO PRIMA DE ANTIGÜEDAD**

| | | |
|---|---|---|
| 2) | 3,485,026.83 | |
| | 3,485,026.83 | |

**BANCOS**

| | | |
|---|---|---|
| | | 2,398,255.10 3) |

1) PASIVO NETO PROYECTADO PREVIAMENTE RECONOCIDO
2) COSTO NETO DEL PERIODO
3) PAGOS

# VALUACIÓN ACTUARIAL DEL PLAN DE PRIMA DE ANTIGÜEDAD 2024.
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | TIPO | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO TOPADO | VIDA LABORAL | SUELDOS PROY A EDAD DE RETIRO | COSTO REAL PRIMA DE ANTIGÜEDAD | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | | OBLIGACIÓN POR BENEFICIOS DEFINIDOS ACTUAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFIANZA 2012 CB: CONFIANZA BASE S: SINDICALIZADO | | | | | | | | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO |
| 10683 | ACEVES GARCIA FRANCISCO | CB | 16,239.53 | 16.6 | 42.4 | 497.9 | 22.6 | 39,341.91 | 99,253.04 | 2,139.24 | - | 3,236.61 | 471.97 |
| 11137 | ACOSTA BARRAZA JOSE AGUSTIN | C12 | 12,520.64 | 10.9 | 69.3 | 417.4 | 0.0 | 12,520.64 | 54,532.07 | - | 1,310.83 | 14,986.58 | 1,376.38 |
| 10967 | ACOSTA CALDERON JESUS | CB | 14,268.13 | 13.1 | 39.2 | 475.6 | 25.8 | 39,197.48 | 74,674.75 | - | - | 1,456.90 | 305.90 |
| 10768 | ACOSTA GARCIA ANTONIO | CB | 16,236.41 | 15.5 | 36.3 | 497.9 | 28.7 | 50,062.63 | 92,857.53 | - | - | 1,065.34 | 211.34 |
| 11653 | ACOSTA HERNANDEZ FIDEL | C12 | 9,307.10 | 6.0 | 37.6 | 310.2 | 27.4 | 27,226.19 | 22,444.06 | - | - | 308.59 | 149.73 |
| 10451 | ACOSTA LOPEZ GERARDO ARTURO | CB | 15,887.22 | 18.8 | 37.3 | 497.9 | 27.7 | 47,138.56 | 112,305.77 | 1,017.33 | - | 1,544.10 | 243.72 |
| 10016 | ACOSTA MARIA DEL CARMEN | C12 | 20,077.77 | 23.7 | 50.9 | 497.9 | 14.1 | 34,950.69 | 141,649.86 | 11,737.73 | - | 16,392.96 | 1,203.57 |
| 11604 | ACOSTA MIRANDA CECILIO | C12 | 10,027.40 | 6.7 | 79.1 | 334.2 | 0.0 | 10,027.40 | 26,750.71 | - | 1,049.81 | 7,351.67 | 1,102.30 |
| 12117 | ACOSTA MOLINA JOHANSEN | C12 | 16,133.22 | 1.5 | 30.4 | 497.9 | 34.6 | 62,575.32 | 8,816.31 | - | - | 32.74 | 86.06 |
| 9621 | ACOSTA MORALES HILARIO | CB | 13,731.03 | 26.5 | 46.8 | 457.7 | 18.2 | 27,992.59 | 145,486.91 | 6,943.70 | - | 9,465.37 | 728.48 |
| 12095 | ACOSTA MURILLO VICTOR NOE | CB | 10,997.82 | 1.7 | 24.0 | 366.6 | 41.0 | 54,959.97 | 7,539.64 | - | - | 6.79 | 19.79 |
| 12031 | ACOSTA OCHOA OSCAR DANIEL | CB | 10,414.95 | 2.3 | 29.7 | 347.2 | 35.3 | 41,660.38 | 9,660.74 | - | - | 29.48 | 50.85 |
| 12098 | ACOSTA PARRA YUKIE VANESSA | C12 | 12,749.51 | 1.7 | 27.3 | 425.0 | 37.7 | 56,016.82 | 8,586.94 | - | - | 17.55 | 45.79 |
| 11052 | ACOSTA RANGEL AURELIO | CB | 12,712.07 | 12.3 | 35.3 | 423.7 | 29.7 | 40,801.98 | 62,340.48 | - | - | 598.90 | 156.79 |
| 12188 | ACOSTA ROBLES CRISTOPHER JOSHUA | CB | 7,467.90 | 0.7 | 20.5 | 248.9 | 44.5 | 42,726.59 | 2,232.70 | - | - | 1.06 | 8.11 |
| 10983 | ACOSTA SILVAS BLANCA LIDIA | S | 10,617.30 | 13.0 | 52.4 | 353.9 | 12.6 | 17,396.11 | 54,997.73 | - | 891.08 | 8,001.55 | 1,012.37 |
| 12267 | AGUILAR COVARRUBIAS OSCAR HUMBERTO | CB | 8,441.55 | 0.1 | 51.9 | 281.4 | 13.1 | 14,093.59 | 240.36 | - | - | 31.12 | 729.88 |
| 10675 | AGUILAR ESCOBEDO ELSA CAROLINA | C12 | 14,304.21 | 16.7 | 38.9 | 476.8 | 26.1 | 39,797.71 | 95,416.26 | 1,073.83 | - | 1,557.52 | 259.85 |
| 11521 | AGUILAR IBARRA GRACIELA GUADALUPE | C12 | 10,445.34 | 7.4 | 32.6 | 348.2 | 32.4 | 37,254.87 | 30,736.91 | - | - | 168.34 | 81.62 |
| 10537 | AGUILAR RODRIGUEZ NELVA DEL CARMEN | C12 | 13,044.87 | 7.6 | 42.8 | 434.8 | 22.2 | 31,104.24 | 39,914.97 | - | - | 1,301.61 | 405.72 |
| 12042 | AGUILAR VALDEZ PEDRO ENRIQUE | C12 | 10,252.83 | 2.3 | 36.9 | 341.8 | 28.1 | 30,881.68 | 9,364.39 | - | - | 107.44 | 141.72 |
| 11926 | AGUIRRE DAVID ANTONIO | CB | 24,845.45 | 3.2 | 52.4 | 497.9 | 12.6 | 40,756.61 | 19,317.38 | - | 1,098.12 | 2,810.46 | 1,425.83 |
| 11344 | AGUIRRE FONSECA MIGUEL | C12 | 12,465.23 | 8.9 | 46.0 | 415.5 | 19.0 | 26,255.30 | 44,543.78 | - | - | 2,898.01 | 683.27 |
| 11054 | AGUIRRE GARCIA JESUS MIGUEL | CB | 12,798.54 | 12.2 | 36.2 | 426.6 | 28.8 | 39,530.29 | 62,414.11 | - | - | 716.07 | 181.41 |
| 11248 | AGUIRRE GARCIA LUIS ANGEL | CB | 12,479.41 | 10.0 | 34.9 | 416.0 | 30.1 | 40,622.65 | 49,746.81 | - | - | 396.94 | 129.66 |
| 11986 | AGUIRRE MARISCAL JESUS DAVID | CB | 23,492.47 | 2.8 | 21.1 | 497.9 | 43.9 | 131,355.59 | 16,438.58 | - | - | 9.68 | 19.66 |
| 11586 | AGUIRRE VERONICA TRINIDAD | C12 | 24,906.17 | 6.8 | 50.5 | 497.9 | 14.5 | 43,979.43 | 40,663.00 | - | - | 4,705.88 | 1,220.88 |
| 11268 | AHUMADA AHUMADA EDGAR | C12 | 25,800.85 | 9.8 | 42.1 | 497.9 | 22.9 | 63,288.62 | 58,262.91 | - | - | 1,899.93 | 477.89 |
| 11065 | AHUMADA LOPEZ ARACELI | C12 | 16,133.22 | 11.9 | 37.3 | 497.9 | 27.7 | 47,837.62 | 71,348.35 | - | - | 980.98 | 243.56 |
| 10769 | AHUMADA SILVA ARTURO ALEJANDRO | C12 | 14,558.39 | 15.5 | 38.2 | 485.3 | 26.8 | 41,700.90 | 90,511.14 | - | - | 1,477.45 | 272.28 |
| 10779 | AISPURO BELTRAN LUCIO | CB | 17,306.11 | 15.5 | 45.1 | 497.9 | 19.9 | 37,843.54 | 92,628.54 | - | - | 5,064.95 | 714.35 |
| 12206 | AISPURO MENDOZA ELEDIER OCTAVIO | C12 | 7,467.90 | 0.6 | 23.2 | 248.9 | 41.8 | 38,429.95 | 1,872.85 | - | - | 1.69 | 13.84 |
| 11333 | ALARCON VELARDE ALEJO | CB | 13,328.13 | 9.0 | 40.5 | 444.3 | 24.5 | 34,816.79 | 47,802.47 | - | - | 1,106.86 | 322.47 |
| 10393 | ALCANTAR ARMENTA GUSTAVO ADOLFO | S | 36,042.97 | 19.9 | 45.8 | 497.9 | 19.2 | 76,678.64 | 118,635.85 | 4,320.19 | - | 6,487.04 | 694.98 |
| 11922 | ALDABA GONZALEZ RICARDO ALONSO | CB | 10,796.76 | 3.3 | 29.9 | 359.9 | 35.1 | 42,776.90 | 14,082.35 | - | - | 42.97 | 52.22 |
| 9783 | ALMAZAN NUÑEZ CARLOS ALBERTO | C12 | 10,749.34 | 24.8 | 53.8 | 358.3 | 11.2 | 16,700.74 | 106,689.92 | 14,197.37 | 961.26 | 17,532.50 | 1,097.78 |
| 11523 | ALMEIDA SOTO GEOVANNY GUADALUPE | CB | 9,801.64 | 7.4 | 25.9 | 326.7 | 39.1 | 45,372.05 | 28,821.26 | - | - | 39.18 | 24.67 |
| 12115 | ALMEIDA SOTO JESUS HUMBERTO | C12 | 11,040.59 | 1.5 | 28.4 | 368.0 | 36.6 | 46,344.41 | 6,613.77 | - | - | 16.51 | 46.27 |
| 10650 | ALTAMIRANO ARAMBULA MARIO | CB | 18,318.04 | 16.9 | 54.9 | 497.9 | 10.1 | 27,169.82 | 101,232.21 | 13,054.28 | 1,260.16 | 17,407.02 | 1,523.71 |
| 11143 | ALTAMIRANO ARIAS DELFINO | CB | 12,660.68 | 10.8 | 34.2 | 422.0 | 30.8 | 42,347.69 | 54,934.00 | - | - | 438.33 | 135.16 |
| 10749 | ALTAMIRANO BENITEZ MARIO EDUARDO | CB | 15,335.77 | 15.6 | 34.1 | 497.9 | 30.9 | 51,449.86 | 93,266.45 | - | - | 744.20 | 159.93 |
| 9795 | ALVARADO ESTRADA FORTUNATO | C12 | 15,721.78 | 24.8 | 48.1 | 497.9 | 16.9 | 30,552.21 | 148,127.15 | 9,218.88 | - | 13,810.00 | 1,082.40 |
| 12231 | ALVARADO HERNANDEZ PEDRO AARON | CB | 9,624.29 | 0.4 | 33.3 | 320.8 | 31.7 | 33,392.12 | 1,707.47 | - | - | 11.31 | 88.46 |
| 10417 | ALVAREZ AMADOR JUAN RAMON | CB | 9,315.24 | 19.3 | 49.3 | 310.5 | 15.7 | 17,216.96 | 72,053.16 | 6,071.22 | - | 7,474.97 | 714.45 |

# VALUACIÓN ACTUARIAL DEL PLAN DE PRIMA DE ANTIGÜEDAD 2024.
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | TIPO | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO TOPADO | VIDA LABORAL | SUELDOS PROY A EDAD DE RETIRO | COSTO REAL PRIMA DE ANTIGÜEDAD | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | | OBLIGACIÓN POR BENEFICIOS DEFINIDOS ACTUAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12. CONFIANZA 2012 CB. CONFIANZA BASE S: SINDICALIZADO | | | | | | | | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO |
| 12221 | ALVAREZ ESPINOZA JESUS ADRIAN | S | 7,467.90 | 0.5 | 26.8 | 248.9 | 38.2 | 33,376.31 | 1,586.61 | - | - | 2.65 | 22.28 |
| 11830 | ALVAREZ SANCHEZ ADOLFO | C12 | 12,144.88 | 4.5 | 36.0 | 404.8 | 29.0 | 37,830.95 | 21,679.57 | - | - | 248.73 | 173.61 |
| 9747 | ALVAREZ TAPIA ADRIAN | CB | 12,114.00 | 25.4 | 47.2 | 403.8 | 17.8 | 24,311.89 | 122,861.30 | 7,317.68 | - | 9,554.60 | 756.27 |
| 11904 | ALVAREZ VALDEZ NORMA ANGELICA | S | 10,756.68 | 1.8 | 54.1 | 358.6 | 10.9 | 16,478.70 | 7,727.73 | - | 1,071.31 | 1,328.79 | 1,133.41 |
| 11972 | ALVAREZ ZAVALA GUILLERMO ALEXIS | CB | 9,859.94 | 2.8 | 23.8 | 328.7 | 41.2 | 49,570.80 | 11,229.94 | - | - | 10.11 | 17.85 |
| 8125 | AMEZQUITA VILLEGAS JOSE LUIS | CB | 12,506.77 | 30.7 | 50.9 | 416.9 | 14.1 | 21,717.65 | 153,594.47 | 14,691.61 | - | 17,775.30 | 1,005.34 |
| 11075 | ANDRADE RIOS CLAUDIA IRMA | C12 | 12,753.29 | 11.8 | 52.4 | 425.1 | 12.6 | 20,940.80 | 60,112.44 | - | 1,072.65 | 8,745.68 | 1,218.66 |
| 10994 | ANDRADE RIOS JOEL MARTIN | CB | 14,189.28 | 12.8 | 57.3 | 473.0 | 7.7 | 19,210.06 | 72,785.88 | - | 1,310.16 | 14,179.52 | 1,496.94 |
| 11734 | ANGUIANO CARRANZA JUAN FRANCISCO | C12 | 13,752.53 | 5.5 | 51.7 | 458.4 | 13.3 | 23,131.28 | 30,061.66 | - | 1,006.45 | 3,892.11 | 1,197.93 |
| 9560 | ANGUIANO CARRANZA OMAR | C12 | 27,827.78 | 27.4 | 47.7 | 497.9 | 17.3 | 54,938.24 | 163,600.68 | 8,551.97 | - | 12,722.79 | 917.24 |
| 12078 | ANGUIANO ZEPEDA BRYAN FRANCISCO | C12 | 12,647.24 | 1.9 | 25.6 | 421.6 | 39.4 | 59,412.01 | 9,653.80 | - | - | 13.12 | 32.31 |
| 10669 | ANGULO ANGULO CUSTODIO | C12 | 13,785.65 | 16.7 | 42.5 | 459.5 | 22.5 | 33,311.18 | 92,319.53 | 2,156.87 | - | 3,010.51 | 434.51 |
| 12203 | ANGULO CASTRO ANABEL | C12 | 11,274.87 | 0.6 | 55.5 | 375.8 | 9.5 | 16,357.33 | 2,864.63 | - | - | 514.41 | 1,174.92 |
| 9715 | ANGULO JACOBO CARLOS ALBERTO | CB | 19,593.50 | 25.7 | 54.7 | 497.9 | 10.3 | 29,391.14 | 153,786.60 | 20,256.09 | 1,274.45 | 26,443.82 | 1,540.99 |
| 10291 | ANGULO LECHUGA JUAN ARNOLDO | C12 | 14,857.79 | 21.3 | 41.5 | 495.3 | 23.5 | 37,336.94 | 126,428.53 | 2,338.71 | - | 3,476.89 | 410.72 |
| 10653 | ANGULO ROCHIN EDGAR ALONSO | C12 | 16,378.48 | 16.9 | 39.6 | 497.9 | 25.4 | 44,290.40 | 100,823.29 | 1,291.15 | - | 1,967.05 | 315.20 |
| 11499 | ANGULO VERDUZCO MARIA DE LOS ANGELE | C12 | 20,077.77 | 7.5 | 56.0 | 497.9 | 9.0 | 28,527.88 | 44,817.62 | - | 1,319.09 | 8,389.47 | 1,589.02 |
| 11623 | ARAGON GARCIA JOEL JOSUE | C12 | 19,867.44 | 6.4 | 30.0 | 497.9 | 35.0 | 78,360.81 | 38,078.62 | - | - | 141.42 | 87.51 |
| 11355 | ARAMBULA BELTRAN CANDELARIO | C12 | 12,789.64 | 8.9 | 39.3 | 426.3 | 25.7 | 35,090.52 | 45,506.94 | - | - | 887.84 | 273.84 |
| 9619 | ARAMBURO MARTINEZ LUIS IGNACIO | CB | 16,564.97 | 26.5 | 56.6 | 497.9 | 8.4 | 23,073.70 | 158,366.51 | 22,820.45 | 1,293.13 | 29,644.85 | 1,557.76 |
| 11661 | ARAUJO ASTORGA BRYAN HUMBERTO | C12 | 12,769.37 | 6.0 | 23.7 | 425.6 | 41.3 | 64,425.81 | 30,597.54 | - | - | 27.55 | 23.20 |
| 11799 | ARAUJO MORENO JESUS DANIEL | C12 | 9,027.74 | 5.0 | 26.3 | 300.9 | 38.7 | 41,188.22 | 17,894.83 | - | - | 29.86 | 27.49 |
| 10283 | ARCE FUENTES MARCOS | CB | 10,429.62 | 21.4 | 50.1 | 347.7 | 14.9 | 18,745.88 | 89,433.46 | 8,430.10 | - | 10,350.02 | 867.77 |
| 10688 | ARCE GUTIERREZ LETICIA | C12 | 27,919.84 | 16.6 | 44.4 | 497.9 | 20.6 | 62,700.45 | 99,138.54 | 2,974.70 | - | 4,558.71 | 616.94 |
| 9814 | ARECHIGA TORRES CESAR ARMANDO | C12 | 31,265.60 | 24.7 | 50.1 | 497.9 | 14.9 | 56,093.34 | 147,783.66 | 12,268.36 | - | 17,102.82 | 1,240.44 |
| 11455 | ARECHIGA TORRES DEISY VERONICA | CB | 14,189.28 | 7.8 | 43.3 | 473.0 | 21.7 | 33,206.72 | 44,255.80 | - | - | 1,694.46 | 508.57 |
| 11573 | ARELLANES MARTINEZ MARGARITO | C12 | 10,355.61 | 6.9 | 27.5 | 345.2 | 37.5 | 45,017.77 | 28,488.22 | - | - | 58.22 | 36.80 |
| 10175 | ARELLANO CASTILLO CHRISTIAN DANIEL | C12 | 12,749.51 | 22.5 | 41.7 | 425.0 | 23.3 | 31,826.33 | 114,520.45 | 2,414.69 | - | 3,149.41 | 350.10 |
| 10469 | ARELLANO OSUNA JOSUE FERNANDO | C12 | 15,753.18 | 18.5 | 39.7 | 497.9 | 25.3 | 42,457.90 | 110,784.58 | 1,426.74 | - | 2,161.40 | 314.15 |
| 11505 | ARELLANO URREA JUAN CARLOS | C12 | 10,873.82 | 7.4 | 37.0 | 362.5 | 28.0 | 32,657.29 | 32,271.65 | - | - | 370.25 | 149.87 |
| 10999 | ARENAS RIOS JESUS ABELARDO | CB | 20,029.01 | 12.8 | 35.1 | 497.9 | 29.9 | 64,786.16 | 76,451.67 | - | - | 734.46 | 185.65 |
| 11195 | ARIAS PEREZ JOSE EDUARDO | C12 | 9,961.51 | 10.4 | 32.6 | 332.1 | 32.4 | 35,460.58 | 41,629.69 | - | - | 228.00 | 77.69 |
| 10917 | ARMENTA ARELLANO GABINO | CB | 12,715.53 | 13.8 | 46.9 | 423.9 | 18.1 | 25,897.31 | 70,141.69 | - | - | 4,563.41 | 673.95 |
| 11042 | ARMENTA ARELLANO OMAR FELIPE | CB | 14,261.48 | 12.4 | 43.2 | 475.4 | 21.8 | 33,530.15 | 70,579.20 | - | - | 2,702.33 | 513.52 |
| 12166 | ARMENTA ARMENTA ALEX MANUEL | C12 | 7,467.90 | 0.9 | 31.3 | 248.9 | 33.7 | 28,038.20 | 2,805.19 | - | - | 12.66 | 50.62 |
| 11368 | ARMENTA BALDERRAMA JOSE SANTIAGO | C12 | 14,626.61 | 8.7 | 35.9 | 487.6 | 29.1 | 45,806.72 | 50,649.50 | - | - | 486.59 | 176.02 |
| 11911 | ARMENTA BELTRAN LUIS ALBERTO | CB | 13,432.86 | 3.4 | 31.5 | 447.8 | 33.5 | 50,039.83 | 18,109.08 | - | - | 81.74 | 90.35 |
| 10756 | ARMENTA CARRILLO ALBERTO | CB | 16,441.89 | 8.9 | 48.7 | 497.9 | 16.3 | 31,158.76 | 52,996.02 | - | - | 4,940.86 | 1,055.54 |
| 12149 | ARMENTA COTA JUAN ISAIAS | C12 | 12,097.43 | 1.2 | 38.8 | 403.2 | 26.2 | 33,835.47 | 5,710.05 | - | - | 93.21 | 220.92 |
| 10785 | ARMENTA RODRIGUEZ ISMAEL | C12 | 13,696.24 | 15.5 | 42.2 | 456.5 | 22.8 | 33,470.38 | 84,776.07 | - | - | 2,764.52 | 436.58 |
| 12233 | ARMENTA RUBIO JOSE ARMANDO | CB | 7,467.90 | 0.4 | 51.8 | 248.9 | 13.2 | 12,539.19 | 1,308.54 | - | - | 169.42 | 649.38 |
| 10232 | ARMENTA RUBIO JOSE RAMON | CB | 9,308.73 | 1.7 | 57.3 | 310.3 | 7.7 | 12,572.82 | 6,289.92 | - | 931.01 | 1,225.35 | 979.73 |
| 10033 | ARMENTA SANCHEZ CARLOS ENRIQUE | CB | 31,265.60 | 23.5 | 46.6 | 497.9 | 18.4 | 64,275.30 | 140,603.02 | 6,138.95 | - | 9,147.62 | 799.06 |
| 7986 | AROCHE ULLOA RAMON ANTONIO | C12 | 23,253.97 | 30.8 | 56.6 | 497.9 | 8.4 | 32,352.71 | 183,964.89 | 26,653.65 | 1,291.60 | 34,436.65 | 1,555.92 |

# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | TIPO | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO TOPADO | VIDA LABORAL | SUELDOS PROY A EDAD DE RETIRO | COSTO REAL PRIMA DE ANTIGÜEDAD | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | | OBLIGACIÓN POR BENEFICIOS DEFINIDOS ACTUAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFIANZA 2012 CB: CONFIANZA BASE S: SINDICALIZADO | | | | | | | | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO |
| 10300 | ARREDONDO SOTO INES | C12 | 18,577.18 | 21.2 | 57.7 | 497.9 | 7.3 | 24,716.86 | 126,388.97 | 18,797.17 | 1,287.55 | 24,622.01 | 1,548.52 |
| 10601 | ARREOLA CABADA GILBERTO | CB | 14,367.70 | 17.4 | 43.7 | 478.9 | 21.3 | 33,161.71 | 99,741.94 | 2,657.19 | - | 3,818.91 | 507.88 |
| 12021 | ARRIAGA ORTIZ CARLOS ALFONSO | C12 | 12,749.51 | 2.4 | 32.0 | 425.0 | 33.0 | 46,555.05 | 12,328.89 | - | - | 55.65 | 84.05 |
| 10607 | ASTORGA MEDINA JOSE | C12 | 12,042.25 | 17.3 | 46.0 | 401.4 | 19.0 | 25,329.01 | 83,440.19 | 4,097.40 | - | 5,428.61 | 659.16 |
| 6378 | ATIENZO OCHOA FERNANDO ENRIQUE | C12 | 14,157.27 | 32.1 | 50.2 | 471.9 | 14.8 | 25,336.78 | 181,771.18 | 16,073.40 | - | 21,036.15 | 1,172.88 |
| 10162 | AVALOS MIRAMONTES PEDRO ANDRES | C12 | 13,044.87 | 22.5 | 57.9 | 434.8 | 7.1 | 17,207.68 | 117,444.87 | 20,021.88 | 1,274.20 | 22,879.60 | 1,340.90 |
| 11857 | AVENDAÑO BERNAL SERAFIN | C12 | 14,915.10 | 4.1 | 28.9 | 497.2 | 36.1 | 61,357.00 | 24,207.18 | - | - | 60.42 | 61.25 |
| 9855 | AVENDAÑO VILLEGAS ESMERALDA | CB | 24,906.17 | 24.5 | 49.2 | 497.9 | 15.8 | 46,221.23 | 146,115.27 | 10,895.55 | - | 15,158.36 | 1,150.22 |
| 10628 | AVILA MANJARREZ EVERARDO | CB | 17,753.46 | 17.1 | 43.4 | 497.9 | 21.6 | 41,494.34 | 102,344.48 | 2,620.71 | - | 3,918.56 | 534.63 |
| 11341 | AVILA RAMIREZ RAMON DAVID | C12 | 12,436.93 | 8.9 | 36.8 | 414.6 | 28.2 | 37,516.60 | 44,483.54 | - | - | 510.35 | 172.17 |
| 10516 | AVILA SAAVEDRA ENRRIQUE | CB | 16,428.09 | 18.0 | 47.5 | 497.9 | 17.5 | 32,673.91 | 107,464.15 | 5,506.38 | - | 8,357.20 | 924.06 |
| 11202 | AVILES ACEVES ALBA CONSUELO | CB | 13,584.63 | 10.4 | 56.4 | 452.8 | 8.6 | 19,069.18 | 56,324.62 | - | 1,303.17 | 10,543.49 | 1,427.83 |
| 11172 | AVILES CAZAREZ ERIKA ZULEMA | C12 | 13,785.65 | 10.6 | 43.3 | 459.5 | 21.7 | 32,293.31 | 58,350.77 | - | - | 2,234.13 | 494.58 |
| 11979 | AVILEZ BARRAZA CRISTIAN JESUS | C12 | 13,044.87 | 2.8 | 26.9 | 434.8 | 38.1 | 58,095.24 | 14,700.25 | - | - | 24.53 | 38.77 |
| 12232 | AYALA AVENDAÑO FRANCISCO JAVIER | C12 | 9,622.90 | 0.4 | 39.2 | 320.8 | 25.8 | 26,490.08 | 1,696.69 | - | - | 33.10 | 206.73 |
| 10085 | AYALA CABANILLAS ALAN | C12 | 20,377.76 | 23.1 | 46.3 | 497.9 | 18.7 | 42,458.35 | 137,822.37 | 6,012.16 | - | 8,966.71 | 809.86 |
| 11741 | AYALA GARCIA KAREN ELISA | CB | 12,749.51 | 5.4 | 28.4 | 425.0 | 36.6 | 53,575.35 | 27,478.21 | - | - | 68.58 | 53.48 |
| 11811 | AYALA LOPEZ CRISTIAN ALBERTO | CB | 9,300.59 | 4.9 | 31.2 | 310.0 | 33.8 | 35,050.51 | 18,170.84 | - | - | 82.02 | 63.28 |
| 11957 | AYALA VILLA JESUS MANUEL | C12 | 13,771.90 | 3.0 | 29.7 | 459.1 | 35.3 | 54,958.41 | 16,273.66 | - | - | 49.66 | 67.08 |
| 11163 | AYON LOPEZ DAISY NEREIDA | C12 | 12,580.97 | 10.6 | 38.4 | 419.4 | 26.6 | 35,705.55 | 53,541.04 | - | - | 873.97 | 233.14 |
| 11502 | BAEZ ARELLANO KENYA GUADALUPE | C12 | 20,105.72 | 7.5 | 32.6 | 497.9 | 32.4 | 71,771.65 | 44,604.98 | - | - | 244.30 | 116.81 |
| 10198 | BAEZ BARRAZA ZAIDA YADIRA | S | 15,478.70 | 22.3 | 46.0 | 497.9 | 19.0 | 32,578.04 | 132,931.69 | 5,789.15 | - | 8,648.52 | 818.07 |
| 11654 | BAÑUELOS IRIBE SALVADOR | C12 | 16,127.32 | 6.0 | 27.7 | 497.9 | 37.3 | 69,598.37 | 35,903.17 | - | - | 73.38 | 52.69 |
| 12013 | BARAJAS PEIRO CRISTOBAL RENE | C12 | 12,717.46 | 2.5 | 36.4 | 423.9 | 28.6 | 38,973.19 | 12,771.43 | - | - | 146.52 | 178.85 |
| 10430 | BARRAZA AMADOR JESUS ERNESTO | C12 | 11,555.42 | 19.1 | 52.0 | 385.2 | 13.0 | 19,271.64 | 88,292.56 | 9,228.64 | 882.38 | 11,431.33 | 998.05 |
| 11965 | BARRAZA HERMOSILLO ERIK SALVADOR | CB | 11,032.76 | 2.9 | 25.5 | 367.8 | 39.5 | 51,844.47 | 12,855.70 | - | - | 17.48 | 28.19 |
| 11158 | BARRAZA VEGA AIDA ESTHELA | C12 | 13,044.87 | 10.7 | 41.0 | 434.8 | 24.0 | 33,377.87 | 55,972.39 | - | - | 1,539.29 | 367.17 |
| 9808 | BARRAZA ZATARAIN HUMBERTO | C12 | 15,537.81 | 24.8 | 48.1 | 497.9 | 16.9 | 30,107.27 | 147,881.80 | 9,202.96 | - | 13,787.12 | 1,079.27 |
| 10857 | BARRON LUGO YAZMIN LEONOR | C12 | 22,302.81 | 14.1 | 47.5 | 497.9 | 17.5 | 44,334.35 | 84,368.36 | - | - | 6,561.10 | 923.56 |
| 12094 | BARRON MOLINA JONATHAN | CB | 11,572.30 | 1.7 | 33.7 | 385.7 | 31.3 | 39,500.83 | 7,971.50 | - | - | 52.79 | 104.64 |
| 9557 | BARRON MOLINA RAUL ALBERTO | CB | 13,750.74 | 27.4 | 51.8 | 458.4 | 13.2 | 23,039.03 | 150,604.94 | 15,210.69 | 1,002.56 | 19,498.98 | 1,193.16 |
| 11590 | BARRON QUINTERO DANIEL ALBERTO | C12 | 12,151.81 | 2.5 | 26.9 | 405.1 | 38.1 | 54,176.16 | 12,083.61 | - | - | 20.16 | 36.16 |
| 12175 | BARRON QUINTERO JESUS RAUL | CB | 7,467.90 | 0.9 | 28.8 | 248.9 | 36.2 | 30,919.64 | 2,559.84 | - | - | 6.39 | 30.87 |
| 10258 | BARRON VERDIALES NOEL OMAR | C12 | 12,450.85 | 21.6 | 42.0 | 415.0 | 23.0 | 30,633.47 | 107,815.30 | 2,695.31 | - | 3,515.82 | 399.58 |
| 12197 | BASTIDAS CAMPUZANO FRANCISCO JAVIER | CB | 7,467.90 | 0.7 | 32.1 | 248.9 | 32.9 | 27,169.78 | 2,044.60 | - | - | 11.20 | 59.52 |
| 10679 | BASTIDAS OSUNA FLUJENCIA | C12 | 25,863.96 | 16.7 | 47.1 | 497.9 | 17.9 | 52,236.93 | 99,498.39 | 5,074.21 | - | 7,737.73 | 938.36 |
| 10217 | BECERRA MANJARREZ LEODEGARIO | C12 | 15,567.76 | 22.0 | 49.2 | 497.9 | 15.8 | 28,875.37 | 131,525.00 | 9,761.24 | - | 13,644.73 | 1,149.60 |
| 11285 | BECERRA RAMIREZ JESUS ALAN | C12 | 16,243.48 | 9.4 | 30.4 | 497.9 | 34.6 | 63,036.82 | 56,201.95 | - | - | 208.73 | 86.11 |
| 11704 | BEJARANO LUNA ARACELI MARGARITA | CB | 10,726.32 | 5.8 | 62.4 | 357.5 | 2.6 | 11,878.61 | 24,832.79 | - | 1,058.49 | 5,878.45 | 1,124.77 |
| 10459 | BELMONTE RODRIGUEZ CRISTIAN ERNESTO | CB | 13,785.65 | 18.6 | 43.7 | 459.5 | 21.3 | 31,814.89 | 102,630.93 | 2,861.35 | - | 3,929.53 | 487.25 |
| 9943 | BELTRAN AISPURO PORFIRIO | S | 15,993.12 | 24.1 | 49.3 | 497.9 | 15.7 | 29,610.22 | 143,923.45 | 10,725.15 | - | 14,930.98 | 1,147.50 |
| 10951 | BELTRAN AISPURO SAMUEL | C12 | 16,045.51 | 13.4 | 41.5 | 497.9 | 23.5 | 40,343.28 | 80,246.44 | - | - | 2,206.84 | 413.10 |
| 11902 | BELTRAN ALMEIDA VICTOR ALFONSO | CB | 11,545.79 | 3.5 | 26.3 | 384.9 | 38.7 | 52,653.93 | 16,070.85 | - | - | 26.82 | 35.14 |
| 11293 | BELTRAN BELTRAN ROBERTO | S | 13,545.76 | 9.3 | 33.1 | 451.5 | 31.9 | 47,393.21 | 50,467.01 | - | - | 334.23 | 125.55 |

# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | TIPO | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO TOPADO | VIDA LABORAL | SUELDOS PROY A EDAD DE RETIRO | COSTO REAL PRIMA DE ANTIGÜEDAD | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | | OBLIGACIÓN POR BENEFICIOS DEFINIDOS ACTUAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFIANZA 2012 CB: CONFIANZA BASE S: SINDICALIZADO | | | | | | | | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO |
| 11203 | BELTRAN CAMPOS FRANCISCO | C12 | 17,753.46 | 10.4 | 48.2 | 497.9 | 16.8 | 34,359.88 | 61,926.83 | - | - | 5,773.48 | 1,077.99 |
| 11090 | BELTRAN CASTRO PEDRO EMMANUEL | CB | 7,467.90 | 11.4 | 43.5 | 248.9 | 21.5 | 17,329.25 | 34,152.99 | - | - | 1,307.65 | 265.40 |
| 11404 | BELTRAN ESQUIVEL JERSO GABRIEL | CB | 11,375.84 | 8.2 | 39.7 | 379.2 | 25.3 | 30,643.66 | 37,486.56 | - | - | 731.36 | 239.14 |
| 11980 | BELTRAN FLORES JESUS ESTEBAN | C12 | 7,467.90 | 2.8 | 26.9 | 248.9 | 38.1 | 33,344.07 | 8,358.32 | - | - | 13.95 | 22.26 |
| 12185 | BELTRAN GARCIA GABRIEL EPIGMENIO | C12 | 7,467.90 | 0.8 | 37.6 | 248.9 | 27.4 | 21,874.12 | 2,240.88 | - | - | 30.81 | 120.30 |
| 11322 | BELTRAN HERNANDEZ CARMEN | CB | 12,330.37 | 9.0 | 60.0 | 411.0 | 5.0 | 14,985.68 | 44,372.46 | - | 1,245.10 | 9,658.62 | 1,304.78 |
| 11009 | BELTRAN HERNANDEZ MARIA OLIVIA | CB | 16,922.17 | 12.7 | 50.9 | 497.9 | 14.1 | 29,457.52 | 75,650.18 | - | - | 8,754.90 | 1,203.57 |
| 11232 | BELTRAN LEYVA AURORA DE JESUS | CB | 20,100.79 | 10.2 | 41.8 | 497.9 | 23.2 | 50,010.41 | 60,700.07 | - | - | 1,669.30 | 408.77 |
| 10205 | BELTRAN MARTINEZ ARTEMIO | CB | 12,159.20 | 22.1 | 56.8 | 405.3 | 8.2 | 16,754.11 | 107,620.14 | 17,586.05 | 1,190.14 | 20,145.56 | 1,254.49 |
| 11596 | BELTRAN MARTINEZ INES CANDELARIO | C12 | 15,032.83 | 6.7 | 34.9 | 497.9 | 30.1 | 48,929.23 | 40,090.51 | - | - | 319.89 | 155.16 |
| 11912 | BELTRAN MEDINA JESUS IRAM | C12 | 20,006.58 | 3.3 | 48.4 | 497.9 | 16.6 | 38,418.22 | 20,004.36 | - | - | 1,865.02 | 1,069.58 |
| 8869 | BELTRAN PALOMARES JORGE ENRIQUE | CB | 24,906.17 | 29.9 | 61.1 | 497.9 | 3.9 | 29,028.18 | 178,485.37 | 31,314.19 | 1,311.41 | 40,211.22 | 1,568.72 |
| 10309 | BELTRAN POSADA MARIA DEL SOCORRO | CB | 10,748.24 | 21.0 | 51.3 | 358.3 | 13.7 | 18,407.25 | 90,070.39 | 9,460.31 | 842.82 | 11,661.51 | 953.28 |
| 11044 | BELTRAN REYES JESUS ALFONSO | C12 | 14,261.29 | 12.3 | 38.8 | 475.4 | 26.2 | 39,793.49 | 70,359.59 | - | - | 1,148.51 | 259.83 |
| 11188 | BELTRAN RODRIGUEZ DALUBIA ANABELLA | C12 | 11,157.83 | 10.5 | 36.1 | 371.9 | 28.9 | 34,640.80 | 46,763.60 | - | - | 536.51 | 158.97 |
| 10387 | BELTRAN SANCHEZ ENRIQUETA | C12 | 15,417.40 | 20.0 | 47.5 | 497.9 | 17.5 | 30,670.32 | 119,191.98 | 6,142.65 | - | 9,269.24 | 924.26 |
| 10032 | BELTRAN SERRANO LUIS ENRIQUE | C12 | 12,581.87 | 23.5 | 56.8 | 419.4 | 8.2 | 17,330.92 | 118,429.77 | 19,407.07 | 1,231.12 | 22,169.03 | 1,297.68 |
| 11564 | BELTRAN SILVA JAVIER ANTONIO | C12 | 13,132.81 | 6.9 | 42.1 | 437.8 | 22.9 | 32,207.42 | 36,286.47 | - | - | 1,183.29 | 420.11 |
| 10333 | BELTRAN URIARTE MIGUEL ANGEL | CB | 16,371.02 | 20.7 | 55.4 | 497.9 | 9.6 | 23,868.32 | 123,526.53 | 16,856.38 | 1,296.11 | 22,181.83 | 1,564.13 |
| 11851 | BENITEZ LIZARRAGA JOSE GUADALUPE | CB | 10,509.61 | 4.1 | 39.8 | 350.3 | 25.2 | 28,282.90 | 17,321.80 | - | - | 337.95 | 220.72 |
| 11776 | BERNAL MAURICIO JORGE ANTONIO | C12 | 7,467.90 | 5.0 | 25.0 | 248.9 | 40.0 | 35,916.16 | 14,999.18 | - | - | 16.63 | 15.93 |
| 11574 | BERNAL OSUNA REYNALDO FABIAN | C12 | 10,738.02 | 6.9 | 46.1 | 357.9 | 18.9 | 22,532.47 | 29,528.44 | - | - | 1,921.12 | 586.38 |
| 11795 | BOJORQUEZ IBARRA JULIO CESAR | C12 | 12,437.25 | 5.0 | 27.7 | 414.6 | 37.3 | 53,650.61 | 24,666.78 | - | - | 50.41 | 43.86 |
| 11884 | BONILLA FELIX CUTBERTO RENE | CB | 42,137.24 | 3.7 | 38.3 | 497.9 | 26.7 | 119,935.22 | 22,327.03 | - | - | 364.45 | 277.58 |
| 11028 | BUENO CAZAREZ ANGEL EMIR | C12 | 16,136.93 | 12.5 | 43.8 | 497.9 | 21.2 | 37,109.49 | 74,603.35 | - | - | 2,856.41 | 526.03 |
| 10455 | BUENO MUÑOZ ALEXANDER | C12 | 16,460.15 | 18.7 | 40.5 | 497.9 | 24.5 | 43,077.07 | 111,651.49 | 1,719.36 | - | 2,585.26 | 362.03 |
| 10616 | BURBOA PRADO CELSO MANUEL | CB | 12,773.00 | 17.3 | 36.3 | 425.8 | 28.7 | 39,324.53 | 88,307.66 | 761.77 | - | 1,013.14 | 180.47 |
| 10553 | BURGOS GAMEZ ALONSO | CB | 10,706.83 | 14.4 | 39.8 | 356.9 | 25.2 | 28,770.37 | 61,558.80 | - | - | 1,201.01 | 224.52 |
| 12156 | BURGOS VAZQUEZ ANGEL OMAR | CB | 13,033.93 | 1.1 | 23.6 | 434.5 | 41.4 | 66,079.13 | 5,595.40 | - | - | 5.04 | 23.80 |
| 9631 | BUSTAMANTE LOAIZA MIGUEL ANGEL | CB | 10,467.37 | 26.4 | 58.3 | 348.9 | 6.7 | 13,636.74 | 110,585.84 | 19,754.74 | 1,050.87 | 22,386.05 | 1,104.20 |
| 9903 | BUSTAMANTE LUGO MIGUEL IGNACIO | CB | 27,827.78 | 24.2 | 56.9 | 497.9 | 8.1 | 38,212.25 | 144,839.43 | 20,794.85 | 1,274.78 | 27,112.70 | 1,535.67 |
| 11369 | BUSTILLOS LANDEROS OSCAR ERNESTO | C12 | 19,621.58 | 8.7 | 45.1 | 497.9 | 19.9 | 42,893.01 | 51,769.26 | - | - | 2,830.76 | 714.12 |
| 11403 | CABADA QUINTERO JESUS ANTONIO | CB | 13,730.51 | 8.3 | 34.0 | 457.7 | 31.0 | 46,257.67 | 45,351.08 | - | - | 361.87 | 147.64 |
| 11099 | CABRERA BELTRAN GUILLERMO ALBERTO | C12 | 16,558.06 | 11.2 | 33.4 | 497.9 | 31.6 | 57,117.11 | 66,719.37 | - | - | 441.87 | 136.49 |
| 4677 | CALDERON ALVARADO RAFAEL | C12 | 16,133.22 | 34.6 | 56.5 | 497.9 | 8.5 | 22,503.69 | 206,880.76 | 30,085.17 | 1,294.93 | 38,726.30 | 1,559.94 |
| 11261 | CALDERON CAMARGO OMAR ISIDRO | CB | 12,694.02 | 9.9 | 46.6 | 423.1 | 18.4 | 26,132.60 | 50,074.02 | - | - | 3,257.81 | 680.07 |
| 11056 | CALDERON CERVANTES JORGE LUIS | CB | 12,251.96 | 12.2 | 32.1 | 408.4 | 32.9 | 44,570.41 | 59,547.38 | - | - | 326.14 | 97.64 |
| 11023 | CALDERON GUTIERREZ JOSE ALFREDO | CB | 27,827.78 | 12.5 | 38.8 | 497.9 | 26.2 | 77,890.46 | 74,946.84 | - | - | 1,223.39 | 272.96 |
| 12097 | CALDERON QUIÑONEZ JESUS DANIEL | C12 | 9,307.91 | 1.7 | 25.1 | 310.3 | 39.9 | 44,501.93 | 6,268.99 | - | - | 8.52 | 24.20 |
| 11279 | CAMACHO FIERRO FATIMA GUADALUPE | C12 | 11,512.82 | 9.5 | 36.5 | 383.8 | 28.5 | 35,243.65 | 43,863.78 | - | - | 503.24 | 161.74 |
| 10447 | CAMACHO LIERA RICARDO ERNESTO | CB | 11,531.45 | 18.9 | 39.1 | 384.4 | 25.9 | 31,784.88 | 87,048.60 | 1,282.49 | - | 1,698.31 | 248.05 |
| 10851 | CAMACHO LOPEZ NORMA ALICIA | C12 | 15,054.18 | 14.3 | 44.4 | 497.9 | 20.6 | 33,825.81 | 85,496.98 | - | - | 3,931.42 | 617.27 |
| 10150 | CAMACHO RODRIGUEZ AURELIO | C12 | 15,816.99 | 22.5 | 43.8 | 497.9 | 21.2 | 36,256.75 | 134,649.15 | 3,499.18 | - | 5,155.44 | 524.34 |
| 11828 | CAMACHO ROMERO AXEL EDUARDO | CB | 7,467.90 | 4.5 | 23.1 | 248.9 | 41.9 | 38,595.37 | 13,379.86 | - | - | 12.05 | 13.90 |

# VALUACIÓN ACTUARIAL DEL PLAN DE PRIMA DE ANTIGÜEDAD 2024
## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | TIPO | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO TOPADO | VIDA LABORAL | SUELDOS PROY A EDAD DE RETIRO | COSTO REAL PRIMA DE ANTIGÜEDAD | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | | OBLIGACIÓN POR BENEFICIOS DEFINIDOS ACTUAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFIANZA 2012 CB. CONFIANZA BASE S: SINDICALIZADO | | | | | | | | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO |
| 8745 | CAMACHO VELAZQUEZ DIANA ROCIO | CB | 13,785.65 | 30.1 | 49.0 | 459.5 | 16.0 | 25,796.02 | 165,827.92 | 13,503.72 | - | 17,203.40 | 1,070.46 |
| 11544 | CAMARENA TIRADO RODOLFO | C12 | 13,694.60 | 7.1 | 46.4 | 456.5 | 18.6 | 28,365.55 | 39,158.50 | - | - | 2,547.65 | 738.18 |
| 10959 | CAMARGO ACOSTA ANDRES | CB | 12,153.66 | 13.3 | 58.2 | 405.1 | 6.8 | 15,838.72 | 64,752.96 | - | 1,220.56 | 13,108.03 | 1,282.50 |
| 9377 | CAMARGO ACOSTA ANTONIO | CB | 17,699.11 | 28.6 | 47.6 | 497.9 | 17.4 | 35,088.63 | 170,617.75 | 8,932.67 | - | 13,268.49 | 921.09 |
| 8664 | CAMARGO ACOSTA JUAN CARLOS | C12 | 18,698.16 | 30.2 | 50.5 | 497.9 | 14.5 | 32,992.49 | 180,300.97 | 15,081.46 | - | 20,866.01 | 1,219.96 |
| 10621 | CAMPAÑA HERRERA EDBERTH JOSE | C12 | 20,077.77 | 17.3 | 41.0 | 497.9 | 24.0 | 51,417.11 | 103,064.18 | 1,874.76 | - | 2,834.35 | 420.75 |
| 11813 | CAMPOS QUINTERO ROXANNA YADIRA | C12 | 20,066.37 | 4.9 | 49.6 | 497.9 | 15.4 | 36,640.51 | 29,082.38 | - | - | 3,017.08 | 1,131.72 |
| 10493 | CANAGUI GOMEZ TERESITA DE JESUS | C12 | 12,476.82 | 18.3 | 42.8 | 415.9 | 22.2 | 29,781.75 | 91,247.31 | 2,260.81 | - | 2,975.54 | 388.47 |
| 11060 | CANALES ECHEAGARAY FELIPE DE JESUS | C12 | 16,168.45 | 12.1 | 39.4 | 497.9 | 25.6 | 44,080.71 | 72,346.11 | - | - | 1,411.47 | 317.78 |
| 11846 | CANIZALEZ JUAREZ GLENNYS LIZETH | CB | 10,567.92 | 4.2 | 42.4 | 352.3 | 22.6 | 25,687.21 | 17,788.24 | - | - | 580.07 | 335.06 |
| 11472 | CANIZALEZ JUAREZ ROGELIO MANUEL | CB | 12,749.53 | 7.7 | 36.0 | 425.0 | 29.0 | 39,727.19 | 39,458.09 | - | - | 452.70 | 182.31 |
| 11580 | CARDENAS GARCIA YAIR MANRIQUE | C12 | 14,273.32 | 6.8 | 50.4 | 475.8 | 14.6 | 25,258.08 | 39,078.23 | - | - | 4,522.47 | 1,169.23 |
| 12270 | CARMONA FLORES EMILIO | C12 | 15,603.31 | 0.0 | 29.1 | 497.9 | 35.9 | 63,666.41 | 229.00 | - | - | 0.70 | 74.39 |
| 11880 | CARO JUAREZ ALONZO | S | 15,795.09 | 3.8 | 37.2 | 497.9 | 27.8 | 46,986.14 | 22,768.66 | - | - | 313.05 | 244.35 |
| 12083 | CARO NEVAREZ JOSE GONZALO | S | 9,116.46 | 1.9 | 25.6 | 303.9 | 39.4 | 42,816.53 | 6,848.89 | - | - | 9.31 | 23.28 |
| 11944 | CARO RIVAS LUIS FERNANDO | S | 9,314.43 | 3.0 | 25.8 | 310.5 | 39.2 | 43,372.10 | 11,169.66 | - | - | 15.18 | 23.58 |
| 12049 | CARO SOLIS KEVIN GONZALO | C12 | 13,785.65 | 2.2 | 21.2 | 459.5 | 43.8 | 76,684.72 | 12,243.85 | - | - | 7.21 | 18.06 |
| 9533 | CARRANZA MOLINA HECTOR MANUEL | C12 | 13,814.63 | 27.5 | 46.5 | 460.5 | 18.5 | 28,561.97 | 152,197.28 | 7,230.85 | - | 9,901.94 | 743.30 |
| 9961 | CARRANZA ROMERO JOSE ANGEL | C12 | 10,791.73 | 24.0 | 45.5 | 359.7 | 19.5 | 23,186.52 | 103,506.10 | 4,346.96 | - | 5,659.74 | 507.14 |
| 6351 | CARRAZCO LOPEZ ARNOLDO | S | 28,286.41 | 32.1 | 54.8 | 497.9 | 10.2 | 42,144.83 | 191,963.37 | 25,487.67 | 1,265.86 | 33,008.37 | 1,530.60 |
| 11805 | CARREON MOLINA JULIO CESAR | S | 10,814.75 | 4.9 | 43.2 | 360.5 | 21.8 | 25,473.00 | 21,354.13 | - | - | 817.61 | 390.12 |
| 12109 | CARRILLO ELIZALDE JOSE GUADALUPE | C12 | 10,514.66 | 1.5 | 25.2 | 350.5 | 39.8 | 50,142.07 | 6,436.90 | - | - | 8.75 | 27.26 |
| 965 | CARRILLO HERNANDEZ HIPOLITO | S | 12,241.33 | 34.0 | 56.7 | 408.0 | 8.3 | 16,969.01 | 166,341.35 | 27,629.84 | 1,205.41 | 31,137.67 | 1,270.58 |
| 12061 | CARRILLO SALINAS JESUS ADRIAN | C12 | 12,696.82 | 2.1 | 36.4 | 423.2 | 28.6 | 38,981.00 | 10,692.79 | - | - | 122.68 | 178.89 |
| 10852 | CARRILLO UBIARCO CLAUDIA JANETH | S | 39,213.23 | 14.3 | 37.7 | 497.9 | 27.3 | 114,256.16 | 85,169.84 | - | - | 1,171.01 | 239.34 |
| 11318 | CASTAÑEDA AGUIRRE ARMANDO | C12 | 13,719.47 | 9.0 | 49.7 | 457.3 | 15.3 | 24,997.54 | 49,551.60 | - | - | 5,140.61 | 1,037.32 |
| 10502 | CASTAÑEDA AGUIRRE RIGOBERTO | C12 | 16,673.12 | 18.2 | 52.9 | 497.9 | 12.1 | 26,818.47 | 108,494.63 | 11,069.10 | 1,076.74 | 15,784.74 | 1,398.09 |
| 12067 | CASTAÑEDA GARCIA JUAN MANUEL | C12 | 9,310.76 | 2.0 | 43.8 | 310.4 | 21.2 | 21,418.51 | 7,423.12 | - | - | 284.22 | 328.03 |
| 11748 | CASTAÑEDA GUTIERREZ CLAUDIA LIZETH | S | 10,588.71 | 5.4 | 42.8 | 353.0 | 22.2 | 25,318.35 | 22,716.80 | - | - | 740.79 | 330.25 |
| 11784 | CASTAÑEDA RENDON RAMON | C12 | 12,977.66 | 0.5 | 27.3 | 432.6 | 37.7 | 56,927.45 | 2,472.95 | - | - | 5.05 | 46.54 |
| 11297 | CASTELLANOS ZAMORA ALFONSO | C12 | 15,961.41 | 9.3 | 42.7 | 497.9 | 22.3 | 38,329.16 | 55,433.18 | - | - | 1,807.66 | 467.83 |
| 11058 | CASTELLANOS ZAMORA SELENE | C12 | 12,700.37 | 12.1 | 44.1 | 423.3 | 20.9 | 28,863.61 | 61,657.21 | - | - | 2,835.19 | 530.90 |
| 12145 | CASTILLO CORONA JUAN LUIS | S | 7,467.90 | 1.2 | 24.4 | 248.9 | 40.6 | 36,774.73 | 3,582.14 | - | - | 3.97 | 16.31 |
| 10111 | CASTILLO MEDINA CARLOS NOE | S | 16,257.67 | 22.9 | 43.1 | 497.9 | 21.9 | 38,317.90 | 137,069.96 | 3,565.01 | - | 5,248.12 | 539.13 |
| 11702 | CASTILLO PADILLA CHRISTOPHER EMMANUI | S | 28,203.48 | 5.8 | 40.1 | 497.9 | 24.9 | 74,903.83 | 34,709.12 | - | - | 803.68 | 367.39 |
| 10088 | CASTILLO SOSA JOSE LUIS | C12 | 15,447.85 | 23.0 | 48.7 | 497.9 | 16.3 | 29,249.83 | 137,675.16 | 8,541.06 | - | 12,835.55 | 1,054.64 |
| 5509 | CASTRO CASTRO HILDA | S | 13,785.65 | 32.6 | 54.1 | 459.5 | 10.9 | 21,103.08 | 179,989.11 | 25,904.58 | 1,300.60 | 30,949.38 | 1,451.48 |
| 11954 | CASTRO IDROGO LUIS GUSTAVO | S | 9,745.99 | 3.0 | 29.4 | 324.9 | 35.6 | 39,430.79 | 11,580.45 | - | - | 35.34 | 48.13 |
| 10415 | CASTRO LIZARRAGA ALEJO | C12 | 76,641.58 | 19.4 | 54.4 | 497.9 | 10.6 | 116,231.98 | 115,887.90 | 15,062.63 | 1,288.50 | 19,927.09 | 1,557.96 |
| 11070 | CASTRO LOZANO FRANCISCO JAVIER | S | 12,739.82 | 11.9 | 32.3 | 424.7 | 32.7 | 45,993.16 | 60,425.63 | - | - | 330.95 | 100.76 |
| 9847 | CASTRO NIEBLA RAFAEL | S | 29,469.49 | 24.5 | 47.0 | 497.9 | 18.0 | 59,755.89 | 146,540.54 | 7,626.40 | - | 9,533.92 | 788.15 |
| 11542 | CASTRO PEÑA SERGIO JESUS | S | 16,564.97 | 7.2 | 40.8 | 497.9 | 24.2 | 42,819.34 | 42,822.09 | - | - | 991.54 | 357.58 |
| 11728 | CASTRO PLATA JESUS ABELARDO | C12 | 16,499.86 | 5.6 | 30.2 | 497.9 | 34.8 | 64,667.47 | 33,187.94 | - | - | 123.26 | 86.96 |
| 9905 | CASTRO VALENZUELA RUBEN | S | 27,827.78 | 24.2 | 48.1 | 497.9 | 16.9 | 53,967.63 | 144,806.72 | 9,003.55 | - | 13,500.43 | 1,080.20 |

# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | TIPO | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO TOPADO | VIDA LABORAL | SUELDOS PROY A EDAD DE RETIRO | COSTO REAL PRIMA DE ANTIGÜEDAD | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | | OBLIGACIÓN POR BENEFICIOS DEFINIDOS ACTUAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFIANZA 2012 CB. CONFIANZA BASE S: SINDICALIZADO | | | | | | | | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO |
| 12045 | CASTRO VILLA IRVING FABIAN | S | 9,155.53 | 2.2 | 22.6 | 305.2 | 42.4 | 48,365.28 | 8,201.75 | - | - | 5.98 | 14.10 |
| 12079 | CAZARES HERNANDEZ JORGE ARMANDO | S | 9,560.82 | 1.9 | 34.3 | 318.7 | 30.7 | 31,811.41 | 7,245.55 | - | - | 57.81 | 101.53 |
| 12004 | CAZAREZ CAZAREZ MAGDALENA | C12 | 17,241.07 | 2.6 | 54.1 | 497.9 | 10.9 | 26,418.14 | 15,457.17 | - | 1,301.86 | 2,657.88 | 1,574.10 |
| 11386 | CAZAREZ DIAZ JESUS ARMANDO | S | 22,302.81 | 8.4 | 46.1 | 497.9 | 18.9 | 46,779.74 | 49,937.30 | - | - | 3,248.92 | 815.27 |
| 10048 | CEBALLOS DUARTE KARINA GUADALUPE | C12 | 13,530.62 | 23.4 | 42.0 | 451.0 | 23.0 | 33,329.43 | 126,411.72 | 3,063.14 | - | 4,122.24 | 434.74 |
| 12023 | CEBREROS GONZALEZ DULCE ALEJANDRA | S | 9,253.45 | 2.4 | 21.3 | 308.4 | 43.7 | 51,423.97 | 8,836.70 | - | - | 5.20 | 12.11 |
| 10684 | CEBREROS GONZALEZ FIDEL | C12 | 11,616.90 | 16.6 | 44.8 | 387.2 | 20.2 | 25,679.87 | 77,210.67 | 2,647.95 | - | 3,550.39 | 472.34 |
| 9852 | CEBREROS LEON NEREYDA MARGARITA | S | 20,077.77 | 14.1 | 45.3 | 497.9 | 19.7 | 43,538.20 | 84,384.71 | - | - | 4,614.18 | 708.39 |
| 11648 | CEBREROS MORENO MARIBEL | C12 | 16,133.22 | 6.1 | 48.8 | 497.9 | 16.2 | 30,416.61 | 36,524.73 | - | - | 3,405.23 | 1,050.12 |
| 11063 | CEPEDA QUIÑONEZ JESUS ALBERTO | C12 | 15,936.76 | 12.0 | 32.7 | 497.9 | 32.3 | 56,487.89 | 71,511.92 | - | - | 391.67 | 115.98 |
| 11432 | CERDA ARELLANO TRANQUILINO | C12 | 9,300.59 | 7.9 | 42.8 | 310.0 | 22.2 | 22,173.98 | 29,283.16 | - | - | 954.91 | 289.23 |
| 10995 | CERVANTES LEYVA MIGUEL | C12 | 20,077.77 | 12.8 | 45.5 | 497.9 | 19.5 | 43,175.06 | 76,680.66 | - | - | 4,192.92 | 702.48 |
| 11984 | CERVANTES LEYVA MIRNA CELINA | S | 12,614.86 | 2.8 | 30.2 | 420.5 | 34.8 | 49,356.22 | 13,939.38 | - | - | 51.77 | 73.32 |
| 11689 | CHACON MORALES JOSE CARLOS | S | 10,597.41 | 5.9 | 36.5 | 353.2 | 28.5 | 32,364.78 | 24,847.69 | - | - | 285.07 | 148.53 |
| 11379 | CHAIDEZ CASTILLO JESUS LEONARDO | C12 | 9,308.73 | 8.5 | 42.0 | 310.3 | 23.0 | 22,924.90 | 31,602.53 | - | - | 1,030.55 | 299.03 |
| 11927 | CHAIDEZ ESPARZA EDGAR URIEL | C12 | 16,110.21 | 3.2 | 28.6 | 497.9 | 36.4 | 67,168.91 | 19,317.38 | - | - | 48.21 | 62.17 |
| 12158 | CHAIREZ CISNEROS JONATAN | C12 | 7,467.90 | 1.1 | 27.0 | 248.9 | 38.0 | 33,133.49 | 3,140.50 | - | - | 6.42 | 27.09 |
| 10568 | CHAN RAMIREZ IVAN ERNESTO | C12 | 20,227.76 | 17.6 | 42.3 | 497.9 | 22.7 | 49,325.84 | 104,879.78 | 2,268.28 | - | 3,420.09 | 475.07 |
| 10965 | CHANEZ AVILA ESTEBAN | C12 | 14,062.58 | 12.5 | 62.1 | 468.8 | 2.9 | 15,761.68 | 70,488.06 | - | 1,305.25 | 16,686.03 | 1,492.45 |
| 11456 | CHANG SAUCEDA JOSUEE | C12 | 11,421.69 | 7.8 | 36.0 | 380.7 | 29.0 | 35,585.87 | 35,611.29 | - | - | 408.56 | 163.31 |
| 10572 | CHAVEZ BELTRAN ROQUE | C12 | 15,130.71 | 17.5 | 56.1 | 497.9 | 8.9 | 21,436.51 | 104,847.07 | 14,806.23 | 1,315.27 | 19,626.47 | 1,584.42 |
| 12251 | CHAVEZ GARCIA ERICK JACIEL | S | 9,443.06 | 0.3 | 23.5 | 314.8 | 41.5 | 48,085.44 | 951.42 | - | - | 0.86 | 17.32 |
| 12239 | CHAVEZ LAIJA JUAN CARLOS | C12 | 9,050.09 | 0.4 | 19.9 | 301.7 | 45.1 | 52,863.15 | 1,298.36 | - | - | 0.62 | 10.03 |
| 11840 | CHAVEZ MENDEZ JOSE ANTONIO | C12 | 7,875.68 | 4.4 | 24.2 | 262.5 | 40.8 | 38,983.22 | 13,730.96 | - | - | 15.23 | 17.29 |
| 11606 | CHAVEZ MEZA JESUS ALONSO | C12 | 10,766.04 | 6.6 | 33.3 | 358.9 | 31.7 | 37,277.37 | 28,532.60 | - | - | 188.96 | 98.75 |
| 10243 | CHIQUETE FELIX JUAN RENE | S | 24,906.17 | 21.8 | 47.7 | 497.9 | 17.3 | 49,085.92 | 130,314.60 | 6,746.09 | - | 10,134.22 | 915.66 |
| 11699 | CONCHAS LOMAS JOSE ANDRES | C12 | 9,304.66 | 5.8 | 45.0 | 310.2 | 20.0 | 20,348.83 | 21,653.55 | - | - | 1,184.02 | 445.07 |
| 10001 | CONTRERAS HERNANDEZ JOSE RAMON | C12 | 13,098.92 | 23.8 | 58.6 | 436.6 | 6.4 | 16,848.41 | 124,716.79 | 22,131.87 | 1,295.36 | 25,246.59 | 1,364.26 |
| 10418 | CONTRERAS SANCHEZ JESUS DANIEL | S | 16,375.78 | 19.3 | 47.3 | 497.9 | 17.7 | 32,738.17 | 115,528.06 | 5,943.87 | - | 8,984.31 | 928.83 |
| 12195 | CORDERO FLORES JUAN ALEXIS | S | 11,537.04 | 0.7 | 29.9 | 384.6 | 35.1 | 45,714.80 | 3,171.30 | - | - | 9.68 | 55.80 |
| 11057 | CORONADO MOLINA FELIPE DE JESUS | C12 | 15,535.32 | 12.1 | 50.2 | 497.9 | 14.8 | 27,767.24 | 72,558.75 | - | - | 8,397.13 | 1,235.78 |
| 11649 | CORONEL SARABIA RUBISELA | S | 15,810.22 | 6.1 | 29.3 | 497.9 | 35.7 | 64,006.95 | 36,426.59 | - | - | 111.16 | 73.81 |
| 10355 | CORRALES ALVAREZ JESUS ALBERTO | S | 15,934.13 | 20.4 | 48.4 | 497.9 | 16.6 | 30,611.11 | 121,596.43 | 7,498.36 | - | 11,336.52 | 1,070.04 |
| 12106 | CORRALES LUCIANO MANUEL | S | 19,859.51 | 1.5 | 64.3 | 497.9 | 0.7 | 20,428.91 | 9,176.16 | - | 1,319.41 | 2,381.96 | 1,595.29 |
| 12026 | CORRALES URIARTE ROBERTO | S | 9,308.73 | 2.3 | 41.7 | 310.3 | 23.3 | 23,182.35 | 8,695.79 | - | - | 239.14 | 255.01 |
| 9523 | CORTES AGUIRRE HERNAN FRANCISCO | S | 16,891.67 | 27.9 | 53.3 | 497.9 | 11.7 | 26,778.97 | 166,593.97 | 19,487.29 | 1,192.52 | 27,376.62 | 1,556.43 |
| 10431 | CORTES COVARRUBIAS GUADALUPE | S | 13,537.16 | 19.1 | 46.6 | 451.2 | 18.4 | 27,871.34 | 103,419.81 | 4,930.70 | - | 6,728.48 | 725.32 |
| 9597 | CORVERA GONZALEZ CARLOS | C12 | 12,782.49 | 26.7 | 55.3 | 426.1 | 9.7 | 18,688.48 | 136,766.48 | 21,575.34 | 1,271.27 | 24,559.35 | 1,342.37 |
| 11915 | CORVERA QUIÑONEZ GILBERTO ANTONIO | C12 | 12,753.29 | 3.3 | 33.1 | 425.1 | 31.9 | 44,610.97 | 16,997.41 | - | - | 112.57 | 118.18 |
| 9580 | COTA LEY WALTER | C12 | 11,966.34 | 27.0 | 47.2 | 398.9 | 17.8 | 24,054.27 | 129,082.54 | 7,707.09 | - | 10,038.41 | 748.25 |
| 10575 | COVARRUBIAS SILVAS RICARDO ENRIQUE | S | 16,310.28 | 17.5 | 37.4 | 497.9 | 27.6 | 48,232.96 | 104,307.29 | 940.81 | - | 1,434.13 | 242.91 |
| 10017 | CRUZ ACOSTA JESUS MANUEL | S | 13,752.53 | 23.7 | 47.8 | 458.4 | 17.2 | 26,984.88 | 130,277.23 | 7,352.19 | - | 10,131.31 | 839.42 |
| 10406 | CRUZ BLANCO RAMON ANTONIO | C12 | 10,675.27 | 19.5 | 48.0 | 355.8 | 17.0 | 20,810.00 | 83,309.47 | 5,858.21 | - | 6,478.76 | 647.34 |
| 10793 | CRUZ CAMPILLO ROLANDO ANTONIO | C12 | 12,367.16 | 15.3 | 39.2 | 412.2 | 25.8 | 34,040.88 | 75,465.94 | - | - | 1,472.33 | 265.65 |

# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | TIPO | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO TOPADO | VIDA LABORAL | SUELDOS PROY A EDAD DE RETIRO | COSTO REAL PRIMA DE ANTIGÜEDAD | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | | OBLIGACIÓN POR BENEFICIOS DEFINIDOS ACTUAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFIANZA 2012 CB: CONFIANZA BASE S: SINDICALIZADO | | | | | | | | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO |
| 10133 | CRUZ ESPINOZA CARLOS | S | 10,971.90 | 22.7 | 53.2 | 365.7 | 11.8 | 17,427.80 | 99,670.79 | 13,211.80 | 1,003.12 | 16,379.04 | 1,145.57 |
| 10735 | CUBAS GUZMAN FAUSTO | C12 | 20,077.77 | 15.8 | 46.5 | 497.9 | 18.5 | 41,444.33 | 94,100.65 | - | - | 6,122.18 | 802.33 |
| 10955 | CUEN CORRALES ROCIO EVELIA | S | 31,265.60 | 13.4 | 54.2 | 497.9 | 10.8 | 47,835.68 | 79,821.17 | - | 1,299.90 | 13,725.36 | 1,571.74 |
| 12250 | DAMAS BUELNA MELISSA | C12 | 13,998.31 | 0.3 | 38.1 | 466.6 | 26.9 | 40,256.23 | 1,410.37 | - | - | 23.02 | 262.85 |
| 7803 | DAVALOS GUZMAN DAVID | C12 | 14,934.51 | 31.0 | 49.3 | 497.8 | 15.7 | 27,668.09 | 185,142.91 | 13,931.00 | - | 19,207.19 | 1,148.14 |
| 9552 | DEL CASTILLO PEREZ GABRIEL | C12 | 10,791.73 | 27.4 | 47.3 | 359.7 | 17.7 | 21,602.46 | 118,373.72 | 7,072.21 | - | 9,205.61 | 671.99 |
| 8575 | DELGADO CAMPOS JUAN CARLOS | C12 | 13,905.51 | 30.3 | 54.4 | 463.5 | 10.6 | 21,072.78 | 168,335.72 | 23,958.99 | 1,287.53 | 28,945.56 | 1,449.40 |
| 11960 | DELGADO GARCIA DANIEL ALEXANDER | S | 7,467.90 | 3.0 | 24.4 | 248.9 | 40.6 | 36,640.72 | 8,816.31 | - | - | 9.78 | 16.25 |
| 10984 | DELGADO QUINTERO MARIELA | C12 | 13,477.49 | 13.0 | 39.7 | 449.2 | 25.3 | 36,355.68 | 69,813.58 | - | - | 1,362.06 | 283.72 |
| 10922 | DIARTE IMPERIAL JESUS IRAN | S | 15,894.22 | 13.7 | 41.0 | 497.9 | 24.0 | 40,725.33 | 82,111.12 | - | - | 2,258.12 | 420.98 |
| 11301 | DIAZ CAMARGO CESAR FERNANDO | S | 16,337.04 | 9.3 | 28.4 | 497.9 | 36.6 | 68,613.85 | 55,285.97 | - | - | 137.98 | 62.62 |
| 11026 | DIAZ CAMARGO FRANCISCO ANDRES | C12 | 16,060.77 | 12.5 | 31.9 | 497.9 | 33.1 | 58,866.99 | 74,750.56 | - | - | 337.40 | 98.84 |
| 10508 | DIAZ DE LEON CAMPUZANO LUIS RAMON | C12 | 15,619.67 | 18.1 | 44.9 | 497.9 | 20.1 | 34,299.12 | 108,053.00 | 3,259.32 | - | 4,968.62 | 603.25 |
| 10656 | DIAZ ESPINOZA IGNACIO | S | 7,507.61 | 16.8 | 57.5 | 250.3 | 7.5 | 10,092.34 | 50,597.49 | 8,491.20 | 747.33 | 9,856.97 | 786.44 |
| 12269 | DIAZ HERRERA EFRAIN | S | 14,563.09 | 0.0 | 41.7 | 485.4 | 23.3 | 36,259.96 | 239.23 | - | - | 6.58 | 398.87 |
| 9868 | DIAZ MEDINA JOSE ANGEL | C12 | 31,265.60 | 24.4 | 49.7 | 497.9 | 15.3 | 56,918.52 | 145,771.77 | 10,868.85 | - | 15,122.73 | 1,128.32 |
| 10759 | DIAZ NEVAREZ JOSE EMILIO | C12 | 14,260.47 | 15.6 | 47.3 | 475.3 | 17.7 | 28,570.57 | 88,893.18 | - | - | 6,912.99 | 888.74 |
| 12062 | DIAZ RODRIGUEZ MARIA FERNANDA | C12 | 10,647.16 | 2.1 | 28.3 | 354.9 | 36.7 | 44,837.14 | 8,908.34 | - | - | 22.23 | 44.76 |
| 9516 | DIAZ SANCHEZ EDUARDO | C12 | 13,021.85 | 27.9 | 61.3 | 434.1 | 3.7 | 15,079.52 | 145,545.27 | 29,113.28 | 1,298.31 | 32,790.10 | 1,358.91 |
| 9652 | DOMINGUEZ ALTAMIRANO JESUS APOLINAR | C12 | 16,276.59 | 26.3 | 54.1 | 497.9 | 10.9 | 24,921.56 | 157,057.96 | 20,704.39 | 1,300.88 | 27,006.34 | 1,572.92 |
| 12215 | DOMINGUEZ FLORES RAQUEL SARAHI | S | 7,467.90 | 0.6 | 36.9 | 248.9 | 28.1 | 22,474.12 | 1,717.46 | - | - | 19.70 | 103.14 |
| 11907 | DOMINGUEZ GAXIOLA FRANCISCO JAVIER | S | 10,276.49 | 3.4 | 28.1 | 342.5 | 36.9 | 43,626.11 | 14,112.76 | - | - | 35.22 | 43.55 |
| 10395 | DOMINGUEZ VERDUGO FRANCISCO JAVIER | C12 | 15,597.04 | 19.7 | 52.6 | 497.9 | 12.4 | 25,336.68 | 117,948.86 | 12,089.84 | 1,087.43 | 17,160.22 | 1,411.97 |
| 11427 | DOMINGUEZ YURIAR CARLOS OMAR | S | 12,648.21 | 7.9 | 32.8 | 421.6 | 32.2 | 44,639.48 | 40,044.87 | - | - | 219.32 | 97.80 |
| 9503 | DORADO SOTELO JUAN ROLANDO | S | 16,317.43 | 28.2 | 51.9 | 497.9 | 13.1 | 27,301.32 | 168,442.29 | 15,679.51 | 1,001.16 | 21,808.40 | 1,294.18 |
| 11164 | DUARTE CAMACHO ALEJANDRO | S | 28,012.31 | 10.6 | 46.1 | 497.9 | 18.9 | 58,793.17 | 63,431.66 | - | - | 4,126.86 | 815.79 |
| 10930 | DUARTE GASTELUM MARCO ANTONIO | S | 10,891.66 | 13.7 | 58.6 | 363.1 | 6.4 | 13,992.80 | 59,603.71 | - | 1,078.30 | 12,065.66 | 1,133.03 |
| 11834 | DUARTE SALAZAR ARNOLDO | C12 | 15,603.78 | 4.4 | 38.6 | 497.9 | 26.4 | 43,971.73 | 26,285.37 | - | - | 429.07 | 274.82 |
| 12119 | DURAN GURROLA CONCEPCION GUADALUF | C12 | 12,659.07 | 1.5 | 55.1 | 422.0 | 9.9 | 18,691.79 | 7,389.22 | - | 1,271.51 | 1,326.89 | 1,342.60 |
| 11681 | DURAN VALVERDE JESUS DANIEL | CB | 12,262.66 | 5.9 | 25.6 | 408.8 | 39.4 | 57,599.22 | 29,047.66 | - | - | 39.49 | 31.32 |
| 12114 | ECHEAGARAY MEDINA GUILLERMO | S | 19,631.73 | 1.5 | 50.3 | 497.9 | 14.7 | 34,972.38 | 8,947.17 | - | - | 1,035.44 | 1,231.68 |
| 9488 | ERENAS VILLEGAS NERIDA LETICIA | C12 | 18,343.54 | 28.3 | 53.6 | 497.9 | 11.4 | 28,733.03 | 168,965.71 | 19,775.04 | 1,178.26 | 27,766.37 | 1,537.83 |
| 12027 | ESCALANTE CASTAÑEDA ALAN YONAM | CB | 10,732.00 | 2.3 | 26.6 | 357.7 | 38.4 | 48,425.13 | 10,025.34 | - | - | 16.73 | 32.32 |
| 11762 | ESCALERA RIOS ARTURO | S | 14,672.83 | 5.2 | 49.0 | 489.1 | 16.0 | 27,432.55 | 30,498.60 | - | - | 3,164.00 | 1,138.37 |
| 10737 | ESCOBAR RANGEL MIGUEL ANGEL | S | 17,034.49 | 15.7 | 43.0 | 497.9 | 22.0 | 40,395.28 | 93,904.37 | - | - | 3,062.19 | 461.99 |
| 11102 | ESCOBAR VILLAVICENCIA AMPARO CESILIA | S | 10,784.34 | 11.2 | 47.3 | 359.5 | 17.7 | 21,594.62 | 48,162.69 | - | - | 3,745.48 | 671.74 |
| 11719 | ESPARRAGOZA SANCHEZ JESUS MANUEL | S | 10,675.23 | 5.7 | 33.1 | 355.8 | 31.9 | 37,253.82 | 24,188.43 | - | - | 160.19 | 98.69 |
| 10915 | ESPINOSA GARCIA SILVIA KORINA | S | 42,137.24 | 13.8 | 52.1 | 497.9 | 12.9 | 69,845.89 | 82,421.90 | - | 1,109.63 | 11,991.45 | 1,440.76 |
| 10752 | ESPINOZA JUAREZ SAMUEL IVAN | S | 7,467.90 | 15.6 | 44.1 | 248.9 | 20.9 | 16,957.42 | 46,592.34 | - | - | 2,142.46 | 311.90 |
| 10887 | ESPINOZA PEREZ MARCO ANTONIO | S | 37,731.88 | 13.9 | 71.7 | 497.9 | 0.0 | 37,731.88 | 82,994.39 | - | 1,368.21 | 22,808.63 | 1,641.87 |
| 10726 | ESPINOZA QUIROZ JESUS MABELL | C12 | 16,094.26 | 15.9 | 42.7 | 497.9 | 22.3 | 38,540.42 | 94,902.13 | - | - | 3,094.72 | 466.53 |
| 9649 | ESPINOZA RIVERA LEONEL EDUARDO | S | 16,423.04 | 26.3 | 44.8 | 497.9 | 20.2 | 36,331.44 | 157,221.53 | 4,829.18 | - | 7,229.55 | 607.74 |
| 12224 | ESPINOZA RODRIGUEZ JORGE JAVIER | S | 7,467.90 | 0.5 | 24.4 | 248.9 | 40.6 | 36,711.60 | 1,529.36 | - | - | 1.70 | 16.29 |
| 11989 | ESPINOZA SANCHEZ JESUS LEOBARDO | C12 | 10,575.63 | 2.7 | 42.0 | 352.5 | 23.0 | 26,044.93 | 11,604.96 | - | - | 378.43 | 339.73 |

# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | TIPO | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO TOPADO | VIDA LABORAL | SUELDOS PROY A EDAD DE RETIRO | COSTO REAL PRIMA DE ANTIGÜEDAD | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | | OBLIGACIÓN POR BENEFICIOS DEFINIDOS ACTUAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFIANZA 2012 CB: CONFIANZA BASE S: SINDICALIZADO | | | | | | | | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO |
| 11043 | ESQUER ROSAS RODOLFO RAFAEL | S | 12,010.07 | 12.4 | 48.8 | 400.3 | 16.2 | 22,660.09 | 59,384.47 | - | - | 5,536.46 | 845.05 |
| 11942 | ESQUERRA ARIAS NEMECIO GABRIEL | C12 | 10,951.67 | 3.0 | 57.8 | 365.1 | 7.2 | 14,502.47 | 13,276.93 | - | 1,073.88 | 2,586.50 | 1,130.10 |
| 12168 | ESQUERRA ESCALANTE DIEGO GABRIEL | CB | 7,467.90 | 0.9 | 22.6 | 248.9 | 42.4 | 39,433.21 | 2,682.51 | - | - | 1.95 | 11.49 |
| 11363 | ESQUERRA OLIVA MINERVA CITLALI | C12 | 8,867.62 | 8.8 | 43.7 | 295.6 | 21.3 | 20,436.38 | 31,066.42 | - | - | 1,189.47 | 312.99 |
| 11678 | ESTRADA CASTRO GUSTAVO ADOLFO | C12 | 20,026.81 | 5.9 | 30.8 | 497.9 | 34.2 | 76,674.52 | 35,379.75 | - | - | 131.40 | 84.95 |
| 11725 | ESTRADA RODRIGUEZ ANABELL | CB | 17,753.46 | 5.6 | 39.0 | 497.9 | 26.0 | 49,251.33 | 33,384.22 | - | - | 544.95 | 270.54 |
| 10578 | FAVELA BELTRAN CLAUDIA CECILIA | C12 | 27,827.78 | 17.4 | 42.9 | 497.9 | 22.1 | 66,324.21 | 104,209.15 | 2,252.90 | - | 3,398.22 | 464.33 |
| 11715 | FELIPE RAZO ROMAN ALEXIS | C12 | 8,574.86 | 5.7 | 28.9 | 285.8 | 36.1 | 35,312.72 | 19,588.95 | - | - | 48.89 | 35.25 |
| 10818 | FELIX ACOSTA JESUS ARNOLDO | CB | 15,116.48 | 14.9 | 39.1 | 497.9 | 25.9 | 41,675.51 | 89,291.75 | - | - | 1,742.07 | 321.35 |
| 10181 | FELIX AGUILAR JESUS ANTONIO | S | 16,452.34 | 22.4 | 52.8 | 497.9 | 12.2 | 26,571.54 | 134,060.31 | 13,829.32 | 1,081.14 | 19,504.25 | 1,403.80 |
| 12056 | FELIX AISPURO JOEL | CB | 27,896.82 | 2.1 | 25.8 | 497.9 | 39.2 | 129,969.75 | 12,840.09 | - | - | 17.45 | 37.84 |
| 9751 | FELIX ARMENTA SANTANA | CB | 45,083.84 | 25.3 | 71.4 | 497.9 | 0.0 | 45,083.84 | 151,349.44 | 33,316.97 | 1,368.21 | 41,594.06 | 1,641.87 |
| 11991 | FELIX BELTRAN GUADALUPE | S | 11,255.58 | 2.7 | 44.9 | 375.2 | 20.1 | 24,734.64 | 12,314.12 | - | - | 566.24 | 454.95 |
| 11601 | FELIX CABRERA MARTHA ELENA | S | 10,784.34 | 6.7 | 35.9 | 359.5 | 29.1 | 33,701.30 | 28,864.54 | - | - | 277.30 | 129.51 |
| 11677 | FELIX GONZALEZ JOSE EDUARDO | S | 12,418.16 | 5.9 | 42.7 | 413.9 | 22.3 | 29,814.10 | 29,429.59 | - | - | 959.69 | 388.89 |
| 9660 | FELIX GURROLA ANTONIO | S | 13,168.01 | 26.2 | 57.1 | 438.9 | 7.9 | 17,923.39 | 137,949.57 | 23,492.64 | 1,317.21 | 26,874.15 | 1,396.67 |
| 11881 | FELIX LECHUGA CARLOS ENRIQUE | C12 | 13,485.58 | 3.8 | 35.5 | 449.5 | 29.5 | 42,919.07 | 20,439.74 | - | - | 196.36 | 164.93 |
| 11479 | FELIX LOPEZ HECTOR | C12 | 26,991.44 | 7.7 | 31.5 | 497.9 | 33.5 | 100,537.18 | 45,799.03 | - | - | 206.72 | 100.44 |
| 11448 | FELIX LOPEZ LUIS ARMANDO | S | 11,642.90 | 7.8 | 45.0 | 388.1 | 20.0 | 25,547.36 | 36,492.25 | - | - | 1,678.03 | 469.90 |
| 9837 | FELIX NIEBLA KARINA | S | 31,265.60 | 24.6 | 48.8 | 497.9 | 16.2 | 59,060.34 | 147,211.17 | 9,159.47 | - | 13,724.60 | 1,052.15 |
| 11064 | FELIX NIEBLA SANTA IDALIA | C12 | 16,133.22 | 11.9 | 43.4 | 497.9 | 21.6 | 37,679.10 | 71,348.35 | - | - | 2,731.78 | 534.23 |
| 9803 | FELIX ONTIVEROS NAHUM EFRAIN | C12 | 28,286.41 | 24.8 | 45.9 | 497.9 | 19.1 | 59,906.38 | 148,061.72 | 5,448.53 | - | 8,096.05 | 691.85 |
| 10594 | FELIX ORTIZ MARIA LISETT | C12 | 18,339.27 | 17.4 | 39.0 | 497.9 | 26.0 | 50,778.23 | 103,914.73 | 1,333.23 | - | 2,027.37 | 322.73 |
| 11068 | FELIX RIOS FERNANDO JAVIER | CB | 16,133.22 | 11.9 | 52.4 | 497.9 | 12.6 | 26,462.18 | 70,988.50 | - | 1,098.00 | 10,328.02 | 1,425.68 |
| 11531 | FELIX RUBIO CRISTIAN ANTONIO | C12 | 13,104.36 | 7.3 | 30.8 | 436.8 | 34.2 | 50,036.76 | 38,173.96 | - | - | 141.78 | 74.33 |
| 11788 | FELIX RUBIO JESUS ANTONIO | CB | 11,270.30 | 5.0 | 30.8 | 375.7 | 34.2 | 43,033.73 | 22,389.41 | - | - | 83.15 | 63.93 |
| 12144 | FELIX SALAZAR BENJAMIN | S | 7,467.90 | 1.2 | 41.0 | 248.9 | 24.0 | 19,163.58 | 3,582.14 | - | - | 82.94 | 177.49 |
| 11738 | FELIX TARIN BRIANDA EVANGELINA | C12 | 12,985.23 | 5.4 | 35.2 | 432.8 | 29.8 | 41,741.45 | 28,071.57 | - | - | 269.68 | 160.40 |
| 11950 | FERNANDEZ ANGULO MARTIN ALBERTO | CB | 10,424.07 | 3.0 | 28.4 | 347.5 | 36.6 | 43,855.29 | 12,454.66 | - | - | 31.08 | 43.78 |
| 11550 | FERNANDEZ PAYAN ALFONSO IVANHOE | C12 | 14,241.16 | 7.0 | 41.2 | 474.7 | 23.8 | 36,193.16 | 40,066.31 | - | - | 1,101.86 | 398.14 |
| 11349 | FERNANDEZ RIOS CARLOS ENRIQUE | C12 | 12,776.47 | 8.9 | 57.1 | 425.9 | 7.9 | 17,444.69 | 45,558.03 | - | 1,291.78 | 8,875.22 | 1,359.37 |
| 11532 | FERRER LACHICA ZAIDA YADIRA | S | 16,133.22 | 7.3 | 42.7 | 497.9 | 22.3 | 38,633.71 | 43,492.72 | - | - | 1,418.28 | 466.53 |
| 11055 | FERRER PAYAN ERNA MARLENE | S | 10,571.83 | 12.2 | 50.9 | 352.4 | 14.1 | 18,401.11 | 51,439.47 | - | - | 5,953.03 | 851.81 |
| 11793 | FIGUEROA CORRALES ANGEL MAURICIO | C12 | 13,953.51 | 5.0 | 43.4 | 465.1 | 21.6 | 32,535.94 | 27,689.26 | - | - | 1,060.16 | 498.29 |
| 10373 | FIGUEROA HERNANDEZ MANUEL | C12 | 13,553.16 | 20.2 | 55.8 | 451.8 | 9.2 | 19,479.80 | 109,583.04 | 16,460.00 | 1,277.72 | 19,677.98 | 1,399.21 |
| 9601 | FIGUEROA RODRIGUEZ PEDRO HUMBERTO | C12 | 10,675.23 | 26.7 | 64.5 | 355.8 | 0.5 | 10,883.87 | 114,091.29 | 25,973.02 | 1,068.20 | 29,615.98 | 1,130.10 |
| 10760 | FIGUEROA VALENZUELA FIDEL | CB | 14,274.89 | 15.6 | 55.8 | 475.8 | 9.2 | 20,497.31 | 88,983.09 | - | 1,276.49 | 15,978.82 | 1,472.29 |
| 10866 | FLORES MEDRANO JOSE ALFREDO | C12 | 14,282.90 | 13.9 | 53.0 | 476.1 | 12.0 | 22,895.02 | 79,679.21 | - | 1,205.79 | 11,592.42 | 1,332.39 |
| 11772 | FLORES OLIVAS JOSE MARIA | CB | 9,293.45 | 5.1 | 36.1 | 309.8 | 28.9 | 28,914.64 | 18,859.15 | - | - | 216.37 | 132.69 |
| 10400 | FLORES PEREZ OSCAR ADOLFO | CB | 25,737.75 | 19.6 | 50.4 | 497.9 | 14.6 | 45,658.17 | 116,852.96 | 9,592.53 | - | 13,523.25 | 1,226.53 |
| 9671 | FLORES RODRIGUEZ RAQUEL | C12 | 10,620.42 | 25.9 | 54.8 | 354.0 | 10.2 | 15,840.70 | 109,876.62 | 16,543.28 | 1,029.82 | 18,893.44 | 1,089.53 |
| 10270 | FLORES SOTO JUAN FRANCISCO | S | 9,307.91 | 21.5 | 50.8 | 310.3 | 14.2 | 16,267.40 | 80,202.24 | 7,561.74 | - | 9,281.70 | 753.04 |
| 12198 | FLORES URIAS CHRISTIAN | S | 10,232.82 | 0.7 | 33.0 | 341.1 | 32.0 | 35,929.14 | 2,801.59 | - | - | 15.34 | 78.71 |
| 10989 | FLORES VALVERDE CECILIA | S | 7,467.90 | 12.9 | 51.0 | 248.9 | 14.0 | 12,909.44 | 38,528.43 | - | 591.09 | 4,988.32 | 668.56 |

# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | TIPO | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO TOPADO | VIDA LABORAL | SUELDOS PROY A EDAD DE RETIRO | COSTO REAL PRIMA DE ANTIGÜEDAD | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | | OBLIGACIÓN POR BENEFICIOS DEFINIDOS ACTUAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFIANZA 2012 CB. CONFIANZA BASE S: SINDICALIZADO | | | | | | | | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO |
| 10659 | FONSECA ESTRADA DELFINA | S | 11,867.94 | 16.8 | 59.0 | 395.6 | 6.0 | 15,005.04 | 79,814.94 | 14,482.99 | 1,201.52 | 16,765.24 | 1,260.73 |
| 10827 | FRAGOZO BOJORQUEZ MELINA | C12 | 15,870.99 | 14.7 | 46.1 | 497.9 | 18.9 | 33,342.76 | 87,885.07 | - | - | 5,717.80 | 816.58 |
| 6823 | FRANCO GARCIA ARTURO | S | 14,438.44 | 31.7 | 55.6 | 481.3 | 9.4 | 20,859.43 | 182,977.77 | 26,284.88 | 1,284.33 | 32,857.57 | 1,498.30 |
| 11146 | FRIAS CASTRO JOSE RAFAEL | C12 | 27,827.78 | 10.8 | 73.2 | 497.9 | 0.0 | 27,827.78 | 64,707.49 | - | 1,368.21 | 17,783.00 | 1,641.87 |
| 11397 | GALAVIZ ANDRADE JOSE CARLOS | C12 | 14,258.83 | 8.3 | 29.4 | 475.3 | 35.6 | 57,633.30 | 47,314.71 | - | - | 144.39 | 70.35 |
| 12196 | GALAVIZ ANDRADE OSVALDO | C12 | 7,467.90 | 0.7 | 25.4 | 248.9 | 39.6 | 35,300.57 | 2,044.60 | - | - | 2.78 | 19.19 |
| 8443 | GALAVIZ CHAVEZ HECTOR | C12 | 15,737.67 | 30.4 | 51.2 | 497.9 | 13.8 | 26,992.61 | 181,724.01 | 16,961.28 | 1,026.33 | 23,528.00 | 1,326.68 |
| 10107 | GALAVIZ LOPEZ MIGUEL ANGEL | S | 15,792.05 | 23.0 | 48.5 | 497.9 | 16.5 | 30,159.53 | 137,168.10 | 8,508.18 | - | 12,788.28 | 1,063.73 |
| 11409 | GALAVIZ RAMOS HECTOR JAIME | S | 10,210.82 | 8.1 | 40.1 | 340.4 | 24.9 | 27,153.24 | 33,189.02 | - | - | 768.48 | 251.49 |
| 11067 | GALINDO ESPARZA PAULINO | CB | 10,620.34 | 11.9 | 53.5 | 354.0 | 11.5 | 16,655.19 | 50,547.28 | - | 958.65 | 8,306.50 | 1,094.79 |
| 10744 | GALINDO FELIX ALBA ARACELI | S | 20,077.77 | 15.7 | 50.2 | 497.9 | 14.8 | 35,820.79 | 93,773.52 | - | - | 10,852.29 | 1,233.53 |
| 12066 | GALINDO GARCIA AARON EDUARDO | S | 9,311.58 | 2.0 | 56.7 | 310.4 | 8.3 | 12,874.55 | 7,433.97 | - | 914.56 | 1,391.57 | 964.00 |
| 10554 | GALINDO MILLAN ARTURO | C12 | 16,282.22 | 17.7 | 45.3 | 497.9 | 19.7 | 35,322.80 | 105,615.84 | 3,820.94 | - | 5,775.10 | 708.70 |
| 12254 | GALLARDO AYALA ANGELA JAZIVE | CB | 12,584.81 | 0.2 | 23.2 | 419.5 | 41.8 | 64,928.75 | 1,157.70 | - | - | 1.04 | 23.39 |
| 11520 | GALLEGOS DIAZ CARLOS GUADALUPE | S | 12,692.34 | 7.4 | 42.2 | 423.1 | 22.8 | 31,090.45 | 37,362.91 | - | - | 1,218.39 | 405.54 |
| 11757 | GALVEZ RIVAS JESUS ANTONIO | CB | 12,144.88 | 5.2 | 36.8 | 404.8 | 28.2 | 36,726.20 | 25,416.97 | - | - | 291.60 | 168.54 |
| 10347 | GAMEZ MACHADO MARCO ANTONIO | C12 | 10,163.85 | 20.4 | 45.0 | 338.8 | 20.0 | 22,275.62 | 82,991.53 | 3,458.94 | - | 3,816.21 | 409.72 |
| 10865 | GAMEZ SANCHEZ VICENTE | C12 | 14,270.86 | 14.0 | 42.9 | 475.7 | 22.1 | 33,899.87 | 79,658.95 | - | - | 2,597.65 | 442.18 |
| 11595 | GAMEZ SOTO RAMON | C12 | 11,617.64 | 6.7 | 46.9 | 387.3 | 18.1 | 23,628.26 | 31,311.16 | - | - | 2,037.10 | 614.90 |
| 11758 | GAMEZ VELEZ MARCO ANTONIO | S | 10,733.82 | 5.2 | 23.6 | 357.8 | 41.4 | 54,342.19 | 22,452.13 | - | - | 20.22 | 19.57 |
| 10695 | GARAY CASTILLO JOEL ARTURO | CB | 15,127.11 | 16.5 | 41.3 | 497.9 | 23.7 | 38,312.87 | 98,811.41 | 1,792.64 | - | 2,717.40 | 416.12 |
| 12070 | GARCIA ACUÑA JONATHAN ANDRES | S | 10,582.46 | 2.0 | 26.8 | 352.7 | 38.2 | 47,413.17 | 8,344.28 | - | - | 13.92 | 31.65 |
| 12255 | GARCIA AGUIRRE EDGAR GIOVANNI | C12 | 8,900.95 | 0.2 | 29.6 | 296.7 | 35.4 | 35,680.87 | 750.58 | - | - | 2.29 | 43.55 |
| 9634 | GARCIA ALARCON ZENAIDA | S | 27,827.78 | 26.4 | 49.0 | 497.9 | 16.0 | 52,217.55 | 157,744.95 | 9,842.59 | - | 14,706.67 | 1,045.17 |
| 11780 | GARCIA BAUTISTA JOSUE | S | 11,574.70 | 5.0 | 30.9 | 385.8 | 34.1 | 44,105.93 | 23,057.50 | - | - | 85.63 | 65.52 |
| 11200 | GARCIA BOJORQUEZ EFREN DE JESUS | S | 25,863.96 | 10.4 | 36.0 | 497.9 | 29.0 | 80,652.01 | 61,926.83 | - | - | 710.47 | 213.74 |
| 12130 | GARCIA DE LA ROCHA JESUS GUILLERMO | S | 9,307.91 | 1.4 | 50.2 | 310.3 | 14.8 | 16,641.97 | 5,198.67 | - | - | 601.64 | 770.38 |
| 10711 | GARCIA DEL CASTILLO JESUS MARTIN | S | 15,741.79 | 16.2 | 41.1 | 497.9 | 23.9 | 40,131.69 | 96,537.81 | 1,748.74 | - | 2,654.87 | 418.86 |
| 10199 | GARCIA DELGADO RAUL | S | 20,077.77 | 22.2 | 68.1 | 497.9 | 0.0 | 20,077.77 | 132,604.55 | 29,021.15 | 1,368.21 | 36,442.57 | 1,641.87 |
| 10363 | GARCIA DOMINGUEZ LUIS ENRIQUE | S | 20,328.28 | 20.3 | 43.1 | 497.9 | 21.9 | 48,040.77 | 121,383.79 | 3,138.45 | - | 4,647.53 | 540.58 |
| 9745 | GARCIA GASTELUM VALENTIN | CB | 11,663.80 | 25.4 | 50.9 | 388.8 | 14.1 | 20,317.02 | 118,308.11 | 11,236.16 | - | 13,691.65 | 940.51 |
| 10774 | GARCIA GURROLA JESUS SANTIAGO | C12 | 13,388.25 | 15.5 | 36.2 | 446.3 | 28.8 | 41,347.28 | 83,206.92 | - | - | 954.62 | 189.75 |
| 11332 | GARCIA HERNANDEZ JESUS ENRIQUE | S | 12,832.03 | 9.0 | 36.3 | 427.7 | 28.7 | 39,548.72 | 46,023.16 | - | - | 528.02 | 181.49 |
| 11932 | GARCIA HERNANDEZ KEVIN SHAID | C12 | 11,698.97 | 3.2 | 25.4 | 390.0 | 39.6 | 55,199.86 | 14,849.12 | - | - | 20.19 | 30.01 |
| 10452 | GARCIA LAYNES ERNESTO | S | 10,167.69 | 18.8 | 45.8 | 338.9 | 19.2 | 21,586.90 | 76,308.51 | 3,165.99 | - | 4,172.57 | 472.15 |
| 12218 | GARCIA LOPEZ EDITH LUCERO | S | 7,467.90 | 0.6 | 33.3 | 248.9 | 31.7 | 25,907.59 | 1,668.39 | - | - | 11.05 | 68.63 |
| 12124 | GARCIA LOPEZ LINDA CITLALY | S | 9,523.79 | 1.4 | 33.2 | 317.5 | 31.8 | 33,199.90 | 5,465.26 | - | - | 36.20 | 87.95 |
| 11178 | GARCIA MARTINEZ JUAN CARLOS | S | 11,640.65 | 10.6 | 39.3 | 388.0 | 25.7 | 31,900.38 | 49,144.11 | - | - | 958.80 | 248.95 |
| 10343 | GARCIA MEZA MARIO | C12 | 16,336.70 | 20.6 | 53.1 | 497.9 | 11.9 | 26,049.77 | 123,035.82 | 14,202.70 | 1,199.46 | 20,218.65 | 1,565.48 |
| 9892 | GARCIA MORENO SERGIO IVAN | S | 31,265.60 | 24.3 | 48.1 | 497.9 | 16.9 | 60,602.19 | 145,052.07 | 9,019.46 | - | 13,523.31 | 1,079.62 |
| 9890 | GARCIA NUÑEZ CARLOS ANTONIO | S | 17,670.27 | 24.3 | 42.1 | 497.9 | 22.9 | 43,433.11 | 145,150.21 | 3,191.80 | - | 4,733.30 | 478.86 |
| 9670 | GARCIA PAYAN HIGINIO | S | 16,103.46 | 26.1 | 56.0 | 497.9 | 9.0 | 22,947.33 | 155,962.06 | 22,460.39 | 1,322.92 | 28,006.32 | 1,528.76 |
| 12208 | GARCIA RAMIREZ CHRISTIAN ALEXIS | S | 7,467.90 | 0.6 | 20.1 | 248.9 | 44.9 | 43,457.68 | 1,840.14 | - | - | 0.87 | 8.25 |
| 12260 | GARCIA RAMIREZ MANUEL GIOVANI | CB | 8,822.65 | 0.1 | 20.1 | 294.1 | 44.9 | 51,341.33 | 521.75 | - | - | 0.25 | 9.74 |

# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | TIPO | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO TOPADO | VIDA LABORAL | SUELDOS PROY A EDAD DE RETIRO | COSTO REAL PRIMA DE ANTIGÜEDAD | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | | OBLIGACIÓN POR BENEFICIOS DEFINIDOS ACTUAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12. CONFIANZA 2012 CB: CONFIANZA BASE S: SINDICALIZADO | | | | | | | | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO |
| 11868 | GARCIA RODRIGUEZ LUIS ENRIQUE | S | 10,417.05 | 3.9 | 34.1 | 347.2 | 30.9 | 34,959.32 | 16,427.70 | - | - | 131.08 | 111.58 |
| 10039 | GARCIA ROJAS SERGIO ANTONIO | C12 | 18,241.93 | 23.4 | 47.7 | 497.9 | 17.3 | 35,974.97 | 139,916.04 | 7,267.00 | - | 10,880.90 | 916.25 |
| 10849 | GARCIA SALAZAR JESUS ERNESTO | C12 | 12,444.14 | 14.4 | 45.1 | 414.8 | 19.9 | 27,147.60 | 71,738.23 | - | - | 3,922.66 | 593.78 |
| 11807 | GARCIA SANCHEZ CARLOS ALBERTO | S | 11,645.45 | 4.9 | 50.2 | 388.2 | 14.8 | 20,845.94 | 23,019.89 | - | - | 2,664.06 | 964.99 |
| 10419 | GARCIA SANCHEZ LUIS RAUL | CB | 11,343.61 | 19.3 | 41.6 | 378.1 | 23.4 | 28,441.76 | 87,730.17 | 1,835.90 | - | 2,412.65 | 312.87 |
| 10486 | GARCIA SANCHEZ PEDRO | CB | 13,816.63 | 18.4 | 58.2 | 460.6 | 6.8 | 18,038.81 | 101,862.90 | 16,918.43 | 1,314.86 | 20,620.25 | 1,460.65 |
| 10484 | GARCIA SOLIS RICARDO | CB | 27,827.78 | 18.4 | 41.9 | 497.9 | 23.1 | 68,827.35 | 110,163.03 | 2,011.83 | - | 3,029.58 | 406.37 |
| 12101 | GARCIA VALDEZ CINTHIA DEL ROCIO | S | 76,641.58 | 1.7 | 38.7 | 497.9 | 26.3 | 214,959.27 | 9,944.93 | - | - | 162.34 | 273.52 |
| 12092 | GARCIA VALDEZ JESUS SARATIEL | S | 7,467.90 | 1.7 | 40.2 | 248.9 | 24.8 | 19,763.36 | 5,201.46 | - | - | 120.44 | 183.05 |
| 10414 | GARCIA VIZCARRA SULEYKA | S | 13,729.52 | 19.4 | 49.8 | 457.7 | 15.2 | 24,876.55 | 106,483.17 | 8,541.72 | - | 11,046.83 | 1,032.30 |
| 11814 | GARCIA ZAMUDIO PROCOPIO | CB | 9,551.81 | 4.8 | 74.4 | 318.4 | 0.0 | 9,551.81 | 18,504.76 | - | 1,000.02 | 5,085.50 | 1,050.02 |
| 11370 | GARZON GARCIA NUVIA JIMENA | S | 12,569.45 | 8.6 | 44.3 | 419.0 | 20.7 | 28,285.26 | 43,319.44 | - | - | 1,991.97 | 520.26 |
| 12164 | GASPAR PUENTE ALEXIS | S | 7,467.90 | 1.0 | 25.8 | 248.9 | 39.2 | 34,721.62 | 2,911.51 | - | - | 3.96 | 18.88 |
| 11420 | GASPAR SEGURA HUGO CESAR | S | 10,449.73 | 7.9 | 47.3 | 348.3 | 17.7 | 20,929.09 | 33,221.72 | - | - | 2,583.56 | 651.04 |
| 10699 | GASTELUM AGUIRRE DANIEL ALONSO | S | 12,548.93 | 16.5 | 43.2 | 418.3 | 21.8 | 29,500.60 | 82,731.88 | 2,415.26 | - | 3,167.63 | 451.81 |
| 10108 | GASTELUM CEBREROS MARCO ANTONIO | C12 | 12,277.12 | 23.0 | 43.7 | 409.2 | 21.3 | 28,290.90 | 112,724.32 | 3,350.74 | - | 4,315.98 | 433.28 |
| 11383 | GASTELUM JONATHAN ALBERTO | S | 12,659.97 | 8.4 | 36.9 | 422.0 | 28.1 | 38,156.60 | 42,605.44 | - | - | 488.80 | 175.11 |
| 11342 | GASTELUM LOPEZ JUAN KARLO | CB | 13,795.91 | 8.9 | 33.7 | 459.9 | 31.3 | 47,106.06 | 49,374.42 | - | - | 327.00 | 124.79 |
| 11034 | GASTELUM LOPEZ VICTOR MANUEL | CB | 10,384.98 | 12.4 | 50.0 | 346.2 | 15.0 | 18,685.69 | 51,713.05 | - | - | 5,984.69 | 864.99 |
| 10867 | GASTELUM MEDINA JULIO CESAR | S | 14,277.70 | 13.9 | 45.4 | 475.9 | 19.6 | 30,748.82 | 79,634.57 | - | - | 4,354.44 | 672.54 |
| 11970 | GASTELUM PALOMARES JESUS ATANACIO | S | 9,308.73 | 2.9 | 55.6 | 310.3 | 9.4 | 13,478.82 | 10,622.53 | - | 916.88 | 1,907.50 | 968.16 |
| 10901 | GASTELUM REYES ROBERTO | S | 21,762.80 | 13.8 | 43.2 | 497.9 | 21.8 | 51,084.14 | 82,569.11 | - | - | 3,161.40 | 536.93 |
| 11411 | GASTELUM VERTIZ MARIA DEL ROSARIO | S | 10,256.68 | 8.1 | 65.9 | 341.9 | 0.0 | 10,256.68 | 33,304.37 | - | 1,015.57 | 9,152.75 | 1,127.50 |
| 10421 | GAXIOLA CASTRO JESUS GUILLERMO | S | 16,129.52 | 19.3 | 43.2 | 497.9 | 21.8 | 37,954.69 | 115,380.84 | 2,975.21 | - | 4,417.69 | 538.26 |
| 11773 | GAXIOLA HERNANDEZ CESAR MICHEL | CB | 10,284.80 | 5.1 | 24.6 | 342.8 | 40.4 | 50,223.79 | 20,780.79 | - | - | 23.05 | 22.28 |
| 10487 | GAXIOLA MARTINEZ LUIS ALFONSO | CB | 15,636.16 | 18.4 | 37.0 | 497.9 | 28.0 | 46,894.49 | 110,015.81 | 995.42 | - | 1,262.19 | 205.57 |
| 12223 | GERMAN ORNELAS GERARDO ALEXANDER | C12 | 7,755.40 | 0.5 | 23.9 | 258.5 | 41.1 | 38,914.93 | 1,605.22 | - | - | 1.45 | 14.02 |
| 12237 | GOMEZ CARRAZCO PEDRO ERNESTO | CB | 12,981.42 | 0.4 | 22.3 | 432.7 | 42.7 | 69,361.05 | 2,047.17 | - | - | 1.49 | 20.22 |
| 11238 | GOMEZ CEJA JOSE ABEL | S | 7,495.68 | 10.0 | 46.5 | 249.9 | 18.5 | 15,455.89 | 29,937.55 | - | - | 1,947.73 | 402.22 |
| 10494 | GOMEZ CEJA KELVI ADAN | CB | 14,869.83 | 18.3 | 41.8 | 495.7 | 23.2 | 36,884.80 | 108,829.62 | 1,995.40 | - | 2,992.91 | 405.75 |
| 9789 | GOMEZ CORTEZ MIGUEL EDUARDO | C12 | 16,335.12 | 24.8 | 45.2 | 497.9 | 19.8 | 35,529.00 | 148,176.22 | 5,452.93 | - | 8,102.31 | 710.53 |
| 10842 | GOMEZ GARCIA OSBALDO | C12 | 33,019.10 | 14.5 | 39.0 | 497.9 | 26.0 | 91,591.15 | 86,805.52 | - | - | 1,416.97 | 270.51 |
| 11157 | GOMEZ IBARRA LETICIA SARAHI | CB | 16,133.22 | 10.7 | 39.2 | 497.9 | 25.8 | 44,302.24 | 64,085.93 | - | - | 1,250.31 | 320.07 |
| 10524 | GOMEZ QUINTERO PEDRO | C12 | 15,688.36 | 17.9 | 51.6 | 497.9 | 13.4 | 26,529.34 | 107,137.02 | 9,763.19 | 1,011.87 | 13,871.14 | 1,308.01 |
| 11961 | GOMEZ RODRIGUEZ JESUS MANUEL | C12 | 10,410.25 | 2.9 | 36.0 | 347.0 | 29.0 | 32,445.04 | 12,255.74 | - | - | 140.61 | 148.89 |
| 11417 | GOMEZ RODRIGUEZ SAMUEL ISAAC | S | 12,709.23 | 8.0 | 38.1 | 423.6 | 26.9 | 36,517.74 | 40,613.87 | - | - | 662.96 | 238.44 |
| 9750 | GOMEZ VILLA ERASTO | S | 16,332.38 | 15.0 | 46.7 | 497.9 | 18.3 | 33,446.30 | 89,553.46 | - | - | 5,826.34 | 795.98 |
| 11697 | GONZALEZ BELTRAN CHRISTIAN GIOVANNI | S | 10,329.85 | 5.8 | 32.4 | 344.3 | 32.6 | 37,045.27 | 24,061.98 | - | - | 131.79 | 81.16 |
| 10651 | GONZALEZ BELTRAN MARTIN PAUL MIGUEL | S | 16,673.14 | 16.9 | 40.3 | 497.9 | 24.7 | 44,006.19 | 101,215.86 | 1,549.58 | - | 2,343.63 | 365.11 |
| 10432 | GONZALEZ BOJORQUEZ LUIS FERNANDO | S | 19,746.35 | 19.1 | 38.1 | 497.9 | 26.9 | 56,670.68 | 114,023.23 | 1,238.86 | - | 1,861.25 | 279.88 |
| 11969 | GONZALEZ CEBREROS PEDRO EUGENIO | S | 12,639.13 | 2.9 | 35.6 | 421.3 | 29.4 | 40,009.80 | 14,519.87 | - | - | 139.49 | 153.75 |
| 11509 | GONZALEZ HERNANDEZ OSCAR ARTURO | C12 | 18,807.12 | 7.4 | 54.0 | 497.9 | 11.0 | 29,000.93 | 44,310.56 | - | 1,159.92 | 7,281.62 | 1,513.90 |
| 10442 | GONZALEZ INDA CARLOS JONATHAN | S | 27,827.78 | 19.0 | 47.0 | 497.9 | 18.0 | 56,348.26 | 113,336.24 | 5,824.96 | - | 8,813.86 | 940.78 |
| 10724 | GONZALEZ LEON ASUNCION PALOMA | S | 14,300.36 | 15.9 | 38.4 | 476.7 | 26.6 | 40,624.51 | 91,115.11 | - | - | 1,487.31 | 265.25 |

| | NOMBRE | TIPO | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO TOPADO | VIDA LABORAL | SUELDOS PROY A EDAD DE RETIRO | COSTO REAL PRIMA DE ANTIGÜEDAD | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | | OBLIGACIÓN POR BENEFICIOS DEFINIDOS ACTUAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFIANZA 2012 CB: CONFIANZA BASE S: SINDICALIZADO | | | | | | | | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO |
| 11630 | GONZALEZ MONTOYA DIEGO ARTURO | C12 | 10,693.68 | 6.2 | 31.3 | 356.5 | 33.7 | 40,050.35 | 26,631.00 | - | - | 120.20 | 72.31 |
| 10506 | GONZALEZ OLIVAS LUIS GUILLERMO | CB | 16,597.05 | 18.1 | 39.5 | 497.9 | 25.5 | 45,089.16 | 108,183.85 | 1,391.34 | - | 2,110.66 | 316.65 |
| 9842 | GONZALEZ ORDAZ DULCE VERONICA | C12 | 15,054.18 | 24.5 | 44.1 | 497.9 | 20.9 | 34,231.40 | 146,605.97 | 4,490.25 | - | 6,741.41 | 624.68 |
| 12171 | GONZALEZ RODRIGUEZ OMAR GUADALUPE | CB | 7,467.90 | 0.9 | 24.5 | 248.9 | 40.5 | 36,573.89 | 2,674.34 | - | - | 2.97 | 16.22 |
| 9945 | GONZALEZ SANCHEZ CARLOS EDUARDO | S | 11,645.45 | 24.1 | 48.3 | 388.2 | 16.7 | 22,444.31 | 112,204.44 | 7,971.01 | - | 10,460.90 | 837.00 |
| 9732 | GONZALEZ VALENZUELA MANUEL ALONSO | S | 15,758.57 | 25.5 | 50.1 | 497.9 | 14.9 | 28,235.91 | 152,150.92 | 12,646.18 | - | 17,608.24 | 1,238.84 |
| 11511 | GONZALEZ ZAMUDIO CARLOS EDUARDO | C12 | 27,827.78 | 7.4 | 25.9 | 497.9 | 39.1 | 128,829.30 | 44,097.92 | - | - | 59.95 | 37.60 |
| 11921 | GRACIANO HERNANDEZ FRANCISCO EDUAF | C12 | 7,467.90 | 3.3 | 38.5 | 248.9 | 26.5 | 21,121.64 | 9,773.19 | - | - | 159.53 | 137.91 |
| 11913 | GRAMILLO GALLARDO ISAIAS | C12 | 11,630.62 | 3.3 | 40.1 | 387.7 | 24.9 | 30,852.55 | 15,501.12 | - | - | 358.92 | 285.75 |
| 11412 | GRANDE BELTRAN EDGAR ALEJANDRO | S | 10,996.24 | 8.1 | 48.5 | 366.5 | 16.5 | 20,993.77 | 35,561.30 | - | - | 3,315.40 | 782.91 |
| 11454 | GRAVE FERMAN SILVIA KARIME | S | 15,058.50 | 7.8 | 48.3 | 497.9 | 16.7 | 29,016.06 | 46,616.87 | - | - | 4,346.12 | 1,073.26 |
| 10466 | GUADIANA MORENO PAULA | S | 13,705.65 | 18.6 | 41.7 | 456.9 | 23.3 | 34,176.41 | 101,810.22 | 2,026.99 | - | 2,799.87 | 375.95 |
| 10264 | GUERRERO CARRAZCO OSCAR RAUL | CB | 14,665.33 | 21.6 | 60.8 | 488.8 | 4.2 | 17,316.00 | 126,830.52 | 21,579.77 | 1,282.06 | 27,607.38 | 1,507.68 |
| 11698 | GUERRERO QUINTERO HECTOR ADOLFO | C12 | 9,756.01 | 5.8 | 43.4 | 325.2 | 21.6 | 22,802.28 | 22,703.93 | - | - | 869.29 | 349.22 |
| 11920 | GUEVARA TORRES FEDERICO | S | 16,142.49 | 3.3 | 61.8 | 497.9 | 3.2 | 18,276.46 | 19,579.09 | - | 1,273.91 | 4,411.00 | 1,523.89 |
| 11940 | GUICHO FELIX RAFAEL ROSARIO | S | 10,690.47 | 3.0 | 23.7 | 356.3 | 41.3 | 53,931.26 | 13,030.52 | - | - | 11.73 | 19.42 |
| 9712 | GUICHO JUAREZ HECTOR MANUEL | S | 12,654.38 | 25.8 | 54.9 | 421.8 | 10.1 | 18,771.35 | 130,448.43 | 19,637.76 | 1,220.33 | 22,430.79 | 1,291.10 |
| 10090 | GUICHO VIZAR RAFAEL ROSARIO | S | 10,736.10 | 23.0 | 60.2 | 357.9 | 4.8 | 12,967.08 | 98,904.41 | 18,940.18 | 1,077.38 | 21,528.66 | 1,129.02 |
| 11612 | GURROLA SALCIDO JORGE GUILLERMO | S | 10,066.96 | 6.6 | 43.9 | 335.6 | 21.1 | 23,041.49 | 26,514.49 | - | - | 1,015.18 | 352.88 |
| 4693 | GUTIERREZ CRESPO JOSE MARTIN | S | 14,614.12 | 33.9 | 55.2 | 487.1 | 9.8 | 21,460.68 | 198,119.88 | 28,177.61 | 1,305.48 | 35,576.66 | 1,541.49 |
| 12229 | GUTIERREZ CRESPO MARIO | S | 7,467.90 | 0.5 | 47.4 | 248.9 | 17.6 | 14,905.66 | 1,423.04 | - | - | 110.67 | 463.67 |
| 12105 | GUTIERREZ PERAZA JESUS EDUARDO | C12 | 21,795.81 | 1.6 | 31.6 | 497.9 | 33.4 | 80,628.61 | 9,503.30 | - | - | 42.90 | 99.76 |
| 10937 | GUTIERREZ QUINTERO MARTHA LUCIA | C12 | 12,749.98 | 13.6 | 65.0 | 425.0 | 0.0 | 12,749.98 | 69,410.17 | - | 1,308.02 | 19,075.40 | 1,401.59 |
| 10593 | GUZMAN BARRERAS KARINA | CB | 17,329.12 | 17.4 | 35.2 | 497.9 | 29.8 | 55,818.79 | 103,963.80 | 652.04 | - | 998.77 | 184.87 |
| 11546 | GUZMAN CASTILLO GABRIELA | CB | 13,000.47 | 7.1 | 31.8 | 433.3 | 33.2 | 47,814.18 | 37,088.25 | - | - | 167.41 | 86.33 |
| 9484 | GUZMAN DIAZ FRANCISCO JAVIER | C12 | 11,530.77 | 28.3 | 59.8 | 384.4 | 5.2 | 14,143.90 | 130,470.52 | 24,281.66 | 1,132.54 | 27,405.52 | 1,188.38 |
| 9553 | GUZMAN LOPEZ FABRIZIO | S | 36,042.97 | 27.4 | 55.6 | 497.9 | 9.4 | 52,077.42 | 163,747.89 | 22,623.71 | 1,284.47 | 29,404.44 | 1,550.08 |
| 12102 | GUZMAN MEZA ANDRES ALEXIS | CB | 10,422.25 | 1.6 | 25.1 | 347.4 | 39.9 | 49,883.20 | 6,871.12 | - | - | 9.34 | 27.12 |
| 11117 | GUZMAN MORALES JUAN GABRIEL | S | 12,764.99 | 11.0 | 44.6 | 425.5 | 20.4 | 28,409.32 | 55,945.77 | - | - | 2,572.56 | 522.54 |
| 11576 | GUZMAN VENTURA LUIS | S | 13,127.68 | 6.9 | 61.3 | 437.6 | 3.7 | 15,179.24 | 36,128.54 | - | 1,301.02 | 8,139.45 | 1,367.90 |
| 10561 | HEREDIA ROBLES GIOVANNI GABRIEL | CB | 15,054.18 | 17.6 | 37.9 | 497.9 | 27.1 | 43,628.72 | 105,206.92 | 949.41 | - | 1,446.50 | 238.06 |
| 12253 | HEREDIA VEGA LEONARDO DANIEL | S | 12,584.81 | 0.2 | 33.5 | 419.5 | 31.5 | 43,267.09 | 1,157.70 | - | - | 7.67 | 114.62 |
| 9873 | HERNANDEZ ALVARADO GERARDO | C12 | 16,512.02 | 24.4 | 53.4 | 497.9 | 11.6 | 26,062.11 | 145,542.78 | 16,933.31 | 1,187.28 | 23,917.25 | 1,549.60 |
| 10986 | HERNANDEZ ALVARADO YOLANDA | S | 10,620.42 | 13.0 | 51.4 | 354.0 | 13.6 | 18,100.68 | 55,013.91 | - | 828.78 | 7,122.71 | 937.41 |
| 11726 | HERNANDEZ ALVAREZ LUIS | S | 25,886.97 | 5.6 | 56.4 | 497.9 | 8.6 | 36,318.86 | 33,318.79 | - | 1,302.47 | 6,236.99 | 1,569.01 |
| 9875 | HERNANDEZ BARRAZA GONZALO IGNACIO | S | 11,619.70 | 24.4 | 56.4 | 387.3 | 8.6 | 16,268.96 | 113,177.93 | 18,574.11 | 1,155.69 | 21,185.94 | 1,218.16 |
| 11486 | HERNANDEZ BELTRAN MIRIAM GUADALUPE | C12 | 17,679.08 | 7.6 | 54.4 | 497.9 | 10.6 | 26,799.97 | 45,651.82 | - | 1,287.95 | 7,849.89 | 1,557.29 |
| 10472 | HERNANDEZ CABRERA JESUS MANUEL | CB | 12,432.43 | 18.5 | 50.6 | 414.4 | 14.4 | 21,901.45 | 92,120.84 | 8,616.65 | - | 10,661.03 | 1,013.85 |
| 11138 | HERNANDEZ CHAVEZ ADRIANA | CB | 12,005.84 | 10.9 | 47.3 | 400.2 | 17.7 | 24,076.72 | 52,289.92 | - | - | 4,066.45 | 748.95 |
| 11602 | HERNANDEZ DE LA ROCHA CARLOS NORBEI | S | 9,021.40 | 6.7 | 57.6 | 300.7 | 7.4 | 12,072.73 | 24,165.74 | - | 893.97 | 4,707.76 | 940.76 |
| 5861 | HERNANDEZ DIAZ ALFONSO | C12 | 13,001.49 | 32.4 | 49.4 | 433.4 | 15.6 | 23,934.82 | 168,611.82 | 14,519.72 | - | 17,492.21 | 993.22 |
| 9781 | HERNANDEZ GOMEZ PLACIDO | S | 35,745.92 | 24.9 | 59.9 | 497.9 | 5.1 | 43,597.92 | 148,519.71 | 24,063.35 | 1,276.31 | 31,196.77 | 1,530.57 |
| 11642 | HERNANDEZ GOMEZ SIMON | S | 10,740.35 | 6.1 | 57.3 | 358.0 | 7.7 | 14,509.56 | 26,417.89 | - | 1,074.42 | 5,146.51 | 1,130.65 |
| 10957 | HERNANDEZ GONZALEZ BRYAN OMAR | CB | 15,486.77 | 13.3 | 34.3 | 497.9 | 30.7 | 51,589.52 | 79,690.31 | - | - | 635.87 | 158.80 |

| | NOMBRE | TIPO | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO TOPADO | VIDA LABORAL | SUELDOS PROY A EDAD DE RETIRO | COSTO REAL PRIMA DE ANTIGÜEDAD | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | | OBLIGACIÓN POR BENEFICIOS DEFINIDOS ACTUAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFIANZA 2012 CB: CONFIANZA BASE S: SINDICALIZADO | | | | | | | | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO |
| 10778 | HERNANDEZ LAFARGA FELIX GUADALUPE | S | 12,481.15 | 15.5 | 45.3 | 416.0 | 19.7 | 27,015.73 | 77,405.35 | - | - | 4,232.54 | 590.89 |
| 11919 | HERNANDEZ LANDEROS HECTOR MANUEL | CB | 15,914.10 | 3.3 | 31.7 | 497.9 | 33.3 | 58,725.36 | 19,693.58 | - | - | 88.89 | 99.51 |
| 12169 | HERNANDEZ LANDEROS JUAN CARLOS | C12 | 7,467.90 | 0.9 | 33.8 | 248.9 | 31.2 | 25,357.13 | 2,682.51 | - | - | 17.77 | 67.17 |
| 12016 | HERNANDEZ MEZA CESAR EDUARDO | C12 | 9,311.58 | 2.0 | 39.4 | 310.4 | 25.6 | 25,427.46 | 7,342.19 | - | - | 143.25 | 198.43 |
| 9564 | HERNANDEZ MORENO VERONICA | C12 | 20,077.77 | 27.3 | 50.5 | 497.9 | 14.5 | 35,449.62 | 163,175.40 | 13,599.91 | - | 18,884.09 | 1,220.75 |
| 10947 | HERNANDEZ SANTOS ZULMA EVELIA | C12 | 24,957.50 | 13.5 | 36.4 | 497.9 | 28.6 | 76,697.10 | 80,508.15 | - | - | 923.66 | 210.64 |
| 9705 | HERNANDEZ SAUCEDO NATIVIDAD | CB | 16,787.54 | 25.8 | 48.7 | 497.9 | 16.3 | 31,837.71 | 154,081.03 | 9,604.98 | - | 14,365.08 | 1,056.34 |
| 10609 | HERNANDEZ VALENZUELA ERNESTO | CB | 19,996.47 | 17.3 | 55.3 | 497.9 | 9.7 | 29,301.60 | 103,489.45 | 13,983.26 | 1,302.68 | 18,583.75 | 1,572.04 |
| 9517 | HERNANDEZ ZAMORA FRUCTUOSO | C12 | 15,898.57 | 27.9 | 59.1 | 497.9 | 5.9 | 20,064.45 | 166,839.33 | 27,155.83 | 1,320.67 | 35,044.83 | 1,583.74 |
| 11751 | HERRERA MARTINEZ BELEN ASTRID | S | 20,300.33 | 5.3 | 50.8 | 497.9 | 14.2 | 35,372.28 | 31,732.19 | - | - | 3,672.33 | 1,204.73 |
| 11608 | HERRERA OSUNA BERTHA SOFIA | CB | 12,715.88 | 6.6 | 32.0 | 423.9 | 33.0 | 46,377.44 | 33,630.51 | - | - | 184.19 | 101.60 |
| 11518 | HERRERA SOTO HERIBERTO | S | 24,906.17 | 6.0 | 31.8 | 497.9 | 33.2 | 91,592.14 | 35,723.24 | - | - | 161.24 | 99.17 |
| 11787 | HERRERA ZAMUDIO ERICK ALBERTO | S | 10,687.35 | 5.0 | 34.6 | 356.2 | 30.4 | 35,221.44 | 21,231.32 | - | - | 169.41 | 112.42 |
| 10276 | HIGUERA ANDRADE CINTYA BERENICE | C12 | 17,753.46 | 21.5 | 43.3 | 497.9 | 21.7 | 41,512.17 | 128,319.07 | 3,327.04 | - | 4,913.07 | 534.86 |
| 12246 | HIGUERA CAMACHO OSMAR YAEL | CB | 12,850.24 | 0.3 | 20.1 | 428.3 | 44.9 | 74,827.14 | 1,477.65 | - | - | 0.70 | 14.20 |
| 10910 | HIGUERA CASTRO MARTIN ARMANDO | C12 | 16,945.18 | 13.8 | 36.9 | 497.9 | 28.1 | 51,093.98 | 82,536.40 | - | - | 946.92 | 206.67 |
| 1066 | HIGUERA GONZALEZ FAUSTO ELIAZAR | S | 11,614.84 | 34.7 | 51.5 | 387.2 | 13.5 | 19,731.83 | 161,351.72 | 17,283.96 | 903.47 | 20,890.38 | 1,021.88 |
| 11442 | HIGUERA MATA JOVANY | S | 42,137.24 | 7.9 | 32.1 | 497.9 | 32.9 | 153,337.03 | 46,960.36 | - | - | 257.20 | 119.07 |
| 10171 | HIGUERA VAZQUEZ BERNARDO JOEL | C12 | 13,785.65 | 22.5 | 44.1 | 459.5 | 20.9 | 31,296.46 | 124,023.70 | 4,099.61 | - | 5,703.00 | 575.64 |
| 9534 | HURTADO BORBOA NOE RAMON | CB | 12,803.12 | 27.5 | 49.7 | 426.8 | 15.3 | 23,373.03 | 141,025.31 | 12,075.65 | - | 14,630.32 | 969.91 |
| 10311 | HURTADO RAMIREZ MARIA SARA | C12 | 11,779.34 | 20.9 | 57.0 | 392.6 | 8.0 | 16,095.32 | 98,685.21 | 16,765.41 | 1,191.86 | 19,225.00 | 1,254.22 |
| 9871 | IBARRA DIAZ JESUS EDGAR | S | 13,540.11 | 24.4 | 54.0 | 451.3 | 11.0 | 20,852.21 | 131,927.56 | 19,124.16 | 1,308.45 | 21,679.84 | 1,370.67 |
| 11765 | IBARRA GASTELUM EULISES BARTOLOME | C12 | 11,325.79 | 5.2 | 33.4 | 377.5 | 31.6 | 39,181.80 | 23,367.87 | - | - | 154.76 | 103.80 |
| 10825 | IBARRA INZUNZA ILSE BERENICE | C12 | 16,678.59 | 14.8 | 37.1 | 497.9 | 27.9 | 49,913.56 | 88,392.13 | - | - | 1,215.31 | 245.82 |
| 12020 | IBARRA LOPEZ ISELA DEL CARMEN | CB | 10,511.76 | 2.4 | 40.4 | 350.4 | 24.6 | 27,595.63 | 10,164.97 | - | - | 235.37 | 255.59 |
| 11347 | IBARRA MARTINEZ VICTOR | CB | 12,454.35 | 8.9 | 32.4 | 415.1 | 32.6 | 44,678.62 | 44,477.64 | - | - | 243.60 | 97.88 |
| 11783 | IBARRA TAPIA JOSE MARIA | C12 | 10,174.43 | 5.0 | 26.4 | 339.1 | 38.6 | 46,220.89 | 20,256.93 | - | - | 33.80 | 30.85 |
| 10519 | IBARRA VEGA VICTOR MANUEL | S | 18,976.44 | 18.0 | 50.7 | 497.9 | 14.3 | 33,211.36 | 107,349.66 | 8,770.39 | - | 12,423.44 | 1,210.05 |
| 9901 | INZUNZA CABADA JESUS | S | 20,088.22 | 24.2 | 46.6 | 497.9 | 18.4 | 41,368.05 | 144,855.79 | 6,332.87 | - | 9,424.31 | 800.43 |
| 11017 | INZUNZA SOTO ZEYN BENITO | S | 17,148.73 | 6.9 | 55.8 | 497.9 | 9.2 | 24,618.56 | 41,300.91 | - | 1,276.21 | 7,416.46 | 1,540.13 |
| 11914 | INZUNZA URIAS WILIAM ALBERTO | S | 11,538.59 | 2.8 | 39.2 | 384.6 | 25.8 | 31,784.10 | 12,724.83 | - | - | 248.26 | 248.04 |
| 9733 | INZUNZA VALENZUELA OCTAVIO | S | 24,906.17 | 25.4 | 51.3 | 497.9 | 13.7 | 42,585.25 | 152,036.43 | 14,096.25 | 1,023.13 | 19,684.31 | 1,322.55 |
| 10691 | INZUNZA ZAMUDIO JOSE ALONSO | C12 | 7,467.90 | 16.6 | 40.0 | 248.9 | 25.0 | 19,874.02 | 49,495.67 | 864.80 | - | 1,146.06 | 184.07 |
| 11098 | IRIBE CELIS ROSARIO GUADALUPE | CB | 11,660.69 | 11.2 | 39.4 | 388.7 | 25.6 | 31,777.36 | 52,204.14 | - | - | 1,018.50 | 247.99 |
| 12093 | IRIBE ESPINOZA ALEJANDRO | CB | 11,403.14 | 1.7 | 32.3 | 380.1 | 32.7 | 41,065.94 | 7,867.46 | - | - | 43.09 | 89.97 |
| 10596 | IRIBE ESPINOZA VIRGEN GUADALUPE | S | 10,626.05 | 17.4 | 42.6 | 354.2 | 22.4 | 25,566.38 | 73,895.06 | 1,825.41 | - | 2,409.69 | 333.48 |
| 11306 | IZABAL RIVERA CELINA MARGARITA | CB | 14,667.79 | 9.2 | 42.5 | 488.9 | 22.5 | 35,435.13 | 54,101.14 | - | - | 1,764.22 | 462.21 |
| 11624 | JIMENEZ ACOSTA JESUS RUBEN | S | 11,845.00 | 1.8 | 26.2 | 394.8 | 38.8 | 54,186.94 | 8,431.76 | - | - | 14.07 | 36.17 |
| 11736 | JIMENEZ BURGOS GUILLERMO | C12 | 10,770.97 | 5.4 | 24.8 | 359.0 | 40.2 | 52,019.34 | 23,414.50 | - | - | 25.97 | 23.08 |
| 12134 | JIMENEZ CISNEROS JOEL RODRIGO | C12 | 8,099.87 | 1.4 | 24.8 | 270.0 | 40.2 | 39,207.35 | 4,461.86 | - | - | 4.95 | 17.39 |
| 11087 | JIMENEZ MICHEL JESUS CLEMENTE | C12 | 34,843.00 | 11.5 | 29.2 | 497.9 | 35.8 | 141,713.13 | 68,714.90 | - | - | 209.69 | 74.15 |
| 11577 | JIMENEZ SAMANIEGO FRANCISCO JAVIER | S | 11,829.19 | 6.9 | 31.0 | 394.3 | 34.0 | 44,805.44 | 32,477.24 | - | - | 146.59 | 80.90 |
| 9956 | JUAREZ CALDERON JOSE ROGELIO | CB | 16,375.78 | 24.0 | 48.0 | 497.9 | 17.0 | 31,925.81 | 143,579.96 | 8,923.99 | - | 11,165.83 | 905.79 |
| 10746 | JUAREZ CALDERON NATANAEL | C12 | 15,935.48 | 15.6 | 42.0 | 497.9 | 23.0 | 39,236.39 | 93,495.45 | - | - | 3,048.85 | 479.69 |

# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | TIPO | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO TOPADO | VIDA LABORAL | SUELDOS PROY A EDAD DE RETIRO | COSTO REAL PRIMA DE ANTIGÜEDAD | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | | OBLIGACIÓN POR BENEFICIOS DEFINIDOS ACTUAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFIANZA 2012 CB: CONFIANZA BASE S: SINDICALIZADO | | | | | | | | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO |
| 9623 | JUAREZ CERDA JUAN DIEGO | CB | 18,245.60 | 26.5 | 52.7 | 497.9 | 12.3 | 29,537.47 | 158,170.22 | 16,432.36 | 1,083.70 | 23,011.97 | 1,407.13 |
| 10782 | JUAREZ DUARTE ANA LETICIA | CB | 17,007.63 | 1.2 | 45.3 | 497.9 | 19.7 | 36,809.45 | 7,327.84 | - | - | 400.69 | 707.02 |
| 10676 | JUAREZ LOAIZA IRENE | C12 | 16,133.22 | 16.7 | 49.1 | 497.9 | 15.9 | 30,078.82 | 99,629.25 | 7,281.51 | - | 10,335.79 | 1,155.54 |
| 10705 | JUAREZ ONTIVEROS PASCUAL | CB | 19,216.00 | 16.4 | 47.6 | 497.9 | 17.4 | 37,985.58 | 97,748.22 | 4,979.26 | - | 7,601.62 | 918.42 |
| 11882 | JUAREZ RAMIREZ ANGEL RAMON | S | 12,459.93 | 3.8 | 24.8 | 415.3 | 40.2 | 60,396.45 | 18,871.55 | - | - | 20.93 | 26.79 |
| 11350 | JUAREZ RAMIREZ ERNESTO | S | 9,300.59 | 8.9 | 47.1 | 310.0 | 17.9 | 18,798.34 | 33,163.82 | - | - | 2,579.06 | 584.76 |
| 10665 | KURODA INZUNZA BRYONI GABRIELA | S | 24,447.54 | 16.8 | 43.6 | 497.9 | 21.4 | 56,499.49 | 100,365.30 | 2,566.89 | - | 3,842.78 | 528.64 |
| 10058 | LAFARGA SANCHEZ CRUZ JOAQUIN | S | 19,055.26 | 23.3 | 46.3 | 497.9 | 18.7 | 39,647.46 | 138,967.34 | 6,064.37 | - | 9,041.20 | 808.73 |
| 10385 | LANDEROS SANCHEZ JESUS RAMON | CB | 21,849.24 | 20.0 | 43.6 | 497.9 | 21.4 | 50,489.26 | 119,290.12 | 3,081.52 | - | 4,567.37 | 528.58 |
| 10863 | LANDEROS SICAEROS CATARINO | C12 | 14,261.02 | 14.0 | 58.2 | 475.4 | 6.8 | 18,603.00 | 79,603.99 | - | 1,313.73 | 16,114.35 | 1,506.33 |
| 10482 | LARA BELTRAN RAMON JAVIER | S | 16,337.04 | 18.5 | 38.3 | 497.9 | 26.7 | 46,490.14 | 110,277.52 | 1,195.92 | - | 1,800.11 | 277.52 |
| 11147 | LARA DIAZ JESUS MANUEL | S | 16,142.49 | 10.8 | 65.6 | 497.9 | 0.0 | 16,142.49 | 64,658.42 | - | 1,311.08 | 17,769.52 | 1,641.87 |
| 11312 | LARA LOPEZ ANA LUISA | S | 12,716.39 | 9.1 | 44.1 | 423.9 | 20.9 | 28,831.82 | 46,499.68 | - | - | 2,138.20 | 530.31 |
| 11771 | LARA LOPEZ LUIS ENRIQUE | CB | 9,290.60 | 5.1 | 45.8 | 309.7 | 19.2 | 19,743.82 | 18,853.37 | - | - | 1,030.91 | 431.84 |
| 9550 | LARA PANTOJA FIDENCIO MANUEL | C12 | 10,791.73 | 27.4 | 54.1 | 359.7 | 10.9 | 16,532.41 | 118,338.27 | 17,857.76 | 1,074.80 | 20,348.43 | 1,137.11 |
| 11077 | LARRAÑAGA QUINTERO GABRIEL ALFREDO | S | 20,001.15 | 6.0 | 40.0 | 497.9 | 25.0 | 53,256.85 | 36,066.74 | - | - | 835.12 | 368.34 |
| 8389 | LARRAÑAGA RUBIO JOSE IGNACIO | CB | 35,584.34 | 30.5 | 53.8 | 497.9 | 11.2 | 55,297.58 | 182,231.07 | 21,384.43 | 1,168.92 | 29,946.29 | 1,525.65 |
| 10755 | LARRAÑAGA RUBIO JUAN PEDRO | S | 20,077.77 | 15.6 | 51.0 | 497.9 | 14.0 | 34,726.23 | 93,102.89 | - | 1,034.96 | 12,054.13 | 1,337.84 |
| 11632 | LARRAÑAGA SALDAÑA HECTOR IGNACIO | S | 20,277.32 | 6.2 | 30.3 | 497.9 | 34.7 | 79,089.27 | 37,179.00 | - | - | 138.08 | 86.54 |
| 10970 | LAURA FELIX LAURA RUBI | S | 10,758.78 | 13.1 | 35.2 | 358.6 | 29.8 | 34,669.98 | 56,307.98 | - | - | 540.95 | 133.23 |
| 11575 | LECHUGA LANDEROS JORGE ERNESTO | CB | 7,467.90 | 6.9 | 41.8 | 248.9 | 23.2 | 18,526.21 | 20,535.96 | - | - | 564.76 | 203.79 |
| 12077 | LEON AGUIRRE GUADALUPE ISABEL | C12 | 8,745.58 | 1.9 | 32.8 | 291.5 | 32.2 | 30,918.97 | 6,742.66 | - | - | 36.93 | 67.74 |
| 10543 | LEON MILLAN VICTOR VICENTE | S | 20,278.80 | 17.7 | 41.8 | 497.9 | 23.2 | 50,355.89 | 106,041.11 | 1,932.24 | - | 2,916.22 | 407.98 |
| 11196 | LEON VAZQUEZ EDUARDO DAVID | S | 19,630.04 | 10.4 | 36.5 | 497.9 | 28.5 | 60,098.96 | 62,352.11 | - | - | 715.35 | 209.85 |
| 9752 | LERMA VALDEZ BRENDA BERENICE | S | 15,481.45 | 25.3 | 51.4 | 497.9 | 13.6 | 26,428.00 | 151,202.23 | 14,015.75 | 1,021.48 | 19,576.31 | 1,320.43 |
| 10740 | LEY DEPRAECT CUAUHTEMOC | S | 13,785.65 | 15.7 | 45.3 | 459.5 | 19.7 | 29,865.00 | 86,658.07 | - | - | 4,738.49 | 653.21 |
| 11296 | LEYVA DIAZ KEVIN FERNANDO | C12 | 25,566.42 | 9.3 | 32.6 | 497.9 | 32.4 | 91,245.21 | 55,498.61 | - | - | 303.96 | 116.78 |
| 12038 | LEYVA GALLARDO GUSTAVO | S | 9,304.66 | 2.3 | 58.3 | 310.2 | 6.7 | 12,077.80 | 8,549.33 | - | 930.73 | 1,730.65 | 977.97 |
| 12249 | LEYVA MEDINA JESUS RAMON | S | 8,775.36 | 0.3 | 35.7 | 292.5 | 29.3 | 27,653.85 | 922.58 | - | - | 8.86 | 106.27 |
| 10595 | LEYVA RAYGOZA CRISTIAN | S | 20,328.28 | 17.4 | 46.3 | 497.9 | 18.7 | 42,359.81 | 103,865.66 | 4,463.81 | - | 6,757.49 | 809.94 |
| 12244 | LIZARRAGA ALMARAL MARCO POLO | CB | 8,763.38 | 0.3 | 48.0 | 292.1 | 17.0 | 17,062.86 | 1,046.09 | - | - | 97.53 | 636.31 |
| 11112 | LIZARRAGA CAMPUZANO RAMON IGNACIO | C12 | 15,183.14 | 11.0 | 32.4 | 497.9 | 32.6 | 54,608.39 | 65,541.68 | - | - | 358.97 | 117.69 |
| 10972 | LIZARRAGA FELIX JORGE ENRIQUE | CB | 14,261.02 | 13.1 | 54.2 | 475.4 | 10.8 | 21,821.39 | 74,528.20 | - | 1,300.04 | 12,815.23 | 1,500.89 |
| 12085 | LIZARRAGA LOPEZ JACIEL OMAR | S | 10,802.20 | 1.9 | 25.5 | 360.1 | 39.5 | 50,761.03 | 8,091.67 | - | - | 11.00 | 27.60 |
| 11589 | LIZARRAGA ONTIVEROS JUAN CARLOS | S | 12,542.63 | 6.8 | 27.5 | 418.1 | 37.5 | 54,677.59 | 34,037.67 | - | - | 69.57 | 44.70 |
| 9948 | LIZARRAGA RUIZ LUIS CARLOS | C12 | 17,598.48 | 24.1 | 47.4 | 497.9 | 17.6 | 35,069.42 | 143,710.82 | 7,472.88 | - | 11,176.01 | 925.85 |
| 11418 | LIZARRAGA SALAZAR JESUS ANTONIO | CB | 12,700.55 | 8.0 | 32.1 | 423.4 | 32.9 | 46,132.90 | 40,502.67 | - | - | 221.83 | 101.07 |
| 11357 | LIZARRAGA SALAZAR MARCOS ALEXIS | CB | 19,213.13 | 8.9 | 30.1 | 497.9 | 34.9 | 75,495.82 | 53,110.52 | - | - | 197.25 | 87.19 |
| 10944 | LIZARRAGA SALOMON JESUS HUMBERTO | CB | 16,908.74 | 13.5 | 33.7 | 497.9 | 31.3 | 57,654.27 | 80,802.58 | - | - | 535.14 | 134.91 |
| 11778 | LOPEZ ACOSTA LOURDES MARIANA | S | 10,615.38 | 5.0 | 39.9 | 353.8 | 25.1 | 28,417.64 | 21,216.24 | - | - | 413.93 | 221.77 |
| 11818 | LOPEZ ACOSTA LUIS ARMANDO | S | 15,301.72 | 4.8 | 33.1 | 497.9 | 31.9 | 53,427.73 | 28,689.82 | - | - | 190.01 | 138.15 |
| 10738 | LOPEZ AISPURO ANTEMIO | C12 | 9,308.73 | 15.7 | 57.4 | 310.3 | 7.6 | 12,524.31 | 58,576.81 | - | 927.41 | 11,411.43 | 975.95 |
| 11328 | LOPEZ ARBALLO JOSE ROSARIO | C12 | 10,982.39 | 9.0 | 39.8 | 366.1 | 25.2 | 29,463.31 | 39,449.39 | - | - | 769.65 | 229.93 |
| 11264 | LOPEZ ARBALLO JULIO CESAR | C12 | 16,446.96 | 9.8 | 42.0 | 497.9 | 23.0 | 40,543.61 | 58,737.26 | - | - | 1,615.32 | 405.02 |

| | NOMBRE | TIPO | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO TOPADO | VIDA LABORAL | SUELDOS PROY A EDAD DE RETIRO | COSTO REAL PRIMA DE ANTIGÜEDAD | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | | OBLIGACIÓN POR BENEFICIOS DEFINIDOS ACTUAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFIANZA 2012 CB: CONFIANZA BASE S: SINDICALIZADO | | | | | | | | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO |
| 11228 | LOPEZ ARIZQUETA CIURY | CB | 23,755.09 | 10.2 | 39.6 | 497.9 | 25.4 | 64,396.94 | 60,700.07 | - | - | 1,184.25 | 315.97 |
| 11591 | LOPEZ ARIZQUETA LUIS RAUL | C12 | 13,218.90 | 6.8 | 48.4 | 440.6 | 16.6 | 25,321.36 | 35,771.56 | - | - | 3,335.01 | 944.29 |
| 10584 | LOPEZ BELTRAN CLEMENTE | CB | 9,307.10 | 17.4 | 59.3 | 310.2 | 5.7 | 11,645.36 | 64,835.01 | 11,790.49 | 932.49 | 13,618.68 | 978.45 |
| 11993 | LOPEZ BURGOS JESUS EDUARDO | CB | 9,581.28 | 2.7 | 31.4 | 319.4 | 33.6 | 35,734.17 | 10,440.38 | - | - | 47.12 | 64.52 |
| 10811 | LOPEZ CASTRO NORBERTO | C12 | 11,868.47 | 15.0 | 36.3 | 395.6 | 28.7 | 36,582.91 | 71,344.02 | - | - | 818.52 | 167.88 |
| 12192 | LOPEZ DURAN DANIEL | CB | 7,467.90 | 0.7 | 34.9 | 248.9 | 30.1 | 24,364.19 | 2,101.85 | - | - | 16.77 | 77.76 |
| 11619 | LOPEZ ESCAREÑO YAZMIN GUADALUPE | S | 10,382.84 | 6.5 | 34.8 | 346.1 | 30.2 | 33,961.64 | 26,914.36 | - | - | 214.76 | 108.40 |
| 11782 | LOPEZ ESPINOZA ELVIS RAFAEL | C12 | 10,591.22 | 5.0 | 30.4 | 353.0 | 34.6 | 41,172.51 | 21,086.75 | - | - | 78.31 | 61.16 |
| 11480 | LOPEZ ESPINOZA FRANCISCO NORBERTO | CB | 12,333.54 | 7.7 | 39.9 | 411.1 | 25.1 | 32,956.97 | 37,792.47 | - | - | 737.33 | 257.19 |
| 11182 | LOPEZ FERNANDEZ LUIS FERNANDO | C12 | 31,265.60 | 10.5 | 31.4 | 497.9 | 33.6 | 116,933.66 | 62,859.17 | - | - | 283.73 | 100.85 |
| 10219 | LOPEZ FRAGOZO MARIA DOLORES | CB | 12,578.05 | 22.0 | 52.4 | 419.3 | 12.6 | 20,619.82 | 110,556.01 | 13,021.15 | 1,056.21 | 16,084.65 | 1,199.98 |
| 10624 | LOPEZ GAYTAN DAVID BALTAZAR | CB | 16,390.65 | 17.2 | 37.0 | 497.9 | 28.0 | 49,136.18 | 102,802.47 | 926.41 | - | 1,413.44 | 246.25 |
| 10833 | LOPEZ GIL JUAN ARTURO | C12 | 14,593.79 | 14.6 | 49.4 | 486.5 | 15.6 | 26,941.23 | 85,489.03 | - | - | 8,868.84 | 1,117.98 |
| 11389 | LOPEZ GOMEZ JOSE ROMAN | C12 | 9,824.76 | 8.4 | 46.5 | 327.5 | 18.5 | 20,321.57 | 32,827.19 | - | - | 2,135.73 | 528.85 |
| 11153 | LOPEZ GUERRERO ALMA ANGELICA | S | 15,481.45 | 10.8 | 53.3 | 497.9 | 11.7 | 24,469.61 | 64,233.14 | - | 1,188.94 | 10,555.52 | 1,551.76 |
| 12015 | LOPEZ HERNANDEZ PAULINA | CB | 12,430.55 | 2.5 | 21.5 | 414.4 | 43.5 | 68,400.89 | 12,469.69 | - | - | 7.34 | 16.11 |
| 11392 | LOPEZ MORENO RAUL ALEJANDRO | C12 | 13,314.84 | 8.3 | 31.4 | 443.8 | 33.6 | 49,744.18 | 44,313.53 | - | - | 200.02 | 89.81 |
| 12228 | LOPEZ REYES JOSE BENJAMIN | C12 | 9,444.82 | 0.5 | 19.3 | 314.8 | 45.7 | 55,168.85 | 1,851.47 | - | - | 0.88 | 10.47 |
| 9743 | LOPEZ RODRIGUEZ FIDEL OSWALDO | S | 17,212.24 | 25.4 | 45.3 | 497.9 | 19.7 | 37,304.32 | 151,725.65 | 5,589.03 | - | 8,296.40 | 708.01 |
| 11210 | LOPEZ RODRIGUEZ JESUS FELIPE | S | 17,871.00 | 10.3 | 29.9 | 497.9 | 35.1 | 70,827.90 | 61,730.55 | - | - | 188.38 | 72.26 |
| 10165 | LOPEZ ROMERO ANA PATRICIA | S | 15,054.18 | 22.5 | 43.0 | 497.9 | 22.0 | 35,634.12 | 134,403.80 | 3,492.51 | - | 5,146.04 | 541.45 |
| 11584 | LOPEZ SAGASTE MARIA DE LOS ANGELES | S | 16,133.22 | 6.8 | 41.3 | 497.9 | 23.7 | 40,926.94 | 40,712.07 | - | - | 1,119.62 | 416.80 |
| 11887 | LOPEZ SALAS SERGIO GUADALUPE | CB | 10,826.33 | 3.7 | 32.2 | 360.9 | 32.8 | 39,143.92 | 16,160.21 | - | - | 88.51 | 85.76 |
| 11092 | LOPEZ SALAZAR MAGDA SELENE | C12 | 13,752.53 | 11.3 | 52.4 | 458.4 | 12.6 | 22,535.51 | 62,337.28 | - | 1,096.94 | 9,069.37 | 1,311.46 |
| 8133 | LOPEZ SANCHEZ JULIO CESAR | C12 | 13,069.82 | 30.7 | 51.6 | 435.7 | 13.4 | 22,082.36 | 160,509.21 | 17,125.44 | 1,011.00 | 20,781.29 | 1,143.61 |
| 10558 | LOPEZ SANCHEZ MARTIN | S | 10,641.21 | 17.6 | 41.2 | 354.7 | 23.8 | 27,015.05 | 75,095.93 | 1,563.30 | - | 2,065.20 | 297.17 |
| 10517 | LOPEZ VAZQUEZ SAHUN | S | 16,423.76 | 18.0 | 42.9 | 497.9 | 22.1 | 39,093.66 | 107,366.01 | 2,325.30 | - | 3,501.17 | 463.73 |
| 11968 | LOPEZ VEGA LUIS GILBERTO | S | 10,513.92 | 2.9 | 24.2 | 350.5 | 40.8 | 52,092.32 | 12,170.52 | - | - | 13.50 | 23.11 |
| 10383 | LOPEZ VILLARREAL RAMON GENARO | CB | 18,569.40 | 20.0 | 54.3 | 497.9 | 10.7 | 28,270.79 | 119,388.26 | 15,542.30 | 1,293.49 | 20,528.98 | 1,563.99 |
| 9980 | LOPEZ ZAMUDIO LEOBARDO | S | 27,827.78 | 23.9 | 46.6 | 497.9 | 18.4 | 57,300.12 | 142,778.48 | 6,238.14 | - | 9,289.16 | 800.35 |
| 11500 | LOPEZ ZAZUETA DIANA YISELL | S | 10,784.34 | 7.5 | 31.9 | 359.5 | 33.1 | 39,468.11 | 32,336.79 | - | - | 145.96 | 71.26 |
| 10458 | LOREDO GAONA VICTOR MANUEL | C12 | 10,725.70 | 18.6 | 54.3 | 357.5 | 10.7 | 16,322.22 | 79,909.04 | 11,843.36 | 1,061.13 | 13,740.47 | 1,122.65 |
| 10293 | LOZOYA GONZALEZ JESUS MANUEL | C12 | 14,187.42 | 21.3 | 56.0 | 472.9 | 9.0 | 20,197.46 | 120,615.38 | 18,120.17 | 1,321.64 | 21,659.07 | 1,450.75 |
| 12258 | LOZOYA IZABAL JESUS MANUEL | CB | 8,799.89 | 0.2 | 32.9 | 293.3 | 32.1 | 31,050.88 | 616.78 | - | - | 3.38 | 68.03 |
| 12184 | LOZOYA IZABAL JOSE JASSIEL | S | 7,467.90 | 0.8 | 27.4 | 248.9 | 37.6 | 32,670.67 | 2,240.88 | - | - | 4.58 | 26.71 |
| 10096 | LUGO RODRIGUEZ ROBERTO CARLOS | S | 12,782.49 | 23.0 | 50.5 | 426.1 | 14.5 | 22,610.18 | 117,756.36 | 11,137.40 | - | 13,627.80 | 1,046.66 |
| 11891 | LUNA MEDINA BRIAN RAMON | S | 17,287.19 | 3.7 | 28.4 | 497.9 | 36.6 | 72,752.65 | 22,179.82 | - | - | 55.36 | 62.75 |
| 10182 | LUQUE ROSALES HUMBERTO MANUEL | S | 16,375.78 | 22.4 | 48.3 | 497.9 | 16.7 | 31,490.00 | 133,913.09 | 8,297.09 | - | 12,484.81 | 1,071.07 |
| 11100 | MACHADO GONZALEZ LUIS ALBERTO | S | 13,307.57 | 11.2 | 35.2 | 443.6 | 29.8 | 42,832.78 | 59,387.65 | - | - | 570.53 | 164.60 |
| 10481 | MACHADO SANCHEZ BLANCA LIDIA | S | 20,077.77 | 18.5 | 38.5 | 497.9 | 26.5 | 56,847.47 | 110,342.95 | 1,196.67 | - | 1,801.18 | 276.12 |
| 11692 | MACIAS MARTINEZ JESUS AARON | S | 10,536.64 | 5.8 | 42.2 | 351.2 | 22.8 | 25,776.74 | 24,566.75 | - | - | 801.11 | 336.23 |
| 11930 | MADRID PEREZ DIEGO ALBERTO | C12 | 19,919.13 | 1.8 | 34.5 | 497.9 | 30.5 | 65,928.43 | 10,501.06 | - | - | 83.79 | 157.78 |
| 11308 | MADRIGAL VAZQUEZ SERGIO FRANCISCO | CB | 12,144.88 | 2.6 | 27.5 | 404.8 | 37.5 | 52,767.72 | 12,808.24 | - | - | 26.18 | 43.14 |
| 12100 | MADUEÑO VALDEZ JESUS DAVID | S | 7,467.90 | 1.7 | 41.3 | 248.9 | 23.7 | 18,920.26 | 4,956.11 | - | - | 136.30 | 208.13 |

| | NOMBRE | TIPO | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO TOPADO | VIDA LABORAL | SUELDOS PROY A EDAD DE RETIRO | COSTO REAL PRIMA DE ANTIGÜEDAD | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | | OBLIGACIÓN POR BENEFICIOS DEFINIDOS ACTUAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFIANZA 2012 CB: CONFIANZA BASE S: SINDICALIZADO | | | | | | | | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO |
| 11943 | MAGAÑA ORDORICA LIZETH | CB | 20,003.40 | 3.0 | 53.9 | 497.9 | 11.1 | 30,858.87 | 17,992.48 | - | 1,160.41 | 2,956.73 | 1,514.56 |
| 11365 | MANJARREZ ANDRADE ALEJANDRO | C12 | 14,192.53 | 8.7 | 37.9 | 473.1 | 27.1 | 41,149.24 | 49,379.53 | - | - | 678.92 | 226.31 |
| 11299 | MANJARREZ LOPEZ REYNALDO | C12 | 12,672.31 | 9.3 | 28.1 | 422.4 | 36.9 | 53,953.16 | 47,018.54 | - | - | 117.35 | 53.86 |
| 9975 | MANJARREZ RAMOS MARIA ANGELICA | C12 | 12,772.54 | 23.9 | 53.4 | 425.8 | 11.6 | 20,155.49 | 122,168.80 | 16,231.47 | 1,160.12 | 20,076.17 | 1,324.87 |
| 11466 | MANRIQUEZ VERDIALES JORGE ENRIQUE | S | 11,949.31 | 7.8 | 37.0 | 398.3 | 28.0 | 35,779.56 | 37,060.03 | - | - | 509.54 | 196.77 |
| 11516 | MANZO RUIZ MIGUEL EDUARDO | S | 13,065.15 | 7.4 | 46.7 | 435.5 | 18.3 | 26,789.99 | 38,574.82 | - | - | 2,509.67 | 697.18 |
| 11859 | MARISCAL BURGOS LUCINA | CB | 17,329.12 | 4.0 | 47.5 | 497.9 | 17.5 | 34,417.88 | 24,158.99 | - | - | 1,878.78 | 922.77 |
| 11625 | MARQUEZ ALVAREZ JUAN | C12 | 11,387.26 | 6.3 | 45.7 | 379.6 | 19.3 | 24,254.14 | 28,557.77 | - | - | 1,561.55 | 530.49 |
| 12010 | MARQUEZ ESPINOZA LUIS ANGEL | CB | 12,758.28 | 2.5 | 28.3 | 425.3 | 36.7 | 53,854.52 | 12,966.11 | - | - | 32.36 | 53.76 |
| 9686 | MARRUJO CASTILLO JOEL | C12 | 13,195.54 | 25.9 | 43.7 | 439.9 | 21.3 | 30,381.15 | 136,749.52 | 4,046.72 | - | 5,235.85 | 465.29 |
| 11156 | MARTINEZ ACOSTA ZULEMA DE JESUS | S | 10,595.32 | 10.7 | 41.9 | 353.2 | 23.1 | 26,183.24 | 45,485.17 | - | - | 1,250.88 | 288.02 |
| 11761 | MARTINEZ BELTRAN OSCAR ADVIEL | C12 | 11,368.67 | 5.2 | 29.9 | 379.0 | 35.1 | 44,984.79 | 23,630.65 | - | - | 72.11 | 54.91 |
| 12128 | MARTINEZ CORRALES SOCRATES GERARD( | CB | 37,731.88 | 1.4 | 40.6 | 497.9 | 24.4 | 98,238.62 | 8,374.68 | - | - | 193.91 | 360.17 |
| 11791 | MARTINEZ JACOBO JESUS RAMON | CB | 10,691.22 | 5.0 | 26.2 | 356.4 | 38.8 | 48,919.30 | 21,215.60 | - | - | 35.40 | 32.65 |
| 9861 | MARTINEZ JUAN RAMON | S | 16,197.65 | 24.4 | 47.3 | 497.9 | 17.7 | 32,385.52 | 146,049.84 | 7,599.78 | - | 11,357.91 | 928.93 |
| 3131 | MARTINEZ LOPEZ ELSA JANETH | S | 16,133.22 | 33.6 | 54.9 | 497.9 | 10.1 | 23,967.81 | 200,828.75 | 26,702.54 | 1,262.19 | 34,532.78 | 1,526.17 |
| 12099 | MARTINEZ QUIÑONEZ CRISTO JHOVAN | S | 9,760.47 | 1.7 | 24.6 | 325.3 | 40.4 | 47,688.92 | 6,498.96 | - | - | 7.21 | 21.16 |
| 11376 | MARTINEZ QUIÑONEZ JESUS ANTONIO | CB | 12,722.47 | 8.5 | 28.9 | 424.1 | 36.1 | 52,517.22 | 43,373.10 | - | - | 108.25 | 52.43 |
| 9561 | MARTINEZ RAMIREZ CESAR GONZALO | C12 | 14,318.84 | 27.4 | 47.9 | 477.3 | 17.1 | 28,044.83 | 156,842.71 | 8,551.97 | - | 12,197.24 | 872.39 |
| 10256 | MARTINEZ RAMIREZ LUIS FRANCISCO | CB | 37,754.89 | 21.7 | 42.4 | 497.9 | 22.6 | 91,710.91 | 129,611.26 | 2,835.44 | - | 4,226.58 | 473.24 |
| 11928 | MARTINEZ RAMIREZ XAVIER IVAN | S | 19,426.18 | 3.2 | 35.1 | 497.9 | 29.9 | 62,815.97 | 19,235.59 | - | - | 184.79 | 185.59 |
| 10378 | MARTINEZ ROJAS ENGELBERTO | S | 13,536.82 | 20.1 | 57.7 | 451.2 | 7.3 | 17,991.34 | 108,961.63 | 17,834.59 | 1,286.16 | 21,226.97 | 1,401.97 |
| 11366 | MARTINEZ SARABIA JORGE ERNESTO | S | 11,103.38 | 8.7 | 37.2 | 370.1 | 27.8 | 33,015.37 | 38,558.59 | - | - | 530.15 | 181.57 |
| 9766 | MARTINEZ SICAIROS MERCEDES GUADALUI | S | 14,007.47 | 25.1 | 50.1 | 466.9 | 14.9 | 25,130.69 | 140,853.26 | 12,476.37 | - | 16,300.77 | 1,163.34 |
| 10844 | MARTINEZ SOTO GUSTAVO | S | 11,350.05 | 14.5 | 38.7 | 378.3 | 26.3 | 31,854.39 | 65,679.58 | - | - | 1,072.12 | 207.99 |
| 11325 | MARTINEZ SOTO HECTOR | C12 | 12,007.82 | 9.0 | 44.8 | 400.3 | 20.2 | 26,475.69 | 43,145.96 | - | - | 1,983.99 | 486.97 |
| 11841 | MARTINEZ VALDEZ NYDIA KARINA | S | 20,077.77 | 4.3 | 49.2 | 497.9 | 15.8 | 37,356.77 | 25,892.81 | - | - | 2,686.18 | 1,153.18 |
| 11082 | MARTINEZ VERDUGO JOSE DE JESUS | C12 | 7,467.90 | 11.6 | 49.5 | 248.9 | 15.5 | 13,737.54 | 34,635.52 | - | - | 3,593.17 | 570.07 |
| 10664 | MARTINEZ VERDUGO LEOPOLDO | CB | 10,749.37 | 16.8 | 39.1 | 358.3 | 25.9 | 29,676.96 | 72,233.41 | 1,056.88 | - | 1,409.27 | 231.60 |
| 9809 | MASCAREÑO CARLOS MARIO | S | 15,075.95 | 24.8 | 50.0 | 497.9 | 15.0 | 27,111.60 | 147,881.80 | 12,276.85 | - | 17,114.18 | 1,243.37 |
| 12108 | MAYORQUIN CALDERON JOSE TEODORO | C12 | 19,871.07 | 1.5 | 33.0 | 497.9 | 32.0 | 69,688.32 | 9,143.45 | - | - | 60.55 | 138.76 |
| 10142 | MEDINA COTA JOSE ALBERTO | S | 16,396.59 | 22.6 | 41.0 | 497.9 | 24.0 | 42,012.52 | 135,009.00 | 2,491.57 | - | 3,712.86 | 420.98 |
| 10960 | MEDINA GUDINA ROBERTO EDUARDO | S | 12,142.75 | 13.3 | 46.2 | 404.8 | 18.8 | 25,411.82 | 64,694.83 | - | - | 4,209.04 | 661.32 |
| 12022 | MEDINA LOPEZ ALEXIS VENTURA | C12 | 10,488.41 | 2.4 | 26.1 | 349.6 | 38.9 | 48,192.70 | 10,096.44 | - | - | 16.85 | 32.17 |
| 12096 | MEDINA LOPEZ JORGE BENITO | C12 | 12,713.57 | 1.7 | 25.9 | 423.8 | 39.1 | 58,990.62 | 8,674.12 | - | - | 11.79 | 32.08 |
| 10928 | MEDINA LOPEZ JUAN CARLOS | C12 | 16,054.52 | 13.7 | 31.9 | 497.9 | 33.1 | 58,869.38 | 81,751.27 | - | - | 369.00 | 98.88 |
| 11675 | MEDINA MEZA MESITLE YAJAIRA | CB | 13,408.67 | 5.9 | 39.1 | 447.0 | 25.9 | 37,034.69 | 31,776.99 | - | - | 619.97 | 289.02 |
| 9936 | MEDINA NUÑEZ ORDUÑO JOSE LUIS | S | 13,630.40 | 24.1 | 44.5 | 454.3 | 20.5 | 30,436.49 | 131,553.38 | 4,411.91 | - | 6,049.24 | 559.83 |
| 11777 | MEDINA ZAZUETA ISRAEL | C12 | 12,712.15 | 5.0 | 33.3 | 423.7 | 31.7 | 44,020.48 | 25,392.98 | - | - | 168.17 | 116.62 |
| 9614 | MEJIA MEDINA TEOFILO | C12 | 10,766.04 | 26.5 | 49.5 | 358.9 | 15.5 | 19,808.88 | 114,236.50 | 9,767.76 | - | 11,851.18 | 822.01 |
| 10826 | MEJIA URIARTE JERONIMO JESUS | S | 20,377.76 | 14.7 | 44.3 | 497.9 | 20.7 | 45,841.66 | 88,048.64 | - | - | 4,048.76 | 618.00 |
| 12256 | MELCHI TORRES JAIME JULIAN | S | 8,756.81 | 0.2 | 21.4 | 291.9 | 43.6 | 48,403.43 | 719.25 | - | - | 0.42 | 11.40 |
| 2852 | MELGAR ZAMORA GUILLERMINA | S | 13,424.60 | 37.1 | 55.5 | 447.5 | 9.5 | 19,471.93 | 199,327.22 | 30,942.84 | 1,289.45 | 35,793.47 | 1,398.64 |
| 10573 | MENDEZ CHIQUITO RAMIRO | S | 12,279.55 | 4.9 | 35.9 | 409.3 | 29.1 | 38,423.32 | 24,300.23 | - | - | 233.45 | 147.65 |

# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | TIPO | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO TOPADO | VIDA LABORAL | SUELDOS PROY A EDAD DE RETIRO | COSTO REAL PRIMA DE ANTIGÜEDAD | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | | OBLIGACIÓN POR BENEFICIOS DEFINIDOS ACTUAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFIANZA 2012 CB: CONFIANZA BASÉ S: SINDICALIZADO | | | | | | | | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO |
| 11282 | MENDEZ OCHOA JULIO ROMAN | S | 9,330.11 | 9.4 | 48.5 | 311.0 | 16.5 | 17,826.23 | 35,241.14 | - | - | 3,285.56 | 664.78 |
| 10563 | MENDEZ SERRANO MARCO ANTONIO | C12 | 13,902.18 | 17.6 | 46.6 | 463.4 | 18.4 | 28,558.41 | 97,880.50 | 4,522.73 | - | 6,368.10 | 743.20 |
| 12186 | MENDEZ VALENZUELA RUBEN | S | 7,467.90 | 0.8 | 20.6 | 248.9 | 44.4 | 42,598.32 | 2,240.88 | - | - | 1.06 | 8.08 |
| 12225 | MENDIVIL ANGULO MARCO ANTONIO | S | 44,143.08 | 0.5 | 53.5 | 497.9 | 11.5 | 69,420.28 | 2,993.29 | - | - | 491.89 | 1,543.95 |
| 10315 | MENDOZA CAMACHO JORGE LUIS | CB | 17,341.84 | 20.9 | 57.3 | 497.9 | 7.7 | 23,427.75 | 124,818.72 | 18,552.06 | 1,307.34 | 24,316.11 | 1,572.31 |
| 11135 | MENDOZA MURO ELIOT JOSE | S | 12,886.01 | 10.9 | 39.3 | 429.5 | 25.7 | 35,320.79 | 56,095.17 | - | - | 1,094.41 | 275.64 |
| 11684 | MENDOZA NARANJO GILBERTO BERNARDIN | S | 7,467.90 | 5.9 | 45.9 | 248.9 | 19.1 | 15,817.59 | 17,608.09 | - | - | 962.81 | 345.96 |
| 9653 | MENDOZA NARANJO LUIS FELIPE | CB | 16,375.78 | 26.3 | 44.9 | 497.9 | 20.1 | 36,017.43 | 156,959.82 | 4,820.83 | - | 7,217.51 | 604.22 |
| 11614 | MENDOZA RODRIGUEZ J GUADALUPE | CB | 13,107.77 | 6.5 | 44.2 | 436.9 | 20.8 | 29,693.68 | 34,250.66 | - | - | 1,574.95 | 546.16 |
| 10529 | MENDOZA RODRIGUEZ ROSARIO | C12 | 16,145.52 | 17.9 | 39.0 | 497.9 | 26.0 | 44,675.32 | 106,924.38 | 1,374.20 | - | 2,086.08 | 322.52 |
| 9703 | MENDOZA VARELA NANCY YOLANDA | S | 20,077.77 | 25.8 | 52.8 | 497.9 | 12.2 | 32,343.38 | 154,228.24 | 16,006.76 | 1,078.36 | 22,438.46 | 1,400.19 |
| 11895 | MENDOZA VARELA ROSA ELIA | S | 12,753.77 | 3.6 | 48.5 | 425.1 | 16.5 | 24,359.65 | 18,380.79 | - | - | 1,713.65 | 908.43 |
| 10706 | MEZA CARRASCO DELFINO | S | 15,897.26 | 16.3 | 36.0 | 497.9 | 29.0 | 49,540.77 | 97,650.08 | 734.46 | - | 1,120.32 | 213.60 |
| 9547 | MEZA MARIA IRENE | S | 11,510.94 | 27.5 | 48.6 | 383.7 | 16.4 | 21,915.15 | 126,426.52 | 9,029.07 | - | 11,786.83 | 817.27 |
| 11785 | MEZA MURILLO JESUS ALFREDO | S | 15,483.39 | 5.0 | 41.5 | 497.9 | 23.5 | 38,875.63 | 29,720.30 | - | - | 817.33 | 412.52 |
| 10580 | MEZA PORTILLO JAIME ISMAEL | C12 | 16,572.93 | 17.4 | 38.1 | 497.9 | 26.9 | 47,578.51 | 104,143.72 | 1,125.59 | - | 1,699.98 | 279.97 |
| 11816 | MEZA REYNA YOSSIO GUADALUPE | C12 | 14,672.83 | 4.8 | 27.7 | 489.1 | 37.3 | 63,443.96 | 28,216.83 | - | - | 57.67 | 51.87 |
| 11844 | MEZA ROSALES RUBEN | S | 15,079.20 | 4.3 | 33.6 | 497.9 | 31.4 | 51,659.56 | 25,434.82 | - | - | 168.45 | 135.55 |
| 12044 | MEZA VILLEGAS JORGE ABEL | S | 12,186.33 | 2.2 | 29.1 | 406.2 | 35.9 | 49,798.85 | 10,930.16 | - | - | 33.35 | 60.79 |
| 11853 | MEZA YEE KARIM SEBASTIAN | C12 | 9,611.32 | 4.1 | 23.8 | 320.4 | 41.2 | 48,398.76 | 15,778.10 | - | - | 14.21 | 17.43 |
| 11004 | MILLAN BUENO FRANCISCA ELVIRA | S | 24,415.59 | 12.7 | 53.6 | 497.9 | 11.4 | 38,244.19 | 75,895.54 | - | 1,178.26 | 12,472.02 | 1,537.83 |
| 9679 | MILLAN OTERO JESUS ERNESTO | S | 16,309.27 | 25.9 | 43.1 | 497.9 | 21.9 | 38,464.29 | 154,964.29 | 4,051.61 | - | 5,933.26 | 539.48 |
| 9857 | MILLAN OTERO VIDAL | S | 11,617.64 | 24.5 | 49.1 | 387.3 | 15.9 | 21,704.20 | 113,641.33 | 9,684.64 | - | 11,789.43 | 900.66 |
| 11314 | MILLAN RAMOS JESUS GUADALUPE | C12 | 15,674.24 | 9.1 | 34.9 | 497.9 | 30.1 | 51,038.82 | 54,124.64 | - | - | 431.87 | 155.23 |
| 10376 | MILLAN VELARDE JOSE LUIS | S | 15,546.92 | 20.1 | 42.9 | 497.9 | 22.1 | 37,022.43 | 120,336.95 | 2,622.76 | - | 3,924.14 | 463.93 |
| 10168 | MILLAN VILLARREAL JESUS MANUEL | C12 | 15,615.32 | 22.5 | 42.1 | 497.9 | 22.9 | 38,270.96 | 134,371.09 | 2,944.60 | - | 4,381.79 | 477.48 |
| 11567 | MILLAN VILLARREAL JOSE ANGEL | CB | 12,844.24 | 6.9 | 41.2 | 428.1 | 23.8 | 32,646.45 | 35,404.73 | - | - | 973.66 | 359.12 |
| 11168 | MIRANDA AGUIRRE JOSE ENRIQUE | S | 14,777.98 | 10.6 | 31.3 | 492.6 | 33.7 | 55,311.36 | 62,729.04 | - | - | 283.14 | 99.86 |
| 11485 | MIRANDA CRUZ GUADALUPE | CB | 12,591.13 | 3.0 | 57.0 | 419.7 | 8.0 | 17,265.64 | 14,905.97 | - | 1,226.48 | 2,790.27 | 1,292.79 |
| 12216 | MOLINA CERVANTES JESUS ADRIAN | CB | 7,467.90 | 0.6 | 24.8 | 248.9 | 40.2 | 36,183.26 | 1,717.46 | - | - | 1.90 | 16.05 |
| 9645 | MOLINA DEL BAL OLIVIA | S | 31,265.60 | 26.4 | 56.2 | 497.9 | 8.8 | 44,238.65 | 157,434.17 | 22,680.83 | 1,313.57 | 29,470.32 | 1,582.38 |
| 11820 | MOLINA MONTOYA VALERIA | CB | 16,265.94 | 4.8 | 31.7 | 497.9 | 33.3 | 60,010.79 | 28,624.39 | - | - | 129.20 | 99.49 |
| 11867 | MOLINA TIZNADO JOSE JUAN | S | 9,305.47 | 4.0 | 30.6 | 310.2 | 34.4 | 35,884.10 | 14,746.08 | - | - | 54.77 | 53.31 |
| 11626 | MONARREZ BORQUEZ ALMA REBECA | C12 | 16,854.90 | 6.2 | 37.3 | 497.9 | 27.7 | 50,020.48 | 37,326.21 | - | - | 513.20 | 243.77 |
| 11717 | MONJARDIN RUBIO RIGOBERTO DE JESUS | S | 16,963.19 | 5.7 | 40.7 | 497.9 | 24.3 | 44,061.10 | 33,907.64 | - | - | 785.12 | 359.32 |
| 10817 | MONTAÑO FLORES AGUSTINA | S | 15,089.25 | 14.9 | 39.0 | 497.9 | 26.0 | 41,887.32 | 89,308.11 | - | - | 1,457.82 | 270.72 |
| 11610 | MONTENEGRO GARCIA FRANCISCO JAVIER | S | 12,719.93 | 6.6 | 25.5 | 424.0 | 39.5 | 59,939.81 | 33,655.13 | - | - | 45.75 | 32.59 |
| 11870 | MONTES MEZA CARLOS HUMBERTO | C12 | 11,571.50 | 3.9 | 26.8 | 385.7 | 38.2 | 51,811.03 | 18,070.86 | - | - | 30.15 | 34.58 |
| 9571 | MONTES VALENZUELA RAFAELA | S | 19,148.97 | 27.2 | 54.2 | 497.9 | 10.8 | 29,262.92 | 162,537.49 | 21,455.28 | 1,298.37 | 27,948.55 | 1,569.88 |
| 11465 | MONTIEL LOZANO JESUS OMAR | S | 15,449.57 | 7.8 | 40.7 | 497.9 | 24.3 | 40,026.25 | 46,338.81 | - | - | 1,072.96 | 358.39 |
| 9806 | MONTOYA ARELLANO FERNANDO EVERARD | S | 18,699.77 | 24.8 | 46.2 | 497.9 | 18.8 | 39,100.47 | 147,881.80 | 6,470.84 | - | 9,621.18 | 812.73 |
| 11803 | MONTOYA LOPEZ LUIS FERNANDO | S | 12,293.95 | 5.0 | 30.9 | 409.8 | 34.1 | 46,831.57 | 24,369.11 | - | - | 90.50 | 69.57 |
| 11953 | MONTOYA MARTINEZ PABLO JOSUE | S | 10,225.00 | 3.0 | 21.4 | 340.8 | 43.6 | 56,634.30 | 12,149.63 | - | - | 7.15 | 13.33 |
| 4030 | MONTOYA MORENO JUAN RAMON | S | 43,217.46 | 35.9 | 59.6 | 497.9 | 5.4 | 53,445.90 | 214,241.32 | 35,157.62 | 1,294.12 | 45,001.69 | 1,551.92 |

| | NOMBRE | TIPO | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO TOPADO | VIDA LABORAL | SUELDOS PROY A EDAD DE RETIRO | COSTO REAL PRIMA DE ANTIGÜEDAD | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | | OBLIGACIÓN POR BENEFICIOS DEFINIDOS ACTUAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFIANZA 2012 CB: CONFIANZA BASE S: SINDICALIZADO | | | | | | | | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO |
| 11691 | MONTOYA REYES ARACELI | CB | 8,559.11 | 5.8 | 39.2 | 285.3 | 25.8 | 23,551.55 | 19,984.15 | - | - | 389.89 | 183.80 |
| 12259 | MONTOYA URETA ANGEL EDEL | C12 | 8,797.57 | 0.2 | 18.9 | 293.3 | 46.1 | 51,388.15 | 606.98 | - | - | 0.29 | 9.75 |
| 10556 | MONTOYA VERDUGO ROSA IMELDA | S | 24,394.62 | 17.7 | 48.3 | 497.9 | 16.7 | 46,894.81 | 105,550.41 | 6,457.77 | - | 9,840.54 | 1,070.73 |
| 11905 | MONZON BERNAL LUIS ENRIQUE | CB | 10,229.92 | 3.4 | 23.2 | 341.0 | 41.8 | 52,784.86 | 14,104.83 | - | - | 12.70 | 19.01 |
| 11605 | MONZON FELIX LENIS BIANEY | S | 13,537.16 | 6.6 | 38.6 | 451.2 | 26.4 | 38,139.75 | 35,921.19 | - | - | 586.36 | 249.03 |
| 9807 | MORALES ALVARADO IFRAIN | S | 16,511.24 | 24.8 | 49.9 | 497.9 | 15.1 | 29,910.34 | 147,881.80 | 11,032.89 | - | 15,341.63 | 1,122.76 |
| 11645 | MORALES ARISTIGUI FRANCISCO MIGUEL | C12 | 27,827.78 | 6.1 | 36.8 | 497.9 | 28.2 | 83,961.84 | 36,606.51 | - | - | 419.98 | 206.81 |
| 10094 | MORALES BARRAZA VICENTE | S | 12,707.32 | 23.0 | 46.5 | 423.6 | 18.5 | 26,300.82 | 117,049.95 | 5,835.02 | - | 7,615.26 | 684.45 |
| 11171 | MORALES CHACON FABIAN | C12 | 16,375.78 | 10.6 | 50.6 | 497.9 | 14.4 | 28,801.77 | 63,333.52 | - | - | 7,329.51 | 1,216.04 |
| 12235 | MORALES RODARTE ARMANDO FRANCISCC | S | 7,467.90 | 0.5 | 30.3 | 248.9 | 34.7 | 29,071.41 | 1,382.15 | - | - | 5.13 | 43.19 |
| 10056 | MORAN AGUIRRE JOSE ANTONIO | C12 | 17,333.11 | 23.3 | 48.3 | 497.9 | 16.7 | 33,338.07 | 139,098.20 | 8,633.35 | - | 12,968.22 | 1,071.30 |
| 11693 | MORENO FELIX INDIRA | S | 10,639.43 | 5.8 | 38.9 | 354.6 | 26.1 | 29,569.64 | 24,806.40 | - | - | 404.93 | 193.07 |
| 9591 | MORENO HERNANDEZ ERIK MAURICIO | CB | 18,061.71 | 26.8 | 55.8 | 497.9 | 9.2 | 25,906.97 | 160,247.54 | 22,121.80 | 1,275.12 | 28,775.87 | 1,538.80 |
| 11012 | MORENO LOPEZ SAMUEL | S | 12,144.88 | 12.6 | 50.9 | 404.8 | 14.1 | 21,136.85 | 61,367.83 | - | - | 7,102.02 | 978.46 |
| 10297 | MORENO PARTIDA JESUS HUMBERTO | S | 16,561.19 | 21.2 | 40.6 | 497.9 | 24.4 | 43,123.31 | 126,634.32 | 1,963.11 | - | 2,932.19 | 360.20 |
| 9949 | MORENO ROJO JULIO LEONARDO | S | 9,552.22 | 24.1 | 50.1 | 318.4 | 14.9 | 17,155.97 | 91,910.52 | 8,709.68 | - | 10,636.69 | 794.18 |
| 12131 | MORENO SOTO EMILIO ANTONIO | S | 8,930.66 | 1.4 | 20.3 | 297.7 | 44.7 | 51,508.74 | 4,939.06 | - | - | 2.34 | 9.78 |
| 12199 | MORENO VALENZUELA ARTURO | S | 14,041.14 | 0.7 | 45.5 | 468.0 | 19.5 | 30,177.73 | 3,736.62 | - | - | 204.32 | 660.05 |
| 9708 | MOYA MARTINEZ CRUZ DAVID | C12 | 16,096.53 | 25.8 | 50.0 | 497.9 | 15.0 | 28,981.16 | 154,015.60 | 12,807.49 | - | 17,824.03 | 1,244.84 |
| 11413 | MOYA TIRADO DAVID GABRIEL | S | 11,923.19 | 8.0 | 27.9 | 397.4 | 37.1 | 51,004.12 | 38,297.84 | - | - | 78.27 | 41.70 |
| 11640 | MUÑOZ AGUILAR JAVIER | S | 12,779.78 | 6.2 | 46.3 | 426.0 | 18.7 | 26,593.19 | 31,518.20 | - | - | 2,050.57 | 692.06 |
| 12220 | MUÑOZ HERNANDEZ JOSE FRANCISCO | CB | 7,467.90 | 0.6 | 39.4 | 248.9 | 25.6 | 20,421.35 | 1,652.04 | - | - | 32.23 | 159.37 |
| 10890 | MURGUIA VEGA CARLOS EFRAIN | C12 | 76,641.58 | 13.9 | 48.3 | 497.9 | 16.7 | 147,711.53 | 82,912.60 | - | - | 7,730.00 | 1,073.49 |
| 10988 | MURILLO ESPINOZA CLAUDIA JANETH | C12 | 44,511.62 | 12.9 | 47.2 | 497.9 | 17.8 | 89,331.51 | 77,024.16 | - | - | 5,989.96 | 932.43 |
| 11185 | MURILLO ESPINOZA RENE | C12 | 13,719.41 | 10.5 | 50.6 | 457.3 | 14.4 | 24,176.42 | 57,634.66 | - | - | 6,669.99 | 1,119.16 |
| 11525 | MURILLO SANCHEZ WENDY YUKIE | C12 | 13,403.40 | 7.3 | 33.1 | 446.8 | 31.9 | 46,764.37 | 39,309.29 | - | - | 260.34 | 123.88 |
| 10263 | MURILLO SOTO LEONARDO | CB | 15,132.96 | 21.6 | 48.2 | 497.9 | 16.8 | 29,303.92 | 129,251.41 | 7,994.78 | - | 12,050.20 | 1,078.57 |
| 12182 | NAJERA PARRA JESUS URIEL | S | 7,467.90 | 0.8 | 20.4 | 248.9 | 44.6 | 42,910.51 | 2,339.02 | - | - | 1.11 | 8.14 |
| 11971 | NAVARRETE CARRILLO LUIS FERNANDO | S | 11,581.50 | 2.9 | 28.7 | 386.0 | 36.3 | 48,178.43 | 13,216.07 | - | - | 32.98 | 48.10 |
| 10170 | NAVARRETE FRANCO ROSARIO | CB | 15,054.18 | 22.5 | 50.0 | 497.9 | 15.0 | 27,133.58 | 134,387.44 | 11,109.45 | - | 13,941.69 | 1,117.11 |
| 11247 | NAVARRETE LUIS FERNANDO | S | 12,482.59 | 10.0 | 52.8 | 416.1 | 12.2 | 20,177.47 | 49,759.47 | - | 1,033.54 | 7,239.44 | 1,174.24 |
| 12262 | NAVARRETE SALCEDO DAVID | S | 8,026.37 | 0.1 | 52.4 | 267.5 | 12.6 | 13,176.40 | 360.39 | - | - | 52.43 | 766.81 |
| 11255 | NAVARRO MORALES JUANA | S | 9,323.60 | 9.9 | 36.5 | 310.8 | 28.5 | 28,489.84 | 36,952.35 | - | - | 423.95 | 130.74 |
| 11883 | NAVARRO OSUNA JOSE LEONARDO | S | 10,587.30 | 3.8 | 21.9 | 352.9 | 43.1 | 57,493.72 | 15,954.14 | - | - | 9.39 | 13.54 |
| 12160 | NERIS FELIX ACENCION | CB | 7,467.90 | 1.0 | 26.2 | 248.9 | 38.8 | 34,163.16 | 3,083.26 | - | - | 5.14 | 22.80 |
| 11190 | NIEBLAS LOPEZ NIBARDO | S | 11,576.12 | 10.5 | 42.6 | 385.9 | 22.4 | 27,831.32 | 48,465.99 | - | - | 1,580.46 | 363.03 |
| 9655 | NIETO QUEZADA JOSE | S | 16,133.22 | 26.3 | 49.1 | 497.9 | 15.9 | 30,104.67 | 156,861.68 | 11,731.03 | - | 16,273.22 | 1,156.53 |
| 11809 | NORIEGA GASTELUM CARLOS | CB | 11,444.77 | 4.9 | 32.3 | 381.5 | 32.7 | 41,322.24 | 22,548.00 | - | - | 123.49 | 90.53 |
| 12191 | NORIEGA GASTELUM WILFRIDO | S | 7,467.90 | 0.7 | 24.9 | 248.9 | 40.1 | 35,954.75 | 2,167.28 | - | - | 2.40 | 15.95 |
| 5673 | NORIEGA LIZARRAGA GUSTAVO | C12 | 19,032.24 | 32.5 | 53.3 | 497.9 | 11.7 | 30,094.85 | 194,384.17 | 22,858.87 | 1,189.45 | 31,943.42 | 1,552.43 |
| 11562 | NUÑEZ BURGOS MARCO ANTONIO | S | 10,791.73 | 6.9 | 52.1 | 359.7 | 12.9 | 17,903.55 | 29,841.62 | - | 917.08 | 4,341.62 | 1,041.91 |
| 12227 | NUÑEZ CARRILLO JUAN CARLOS | C12 | 44,143.08 | 0.5 | 30.0 | 497.9 | 35.0 | 173,958.87 | 2,993.29 | - | - | 11.12 | 87.44 |
| 11425 | NUÑEZ DUARTE JUAN CARLOS | S | 11,984.48 | 7.9 | 34.2 | 399.5 | 30.8 | 40,150.55 | 38,009.10 | - | - | 303.28 | 128.15 |
| 12242 | NUÑEZ MONGE JOEL ARTURO | S | 7,467.90 | 0.4 | 31.2 | 248.9 | 33.8 | 28,131.69 | 1,063.19 | - | - | 4.80 | 50.79 |

# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | TIPO | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO TOPADO | VIDA LABORAL | SUELDOS PROY A EDAD DE RETIRO | COSTO REAL PRIMA DE ANTIGÜEDAD | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | | OBLIGACIÓN POR BENEFICIOS DEFINIDOS ACTUAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFIANZA 2012 CB: CONFIANZA BASE S: SINDICALIZADO | | | | | | | | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO |
| 11967 | OBESO GONZALEZ LUIS ANTONIO | C12 | 9,736.47 | 2.9 | 22.8 | 324.5 | 42.2 | 50,873.87 | 11,323.89 | - | - | 8.25 | 14.83 |
| 10339 | OBESO RAMIREZ OSCAR | C12 | 18,431.15 | 20.7 | 53.4 | 497.9 | 11.6 | 29,094.33 | 123,379.32 | 14,244.38 | 1,187.41 | 20,275.10 | 1,549.76 |
| 12111 | OBESO SANCHEZ ARIAN GUADALUPE | CB | 11,149.93 | 1.5 | 20.0 | 371.7 | 45.0 | 65,114.70 | 6,752.54 | - | - | 3.20 | 12.36 |
| 12152 | OBESO TORRES MANUEL GUADALUPE | C12 | 7,467.90 | 1.1 | 31.9 | 248.9 | 33.1 | 27,345.40 | 3,418.57 | - | - | 15.43 | 49.37 |
| 10987 | OCHOA ACOSTA JOSE ABEL | CB | 12,464.29 | 12.9 | 53.7 | 415.5 | 11.3 | 19,383.91 | 64,264.90 | - | 1,115.70 | 10,560.74 | 1,274.15 |
| 10254 | OCHOA FELIX MARIA CECILIA | S | 7,467.90 | 21.7 | 44.5 | 248.9 | 20.5 | 16,659.61 | 64,813.81 | 2,256.11 | - | 2,980.35 | 306.42 |
| 12051 | OCHOA GARCIA MANUEL | CB | 18,343.54 | 2.2 | 40.0 | 497.9 | 25.0 | 48,906.14 | 13,183.58 | - | - | 257.21 | 310.76 |
| 10855 | OCHOA ROCHA HECTOR ANTONIO | CB | 9,561.11 | 14.1 | 52.2 | 318.7 | 12.8 | 15,790.56 | 54,081.45 | - | 808.84 | 7,868.24 | 918.94 |
| 9839 | OCHOA RODELO FILIBERTO | S | 13,785.65 | 24.6 | 61.4 | 459.5 | 3.6 | 15,885.35 | 135,467.40 | 25,557.27 | 1,296.56 | 30,519.64 | 1,431.53 |
| 11660 | OCHOA ROJO JOSE RAFAEL | S | 18,301.44 | 6.0 | 33.6 | 497.9 | 31.4 | 62,819.87 | 35,674.17 | - | - | 236.26 | 135.81 |
| 9771 | OJEDA CARRANZA MARTIN | C12 | 12,707.32 | 25.1 | 49.2 | 423.6 | 15.8 | 23,607.75 | 127,682.00 | 10,893.48 | - | 13,246.05 | 979.65 |
| 10641 | OLGUIN FELIX LUIS ANGEL | C12 | 16,136.96 | 17.0 | 36.0 | 497.9 | 29.0 | 50,390.45 | 101,739.28 | 637.23 | - | 977.40 | 179.23 |
| 11790 | OLGUIN VASQUEZ JESUS ALBERTO | S | 10,566.62 | 5.0 | 32.6 | 352.2 | 32.4 | 37,622.71 | 20,979.90 | - | - | 114.91 | 82.42 |
| 12014 | OLIVAS ABUNDES CESAR JESUS | S | 12,782.98 | 2.5 | 26.2 | 426.1 | 38.8 | 58,515.56 | 12,837.22 | - | - | 21.42 | 39.06 |
| 10109 | OLIVAS AMARILLAS ALFREDO | C12 | 16,133.22 | 23.0 | 54.9 | 497.9 | 10.1 | 23,983.26 | 137,135.38 | 17,974.29 | 1,263.00 | 23,580.62 | 1,527.15 |
| 10815 | OLIVAS ARELLANO LUIS IVAN | S | 15,698.30 | 14.9 | 41.9 | 497.9 | 23.1 | 38,918.94 | 89,308.11 | - | - | 2,456.05 | 407.33 |
| 10006 | OLIVAS GURROLA ALFREDO GUADALUPE | S | 13,021.85 | 23.8 | 47.2 | 434.1 | 17.8 | 26,170.39 | 123,854.66 | 7,356.77 | - | 9,631.85 | 814.08 |
| 12032 | OLIVAS LUGO MAYRA LIZBETH | CB | 12,749.51 | 2.3 | 36.0 | 425.0 | 29.0 | 39,825.37 | 11,812.28 | - | - | 113.48 | 153.04 |
| 11999 | OLIVAS RIOS SAUL EDUARDO | C12 | 7,467.90 | 2.7 | 34.0 | 248.9 | 31.0 | 25,164.54 | 7,941.22 | - | - | 63.36 | 80.32 |
| 10588 | OLIVAS VILLEGAS ABEL | C12 | 13,722.37 | 17.4 | 57.3 | 457.4 | 7.7 | 18,557.99 | 95,607.62 | 15,311.96 | 1,308.75 | 18,625.45 | 1,446.12 |
| 12222 | ONTIVEROS ALVAREZ BRAYAN ALEXIS | C12 | 7,467.90 | 0.5 | 29.0 | 248.9 | 36.0 | 30,599.25 | 1,553.90 | - | - | 4.74 | 37.35 |
| 12167 | ONTIVEROS VILLALBA JOSUE SALVADOR | S | 8,036.64 | 0.9 | 41.3 | 267.9 | 23.7 | 20,332.78 | 2,930.82 | - | - | 80.60 | 223.67 |
| 10030 | ORDOÑEZ GARCIA ANTONIO | S | 16,375.78 | 23.6 | 56.0 | 497.9 | 9.0 | 23,302.84 | 140,832.02 | 20,194.76 | 1,321.08 | 26,362.54 | 1,591.41 |
| 9879 | ORDOÑEZ GARCIA RICARDO | S | 16,375.78 | 24.3 | 51.9 | 497.9 | 13.1 | 27,337.24 | 145,313.78 | 13,447.48 | 998.91 | 18,813.93 | 1,291.26 |
| 11047 | ORDOÑEZ GARCIA ROBERTO | C12 | 16,169.69 | 12.3 | 48.5 | 497.9 | 16.5 | 30,867.47 | 73,474.73 | - | - | 6,850.10 | 1,063.28 |
| 11254 | ORDOÑEZ SAINZ RAFAEL | CB | 12,981.06 | 9.9 | 28.3 | 432.7 | 36.7 | 54,783.14 | 51,604.37 | - | - | 128.79 | 54.69 |
| 11899 | ORNELAS MIRAMONTES JACIEL GEOVANNY | S | 9,929.82 | 3.6 | 28.5 | 331.0 | 36.5 | 41,601.34 | 14,158.67 | - | - | 35.34 | 41.53 |
| 12074 | ORNELAS ROCHA OSCAR DE JESUS | C12 | 10,543.60 | 2.0 | 20.2 | 351.5 | 44.8 | 61,073.35 | 8,255.91 | - | - | 3.92 | 11.59 |
| 11862 | ORNELAS ROCHA RAMON | C12 | 10,621.88 | 4.0 | 31.0 | 354.1 | 34.0 | 40,288.71 | 16,901.95 | - | - | 76.29 | 72.74 |
| 11733 | OROZCO CHAVARIN GLORIA BEATRIZ | S | 12,715.88 | 5.5 | 43.3 | 423.9 | 21.7 | 29,790.54 | 27,893.13 | - | - | 1,067.97 | 456.25 |
| 11095 | OROZCO MENDEZ ANAHI CAROLINA | S | 20,077.77 | 11.3 | 35.7 | 497.9 | 29.3 | 63,366.37 | 67,569.93 | - | - | 649.14 | 181.14 |
| 11696 | ORTEGA ALZATE JORGE ARTURO | S | 11,402.27 | 5.8 | 34.1 | 380.1 | 30.9 | 38,372.67 | 26,572.51 | - | - | 212.03 | 122.47 |
| 10093 | ORTEGA SARABIA HECTOR DANIEL | S | 14,605.92 | 23.0 | 61.3 | 486.9 | 3.7 | 16,883.05 | 134,538.46 | 23,888.69 | 1,300.60 | 30,310.36 | 1,521.44 |
| 11224 | ORTIZ CABALLERO SOFIA | CB | 12,717.09 | 10.2 | 44.3 | 423.9 | 20.7 | 28,657.48 | 52,017.35 | - | - | 2,391.92 | 527.10 |
| 11732 | ORTIZ VERDUZCO MAYRA OLIVIA | S | 19,256.05 | 5.5 | 26.0 | 497.9 | 39.0 | 88,974.17 | 33,057.09 | - | - | 44.94 | 37.53 |
| 10648 | OSUNA ACOSTA JOSE IGNACIO | S | 15,325.98 | 17.0 | 35.4 | 497.9 | 29.6 | 48,981.03 | 101,330.36 | 634.51 | - | 973.47 | 183.43 |
| 11978 | OSUNA CITAL CELSO | S | 9,302.22 | 2.8 | 54.5 | 310.1 | 10.5 | 14,043.94 | 10,523.41 | - | 913.01 | 1,809.51 | 965.95 |
| 10338 | OSUNA DURAN VICTOR MANUEL | CB | 13,044.87 | 20.6 | 47.3 | 434.8 | 17.7 | 26,146.36 | 107,716.13 | 6,355.55 | - | 8,376.80 | 813.33 |
| 11985 | OSUNA ESCAMILLA JORGE LUIS | C12 | 10,878.53 | 2.8 | 29.6 | 362.6 | 35.4 | 43,627.01 | 11,984.99 | - | - | 36.57 | 53.25 |
| 10495 | OSUNA ESPINOZA MIGUEL FRANCISCO | C12 | 9,300.59 | 18.3 | 54.9 | 310.0 | 10.1 | 13,848.32 | 67,926.76 | 10,055.99 | 900.29 | 11,680.10 | 952.50 |
| 11096 | OSUNA GUTIERREZ ERICK JOSUE | S | 17,349.67 | 11.3 | 38.3 | 497.9 | 26.7 | 49,382.35 | 67,455.43 | - | - | 1,101.11 | 277.58 |
| 11239 | OSUNA PERAZA ALAN DE JESUS | C12 | 19,121.59 | 6.0 | 31.6 | 497.9 | 33.4 | 70,910.85 | 35,592.39 | - | - | 160.65 | 100.00 |
| 10618 | OSUNA ZAÑUDO JUAN DIEGO | C12 | 19,309.38 | 17.3 | 44.2 | 497.9 | 20.8 | 43,606.50 | 103,227.74 | 3,105.26 | - | 4,746.74 | 620.40 |
| 12265 | OSUNA ZAVALZA GEORGINA | CB | 14,021.06 | 0.1 | 55.1 | 467.4 | 9.9 | 20,682.84 | 552.78 | - | - | 99.26 | 1,485.62 |

# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | TIPO | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO TOPADO | VIDA LABORAL | SUELDOS PROY A EDAD DE RETIRO | COSTO REAL PRIMA DE ANTIGÜEDAD | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | | OBLIGACIÓN POR BENEFICIOS DEFINIDOS ACTUAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFIANZA 2012 CB: CONFIANZA BASE S: SINDICALIZADO | | | | | | | | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO |
| 11888 | OSUNA ZAZUETA JHONATAN DE JESUS | S | 10,713.61 | 3.7 | 22.3 | 357.1 | 42.7 | 57,200.92 | 15,991.96 | - | - | 11.65 | 16.67 |
| 9555 | OTAÑEZ MEDINA GLORIA GUADALUPE | S | 7,467.90 | 27.4 | 49.6 | 248.9 | 15.4 | 13,671.32 | 81,816.70 | 7,004.34 | - | 8,487.87 | 567.32 |
| 12002 | PACHECO VEGA MARIA ABIGAIL | S | 16,718.71 | 2.6 | 28.3 | 497.9 | 36.7 | 70,640.34 | 15,588.03 | - | - | 38.90 | 63.00 |
| 9504 | PADILLA ACOSTA JESUS | S | 16,963.19 | 28.2 | 55.6 | 497.9 | 9.4 | 24,509.61 | 168,524.08 | 23,308.57 | 1,284.47 | 30,262.10 | 1,550.08 |
| 9528 | PADILLA PONCE MARIA LORENA | S | 16,133.22 | 27.8 | 63.1 | 497.9 | 1.9 | 17,398.71 | 165,923.35 | 31,574.96 | 1,319.58 | 41,174.11 | 1,598.83 |
| 10622 | PADILLA REYES MANUEL ARMANDO | S | 15,590.93 | 17.2 | 47.8 | 497.9 | 17.2 | 30,582.29 | 102,900.61 | 5,258.79 | - | 8,002.31 | 911.35 |
| 5525 | PAEZ MONTIEL BEATRIZ ADRIANA | CB | 14,189.28 | 32.6 | 49.8 | 473.0 | 15.2 | 25,751.05 | 185,134.71 | 14,686.36 | - | 19,206.34 | 1,068.59 |
| 11951 | PAEZ NAVARRO OSWALDO | C12 | 23,501.16 | 3.0 | 25.2 | 497.9 | 39.8 | 111,927.55 | 17,812.55 | - | - | 24.21 | 38.68 |
| 11952 | PAEZ NAVARRO RAMON ORLANDO | S | 17,761.64 | 3.0 | 28.0 | 497.9 | 37.0 | 75,889.74 | 17,812.55 | - | - | 36.40 | 52.17 |
| 11559 | PALAZUELOS LUGO ERNESTO | CB | 16,922.17 | 7.0 | 75.7 | 497.9 | 0.0 | 16,922.17 | 41,546.26 | - | 1,368.21 | 11,417.80 | 1,641.87 |
| 9642 | PALAZUELOS MONJARDIN MARIBEL | C12 | 11,883.37 | 26.4 | 54.3 | 396.1 | 10.7 | 18,078.12 | 125,363.50 | 18,889.66 | 1,175.29 | 21,556.43 | 1,243.42 |
| 10189 | PALAZUELOS VELAZQUEZ GILBERTO | S | 13,752.53 | 22.4 | 51.9 | 458.4 | 13.1 | 23,019.78 | 123,198.58 | 12,336.19 | 1,001.59 | 15,950.65 | 1,192.16 |
| 11636 | PARDO GONZALEZ RAMON ALBERTO | S | 12,183.96 | 6.2 | 38.6 | 406.1 | 26.4 | 34,290.40 | 30,182.20 | - | - | 492.68 | 223.90 |
| 12157 | PARRA ENCINES CRISTIAN EDUARDO | S | 11,151.67 | 1.1 | 23.8 | 371.7 | 41.2 | 56,052.93 | 4,714.08 | - | - | 4.24 | 20.19 |
| 12137 | PARRA HERNANDEZ JESUS MANUEL | S | 7,467.90 | 1.4 | 26.2 | 248.9 | 38.8 | 34,258.68 | 4,048.31 | - | - | 6.75 | 22.87 |
| 9666 | PARRA MILLAN JESUS ANTONIO | CB | 11,584.24 | 26.2 | 55.9 | 386.1 | 9.1 | 16,578.52 | 121,180.15 | 19,099.62 | 1,127.73 | 21,760.49 | 1,190.81 |
| 12252 | PARRA SALAZAR JOAN ALBERTO | S | 9,345.82 | 0.3 | 21.1 | 311.5 | 43.9 | 52,317.89 | 941.62 | - | - | 0.55 | 12.32 |
| 10323 | PARRA VAZQUEZ MARCELINO | CB | 13,778.45 | 20.8 | 47.3 | 459.3 | 17.7 | 27,619.68 | 114,829.85 | 6,429.29 | - | 8,930.01 | 859.16 |
| 11206 | PARTIDA SALAS VICTOR | C12 | 16,133.22 | 5.8 | 30.1 | 497.9 | 34.9 | 63,291.64 | 34,807.26 | - | - | 129.27 | 87.05 |
| 10441 | PARTIDA VILLARREAL MIGUEL ANGEL | C12 | 9,285.71 | 2.1 | 54.9 | 309.5 | 10.1 | 13,792.07 | 7,759.07 | - | 896.63 | 1,334.18 | 948.63 |
| 11981 | PAYAN ALVAREZ JOSE MIGUEL | S | 11,686.43 | 2.8 | 21.3 | 389.5 | 43.7 | 64,986.55 | 13,067.05 | - | - | 7.69 | 15.30 |
| 12072 | PAYAN FLORES MARTIN MISAEL | S | 9,309.54 | 2.0 | 48.4 | 310.3 | 16.6 | 17,827.08 | 7,330.39 | - | - | 683.42 | 664.81 |
| 10798 | PAYAN ROCHA MARTIN | S | 12,077.68 | 15.2 | 50.1 | 402.6 | 14.9 | 21,633.59 | 73,580.43 | - | - | 8,515.37 | 1,001.45 |
| 10237 | PEÑA BRISEYDA | C12 | 12,726.50 | 21.9 | 49.4 | 424.2 | 15.6 | 23,473.90 | 111,303.27 | 9,437.51 | - | 11,546.88 | 974.10 |
| 10322 | PEÑA DELGADO ARTURO | C12 | 16,444.10 | 20.8 | 50.2 | 497.9 | 14.8 | 29,334.79 | 124,475.22 | 10,251.94 | - | 14,405.36 | 1,233.40 |
| 11323 | PEÑA ESTRADA LILIANA PATRICIA | S | 24,929.19 | 9.0 | 32.5 | 497.9 | 32.5 | 89,037.85 | 53,715.72 | - | - | 294.20 | 116.87 |
| 10446 | PEÑA GONZALEZ VALENTIN | S | 14,432.09 | 18.9 | 50.9 | 481.1 | 14.1 | 25,112.08 | 109,039.79 | 9,245.85 | - | 12,619.04 | 1,162.48 |
| 11162 | PEÑA PEREZ JORDAN URBANO | S | 16,319.65 | 10.7 | 31.8 | 497.9 | 33.2 | 60,086.22 | 63,627.94 | - | - | 287.20 | 99.29 |
| 11714 | PEÑA RINCONES GERARDO | S | 7,467.90 | 5.7 | 34.0 | 248.9 | 31.0 | 25,151.03 | 17,060.14 | - | - | 136.13 | 80.27 |
| 11315 | PEÑA SALAZAR JESUS ALBERTO | S | 15,503.15 | 9.1 | 30.1 | 497.9 | 34.9 | 60,872.10 | 54,108.28 | - | - | 200.95 | 87.12 |
| 9691 | PERAZA ZAZUETA LUIS TIAN | S | 16,133.22 | 25.9 | 51.1 | 497.9 | 13.9 | 27,787.18 | 154,653.51 | 14,348.81 | 1,030.64 | 20,023.15 | 1,332.25 |
| 12162 | PEREA PRADO JESUS FELIPE | S | 7,467.90 | 1.0 | 28.1 | 248.9 | 36.9 | 31,791.63 | 2,960.58 | - | - | 7.39 | 31.74 |
| 9904 | PEREDA MORENO LILIAM JASIBE | C12 | 16,067.39 | 24.2 | 54.4 | 497.9 | 10.6 | 24,375.10 | 144,806.72 | 19,025.53 | 1,288.92 | 24,899.72 | 1,558.46 |
| 9953 | PEREZ ACOSTA FRANCISCO JAVIER | C12 | 28,286.41 | 24.0 | 47.7 | 497.9 | 17.3 | 55,670.05 | 143,579.96 | 7,465.78 | - | 11,165.83 | 914.39 |
| 10501 | PEREZ AGUILAR ARMY KARIME | S | 17,986.60 | 18.2 | 43.1 | 497.9 | 21.9 | 42,525.06 | 108,527.35 | 2,788.84 | - | 4,155.29 | 540.81 |
| 9965 | PEREZ AISPURO JOSE CRISPIN | CB | 15,191.97 | 24.0 | 54.2 | 497.9 | 10.8 | 23,218.44 | 143,203.76 | 18,805.87 | 1,298.51 | 24,624.09 | 1,570.05 |
| 11374 | PEREZ AVENDAÑO JOSE MARIA | C12 | 11,215.31 | 8.6 | 50.3 | 373.8 | 14.7 | 19,923.49 | 38,394.59 | - | - | 4,443.36 | 922.29 |
| 10266 | PEREZ BAÑUELOS JESUS ENRIQUE | C12 | 16,375.78 | 21.6 | 53.9 | 497.9 | 11.1 | 25,311.48 | 128,989.70 | 14,925.04 | 1,162.66 | 21,197.06 | 1,517.49 |
| 11450 | PEREZ CASTRO RAMON BERNARDINO | S | 9,303.84 | 7.8 | 60.5 | 310.1 | 4.5 | 11,110.02 | 29,089.64 | - | 923.08 | 6,331.98 | 967.33 |
| 12143 | PEREZ CUEN LUIS FERNANDO | C12 | 7,482.90 | 1.2 | 27.9 | 249.4 | 37.1 | 32,099.30 | 3,646.70 | - | - | 7.45 | 26.24 |
| 10518 | PEREZ DELGADO JOSE ISRAEL | CB | 16,464.30 | 18.0 | 40.1 | 497.9 | 24.9 | 43,679.55 | 107,382.37 | 1,649.90 | - | 2,486.41 | 367.00 |
| 11755 | PEREZ FERNANDEZ MARIA DEL CARMEN | S | 12,502.33 | 5.3 | 34.2 | 416.7 | 30.8 | 41,827.01 | 26,329.33 | - | - | 210.09 | 133.50 |
| 11936 | PEREZ HERNANDEZ CRISTIAN GEOVANY | CB | 14,690.80 | 3.1 | 29.1 | 489.7 | 35.9 | 60,039.71 | 18,308.70 | - | - | 55.87 | 73.29 |
| 11933 | PEREZ LOAIZA JOSE CARLOS | C12 | 17,294.83 | 1.8 | 67.1 | 497.9 | 0.0 | 17,294.83 | 10,501.06 | - | 1,368.21 | 2,885.92 | 1,641.87 |

# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | TIPO | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO TOPADO | VIDA LABORAL | SUELDOS PROY A EDAD DE RETIRO | COSTO REAL PRIMA DE ANTIGÜEDAD | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | | OBLIGACIÓN POR BENEFICIOS DEFINIDOS ACTUAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFIANZA 2012 CB: CONFIANZA BASE S: SINDICALIZADO | | | | | | | | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO |
| 11631 | PEREZ LOPEZ CARLOS DANIEL | C12 | 10,805.07 | 6.2 | 24.4 | 360.2 | 40.6 | 53,128.26 | 26,920.22 | - | - | 29.86 | 23.57 |
| 10244 | PEREZ LOPEZ DENIS ANTONIO | S | 35,584.34 | 21.8 | 44.4 | 497.9 | 20.6 | 79,930.02 | 130,396.38 | 3,972.70 | - | 5,996.04 | 617.08 |
| 9515 | PEREZ MARTELL ADRIAN | C12 | 31,265.60 | 28.0 | 59.0 | 497.9 | 6.0 | 39,525.92 | 166,986.54 | 27,180.68 | 1,322.94 | 35,075.76 | 1,586.46 |
| 10786 | PEREZ MUÑOZ CARLOS IVAN | S | 9,896.91 | 5.3 | 38.0 | 329.9 | 27.0 | 28,568.65 | 21,156.77 | - | - | 290.89 | 157.12 |
| 11529 | PEREZ PEREZ JOSE RICARDO | CB | 12,017.41 | 7.3 | 38.1 | 400.6 | 26.9 | 34,544.75 | 35,112.89 | - | - | 573.16 | 225.56 |
| 10514 | PEREZ PEREZ SAUL ENRIQUE | C12 | 16,454.16 | 18.0 | 38.1 | 497.9 | 26.9 | 47,298.45 | 107,496.87 | 1,164.04 | - | 1,754.72 | 280.33 |
| 12081 | PEREZ PULIDO JOSUE GUILLERMO | CB | 11,548.78 | 1.9 | 25.7 | 385.0 | 39.3 | 53,862.91 | 8,688.85 | - | - | 11.81 | 29.29 |
| 12008 | PEREZ RIVERA ISELA JACQUELINNE | CB | 11,614.84 | 2.6 | 30.7 | 387.2 | 34.3 | 44,640.74 | 11,893.09 | - | - | 44.17 | 66.32 |
| 12063 | PEREZ SALAS MARIANNY | S | 13,548.69 | 2.1 | 28.1 | 451.6 | 36.9 | 57,690.59 | 11,306.34 | - | - | 28.22 | 57.59 |
| 12177 | PEREZ SARABIA HAROLD | CB | 11,399.00 | 0.8 | 37.1 | 380.0 | 27.9 | 34,087.83 | 3,807.47 | - | - | 52.35 | 187.47 |
| 10174 | PEREZ TORTOLEDO ROBERTO | C12 | 13,749.24 | 22.5 | 49.8 | 458.3 | 15.2 | 24,920.32 | 123,500.39 | 9,965.97 | - | 12,812.24 | 1,034.12 |
| 12003 | PEREZ VALENZUELA CHRISTIAN ALONSO | C12 | 10,082.87 | 2.6 | 22.5 | 336.1 | 42.5 | 53,493.35 | 10,490.05 | - | - | 7.64 | 15.59 |
| 11578 | PEREZ VALERA ALFREDO MOISES | C12 | 9,954.35 | 2.8 | 30.7 | 331.8 | 34.3 | 38,197.20 | 11,337.47 | - | - | 42.11 | 56.74 |
| 12268 | PEREZ VALERA JESUS ANTONIO | CB | 8,601.77 | 0.1 | 32.9 | 286.7 | 32.1 | 30,302.97 | 244.92 | - | - | 1.34 | 66.39 |
| 11963 | PEREZ ZAMBRANO GERARDO ANTONIO | CB | 20,400.77 | 2.9 | 32.5 | 497.9 | 32.5 | 72,871.83 | 17,534.49 | - | - | 96.04 | 116.88 |
| 8631 | PEREZ ZAMUDIO JOSE ANGEL | S | 14,320.30 | 30.2 | 60.2 | 477.3 | 4.8 | 17,253.41 | 172,902.19 | 30,541.73 | 1,308.23 | 37,635.86 | 1,502.23 |
| 12052 | PICOS GARCIA GEORGINA GUADALUPE | C12 | 11,945.96 | 2.2 | 51.7 | 398.2 | 13.3 | 20,133.72 | 10,505.25 | - | 921.86 | 1,360.13 | 1,042.69 |
| 11742 | PICOS LIZARRAGA GUADALUPE ANAHI | C12 | 24,906.17 | 5.4 | 36.5 | 497.9 | 28.5 | 76,154.06 | 32,190.18 | - | - | 369.31 | 209.58 |
| 11150 | PICOS MANJARREZ ROSANGELA | S | 31,747.24 | 10.8 | 42.9 | 497.9 | 22.1 | 75,584.56 | 64,233.14 | - | - | 2,094.62 | 463.83 |
| 6319 | PIÑA ARBALLO JOSE CARLOS | S | 16,352.23 | 32.1 | 52.8 | 497.9 | 12.2 | 26,341.89 | 191,963.37 | 20,080.85 | 1,078.36 | 27,928.49 | 1,400.19 |
| 9579 | PIÑA LOPEZ LUCIANO | CB | 12,133.75 | 27.0 | 44.4 | 404.5 | 20.6 | 27,187.76 | 130,888.32 | 4,599.09 | - | 6,018.66 | 500.07 |
| 10531 | PIÑA LOPEZ PAULO | S | 10,614.56 | 5.2 | 41.3 | 353.8 | 23.7 | 26,895.35 | 22,272.41 | - | - | 612.51 | 295.86 |
| 9342 | PIÑA LOPEZ SIMPLICIO | S | 35,575.46 | 28.6 | 47.7 | 497.9 | 17.3 | 70,211.25 | 170,617.75 | 8,932.67 | - | 13,268.49 | 916.94 |
| 11893 | PLASCENCIA MEDRANO CESAR OMAR | C12 | 18,343.54 | 3.7 | 27.3 | 497.9 | 37.7 | 80,353.06 | 21,934.46 | - | - | 44.83 | 53.49 |
| 10812 | PLATA ACOSTA HECTOR DANIEL | C12 | 11,505.60 | 15.0 | 54.7 | 383.5 | 10.3 | 17,201.56 | 69,162.73 | - | 1,118.29 | 11,892.63 | 1,183.13 |
| 12138 | PLATA ALATORRE MARIANA GUADALUPE | S | 19,833.24 | 1.3 | 28.9 | 497.9 | 36.1 | 81,861.03 | 8,031.19 | - | - | 20.04 | 61.54 |
| 11423 | PLATA ARELLANO URIEL FRANCISCO | C12 | 27,274.06 | 7.9 | 31.9 | 497.9 | 33.1 | 99,848.68 | 47,467.42 | - | - | 214.25 | 98.72 |
| 11192 | PLATA BELTRAN MANUEL FELIPE | S | 11,706.08 | 10.4 | 57.8 | 390.2 | 7.2 | 15,499.81 | 48,920.35 | - | 1,147.73 | 9,530.24 | 1,207.82 |
| 12090 | PONCE CAMARGO JUAN | CB | 12,082.36 | 1.8 | 33.7 | 402.7 | 31.3 | 41,299.48 | 8,759.50 | - | - | 58.01 | 109.41 |
| 11917 | PONCE DE LEON IRIBE JESUS GILBERTO | S | 10,778.82 | 3.3 | 24.0 | 359.3 | 41.0 | 53,842.42 | 14,271.42 | - | - | 12.85 | 19.39 |
| 7080 | PONCE FELIX MARIA GUADALUPE | C12 | 24,906.17 | 31.5 | 55.3 | 497.9 | 9.7 | 36,499.90 | 188,364.87 | 26,153.54 | 1,302.82 | 33,824.94 | 1,572.21 |
| 12058 | PONCE PEÑA SONIA DELIA | S | 16,274.30 | 2.1 | 55.2 | 497.9 | 9.8 | 23,911.47 | 12,774.66 | - | 1,306.18 | 2,293.96 | 1,576.27 |
| 10439 | PULIDO IBARRA LUIS ARTURO | S | 14,274.69 | 19.0 | 50.9 | 475.8 | 14.1 | 24,840.87 | 108,413.35 | 9,296.79 | - | 12,546.54 | 1,149.92 |
| 12205 | PULIDO LOPEZ JESUS EFREN | S | 7,467.90 | 0.6 | 19.0 | 248.9 | 46.0 | 43,621.32 | 1,872.85 | - | - | 0.89 | 8.28 |
| 11078 | PULIDO LOPEZ JUAN LUIS | S | 12,159.66 | 11.6 | 31.5 | 405.3 | 33.5 | 45,204.61 | 56,568.64 | - | - | 255.33 | 81.62 |
| 11976 | QUEVEDO IBARRA IRVIN ALFREDO | CB | 14,155.16 | 2.8 | 33.8 | 471.8 | 31.2 | 48,115.24 | 16,028.95 | - | - | 106.16 | 127.46 |
| 11132 | QUINTERO BASTIDAS MARTHA YESENIA | S | 19,180.62 | 10.9 | 44.5 | 497.9 | 20.5 | 42,885.30 | 65,050.98 | - | - | 2,991.25 | 614.23 |
| 11360 | QUINTERO BOJORQUEZ MARCOS | S | 12,772.54 | 8.9 | 52.2 | 425.8 | 12.8 | 21,103.43 | 45,222.32 | - | 1,080.99 | 6,579.33 | 1,228.12 |
| 11460 | QUINTERO DIARTE LUIS ALBERTO | CB | 10,921.91 | 7.8 | 29.1 | 364.1 | 35.9 | 44,598.35 | 33,969.32 | - | - | 103.66 | 54.44 |
| 11447 | QUINTERO JIMENEZ OSCAR NOE | CB | 19,267.07 | 7.8 | 48.0 | 497.9 | 17.0 | 37,550.49 | 46,813.15 | - | - | 3,640.53 | 905.49 |
| 10992 | QUINTERO MAMBRILA JOEL | CB | 16,003.32 | 12.9 | 41.3 | 497.9 | 23.7 | 40,562.56 | 76,795.16 | - | - | 2,111.93 | 416.44 |
| 9502 | QUINTERO ZAZUETA JOSE ANTONIO | S | 45,083.84 | 28.2 | 55.4 | 497.9 | 9.6 | 65,751.71 | 168,442.29 | 23,296.84 | 1,296.53 | 30,247.42 | 1,564.63 |
| 12187 | QUIÑONEZ LABRADA NEDEL ALBERTO | C12 | 7,467.90 | 0.8 | 30.1 | 248.9 | 34.9 | 29,347.42 | 2,240.88 | - | - | 8.32 | 43.60 |
| 10548 | QUIÑONEZ VEGA GERARDO | S | 14,357.40 | 17.7 | 37.4 | 478.6 | 27.6 | 42,448.76 | 101,745.88 | 955.52 | - | 1,398.91 | 233.45 |

| | NOMBRE | TIPO | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO TOPADO | VIDA LABORAL | SUELDOS PROY A EDAD DE RETIRO | COSTO REAL PRIMA DE ANTIGÜEDAD | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | | OBLIGACIÓN POR BENEFICIOS DEFINIDOS ACTUAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFIANZA 2012 CB: CONFIANZA BASE S: SINDICALIZADO | | | | | | | | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO |
| 11538 | QUIÑONEZ VEGA GILBERTO | C12 | 12,611.69 | 7.2 | 44.2 | 420.4 | 20.8 | 28,548.42 | 36,407.30 | - | - | 1,674.12 | 525.10 |
| 11587 | QUIROA REYES JOSE RAMON | S | 11,508.76 | 6.8 | 35.4 | 383.6 | 29.6 | 36,809.06 | 31,320.22 | - | - | 300.89 | 141.45 |
| 11705 | QUIROZ QUIROZ JESUS ENRIQUE | S | 11,026.71 | 5.8 | 28.3 | 367.6 | 36.7 | 46,475.42 | 25,516.16 | - | - | 63.68 | 46.40 |
| 11101 | RAMIREZ ALARCON GUMARO | S | 12,222.79 | 11.2 | 35.5 | 407.4 | 29.5 | 38,808.36 | 54,546.61 | - | - | 524.02 | 149.13 |
| 5592 | RAMIREZ BUSTAMANTE XOCHITL | C12 | 19,963.79 | 32.6 | 53.7 | 497.9 | 11.3 | 31,056.80 | 194,744.02 | 22,902.53 | 1,170.18 | 32,002.56 | 1,527.29 |
| 11040 | RAMIREZ CARDENAS JOSE JOAQUIN | C12 | 14,282.07 | 12.4 | 50.4 | 476.1 | 14.6 | 25,344.23 | 70,681.12 | - | - | 8,179.84 | 1,173.22 |
| 12122 | RAMIREZ CEBREROS DONOVAN | C12 | 11,441.61 | 1.5 | 24.7 | 381.4 | 40.3 | 55,663.23 | 6,640.99 | - | - | 7.37 | 24.69 |
| 10262 | RAMIREZ FELIX GENARO | S | 18,745.69 | 21.6 | 46.0 | 497.9 | 19.0 | 39,521.93 | 129,251.41 | 5,621.34 | - | 7,067.50 | 688.74 |
| 11548 | RAMIREZ GOVEA IVAN ARTURO | CB | 13,424.25 | 7.1 | 31.3 | 447.5 | 33.7 | 50,352.62 | 38,267.84 | - | - | 172.73 | 90.91 |
| 10611 | RAMIREZ JUAN CARLOS | CB | 13,716.12 | 17.3 | 52.5 | 457.2 | 12.5 | 22,432.45 | 94,963.25 | 10,519.89 | 1,094.82 | 13,816.08 | 1,305.47 |
| 11428 | RAMIREZ LUNA GUSTAVO ALFONSO | S | 10,013.84 | 7.9 | 38.9 | 333.8 | 26.1 | 27,902.79 | 31,627.55 | - | - | 516.27 | 182.19 |
| 12247 | RAMIREZ MENDOZA MIRIAM ANDREA | S | 9,171.20 | 0.3 | 26.6 | 305.7 | 38.4 | 41,315.87 | 1,054.59 | - | - | 1.76 | 27.58 |
| 12091 | RAMIREZ NUÑEZ JOAQUIN | S | 10,638.42 | 1.8 | 31.3 | 354.6 | 33.7 | 39,967.63 | 7,502.96 | - | - | 33.87 | 72.16 |
| 12065 | RAMIREZ OSUNA FLORENCIO | S | 9,255.08 | 2.0 | 54.9 | 308.5 | 10.1 | 13,748.04 | 7,500.35 | - | 893.77 | 1,289.70 | 945.60 |
| 11216 | RAMIREZ PACHECO RUBEN | C12 | 16,524.94 | 10.3 | 33.7 | 497.9 | 31.3 | 56,303.29 | 61,583.34 | - | - | 407.85 | 134.81 |
| 8605 | RAMIREZ PICOS ALBINO | C12 | 25,863.96 | 30.2 | 53.5 | 497.9 | 11.5 | 40,634.88 | 180,660.82 | 21,193.92 | 1,181.81 | 29,688.24 | 1,542.46 |
| 12204 | RAMIREZ SICAIROS JONAS | C12 | 7,467.90 | 0.6 | 26.6 | 248.9 | 38.4 | 33,700.43 | 1,897.39 | - | - | 3.17 | 22.49 |
| 5533 | RAMIREZ ZAZUETA JOSE ANTONIO | C12 | 12,858.34 | 32.6 | 53.1 | 428.6 | 11.9 | 20,496.74 | 167,783.34 | 22,551.42 | 1,179.77 | 27,572.07 | 1,347.30 |
| 10577 | RAMIREZ ZAZUETA SANTIAGO | CB | 12,417.30 | 17.5 | 58.2 | 413.9 | 6.8 | 16,192.73 | 86,691.65 | 15,173.79 | 1,247.84 | 17,549.11 | 1,311.17 |
| 11866 | RAMOS CORONEL ELVIRA GUADALUPE | S | 12,702.36 | 4.0 | 44.9 | 423.4 | 20.1 | 27,905.00 | 20,142.93 | - | - | 926.24 | 513.26 |
| 12263 | RAMOS ELENES REBECA | S | 14,223.89 | 0.1 | 24.2 | 474.1 | 40.8 | 70,519.19 | 638.66 | - | - | 0.71 | 31.28 |
| 11711 | RAMOS LOPEZ DELIA | S | 12,721.02 | 5.8 | 46.4 | 424.0 | 18.6 | 26,371.63 | 29,269.68 | - | - | 1,904.28 | 686.29 |
| 11302 | RAMOS LOPEZ LORENA | C12 | 13,537.16 | 9.2 | 48.4 | 451.2 | 16.6 | 25,908.73 | 50,079.15 | - | - | 4,668.91 | 966.20 |
| 11249 | RAMOS MEDINA CESAR MARGARITO | S | 14,586.99 | 10.0 | 35.2 | 486.2 | 29.8 | 47,016.39 | 58,148.26 | - | - | 558.63 | 180.67 |
| 9609 | RAMOS ZAMORA JESUS MANUEL | C12 | 11,215.31 | 26.6 | 55.9 | 373.8 | 9.1 | 16,014.39 | 119,236.93 | 18,805.34 | 1,089.35 | 21,411.54 | 1,150.29 |
| 11637 | RENDON SARABIA JOAQUIN | C12 | 10,516.93 | 6.2 | 45.6 | 350.6 | 19.4 | 22,467.85 | 25,891.36 | - | - | 1,415.75 | 491.42 |
| 11220 | RENTERIA GASTELUM CHRISTIAN MIGUEL | C12 | 15,603.76 | 10.2 | 31.4 | 497.9 | 33.6 | 58,264.31 | 61,207.13 | - | - | 276.27 | 100.69 |
| 10942 | REYES RANGEL VICTOR JAVIER | S | 15,369.95 | 13.5 | 41.3 | 497.9 | 23.7 | 38,936.28 | 80,917.07 | - | - | 2,225.29 | 416.21 |
| 11212 | REYNAGA UREÑA ALEXIS JAEN | S | 13,432.33 | 10.3 | 34.1 | 447.7 | 30.9 | 45,112.42 | 55,516.61 | - | - | 442.98 | 143.99 |
| 11839 | RIOS ALVAREZ JUAN JOSE | S | 12,753.29 | 4.4 | 22.8 | 425.1 | 42.2 | 66,665.67 | 22,276.80 | - | - | 16.23 | 19.43 |
| 11676 | RIOS AYALA LUIS ALBERTO | CB | 15,150.74 | 5.9 | 24.5 | 497.9 | 40.5 | 74,304.07 | 35,396.11 | - | - | 39.26 | 32.49 |
| 11556 | RIOS BURGOS JUAN JOSE | C12 | 9,308.73 | 7.0 | 62.3 | 310.3 | 2.7 | 10,357.55 | 25,883.49 | - | 922.95 | 6,127.18 | 980.74 |
| 11266 | RIOS CAMACHO EDGAR RAMON | CB | 11,674.04 | 9.8 | 43.8 | 389.1 | 21.2 | 26,806.03 | 45,730.93 | - | - | 1,750.94 | 410.54 |
| 9937 | RIOS LARA CARLOS FERNANDO | C12 | 18,774.28 | 24.1 | 54.2 | 497.9 | 10.8 | 28,724.24 | 144,037.95 | 18,920.18 | 1,299.90 | 24,767.53 | 1,571.74 |
| 11317 | RIOS MARTINEZ JOSE ALBERTO | C12 | 16,770.67 | 9.0 | 42.0 | 497.9 | 23.0 | 41,310.54 | 53,993.79 | - | - | 1,760.72 | 479.89 |
| 10885 | RIOS OJEDA WENDY MARGARITA | C12 | 25,863.96 | 13.9 | 48.4 | 497.9 | 16.6 | 49,564.79 | 83,010.74 | - | - | 7,739.15 | 1,067.40 |
| 11484 | RIOS OJEDA YURIRIA GUADALUPE | S | 45,083.84 | 7.6 | 49.5 | 497.9 | 15.5 | 82,862.54 | 45,651.82 | - | - | 4,736.03 | 1,139.15 |
| 12193 | RIOS OSUNA PEDRO NOE | S | 75,498.45 | 0.7 | 37.0 | 497.9 | 28.0 | 226,330.60 | 4,187.34 | - | - | 57.57 | 246.25 |
| 12219 | RIOS SOSA ILSE ESTEFANIA | CB | 8,724.65 | 0.6 | 33.0 | 290.8 | 32.0 | 30,551.58 | 1,949.16 | - | - | 12.91 | 80.93 |
| 11750 | RIOS URTUSUASTEGUI EDEN ALFREDO | C12 | 13,715.41 | 5.3 | 27.7 | 457.2 | 37.3 | 59,265.98 | 29,124.37 | - | - | 59.52 | 48.45 |
| 9522 | RIOS VILLARREAL GUADALUPE | S | 19,267.66 | 27.9 | 49.3 | 497.9 | 15.7 | 35,649.85 | 166,790.26 | 12,502.93 | - | 17,303.24 | 1,146.76 |
| 11093 | RIVAS GONZALEZ ROSARIO JANETH | S | 19,896.60 | 11.3 | 33.6 | 497.9 | 31.4 | 68,229.27 | 67,684.42 | - | - | 448.26 | 135.68 |
| 11609 | RIVAS LEON PEDRO | S | 13,759.77 | 6.6 | 52.7 | 458.7 | 12.3 | 22,313.75 | 36,406.42 | - | 1,085.57 | 5,296.72 | 1,298.56 |
| 12226 | RIVAS MORENO PEDRO | S | 9,669.68 | 0.5 | 25.5 | 322.3 | 39.5 | 45,512.42 | 1,937.91 | - | - | 2.63 | 24.75 |

| | NOMBRE | TIPO | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO TOPADO | VIDA LABORAL | SUELDOS PROY A EDAD DE RETIRO | COSTO REAL PRIMA DE ANTIGÜEDAD | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | | OBLIGACIÓN POR BENEFICIOS DEFINIDOS ACTUAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFIANZA 2012 CB: CONFIANZA BASE S: SINDICALIZADO | | | | | | | | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO |
| 10429 | RIVAS VILLARREAL YUBI DARIEL | C12 | 15,535.05 | 19.1 | 40.7 | 497.9 | 24.3 | 40,303.94 | 114,154.08 | 1,760.07 | - | 2,643.21 | 358.89 |
| 10384 | RIVERA ACOSTA JOSE MARTIN | C12 | 13,819.88 | 20.0 | 54.9 | 460.7 | 10.1 | 20,522.25 | 110,362.29 | 15,526.61 | 1,261.65 | 18,976.95 | 1,411.53 |
| 12264 | RIVERA CASTRO JUAN SEBASTIAN | C12 | 13,437.92 | 0.1 | 27.4 | 447.9 | 37.6 | 58,832.62 | 529.79 | - | - | 1.08 | 48.10 |
| 11294 | RIVERA CHAVEZ JESUS SANTIAGO | S | 9,310.21 | 1.9 | 31.3 | 310.3 | 33.7 | 34,921.38 | 6,963.86 | - | - | 31.43 | 63.05 |
| 9577 | RIVERA PALAZUELOS JESUS JOAQUIN | C12 | 22,302.81 | 27.1 | 56.4 | 497.9 | 8.6 | 31,280.29 | 161,686.94 | 23,317.66 | 1,302.05 | 30,266.40 | 1,568.50 |
| 11272 | RIVERA SOTO BERTHA ELVIRA | C12 | 25,863.96 | 9.6 | 35.6 | 497.9 | 29.4 | 81,812.11 | 57,608.64 | - | - | 553.44 | 181.55 |
| 11286 | ROBLEDO DAUTT JOSE RADAMES | CB | 31,265.60 | 9.4 | 31.0 | 497.9 | 34.0 | 118,819.61 | 56,120.17 | - | - | 208.43 | 84.32 |
| 12089 | ROBLEDO TORRONTEGUI DULCE MARIA | S | 45,083.84 | 1.8 | 47.4 | 497.9 | 17.6 | 89,966.43 | 10,893.63 | - | - | 847.17 | 927.14 |
| 12155 | ROBLES FLORES ANDRES MAURICIO | S | 11,362.68 | 1.1 | 21.3 | 378.8 | 43.7 | 63,118.42 | 5,101.93 | - | - | 3.00 | 14.86 |
| 11723 | ROBLES PEREZ DAVID OSVALDO | S | 13,785.65 | 5.6 | 44.6 | 459.5 | 20.4 | 30,651.25 | 30,949.31 | - | - | 1,423.15 | 563.78 |
| 9958 | ROCHA RAMIREZ EDGAR JARED | S | 16,485.62 | 24.0 | 44.3 | 497.9 | 20.7 | 37,101.86 | 143,318.25 | 4,385.27 | - | 6,590.23 | 618.27 |
| 12055 | ROCHA RIVERA JUAN MANUEL | S | 11,637.60 | 2.2 | 48.0 | 387.9 | 17.0 | 22,705.44 | 10,093.89 | - | - | 784.97 | 706.30 |
| 12200 | ROCHA VALDEZ ALEJANDRO AXAEL | S | 7,467.90 | 0.7 | 23.3 | 248.9 | 41.7 | 38,265.23 | 1,979.17 | - | - | 1.78 | 13.78 |
| 12236 | ROCHIN VILLANUEVA DANIEL | S | 9,485.33 | 0.4 | 31.4 | 316.2 | 33.6 | 35,471.42 | 1,589.33 | - | - | 7.17 | 64.04 |
| 11198 | ROCHIN VILLANUEVA JOSE ALBERTO | CB | 13,674.95 | 10.4 | 36.2 | 455.8 | 28.8 | 42,259.91 | 56,818.90 | - | - | 651.87 | 193.94 |
| 11431 | ROCHIN VILLANUEVA SEBASTIAN | S | 12,474.68 | 7.9 | 35.2 | 415.8 | 29.8 | 40,126.11 | 39,317.87 | - | - | 377.72 | 154.20 |
| 10282 | RODELO OCHOA JOSE MAXIMO | S | 9,307.10 | 21.4 | 54.5 | 310.2 | 10.5 | 14,069.43 | 79,838.49 | 11,921.12 | 914.67 | 13,728.34 | 967.70 |
| 9989 | RODRIGUEZ ANGULO CLAUDIA CELENE | S | 17,329.12 | 23.9 | 51.6 | 497.9 | 13.4 | 29,310.19 | 142,647.62 | 13,190.18 | 1,012.09 | 18,468.74 | 1,308.29 |
| 10546 | RODRIGUEZ ARELLANO ADOLFO | S | 18,638.20 | 17.7 | 47.3 | 497.9 | 17.7 | 37,293.18 | 105,861.19 | 5,419.41 | - | 8,232.54 | 929.63 |
| 11467 | RODRIGUEZ BENITEZ SILVIA | S | 13,734.02 | 7.7 | 50.9 | 457.8 | 14.1 | 23,923.11 | 42,550.08 | - | - | 4,924.27 | 1,107.44 |
| 12266 | RODRIGUEZ BUENO MIGUEL ANGEL | CB | 8,626.35 | 0.1 | 34.3 | 287.5 | 30.7 | 28,807.14 | 264.52 | - | - | 2.11 | 91.94 |
| 12257 | RODRIGUEZ CARO JIBRAHAM ANTONIO | S | 26,288.03 | 0.2 | 38.6 | 497.9 | 26.4 | 74,016.52 | 1,128.62 | - | - | 18.42 | 274.58 |
| 11982 | RODRIGUEZ CHAVEZ JORGE ARMANDO | C12 | 10,878.31 | 2.8 | 24.4 | 362.6 | 40.6 | 53,488.41 | 12,163.46 | - | - | 13.49 | 23.73 |
| 11290 | RODRIGUEZ DE LA ROCHA JUAN DE DIOS | C12 | 20,029.01 | 9.3 | 33.8 | 497.9 | 31.2 | 68,044.70 | 55,662.18 | - | - | 368.64 | 134.42 |
| 9519 | RODRIGUEZ DUARTE JOSE JAVIER | S | 16,462.14 | 27.9 | 62.0 | 497.9 | 3.0 | 18,490.85 | 166,724.83 | 30,200.95 | 1,308.06 | 39,467.33 | 1,588.53 |
| 11829 | RODRIGUEZ GARCIA JOEL ABRAHAM | C12 | 10,502.97 | 4.5 | 25.7 | 350.1 | 39.3 | 49,053.77 | 18,760.14 | - | - | 25.50 | 26.67 |
| 10166 | RODRIGUEZ GAVILANES BEATRIZ | C12 | 19,180.62 | 22.5 | 43.2 | 497.9 | 21.8 | 45,022.96 | 134,403.80 | 3,492.51 | - | 5,146.04 | 536.93 |
| 11892 | RODRIGUEZ HERNANDEZ MARCO ANTONIO | CB | 9,307.10 | 3.7 | 38.8 | 310.2 | 26.2 | 26,050.74 | 13,698.83 | - | - | 223.61 | 170.10 |
| 5835 | RODRIGUEZ IBARRA ANA GABRIELA | S | 31,265.60 | 32.4 | 53.8 | 497.9 | 11.2 | 48,544.60 | 193,615.40 | 22,765.60 | 1,167.92 | 31,817.09 | 1,524.34 |
| 11889 | RODRIGUEZ LARES GUILLERMO | S | 10,015.34 | 3.7 | 24.1 | 333.8 | 40.9 | 49,792.86 | 14,872.88 | - | - | 16.49 | 22.09 |
| 11331 | RODRIGUEZ LEAL EDEN ALTEMAR | CB | 11,975.60 | 9.0 | 36.4 | 399.2 | 28.6 | 36,837.90 | 42,977.73 | - | - | 493.08 | 169.05 |
| 10661 | RODRIGUEZ OCHOA JOSE GUILLERMO | S | 11,730.06 | 16.8 | 43.5 | 391.0 | 21.5 | 27,240.07 | 78,913.37 | 2,306.76 | - | 3,021.43 | 417.19 |
| 10066 | RODRIGUEZ ONTIVEROS CESAR JULIO | C12 | 12,623.37 | 23.2 | 55.5 | 420.8 | 9.5 | 18,335.35 | 116,995.55 | 18,345.80 | 1,247.24 | 21,009.05 | 1,317.00 |
| 10428 | RODRIGUEZ PEREZ MIGUEL EDUARDO | C12 | 13,513.27 | 19.1 | 36.7 | 450.4 | 28.3 | 41,009.29 | 103,444.53 | 868.12 | - | 1,186.80 | 188.20 |
| 12159 | RODRIGUEZ REYES KEVIN RONALDO | C12 | 7,467.90 | 1.1 | 26.6 | 248.9 | 38.4 | 33,660.65 | 3,140.50 | - | - | 5.24 | 22.47 |
| 11798 | RODRIGUEZ ROMAN | C12 | 11,765.09 | 5.0 | 39.4 | 392.2 | 25.6 | 32,116.99 | 23,320.80 | - | - | 454.99 | 250.64 |
| 12151 | RODRIGUEZ SALAZAR LEONARDO DANIEL | S | 11,843.09 | 1.1 | 35.2 | 394.8 | 29.8 | 38,184.64 | 5,434.37 | - | - | 52.21 | 146.73 |
| 9595 | RODRIGUEZ SALCIDO JOSE TIRZO RAUL | CB | 10,911.23 | 26.8 | 56.9 | 363.7 | 8.1 | 14,976.53 | 116,936.14 | 19,265.74 | 1,063.87 | 21,889.44 | 1,121.39 |
| 10286 | RODRIGUEZ SALCIDO MARIA ZOBEIDA | S | 11,719.42 | 21.4 | 53.3 | 390.6 | 11.7 | 18,545.34 | 100,403.59 | 13,271.97 | 1,067.45 | 16,499.46 | 1,219.03 |
| 11354 | RODRIGUEZ SEPULVEDA ROBERTO CARLOS | S | 12,185.47 | 8.9 | 44.2 | 406.2 | 20.8 | 27,598.41 | 43,343.90 | - | - | 1,993.09 | 507.63 |
| 11849 | RODRIGUEZ VERA FERNANDO | S | 11,023.70 | 4.2 | 35.9 | 367.5 | 29.1 | 34,497.42 | 18,301.91 | - | - | 175.82 | 132.57 |
| 11995 | ROJAS MARQUEZ JESUS IVAN | C12 | 12,694.39 | 2.7 | 27.4 | 423.1 | 37.6 | 55,487.89 | 13,735.31 | - | - | 28.07 | 45.36 |
| 9512 | ROJAS ROJAS DIONICIO ELEODORO | C12 | 28,286.41 | 28.0 | 49.2 | 497.9 | 15.8 | 52,505.60 | 167,117.39 | 12,528.36 | - | 17,337.17 | 1,150.46 |
| 11407 | ROJAS ROJAS ERNESTO | S | 11,500.62 | 8.2 | 45.9 | 383.4 | 19.1 | 24,343.51 | 37,696.20 | - | - | 2,061.24 | 532.44 |

# VALUACIÓN ACTUARIAL DEL PLAN DE PRIMA DE ANTIGÜEDAD 2024.
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | TIPO | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO TOPADO | VIDA LABORAL | SUELDOS PROY A EDAD DE RETIRO | COSTO REAL PRIMA DE ANTIGÜEDAD | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | | OBLIGACIÓN POR BENEFICIOS DEFINIDOS ACTUAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFIANZA 2012 CB: CONFIANZA BASE S: SINDICALIZADO | | | | | | | | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO |
| 12213 | ROJAS ZAZUETA CASANDRA BERENICE | C12 | 11,018.10 | 0.6 | 27.1 | 367.3 | 37.9 | 48,717.31 | 2,546.00 | - | - | 5.20 | 39.83 |
| 10396 | ROJO BARRON RAFAEL | S | 12,627.03 | 19.7 | 44.2 | 420.9 | 20.8 | 28,540.21 | 99,578.12 | 3,449.40 | - | 4,578.92 | 524.95 |
| 10328 | ROJO ROCHA JOSE CRISTY SALVADOR | S | 20,077.77 | 20.7 | 45.5 | 497.9 | 19.5 | 43,054.69 | 123,870.02 | 4,520.90 | - | 6,773.24 | 700.53 |
| 10677 | ROJO ROSENDO ADRIAN | S | 13,552.89 | 16.7 | 44.8 | 451.8 | 20.2 | 29,972.36 | 90,389.70 | 2,989.84 | - | 4,156.41 | 551.29 |
| 4685 | ROMAN LOPEZ LUIS ABEL | CB | 35,954.58 | 34.4 | 58.5 | 497.9 | 6.5 | 46,310.98 | 205,277.80 | 32,378.06 | 1,297.17 | 41,554.67 | 1,557.74 |
| 11939 | ROMERO IBARRA JESUS GUADALUPE | C12 | 9,912.54 | 3.1 | 37.2 | 330.4 | 27.8 | 29,547.34 | 12,245.14 | - | - | 168.36 | 162.50 |
| 12129 | ROMERO SILVA EDGAR IVAN | C12 | 9,628.69 | 1.4 | 37.5 | 321.0 | 27.5 | 28,367.27 | 5,388.38 | - | - | 74.09 | 156.01 |
| 11230 | ROMERO SOTO BRIANDA DEACAREN | C12 | 20,029.01 | 10.2 | 33.7 | 497.9 | 31.3 | 68,359.61 | 60,700.07 | - | - | 402.00 | 135.04 |
| 12136 | ROSALES ORNELAS YESENIA | C12 | 31,311.62 | 1.4 | 30.2 | 497.9 | 34.8 | 122,732.00 | 8,145.68 | - | - | 30.25 | 86.97 |
| 12207 | ROSALES SALAZAR MISSAEL | S | 7,467.90 | 0.6 | 29.2 | 248.9 | 35.8 | 30,451.75 | 1,872.85 | - | - | 5.72 | 37.17 |
| 11166 | ROSALES SANCHEZ RAMON MARTIN | S | 13,629.60 | 10.6 | 58.2 | 454.3 | 6.8 | 17,817.56 | 57,973.82 | - | 1,316.55 | 11,735.72 | 1,442.73 |
| 10192 | ROSAS CORTEZ GUILLERMO | C12 | 13,672.61 | 22.3 | 51.9 | 455.8 | 13.1 | 22,846.72 | 122,183.20 | 12,304.62 | 999.87 | 15,819.19 | 1,183.20 |
| 11199 | RUBIO CARDENAS FRANCISCO GERARDO | S | 7,689.42 | 1.2 | 36.2 | 256.3 | 28.8 | 23,755.08 | 3,688.39 | - | - | 42.32 | 109.02 |
| 10374 | RUBIO CRUZ ALDO LUIS | S | 16,375.78 | 20.2 | 39.9 | 497.9 | 25.1 | 43,838.36 | 120,778.59 | 1,562.78 | - | 2,356.38 | 312.03 |
| 12147 | RUBIO FONSECA JOSE MIGUEL | S | 13,703.22 | 1.2 | 26.6 | 456.8 | 38.4 | 61,732.42 | 6,467.99 | - | - | 10.79 | 41.20 |
| 12080 | RUBIO SANDOVAL DANIEL WALDO | CB | 10,446.92 | 1.9 | 35.4 | 348.2 | 29.6 | 33,412.92 | 7,882.74 | - | - | 75.73 | 128.40 |
| 10547 | RUBIO SANDOVAL JOSE CARLOS | C12 | 16,375.78 | 17.7 | 37.4 | 497.9 | 27.6 | 48,364.32 | 105,844.83 | 955.52 | - | 1,455.27 | 242.60 |
| 10646 | RUBIO SANDOVAL VICTOR ALFONSO | S | 16,574.07 | 17.0 | 40.9 | 497.9 | 24.1 | 42,732.59 | 101,330.36 | 1,551.44 | - | 2,346.28 | 356.66 |
| 10535 | RUELAS BELTRAN JOSE ENRIQUE | CB | 10,497.57 | 17.9 | 50.0 | 349.9 | 15.0 | 18,914.67 | 74,978.94 | 6,998.30 | - | 7,778.50 | 784.90 |
| 9983 | RUELAS CORTEZ SAUL | C12 | 12,858.34 | 23.9 | 52.6 | 428.6 | 12.4 | 20,939.44 | 122,693.77 | 14,505.01 | 1,072.58 | 17,850.55 | 1,218.58 |
| 9761 | RUIZ RIVAS ALMA LIDIA | C12 | 13,785.65 | 25.2 | 59.4 | 459.5 | 5.6 | 17,193.59 | 138,985.05 | 24,411.26 | 1,305.15 | 29,194.00 | 1,444.62 |
| 11257 | SAENZ QUIJANO MARIEL | C12 | 15,481.45 | 9.9 | 42.7 | 497.9 | 22.3 | 37,092.84 | 59,326.10 | - | - | 1,934.60 | 466.78 |
| 10183 | SALAS SAMBADE CRISTOBAL | C12 | 13,726.38 | 22.4 | 48.6 | 457.5 | 16.4 | 26,088.17 | 123,069.57 | 8,297.09 | - | 11,473.86 | 972.89 |
| 10265 | SALAS VALENZUELA JOSE CLEMENTE | C12 | 9,533.02 | 21.6 | 52.4 | 317.8 | 12.6 | 15,622.90 | 82,402.84 | 9,697.51 | 800.25 | 11,988.68 | 909.18 |
| 11097 | SALAZAR AGUIRRE PAVEL RIGOBERTO | S | 35,584.34 | 11.2 | 43.6 | 497.9 | 21.4 | 82,405.12 | 67,062.87 | - | - | 2,567.70 | 529.72 |
| 9942 | SALAZAR ARMENTA ERNESTO | C12 | 11,617.64 | 24.1 | 56.7 | 387.3 | 8.3 | 16,059.55 | 111,961.91 | 18,366.14 | 1,140.81 | 20,958.31 | 1,202.48 |
| 9566 | SALAZAR ESTRADA LIVIER AMPARO | S | 20,077.77 | 6.0 | 49.2 | 497.9 | 15.8 | 37,252.62 | 35,625.10 | - | - | 3,695.84 | 1,149.97 |
| 10222 | SALAZAR GARCIA CARMEN MARIA | S | 14,189.28 | 22.0 | 45.0 | 473.0 | 20.0 | 31,051.27 | 124,749.16 | 4,806.28 | - | 6,821.32 | 679.16 |
| 12076 | SALAZAR GARCIA PEDRO | S | 10,579.26 | 1.9 | 33.8 | 352.6 | 31.2 | 36,029.86 | 8,191.14 | - | - | 54.25 | 95.45 |
| 10185 | SALAZAR MANZO JAIME | S | 18,366.56 | 22.4 | 50.5 | 497.9 | 14.5 | 32,372.60 | 134,043.95 | 11,079.73 | - | 15,512.74 | 1,218.65 |
| 11833 | SALAZAR NIDEZ SAID EMMANUEL | S | 15,746.72 | 4.4 | 36.8 | 497.9 | 28.2 | 47,653.99 | 26,285.37 | - | - | 301.57 | 207.43 |
| 12214 | SALAZAR OBESO JONATHAN GUADALUPE | CB | 7,467.90 | 0.6 | 26.7 | 248.9 | 38.3 | 33,566.80 | 1,725.64 | - | - | 2.88 | 22.40 |
| 10500 | SALAZAR QUIROZ JESUS ROSARIO | CB | 16,261.97 | 18.2 | 45.2 | 497.9 | 19.8 | 35,305.38 | 108,609.13 | 3,935.72 | - | 5,938.77 | 709.23 |
| 11670 | SALAZAR ROJO WILLIAM ALONSO | S | 11,331.41 | 6.0 | 24.8 | 377.7 | 40.2 | 54,749.57 | 26,990.63 | - | - | 29.93 | 24.29 |
| 7692 | SALAZAR ROSALES ENRIQUE | C12 | 16,282.22 | 31.1 | 51.9 | 497.9 | 13.1 | 27,189.81 | 185,764.14 | 17,351.17 | 999.23 | 24,051.08 | 1,291.68 |
| 11237 | SALAZAR ROSALES PEDRO | S | 14,283.55 | 10.0 | 54.1 | 476.1 | 10.9 | 21,935.81 | 57,126.39 | - | 1,304.80 | 9,822.96 | 1,508.76 |
| 10022 | SALAZAR VALDEZ LEONSO | C12 | 16,375.78 | 23.6 | 59.0 | 497.9 | 6.0 | 20,717.81 | 141,028.30 | 22,798.75 | 1,323.94 | 29,623.19 | 1,587.65 |
| 11747 | SALCIDO BELTRAN VIANNEY ALEJANDRA | C12 | 10,572.68 | 5.4 | 27.7 | 352.4 | 37.3 | 45,725.11 | 22,751.89 | - | - | 46.50 | 37.38 |
| 11303 | SALCIDO FIGUEROA JESUS OSVALDO | C12 | 12,258.35 | 9.2 | 49.0 | 408.6 | 16.0 | 22,943.02 | 45,308.07 | - | - | 4,700.37 | 952.07 |
| 10234 | SALCIDO FIGUEROA JUAN DE DIOS GUADALI | S | 14,239.77 | 21.9 | 46.8 | 474.7 | 18.2 | 29,054.66 | 124,506.82 | 5,682.50 | - | 8,100.40 | 756.12 |
| 9790 | SALIDO ALVAREZ RUBEN | S | 16,963.19 | 24.8 | 44.7 | 497.9 | 20.3 | 37,598.96 | 148,176.22 | 4,540.38 | - | 6,813.61 | 608.91 |
| 11491 | SALIDO VELAZQUEZ BALBINA | CB | 12,700.84 | 7.6 | 40.8 | 423.4 | 24.2 | 32,873.16 | 38,542.41 | - | - | 892.44 | 304.47 |
| 10148 | SALOMON ASTORGA ABRAHAM | C12 | 13,630.80 | 9.4 | 42.8 | 454.4 | 22.2 | 32,501.34 | 51,261.50 | - | - | 1,671.62 | 423.94 |
| 10023 | SAMANIEGO HERRERA GABRIELA | CB | 15,481.45 | 23.6 | 51.0 | 497.9 | 14.0 | 26,831.18 | 141,061.01 | 13,037.06 | 1,037.08 | 16,324.81 | 1,198.28 |

| | NOMBRE | TIPO | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO TOPADO | VIDA LABORAL | SUELDOS PROY A EDAD DE RETIRO | COSTO REAL PRIMA DE ANTIGÜEDAD | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | | OBLIGACIÓN POR BENEFICIOS DEFINIDOS ACTUAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFIANZA 2012 CB: CONFIANZA BASE S: SINDICALIZADO | | | | | | | | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO |
| 11909 | SAMANIEGO VALENZUELA MANUEL ALEXIS | S | 12,144.88 | 3.4 | 22.9 | 404.8 | 42.1 | 63,287.93 | 16,465.84 | - | - | 12.00 | 18.45 |
| 9794 | SANCHEZ AGUIRRE JUAN GABRIEL | S | 14,499.05 | 24.8 | 60.8 | 483.3 | 4.2 | 17,066.43 | 143,795.61 | 24,900.39 | 1,278.07 | 31,300.19 | 1,485.95 |
| 11002 | SANCHEZ ATONDO MANUEL ENRIQUE | CB | 27,942.66 | 12.7 | 41.7 | 497.9 | 23.3 | 69,767.64 | 75,895.54 | - | - | 2,087.19 | 410.22 |
| 11860 | SANCHEZ CABRERA EDNA AIDA | S | 13,788.81 | 4.0 | 38.3 | 459.6 | 26.7 | 39,289.25 | 22,318.80 | - | - | 364.32 | 256.53 |
| 10509 | SANCHEZ CARRASCO TANIA | S | 45,083.84 | 18.1 | 43.9 | 497.9 | 21.1 | 103,299.78 | 107,954.86 | 2,773.28 | - | 4,133.37 | 524.12 |
| 10610 | SANCHEZ CORRALES JAVIER HUMBERTO | S | 15,376.28 | 17.3 | 40.0 | 497.9 | 25.0 | 41,069.95 | 103,456.74 | 1,326.99 | - | 2,018.43 | 311.33 |
| 11311 | SANCHEZ CORRALES JOSE EDUARDO | S | 15,951.97 | 9.1 | 36.2 | 497.9 | 28.8 | 49,439.75 | 54,615.34 | - | - | 626.59 | 212.43 |
| 11946 | SANCHEZ DIAZ JOSE LUIS | S | 9,311.17 | 3.0 | 60.5 | 310.4 | 4.5 | 11,110.41 | 11,165.76 | - | 923.11 | 2,430.47 | 967.37 |
| 10822 | SANCHEZ INZUNZA JORGE AGUSTIN | C12 | 13,655.58 | 14.9 | 32.2 | 455.2 | 32.8 | 49,447.66 | 81,129.64 | - | - | 444.34 | 108.33 |
| 11958 | SANCHEZ INZUNZA JOSE LEOBARDO | C12 | 10,239.11 | 3.0 | 26.1 | 341.3 | 38.9 | 47,153.42 | 12,099.11 | - | - | 20.19 | 31.47 |
| 12261 | SANCHEZ MONTES NESTOR EDUARDO | CB | 7,467.90 | 0.1 | 19.5 | 248.9 | 45.5 | 43,621.32 | 400.74 | - | - | 0.19 | 8.28 |
| 12241 | SANCHEZ ORTEGA CARLOS MANUEL | S | 7,467.90 | 0.4 | 43.8 | 248.9 | 21.2 | 17,134.97 | 1,063.19 | - | - | 40.71 | 262.42 |
| 10167 | SANCHEZ PARDO VICTOR MANUEL | S | 17,383.52 | 14.8 | 45.2 | 497.9 | 19.8 | 37,744.36 | 88,457.56 | - | - | 4,836.88 | 709.31 |
| 9617 | SANCHEZ RODRIGUEZ JOSE JOAQUIN | S | 19,180.62 | 26.5 | 47.9 | 497.9 | 17.1 | 37,446.29 | 158,431.93 | 8,271.55 | - | 12,320.83 | 907.05 |
| 11945 | SANCHEZ VAZQUEZ JORGE GUILLERMO | C12 | 9,311.17 | 3.0 | 57.3 | 310.4 | 7.7 | 12,569.37 | 11,165.76 | - | 930.75 | 2,175.22 | 979.46 |
| 11463 | SANCHEZ ZAZUETA ALDO ADRIAN | CB | 10,651.84 | 7.8 | 37.9 | 355.1 | 27.1 | 30,883.51 | 33,152.68 | - | - | 455.82 | 169.85 |
| 11209 | SANDOVAL ALVAREZ ARMIDA GUADALUPE | S | 11,530.69 | 10.3 | 43.8 | 384.4 | 21.2 | 26,434.25 | 47,657.03 | - | - | 1,824.69 | 404.85 |
| 11049 | SANTOS BAEZ JORGE LUIS | C12 | 12,209.04 | 12.3 | 56.7 | 407.0 | 8.3 | 16,913.35 | 60,074.15 | - | 1,201.46 | 11,245.36 | 1,266.41 |
| 10645 | SANTOS ORDOÑEZ VERONICA ELENA | C12 | 45,083.84 | 17.0 | 49.2 | 497.9 | 15.8 | 83,658.25 | 101,461.21 | 7,423.93 | - | 10,525.84 | 1,150.09 |
| 11191 | SARABIA FERNANDEZ ELSA LORENA | CB | 13,808.67 | 10.5 | 47.9 | 460.3 | 17.1 | 26,958.63 | 57,782.80 | - | - | 4,493.62 | 838.60 |
| 12017 | SARABIA FIGUEROA PERLA BERENICE | CB | 10,700.80 | 2.5 | 22.2 | 356.7 | 42.8 | 57,267.60 | 10,511.83 | - | - | 7.66 | 16.69 |
| 10597 | SARABIA LOPEZ ALEJANDRO | CB | 14,274.14 | 17.4 | 57.3 | 475.8 | 7.7 | 19,287.63 | 99,342.57 | 15,294.09 | 1,307.62 | 19,353.06 | 1,502.98 |
| 11824 | SARABIA LUGO CLAUDIA GUADALUPE | CB | 10,619.76 | 4.8 | 40.5 | 354.0 | 24.5 | 27,789.48 | 20,178.27 | - | - | 467.22 | 257.38 |
| 12073 | SARABIA MEZA SERGIO DAVID | S | 9,311.17 | 2.0 | 42.0 | 310.4 | 23.0 | 22,943.23 | 7,321.47 | - | - | 238.75 | 299.27 |
| 11130 | SARABIA OMAR | S | 9,538.80 | 10.9 | 48.5 | 318.0 | 16.5 | 18,234.72 | 41,691.26 | - | - | 3,886.91 | 680.01 |
| 11457 | SARABIA ROJO DIANA PAULINA | S | 15,054.18 | 7.8 | 35.4 | 497.9 | 29.6 | 47,998.84 | 46,584.16 | - | - | 447.53 | 183.00 |
| 10973 | SARABIA SANDOVAL JESUS ALEJANDRO | C12 | 12,839.61 | 13.0 | 34.2 | 428.0 | 30.8 | 42,987.70 | 66,903.06 | - | - | 533.84 | 137.20 |
| 10177 | SARABIA SOSA PAZ | C12 | 10,726.32 | 22.4 | 49.5 | 357.5 | 15.5 | 19,708.26 | 96,288.75 | 8,174.48 | - | 9,989.23 | 817.83 |
| 8931 | SARABIA YURIAR JONAS | S | 18,081.99 | 29.7 | 53.3 | 497.9 | 11.7 | 28,598.39 | 177,307.68 | 20,787.11 | 1,189.71 | 29,137.22 | 1,552.76 |
| 10492 | SARABIA YURIAR JULIO CESAR | S | 12,145.29 | 18.3 | 55.1 | 404.8 | 9.9 | 17,931.24 | 88,889.22 | 13,771.18 | 1,219.77 | 15,961.96 | 1,287.98 |
| 11263 | SARABIA YURIAR LUIS OCTAVIO | S | 12,816.75 | 9.8 | 54.7 | 427.2 | 10.3 | 19,219.52 | 50,375.71 | - | 1,249.48 | 8,662.17 | 1,321.93 |
| 10172 | SARACCO MARTINEZ DINO DUILIO | S | 16,375.78 | 22.5 | 40.9 | 497.9 | 24.1 | 42,185.10 | 134,256.59 | 2,087.12 | - | 3,108.68 | 356.36 |
| 10949 | SARMIENTO NIEBLA OSWALDO | S | 15,603.21 | 13.5 | 45.4 | 497.9 | 19.6 | 33,621.53 | 80,475.44 | - | - | 4,400.42 | 703.92 |
| 11855 | SAUCEDA MEDINA JOSE GUILLERMO | S | 10,381.84 | 1.8 | 22.5 | 346.1 | 42.5 | 54,914.14 | 7,287.90 | - | - | 5.31 | 16.01 |
| 10920 | SAUCEDA RAMIREZ YANILA MARIBEL | S | 17,500.44 | 13.8 | 36.9 | 497.9 | 28.1 | 52,677.63 | 82,160.19 | - | - | 942.61 | 206.32 |
| 9592 | SAUCEDA ZAZUETA MARIA DEL CARMEN | C12 | 12,506.77 | 16.6 | 52.2 | 416.9 | 12.8 | 20,624.41 | 83,084.01 | 9,634.89 | 1,056.45 | 12,087.78 | 1,200.25 |
| 10454 | SAUCEDA ZAZUETA ROBERTO ANTONIO | S | 15,518.51 | 18.7 | 51.7 | 497.9 | 13.3 | 26,126.83 | 111,962.27 | 10,228.86 | 1,007.42 | 14,495.87 | 1,302.26 |
| 11847 | SAUCEDO LOPEZ JUSTO EDUARDO | S | 10,413.53 | 4.2 | 26.7 | 347.1 | 38.3 | 46,776.73 | 17,288.89 | - | - | 28.85 | 31.22 |
| 9824 | SEPULVEDA FELIX JUAN CARLOS | S | 13,092.84 | 24.7 | 54.5 | 436.4 | 10.5 | 19,747.70 | 129,290.18 | 19,393.13 | 1,281.46 | 22,231.63 | 1,358.26 |
| 11309 | SEPULVEDA RAMOS REY ALEXIS | S | 8,021.47 | 9.2 | 29.4 | 267.4 | 35.6 | 32,467.59 | 29,463.67 | - | - | 89.91 | 39.63 |
| 11800 | SERNAS RUBIO MARTIN MANUEL | CB | 14,115.04 | 5.0 | 28.1 | 470.5 | 36.9 | 60,044.05 | 27,978.89 | - | - | 69.83 | 59.94 |
| 11415 | SERRANO BELTRAN DANIEL ARTURO | CB | 13,751.04 | 8.0 | 31.0 | 458.4 | 34.0 | 52,084.83 | 44,123.80 | - | - | 199.16 | 94.04 |
| 10801 | SERRANO BELTRAN JOSE LUIS | C12 | 11,720.96 | 15.2 | 34.3 | 390.7 | 30.7 | 39,032.26 | 71,343.00 | - | - | 569.26 | 124.58 |
| 11716 | SERRANO MONTES IVONNE LIZBETH | S | 16,133.22 | 5.7 | 26.4 | 497.9 | 38.6 | 73,456.25 | 34,022.14 | - | - | 56.77 | 45.39 |

| | NOMBRE | TIPO | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO TOPADO | VIDA LABORAL | SUELDOS PROY A EDAD DE RETIRO | COSTO REAL PRIMA DE ANTIGÜEDAD | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | | OBLIGACIÓN POR BENEFICIOS DEFINIDOS ACTUAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFIANZA 2012 CB: CONFIANZA BASE S: SINDICALIZADO | | | | | | | | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO |
| 10251 | SERRANO MORAN KARLA PAOLA | CB | 11,584.24 | 21.7 | 46.9 | 386.1 | 18.1 | 23,547.68 | 100,704.36 | 5,006.61 | - | 6,551.82 | 612.80 |
| 12120 | SERRANO RENTERIA JORGE ALBERTO | C12 | 15,077.20 | 1.5 | 36.3 | 497.9 | 28.7 | 46,423.50 | 8,718.17 | - | - | 100.02 | 211.05 |
| 11647 | SERVIN GARCIA JOSE ANTONIO | CB | 12,232.97 | 6.1 | 27.7 | 407.8 | 37.3 | 52,848.81 | 29,901.70 | - | - | 61.11 | 43.20 |
| 11487 | SERVIN OSUNA MIGUEL ANGEL | C12 | 12,398.57 | 7.6 | 28.8 | 413.3 | 36.2 | 51,262.67 | 37,733.74 | - | - | 94.17 | 51.18 |
| 11488 | SICAIROS MORA ERNESTO | CB | 12,144.88 | 7.6 | 39.1 | 404.8 | 25.9 | 33,475.75 | 37,028.18 | - | - | 722.42 | 261.24 |
| 10173 | SICAIROS MORA JESUS AARON | S | 13,792.22 | 22.5 | 59.1 | 459.7 | 5.9 | 17,366.97 | 123,977.05 | 21,655.64 | 1,317.70 | 26,041.55 | 1,459.18 |
| 12212 | SICAIROS RIVERA OLIVER ARNOLDO | CB | 7,467.90 | 0.6 | 21.1 | 248.9 | 43.9 | 41,755.96 | 1,766.53 | - | - | 1.04 | 9.83 |
| 10859 | SILLAS ZAMBRANO ELNA ROSA | S | 45,083.84 | 14.0 | 44.3 | 497.9 | 20.7 | 101,496.55 | 83,436.02 | - | - | 3,836.65 | 618.47 |
| 11118 | SILVAS SANCHEZ LORENA | S | 10,204.90 | 11.0 | 50.1 | 340.2 | 14.9 | 18,300.66 | 44,736.72 | - | - | 5,177.32 | 847.17 |
| 12116 | SINGH GARCIA JONATHAN VLADIMIR | S | 20,029.01 | 1.5 | 39.1 | 497.9 | 25.9 | 55,248.80 | 8,914.45 | - | - | 173.92 | 321.52 |
| 12059 | SOLIS VELAZQUEZ FAUSTO JESUS | S | 10,713.89 | 2.1 | 26.8 | 357.1 | 38.2 | 47,935.09 | 9,128.44 | - | - | 15.23 | 31.99 |
| 9496 | SOTO ALVAREZ LIBRADO | S | 13,895.30 | 28.3 | 56.5 | 463.2 | 8.5 | 19,392.50 | 157,027.34 | 24,380.67 | 1,295.63 | 29,394.17 | 1,452.04 |
| 11119 | SOTO BASTIDAS MARIA DEL SOL | S | 10,551.10 | 11.0 | 42.6 | 351.7 | 22.4 | 25,410.58 | 46,254.39 | - | - | 1,508.34 | 331.45 |
| 10834 | SOTO CADENA JESUS ANTONIO | S | 19,153.74 | 14.6 | 42.9 | 497.9 | 22.1 | 45,518.49 | 87,492.51 | - | - | 2,853.10 | 462.99 |
| 10908 | SOTO HIGUERA RADAMES | S | 10,620.25 | 7.8 | 49.9 | 354.0 | 15.1 | 19,220.15 | 32,961.31 | - | - | 3,419.49 | 797.58 |
| 11001 | SOTO LOPEZ MITZY DENISSE | C12 | 12,717.72 | 12.8 | 33.2 | 423.9 | 31.8 | 44,343.45 | 64,861.23 | - | - | 429.56 | 117.47 |
| 10534 | SOTO RAMIREZ GINA SARA | S | 14,648.53 | 17.9 | 42.6 | 488.3 | 22.4 | 35,286.15 | 104,675.30 | 2,310.67 | - | 3,413.42 | 460.27 |
| 9954 | SOTO RUIZ VICTOR MANUEL | S | 11,437.97 | 24.0 | 58.3 | 381.3 | 6.7 | 14,858.08 | 109,954.82 | 19,565.55 | 1,144.99 | 22,258.31 | 1,203.10 |
| 12154 | SOTO URREA SONIA | CB | 16,940.17 | 1.1 | 30.0 | 497.9 | 35.0 | 66,815.13 | 6,820.78 | - | - | 25.33 | 87.51 |
| 12174 | TADEO LOPEZ LUIS ALBERTO | C12 | 7,467.90 | 0.9 | 35.5 | 248.9 | 29.5 | 23,713.74 | 2,608.91 | - | - | 25.06 | 91.13 |
| 11384 | TAMAYO ALAPISCO FRANCISCO NOE | S | 12,084.54 | 8.4 | 31.9 | 402.8 | 33.1 | 44,283.53 | 40,668.89 | - | - | 183.57 | 79.95 |
| 10931 | TAMAYO TIZON MARIO ALBERTO | CB | 9,456.93 | 13.7 | 35.4 | 315.2 | 29.6 | 30,230.35 | 51,700.50 | - | - | 496.68 | 116.17 |
| 809 | TAPIA DIARTE MIGUEL ANTONIO | S | 12,426.29 | 36.4 | 54.5 | 414.2 | 10.5 | 18,766.52 | 180,802.90 | 27,538.22 | 1,220.04 | 31,089.31 | 1,290.77 |
| 10193 | TEJADA PEREZ GABRIEL ALFONSO | S | 12,749.56 | 22.3 | 55.4 | 425.0 | 9.6 | 18,612.34 | 113,934.43 | 17,835.89 | 1,266.09 | 20,459.37 | 1,336.90 |
| 12088 | TELLEZ AMARILLAS JOSE NICOLAS | C12 | 10,367.58 | 1.9 | 39.4 | 345.6 | 25.6 | 28,326.32 | 7,743.39 | - | - | 151.07 | 221.06 |
| 12135 | TERRAZAS PEREZ JIVEL | C12 | 9,245.38 | 1.4 | 28.6 | 308.2 | 36.4 | 38,485.06 | 5,092.87 | - | - | 12.71 | 38.42 |
| 10850 | TIRADO BERNAL CARMEN SOBEIDA | CB | 11,380.15 | 14.4 | 43.8 | 379.3 | 21.2 | 26,178.95 | 65,529.75 | - | - | 2,509.00 | 400.93 |
| 9602 | TIZOC GONZALEZ GUSTAVO ENRIQUE | CB | 16,604.13 | 26.7 | 49.0 | 497.9 | 16.0 | 31,060.02 | 159,609.62 | 11,944.67 | - | 16,558.30 | 1,159.39 |
| 11955 | TORRES BERNAL MERCEDES | C12 | 10,697.60 | 3.0 | 39.3 | 356.6 | 25.7 | 29,344.35 | 12,711.18 | - | - | 247.99 | 229.00 |
| 12210 | TORRES CORRALES JESUS DAVID | C12 | 11,198.73 | 0.6 | 31.5 | 373.3 | 33.5 | 41,605.44 | 2,722.65 | - | - | 12.29 | 75.12 |
| 10278 | TORRES FELIX ALMA ANGELINA | S | 13,557.33 | 21.5 | 59.4 | 451.9 | 5.6 | 16,894.31 | 116,416.72 | 20,642.30 | 1,304.03 | 24,453.50 | 1,419.47 |
| 11806 | TORRES LOPEZ ITZAYANA | S | 12,758.49 | 4.9 | 30.3 | 425.3 | 34.7 | 49,848.56 | 25,220.08 | - | - | 93.67 | 74.05 |
| 12046 | TORRES LOPEZ JUAN LUIS | C12 | 10,994.60 | 2.2 | 33.6 | 366.5 | 31.4 | 37,674.28 | 9,789.03 | - | - | 64.83 | 99.80 |
| 12069 | TORRES PADILLA JOSE OSWALDO | C12 | 9,308.32 | 2.0 | 59.7 | 310.3 | 5.3 | 11,447.26 | 7,349.81 | - | 916.61 | 1,543.84 | 961.81 |
| 12240 | TORRES PADILLA MARCELINO | C12 | 7,467.90 | 0.4 | 51.6 | 248.9 | 13.4 | 12,640.58 | 1,063.19 | - | - | 137.65 | 654.64 |
| 9813 | TORRES RAMOS MARCO ANTONIO | C12 | 14,936.69 | 24.7 | 45.4 | 497.9 | 19.6 | 32,161.14 | 147,767.30 | 5,437.25 | - | 8,079.95 | 703.39 |
| 12075 | TORRES ROMERO JOSE REFUGIO | CB | 9,314.43 | 1.9 | 63.5 | 310.5 | 1.5 | 9,881.36 | 7,252.63 | - | 925.16 | 1,799.75 | 980.83 |
| 11906 | TORRES SANCHEZ ELIAS HUMBERTO | S | 16,142.49 | 3.4 | 32.2 | 497.9 | 32.8 | 58,515.75 | 20,560.49 | - | - | 112.61 | 118.61 |
| 159 | TOSTADO BRACAMONTES MARIO | CB | 35,584.34 | 35.6 | 57.4 | 497.9 | 7.6 | 47,979.42 | 212,556.57 | 32,247.80 | 1,304.82 | 41,408.44 | 1,569.27 |
| 12006 | TRASLAVIÑA GUTIERREZ KARLA YESENIA | C12 | 12,749.51 | 2.6 | 31.2 | 425.0 | 33.8 | 48,089.52 | 13,166.64 | - | - | 59.43 | 86.82 |
| 11835 | TREJO RAMIREZ LEONARDO ISAAC | C12 | 9,304.66 | 4.4 | 52.8 | 310.2 | 12.2 | 14,987.31 | 16,344.61 | - | 767.69 | 2,377.96 | 872.19 |
| 9746 | TRUJILLO ECEBERRE LUIS ENRIQUE | C12 | 18,707.03 | 25.4 | 61.1 | 497.9 | 3.9 | 21,831.18 | 151,480.29 | 26,412.35 | 1,313.10 | 34,127.21 | 1,570.74 |
| 11421 | TRUJILLO REAL JESUS TOMAS | S | 8,427.67 | 7.9 | 26.3 | 280.9 | 38.7 | 38,392.67 | 26,793.18 | - | - | 44.71 | 25.62 |
| 6416 | TRUJILLO TORRES GUADALUPE | CB | 27,827.78 | 32.3 | 49.3 | 497.9 | 15.7 | 51,460.52 | 192,813.92 | 14,526.13 | - | 20,003.00 | 1,146.15 |

# VALUACIÓN ACTUARIAL DEL PLAN DE PRIMA DE ANTIGÜEDAD 2024.
## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | TIPO | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO TOPADO | VIDA LABORAL | SUELDOS PROY A EDAD DE RETIRO | COSTO REAL PRIMA DE ANTIGÜEDAD | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | | OBLIGACIÓN POR BENEFICIOS DEFINIDOS ACTUAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFIANZA 2012 CD: CONFIANZA BASE S: SINDICALIZADO | | | | | | | | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO |
| 11959 | TRUJILLO ZAZUETA ALAN GUADALUPE | C12 | 27,827.78 | 3.0 | 26.7 | 497.9 | 38.3 | 125,000.08 | 17,632.63 | - | - | 29.42 | 44.78 |
| 10179 | URETA SOTO CLAUDIA LIZETTE | C12 | 17,333.11 | 22.4 | 44.3 | 497.9 | 20.7 | 39,109.86 | 134,060.31 | 4,089.69 | - | 6,164.52 | 619.87 |
| 11910 | URIAS HERNANDEZ AGUSTIN GIOVANNY | S | 10,688.77 | 3.4 | 28.7 | 356.3 | 36.3 | 44,464.74 | 14,468.26 | - | - | 36.11 | 44.39 |
| 11768 | URIAS LOPEZ DANIEL | S | 9,980.27 | 5.1 | 28.2 | 332.7 | 36.8 | 42,332.21 | 20,285.70 | - | - | 50.63 | 42.26 |
| 9605 | URIAS QUINTERO JUAN CRUZ | C12 | 20,377.76 | 15.6 | 53.9 | 497.9 | 11.1 | 31,456.64 | 92,988.39 | - | 1,161.16 | 15,280.91 | 1,515.53 |
| 10634 | URIAS VALDEZ JESUS HECTOR | S | 16,100.22 | 17.1 | 39.0 | 497.9 | 26.0 | 44,607.43 | 101,870.13 | 1,305.40 | - | 1,987.48 | 322.94 |
| 11854 | URIAS VALERA ERICK ALONSO | C12 | 12,755.66 | 4.1 | 30.4 | 425.2 | 34.6 | 49,533.36 | 20,842.10 | - | - | 77.41 | 73.59 |
| 11572 | URQUIDES ADAMS MARTHA MARIA | S | 12,724.46 | 6.9 | 38.5 | 424.1 | 26.5 | 36,043.03 | 35,018.82 | - | - | 571.63 | 235.34 |
| 10838 | URQUIDEZ NAVARRO EDGAR FERNANDO | CB | 15,047.36 | 14.6 | 44.7 | 497.9 | 20.3 | 33,391.95 | 87,001.80 | - | - | 4,000.62 | 609.63 |
| 12217 | URREA ARREOLA JESUS GUADALUPE | S | 7,467.90 | 0.6 | 21.5 | 248.9 | 43.5 | 41,071.13 | 1,701.11 | - | - | 1.00 | 9.67 |
| 10513 | URREA CANCHOLA MANUEL ADRIAN | S | 13,846.48 | 18.0 | 38.4 | 461.5 | 26.6 | 39,318.25 | 99,671.94 | 1,164.22 | - | 1,626.99 | 256.72 |
| 10968 | URREA CANCHOLA MAURICIO ALEJANDRO | S | 14,262.66 | 13.1 | 37.3 | 475.4 | 27.7 | 42,309.26 | 74,646.12 | - | - | 1,026.32 | 232.69 |
| 12176 | URREA MARTINEZ JOSE MARIO | S | 7,834.71 | 0.8 | 45.1 | 261.2 | 19.9 | 17,126.77 | 2,651.25 | - | - | 144.97 | 374.60 |
| 9551 | VACA LOPEZ ELIZABETH | S | 25,698.94 | 27.4 | 50.1 | 497.9 | 14.9 | 46,175.62 | 163,813.32 | 13,655.10 | - | 18,957.91 | 1,242.30 |
| 10880 | VALDEZ AGUIRRE KRUCHESKA DENISSE | S | 13,091.92 | 13.9 | 51.4 | 436.4 | 13.6 | 22,327.30 | 72,877.45 | - | 1,020.50 | 9,435.52 | 1,156.30 |
| 11207 | VALDEZ CARDENAS RAFAEL | CB | 12,622.65 | 10.3 | 56.4 | 420.8 | 8.6 | 17,692.20 | 52,170.15 | - | 1,256.80 | 9,765.80 | 1,324.73 |
| 11490 | VALDEZ CASTRO CINTHIA IRAIS | CB | 27,827.78 | 7.6 | 43.3 | 497.9 | 21.7 | 65,271.48 | 45,308.33 | - | - | 1,734.76 | 536.53 |
| 11022 | VALDEZ CORRAL JESUS MANUEL | S | 11,528.07 | 12.6 | 69.1 | 384.3 | 0.0 | 11,528.07 | 57,973.32 | - | 1,206.92 | 15,932.31 | 1,267.26 |
| 9618 | VALDEZ IBARRA LUCIO | S | 12,707.32 | 26.5 | 54.6 | 423.6 | 10.4 | 19,100.48 | 134,793.23 | 20,314.90 | 1,241.74 | 23,177.88 | 1,313.74 |
| 11120 | VALDEZ LOPEZ ELBA MARIA | CB | 13,653.33 | 3.0 | 35.1 | 455.1 | 29.9 | 44,139.56 | 16,208.30 | - | - | 155.71 | 169.62 |
| 11131 | VALDEZ LOPEZ ISABEL | S | 13,679.95 | 10.9 | 51.2 | 456.0 | 13.8 | 23,480.95 | 59,716.13 | - | 1,027.10 | 7,731.51 | 1,216.04 |
| 10068 | VALDEZ LOPEZ ROSARIO | S | 13,752.53 | 23.1 | 46.2 | 458.4 | 18.8 | 28,718.96 | 127,159.61 | 6,024.84 | - | 8,272.99 | 747.38 |
| 10279 | VALDEZ MADUEÑO JOAQUIN GUADALUPE | S | 15,813.51 | 21.5 | 45.1 | 497.9 | 19.9 | 34,575.95 | 128,433.57 | 4,695.89 | - | 7,022.78 | 714.27 |
| 10200 | VALDEZ QUINTERO JESUS ALBERTO | S | 13,246.44 | 22.2 | 42.2 | 441.5 | 22.8 | 32,378.12 | 117,605.87 | 2,904.09 | - | 3,835.08 | 422.34 |
| 10067 | VALDEZ SANCHEZ JOSE EDUARDO | C12 | 16,230.54 | 23.2 | 41.3 | 497.9 | 23.7 | 41,037.00 | 138,443.93 | 2,557.90 | - | 3,807.32 | 415.41 |
| 10644 | VALDEZ SOTO RODOLFO | CB | 12,461.48 | 17.0 | 50.7 | 415.4 | 14.3 | 21,813.98 | 84,611.84 | 7,873.09 | - | 9,792.02 | 1,009.80 |
| 11718 | VALDEZ VERDUGO GILBERTO NOEL | C12 | 16,142.49 | 5.7 | 49.9 | 497.9 | 15.1 | 29,179.62 | 33,891.28 | - | - | 3,515.97 | 1,120.35 |
| 10409 | VALDEZ VERDUGO JESUS NORBERTO | C12 | 14,513.98 | 19.4 | 40.1 | 483.8 | 24.9 | 38,604.75 | 112,917.00 | 1,793.33 | - | 2,614.57 | 357.55 |
| 9819 | VALENZUELA ANGULO BISMARCK | S | 24,906.17 | 24.7 | 59.9 | 497.9 | 5.1 | 30,367.32 | 147,767.30 | 23,936.34 | 1,275.90 | 31,038.73 | 1,530.08 |
| 10657 | VALENZUELA CONDE ERIKA | S | 8,568.33 | 16.8 | 38.4 | 285.6 | 26.6 | 24,327.89 | 57,746.22 | 711.79 | - | 942.62 | 158.85 |
| 12230 | VALENZUELA ELENES ISORA IRLANDA | S | 74,950.10 | 0.5 | 49.3 | 497.9 | 15.7 | 138,527.06 | 2,829.73 | - | - | 293.56 | 1,145.53 |
| 9816 | VALENZUELA GAXIOLA OSVALDO | S | 19,786.55 | 24.7 | 50.6 | 497.9 | 14.4 | 34,826.80 | 147,783.66 | 12,268.36 | - | 17,102.82 | 1,216.95 |
| 11825 | VALENZUELA GONZALEZ JESUS IDANIA | S | 17,116.82 | 4.5 | 41.3 | 497.9 | 23.7 | 43,361.58 | 27,037.78 | - | - | 743.56 | 416.21 |
| 11194 | VALENZUELA GONZALEZ JESUS RAUL | CB | 12,428.18 | 10.4 | 42.7 | 414.3 | 22.3 | 29,783.75 | 51,938.05 | - | - | 1,693.68 | 388.49 |
| 11330 | VALENZUELA GONZALEZ JOSE CARLOS | S | 12,021.85 | 9.0 | 37.4 | 400.7 | 27.6 | 35,532.10 | 43,183.22 | - | - | 593.73 | 195.41 |
| 11727 | VALENZUELA MERAZ DARIO ZORIEL | C12 | 12,753.29 | 5.6 | 51.7 | 425.1 | 13.3 | 21,448.29 | 28,450.06 | - | 982.05 | 3,683.46 | 1,110.77 |
| 10623 | VALENZUELA TRUJILLO DAVID ALFREDO | S | 15,440.18 | 17.2 | 35.9 | 497.9 | 29.1 | 48,333.85 | 102,687.97 | 643.55 | - | 986.51 | 179.67 |
| 10461 | VALENZUELA VALENZUELA MARCO ANTONIC | CB | 12,473.78 | 18.6 | 71.3 | 415.8 | 0.0 | 12,473.78 | 92,809.69 | 23,002.22 | 1,305.93 | 25,506.09 | 1,371.22 |
| 12110 | VALENZUELA VALENZUELA MARIA FERNAND | S | 19,212.90 | 1.5 | 24.4 | 497.9 | 40.6 | 94,499.82 | 9,110.74 | - | - | 10.10 | 32.59 |
| 10511 | VALENZUELA ZAÑUDO LUIS ALBERTO | S | 17,026.46 | 18.0 | 38.1 | 497.9 | 26.9 | 48,849.05 | 107,742.22 | 1,166.85 | - | 1,758.72 | 279.79 |
| 11850 | VALLE ANZALDO GENESIS JOSIRA | S | 9,154.90 | 4.1 | 35.1 | 305.2 | 29.9 | 29,577.62 | 15,169.18 | - | - | 145.73 | 113.66 |
| 9498 | VALLE BERMUDEZ LUIS MARTIN | C12 | 37,731.88 | 28.2 | 53.3 | 497.9 | 11.7 | 59,612.51 | 168,769.43 | 19,751.22 | 1,188.43 | 27,734.12 | 1,551.09 |
| 11062 | VALLE SANCHEZ JESUS HUMBERTO | CB | 16,051.98 | 12.1 | 37.9 | 497.9 | 27.1 | 46,450.56 | 72,264.33 | - | - | 993.57 | 237.70 |
| 10316 | VALLE VERDUGO ALONDRA | S | 27,827.78 | 20.9 | 47.9 | 497.9 | 17.1 | 54,404.02 | 124,818.72 | 6,447.92 | - | 9,706.82 | 908.32 |

| | NOMBRE | TIPO | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO TOPADO | VIDA LABORAL | SUELDOS PROY A EDAD DE RETIRO | COSTO REAL PRIMA DE ANTIGÜEDAD | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | | OBLIGACIÓN POR BENEFICIOS DEFINIDOS ACTUAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12. CONFIANZA 2012 CB: CONFIANZA BASE S: SINDICALIZADO | | | | | | | | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO |
| 11956 | VALLE VILLEGAS MANUEL | C12 | 11,623.09 | 3.0 | 39.2 | 387.4 | 25.8 | 31,934.44 | 13,810.87 | - | - | 269.45 | 249.22 |
| 10805 | VAZQUEZ CAZARES JESUS EMANUEL | S | 16,598.56 | 15.1 | 35.0 | 497.9 | 30.0 | 53,799.60 | 90,420.37 | - | - | 868.66 | 186.03 |
| 11545 | VAZQUEZ CAZAREZ HERLINDA | S | 12,738.90 | 7.2 | 41.5 | 424.6 | 23.5 | 32,012.25 | 36,509.45 | - | - | 1,004.04 | 352.15 |
| 11934 | VAZQUEZ ESTRADA ALEXANDRA AHILIN | S | 12,359.36 | 3.2 | 20.3 | 412.0 | 44.7 | 71,314.82 | 15,592.58 | - | - | 7.40 | 13.53 |
| 10515 | VAZQUEZ GARAY JESUS RICARDO | S | 15,091.67 | 18.0 | 45.3 | 497.9 | 19.7 | 32,666.26 | 107,496.87 | 3,893.07 | - | 5,877.96 | 707.10 |
| 12190 | VAZQUEZ GASTELUM LUIS ALFONSO | S | 7,467.90 | 0.7 | 25.1 | 248.9 | 39.9 | 35,700.83 | 2,208.17 | - | - | 3.00 | 19.41 |
| 11072 | VAZQUEZ TRUJILLO JUAN CARLOS | S | 8,343.14 | 11.8 | 32.3 | 278.1 | 32.7 | 30,026.67 | 39,380.08 | - | - | 215.68 | 65.78 |
| 11638 | VEA MADUEÑO JUDITH ELENA | C12 | 12,695.91 | 6.2 | 40.9 | 423.2 | 24.1 | 32,726.58 | 31,255.74 | - | - | 723.72 | 303.11 |
| 9775 | VEGA BEJARANO GILDARDO IVAN | S | 27,827.78 | 25.1 | 47.4 | 497.9 | 17.6 | 55,567.13 | 149,664.69 | 7,795.90 | - | 11,639.03 | 927.74 |
| 11843 | VEGA BENITEZ GUADALUPE | S | 11,795.72 | 4.3 | 33.4 | 393.2 | 31.6 | 40,741.88 | 20,126.20 | - | - | 133.29 | 107.93 |
| 12040 | VEGA BENITEZ JUAN MANUEL | S | 10,497.21 | 2.3 | 29.6 | 349.9 | 35.4 | 42,129.44 | 9,633.58 | - | - | 29.40 | 51.43 |
| 11073 | VEGA LANDEROS OSCAR OMAR | S | 9,940.61 | 11.8 | 43.8 | 331.4 | 21.2 | 22,874.79 | 46,942.01 | - | - | 1,797.31 | 350.33 |
| 8893 | VEGA LANDEROS ROBERTO | S | 17,026.50 | 29.8 | 54.3 | 497.9 | 10.7 | 25,955.24 | 177,945.59 | 23,566.73 | 1,295.16 | 30,597.99 | 1,566.01 |
| 12103 | VEGA LOPEZ JOSE ROSARIO | C12 | 7,467.90 | 1.6 | 52.3 | 248.9 | 12.7 | 12,304.44 | 4,874.33 | - | 630.27 | 709.16 | 716.06 |
| 10438 | VEGA MELECIO ANGELICA | C12 | 10,809.87 | 19.0 | 55.8 | 360.3 | 9.2 | 15,528.56 | 82,217.17 | 12,765.27 | 1,056.31 | 14,763.85 | 1,115.39 |
| 11948 | VEGA RODRIGUEZ JESUS OMAR | CB | 9,310.76 | 3.0 | 48.1 | 310.4 | 16.9 | 18,068.41 | 11,165.27 | - | - | 1,040.95 | 673.81 |
| 11990 | VELARDE CRUZ JOSE LUIS | C12 | 7,467.90 | 1.9 | 56.1 | 248.9 | 8.9 | 10,582.46 | 5,536.78 | - | 751.75 | 1,036.44 | 792.38 |
| 11730 | VELARDE RAMIREZ JOVANI AVIGAIT | C12 | 12,274.51 | 5.5 | 36.8 | 409.2 | 28.2 | 37,054.47 | 27,180.35 | - | - | 311.84 | 170.05 |
| 12209 | VELARDE SIERRA JESUS RICARDO | C12 | 7,467.90 | 0.6 | 26.0 | 248.9 | 39.0 | 34,424.62 | 1,840.14 | - | - | 3.07 | 22.98 |
| 11561 | VELARDE VALENZUELA JOMARA ALEJANDRA | C12 | 11,222.10 | 6.9 | 33.3 | 374.1 | 31.7 | 38,898.19 | 31,056.25 | - | - | 205.68 | 103.05 |
| 10598 | VELAZQUEZ GUERRERO NOE | C12 | 14,279.61 | 17.4 | 46.1 | 476.0 | 18.9 | 30,025.29 | 99,380.64 | 4,467.54 | - | 6,465.70 | 781.38 |
| 12024 | VELAZQUEZ MORENO MARCOS ULISES | CB | 9,308.73 | 2.4 | 48.4 | 310.3 | 16.6 | 17,837.01 | 8,767.15 | - | - | 817.37 | 665.18 |
| 12141 | VELAZQUEZ ROJO GEOVANI GUADALUPE | S | 7,592.93 | 1.2 | 25.1 | 253.1 | 39.9 | 36,337.55 | 3,775.16 | - | - | 5.13 | 19.76 |
| 9576 | VELAZQUEZ VELARDE JULIO CESAR | C12 | 16,375.78 | 26.2 | 46.2 | 497.9 | 18.8 | 34,270.53 | 156,256.48 | 6,852.71 | - | 10,166.03 | 813.43 |
| 10589 | VELAZQUEZ ZAZUETA MIGUEL ANGEL | C12 | 14,276.33 | 17.4 | 56.7 | 475.9 | 8.3 | 19,753.85 | 99,467.24 | 14,688.66 | 1,284.54 | 18,619.41 | 1,479.10 |
| 10317 | VERDUGO CHAIDEZ EDGAR | CB | 31,265.60 | 20.9 | 47.5 | 497.9 | 17.5 | 62,144.23 | 124,687.86 | 6,440.82 | - | 9,696.64 | 923.46 |
| 10319 | VERDUGO PEREZ ANIBAL | C12 | 16,578.12 | 20.8 | 39.4 | 497.9 | 25.6 | 45,207.32 | 124,557.01 | 1,614.21 | - | 2,430.09 | 317.85 |
| 10560 | VERDUGO VALDEZ LUIS ANTONIO | C12 | 27,827.78 | 17.6 | 41.3 | 497.9 | 23.7 | 70,563.53 | 105,435.91 | 1,920.55 | - | 2,899.58 | 416.62 |
| 11059 | VERDUGO VALENZUELA DAVID | S | 12,142.77 | 7.6 | 50.0 | 404.8 | 15.0 | 21,862.58 | 36,862.17 | - | - | 4,266.01 | 1,012.05 |
| 11378 | VERDUGO ZAZUETA JOSE ALBERTO | S | 14,441.98 | 8.5 | 28.0 | 481.4 | 37.0 | 61,732.41 | 49,171.93 | - | - | 100.50 | 50.47 |
| 9974 | VERDUGO ZAZUETA JOSE ISRRAEL | CB | 22,302.81 | 14.7 | 50.7 | 497.9 | 14.3 | 39,137.89 | 88,048.64 | - | - | 10,189.76 | 1,213.30 |
| 10397 | VERDUZCO VERDUZCO ABRAHAM | C12 | 19,254.57 | 19.7 | 42.3 | 497.9 | 22.7 | 46,977.90 | 117,441.80 | 2,556.36 | - | 3,829.73 | 475.33 |
| 12018 | VERDUZCO VERDUZCO FROYLANA | CB | 12,471.46 | 2.5 | 32.8 | 415.7 | 32.2 | 44,129.26 | 12,251.23 | - | - | 67.10 | 96.68 |
| 11652 | VERDUZCO VILLARREAL CINTHIA MELIXZA | S | 10,570.58 | 6.1 | 27.5 | 352.4 | 37.5 | 45,952.25 | 25,583.55 | - | - | 52.29 | 37.57 |
| 11812 | VERGARA MENDIVIL FIDEL HERNAN | S | 15,419.29 | 4.9 | 34.4 | 497.9 | 30.6 | 51,199.53 | 29,082.38 | - | - | 232.06 | 158.29 |
| 12133 | VERGARA VARGAS JESUS | CB | 9,544.73 | 1.4 | 40.1 | 318.2 | 24.9 | 25,357.42 | 5,268.22 | - | - | 121.98 | 234.86 |
| 11760 | VIDALES SALOMON CECILIA ESMERALDA | S | 19,122.21 | 5.2 | 32.7 | 497.9 | 32.3 | 67,960.95 | 31,159.70 | - | - | 170.66 | 116.29 |
| 11085 | VIDAÑA MONARREZ ISAIAS | C12 | 12,432.43 | 11.5 | 43.4 | 414.4 | 21.6 | 29,039.04 | 57,333.85 | - | - | 2,195.19 | 444.74 |
| 10625 | VILCHEZ CASTILLO JOSUE ILDEFONSO | C12 | 15,563.87 | 17.2 | 39.0 | 497.9 | 26.0 | 43,186.28 | 102,491.69 | 1,313.86 | - | 1,673.02 | 270.60 |
| 9762 | VILLA GOMEZ JESUS ABEL | S | 15,989.41 | 25.2 | 47.3 | 497.9 | 17.7 | 32,013.84 | 150,547.96 | 7,843.82 | - | 11,707.72 | 930.23 |
| 10054 | VILLA GOMEZ WILFREDO | S | 12,770.71 | 23.3 | 43.5 | 425.7 | 21.5 | 29,666.26 | 119,018.48 | 3,540.22 | - | 4,556.97 | 454.34 |
| 10353 | VILLA MARTINEZ LUIS ENRIQUE | S | 16,282.22 | 20.4 | 47.9 | 497.9 | 17.1 | 31,852.67 | 121,841.78 | 6,286.41 | - | 9,475.31 | 908.90 |
| 10038 | VILLA ROMERO JESUS ALBERTO | S | 12,309.14 | 23.5 | 42.7 | 410.3 | 22.3 | 29,504.80 | 115,485.15 | 2,897.82 | - | 3,765.93 | 384.86 |
| 9774 | VILLALBA PACHECO LIGIA CECILIA | S | 37,731.88 | 25.1 | 48.6 | 497.9 | 16.4 | 71,681.86 | 149,664.69 | 9,318.58 | - | 13,953.34 | 1,058.15 |

# VALUACIÓN ACTUARIAL DEL PLAN DE PRIMA DE ANTIGÜEDAD 2024.
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | TIPO | BENEFICIOS A CORTO PLAZO | ANTIGÜEDAD | EDAD | SUELDO TOPADO | VIDA LABORAL | SUELDOS PROY A EDAD DE RETIRO | COSTO REAL PRIMA DE ANTIGÜEDAD | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS ANTERIOR | | OBLIGACIÓN POR BENEFICIOS DEFINIDOS ACTUAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFIANZA 2012 CD: CONFIANZA BASE S: SINDICALIZADO | | | | | | | | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO |
| 9759 | VILLANUEVA TAPIA JESUS ISRAEL | C12 | 15,290.31 | 25.2 | 44.0 | 497.9 | 21.0 | 34,820.64 | 150,498.89 | 4,614.54 | - | 6,920.42 | 625.62 |
| 10146 | VILLARREAL FLORES REYNA | C12 | 12,205.07 | 22.6 | 51.0 | 406.8 | 14.0 | 21,148.29 | 110,138.06 | 11,609.41 | 968.34 | 12,746.14 | 978.99 |
| 11197 | VILLEGAS LOPEZ HECTOR IVAN | CB | 15,831.95 | 10.4 | 36.5 | 497.9 | 28.5 | 48,351.21 | 62,352.11 | - | - | 715.35 | 209.33 |
| 10152 | VILLEGAS SOTO VERONICA | CB | 13,752.53 | 22.5 | 50.0 | 458.4 | 15.0 | 24,774.18 | 123,996.81 | 11,133.50 | - | 12,863.74 | 1,028.05 |
| 10520 | VILLEGAS VALENZUELA LUIS ALBERTO | C12 | 20,128.16 | 18.0 | 45.2 | 497.9 | 19.8 | 43,750.69 | 107,300.59 | 3,885.54 | - | 5,867.22 | 710.07 |
| 10787 | VILLELA VERDUZCO AMADO | C12 | 12,725.28 | 15.4 | 38.9 | 424.2 | 26.1 | 35,381.95 | 78,584.95 | - | - | 1,282.78 | 231.02 |
| 11155 | VISAIZ TIRADO SAUL ALBERTO | C12 | 17,329.12 | 10.7 | 36.7 | 497.9 | 28.3 | 52,628.93 | 64,118.64 | - | - | 735.62 | 208.16 |
| 10717 | VIZCARRA FELIX GUILLERMO | S | 13,088.10 | 16.0 | 42.8 | 436.3 | 22.2 | 31,291.22 | 83,993.19 | 2,061.22 | - | 2,738.99 | 408.16 |
| 12082 | VIZCARRA LEON ANDRES | C12 | 10,475.03 | 1.9 | 38.1 | 349.2 | 26.9 | 30,120.77 | 7,881.01 | - | - | 128.65 | 196.67 |
| 11086 | VIZCARRA ROJO OMAR | C12 | 14,261.95 | 11.5 | 49.4 | 475.4 | 15.6 | 26,286.25 | 65,614.71 | - | - | 6,807.03 | 1,090.80 |
| 11275 | YEE MORALES NAYSIN YAJAIRA | CB | 10,619.76 | 9.6 | 44.8 | 354.0 | 20.2 | 23,450.43 | 40,903.16 | - | - | 1,880.86 | 431.33 |
| 9483 | ZAMBADA LEY ZANDY ZULEMA | S | 20,141.30 | 28.3 | 52.8 | 497.9 | 12.2 | 32,487.56 | 169,047.49 | 17,606.73 | 1,079.75 | 24,594.49 | 1,402.00 |
| 11896 | ZAMBRANO PEREZ JOSE ADAN | CB | 12,719.40 | 3.6 | 35.7 | 424.0 | 29.3 | 40,199.08 | 18,331.25 | - | - | 176.11 | 154.48 |
| 11997 | ZAMORA DIAZ BRAHYAN ALEXIS | S | 10,091.20 | 2.7 | 25.6 | 336.4 | 39.4 | 47,343.63 | 10,763.95 | - | - | 14.63 | 25.74 |
| 12248 | ZAMUDIO DELGADO LAMBERTO GUADALUPE | S | 9,184.69 | 0.3 | 35.4 | 306.2 | 29.6 | 29,331.74 | 1,046.09 | - | - | 10.05 | 112.71 |
| 11599 | ZAMUDIO DURAN MIRIAM KARINA | C12 | 18,343.54 | 6.7 | 36.0 | 497.9 | 29.0 | 57,096.66 | 40,041.44 | - | - | 459.39 | 213.35 |
| 10672 | ZAMUDIO IRIBE JESUS ALFREDO | S | 13,785.65 | 16.7 | 50.5 | 459.5 | 14.5 | 24,389.86 | 92,138.36 | 8,119.48 | - | 10,663.06 | 1,129.04 |
| 11348 | ZAMUDIO LEON LUCAS JAVIER | CB | 12,179.64 | 8.9 | 32.8 | 406.0 | 32.2 | 42,981.14 | 43,483.24 | - | - | 238.16 | 94.16 |
| 10913 | ZARATE ASTENGO JUAN ANTONIO | CB | 25,457.29 | 13.8 | 69.2 | 497.9 | 0.0 | 25,457.29 | 82,438.26 | - | 1,368.21 | 22,655.80 | 1,641.87 |
| 11353 | ZAVALA BELTRAN JESUS EDUARDO | C12 | 12,490.76 | 8.9 | 41.4 | 416.4 | 23.6 | 31,523.80 | 44,484.54 | - | - | 1,223.36 | 346.77 |
| 9914 | ZAVALA DIAZ MARTHA JEANETH | CB | 13,695.26 | 24.2 | 51.5 | 456.5 | 13.5 | 23,246.16 | 132,689.34 | 13,389.07 | 1,015.68 | 17,179.43 | 1,203.88 |
| 11641 | ZAVALA GAMEZ KARLA LIZETH | C12 | 13,785.65 | 6.2 | 36.5 | 459.5 | 28.5 | 42,115.34 | 33,923.46 | - | - | 389.20 | 193.27 |
| 10991 | ZAVALA RAMIREZ DANIEL RAMIRO | S | 31,265.60 | 12.9 | 37.1 | 497.9 | 27.9 | 93,547.58 | 76,909.66 | - | - | 1,057.44 | 245.77 |
| 12234 | ZAVALA SANCHEZ EBERARDO | S | 9,575.83 | 0.4 | 29.8 | 319.2 | 35.2 | 38,111.04 | 1,656.93 | - | - | 5.06 | 46.52 |
| 11419 | ZAZUETA AVITIA PEDRO | C12 | 15,784.80 | 8.0 | 35.1 | 497.9 | 29.9 | 51,035.85 | 47,614.64 | - | - | 457.43 | 185.57 |
| 10751 | ZAZUETA CORRALES ALFONSO | S | 12,401.15 | 15.6 | 40.5 | 413.4 | 24.5 | 32,433.54 | 77,370.92 | - | - | 1,791.51 | 300.40 |
| 140 | ZAZUETA DIARTE ALFREDO | CB | 31,425.16 | 35.8 | 59.8 | 497.9 | 5.2 | 38,530.26 | 213,783.33 | 35,080.31 | 1,283.04 | 44,905.49 | 1,538.65 |
| 11527 | ZAZUETA ESCALANTE ZULEMA ANTONIA | C12 | 12,690.09 | 7.3 | 45.4 | 423.0 | 19.6 | 27,417.88 | 37,078.33 | - | - | 2,027.45 | 599.69 |
| 10125 | ZAZUETA HERNANDEZ VICTOR MANUEL | S | 14,369.09 | 22.8 | 47.1 | 479.0 | 17.9 | 29,005.40 | 130,767.59 | 7,050.47 | - | 10,169.45 | 902.27 |
| 12243 | ZAZUETA IBARRA FLOR MARIA | S | 7,467.90 | 0.3 | 34.9 | 248.9 | 30.1 | 24,298.87 | 1,038.66 | - | - | 8.29 | 77.55 |
| 11327 | ZAZUETA MENDOZA RAMON ANTONIO | CB | 12,465.48 | 9.0 | 28.4 | 415.5 | 36.6 | 52,342.47 | 44,776.77 | - | - | 111.75 | 52.25 |
| 12087 | ZAZUETA OBESO JOSE GEOVANNY | S | 10,463.19 | 1.9 | 31.5 | 348.8 | 33.5 | 38,985.63 | 7,826.26 | - | - | 35.33 | 70.39 |
| 9931 | ZAZUETA PEÑUELAS FRANCISCO JAVIER | CB | 18,622.45 | 24.1 | 57.2 | 497.9 | 7.8 | 25,241.67 | 144,266.95 | 21,587.90 | 1,311.71 | 28,104.85 | 1,577.55 |
| 12028 | ZAZUETA SANCHEZ HERIBERTO | C12 | 13,564.64 | 2.3 | 40.4 | 452.2 | 24.6 | 35,610.09 | 12,656.62 | - | - | 293.06 | 329.82 |
| 12068 | ZAZUETA TAPIA ROBERTO ALFONSO | S | 83,369.62 | 2.0 | 37.9 | 497.9 | 27.1 | 241,796.25 | 11,809.61 | - | - | 162.37 | 238.23 |
| 12121 | ZAZUETA TORRES HECTOR ALEJANDRO | C12 | 9,862.03 | 1.5 | 24.2 | 328.7 | 40.8 | 48,852.01 | 5,745.76 | - | - | 6.37 | 21.67 |
| 12180 | ZAZUETA TORRES JOSE GEOVANY | C12 | 7,467.90 | 0.8 | 28.7 | 248.9 | 36.3 | 31,006.08 | 2,347.20 | - | - | 5.86 | 30.95 |
| 11838 | ZAZUETA VALENZUELA ESTEBAN | CB | 17,329.12 | 4.4 | 41.2 | 497.9 | 23.8 | 44,126.24 | 26,089.09 | - | - | 717.47 | 418.36 |
| 12211 | ZURITA MOLINA SANDRA YACZIRI | S | 10,125.19 | 0.6 | 25.0 | 337.5 | 40.0 | 48,565.60 | 2,417.29 | - | - | 3.29 | 26.41 |
| 11863 | ZUSTAITA VERDUGO JOSE CARLOS | S | 9,850.82 | 4.0 | 33.2 | 328.4 | 31.8 | 34,247.89 | 15,642.65 | - | - | 103.60 | 90.73 |
| 1228 | | | 18,502,811 | 11.9 | 41.7 | 423.4 | 23.62 | 47,857,426 | 79,598,971 | 4,518,805 | 287,521 | 7,285,819 | 701,539 |

# VALUACIÓN ACTUARIAL DEL PLAN DE PRIMA DE ANTIGÜEDAD 2024.
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | SALDO PASIVO NETO ANTERIOR | | COSTO FINANCIERO | | COSTO DEL SERVICIO PASADO | | COSTO DE PRIMA DE ANTIGÜEDAD | PASIVO LABORAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONF | TERMINACIÓN | RETIRO | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | |
| 10683 | ACEVES GARCIA FRANCISCO | 3,236.61 | - | 4,180.55 | 548.29 | 88.3 | 129.46 | 18.88 | 645.71 | 41.95 | 1,882.3 | 2,518.91 |
| 11137 | ACOSTA BARRAZA JOSE AGUSTIN | - | 1,376.38 | 31,349.54 | 3,324.70 | 336.0 | 599.46 | 55.06 | 497.84 | 32.34 | 4,380.7 | 720.06 |
| 10967 | ACOSTA CALDERON JESUS | - | - | 3,525.58 | 251.89 | 59.4 | 58.28 | 12.24 | 567.33 | 36.85 | 381.8 | 70.51 |
| 10768 | ACOSTA GARCIA ANTONIO | 1,065.34 | - | 1,488.02 | 178.40 | 39.3 | 42.61 | 8.45 | 645.59 | 41.94 | 1,334.1 | 1,116.40 |
| 11653 | ACOSTA HERNANDEZ FIDEL | - | - | 916.64 | 52.47 | 31.7 | 12.34 | 5.99 | 370.07 | 24.04 | 102.5 | 18.33 |
| 10451 | ACOSTA LOPEZ GERARDO ARTURO | 1,544.10 | - | 2,031.54 | 260.74 | 45.1 | 61.76 | 9.75 | 631.71 | 41.04 | 904.2 | 598.29 |
| 10016 | ACOSTA MARIA DEL CARMEN | 16,392.96 | 1,203.57 | 17,596.53 | 3,008.38 | 239.3 | 655.72 | 48.14 | 798.33 | 51.86 | 9,810.4 | 6,562.66 |
| 11604 | ACOSTA MIRANDA CECILIO | - | 1,102.30 | 15,805.63 | 1,526.67 | 269.1 | 294.07 | 44.09 | 398.71 | 25.90 | 2,186.4 | 390.65 |
| 12117 | ACOSTA MOLINA JOHANSEN | - | - | 237.61 | 1.86 | 15.7 | 1.31 | 3.44 | 641.49 | 41.67 | 22.3 | 4.75 |
| 9621 | ACOSTA MORALES HILARIO | 9,465.37 | - | 10,922.32 | 1,779.67 | 147.7 | 378.61 | 29.14 | 545.97 | 35.47 | 4,856.8 | 2,929.42 |
| 12095 | ACOSTA MURILLO VICTOR NOE | - | - | 53.17 | 0.56 | 4.1 | 0.27 | 0.79 | 437.29 | 28.41 | 5.7 | 1.06 |
| 12031 | ACOSTA OCHOA OSCAR DANIEL | - | - | 160.67 | 3.35 | 10.5 | 1.18 | 2.03 | 414.12 | 26.90 | 17.1 | 3.21 |
| 12098 | ACOSTA PARRA YUKIE VANESSA | - | - | 126.69 | 1.42 | 9.5 | 0.70 | 1.83 | 506.94 | 32.93 | 13.4 | 2.53 |
| 11052 | ACOSTA RANGEL AURELIO | - | - | 1,511.38 | 111.60 | 33.0 | 23.96 | 6.27 | 505.46 | 32.83 | 174.9 | 30.23 |
| 12188 | ACOSTA ROBLES CRISTOPHER JOSHUA | - | - | 18.34 | - | - | 0.04 | 0.32 | 296.94 | 19.29 | 0.4 | 0.37 |
| 10983 | ACOSTA SILVAS BLANCA LIDIA | - | 1,012.37 | 17,015.47 | 1,605.08 | 228.4 | 320.06 | 40.49 | 422.16 | 27.42 | 2,315.3 | 481.85 |
| 12267 | AGUILAR COVARRUBIAS OSCAR HUMBERTC | - | 729.88 | 792.12 | - | - | 1.24 | 29.20 | 335.65 | 21.80 | 760.3 | 760.32 |
| 10675 | AGUILAR ESCOBEDO ELSA CAROLINA | 1,557.52 | - | 2,077.23 | 275.22 | 50.7 | 62.30 | 10.39 | 568.76 | 36.95 | 882.3 | 556.39 |
| 11521 | AGUILAR IBARRA GRACIELA GUADALUPE | - | - | 499.92 | 29.29 | 17.1 | 6.73 | 3.26 | 415.33 | 26.98 | 56.3 | 10.00 |
| 10537 | AGUILAR RODRIGUEZ NELVA DEL CARMEN | - | - | 3,414.66 | 233.10 | 86.8 | 52.06 | 16.23 | 518.69 | 33.69 | 388.2 | 68.29 |
| 12042 | AGUILAR VALDEZ PEDRO ENRIQUE | - | - | 498.31 | 12.36 | 30.1 | 4.30 | 5.67 | 407.67 | 26.48 | 52.4 | 9.97 |
| 11926 | AGUIRRE DAVID ANTONIO | - | 1,425.83 | 7,046.75 | 369.34 | 281.4 | 112.42 | 57.03 | 987.90 | 64.17 | 1,148.0 | 497.17 |
| 11344 | AGUIRRE FONSECA MIGUEL | - | - | 7,162.56 | 528.39 | 145.6 | 115.92 | 27.33 | 495.64 | 32.20 | 817.2 | 143.25 |
| 11054 | AGUIRRE GARCIA JESUS MIGUEL | - | - | 1,794.95 | 134.46 | 38.5 | 28.64 | 7.26 | 508.89 | 33.06 | 208.9 | 35.90 |
| 11248 | AGUIRRE GARCIA LUIS ANGEL | - | - | 1,053.19 | 72.41 | 27.3 | 15.88 | 5.19 | 496.20 | 32.23 | 120.8 | 21.06 |
| 11986 | AGUIRRE MARISCAL JESUS DAVID | - | - | 58.68 | 1.06 | 3.5 | 0.39 | 0.79 | 934.10 | 60.68 | 5.8 | 1.17 |
| 11586 | AGUIRRE VERONICA TRINIDAD | - | 1,220.88 | 10,632.63 | 769.23 | 242.8 | 188.24 | 48.84 | 990.32 | 64.33 | 2,470.0 | 1,457.95 |
| 11268 | AHUMADA AHUMADA EDGAR | - | - | 4,755.64 | 307.36 | 89.4 | 76.00 | 19.12 | 1,025.89 | 66.64 | 491.9 | 95.11 |
| 11065 | AHUMADA LOPEZ ARACELI | - | - | 2,449.08 | 160.31 | 45.1 | 39.24 | 9.74 | 641.49 | 41.67 | 254.4 | 48.98 |
| 10769 | AHUMADA SILVA ARTURO ALEJANDRO | 1,477.45 | - | 2,022.02 | 255.32 | 52.2 | 59.10 | 10.89 | 578.87 | 37.60 | 1,855.0 | 1,547.44 |
| 10779 | AISPURO BELTRAN LUCIO | 5,064.95 | - | 6,493.65 | 851.67 | 133.3 | 202.60 | 28.57 | 688.12 | 44.70 | 6,281.1 | 5,296.12 |
| 12206 | AISPURO MENDOZA ELEDIER OCTAVIO | - | - | 31.05 | - | - | 0.07 | 0.55 | 296.94 | 19.29 | 0.6 | 0.62 |
| 11333 | ALARCON VELARDE ALEJO | - | - | 2,858.65 | 198.48 | 67.6 | 44.27 | 12.90 | 529.95 | 34.43 | 323.2 | 57.17 |
| 10393 | ALCANTAR ARMENTA GUSTAVO ADOLFO | 6,487.04 | - | 7,877.00 | 1,107.27 | 129.7 | 259.48 | 27.80 | 1,433.14 | 93.10 | 3,691.1 | 2,454.13 |
| 11922 | ALDABA GONZALEZ RICARDO ALONSO | - | - | 190.38 | 5.95 | 10.8 | 1.72 | 2.09 | 429.30 | 27.89 | 20.6 | 3.81 |
| 9783 | ALMAZAN NUÑEZ CARLOS ALBERTO | 17,532.50 | 1,097.78 | 18,630.29 | 3,638.79 | 246.4 | 701.30 | 43.91 | 427.41 | 27.76 | 8,102.0 | 4,216.86 |
| 11523 | ALMEIDA SOTO GEOVANNY GUADALUPE | - | - | 127.70 | 6.75 | 5.1 | 1.57 | 0.99 | 389.73 | 25.32 | 14.4 | 2.55 |
| 12115 | ALMEIDA SOTO JESUS HUMBERTO | - | - | 125.54 | 1.10 | 9.6 | 0.66 | 1.85 | 438.99 | 28.52 | 13.2 | 2.51 |
| 10650 | ALTAMIRANO ARAMBULA MARIO | 17,407.02 | 1,523.71 | 18,930.73 | 3,345.82 | 323.0 | 696.28 | 60.95 | 728.36 | 47.31 | 9,042.3 | 5,373.53 |
| 11143 | ALTAMIRANO ARIAS DELFINO | - | - | 1,146.99 | 80.68 | 28.5 | 17.53 | 5.41 | 503.41 | 32.70 | 132.1 | 22.94 |
| 10749 | ALTAMIRANO BENITEZ MARIO EDUARDO | 744.20 | - | 1,064.05 | 123.57 | 29.5 | 29.77 | 6.40 | 609.78 | 39.61 | 933.4 | 780.36 |
| 9795 | ALVARADO ESTRADA FORTUNATO | 13,810.00 | - | 15,974.80 | 2,362.80 | 200.3 | 552.40 | 43.30 | 625.13 | 40.61 | 7,749.9 | 5,186.82 |
| 12231 | ALVARADO HERNANDEZ PEDRO AARON | - | - | 199.54 | - | - | 0.45 | 3.54 | 382.68 | 24.86 | 4.0 | 3.99 |
| 10417 | ALVAREZ AMADOR JUAN RAMON | 7,474.97 | - | 8,903.88 | 1,556.06 | 162.8 | 299.00 | 28.58 | 370.39 | 24.06 | 3,450.2 | 1,731.33 |

# VALUACIÓN ACTUARIAL DEL PLAN DE PRIMA DE ANTIGÜEDAD 2024.
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | SALDO PASIVO NETO ANTERIOR | | COSTO FINANCIERO | | COSTO DEL SERVICIO PASADO | | COSTO DE PRIMA DE ANTIGÜEDAD | PASIVO LABORAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFI | TERMINACIÓN | RETIRO | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | |
| 12221 | ALVAREZ ESPINOZA JESUS ADRIAN | - | - | 49.85 | - | - | 0.11 | 0.89 | 296.94 | 19.29 | 1.0 | 1.00 |
| 11830 | ALVAREZ SANCHEZ ADOLFO | - | - | 844.67 | 39.48 | 36.9 | 9.95 | 6.94 | 482.90 | 31.37 | 93.2 | 16.89 |
| 9747 | ALVAREZ TAPIA ADRIAN | 9,554.60 | - | 11,067.13 | 1,875.53 | 160.4 | 382.18 | 30.25 | 481.67 | 31.29 | 4,685.3 | 2,649.35 |
| 11904 | ALVAREZ VALDEZ NORMA ANGELICA | - | 1,133.41 | 3,791.00 | 137.60 | 274.6 | 53.15 | 45.34 | 427.71 | 27.78 | 572.8 | 160.59 |
| 11972 | ALVAREZ ZAVALA GUILLERMO ALEXIS | - | - | 55.93 | 1.30 | 3.7 | 0.40 | 0.71 | 392.05 | 25.47 | 6.1 | 1.12 |
| 8125 | AMEZQUITA VILLEGAS JOSE LUIS | 17,775.30 | 1,005.34 | 18,780.64 | 3,765.47 | 228.5 | 711.01 | 40.21 | 497.29 | 32.30 | 8,834.2 | 4,840.25 |
| 11075 | ANDRADE RIOS CLAUDIA IRMA | - | 1,218.66 | 18,710.02 | 1,739.84 | 274.9 | 349.83 | 48.75 | 507.09 | 32.94 | 2,559.3 | 544.58 |
| 10994 | ANDRADE RIOS JOEL MARTIN | - | 1,496.94 | 29,855.97 | 2,826.37 | 335.8 | 567.18 | 59.88 | 564.19 | 36.65 | 3,976.0 | 813.84 |
| 11734 | ANGUIANO CARRANZA JUAN FRANCISCO | - | 1,197.93 | 8,982.16 | 659.87 | 258.0 | 155.68 | 47.92 | 546.83 | 35.52 | 1,312.9 | 395.09 |
| 9560 | ANGUIANO CARRANZA OMAR | 12,722.79 | - | 14,557.27 | 2,191.87 | 170.2 | 508.91 | 36.69 | 1,106.48 | 71.88 | 7,078.5 | 4,716.42 |
| 12078 | ANGUIANO ZEPEDA BRYAN FRANCISCO | - | - | 90.86 | 1.25 | 6.7 | 0.52 | 1.29 | 502.88 | 32.67 | 9.7 | 1.82 |
| 10669 | ANGULO ANGULO CUSTODIO | 3,010.51 | - | 3,879.52 | 552.81 | 88.1 | 120.42 | 17.38 | 548.14 | 35.61 | 1,632.3 | 991.43 |
| 12203 | ANGULO CASTRO ANABEL | - | 1,174.92 | 2,203.74 | - | - | 20.58 | 47.00 | 448.31 | 29.12 | 1,242.5 | 1,242.50 |
| 9715 | ANGULO JACOBO CARLOS ALBERTO | 26,443.82 | 1,540.99 | 27,984.81 | 5,191.65 | 326.6 | 1,057.75 | 61.64 | 779.07 | 50.61 | 13,091.9 | 7,573.65 |
| 10291 | ANGULO LECHUGA JUAN ARNOLDO | 3,476.89 | - | 4,298.33 | 599.41 | 77.1 | 139.08 | 16.43 | 590.77 | 38.38 | 1,970.2 | 1,293.69 |
| 10653 | ANGULO ROCHIN EDGAR ALONSO | 1,967.05 | - | 2,597.44 | 330.92 | 58.5 | 78.68 | 12.61 | 651.24 | 42.30 | 1,156.6 | 767.19 |
| 11499 | ANGULO VERDUZCO MARIA DE LOS ANGELE | - | 1,589.02 | 18,367.96 | 1,490.94 | 338.1 | 335.58 | 63.56 | 798.33 | 51.86 | 2,498.1 | 669.07 |
| 11623 | ARAGON GARCIA JOEL JOSUE | - | - | 457.87 | 20.94 | 16.0 | 5.66 | 3.50 | 789.97 | 51.32 | 46.1 | 9.16 |
| 11355 | ARAMBULA BELTRAN CANDELARIO | - | - | 2,323.36 | 161.06 | 58.1 | 35.51 | 10.95 | 508.54 | 33.03 | 265.6 | 46.47 |
| 9619 | ARAMBURO MARTINEZ LUIS IGNACIO | 29,644.85 | 1,557.76 | 31,202.61 | 5,848.89 | 331.4 | 1,185.79 | 62.31 | 658.65 | 42.79 | 14,517.5 | 8,337.14 |
| 11661 | ARAUJO ASTORGA BRYAN HUMBERTO | - | - | 101.51 | 4.54 | 4.8 | 1.10 | 0.93 | 507.73 | 32.98 | 11.3 | 2.03 |
| 11799 | ARAUJO MORENO JESUS DANIEL | - | - | 114.70 | 4.74 | 5.7 | 1.19 | 1.10 | 358.96 | 23.32 | 12.7 | 2.29 |
| 10283 | ARCE FUENTES MARCOS | 10,350.02 | 867.77 | 11,217.80 | 2,160.64 | 197.2 | 414.00 | 34.71 | 414.70 | 26.94 | 5,594.3 | 3,236.41 |
| 10688 | ARCE GUTIERREZ LETICIA | 4,558.71 | - | 5,792.59 | 762.42 | 114.0 | 182.35 | 24.68 | 1,110.14 | 72.11 | 2,667.4 | 1,791.04 |
| 9814 | ARECHIGA TORRES CESAR ARMANDO | 17,102.82 | 1,240.44 | 18,343.25 | 3,144.39 | 246.7 | 684.11 | 49.62 | 1,243.18 | 80.76 | 10,199.7 | 6,808.62 |
| 11455 | ARECHIGA TORRES DEISY VERONICA | - | - | 4,406.06 | 283.06 | 101.2 | 67.78 | 20.34 | 564.19 | 36.65 | 472.3 | 88.12 |
| 11573 | ARELLANES MARTINEZ MARGARITO | - | - | 190.05 | 9.92 | 7.6 | 2.33 | 1.47 | 411.76 | 26.75 | 21.3 | 3.80 |
| 10175 | ARELLANO CASTILLO CHRISTIAN DANIEL | 3,149.41 | - | 3,849.61 | 618.89 | 74.7 | 125.98 | 14.00 | 506.94 | 32.93 | 1,568.3 | 874.70 |
| 10469 | ARELLANO OSUNA JOSUE FERNANDO | 2,161.40 | - | 2,789.69 | 365.67 | 58.3 | 86.46 | 12.57 | 626.38 | 40.69 | 1,257.7 | 833.68 |
| 11505 | ARELLANO URREA JUAN CARLOS | - | - | 1,040.23 | 65.53 | 31.8 | 14.81 | 5.99 | 432.36 | 28.09 | 118.2 | 20.80 |
| 10999 | ARENAS RIOS JESUS ABELARDO | - | - | 1,840.23 | 120.20 | 34.2 | 29.38 | 7.43 | 796.39 | 51.73 | 191.2 | 36.80 |
| 11195 | ARIAS PEREZ JOSE EDUARDO | - | - | 611.38 | 41.51 | 16.2 | 9.12 | 3.11 | 396.09 | 25.73 | 70.0 | 12.23 |
| 10917 | ARMENTA ARELLANO GABINO | - | - | 10,474.73 | 868.95 | 143.6 | 182.54 | 26.96 | 505.59 | 32.84 | 1,222.1 | 209.49 |
| 11042 | ARMENTA ARELLANO OMAR FELIPE | - | - | 6,431.70 | 473.56 | 101.6 | 108.09 | 20.54 | 567.06 | 36.84 | 703.8 | 128.63 |
| 12166 | ARMENTA ARMENTA ALEX MANUEL | - | - | 126.57 | - | - | 0.51 | 2.02 | 296.94 | 19.29 | 2.5 | 2.53 |
| 11368 | ARMENTA BALDERRAMA JOSE SANTIAGO | - | - | 1,325.22 | 78.02 | 33.1 | 19.46 | 7.04 | 581.58 | 37.78 | 137.7 | 26.50 |
| 11911 | ARMENTA BELTRAN LUIS ALBERTO | - | - | 344.17 | 11.24 | 18.3 | 3.27 | 3.61 | 534.12 | 34.70 | 36.5 | 6.88 |
| 10756 | ARMENTA CARRILLO ALBERTO | - | - | 11,992.80 | 781.62 | 195.3 | 197.63 | 42.22 | 653.76 | 42.47 | 1,216.8 | 239.86 |
| 12149 | ARMENTA COTA JUAN ISAIAS | - | - | 628.26 | 2.94 | 47.2 | 3.73 | 8.84 | 481.02 | 31.25 | 62.7 | 12.57 |
| 10785 | ARMENTA RODRIGUEZ ISMAEL | 2,764.52 | - | 3,637.68 | 508.29 | 89.1 | 110.58 | 17.46 | 544.59 | 35.38 | 3,489.9 | 2,892.56 |
| 12233 | ARMENTA RUBIO JOSE ARMANDO | - | 649.38 | 988.22 | - | - | 6.78 | 25.98 | 296.94 | 19.29 | 682.1 | 682.14 |
| 10232 | ARMENTA RUBIO JOSE RAMON | - | 979.73 | 3,430.43 | 117.46 | 238.6 | 49.01 | 39.19 | 370.13 | 24.04 | 493.0 | 136.93 |
| 10033 | ARMENTA SANCHEZ CARLOS ENRIQUE | 9,147.62 | - | 10,745.74 | 1,573.42 | 149.0 | 365.90 | 31.96 | 1,243.18 | 80.76 | 5,128.9 | 3,406.54 |
| 7986 | AROCHE ULLOA RAMON ANTONIO | 34,436.65 | 1,555.92 | 35,992.57 | 6,831.34 | 331.0 | 1,377.47 | 62.24 | 924.62 | 60.06 | 16,649.4 | 9,487.02 |

# VALUACIÓN ACTUARIAL DEL PLAN DE PRIMA DE ANTIGÜEDAD 2024.
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | SALDO PASIVO NETO ANTERIOR | | COSTO FINANCIERO | | COSTO DEL SERVICIO PASADO | | COSTO DE PRIMA DE ANTIGÜEDAD | PASIVO LABORAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFI | TERMINACIÓN | RETIRO | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | |
| 10300 | ARREDONDO SOTO INES | 24,622.01 | 1,548.52 | 26,170.53 | 4,817.72 | 330.0 | 984.88 | 61.94 | 738.66 | 47.98 | 12,280.4 | 7,132.63 |
| 10601 | ARREOLA CABADA GILBERTO | 3,818.91 | - | 4,834.67 | 681.04 | 99.8 | 152.76 | 20.32 | 571.29 | 37.11 | 2,115.6 | 1,334.80 |
| 12021 | ARRIAGA ORTIZ CARLOS ALFONSO | - | - | 279.41 | 7.97 | 21.3 | 2.23 | 3.36 | 506.94 | 32.93 | 34.9 | 5.59 |
| 10607 | ASTORGA MEDINA JOSE | 5,428.61 | - | 6,746.93 | 1,050.16 | 140.5 | 217.14 | 26.37 | 478.82 | 31.10 | 2,765.4 | 1,574.73 |
| 6378 | ATIENZO OCHOA FERNANDO ENRIQUE | 21,036.15 | 1,172.88 | 22,209.03 | 4,119.62 | 246.1 | 841.45 | 46.92 | 562.92 | 36.57 | 11,389.7 | 7,023.99 |
| 10162 | AVALOS MIRAMONTES PEDRO ANDRES | 22,879.60 | 1,340.90 | 24,220.50 | 5,131.62 | 326.6 | 915.18 | 53.64 | 518.69 | 33.69 | 9,351.4 | 3,893.25 |
| 11857 | AVENDAÑO BERNAL SERAFIN | - | - | 243.34 | 7.98 | 11.1 | 2.42 | 2.45 | 593.05 | 38.52 | 24.0 | 4.87 |
| 9855 | AVENDAÑO VILLEGAS ESMERALDA | 15,158.36 | - | 17,458.79 | 2,792.54 | 229.3 | 606.33 | 46.01 | 990.32 | 64.33 | 7,937.0 | 4,915.15 |
| 10628 | AVILA MANJARREZ EVERARDO | 3,918.56 | - | 4,987.82 | 671.69 | 101.0 | 156.74 | 21.39 | 705.91 | 45.86 | 2,248.7 | 1,475.97 |
| 11341 | AVILA RAMIREZ RAMON DAVID | - | - | 1,365.04 | 92.72 | 36.6 | 20.41 | 6.89 | 494.52 | 32.12 | 156.6 | 27.30 |
| 10516 | AVILA SAAVEDRA ENRRIQUE | 8,357.20 | - | 10,205.32 | 1,411.29 | 171.5 | 334.29 | 36.96 | 653.21 | 42.43 | 4,804.9 | 3,222.07 |
| 11202 | AVILES ACEVES ALBA CONSUELO | - | 1,427.83 | 22,514.81 | 2,147.59 | 334.0 | 421.74 | 57.11 | 540.15 | 35.09 | 3,085.1 | 603.52 |
| 11172 | AVILES CAZAREZ ERIKA ZULEMA | - | - | 5,457.41 | 399.00 | 101.3 | 89.37 | 19.78 | 548.14 | 35.61 | 609.4 | 109.15 |
| 11979 | AVILEZ BARRAZA CRISTIAN JESUS | - | - | 126.61 | 3.15 | 8.0 | 0.98 | 1.55 | 518.69 | 33.69 | 13.7 | 2.53 |
| 12232 | AYALA AVENDAÑO FRANCISCO JAVIER | - | - | 479.66 | - | - | 1.32 | 8.27 | 382.62 | 24.85 | 9.6 | 9.59 |
| 10085 | AYALA CABANILLAS ALAN | 8,966.71 | - | 10,586.43 | 1,540.92 | 151.0 | 358.67 | 32.39 | 810.26 | 52.63 | 5,037.5 | 3,345.62 |
| 11741 | AYALA GARCIA KAREN ELISA | - | - | 244.13 | 11.17 | 11.1 | 2.74 | 2.14 | 506.94 | 32.93 | 27.2 | 4.88 |
| 11811 | AYALA LOPEZ CRISTIAN ALBERTO | - | - | 290.60 | 13.11 | 13.2 | 3.28 | 2.53 | 369.81 | 24.02 | 32.1 | 5.81 |
| 11957 | AYALA VILLA JESUS MANUEL | - | - | 233.49 | 6.23 | 13.2 | 1.99 | 2.68 | 547.60 | 35.57 | 24.1 | 4.67 |
| 11163 | AYON LOPEZ DAISY NEREIDA | - | - | 2,214.22 | 162.92 | 49.8 | 34.96 | 9.33 | 500.24 | 32.50 | 257.0 | 44.28 |
| 11502 | BAEZ ARELLANO KENYA GUADALUPE | - | - | 722.21 | 37.27 | 21.4 | 9.77 | 4.67 | 799.44 | 51.93 | 73.1 | 14.44 |
| 10198 | BAEZ BARRAZA ZAIDA YADIRA | 8,648.52 | - | 10,284.67 | 1,483.76 | 152.5 | 345.94 | 32.72 | 615.46 | 39.98 | 4,874.3 | 3,238.04 |
| 11654 | BAÑUELOS IRIBE SALVADOR | - | - | 252.14 | 10.67 | 9.5 | 2.94 | 2.11 | 641.25 | 41.66 | 25.3 | 5.04 |
| 12013 | BARAJAS PEIRO CRISTOBAL RENE | - | - | 650.75 | 18.04 | 38.0 | 5.86 | 7.15 | 505.67 | 32.85 | 69.0 | 13.02 |
| 10430 | BARRAZA AMADOR JESUS ERNESTO | 11,431.33 | 998.05 | 12,429.38 | 2,365.30 | 226.2 | 457.25 | 39.92 | 459.46 | 29.85 | 5,407.0 | 2,815.53 |
| 11965 | BARRAZA HERMOSILLO ERIK SALVADOR | - | - | 91.33 | 2.29 | 5.8 | 0.70 | 1.13 | 438.68 | 28.50 | 9.9 | 1.83 |
| 11158 | BARRAZA VEGA AIDA ESTHELA | - | - | 3,812.91 | 287.08 | 78.4 | 61.57 | 14.69 | 518.69 | 33.69 | 441.7 | 76.26 |
| 9808 | BARRAZA ZATARAIN HUMBERTO | 13,787.12 | - | 15,945.66 | 2,358.72 | 199.7 | 551.48 | 43.17 | 617.81 | 40.13 | 7,737.3 | 5,178.82 |
| 10857 | BARRON LUGO YAZMIN LEONOR | - | - | 14,969.33 | 1,090.14 | 171.4 | 262.44 | 36.94 | 886.80 | 57.61 | 1,560.9 | 299.39 |
| 12094 | BARRON MOLINA JONATHAN | - | - | 314.87 | 4.48 | 21.9 | 2.11 | 4.19 | 460.14 | 29.89 | 32.7 | 6.30 |
| 9557 | BARRON MOLINA RAUL ALBERTO | 19,498.98 | 1,193.16 | 20,692.13 | 3,898.51 | 257.0 | 779.96 | 47.73 | 546.75 | 35.52 | 9,462.0 | 5,306.56 |
| 11590 | BARRON QUINTERO DANIEL ALBERTO | - | - | 112.64 | 2.40 | 7.5 | 0.81 | 1.45 | 483.18 | 31.39 | 12.1 | 2.25 |
| 12175 | BARRON QUINTERO JESUS RAUL | - | - | 74.51 | - | - | 0.26 | 1.23 | 296.94 | 19.29 | 1.5 | 1.49 |
| 10258 | BARRON VERDIALES NOEL OMAR | 3,515.82 | - | 4,314.97 | 690.81 | 85.4 | 140.63 | 15.98 | 495.07 | 32.16 | 1,753.4 | 977.12 |
| 12197 | BASTIDAS CAMPUZANO FRANCISCO JAVIER | - | - | 141.44 | - | - | 0.45 | 2.38 | 296.94 | 19.29 | 2.8 | 2.83 |
| 10679 | BASTIDAS OSUNA FLUJENCIA | 7,737.73 | - | 9,614.44 | 1,300.52 | 174.2 | 309.51 | 37.53 | 1,028.40 | 66.80 | 4,485.2 | 3,010.56 |
| 10217 | BECERRA MANJARREZ LEODEGARIO | 13,644.73 | - | 15,943.93 | 2,501.81 | 229.2 | 545.79 | 45.98 | 619.00 | 40.21 | 7,206.3 | 4,475.27 |
| 11285 | BECERRA RAMIREZ JESUS ALAN | - | - | 589.67 | 32.76 | 15.7 | 8.35 | 3.44 | 645.87 | 41.96 | 60.3 | 11.79 |
| 11704 | BEJARANO LUNA ARACELI MARGARITA | - | 1,124.77 | 12,881.68 | 1,130.61 | 271.3 | 235.14 | 44.99 | 426.50 | 27.71 | 1,748.3 | 346.41 |
| 10459 | BELMONTE RODRIGUEZ CRISTIAN ERNESTO | 3,929.53 | - | 4,904.03 | 733.36 | 99.8 | 157.18 | 19.49 | 548.14 | 35.61 | 2,078.0 | 1,244.85 |
| 9943 | BELTRAN AISPURO PORFIRIO | 14,930.98 | - | 17,225.98 | 2,748.86 | 228.8 | 597.24 | 45.90 | 635.92 | 41.31 | 7,826.6 | 4,848.97 |
| 10951 | BELTRAN AISPURO SAMUEL | - | - | 5,239.88 | 367.58 | 77.2 | 88.27 | 16.52 | 638.00 | 41.44 | 549.6 | 104.80 |
| 11902 | BELTRAN ALMEIDA VICTOR ALFONSO | - | - | 123.92 | 3.80 | 7.3 | 1.07 | 1.41 | 459.08 | 29.82 | 13.5 | 2.48 |
| 11293 | BELTRAN BELTRAN ROBERTO | - | - | 919.56 | 58.15 | 25.4 | 13.37 | 5.02 | 538.60 | 34.99 | 101.9 | 18.39 |

| | NOMBRE | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | SALDO PASIVO NETO ANTERIOR | | COSTO FINANCIERO | | COSTO DEL SERVICIO PASADO | | COSTO DE PRIMA DE ANTIGÜEDAD | PASIVO LABORAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONF | TERMINACIÓN | RETIRO | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | |
| 11203 | BELTRAN CAMPOS FRANCISCO | - | - | 13,702.95 | 930.06 | 199.5 | 230.94 | 43.12 | 705.91 | 45.86 | 1,403.6 | 274.06 |
| 11090 | BELTRAN CASTRO PEDRO EMMANUEL | - | - | 3,146.09 | 248.26 | 57.3 | 52.31 | 10.62 | 296.94 | 19.29 | 368.5 | 62.92 |
| 11404 | BELTRAN ESQUIVEL JERSO GABRIEL | - | - | 1,941.00 | 131.34 | 50.7 | 29.25 | 9.57 | 452.32 | 29.38 | 220.9 | 38.82 |
| 11980 | BELTRAN FLORES JESUS ESTEBAN | - | - | 72.40 | 1.78 | 4.6 | 0.56 | 0.89 | 296.94 | 19.29 | 7.8 | 1.45 |
| 12185 | BELTRAN GARCIA GABRIEL EPIGMENIO | - | - | 302.22 | - | - | 1.23 | 4.81 | 296.94 | 19.29 | 6.0 | 6.04 |
| 11322 | BELTRAN HERNANDEZ CARMEN | - | 1,304.78 | 20,622.01 | 2,023.77 | 319.1 | 386.34 | 52.19 | 490.28 | 31.85 | 2,841.1 | 498.21 |
| 11009 | BELTRAN HERNANDEZ MARIA OLIVIA | - | 1,203.57 | 18,713.37 | 1,544.99 | 239.3 | 350.20 | 48.14 | 672.86 | 43.71 | 3,386.2 | 1,601.90 |
| 11232 | BELTRAN LEYVA AURORA DE JESUS | - | - | 4,156.15 | 270.85 | 76.4 | 66.77 | 16.35 | 799.24 | 51.92 | 430.3 | 83.12 |
| 10205 | BELTRAN MARTINEZ ARTEMIO | 20,145.56 | 1,254.49 | 21,400.05 | 4,507.31 | 305.0 | 805.82 | 50.18 | 483.47 | 31.41 | 8,292.2 | 3,479.86 |
| 11596 | BELTRAN MARTINEZ INES CANDELARIO | - | - | 950.10 | 48.30 | 28.6 | 12.80 | 6.21 | 597.73 | 38.83 | 95.9 | 19.00 |
| 11912 | BELTRAN MEDINA JESUS IRAM | - | - | 5,869.19 | 233.26 | 197.9 | 74.60 | 42.78 | 795.50 | 51.67 | 548.6 | 117.38 |
| 8869 | BELTRAN PALOMARES JORGE ENRIQUE | 40,211.22 | 1,568.72 | 41,779.94 | 8,025.84 | 336.1 | 1,608.45 | 62.75 | 990.32 | 64.33 | 19,187.5 | 10,825.54 |
| 10309 | BELTRAN POSADA MARIA DEL SOCORRO | 11,661.51 | 953.28 | 12,614.79 | 2,424.68 | 216.0 | 466.46 | 38.13 | 427.37 | 27.76 | 5,456.9 | 2,816.25 |
| 11044 | BELTRAN REYES JESUS ALFONSO | - | - | 2,816.68 | 198.99 | 50.9 | 45.94 | 10.39 | 567.06 | 36.84 | 306.2 | 56.33 |
| 11188 | BELTRAN RODRIGUEZ DALUBIA ANABELLA | - | - | 1,390.96 | 99.27 | 33.8 | 21.46 | 6.36 | 443.66 | 28.82 | 160.8 | 27.82 |
| 10387 | BELTRAN SANCHEZ ENRIQUETA | 9,269.24 | - | 11,117.76 | 1,574.36 | 171.5 | 370.77 | 36.97 | 613.02 | 39.82 | 5,280.2 | 3,534.33 |
| 10032 | BELTRAN SERRANO LUIS ENRIQUE | 22,169.03 | 1,297.68 | 23,466.71 | 4,974.04 | 315.5 | 886.76 | 51.91 | 500.28 | 32.50 | 9,056.8 | 3,767.19 |
| 11564 | BELTRAN SILVA JAVIER ANTONIO | - | - | 3,206.80 | 207.47 | 89.4 | 47.33 | 16.80 | 522.18 | 33.92 | 361.0 | 64.14 |
| 10333 | BELTRAN URIARTE MIGUEL ANGEL | 22,181.83 | 1,564.13 | 23,745.96 | 4,320.30 | 332.2 | 887.27 | 62.57 | 650.94 | 42.28 | 11,195.8 | 6,543.31 |
| 11851 | BENITEZ LIZARRAGA JOSE GUADALUPE | - | - | 1,117.33 | 52.32 | 46.8 | 13.52 | 8.83 | 417.88 | 27.15 | 121.5 | 22.35 |
| 11776 | BERNAL MAURICIO JORGE ANTONIO | - | - | 65.14 | 2.64 | 3.3 | 0.67 | 0.64 | 296.94 | 19.29 | 7.2 | 1.30 |
| 11574 | BERNAL OSUNA REYNALDO FABIAN | - | - | 5,015.00 | 337.06 | 125.0 | 76.84 | 23.46 | 426.96 | 27.74 | 562.3 | 100.30 |
| 11795 | BOJORQUEZ IBARRA JULIO CESAR | - | - | 188.55 | 8.03 | 9.1 | 2.02 | 1.75 | 494.53 | 32.12 | 20.9 | 3.77 |
| 11884 | BONILLA FELIX CUTBERTO RENE | - | - | 1,284.06 | 48.07 | 51.9 | 14.58 | 11.10 | 1,675.45 | 108.84 | 125.6 | 25.68 |
| 11028 | BUENO CAZAREZ ANGEL EMIR | - | - | 6,764.88 | 478.35 | 99.4 | 114.26 | 21.04 | 641.63 | 41.68 | 713.0 | 135.30 |
| 10455 | BUENO MUÑOZ ALEXANDER | 2,585.26 | - | 3,309.32 | 440.67 | 67.7 | 103.41 | 14.48 | 654.49 | 42.51 | 1,492.2 | 983.80 |
| 10616 | BURBOA PRADO CELSO MANUEL | 1,013.14 | - | 1,374.07 | 195.24 | 38.3 | 40.53 | 7.22 | 507.88 | 32.99 | 532.7 | 299.11 |
| 10553 | BURGOS GAMEZ ALONSO | - | - | 2,851.06 | 228.38 | 47.6 | 48.04 | 8.98 | 425.72 | 27.65 | 333.0 | 57.02 |
| 12156 | BURGOS VAZQUEZ ANGEL OMAR | - | - | 57.68 | 0.07 | 4.9 | 0.20 | 0.95 | 518.25 | 33.67 | 6.1 | 1.15 |
| 9631 | BUSTAMANTE LOAIZA MIGUEL ANGEL | 22,386.05 | 1,104.20 | 23,490.25 | 5,063.15 | 269.3 | 895.44 | 44.17 | 416.20 | 27.04 | 8,956.7 | 3,624.25 |
| 9903 | BUSTAMANTE LUGO MIGUEL IGNACIO | 27,112.70 | 1,535.67 | 28,648.37 | 5,329.73 | 326.7 | 1,084.51 | 61.43 | 1,106.48 | 71.88 | 13,381.1 | 7,724.68 |
| 11369 | BUSTILLOS LANDEROS OSCAR ERNESTO | - | - | 7,089.75 | 450.11 | 133.2 | 113.23 | 28.56 | 780.19 | 50.68 | 725.1 | 141.80 |
| 11403 | CABADA QUINTERO JESUS ANTONIO | - | - | 1,019.02 | 61.38 | 29.6 | 14.47 | 5.91 | 545.95 | 35.46 | 111.3 | 20.38 |
| 11099 | CABRERA BELTRAN GUILLERMO ALBERTO | - | - | 1,156.70 | 71.11 | 25.0 | 17.67 | 5.46 | 658.38 | 42.77 | 119.3 | 23.13 |
| 4677 | CALDERON ALVARADO RAFAEL | 38,726.30 | 1,559.94 | 40,286.24 | 7,710.84 | 331.9 | 1,549.05 | 62.40 | 641.49 | 41.67 | 18,560.3 | 10,517.58 |
| 11261 | CALDERON CAMARGO OMAR ISIDRO | - | - | 7,875.77 | 601.03 | 144.9 | 130.31 | 27.20 | 504.74 | 32.79 | 903.5 | 157.52 |
| 11056 | CALDERON CERVANTES JORGE LUIS | - | - | 847.57 | 60.25 | 20.4 | 13.05 | 3.91 | 487.16 | 31.65 | 97.6 | 16.95 |
| 11023 | CALDERON GUTIERREZ JOSE ALFREDO | - | - | 2,992.71 | 202.69 | 51.0 | 48.94 | 10.92 | 1,106.48 | 71.88 | 313.6 | 59.85 |
| 12097 | CALDERON QUIÑONEZ JESUS DANIEL | - | - | 65.44 | 0.69 | 5.0 | 0.34 | 0.97 | 370.10 | 24.04 | 7.0 | 1.31 |
| 11279 | CAMACHO FIERRO FATIMA GUADALUPE | - | - | 1,329.96 | 92.13 | 34.3 | 20.13 | 6.47 | 457.77 | 29.74 | 153.1 | 26.60 |
| 10447 | CAMACHO LIERA RICARDO ERNESTO | 1,698.31 | - | 2,194.41 | 328.70 | 52.6 | 67.93 | 9.92 | 458.51 | 29.78 | 875.0 | 493.67 |
| 10851 | CAMACHO LOPEZ NORMA ALICIA | - | - | 9,097.40 | 650.78 | 114.0 | 157.26 | 24.69 | 598.58 | 38.88 | 946.8 | 181.95 |
| 10150 | CAMACHO RODRIGUEZ AURELIO | 5,155.44 | - | 6,204.12 | 896.84 | 99.1 | 206.22 | 20.97 | 628.91 | 40.85 | 2,879.4 | 1,883.45 |
| 11828 | CAMACHO ROMERO AXEL EDUARDO | - | - | 51.90 | 1.85 | 2.9 | 0.48 | 0.56 | 296.94 | 19.29 | 5.7 | 1.04 |

| | NOMBRE | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | SALDO PASIVO NETO ANTERIOR | | COSTO FINANCIERO | | COSTO DEL SERVICIO PASADO | | COSTO DE PRIMA DE ANTIGÜEDAD | PASIVO LABORAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONF | TERMINACIÓN | RETIRO | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | |
| 8745 | CAMACHO VELAZQUEZ DIANA ROCIO | 17,203.40 | - | 19,344.32 | 3,461.01 | 231.2 | 688.14 | 42.82 | 548.14 | 35.61 | 8,122.9 | 4,430.63 |
| 11544 | CAMARENA TIRADO RODOLFO | - | - | 6,571.67 | 429.34 | 150.1 | 101.91 | 29.53 | 544.52 | 35.37 | 710.9 | 131.43 |
| 10959 | CAMARGO ACOSTA ANDRES | - | 1,282.50 | 27,498.57 | 2,850.11 | 312.8 | 524.32 | 51.30 | 483.25 | 31.39 | 3,800.5 | 637.56 |
| 9377 | CAMARGO ACOSTA ANTONIO | 13,268.49 | - | 15,110.66 | 2,289.45 | 170.9 | 530.74 | 36.84 | 703.75 | 45.72 | 7,363.8 | 4,903.40 |
| 8664 | CAMARGO ACOSTA JUAN CARLOS | 20,866.01 | 1,219.96 | 22,085.97 | 3,865.38 | 242.6 | 834.64 | 48.80 | 743.47 | 48.30 | 11,995.9 | 7,887.95 |
| 10621 | CAMPAÑA HERRERA EDBERTH JOSE | 2,834.35 | - | 3,675.86 | 480.50 | 78.6 | 113.37 | 16.83 | 798.33 | 51.86 | 1,648.9 | 1,089.80 |
| 11813 | CAMPOS QUINTERO ROXANNA YADIRA | - | - | 8,297.59 | 460.53 | 225.6 | 120.68 | 45.27 | 797.88 | 51.83 | 852.1 | 165.95 |
| 10493 | CANAGUI GOMEZ TERESITA DE JESUS | 2,975.54 | - | 3,752.48 | 579.45 | 83.1 | 119.02 | 15.54 | 496.10 | 32.23 | 1,511.8 | 849.30 |
| 11060 | CANALES ECHEAGARAY FELIPE DE JESUS | - | - | 3,458.49 | 231.57 | 59.0 | 56.46 | 12.71 | 642.89 | 41.76 | 359.7 | 69.17 |
| 11846 | CANIZALEZ JUAREZ GLENNYS LIZETH | - | - | 1,830.26 | 91.12 | 71.7 | 23.20 | 13.40 | 420.20 | 27.30 | 199.4 | 36.61 |
| 11472 | CANIZALEZ JUAREZ ROGELIO MANUEL | - | - | 1,270.02 | 80.63 | 38.7 | 18.11 | 7.29 | 506.94 | 32.93 | 144.8 | 25.40 |
| 11580 | CARDENAS GARCIA YAIR MANRIQUE | - | 1,169.23 | 10,214.18 | 774.31 | 243.3 | 180.90 | 46.77 | 567.53 | 36.87 | 2,414.5 | 1,396.90 |
| 12270 | CARMONA FLORES EMILIO | - | - | 150.18 | - | - | 0.03 | 2.98 | 620.42 | 40.30 | 3.0 | 3.00 |
| 11880 | CARO JUAREZ ALONZO | - | - | 1,114.79 | 41.19 | 45.2 | 12.52 | 9.77 | 628.04 | 40.80 | 108.7 | 22.30 |
| 12083 | CARO NEVAREZ JOSE GONZALO | - | - | 65.18 | 0.87 | 4.8 | 0.37 | 0.93 | 362.49 | 23.55 | 7.0 | 1.30 |
| 11944 | CARO RIVAS LUIS FERNANDO | - | - | 77.53 | 2.02 | 4.9 | 0.61 | 0.94 | 370.36 | 24.06 | 8.4 | 1.55 |
| 12049 | CARO SOLIS KEVIN GONZALO | - | - | 50.53 | 0.74 | 3.5 | 0.29 | 0.72 | 548.14 | 35.61 | 5.3 | 1.01 |
| 9533 | CARRANZA MOLINA HECTOR MANUEL | 9,901.94 | - | 11,388.53 | 1,853.27 | 149.8 | 396.08 | 29.73 | 549.30 | 35.68 | 5,100.0 | 3,096.90 |
| 9961 | CARRANZA ROMERO JOSE ANGEL | 5,659.74 | - | 6,674.02 | 1,114.13 | 108.1 | 226.39 | 20.29 | 429.10 | 27.87 | 2,781.7 | 1,559.46 |
| 6351 | CARRAZCO LOPEZ ARNOLDO | 33,008.37 | 1,530.60 | 34,538.97 | 6,532.50 | 324.4 | 1,320.33 | 61.22 | 1,124.72 | 73.06 | 16,023.9 | 9,167.00 |
| 11805 | CARREON MOLINA JULIO CESAR | - | - | 2,415.46 | 135.66 | 84.3 | 32.70 | 15.60 | 430.01 | 27.93 | 268.2 | 48.31 |
| 12109 | CARRILLO ELIZALDE JOSE GUADALUPE | - | - | 72.03 | 0.61 | 5.6 | 0.35 | 1.09 | 418.08 | 27.16 | 7.7 | 1.44 |
| 965 | CARRILLO HERNANDEZ HIPOLITO | 31,137.67 | 1,270.58 | 32,408.25 | 7,081.54 | 308.9 | 1,245.51 | 50.82 | 486.74 | 31.62 | 12,259.8 | 4,869.33 |
| 12061 | CARRILLO SALINAS JESUS ADRIAN | - | - | 603.13 | 13.18 | 38.0 | 4.91 | 7.16 | 504.85 | 32.79 | 63.2 | 12.06 |
| 10852 | CARRILLO UBIARCO CLAUDIA JANETH | - | - | 2,820.69 | 194.20 | 44.3 | 46.84 | 9.57 | 1,559.19 | 101.28 | 294.9 | 56.41 |
| 11318 | CASTAÑEDA AGUIRRE ARMANDO | - | - | 12,355.86 | 955.94 | 225.1 | 205.62 | 41.49 | 545.51 | 35.44 | 1,428.2 | 247.12 |
| 10502 | CASTAÑEDA AGUIRRE RIGOBERTO | 15,784.74 | 1,398.09 | 17,182.83 | 2,837.02 | 276.0 | 631.39 | 55.92 | 662.95 | 43.07 | 8,837.3 | 5,724.30 |
| 12067 | CASTAÑEDA GARCIA JUAN MANUEL | - | - | 1,224.49 | 29.48 | 70.8 | 11.37 | 13.12 | 370.21 | 24.05 | 124.8 | 24.49 |
| 11748 | CASTAÑEDA GUTIERREZ CLAUDIA LIZETH | - | - | 2,142.07 | 124.17 | 70.6 | 29.63 | 13.21 | 421.03 | 27.35 | 237.6 | 42.84 |
| 11784 | CASTAÑEDA RENDON RAMON | - | - | 103.19 | - | - | 0.20 | 1.86 | 516.02 | 33.52 | 2.1 | 2.06 |
| 11297 | CASTELLANOS ZAMORA ALFONSO | - | - | 4,550.98 | 290.73 | 87.5 | 72.31 | 18.71 | 634.66 | 41.23 | 469.3 | 91.02 |
| 11058 | CASTELLANOS ZAMORA SELENE | - | - | 6,732.18 | 529.16 | 112.1 | 113.41 | 21.24 | 504.99 | 32.80 | 775.9 | 134.64 |
| 12145 | CASTILLO CORONA JUAN LUIS | - | - | 40.57 | 0.13 | 3.4 | 0.16 | 0.65 | 296.94 | 19.29 | 4.3 | 0.81 |
| 10111 | CASTILLO MEDINA CARLOS NOE | 5,248.12 | - | 6,326.38 | 913.71 | 101.9 | 209.92 | 21.57 | 646.44 | 41.99 | 2,930.2 | 1,914.61 |
| 11702 | CASTILLO PADILLA CHRISTOPHER EMMANUI | - | - | 2,342.15 | 119.84 | 68.7 | 32.15 | 14.70 | 1,121.42 | 72.85 | 235.4 | 46.84 |
| 10088 | CASTILLO SOSA JOSE LUIS | 12,835.55 | - | 14,944.82 | 2,189.08 | 195.2 | 513.42 | 42.19 | 614.24 | 39.90 | 7,234.3 | 4,850.10 |
| 5509 | CASTRO CASTRO HILDA | 30,949.38 | 1,451.48 | 32,400.86 | 6,639.36 | 333.3 | 1,237.98 | 58.06 | 548.14 | 35.61 | 13,464.4 | 6,491.71 |
| 11954 | CASTRO IDROGO LUIS GUSTAVO | - | - | 166.94 | 4.68 | 10.0 | 1.41 | 1.93 | 387.52 | 25.17 | 18.0 | 3.34 |
| 10415 | CASTRO LIZARRAGA ALEJO | 19,927.09 | 1,557.96 | 21,485.04 | 3,860.56 | 330.2 | 797.08 | 62.32 | 3,047.41 | 197.96 | 10,184.1 | 5,993.32 |
| 11070 | CASTRO LOZANO FRANCISCO JAVIER | - | - | 863.42 | 61.01 | 21.1 | 13.24 | 4.03 | 506.56 | 32.91 | 99.3 | 17.27 |
| 9847 | CASTRO NIEBLA RAFAEL | 9,533.92 | - | 11,110.22 | 1,954.65 | 174.8 | 381.36 | 31.53 | 1,171.76 | 76.12 | 4,449.9 | 2,320.40 |
| 11542 | CASTRO PEÑA SERGIO JESUS | - | - | 2,698.24 | 153.67 | 66.9 | 39.66 | 14.30 | 658.65 | 42.79 | 274.5 | 53.96 |
| 11728 | CASTRO PLATA JESUS ABELARDO | - | - | 420.44 | 17.75 | 15.9 | 4.93 | 3.48 | 656.07 | 42.62 | 42.0 | 8.41 |
| 9905 | CASTRO VALENZUELA RUBEN | 13,500.43 | - | 15,660.82 | 2,307.61 | 199.9 | 540.02 | 43.21 | 1,106.48 | 71.88 | 7,587.6 | 5,080.11 |

# VALUACIÓN ACTUARIAL DEL PLAN DE PRIMA DE ANTIGÜEDAD 2024.
## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | SALDO PASIVO NETO ANTERIOR | | COSTO FINANCIERO | | COSTO DEL SERVICIO PASADO | | COSTO DE PRIMA DE ANTIGÜEDAD | PASIVO LABORAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONF | TERMINACIÓN | RETIRO | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | |
| 12045 | CASTRO VILLA IRVING FABIAN | - | - | 40.15 | 0.65 | 2.9 | 0.24 | 0.56 | 364.04 | 23.65 | 4.3 | 0.80 |
| 12079 | CAZARES HERNANDEZ JORGE ARMANDO | - | - | 318.69 | 5.54 | 21.4 | 2.31 | 4.06 | 380.16 | 24.69 | 33.3 | 6.37 |
| 12004 | CAZAREZ CAZAREZ MAGDALENA | - | 1,574.10 | 6,889.86 | 333.20 | 333.7 | 106.32 | 62.96 | 685.54 | 44.53 | 1,108.4 | 441.52 |
| 11386 | CAZAREZ DIAZ JESUS ARMANDO | - | - | 8,128.37 | 513.83 | 152.0 | 129.96 | 32.61 | 886.80 | 57.61 | 828.4 | 162.57 |
| 10048 | CEBALLOS DUARTE KARINA GUADALUPE | 4,122.24 | - | 4,991.73 | 785.08 | 89.8 | 164.89 | 17.39 | 538.00 | 34.95 | 2,116.3 | 1,241.38 |
| 12023 | CEBREROS GONZALEZ DULCE ALEJANDRA | - | - | 34.62 | 0.60 | 2.5 | 0.21 | 0.48 | 367.93 | 23.90 | 3.8 | 0.69 |
| 10684 | CEBREROS GONZALEZ FIDEL | 3,550.39 | - | 4,495.07 | 678.67 | 99.7 | 142.02 | 18.89 | 461.91 | 30.01 | 1,841.7 | 1,063.35 |
| 9852 | CEBREROS LEON NEREYDA MARGARITA | - | - | 10,645.14 | 770.65 | 132.2 | 184.57 | 28.34 | 798.33 | 51.86 | 1,115.7 | 212.90 |
| 11648 | CEBREROS MORENO MARIBEL | - | - | 8,910.68 | 507.85 | 194.3 | 136.21 | 42.00 | 641.49 | 41.67 | 880.4 | 178.21 |
| 11063 | CEPEDA QUIÑONEZ JESUS ALBERTO | - | - | 1,015.30 | 63.23 | 21.2 | 15.67 | 4.64 | 633.67 | 41.16 | 104.7 | 20.31 |
| 11432 | CERDA ARELLANO TRANQUILINO | - | - | 2,488.30 | 171.73 | 61.9 | 38.20 | 11.57 | 369.81 | 24.02 | 283.4 | 49.77 |
| 10995 | CERVANTES LEYVA MIGUEL | - | - | 9,790.80 | 694.94 | 131.1 | 167.72 | 28.10 | 798.33 | 51.86 | 1,021.8 | 195.82 |
| 11984 | CERVANTES LEYVA MIRNA CELINA | - | - | 250.18 | 6.63 | 15.3 | 2.07 | 2.93 | 501.59 | 32.58 | 26.9 | 5.00 |
| 11689 | CHACON MORALES JOSE CARLOS | - | - | 867.20 | 48.37 | 31.5 | 11.40 | 5.94 | 421.37 | 27.37 | 97.3 | 17.34 |
| 11379 | CHAIDEZ CASTILLO JESUS LEONARDO | - | - | 2,659.15 | 187.29 | 63.9 | 41.22 | 11.96 | 370.13 | 24.04 | 304.4 | 53.18 |
| 11927 | CHAIDEZ ESPARZA EDGAR URIEL | - | - | 220.76 | 5.83 | 11.3 | 1.93 | 2.49 | 640.57 | 41.61 | 21.5 | 4.42 |
| 12158 | CHAIREZ CISNEROS JONATAN | - | - | 67.01 | 0.06 | 5.6 | 0.26 | 1.08 | 296.94 | 19.29 | 7.0 | 1.34 |
| 10568 | CHAN RAMIREZ IVAN ERNESTO | 3,420.09 | - | 4,370.24 | 581.36 | 88.9 | 136.80 | 19.00 | 804.29 | 52.25 | 1,977.9 | 1,307.62 |
| 10965 | CHANEZ AVILA ESTEBAN | - | 1,492.45 | 34,864.51 | 3,317.36 | 334.5 | 667.44 | 59.70 | 559.15 | 36.32 | 4,566.2 | 914.34 |
| 11456 | CHANG SAUCEDA JOSUEE | - | - | 1,143.74 | 72.85 | 34.7 | 16.34 | 6.53 | 454.15 | 29.50 | 130.4 | 22.87 |
| 10572 | CHAVEZ BELTRAN ROQUE | 19,626.47 | 1,584.42 | 21,210.88 | 3,794.84 | 337.1 | 785.06 | 63.38 | 601.63 | 39.08 | 10,069.8 | 5,937.83 |
| 12251 | CHAVEZ GARCIA ERICK JACIEL | - | - | 36.35 | - | - | 0.03 | 0.69 | 375.47 | 24.39 | 0.7 | 0.73 |
| 12239 | CHAVEZ LAIJA JUAN CARLOS | - | - | 21.30 | - | - | 0.02 | 0.40 | 359.85 | 23.38 | 0.4 | 0.43 |
| 11840 | CHAVEZ MENDEZ JOSE ANTONIO | - | - | 65.04 | 2.33 | 3.6 | 0.61 | 0.69 | 313.15 | 20.34 | 7.2 | 1.30 |
| 11606 | CHAVEZ MEZA JESUS ALONSO | - | - | 575.43 | 32.41 | 20.7 | 7.56 | 3.95 | 428.08 | 27.81 | 64.6 | 11.51 |
| 10243 | CHIQUETE FELIX JUAN RENE | 10,134.22 | - | 11,965.55 | 1,729.03 | 169.9 | 405.37 | 36.63 | 990.32 | 64.33 | 5,729.1 | 3,830.12 |
| 11699 | CONCHAS LOMAS JOSE ANDRES | - | - | 3,258.19 | 201.44 | 94.9 | 47.36 | 17.80 | 369.97 | 24.03 | 361.5 | 65.16 |
| 10001 | CONTRERAS HERNANDEZ JOSE RAMON | 25,246.59 | 1,364.26 | 26,610.85 | 5,672.41 | 332.0 | 1,009.86 | 54.57 | 520.84 | 33.83 | 10,252.5 | 4,248.06 |
| 10418 | CONTRERAS SANCHEZ JESUS DANIEL | 8,984.31 | - | 10,841.98 | 1,523.42 | 172.4 | 359.37 | 37.15 | 651.13 | 42.30 | 5,132.8 | 3,436.96 |
| 12195 | CORDERO FLORES JUAN ALEXIS | - | - | 130.96 | - | - | 0.39 | 2.23 | 458.73 | 29.80 | 2.6 | 2.62 |
| 11057 | CORONADO MOLINA FELIPE DE JESUS | - | 1,235.78 | 18,030.05 | 1,476.45 | 245.7 | 335.89 | 49.43 | 617.71 | 40.13 | 3,343.3 | 1,621.10 |
| 11649 | CORONEL SARABIA RUBISELA | - | - | 369.94 | 16.25 | 13.4 | 4.45 | 2.95 | 628.64 | 40.84 | 37.0 | 7.40 |
| 10355 | CORRALES ALVAREZ JESUS ALBERTO | 11,336.52 | - | 13,476.59 | 1,921.83 | 198.0 | 453.46 | 42.80 | 633.57 | 41.16 | 6,454.3 | 4,334.42 |
| 12106 | CORRALES LUCIANO MANUEL | - | 1,595.29 | 6,359.21 | 170.03 | 338.2 | 95.28 | 63.81 | 789.65 | 51.30 | 943.2 | 434.96 |
| 12026 | CORRALES URIARTE ROBERTO | - | - | 988.31 | 28.14 | 54.4 | 9.57 | 10.20 | 370.13 | 24.04 | 102.3 | 19.77 |
| 9523 | CORTES AGUIRRE HERNAN FRANCISCO | 27,376.62 | 1,556.43 | 28,933.05 | 4,994.60 | 305.6 | 1,095.06 | 62.26 | 671.64 | 43.63 | 14,710.8 | 9,410.56 |
| 10431 | CORTES COVARRUBIAS GUADALUPE | 6,728.48 | - | 8,179.13 | 1,263.74 | 149.2 | 269.14 | 29.01 | 538.26 | 34.97 | 3,508.9 | 2,095.94 |
| 9597 | CORVERA GONZALEZ CARLOS | 24,559.35 | 1,342.37 | 25,901.71 | 5,529.77 | 325.8 | 982.37 | 53.69 | 508.26 | 33.02 | 9,946.8 | 4,091.17 |
| 11915 | CORVERA QUIÑONEZ GILBERTO ANTONIO | - | - | 461.50 | 15.92 | 24.8 | 4.50 | 4.73 | 507.09 | 32.94 | 49.9 | 9.23 |
| 9580 | COTA LEY WALTER | 10,038.41 | - | 11,534.92 | 1,975.33 | 158.7 | 401.54 | 29.93 | 475.80 | 30.91 | 4,896.8 | 2,762.79 |
| 10575 | COVARRUBIAS SILVAS RICARDO ENRIQUE | 1,434.13 | - | 1,919.95 | 241.13 | 45.0 | 57.37 | 9.72 | 648.53 | 42.13 | 846.5 | 560.41 |
| 10017 | CRUZ ACOSTA JESUS MANUEL | 10,131.31 | - | 11,810.15 | 1,884.37 | 169.2 | 405.25 | 33.58 | 546.83 | 35.52 | 5,271.5 | 3,217.95 |
| 10406 | CRUZ BLANCO RAMON ANTONIO | 6,478.76 | - | 7,773.43 | 1,501.46 | 164.1 | 259.15 | 25.89 | 424.47 | 27.57 | 2,571.2 | 905.59 |
| 10793 | CRUZ CAMPILLO ROLANDO ANTONIO | 1,472.33 | - | 2,003.64 | 281.19 | 56.4 | 58.89 | 10.63 | 491.74 | 31.94 | 1,879.4 | 1,541.85 |

# VALUACIÓN ACTUARIAL DEL PLAN DE PRIMA DE ANTIGÜEDAD 2024.
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | SALDO PASIVO NETO ANTERIOR | | COSTO FINANCIERO | | COSTO DEL SERVICIO PASADO | | COSTO DE PRIMA DE ANTIGÜEDAD | PASIVO LABORAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONF | TERMINACIÓN | RETIRO | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | |
| 10133 | CRUZ ESPINOZA CARLOS | 16,379.04 | 1,145.57 | 17,524.61 | 3,386.19 | 257.1 | 655.16 | 45.82 | 436.26 | 28.34 | 7,654.0 | 4,010.68 |
| 10735 | CUBAS GUZMAN FAUSTO | 6,122.18 | - | 7,726.84 | 1,029.96 | 149.6 | 244.89 | 32.09 | 798.33 | 51.86 | 7,578.7 | 6,399.16 |
| 10955 | CUEN CORRALES ROCIO EVELIA | - | 1,571.74 | 29,022.46 | 2,593.81 | 333.2 | 549.01 | 62.87 | 1,243.18 | 80.76 | 3,810.7 | 883.72 |
| 12250 | DAMAS BUELNA MELISSA | - | - | 571.74 | - | - | 0.92 | 10.51 | 556.60 | 36.16 | 11.4 | 11.43 |
| 7803 | DAVALOS GUZMAN DAVID | 19,207.19 | - | 21,503.47 | 3,570.52 | 228.9 | 768.29 | 45.93 | 593.82 | 38.57 | 9,889.8 | 6,090.40 |
| 9552 | DEL CASTILLO PEREZ GABRIEL | 9,205.61 | - | 10,549.58 | 1,812.61 | 142.5 | 368.22 | 26.88 | 429.10 | 27.87 | 4,483.7 | 2,528.51 |
| 8575 | DELGADO CAMPOS JUAN CARLOS | 28,945.56 | 1,449.40 | 30,394.96 | 6,140.70 | 330.0 | 1,157.82 | 57.98 | 552.91 | 35.92 | 12,834.9 | 6,364.24 |
| 11960 | DELGADO GARCIA DANIEL ALEXANDER | - | - | 52.06 | 1.28 | 3.3 | 0.39 | 0.65 | 296.94 | 19.29 | 5.7 | 1.04 |
| 10984 | DELGADO QUINTERO MARIELA | - | - | 3,291.55 | 249.09 | 58.4 | 54.48 | 11.35 | 535.89 | 34.81 | 373.3 | 65.83 |
| 10922 | DIARTE IMPERIAL JESUS IRAN | - | - | 5,358.21 | 376.81 | 78.6 | 90.32 | 16.84 | 631.98 | 41.05 | 562.6 | 107.16 |
| 11301 | DIAZ CAMARGO CESAR FERNANDO | - | - | 401.21 | 21.54 | 11.4 | 5.52 | 2.50 | 649.59 | 42.20 | 40.9 | 8.02 |
| 11026 | DIAZ CAMARGO FRANCISCO ANDRES | - | - | 872.48 | 54.60 | 18.0 | 13.50 | 3.95 | 638.61 | 41.48 | 90.1 | 17.45 |
| 10508 | DIAZ DE LEON CAMPUZANO LUIS RAMON | 4,968.62 | - | 6,175.12 | 835.36 | 111.4 | 198.74 | 24.13 | 621.07 | 40.34 | 2,879.0 | 1,932.18 |
| 10656 | DIAZ ESPINOZA IGNACIO | 9,856.97 | 786.44 | 10,643.41 | 2,176.30 | 191.5 | 394.28 | 31.46 | 298.52 | 19.39 | 4,198.5 | 1,830.62 |
| 12269 | DIAZ HERRERA EFRAIN | - | - | 810.90 | - | - | 0.26 | 15.95 | 579.06 | 37.61 | 16.2 | 16.22 |
| 9868 | DIAZ MEDINA JOSE ANGEL | 15,122.73 | - | 17,379.37 | 2,785.69 | 224.9 | 604.91 | 45.13 | 1,243.18 | 80.76 | 7,914.5 | 4,903.92 |
| 10759 | DIAZ NEVAREZ JOSE EMILIO | 6,912.99 | - | 8,690.47 | 1,211.59 | 172.8 | 276.52 | 35.55 | 567.02 | 36.83 | 8,609.4 | 7,225.06 |
| 12062 | DIAZ RODRIGUEZ MARIA FERNANDA | - | - | 133.99 | 2.32 | 9.3 | 0.89 | 1.79 | 423.35 | 27.50 | 14.3 | 2.68 |
| 9516 | DIAZ SANCHEZ EDUARDO | 32,790.10 | 1,358.91 | 34,149.01 | 7,461.75 | 332.8 | 1,311.60 | 54.36 | 517.77 | 33.63 | 12,897.9 | 5,103.38 |
| 9652 | DOMINGUEZ ALTAMIRANO JESUS APOLINAR | 27,006.34 | 1,572.92 | 28,579.25 | 5,306.54 | 333.4 | 1,080.25 | 62.92 | 647.19 | 42.04 | 13,357.1 | 7,717.16 |
| 12215 | DOMINGUEZ FLORES RAQUEL SARAHI | - | - | 245.68 | - | - | 0.79 | 4.13 | 296.94 | 19.29 | 4.9 | 4.91 |
| 11907 | DOMINGUEZ GAXIOLA FRANCISCO JAVIER | - | - | 157.55 | 4.99 | 9.0 | 1.41 | 1.74 | 408.61 | 26.54 | 17.2 | 3.15 |
| 10395 | DOMINGUEZ VERDUGO FRANCISCO JAVIER | 17,160.22 | 1,411.97 | 18,572.19 | 3,098.63 | 278.7 | 686.41 | 56.48 | 620.17 | 40.29 | 9,515.1 | 6,137.81 |
| 11427 | DOMINGUEZ YURIAR CARLOS OMAR | - | - | 634.24 | 38.58 | 20.4 | 8.77 | 3.91 | 502.92 | 32.67 | 71.7 | 12.68 |
| 9503 | DORADO SOTELO JUAN ROLANDO | 21,808.40 | 1,294.18 | 23,102.57 | 4,018.67 | 256.6 | 872.34 | 51.77 | 648.81 | 42.15 | 11,621.3 | 7,346.00 |
| 11164 | DUARTE CAMACHO ALEJANDRO | - | - | 9,885.30 | 671.54 | 152.1 | 165.07 | 32.63 | 1,113.82 | 72.35 | 1,021.4 | 197.71 |
| 10930 | DUARTE GASTELUM MARCO ANTONIO | - | 1,133.03 | 25,264.36 | 2,629.08 | 276.4 | 482.63 | 45.32 | 433.07 | 28.13 | 3,488.1 | 582.68 |
| 11834 | DUARTE SALAZAR ARNOLDO | - | - | 1,407.77 | 59.70 | 51.4 | 17.16 | 10.99 | 620.44 | 40.30 | 139.2 | 28.16 |
| 12119 | DURAN GURROLA CONCEPCION GUADALUF | - | 1,342.60 | 3,996.39 | 97.82 | 325.9 | 53.08 | 53.70 | 503.35 | 32.70 | 601.6 | 177.88 |
| 11681 | DURAN VALVERDE JESUS DANIEL | - | - | 141.61 | 6.54 | 6.5 | 1.58 | 1.25 | 487.59 | 31.67 | 15.9 | 2.83 |
| 12114 | ECHEAGARAY MEDINA GUILLERMO | - | 1,231.68 | 3,302.56 | 66.01 | 244.9 | 41.42 | 49.27 | 780.59 | 50.71 | 1,633.3 | 1,322.36 |
| 9488 | ERENAS VILLEGAS NERIDA LETICIA | 27,766.37 | 1,537.83 | 29,304.20 | 5,068.35 | 302.0 | 1,110.65 | 61.51 | 729.37 | 47.38 | 14,893.4 | 9,523.07 |
| 12027 | ESCALANTE CASTAÑEDA ALAN YONAM | - | - | 98.10 | 1.90 | 6.7 | 0.67 | 1.29 | 426.72 | 27.72 | 10.5 | 1.96 |
| 11762 | ESCALERA RIOS ARTURO | - | - | 8,604.74 | 499.64 | 231.0 | 126.56 | 45.53 | 583.42 | 37.90 | 902.7 | 172.09 |
| 10737 | ESCOBAR RANGEL MIGUEL ANGEL | 3,062.19 | - | 3,986.17 | 612.87 | 102.5 | 122.49 | 18.48 | 677.32 | 44.00 | 3,918.5 | 3,203.15 |
| 11102 | ESCOBAR VILLAVICENCIA AMPARO CESILIA | - | - | 8,834.45 | 696.88 | 142.5 | 149.82 | 26.87 | 428.81 | 27.85 | 1,016.1 | 176.69 |
| 11719 | ESPARRAGOZA SANCHEZ JESUS MANUEL | - | - | 517.77 | 26.65 | 20.7 | 6.41 | 3.95 | 424.47 | 27.57 | 57.7 | 10.36 |
| 10915 | ESPINOSA GARCIA SILVIA KORINA | - | 1,440.76 | 25,423.67 | 2,115.54 | 284.4 | 479.66 | 57.63 | 1,675.45 | 108.84 | 3,268.4 | 868.43 |
| 10752 | ESPINOZA JUAREZ SAMUEL IVAN | 2,142.46 | - | 2,766.27 | 407.83 | 65.9 | 85.70 | 12.48 | 296.94 | 19.29 | 2,714.3 | 2,240.64 |
| 10887 | ESPINOZA PEREZ MARCO ANTONIO | - | 1,641.87 | 47,259.14 | 4,524.18 | 350.7 | 912.35 | 65.67 | 1,500.29 | 97.46 | 6,126.5 | 1,251.68 |
| 10726 | ESPINOZA QUIROZ JESUS MABELL | 3,094.72 | - | 4,027.78 | 522.72 | 87.3 | 123.79 | 18.66 | 639.94 | 41.57 | 3,847.2 | 3,237.17 |
| 9649 | ESPINOZA RIVERA LEONEL EDUARDO | 7,229.55 | - | 8,445.02 | 1,237.72 | 112.3 | 289.18 | 24.31 | 653.01 | 42.42 | 4,063.8 | 2,713.86 |
| 12224 | ESPINOZA RODRIGUEZ JORGE JAVIER | - | - | 35.96 | - | - | 0.07 | 0.65 | 296.94 | 19.29 | 0.7 | 0.72 |
| 11989 | ESPINOZA SANCHEZ JESUS LEOBARDO | - | - | 1,436.32 | 49.56 | 72.6 | 15.14 | 13.59 | 420.51 | 27.32 | 150.9 | 28.73 |

| | NOMBRE | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | SALDO PASIVO NETO ANTERIOR | | COSTO FINANCIERO | | COSTO DEL SERVICIO PASADO | | COSTO DE PRIMA DE ANTIGÜEDAD | PASIVO LABORAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12. CONFI | TERMINACIÓN | RETIRO | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | |
| 11043 | ESQUER ROSAS RODOLFO RAFAEL | - | - | 12,763.01 | 1,036.86 | 178.7 | 221.46 | 33.80 | 477.54 | 31.02 | 1,470.8 | 255.26 |
| 11942 | ESQUERRA ARIAS NEMECIO GABRIEL | - | 1,130.10 | 6,303.09 | 406.91 | 275.2 | 103.46 | 45.20 | 435.46 | 28.29 | 887.0 | 204.88 |
| 12168 | ESQUERRA ESCALANTE DIEGO GABRIEL | - | - | 26.90 | - | - | 0.08 | 0.46 | 296.94 | 19.29 | 0.5 | 0.54 |
| 11363 | ESQUERRA OLIVA MINERVA CITLALI | - | - | 3,004.91 | 219.22 | 67.6 | 47.58 | 12.52 | 352.59 | 22.90 | 346.9 | 60.10 |
| 11678 | ESTRADA CASTRO GUSTAVO ADOLFO | - | - | 432.69 | 19.18 | 15.5 | 5.26 | 3.40 | 796.30 | 51.73 | 43.3 | 8.65 |
| 11725 | ESTRADA RODRIGUEZ ANABELL | - | - | 1,630.98 | 95.64 | 60.0 | 21.80 | 10.82 | 705.91 | 45.86 | 188.3 | 32.62 |
| 10578 | FAVELA BELTRAN CLAUDIA CECILIA | 3,398.22 | - | 4,326.88 | 577.42 | 86.9 | 135.93 | 18.57 | 1,106.48 | 71.88 | 1,964.1 | 1,299.82 |
| 11715 | FELIPE RAZO ROMAN ALEXIS | - | - | 168.28 | 8.07 | 7.3 | 1.96 | 1.41 | 340.95 | 22.15 | 18.8 | 3.37 |
| 10818 | FELIX ACOSTA JESUS ARNOLDO | - | - | 4,126.84 | 290.69 | 59.7 | 69.68 | 12.85 | 601.06 | 39.04 | 432.9 | 82.54 |
| 10181 | FELIX AGUILAR JESUS ANTONIO | 19,504.25 | 1,403.80 | 20,908.06 | 3,544.46 | 277.1 | 780.17 | 56.15 | 654.18 | 42.49 | 10,655.5 | 6,833.92 |
| 12056 | FELIX AISPURO JOEL | - | - | 110.58 | 1.63 | 6.9 | 0.70 | 1.51 | 1,109.23 | 72.05 | 10.7 | 2.21 |
| 9751 | FELIX ARMENTA SANTANA | 41,594.06 | 1,641.87 | 43,235.94 | 8,539.15 | 350.7 | 1,663.76 | 65.67 | 1,792.62 | 116.45 | 19,170.0 | 10,280.19 |
| 11991 | FELIX BELTRAN GUADALUPE | - | - | 2,042.39 | 73.09 | 96.0 | 22.65 | 18.20 | 447.54 | 29.07 | 210.0 | 40.85 |
| 11601 | FELIX CABRERA MARTHA ELENA | - | - | 813.61 | 47.86 | 27.3 | 11.09 | 5.18 | 428.81 | 27.85 | 91.4 | 16.27 |
| 11677 | FELIX GONZALEZ JOSE EDUARDO | - | - | 2,697.16 | 164.35 | 83.2 | 38.39 | 15.56 | 493.77 | 32.07 | 301.5 | 53.94 |
| 9660 | FELIX GURROLA ANTONIO | 26,874.15 | 1,396.67 | 28,270.82 | 6,021.17 | 337.6 | 1,074.97 | 55.87 | 523.58 | 34.01 | 10,950.6 | 4,591.80 |
| 11881 | FELIX LECHUGA CARLOS ENRIQUE | - | - | 722.58 | 28.42 | 33.7 | 7.85 | 6.60 | 536.21 | 34.83 | 76.5 | 14.45 |
| 11479 | FELIX LOPEZ HECTOR | - | - | 614.33 | 31.61 | 18.3 | 8.27 | 4.02 | 1,073.23 | 69.72 | 62.2 | 12.29 |
| 11448 | FELIX LOPEZ LUIS ARMANDO | - | - | 4,295.86 | 297.76 | 99.2 | 67.12 | 18.80 | 462.94 | 30.07 | 482.9 | 85.92 |
| 9837 | FELIX NIEBLA KARINA | 13,724.60 | - | 15,828.90 | 2,347.58 | 194.7 | 548.98 | 42.09 | 1,243.18 | 80.76 | 7,698.5 | 5,156.20 |
| 11064 | FELIX NIEBLA SANTA IDALIA | - | - | 6,532.02 | 455.66 | 100.9 | 109.27 | 21.37 | 641.49 | 41.67 | 687.2 | 130.64 |
| 9803 | FELIX ONTIVEROS NAHUM EFRAIN | 8,096.05 | - | 9,479.76 | 1,396.46 | 129.1 | 323.84 | 27.67 | 1,124.72 | 73.06 | 4,524.6 | 2,999.03 |
| 10594 | FELIX ORTIZ MARIA LISETT | 2,027.37 | - | 2,672.83 | 341.71 | 59.9 | 81.09 | 12.91 | 729.20 | 47.37 | 1,189.8 | 788.14 |
| 11068 | FELIX RIOS FERNANDO JAVIER | - | 1,425.68 | 22,081.72 | 1,799.16 | 281.4 | 413.12 | 57.03 | 641.49 | 41.67 | 2,878.4 | 797.83 |
| 11531 | FELIX RUBIO CRISTIAN ANTONIO | - | - | 432.22 | 24.48 | 15.5 | 5.67 | 2.97 | 521.05 | 33.85 | 48.6 | 8.64 |
| 11788 | FELIX RUBIO JESUS ANTONIO | - | - | 294.16 | 13.33 | 13.3 | 3.33 | 2.56 | 448.13 | 29.11 | 32.5 | 5.88 |
| 12144 | FELIX SALAZAR BENJAMIN | - | - | 520.87 | 3.38 | 45.0 | 3.32 | 7.10 | 296.94 | 19.29 | 58.8 | 10.42 |
| 11738 | FELIX TARIN BRIANDA EVANGELINA | - | - | 860.17 | 44.60 | 33.8 | 10.79 | 6.42 | 516.32 | 33.54 | 95.6 | 17.20 |
| 11950 | FERNANDEZ ANGULO MARTIN ALBERTO | - | - | 149.73 | 4.14 | 9.1 | 1.24 | 1.75 | 414.48 | 26.92 | 16.2 | 2.99 |
| 11550 | FERNANDEZ PAYAN ALFONSO IVANHOE | - | - | 2,999.99 | 178.41 | 78.0 | 44.07 | 15.93 | 566.25 | 36.78 | 316.4 | 60.00 |
| 11349 | FERNANDEZ RIOS CARLOS ENRIQUE | - | 1,359.37 | 19,109.82 | 1,849.58 | 331.1 | 355.01 | 54.37 | 508.02 | 33.00 | 2,657.6 | 476.98 |
| 11532 | FERRER LACHICA ZAIDA YADIRA | - | - | 3,769.62 | 220.55 | 87.3 | 56.73 | 18.66 | 641.49 | 41.67 | 383.2 | 75.39 |
| 11055 | FERRER PAYAN ERNA MARLENE | - | 851.81 | 12,757.86 | 1,196.41 | 193.6 | 238.12 | 34.07 | 420.36 | 27.31 | 2,514.0 | 1,124.01 |
| 11793 | FIGUEROA CORRALES ANGEL MAURICIO | - | - | 3,116.92 | 164.96 | 100.8 | 42.41 | 19.93 | 554.82 | 36.04 | 328.1 | 62.34 |
| 10373 | FIGUEROA HERNANDEZ MANUEL | 19,677.98 | 1,399.21 | 21,077.19 | 4,218.71 | 327.5 | 787.12 | 55.97 | 538.90 | 35.01 | 8,728.7 | 4,182.55 |
| 9601 | FIGUEROA RODRIGUEZ PEDRO HUMBERTO | 29,615.98 | 1,130.10 | 30,746.08 | 6,656.90 | 273.8 | 1,184.64 | 45.20 | 424.47 | 27.57 | 11,865.4 | 4,934.70 |
| 10760 | FIGUEROA VALENZUELA FIDEL | 15,978.82 | 1,472.29 | 17,451.11 | 3,202.20 | 327.2 | 639.15 | 58.89 | 567.60 | 36.87 | 20,402.0 | 16,872.67 |
| 10866 | FLORES MEDRANO JOSE ALFREDO | - | 1,332.39 | 24,517.23 | 2,405.24 | 309.0 | 463.70 | 53.30 | 567.91 | 36.89 | 3,357.9 | 643.58 |
| 11772 | FLORES OLIVAS JOSE MARIA | - | - | 698.12 | 35.54 | 28.2 | 8.65 | 5.31 | 369.52 | 24.00 | 77.7 | 13.96 |
| 10400 | FLORES PEREZ OSCAR ADOLFO | 13,523.25 | 1,226.53 | 14,749.78 | 2,458.57 | 243.9 | 540.93 | 49.06 | 1,023.38 | 66.48 | 8,449.7 | 5,747.24 |
| 9671 | FLORES RODRIGUEZ RAQUEL | 18,893.44 | 1,089.53 | 19,982.97 | 4,240.05 | 263.9 | 755.74 | 43.58 | 422.29 | 27.43 | 7,713.2 | 3,209.20 |
| 10270 | FLORES SOTO JUAN FRANCISCO | 9,281.70 | 753.04 | 10,034.75 | 1,938.08 | 171.1 | 371.27 | 30.12 | 370.10 | 24.04 | 4,983.6 | 2,874.40 |
| 12198 | FLORES URIAS CHRISTIAN | - | - | 188.11 | - | - | 0.61 | 3.15 | 406.88 | 26.43 | 3.8 | 3.76 |
| 10989 | FLORES VALVERDE CECILIA | - | 668.56 | 10,645.19 | 1,004.75 | 151.5 | 199.53 | 26.74 | 296.94 | 19.29 | 1,460.0 | 303.74 |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFI | TERMINACIÓN | RETIRO | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | |
| 10659 | FONSECA ESTRADA DELFINA | 16,765.24 | 1,260.73 | 18,025.97 | 3,712.00 | 307.9 | 670.61 | 50.43 | 471.89 | 30.65 | 7,082.4 | 3,062.50 |
| 10827 | FRAGOZO BOJORQUEZ MELINA | - | - | 13,068.75 | 957.32 | 152.3 | 228.71 | 32.66 | 631.06 | 40.99 | 1,370.9 | 261.38 |
| 6823 | FRANCO GARCIA ARTURO | 32,857.57 | 1,498.30 | 34,355.88 | 6,736.83 | 329.2 | 1,314.30 | 59.93 | 574.10 | 37.29 | 15,226.9 | 8,160.90 |
| 11146 | FRIAS CASTRO JOSE RAFAEL | - | 1,641.87 | 37,207.88 | 3,450.06 | 350.7 | 711.32 | 65.67 | 1,106.48 | 71.88 | 4,851.4 | 1,050.65 |
| 11397 | GALAVIZ ANDRADE JOSE CARLOS | - | - | 429.47 | 23.25 | 13.4 | 5.78 | 2.81 | 566.96 | 36.83 | 45.2 | 8.59 |
| 12196 | GALAVIZ ANDRADE OSVALDO | - | - | 43.95 | - | - | 0.11 | 0.77 | 296.94 | 19.29 | 0.9 | 0.88 |
| 8443 | GALAVIZ CHAVEZ HECTOR | 23,528.00 | 1,326.68 | 24,854.68 | 4,347.18 | 263.0 | 941.12 | 53.07 | 625.76 | 40.65 | 12,471.5 | 7,861.26 |
| 10107 | GALAVIZ LOPEZ MIGUEL ANGEL | 12,788.28 | - | 14,915.75 | 2,180.65 | 196.8 | 511.53 | 42.55 | 627.92 | 40.79 | 7,211.7 | 4,834.18 |
| 11409 | GALAVIZ RAMOS HECTOR JAIME | - | - | 2,039.95 | 138.71 | 53.7 | 30.74 | 10.06 | 406.00 | 26.37 | 233.2 | 40.80 |
| 11067 | GALINDO ESPARZA PAULINO | - | 1,094.79 | 17,707.80 | 1,645.46 | 245.7 | 332.26 | 43.79 | 422.28 | 27.43 | 2,403.4 | 512.19 |
| 10744 | GALINDO FELIX ALBA ARACELI | 10,852.29 | 1,233.53 | 12,085.82 | 1,946.84 | 245.3 | 434.09 | 49.34 | 798.33 | 51.86 | 14,761.4 | 12,569.25 |
| 12066 | GALINDO GARCIA AARON EDUARDO | - | 964.00 | 3,747.15 | 162.81 | 234.4 | 55.66 | 38.56 | 370.25 | 24.05 | 540.9 | 143.67 |
| 10554 | GALINDO MILLAN ARTURO | 5,775.10 | - | 7,192.49 | 979.31 | 132.2 | 231.00 | 28.35 | 647.41 | 42.06 | 3,325.0 | 2,213.52 |
| 12254 | GALLARDO AYALA ANGELA JAZIVE | - | - | 48.85 | - | - | 0.04 | 0.94 | 500.40 | 32.51 | 1.0 | 0.98 |
| 11520 | GALLEGOS DIAZ CARLOS GUADALUPE | - | - | 3,247.86 | 216.90 | 86.7 | 48.74 | 16.22 | 504.67 | 32.78 | 368.6 | 64.96 |
| 11757 | GALVEZ RIVAS JESUS ANTONIO | - | - | 920.29 | 48.25 | 35.8 | 11.66 | 6.74 | 482.90 | 31.37 | 102.4 | 18.41 |
| 10347 | GAMEZ MACHADO MARCO ANTONIO | 3,816.21 | - | 4,635.66 | 886.53 | 103.9 | 152.65 | 16.39 | 404.13 | 26.25 | 1,516.7 | 526.32 |
| 10865 | GAMEZ SANCHEZ VICENTE | - | - | 6,079.67 | 454.94 | 86.6 | 103.91 | 17.69 | 567.44 | 36.86 | 663.1 | 121.59 |
| 11595 | GAMEZ SOTO RAMON | - | - | 5,304.01 | 356.18 | 131.0 | 81.48 | 24.60 | 461.94 | 30.01 | 593.3 | 106.08 |
| 11758 | GAMEZ VELEZ MARCO ANTONIO | - | - | 79.58 | 3.23 | 4.0 | 0.81 | 0.78 | 426.80 | 27.72 | 8.8 | 1.59 |
| 10695 | GARAY CASTILLO JOEL ARTURO | 2,717.40 | - | 3,549.65 | 459.46 | 77.7 | 108.70 | 16.64 | 601.48 | 39.07 | 1,587.3 | 1,050.09 |
| 12070 | GARCIA ACUÑA JONATHAN ANDRES | - | - | 91.14 | 1.37 | 6.5 | 0.56 | 1.27 | 420.78 | 27.33 | 9.7 | 1.82 |
| 12255 | GARCIA AGUIRRE EDGAR GIOVANNI | - | - | 91.69 | - | - | 0.09 | 1.74 | 353.92 | 22.99 | 1.8 | 1.83 |
| 9634 | GARCIA ALARCON ZENAIDA | 14,706.67 | - | 16,797.00 | 2,522.66 | 193.4 | 588.27 | 41.81 | 1,106.48 | 71.88 | 8,210.2 | 5,494.16 |
| 11780 | GARCIA BAUTISTA JOSUE | - | - | 302.31 | 13.74 | 13.7 | 3.43 | 2.62 | 460.23 | 29.90 | 33.4 | 6.05 |
| 11200 | GARCIA BOJORQUEZ EFREN DE JESUS | - | - | 1,848.42 | 114.89 | 39.7 | 28.42 | 8.55 | 1,028.40 | 66.80 | 191.6 | 36.97 |
| 12130 | GARCIA DE LA ROCHA JESUS GUILLERMO | - | 770.38 | 1,973.65 | 37.45 | 175.1 | 24.07 | 30.82 | 370.10 | 24.04 | 1,037.8 | 825.26 |
| 10711 | GARCIA DEL CASTILLO JESUS MARTIN | 2,654.87 | - | 3,492.59 | 448.20 | 78.2 | 106.19 | 16.75 | 625.92 | 40.66 | 1,555.5 | 1,029.08 |
| 10199 | GARCIA DELGADO RAUL | 36,442.57 | 1,641.87 | 38,084.44 | 7,438.13 | 350.7 | 1,457.70 | 65.67 | 798.33 | 51.86 | 17,007.3 | 9,218.45 |
| 10363 | GARCIA DOMINGUEZ LUIS ENRIQUE | 4,647.53 | - | 5,728.69 | 804.39 | 102.2 | 185.90 | 21.62 | 808.29 | 52.51 | 2,623.1 | 1,716.61 |
| 9745 | GARCIA GASTELUM VALENTIN | 13,691.65 | 940.51 | 14,632.16 | 2,879.83 | 213.7 | 547.67 | 37.62 | 463.77 | 30.13 | 7,074.8 | 3,981.28 |
| 10774 | GARCIA GURROLA JESUS SANTIAGO | 954.62 | - | 1,334.11 | 178.34 | 39.3 | 38.18 | 7.59 | 532.34 | 34.58 | 1,218.1 | 1,000.39 |
| 11332 | GARCIA HERNANDEZ JESUS ENRIQUE | - | - | 1,419.02 | 95.96 | 38.5 | 21.12 | 7.26 | 510.23 | 33.14 | 162.9 | 28.38 |
| 11932 | GARCIA HERNANDEZ KEVIN SHAID | - | - | 100.40 | 2.76 | 6.2 | 0.81 | 1.20 | 465.17 | 30.22 | 11.0 | 2.01 |
| 10452 | GARCIA LAYNES ERNESTO | 4,172.57 | - | 5,116.87 | 811.45 | 100.7 | 166.90 | 18.89 | 404.29 | 26.26 | 2,104.5 | 1,192.36 |
| 12218 | GARCIA LOPEZ EDITH LUCERO | - | - | 159.36 | - | - | 0.44 | 2.75 | 296.94 | 19.29 | 3.2 | 3.19 |
| 12124 | GARCIA LOPEZ LINDA CITLALY | - | - | 248.29 | 2.22 | 18.4 | 1.45 | 3.52 | 378.68 | 24.60 | 25.6 | 4.97 |
| 11178 | GARCIA MARTINEZ JUAN CARLOS | - | - | 2,415.49 | 177.40 | 52.8 | 38.35 | 9.96 | 462.85 | 30.07 | 278.5 | 48.31 |
| 10343 | GARCIA MEZA MARIO | 20,218.65 | 1,565.48 | 21,784.13 | 3,640.16 | 307.4 | 808.75 | 62.62 | 649.58 | 42.20 | 11,200.9 | 7,253.33 |
| 9892 | GARCIA MORENO SERGIO IVAN | 13,523.31 | - | 15,682.54 | 2,311.69 | 199.8 | 540.93 | 43.18 | 1,243.18 | 80.76 | 7,599.4 | 5,087.97 |
| 9890 | GARCIA NUÑEZ CARLOS ANTONIO | 4,733.30 | - | 5,691.02 | 818.06 | 89.6 | 189.33 | 19.15 | 702.60 | 45.64 | 2,657.6 | 1,749.98 |
| 9670 | GARCIA PAYAN HIGINIO | 28,006.32 | 1,528.76 | 29,535.08 | 5,756.61 | 339.1 | 1,120.25 | 61.15 | 640.30 | 41.59 | 13,028.8 | 6,933.17 |
| 12208 | GARCIA RAMIREZ CHRISTIAN ALEXIS | - | - | 18.24 | - | - | 0.03 | 0.33 | 296.94 | 19.29 | 0.4 | 0.36 |
| 12260 | GARCIA RAMIREZ MANUEL GIOVANI | - | - | 19.98 | - | - | 0.01 | 0.39 | 350.80 | 22.79 | 0.4 | 0.40 |

| | NOMBRE | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | SALDO PASIVO NETO ANTERIOR | | COSTO FINANCIERO | | COSTO DEL SERVICIO PASADO | | COSTO DE PRIMA DE ANTIGÜEDAD | PASIVO LABORAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONF | TERMINACIÓN | RETIRO | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | |
| 11868 | GARCIA RODRIGUEZ LUIS ENRIQUE | - | - | 485.32 | 19.84 | 23.5 | 5.24 | 4.46 | 414.20 | 26.91 | 53.0 | 9.71 |
| 10039 | GARCIA ROJAS SERGIO ANTONIO | 10,880.90 | - | 12,713.41 | 1,862.54 | 170.0 | 435.24 | 36.65 | 725.33 | 47.12 | 6,118.4 | 4,085.78 |
| 10849 | GARCIA SALAZAR JESUS ERNESTO | - | - | 9,032.88 | 749.89 | 126.6 | 156.91 | 23.75 | 494.80 | 32.14 | 1,057.2 | 180.66 |
| 11807 | GARCIA SANCHEZ CARLOS ALBERTO | - | 964.99 | 6,293.12 | 465.37 | 219.3 | 106.56 | 38.60 | 463.04 | 30.08 | 1,794.8 | 1,110.15 |
| 10419 | GARCIA SANCHEZ LUIS RAUL | 2,412.65 | - | 3,038.39 | 470.54 | 66.8 | 96.51 | 12.51 | 451.04 | 29.30 | 1,223.1 | 685.77 |
| 10486 | GARCIA SANCHEZ PEDRO | 20,620.25 | 1,460.65 | 22,080.90 | 4,336.20 | 337.0 | 824.81 | 58.43 | 549.37 | 35.69 | 9,404.0 | 4,730.85 |
| 10484 | GARCIA SOLIS RICARDO | 3,029.58 | - | 3,842.31 | 515.63 | 75.9 | 121.18 | 16.25 | 1,106.48 | 71.88 | 1,746.7 | 1,155.19 |
| 12101 | GARCIA VALDEZ CINTHIA DEL ROCIO | - | - | 871.72 | 11.68 | 51.1 | 6.49 | 10.94 | 3,047.41 | 197.96 | 80.2 | 17.43 |
| 12092 | GARCIA VALDEZ JESUS SARATIEL | - | - | 606.97 | 10.56 | 39.1 | 4.82 | 7.32 | 296.94 | 19.29 | 61.8 | 12.14 |
| 10414 | GARCIA VIZCARRA SULEYKA | 11,046.83 | - | 13,111.43 | 2,189.25 | 223.9 | 441.87 | 41.29 | 545.91 | 35.46 | 5,401.4 | 2,988.28 |
| 11814 | GARCIA ZAMUDIO PROCOPIO | - | 1,050.02 | 11,221.02 | 985.89 | 256.3 | 203.42 | 42.00 | 379.80 | 24.67 | 1,537.6 | 295.42 |
| 11370 | GARZON GARCIA NUVIA JIMENA | - | - | 5,024.45 | 358.15 | 109.8 | 79.68 | 20.81 | 499.78 | 32.47 | 568.5 | 100.49 |
| 12164 | GASPAR PUENTE ALEXIS | - | - | 45.68 | - | - | 0.16 | 0.76 | 296.94 | 19.29 | 0.9 | 0.91 |
| 11420 | GASPAR SEGURA HUGO CESAR | - | - | 6,469.21 | 461.57 | 138.1 | 103.34 | 26.04 | 415.50 | 26.99 | 729.0 | 129.38 |
| 10699 | GASTELUM AGUIRRE DANIEL ALONSO | 3,167.63 | - | 4,071.24 | 619.03 | 97.6 | 126.71 | 18.07 | 498.97 | 32.41 | 1,613.8 | 897.15 |
| 10108 | GASTELUM CEBREROS MARCO ANTONIO | 4,315.98 | - | 5,182.54 | 858.80 | 93.6 | 172.64 | 17.33 | 488.16 | 31.71 | 2,107.6 | 1,155.21 |
| 11383 | GASTELUM JONATHAN ALBERTO | - | - | 1,327.82 | 88.10 | 37.2 | 19.55 | 7.00 | 503.38 | 32.70 | 151.8 | 26.56 |
| 11342 | GASTELUM LOPEZ JUAN KARLO | - | - | 903.57 | 55.58 | 24.8 | 13.08 | 4.99 | 548.55 | 35.63 | 98.4 | 18.07 |
| 11034 | GASTELUM LOPEZ VICTOR MANUEL | - | 864.99 | 12,834.36 | 1,205.24 | 196.6 | 239.39 | 34.60 | 412.93 | 26.82 | 2,540.8 | 1,138.98 |
| 10867 | GASTELUM MEDINA JULIO CESAR | - | - | 10,053.96 | 760.04 | 131.3 | 174.18 | 26.90 | 567.71 | 36.88 | 1,092.4 | 201.08 |
| 11970 | GASTELUM PALOMARES JESUS ATANACIO | - | 968.16 | 4,783.17 | 289.88 | 235.0 | 76.30 | 38.73 | 370.13 | 24.04 | 691.2 | 166.31 |
| 10901 | GASTELUM REYES ROBERTO | - | - | 7,396.67 | 533.86 | 101.5 | 126.46 | 21.48 | 865.33 | 56.21 | 783.3 | 147.93 |
| 11411 | GASTELUM VERTIZ MARIA DEL ROSARIO | - | 1,127.50 | 19,433.01 | 1,851.74 | 260.3 | 366.11 | 45.10 | 407.82 | 26.49 | 2,635.2 | 523.14 |
| 10421 | GAXIOLA CASTRO JESUS GUILLERMO | 4,417.69 | - | 5,494.22 | 762.55 | 101.7 | 176.71 | 21.53 | 641.34 | 41.66 | 2,505.0 | 1,640.72 |
| 11773 | GAXIOLA HERNANDEZ CESAR MICHEL | - | - | 90.65 | 3.67 | 4.6 | 0.92 | 0.89 | 408.94 | 26.56 | 10.1 | 1.81 |
| 10487 | GAXIOLA MARTINEZ LUIS ALFONSO | 1,262.19 | - | 1,673.32 | 255.13 | 45.6 | 50.49 | 8.22 | 621.72 | 40.39 | 626.2 | 325.48 |
| 12223 | GERMAN ORNELAS GERARDO ALEXANDER | - | - | 30.92 | - | - | 0.06 | 0.56 | 308.37 | 20.03 | 0.6 | 0.62 |
| 12237 | GOMEZ CARRAZCO PEDRO ERNESTO | - | - | 43.42 | - | - | 0.06 | 0.81 | 516.17 | 33.53 | 0.9 | 0.87 |
| 11238 | GOMEZ CEJA JOSE ABEL | - | - | 4,699.92 | 359.84 | 85.7 | 77.91 | 16.09 | 298.04 | 19.36 | 539.5 | 94.00 |
| 10494 | GOMEZ CEJA KELVI ADAN | 2,992.91 | - | 3,804.40 | 511.42 | 76.1 | 119.72 | 16.23 | 591.25 | 38.41 | 1,721.0 | 1,133.45 |
| 9789 | GOMEZ CORTEZ MIGUEL EDUARDO | 8,102.31 | - | 9,523.36 | 1,397.59 | 132.6 | 324.09 | 28.42 | 649.51 | 42.19 | 4,532.1 | 3,001.90 |
| 10842 | GOMEZ GARCIA OSBALDO | - | - | 3,374.96 | 282.02 | 60.0 | 56.68 | 10.82 | 1,312.90 | 85.28 | 409.5 | 67.50 |
| 11157 | GOMEZ IBARRA LETICIA SARAHI | - | - | 3,140.76 | 202.75 | 59.4 | 50.01 | 12.80 | 641.49 | 41.67 | 325.0 | 62.82 |
| 10524 | GOMEZ QUINTERO PEDRO | 13,871.14 | 1,308.01 | 15,179.15 | 2,502.31 | 259.3 | 554.85 | 52.32 | 623.80 | 40.52 | 7,772.9 | 5,011.25 |
| 11961 | GOMEZ RODRIGUEZ JESUS MANUEL | - | - | 579.00 | 18.99 | 31.6 | 5.62 | 5.96 | 413.93 | 26.89 | 62.2 | 11.58 |
| 11417 | GOMEZ RODRIGUEZ SAMUEL ISAAC | - | - | 1,802.79 | 119.34 | 50.9 | 26.52 | 9.54 | 505.34 | 32.83 | 206.3 | 36.06 |
| 9750 | GOMEZ VILLA ERASTO | - | - | 13,244.64 | 976.81 | 148.4 | 233.05 | 31.84 | 649.41 | 42.18 | 1,390.1 | 264.89 |
| 11697 | GONZALEZ BELTRAN CHRISTIAN GIOVANNI | - | - | 425.89 | 21.98 | 17.0 | 5.27 | 3.25 | 410.73 | 26.68 | 47.5 | 8.52 |
| 10651 | GONZALEZ BELTRAN MARTIN PAUL MIGUEL | 2,343.63 | - | 3,073.85 | 397.16 | 68.3 | 93.75 | 14.60 | 662.95 | 43.07 | 1,367.8 | 902.40 |
| 10432 | GONZALEZ BOJORQUEZ LUIS FERNANDO | 1,861.25 | - | 2,421.01 | 317.52 | 52.3 | 74.45 | 11.20 | 785.15 | 51.00 | 1,077.9 | 708.03 |
| 11969 | GONZALEZ CEBREROS PEDRO EUGENIO | - | - | 586.48 | 18.45 | 32.4 | 5.58 | 6.15 | 502.56 | 32.65 | 62.6 | 11.73 |
| 11509 | GONZALEZ HERNANDEZ OSCAR ARTURO | - | 1,513.90 | 16,077.14 | 1,192.19 | 297.3 | 291.26 | 60.56 | 747.81 | 48.58 | 2,195.3 | 705.81 |
| 10442 | GONZALEZ INDA CARLOS JONATHAN | 8,813.86 | - | 10,695.42 | 1,492.94 | 174.6 | 352.55 | 37.63 | 1,106.48 | 71.88 | 5,046.6 | 3,379.08 |
| 10724 | GONZALEZ LEON ASUNCION PALOMA | 1,487.31 | - | 2,017.82 | 262.10 | 51.8 | 59.49 | 10.61 | 568.61 | 36.94 | 1,871.3 | 1,557.42 |

| | NOMBRE | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | SALDO PASIVO NETO ANTERIOR | | COSTO FINANCIERO | | COSTO DEL SERVICIO PASADO | | COSTO DE PRIMA DE ANTIGÜEDAD | PASIVO LABORAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFI | TERMINACIÓN | RETIRO | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | |
| 11630 | GONZALEZ MONTOYA DIEGO ARTURO | - | - | 385.03 | 20.28 | 15.1 | 4.81 | 2.89 | 425.20 | 27.62 | 43.1 | 7.70 |
| 10506 | GONZALEZ OLIVAS LUIS GUILLERMO | 2,110.66 | - | 2,743.96 | 356.60 | 58.8 | 84.43 | 12.67 | 659.93 | 42.87 | 1,231.8 | 816.41 |
| 9842 | GONZALEZ ORDAZ DULCE VERONICA | 6,741.41 | - | 7,990.76 | 1,150.85 | 115.4 | 269.66 | 24.99 | 598.58 | 38.88 | 3,812.1 | 2,545.81 |
| 12171 | GONZALEZ RODRIGUEZ OMAR GUADALUPE | - | - | 38.38 | - | - | 0.12 | 0.65 | 296.94 | 19.29 | 0.8 | 0.77 |
| 9945 | GONZALEZ SANCHEZ CARLOS EDUARDO | 10,460.90 | - | 12,134.90 | 2,042.97 | 177.0 | 418.44 | 33.48 | 463.04 | 30.08 | 5,161.8 | 2,941.80 |
| 9732 | GONZALEZ VALENZUELA MANUEL ALONSO | 17,608.24 | 1,238.84 | 18,847.07 | 3,241.22 | 246.3 | 704.33 | 49.55 | 626.59 | 40.70 | 10,442.3 | 6,954.78 |
| 11511 | GONZALEZ ZAMUDIO CARLOS EDUARDO | - | - | 195.09 | 9.04 | 6.8 | 2.40 | 1.50 | 1,106.48 | 71.88 | 19.7 | 3.90 |
| 11921 | GRACIANO HERNANDEZ FRANCISCO EDUAF | - | - | 594.89 | 22.80 | 29.5 | 6.38 | 5.52 | 296.94 | 19.29 | 64.2 | 11.90 |
| 11913 | GRAMILLO GALLARDO ISAIAS | - | - | 1,289.36 | 51.72 | 61.1 | 14.36 | 11.43 | 462.45 | 30.04 | 138.6 | 25.79 |
| 11412 | GRANDE BELTRAN EDGAR ALEJANDRO | - | - | 8,196.62 | 592.02 | 165.6 | 132.62 | 31.32 | 437.23 | 28.40 | 921.5 | 163.93 |
| 11454 | GRAVE FERMAN SILVIA KARIME | - | - | 10,838.76 | 675.59 | 198.6 | 173.84 | 42.93 | 598.75 | 38.89 | 1,091.0 | 216.78 |
| 10466 | GUADIANA MORENO PAULA | 2,799.87 | - | 3,551.77 | 519.52 | 76.5 | 111.99 | 15.04 | 544.96 | 35.40 | 1,496.0 | 899.91 |
| 10264 | GUERRERO CARRAZCO OSCAR RAUL | 27,607.38 | 1,507.68 | 29,115.05 | 5,530.90 | 328.6 | 1,104.30 | 60.31 | 583.12 | 37.88 | 13,277.3 | 7,417.83 |
| 11698 | GUERRERO QUINTERO HECTOR ADOLFO | - | - | 2,437.01 | 149.78 | 75.4 | 34.77 | 13.97 | 387.92 | 25.20 | 273.9 | 48.74 |
| 11920 | GUEVARA TORRES FEDERICO | - | 1,523.89 | 10,345.89 | 633.12 | 326.5 | 176.44 | 60.96 | 641.86 | 41.69 | 1,447.0 | 487.38 |
| 11940 | GUICHO FELIX RAFAEL ROSARIO | - | - | 62.31 | 1.56 | 4.0 | 0.47 | 0.78 | 425.07 | 27.61 | 6.8 | 1.25 |
| 9712 | GUICHO JUAREZ HECTOR MANUEL | 22,430.79 | 1,291.10 | 23,721.89 | 5,033.17 | 312.8 | 897.23 | 51.64 | 503.16 | 32.69 | 9,158.6 | 3,812.67 |
| 10090 | GUICHO VIZAR RAFAEL ROSARIO | 21,528.66 | 1,129.02 | 22,657.69 | 4,854.38 | 276.1 | 861.15 | 45.16 | 426.89 | 27.73 | 8,676.9 | 3,546.43 |
| 11612 | GURROLA SALCIDO JORGE GUILLERMO | - | - | 2,736.14 | 179.14 | 76.2 | 40.61 | 14.12 | 400.28 | 26.00 | 310.1 | 54.72 |
| 4693 | GUTIERREZ CRESPO JOSE MARTIN | 35,576.66 | 1,541.49 | 37,118.15 | 7,221.94 | 334.6 | 1,423.07 | 61.66 | 581.08 | 37.75 | 16,676.3 | 9,119.79 |
| 12229 | GUTIERREZ CRESPO MARIO | - | - | 1,148.67 | - | - | 4.43 | 18.55 | 296.94 | 19.29 | 23.0 | 22.97 |
| 12105 | GUTIERREZ PERAZA JESUS EDUARDO | - | - | 285.30 | 2.80 | 18.2 | 1.72 | 3.99 | 866.64 | 56.30 | 26.7 | 5.71 |
| 10937 | GUTIERREZ QUINTERO MARTHA LUCIA | - | 1,401.59 | 39,552.39 | 4,077.88 | 335.2 | 763.02 | 56.06 | 506.96 | 32.93 | 5,325.8 | 912.65 |
| 10593 | GUZMAN BARRERAS KARINA | 998.77 | - | 1,368.52 | 167.12 | 34.1 | 39.95 | 7.39 | 689.04 | 44.76 | 595.3 | 394.08 |
| 11546 | GUZMAN CASTILLO GABRIELA | - | - | 507.47 | 28.93 | 18.0 | 6.70 | 3.45 | 516.92 | 33.58 | 57.1 | 10.15 |
| 9484 | GUZMAN DIAZ FRANCISCO JAVIER | 27,405.52 | 1,188.38 | 28,593.89 | 6,223.40 | 290.3 | 1,096.22 | 47.54 | 458.48 | 29.78 | 10,837.1 | 4,323.45 |
| 9553 | GUZMAN LOPEZ FABRIZIO | 29,404.44 | 1,550.08 | 30,954.52 | 5,798.47 | 329.2 | 1,176.18 | 62.00 | 1,433.14 | 93.10 | 14,412.2 | 8,284.52 |
| 12102 | GUZMAN MEZA ANDRES ALEXIS | - | - | 72.93 | 0.73 | 5.6 | 0.37 | 1.08 | 414.41 | 26.92 | 7.8 | 1.46 |
| 11117 | GUZMAN MORALES JUAN GABRIEL | - | - | 6,190.21 | 475.50 | 110.3 | 102.90 | 20.90 | 507.56 | 32.97 | 709.6 | 123.80 |
| 11576 | GUZMAN VENTURA LUIS | - | 1,367.90 | 17,646.80 | 1,634.54 | 333.5 | 325.58 | 54.72 | 521.98 | 33.91 | 2,415.2 | 447.17 |
| 10561 | HEREDIA ROBLES GIOVANNI GABRIEL | 1,446.50 | - | 1,922.61 | 243.33 | 44.1 | 57.86 | 9.52 | 598.58 | 38.88 | 851.9 | 564.47 |
| 12253 | HEREDIA VEGA LEONARDO DANIEL | - | - | 244.57 | - | - | 0.31 | 4.58 | 500.40 | 32.51 | 4.9 | 4.89 |
| 9873 | HERNANDEZ ALVARADO GERARDO | 23,917.25 | 1,549.60 | 25,466.84 | 4,340.01 | 304.3 | 956.69 | 61.98 | 656.55 | 42.65 | 13,009.2 | 8,364.93 |
| 10986 | HERNANDEZ ALVARADO YOLANDA | - | 937.41 | 15,182.82 | 1,435.14 | 212.4 | 284.91 | 37.50 | 422.29 | 27.43 | 2,078.6 | 431.03 |
| 11726 | HERNANDEZ ALVAREZ LUIS | - | 1,569.01 | 14,042.99 | 1,049.62 | 333.8 | 249.48 | 62.76 | 1,029.31 | 66.86 | 1,962.2 | 578.78 |
| 9875 | HERNANDEZ BARRAZA GONZALO IGNACIO | 21,185.94 | 1,218.16 | 22,404.10 | 4,760.55 | 296.2 | 847.44 | 48.73 | 462.02 | 30.01 | 8,627.2 | 3,570.46 |
| 11486 | HERNANDEZ BELTRAN MIRIAM GUADALUPE | - | 1,557.29 | 17,257.08 | 1,393.71 | 330.1 | 314.00 | 62.29 | 702.95 | 45.66 | 2,369.4 | 645.63 |
| 10472 | HERNANDEZ CABRERA JESUS MANUEL | 10,661.03 | 1,013.85 | 11,674.88 | 2,208.45 | 230.4 | 426.44 | 40.55 | 494.34 | 32.11 | 5,964.1 | 3,525.23 |
| 11138 | HERNANDEZ CHAVEZ ADRIANA | - | - | 9,630.80 | 754.71 | 158.9 | 162.66 | 29.96 | 477.37 | 31.01 | 1,106.2 | 192.62 |
| 11602 | HERNANDEZ DE LA ROCHA CARLOS NORBEI | - | 940.76 | 10,356.28 | 940.07 | 229.1 | 188.31 | 37.63 | 358.71 | 23.30 | 1,441.9 | 272.73 |
| 5861 | HERNANDEZ DIAZ ALFONSO | 17,492.21 | - | 19,478.66 | 3,721.41 | 226.3 | 699.69 | 39.73 | 516.96 | 33.58 | 7,659.6 | 3,711.90 |
| 9781 | HERNANDEZ GOMEZ PLACIDO | 31,196.77 | 1,530.57 | 32,727.34 | 6,167.45 | 327.1 | 1,247.87 | 61.22 | 1,421.32 | 92.33 | 15,191.3 | 8,696.78 |
| 11642 | HERNANDEZ GOMEZ SIMON | - | 1,130.65 | 11,423.66 | 1,011.63 | 275.4 | 205.86 | 45.23 | 427.06 | 27.74 | 1,594.3 | 307.31 |
| 10957 | HERNANDEZ GONZALEZ BRYAN OMAR | - | - | 1,589.34 | 104.35 | 29.3 | 25.43 | 6.35 | 615.78 | 40.00 | 165.4 | 31.79 |

# VALUACIÓN ACTUARIAL DEL PLAN DE PRIMA DE ANTIGÜEDAD 2024.
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | SALDO PASIVO NETO ANTERIOR | | COSTO FINANCIERO | | COSTO DEL SERVICIO PASADO | | COSTO DE PRIMA DE ANTIGÜEDAD | PASIVO LABORAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12. CONFI | TERMINACIÓN | RETIRO | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | |
| 10778 | HERNANDEZ LAFARGA FELIX GUADALUPE | 4,232.54 | - | 5,414.33 | 813.38 | 126.0 | 169.30 | 23.64 | 496.27 | 32.24 | 5,364.9 | 4,425.48 |
| 11919 | HERNANDEZ LANDEROS HECTOR MANUEL | - | - | 376.80 | 10.89 | 18.2 | 3.56 | 3.98 | 632.77 | 41.10 | 36.6 | 7.54 |
| 12169 | HERNANDEZ LANDEROS JUAN CARLOS | - | - | 169.88 | - | - | 0.71 | 2.69 | 296.94 | 19.29 | 3.4 | 3.40 |
| 12016 | HERNANDEZ MEZA CESAR EDUARDO | - | - | 683.36 | 14.43 | 42.1 | 5.73 | 7.94 | 370.25 | 24.05 | 70.2 | 13.67 |
| 9564 | HERNANDEZ MORENO VERONICA | 18,884.09 | 1,220.75 | 20,104.83 | 3,485.66 | 242.7 | 755.36 | 48.83 | 798.33 | 51.86 | 11,037.5 | 7,309.11 |
| 10947 | HERNANDEZ SANTOS ZULMA EVELIA | - | - | 2,268.59 | 153.05 | 39.1 | 36.95 | 8.43 | 992.36 | 64.46 | 237.6 | 45.37 |
| 9705 | HERNANDEZ SAUCEDO NATIVIDAD | 14,365.08 | - | 16,477.75 | 2,461.76 | 195.5 | 574.60 | 42.25 | 667.50 | 43.36 | 8,034.2 | 5,376.95 |
| 10609 | HERNANDEZ VALENZUELA ERNESTO | 18,583.75 | 1,572.04 | 20,155.79 | 3,583.92 | 333.9 | 743.35 | 62.88 | 795.10 | 51.65 | 9,593.9 | 5,676.08 |
| 9517 | HERNANDEZ ZAMORA FRUCTUOSO | 35,044.83 | 1,583.74 | 36,628.57 | 6,960.05 | 338.5 | 1,401.79 | 63.35 | 632.16 | 41.06 | 16,915.8 | 9,617.21 |
| 11751 | HERRERA MARTINEZ BELEN ASTRID | - | 1,204.73 | 8,549.38 | 571.21 | 239.6 | 146.89 | 48.19 | 807.18 | 52.43 | 2,210.6 | 1,399.81 |
| 11608 | HERRERA OSUNA BERTHA SOFIA | - | - | 571.59 | 31.47 | 21.2 | 7.37 | 4.06 | 505.61 | 32.84 | 64.1 | 11.43 |
| 11518 | HERRERA SOTO HERIBERTO | - | - | 520.83 | 23.62 | 18.1 | 6.45 | 3.97 | 990.32 | 64.33 | 52.1 | 10.42 |
| 11787 | HERRERA ZAMUDIO ERICK ALBERTO | - | - | 563.65 | 27.44 | 23.7 | 6.78 | 4.50 | 424.95 | 27.60 | 62.4 | 11.27 |
| 10276 | HIGUERA ANDRADE CINTYA BERENICE | 4,913.07 | - | 5,982.80 | 852.72 | 101.1 | 196.52 | 21.39 | 705.91 | 45.86 | 2,757.7 | 1,803.94 |
| 12246 | HIGUERA CAMACHO OSMAR YAEL | - | - | 29.80 | - | - | 0.03 | 0.57 | 510.95 | 33.19 | 0.6 | 0.60 |
| 10910 | HIGUERA CASTRO MARTIN ARMANDO | - | - | 2,307.19 | 157.21 | 38.4 | 37.88 | 8.27 | 673.77 | 43.77 | 241.8 | 46.14 |
| 1066 | HIGUERA GONZALEZ FAUSTO ELIAZAR | 20,890.38 | 1,021.88 | 21,912.26 | 4,429.89 | 231.6 | 835.62 | 40.88 | 461.83 | 30.00 | 9,262.8 | 4,601.32 |
| 11442 | HIGUERA MATA JOVANY | - | - | 752.54 | 39.54 | 21.8 | 10.29 | 4.76 | 1,675.45 | 108.84 | 76.4 | 15.05 |
| 10171 | HIGUERA VAZQUEZ BERNARDO JOEL | 5,703.00 | - | 6,854.29 | 1,050.73 | 115.2 | 228.12 | 23.03 | 548.14 | 35.61 | 3,020.5 | 1,854.54 |
| 9534 | HURTADO BORBOA NOE RAMON | 14,630.32 | - | 16,570.14 | 3,095.00 | 221.0 | 585.21 | 38.80 | 509.08 | 33.07 | 6,494.6 | 3,178.67 |
| 10311 | HURTADO RAMIREZ MARIA SARA | 19,225.00 | 1,254.22 | 20,479.22 | 4,296.98 | 305.5 | 769.00 | 50.17 | 468.37 | 30.42 | 7,943.6 | 3,341.13 |
| 9871 | IBARRA DIAZ JESUS EDGAR | 21,679.84 | 1,370.67 | 23,050.51 | 4,901.53 | 335.4 | 867.19 | 54.83 | 538.38 | 34.97 | 8,776.8 | 3,539.92 |
| 11765 | IBARRA GASTELUM EULISES BARTOLOME | - | - | 517.11 | 25.21 | 21.8 | 6.19 | 4.15 | 450.33 | 29.25 | 57.3 | 10.34 |
| 10825 | IBARRA INZUNZA ILSE BERENICE | - | - | 2,922.27 | 202.10 | 45.5 | 48.61 | 9.83 | 663.17 | 43.08 | 306.1 | 58.45 |
| 12020 | IBARRA LOPEZ ISELA DEL CARMEN | - | - | 981.91 | 28.42 | 54.6 | 9.41 | 10.22 | 417.97 | 27.15 | 102.7 | 19.64 |
| 11347 | IBARRA MARTINEZ VICTOR | - | - | 682.97 | 43.55 | 20.5 | 9.74 | 3.92 | 495.21 | 32.17 | 77.7 | 13.66 |
| 11783 | IBARRA TAPIA JOSE MARIA | - | - | 129.30 | 5.38 | 6.4 | 1.35 | 1.23 | 404.55 | 26.28 | 14.3 | 2.59 |
| 10519 | IBARRA VEGA VICTOR MANUEL | 12,423.44 | 1,210.05 | 13,633.49 | 2,247.86 | 240.6 | 496.94 | 48.40 | 754.54 | 49.01 | 7,896.9 | 5,408.43 |
| 9901 | INZUNZA CABADA JESUS | 9,424.31 | - | 11,025.17 | 1,623.12 | 149.2 | 376.97 | 32.02 | 798.74 | 51.89 | 5,272.8 | 3,500.43 |
| 11017 | INZUNZA SOTO ZEYN BENITO | - | 1,540.13 | 16,373.05 | 1,298.43 | 327.1 | 296.66 | 61.61 | 681.87 | 44.29 | 2,247.7 | 622.18 |
| 11914 | INZUNZA URIAS WILIAM ALBERTO | - | - | 992.60 | 32.35 | 52.6 | 9.93 | 9.92 | 458.80 | 29.80 | 104.8 | 19.85 |
| 9733 | INZUNZA VALENZUELA OCTAVIO | 19,684.31 | 1,322.55 | 21,006.87 | 3,612.88 | 262.2 | 787.37 | 52.90 | 990.32 | 64.33 | 10,602.9 | 6,727.76 |
| 10691 | INZUNZA ZAMUDIO JOSE ALONSO | 1,146.06 | - | 1,514.20 | 221.65 | 39.3 | 45.84 | 7.36 | 296.94 | 19.29 | 595.4 | 334.47 |
| 11098 | IRIBE CELIS ROSARIO GUADALUPE | - | - | 2,532.97 | 189.56 | 52.6 | 40.74 | 9.92 | 463.65 | 30.12 | 292.8 | 50.66 |
| 12093 | IRIBE ESPINOZA ALEJANDRO | - | - | 266.11 | 3.65 | 18.8 | 1.72 | 3.60 | 453.41 | 29.45 | 27.8 | 5.32 |
| 10596 | IRIBE ESPINOZA VIRGEN GUADALUPE | 2,409.69 | - | 3,076.66 | 467.85 | 71.3 | 96.39 | 13.34 | 422.51 | 27.45 | 1,233.2 | 694.01 |
| 11306 | IZABAL RIVERA CELINA MARGARITA | - | - | 4,452.86 | 288.71 | 88.1 | 70.57 | 18.49 | 583.22 | 37.89 | 465.8 | 89.06 |
| 11624 | JIMENEZ ACOSTA JESUS RUBEN | - | - | 100.47 | 1.23 | 7.5 | 0.56 | 1.45 | 470.98 | 30.59 | 10.7 | 2.01 |
| 11736 | JIMENEZ BURGOS GUILLERMO | - | - | 98.09 | 4.20 | 4.8 | 1.04 | 0.92 | 428.27 | 27.82 | 10.9 | 1.96 |
| 12134 | JIMENEZ CISNEROS JOEL RODRIGO | - | - | 44.68 | 0.27 | 3.6 | 0.20 | 0.70 | 322.07 | 20.92 | 4.7 | 0.89 |
| 11087 | JIMENEZ MICHEL JESUS CLEMENTE | - | - | 567.68 | 33.47 | 13.5 | 8.39 | 2.97 | 1,385.42 | 90.00 | 58.3 | 11.35 |
| 11577 | JIMENEZ SAMANIEGO FRANCISCO JAVIER | - | - | 454.98 | 25.17 | 16.9 | 5.86 | 3.24 | 470.35 | 30.55 | 51.2 | 9.10 |
| 9956 | JUAREZ CALDERON JOSE ROGELIO | 11,165.83 | - | 12,977.41 | 2,287.22 | 200.9 | 446.63 | 36.23 | 651.13 | 42.30 | 5,212.9 | 2,724.71 |
| 10746 | JUAREZ CALDERON NATANAEL | 3,048.85 | - | 4,008.23 | 514.45 | 89.8 | 121.95 | 19.19 | 633.62 | 41.16 | 3,794.2 | 3,189.99 |

# VALUACIÓN ACTUARIAL DEL PLAN DE PRIMA DE ANTIGÜEDAD 2024.
# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | SALDO PASIVO NETO ANTERIOR | | COSTO FINANCIERO | | COSTO DEL SERVICIO PASADO | | COSTO DE PRIMA DE ANTIGÜEDAD | PASIVO LABORAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONF | TERMINACIÓN | RETIRO | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | |
| 9623 | JUAREZ CERDA JUAN DIEGO | 23,011.97 | 1,407.13 | 24,419.10 | 4,211.62 | 277.8 | 920.48 | 56.29 | 725.48 | 47.13 | 12,369.2 | 7,879.80 |
| 10782 | JUAREZ DUARTE ANA LETICIA | - | - | 2,215.43 | 13.34 | 131.9 | 16.03 | 28.28 | 676.25 | 43.93 | 189.6 | 44.31 |
| 10676 | JUAREZ LOAIZA IRENE | 10,335.79 | - | 12,646.87 | 1,866.25 | 230.4 | 413.43 | 46.22 | 641.49 | 41.67 | 5,610.6 | 3,513.93 |
| 10705 | JUAREZ ONTIVEROS PASCUAL | 7,601.62 | - | 9,438.46 | 1,276.19 | 170.5 | 304.06 | 36.74 | 764.06 | 49.63 | 4,409.8 | 2,963.16 |
| 11882 | JUAREZ RAMIREZ ANGEL RAMON | - | - | 95.44 | 3.06 | 5.5 | 0.84 | 1.07 | 495.43 | 32.18 | 10.5 | 1.91 |
| 11350 | JUAREZ RAMIREZ ERNESTO | - | - | 6,327.64 | 467.95 | 124.0 | 103.16 | 23.39 | 369.81 | 24.02 | 718.5 | 126.55 |
| 10665 | KURODA INZUNZA BRYONI GABRIELA | 3,842.78 | - | 4,900.06 | 657.90 | 99.9 | 153.71 | 21.15 | 972.08 | 63.15 | 2,208.5 | 1,450.74 |
| 10058 | LAFARGA SANCHEZ CRUZ JOAQUIN | 9,041.20 | - | 10,658.66 | 1,554.30 | 150.8 | 361.65 | 32.35 | 757.67 | 49.22 | 5,075.9 | 3,370.84 |
| 10385 | LANDEROS SANCHEZ JESUS RAMON | 4,567.37 | - | 5,624.54 | 789.79 | 99.9 | 182.69 | 21.14 | 868.77 | 56.43 | 2,579.4 | 1,689.69 |
| 10863 | LANDEROS SICAEROS CATARINO | - | 1,506.33 | 33,735.03 | 3,222.70 | 336.7 | 644.57 | 60.25 | 567.04 | 36.83 | 4,456.8 | 897.43 |
| 10482 | LARA BELTRAN RAMON JAVIER | 1,800.11 | - | 2,355.14 | 306.51 | 51.9 | 72.00 | 11.10 | 649.59 | 42.20 | 1,045.7 | 687.30 |
| 11147 | LARA DIAZ JESUS MANUEL | - | 1,641.87 | 37,180.90 | 3,256.01 | 336.0 | 710.78 | 65.67 | 641.86 | 41.69 | 4,699.3 | 1,107.24 |
| 11312 | LARA LOPEZ ANA LUISA | - | - | 5,337.03 | 387.34 | 112.0 | 85.53 | 21.21 | 505.63 | 32.85 | 606.0 | 106.74 |
| 11771 | LARA LOPEZ LUIS ENRIQUE | - | - | 2,925.49 | 170.05 | 92.1 | 41.24 | 17.27 | 369.41 | 24.00 | 320.6 | 58.51 |
| 9550 | LARA PANTOJA FIDENCIO MANUEL | 20,348.43 | 1,137.11 | 21,485.54 | 4,576.95 | 275.5 | 813.94 | 45.48 | 429.10 | 27.87 | 8,264.8 | 3,412.40 |
| 11077 | LARRAÑAGA QUINTERO GABRIEL ALFREDO | - | - | 2,406.91 | 125.50 | 68.9 | 33.40 | 14.73 | 795.28 | 51.66 | 242.5 | 48.14 |
| 8389 | LARRAÑAGA RUBIO JOSE IGNACIO | 29,946.29 | 1,525.65 | 31,471.94 | 5,480.84 | 299.6 | 1,197.85 | 61.03 | 1,414.90 | 91.91 | 15,957.9 | 10,177.47 |
| 10755 | LARRAÑAGA RUBIO JUAN PEDRO | 12,054.13 | 1,337.84 | 13,391.96 | 2,155.18 | 265.3 | 482.17 | 53.51 | 798.33 | 51.86 | 15,313.1 | 12,892.68 |
| 11632 | LARRAÑAGA SALDAÑA HECTOR IGNACIO | - | - | 449.24 | 20.35 | 15.8 | 5.52 | 3.46 | 806.26 | 52.37 | 45.1 | 8.98 |
| 10970 | LAURA FELIX LAURA RUBI | - | - | 1,348.35 | 101.36 | 28.1 | 21.64 | 5.33 | 427.79 | 27.79 | 156.4 | 26.97 |
| 11575 | LECHUGA LANDEROS JORGE ERNESTO | - | - | 1,537.10 | 99.26 | 43.5 | 22.59 | 8.15 | 296.94 | 19.29 | 173.5 | 30.74 |
| 12077 | LEON AGUIRRE GUADALUPE ISABEL | - | - | 209.33 | 3.58 | 14.2 | 1.48 | 2.71 | 347.74 | 22.59 | 21.9 | 4.19 |
| 10543 | LEON MILLAN VICTOR VICENTE | 2,916.22 | - | 3,732.19 | 495.23 | 76.2 | 116.65 | 16.32 | 806.32 | 52.38 | 1,688.4 | 1,116.95 |
| 11196 | LEON VAZQUEZ EDUARDO DAVID | - | - | 1,850.40 | 115.77 | 39.0 | 28.61 | 8.39 | 780.53 | 50.70 | 191.8 | 37.01 |
| 9752 | LERMA VALDEZ BRENDA BERENICE | 19,576.31 | 1,320.43 | 20,896.73 | 3,592.24 | 261.8 | 783.05 | 52.82 | 615.57 | 39.99 | 10,549.4 | 6,695.37 |
| 10740 | LEY DEPRAECT CUAUHTEMOC | 4,738.49 | - | 6,044.91 | 864.05 | 132.0 | 189.54 | 26.13 | 548.14 | 35.61 | 5,950.2 | 4,954.15 |
| 11296 | LEYVA DIAZ KEVIN FERNANDO | - | - | 841.49 | 47.78 | 21.4 | 12.16 | 4.67 | 1,016.57 | 66.04 | 86.0 | 16.83 |
| 12038 | LEYVA GALLARDO GUSTAVO | - | 977.97 | 4,439.28 | 229.84 | 238.5 | 69.23 | 39.12 | 369.97 | 24.03 | 624.0 | 155.58 |
| 12249 | LEYVA MEDINA JESUS RAMON | - | - | 230.26 | - | - | 0.35 | 4.25 | 348.92 | 22.67 | 4.6 | 4.61 |
| 10595 | LEYVA RAYGOZA CRISTIAN | 6,757.49 | - | 8,377.38 | 1,144.08 | 151.0 | 270.30 | 32.40 | 808.29 | 52.51 | 3,891.5 | 2,596.38 |
| 12244 | LIZARRAGA ALMARAL MARCO POLO | - | - | 1,467.68 | - | - | 3.90 | 25.45 | 348.45 | 22.63 | 29.4 | 29.35 |
| 11112 | LIZARRAGA CAMPUZANO RAMON IGNACIO | - | - | 953.31 | 57.47 | 21.5 | 14.36 | 4.71 | 603.71 | 39.22 | 98.1 | 19.07 |
| 10972 | LIZARRAGA FELIX JORGE ENRIQUE | - | 1,500.89 | 27,131.34 | 2,531.77 | 333.2 | 512.61 | 60.04 | 567.04 | 36.83 | 3,638.5 | 773.49 |
| 12085 | LIZARRAGA LOPEZ JACIEL OMAR | - | - | 77.20 | 1.02 | 5.7 | 0.44 | 1.10 | 429.52 | 27.90 | 8.3 | 1.54 |
| 11589 | LIZARRAGA ONTIVEROS JUAN CARLOS | - | - | 228.53 | 11.83 | 9.3 | 2.78 | 1.79 | 498.72 | 32.40 | 25.7 | 4.57 |
| 9948 | LIZARRAGA RUIZ LUIS CARLOS | 11,176.01 | - | 13,027.70 | 1,915.30 | 171.8 | 447.04 | 37.03 | 699.75 | 45.46 | 6,274.3 | 4,187.20 |
| 11418 | LIZARRAGA SALAZAR JESUS ANTONIO | - | - | 645.80 | 39.06 | 21.1 | 8.87 | 4.04 | 505.00 | 32.80 | 73.1 | 12.92 |
| 11357 | LIZARRAGA SALAZAR MARCOS ALEXIS | - | - | 568.87 | 30.75 | 15.9 | 7.89 | 3.49 | 763.95 | 49.63 | 58.0 | 11.38 |
| 10944 | LIZARRAGA SALOMON JESUS HUMBERTO | - | - | 1,340.10 | 87.60 | 24.8 | 21.41 | 5.40 | 672.32 | 43.67 | 139.2 | 26.80 |
| 11778 | LOPEZ ACOSTA LOURDES MARIANA | - | - | 1,271.39 | 67.67 | 47.1 | 16.56 | 8.87 | 422.09 | 27.42 | 140.2 | 25.43 |
| 11818 | LOPEZ ACOSTA LUIS ARMANDO | - | - | 656.31 | 26.60 | 25.4 | 7.60 | 5.53 | 608.42 | 39.52 | 65.1 | 13.13 |
| 10738 | LOPEZ AISPURO ANTEMIO | 11,411.43 | 975.95 | 12,387.38 | 2,508.22 | 237.7 | 456.46 | 39.04 | 370.13 | 24.04 | 14,701.4 | 11,955.46 |
| 11328 | LOPEZ ARBALLO JOSE ROSARIO | - | - | 1,999.17 | 139.79 | 48.8 | 30.79 | 9.20 | 436.68 | 28.37 | 228.6 | 39.98 |
| 11264 | LOPEZ ARBALLO JULIO CESAR | - | - | 4,040.68 | 310.15 | 89.9 | 64.61 | 16.20 | 653.96 | 42.48 | 480.8 | 80.81 |

| | NOMBRE | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | SALDO PASIVO NETO ANTERIOR | | COSTO FINANCIERO | | COSTO DEL SERVICIO PASADO | | COSTO DE PRIMA DE ANTIGÜEDAD | PASIVO LABORAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFI | TERMINACIÓN | RETIRO | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | |
| 11228 | LOPEZ ARIZQUETA CIURY | - | - | 3,000.45 | 190.94 | 58.7 | 47.37 | 12.64 | 944.55 | 61.36 | 309.6 | 60.01 |
| 11591 | LOPEZ ARIZQUETA LUIS RAUL | - | - | 8,558.60 | 572.55 | 197.4 | 133.40 | 37.77 | 525.61 | 34.14 | 941.2 | 171.17 |
| 10584 | LOPEZ BELTRAN CLEMENTE | 13,618.68 | 978.45 | 14,597.13 | 3,021.91 | 239.0 | 544.75 | 39.14 | 370.07 | 24.04 | 5,718.9 | 2,458.04 |
| 11993 | LOPEZ BURGOS JESUS EDUARDO | - | - | 223.28 | 6.00 | 13.5 | 1.88 | 2.58 | 380.97 | 24.75 | 23.9 | 4.47 |
| 10811 | LOPEZ CASTRO NORBERTO | 818.52 | - | 1,154.28 | 156.28 | 35.7 | 32.74 | 6.72 | 471.91 | 30.66 | 1,049.9 | 857.97 |
| 12192 | LOPEZ DURAN DANIEL | - | - | 189.07 | - | - | 0.67 | 3.11 | 296.94 | 19.29 | 3.8 | 3.78 |
| 11619 | LOPEZ ESCAREÑO YAZMIN GUADALUPE | - | - | 646.30 | 36.83 | 22.8 | 8.59 | 4.34 | 412.84 | 26.82 | 72.6 | 12.93 |
| 11782 | LOPEZ ESPINOZA ELVIS RAFAEL | - | - | 278.96 | 12.56 | 12.7 | 3.13 | 2.45 | 421.13 | 27.36 | 30.9 | 5.58 |
| 11480 | LOPEZ ESPINOZA FRANCISCO NORBERTO | - | - | 1,989.04 | 131.03 | 54.6 | 29.49 | 10.29 | 490.40 | 31.86 | 225.4 | 39.78 |
| 11182 | LOPEZ FERNANDEZ LUIS FERNANDO | - | - | 769.17 | 45.16 | 18.4 | 11.35 | 4.03 | 1,243.18 | 80.76 | 79.0 | 15.38 |
| 10219 | LOPEZ FRAGOZO MARIA DOLORES | 16,084.65 | 1,199.98 | 17,284.63 | 3,337.33 | 270.7 | 643.39 | 48.00 | 500.13 | 32.49 | 7,506.7 | 3,898.65 |
| 10624 | LOPEZ GAYTAN DAVID BALTAZAR | 1,413.44 | - | 1,905.93 | 237.44 | 45.6 | 56.54 | 9.85 | 651.72 | 42.34 | 836.5 | 553.42 |
| 10833 | LOPEZ GIL JUAN ARTURO | - | - | 19,973.65 | 1,624.42 | 228.1 | 354.75 | 44.72 | 580.28 | 37.69 | 2,252.0 | 399.47 |
| 11389 | LOPEZ GOMEZ JOSE ROMAN | - | - | 5,329.17 | 386.00 | 112.7 | 85.43 | 21.15 | 390.65 | 25.38 | 605.3 | 106.58 |
| 11153 | LOPEZ GUERRERO ALMA ANGELICA | - | 1,551.76 | 22,662.80 | 1,811.69 | 304.7 | 422.22 | 62.07 | 615.57 | 39.99 | 2,963.5 | 847.11 |
| 12015 | LOPEZ HERNANDEZ PAULINA | - | - | 46.89 | 0.87 | 3.3 | 0.29 | 0.64 | 494.26 | 32.11 | 5.1 | 0.94 |
| 11392 | LOPEZ MORENO RAUL ALEJANDRO | - | - | 579.66 | 34.72 | 18.4 | 8.00 | 3.59 | 529.42 | 34.39 | 64.7 | 11.59 |
| 12228 | LOPEZ REYES JOSE BENJAMIN | - | - | 22.70 | - | - | 0.04 | 0.42 | 375.54 | 24.40 | 0.5 | 0.45 |
| 9743 | LOPEZ RODRIGUEZ FIDEL OSWALDO | 8,296.40 | - | 9,712.42 | 1,432.47 | 132.1 | 331.86 | 28.32 | 684.39 | 44.46 | 4,632.1 | 3,067.54 |
| 11210 | LOPEZ RODRIGUEZ JESUS FELIPE | - | - | 521.27 | 29.74 | 13.1 | 7.54 | 2.89 | 710.58 | 46.16 | 53.3 | 10.43 |
| 10165 | LOPEZ ROMERO ANA PATRICIA | 5,146.04 | - | 6,228.94 | 895.13 | 102.3 | 205.84 | 21.66 | 598.58 | 38.88 | 2,878.5 | 1,881.04 |
| 11584 | LOPEZ SAGASTE MARIA DE LOS ANGELES | - | - | 3,072.82 | 171.93 | 77.9 | 44.78 | 16.67 | 641.49 | 41.67 | 311.3 | 61.46 |
| 11887 | LOPEZ SALAS SERGIO GUADALUPE | - | - | 348.53 | 13.05 | 17.9 | 3.54 | 3.43 | 430.48 | 27.96 | 37.9 | 6.97 |
| 11092 | LOPEZ SALAZAR MAGDA SELENE | - | 1,311.46 | 19,450.20 | 1,708.18 | 281.1 | 362.77 | 52.46 | 546.83 | 35.52 | 2,619.1 | 629.76 |
| 8133 | LOPEZ SANCHEZ JULIO CESAR | 20,781.29 | 1,143.61 | 21,924.90 | 4,389.26 | 259.1 | 831.25 | 45.74 | 519.68 | 33.76 | 9,313.8 | 4,665.46 |
| 10558 | LOPEZ SANCHEZ MARTIN | 2,065.20 | - | 2,659.55 | 400.67 | 63.4 | 82.61 | 11.89 | 423.11 | 27.49 | 1,060.5 | 596.40 |
| 10517 | LOPEZ VAZQUEZ SAHUN | 3,501.17 | - | 4,428.63 | 595.97 | 86.8 | 140.05 | 18.55 | 653.04 | 42.42 | 2,017.2 | 1,334.47 |
| 11968 | LOPEZ VEGA LUIS GILBERTO | - | - | 73.21 | 1.75 | 4.8 | 0.54 | 0.92 | 418.05 | 27.16 | 8.0 | 1.46 |
| 10383 | LOPEZ VILLARREAL RAMON GENARO | 20,528.98 | 1,563.99 | 22,092.97 | 3,983.50 | 331.5 | 821.16 | 62.56 | 738.35 | 47.96 | 10,455.9 | 6,140.89 |
| 9980 | LOPEZ ZAMUDIO LEOBARDO | 9,289.16 | - | 10,889.85 | 1,598.84 | 149.2 | 371.57 | 32.01 | 1,106.48 | 71.88 | 5,202.7 | 3,454.59 |
| 11500 | LOPEZ ZAZUETA DIANA YISELL | - | - | 434.44 | 25.42 | 14.9 | 5.84 | 2.85 | 428.81 | 27.85 | 49.0 | 8.69 |
| 10458 | LOREDO GAONA VICTOR MANUEL | 13,740.47 | 1,122.65 | 14,863.12 | 3,035.46 | 272.0 | 549.62 | 44.91 | 426.47 | 27.70 | 5,860.6 | 2,553.15 |
| 10293 | LOZOYA GONZALEZ JESUS MANUEL | 21,659.07 | 1,450.75 | 23,109.83 | 4,644.21 | 338.7 | 866.36 | 58.03 | 564.12 | 36.64 | 9,575.3 | 4,592.40 |
| 12258 | LOZOYA IZABAL JESUS MANUEL | - | - | 142.81 | - | - | 0.14 | 2.72 | 349.90 | 22.73 | 2.9 | 2.86 |
| 12184 | LOZOYA IZABAL JOSE JASSIEL | - | - | 62.58 | - | - | 0.18 | 1.07 | 296.94 | 19.29 | 1.3 | 1.25 |
| 10096 | LUGO RODRIGUEZ ROBERTO CARLOS | 13,627.80 | 1,046.66 | 14,674.46 | 2,854.52 | 237.9 | 545.11 | 41.87 | 508.26 | 33.02 | 7,216.4 | 4,124.03 |
| 11891 | LUNA MEDINA BRIAN RAMON | - | - | 236.21 | 7.08 | 11.4 | 2.21 | 2.51 | 687.37 | 44.65 | 23.2 | 4.72 |
| 10182 | LUQUE ROSALES HUMBERTO MANUEL | 12,484.81 | - | 14,626.95 | 2,126.55 | 198.2 | 499.39 | 42.84 | 651.13 | 42.30 | 7,054.7 | 4,729.95 |
| 11100 | MACHADO GONZALEZ LUIS ALBERTO | - | - | 1,470.26 | 103.49 | 34.0 | 22.82 | 6.58 | 529.13 | 34.37 | 166.9 | 29.41 |
| 10481 | MACHADO SANCHEZ BLANCA LIDIA | 1,801.18 | - | 2,353.42 | 306.71 | 51.6 | 72.05 | 11.04 | 798.33 | 51.86 | 1,045.9 | 687.60 |
| 11692 | MACIAS MARTINEZ JESUS AARON | - | - | 2,274.68 | 136.73 | 71.9 | 32.04 | 13.45 | 418.96 | 27.22 | 254.1 | 45.49 |
| 11930 | MADRID PEREZ DIEGO ALBERTO | - | - | 483.14 | 6.41 | 29.1 | 3.35 | 6.31 | 792.02 | 51.45 | 45.1 | 9.66 |
| 11308 | MADRIGAL VAZQUEZ SERGIO FRANCISCO | - | - | 138.63 | 3.24 | 8.9 | 1.05 | 1.73 | 482.90 | 31.37 | 14.9 | 2.77 |
| 12100 | MADUEÑO VALDEZ JESUS DAVID | - | - | 688.85 | 11.15 | 44.4 | 5.45 | 8.33 | 296.94 | 19.29 | 69.4 | 13.78 |

# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | SALDO PASIVO NETO ANTERIOR | | COSTO FINANCIERO | | COSTO DEL SERVICIO PASADO | | COSTO DE PRIMA DE ANTIGÜEDAD | PASIVO LABORAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONF | TERMINACIÓN | RETIRO | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | |
| 11943 | MAGAÑA ORDORICA LIZETH | - | 1,514.56 | 7,428.01 | 373.83 | 297.4 | 118.27 | 60.58 | 795.37 | 51.67 | 1,204.2 | 532.99 |
| 11365 | MANJARREZ ANDRADE ALEJANDRO | - | - | 1,810.46 | 112.78 | 44.1 | 27.16 | 9.05 | 564.32 | 36.66 | 193.1 | 36.21 |
| 11299 | MANJARREZ LOPEZ REYNALDO | - | - | 342.42 | 20.94 | 11.2 | 4.69 | 2.15 | 503.87 | 32.73 | 39.0 | 6.85 |
| 9975 | MANJARREZ RAMOS MARIA ANGELICA | 20,076.17 | 1,324.87 | 21,401.04 | 4,160.13 | 297.3 | 803.05 | 52.99 | 507.86 | 32.99 | 9,323.0 | 4,865.49 |
| 11466 | MANRIQUEZ VERDIALES JORGE ENRIQUE | - | - | 1,412.63 | 90.47 | 41.6 | 20.38 | 7.87 | 475.13 | 30.86 | 160.4 | 28.25 |
| 11516 | MANZO RUIZ MIGUEL EDUARDO | - | - | 6,413.71 | 445.47 | 148.6 | 100.39 | 27.89 | 519.49 | 33.75 | 722.3 | 128.27 |
| 11859 | MARISCAL BURGOS LUCINA | - | - | 5,603.10 | 252.92 | 171.3 | 75.15 | 36.91 | 689.04 | 44.76 | 536.2 | 112.06 |
| 11625 | MARQUEZ ALVAREZ JUAN | - | - | 4,184.07 | 269.63 | 113.1 | 62.46 | 21.22 | 452.78 | 29.41 | 466.4 | 83.68 |
| 12010 | MARQUEZ ESPINOZA LUIS ANGEL | - | - | 172.25 | 3.93 | 11.2 | 1.29 | 2.15 | 507.29 | 32.95 | 18.5 | 3.44 |
| 9686 | MARRUJO CASTILLO JOEL | 5,235.85 | - | 6,166.44 | 1,037.18 | 99.5 | 209.43 | 18.61 | 524.68 | 34.08 | 2,553.9 | 1,417.18 |
| 11156 | MARTINEZ ACOSTA ZULEMA DE JESUS | - | - | 3,077.81 | 233.30 | 61.5 | 50.04 | 11.52 | 421.29 | 27.37 | 356.4 | 61.56 |
| 11761 | MARTINEZ BELTRAN OSCAR ADVIEL | - | - | 254.04 | 11.64 | 11.4 | 2.88 | 2.20 | 452.04 | 29.36 | 28.1 | 5.08 |
| 12128 | MARTINEZ CORRALES SOCRATES GERARD( | - | - | 1,108.16 | 10.03 | 67.3 | 7.76 | 14.41 | 1,500.29 | 97.46 | 99.5 | 22.16 |
| 11791 | MARTINEZ JACOBO JESUS RAMON | - | - | 136.10 | 5.63 | 6.7 | 1.42 | 1.31 | 425.10 | 27.61 | 15.1 | 2.72 |
| 9861 | MARTINEZ JUAN RAMON | 11,357.91 | - | 13,215.78 | 1,947.83 | 172.4 | 454.32 | 37.16 | 644.05 | 41.84 | 6,369.8 | 4,249.60 |
| 3131 | MARTINEZ LOPEZ ELSA JANETH | 34,532.78 | 1,526.17 | 36,058.95 | 6,843.87 | 323.5 | 1,381.31 | 61.05 | 641.49 | 41.67 | 16,704.0 | 9,536.58 |
| 12099 | MARTINEZ QUIÑONEZ CRISTO JHOVAN | - | - | 56.73 | 0.57 | 4.4 | 0.29 | 0.85 | 388.09 | 25.21 | 6.1 | 1.13 |
| 11376 | MARTINEZ QUIÑONEZ JESUS ANTONIO | - | - | 321.35 | 19.11 | 10.9 | 4.33 | 2.10 | 505.87 | 32.86 | 36.4 | 6.43 |
| 9561 | MARTINEZ RAMIREZ CESAR GONZALO | 12,197.24 | - | 13,942.02 | 2,191.87 | 168.9 | 487.89 | 34.90 | 569.34 | 36.98 | 6,528.8 | 4,168.06 |
| 10256 | MARTINEZ RAMIREZ LUIS FRANCISCO | 4,226.58 | - | 5,173.06 | 726.73 | 88.5 | 169.06 | 18.93 | 1,501.20 | 97.52 | 2,394.4 | 1,579.12 |
| 11928 | MARTINEZ RAMIREZ XAVIER IVAN | - | - | 740.77 | 22.62 | 34.2 | 7.39 | 7.42 | 772.42 | 50.18 | 71.6 | 14.82 |
| 10378 | MARTINEZ ROJAS ENGELBERTO | 21,226.97 | 1,401.97 | 22,628.94 | 4,571.01 | 329.6 | 849.08 | 56.08 | 538.25 | 34.96 | 9,314.0 | 4,413.34 |
| 11366 | MARTINEZ SARABIA JORGE ERNESTO | - | - | 1,423.44 | 95.62 | 38.4 | 21.21 | 7.26 | 441.49 | 28.68 | 162.5 | 28.47 |
| 9766 | MARTINEZ SICAIROS MERCEDES GUADALUI | 16,300.77 | 1,163.34 | 17,464.11 | 3,197.70 | 246.7 | 652.03 | 46.53 | 556.96 | 36.18 | 9,130.7 | 5,686.30 |
| 10844 | MARTINEZ SOTO GUSTAVO | - | - | 2,560.21 | 205.34 | 44.4 | 42.88 | 8.32 | 451.30 | 29.32 | 301.0 | 51.20 |
| 11325 | MARTINEZ SOTO HECTOR | - | - | 4,941.93 | 358.63 | 102.8 | 79.36 | 19.48 | 477.45 | 31.01 | 560.3 | 98.84 |
| 11841 | MARTINEZ VALDEZ NYDIA KARINA | - | - | 7,678.74 | 396.98 | 229.9 | 107.45 | 46.13 | 798.33 | 51.86 | 780.4 | 153.57 |
| 11082 | MARTINEZ VERDUGO JOSE DE JESUS | - | - | 8,326.48 | 720.77 | 129.9 | 143.73 | 22.80 | 296.94 | 19.29 | 1,017.2 | 166.53 |
| 10664 | MARTINEZ VERDUGO LEOPOLDO | 1,409.27 | - | 1,872.46 | 270.88 | 49.1 | 56.37 | 9.26 | 427.41 | 27.76 | 738.0 | 418.03 |
| 9809 | MASCAREÑO CARLOS MARIO | 17,114.18 | 1,243.37 | 18,357.55 | 3,146.56 | 247.2 | 684.57 | 49.73 | 599.45 | 38.94 | 10,208.8 | 6,814.99 |
| 12108 | MAYORQUIN CALDERON JOSE TEODORO | - | - | 398.63 | 3.71 | 25.5 | 2.42 | 5.55 | 790.11 | 51.32 | 37.2 | 7.97 |
| 10142 | MEDINA COTA JOSE ALBERTO | 3,712.86 | - | 4,554.82 | 638.59 | 78.6 | 148.51 | 16.84 | 651.96 | 42.35 | 2,103.9 | 1,386.64 |
| 10960 | MEDINA GUDINA ROBERTO EDUARDO | - | - | 9,740.71 | 799.26 | 140.9 | 168.36 | 26.45 | 482.82 | 31.36 | 1,135.0 | 194.81 |
| 12022 | MEDINA LOPEZ ALEXIS VENTURA | - | - | 98.02 | 1.96 | 6.6 | 0.67 | 1.29 | 417.04 | 27.09 | 10.6 | 1.96 |
| 12096 | MEDINA LOPEZ JORGE BENITO | - | - | 87.73 | 0.97 | 6.6 | 0.47 | 1.28 | 505.52 | 32.84 | 9.4 | 1.75 |
| 10928 | MEDINA LOPEZ JUAN CARLOS | - | - | 935.77 | 60.15 | 18.1 | 14.76 | 3.96 | 638.36 | 41.47 | 96.9 | 18.72 |
| 11675 | MEDINA MEZA MESITLE YAJAIRA | - | - | 1,817.97 | 102.66 | 59.8 | 24.80 | 11.56 | 533.15 | 34.63 | 198.8 | 36.36 |
| 9936 | MEDINA NUÑEZ ORDUÑO JOSE LUIS | 6,049.24 | - | 7,168.90 | 1,130.77 | 113.3 | 241.97 | 22.39 | 541.97 | 35.21 | 3,145.8 | 1,901.70 |
| 11777 | MEDINA ZAZUETA ISRAEL | - | - | 569.57 | 27.17 | 24.5 | 6.73 | 4.66 | 505.46 | 32.83 | 63.0 | 11.39 |
| 9614 | MEJIA MEDINA TEOFILO | 11,851.18 | - | 13,495.20 | 2,503.48 | 187.3 | 474.05 | 32.88 | 428.08 | 27.81 | 5,281.1 | 2,590.34 |
| 10826 | MEJIA URIARTE JERONIMO JESUS | - | - | 9,333.52 | 671.66 | 114.2 | 161.95 | 24.72 | 810.26 | 52.63 | 972.5 | 186.67 |
| 12256 | MELCHI TORRES JAIME JULIAN | - | - | 23.64 | - | - | 0.02 | 0.46 | 348.19 | 22.62 | 0.5 | 0.47 |
| 2852 | MELGAR ZAMORA GUILLERMINA | 35,793.47 | 1,398.64 | 37,192.11 | 7,930.66 | 330.5 | 1,431.74 | 55.95 | 533.79 | 34.67 | 14,708.7 | 6,447.51 |
| 10573 | MENDEZ CHIQUITO RAMIRO | - | - | 762.20 | 37.80 | 31.1 | 9.34 | 5.91 | 488.26 | 31.72 | 84.1 | 15.24 |

## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | SALDO PASIVO NETO ANTERIOR | | COSTO FINANCIERO | | COSTO DEL SERVICIO PASADO | | COSTO DE PRIMA DE ANTIGÜEDAD | PASIVO LABORAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12. CONFI | TERMINACIÓN | RETIRO | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | |
| 11282 | MENDEZ OCHOA JULIO ROMAN | - | - | 7,900.67 | 598.59 | 140.6 | 131.42 | 26.59 | 370.98 | 24.10 | 897.2 | 158.01 |
| 10563 | MENDEZ SERRANO MARCO ANTONIO | 6,368.10 | - | 7,854.50 | 1,159.18 | 148.9 | 254.72 | 29.73 | 552.78 | 35.91 | 3,437.9 | 2,129.82 |
| 12186 | MENDEZ VALENZUELA RUBEN | - | - | 18.29 | - | - | 0.04 | 0.32 | 296.94 | 19.29 | 0.4 | 0.37 |
| 12225 | MENDIVIL ANGULO MARCO ANTONIO | - | 1,543.95 | 2,527.73 | - | - | 19.68 | 61.76 | 1,755.21 | 114.02 | 1,625.4 | 1,625.38 |
| 10315 | MENDOZA CAMACHO JORGE LUIS | 24,316.11 | 1,572.31 | 25,888.42 | 4,754.90 | 335.1 | 972.64 | 62.89 | 689.54 | 44.79 | 12,154.5 | 7,064.55 |
| 11135 | MENDOZA MURO ELIOT JOSE | - | - | 2,740.11 | 203.13 | 58.5 | 43.78 | 11.03 | 512.37 | 33.28 | 316.4 | 54.80 |
| 11684 | MENDOZA NARANJO GILBERTO BERNARDIN | - | - | 2,617.56 | 164.25 | 73.8 | 38.51 | 13.84 | 296.94 | 19.29 | 290.4 | 52.35 |
| 9653 | MENDOZA NARANJO LUIS FELIPE | 7,217.51 | - | 8,425.96 | 1,235.58 | 111.6 | 288.70 | 24.17 | 651.13 | 42.30 | 4,056.8 | 2,709.56 |
| 11614 | MENDOZA RODRIGUEZ J GUADALUPE | - | - | 4,242.24 | 270.51 | 115.0 | 63.00 | 21.85 | 521.19 | 33.86 | 470.3 | 84.84 |
| 10529 | MENDOZA RODRIGUEZ ROSARIO | 2,086.08 | - | 2,731.13 | 352.21 | 59.9 | 83.44 | 12.90 | 641.98 | 41.70 | 1,220.3 | 808.23 |
| 9703 | MENDOZA VARELA NANCY YOLANDA | 22,438.46 | 1,400.19 | 23,838.65 | 4,102.54 | 276.4 | 897.54 | 56.01 | 798.33 | 51.86 | 12,086.0 | 7,707.08 |
| 11895 | MENDOZA VARELA ROSA ELIA | - | - | 5,244.16 | 252.32 | 192.1 | 68.55 | 36.34 | 507.11 | 32.94 | 549.3 | 104.88 |
| 10706 | MEZA CARRASCO DELFINO | 1,120.32 | - | 1,547.52 | 188.24 | 39.7 | 44.81 | 8.54 | 632.10 | 41.06 | 667.1 | 439.21 |
| 9547 | MEZA MARIA IRENE | 11,786.83 | - | 13,421.36 | 2,314.15 | 172.8 | 471.47 | 32.69 | 457.70 | 29.73 | 5,748.9 | 3,261.93 |
| 11785 | MEZA MURILLO JESUS ALFREDO | - | - | 2,459.71 | 117.54 | 77.1 | 32.69 | 16.50 | 615.65 | 39.99 | 243.8 | 49.19 |
| 10580 | MEZA PORTILLO JAIME ISMAEL | 1,699.98 | - | 2,259.93 | 288.49 | 52.3 | 68.00 | 11.20 | 658.97 | 42.81 | 994.4 | 653.59 |
| 11816 | MEZA REYNA YOSSIO GUADALUPE | - | - | 219.07 | 8.11 | 9.6 | 2.31 | 2.07 | 583.42 | 37.90 | 22.1 | 4.38 |
| 11844 | MEZA ROSALES RUBEN | - | - | 608.00 | 22.78 | 24.9 | 6.74 | 5.42 | 599.58 | 38.95 | 59.8 | 12.16 |
| 12044 | MEZA VILLEGAS JORGE ABEL | - | - | 188.28 | 3.69 | 12.6 | 1.33 | 2.43 | 484.55 | 31.48 | 20.1 | 3.77 |
| 11853 | MEZA YEE KARIM SEBASTIAN | - | - | 63.28 | 2.12 | 3.6 | 0.57 | 0.70 | 382.16 | 24.83 | 7.0 | 1.27 |
| 11004 | MILLAN BUENO FRANCISCA ELVIRA | - | 1,537.83 | 26,481.87 | 2,174.33 | 302.0 | 498.88 | 61.51 | 970.81 | 63.06 | 3,396.3 | 919.96 |
| 9679 | MILLAN OTERO JESUS ERNESTO | 5,933.26 | - | 7,012.22 | 1,038.43 | 101.9 | 237.33 | 21.58 | 648.49 | 42.13 | 3,280.9 | 2,140.56 |
| 9857 | MILLAN OTERO VIDAL | 11,789.43 | - | 13,590.75 | 2,482.18 | 205.2 | 471.58 | 36.03 | 461.94 | 30.01 | 5,299.8 | 2,612.40 |
| 11314 | MILLAN RAMOS JESUS GUADALUPE | - | - | 1,174.20 | 68.16 | 28.6 | 17.27 | 6.21 | 623.24 | 40.48 | 120.2 | 23.48 |
| 10376 | MILLAN VELARDE JOSE LUIS | 3,924.14 | - | 4,852.01 | 672.21 | 86.8 | 156.97 | 18.56 | 618.17 | 40.16 | 2,235.9 | 1,476.91 |
| 10168 | MILLAN VILLARREAL JESUS MANUEL | 4,381.79 | - | 5,336.75 | 754.70 | 89.3 | 175.27 | 19.10 | 620.89 | 40.33 | 2,475.6 | 1,631.56 |
| 11567 | MILLAN VILLARREAL JOSE ANGEL | - | - | 2,665.56 | 171.21 | 76.7 | 38.95 | 14.36 | 510.71 | 33.18 | 301.2 | 53.31 |
| 11168 | MIRANDA AGUIRRE JOSE ENRIQUE | - | - | 766.01 | 45.59 | 18.4 | 11.33 | 3.99 | 587.60 | 38.17 | 79.3 | 15.32 |
| 11485 | MIRANDA CRUZ GUADALUPE | - | 1,292.79 | 6,873.33 | 433.05 | 314.3 | 111.61 | 51.71 | 500.65 | 32.52 | 977.0 | 229.64 |
| 12216 | MOLINA CERVANTES JESUS ADRIAN | - | - | 35.91 | - | - | 0.08 | 0.64 | 296.94 | 19.29 | 0.7 | 0.72 |
| 9645 | MOLINA DEL BAL OLIVIA | 29,470.32 | 1,582.38 | 31,052.70 | 5,813.11 | 336.7 | 1,178.81 | 63.30 | 1,243.18 | 80.76 | 14,450.2 | 8,300.40 |
| 11820 | MOLINA MONTOYA VALERIA | - | - | 457.38 | 17.98 | 18.2 | 5.17 | 3.98 | 646.76 | 42.01 | 45.3 | 9.15 |
| 11867 | MOLINA TIZNADO JOSE JUAN | - | - | 216.15 | 8.22 | 11.1 | 2.19 | 2.13 | 370.00 | 24.04 | 23.7 | 4.32 |
| 11626 | MONARREZ BORQUEZ ALMA REBECA | - | - | 1,513.95 | 76.89 | 45.1 | 20.53 | 9.75 | 670.18 | 43.53 | 152.3 | 30.28 |
| 11717 | MONJARDIN RUBIO RIGOBERTO DE JESUS | - | - | 2,288.88 | 116.49 | 67.2 | 31.40 | 14.37 | 674.49 | 43.81 | 229.4 | 45.78 |
| 10817 | MONTAÑO FLORES AGUSTINA | - | - | 3,457.07 | 244.89 | 50.6 | 58.31 | 10.83 | 599.98 | 38.97 | 364.6 | 69.14 |
| 11610 | MONTENEGRO GARCIA FRANCISCO JAVIER | - | - | 156.68 | 7.74 | 6.7 | 1.83 | 1.30 | 505.77 | 32.85 | 17.6 | 3.13 |
| 11870 | MONTES MEZA CARLOS HUMBERTO | - | - | 129.47 | 4.46 | 7.1 | 1.21 | 1.38 | 460.10 | 29.89 | 14.2 | 2.59 |
| 9571 | MONTES VALENZUELA RAFAELA | 27,948.55 | 1,569.88 | 29,518.43 | 5,499.00 | 332.8 | 1,117.94 | 62.80 | 761.40 | 49.46 | 13,777.3 | 7,945.52 |
| 11465 | MONTIEL LOZANO JESUS OMAR | - | - | 2,862.71 | 168.33 | 67.0 | 42.92 | 14.34 | 614.30 | 39.90 | 292.6 | 57.25 |
| 9806 | MONTOYA ARELLANO FERNANDO EVERARD | 9,621.18 | - | 11,246.64 | 1,658.48 | 151.5 | 384.85 | 32.51 | 743.54 | 48.30 | 5,377.7 | 3,567.69 |
| 11803 | MONTOYA LOPEZ LUIS FERNANDO | - | - | 320.15 | 14.50 | 14.5 | 3.62 | 2.78 | 488.83 | 31.75 | 35.4 | 6.40 |
| 11953 | MONTOYA MARTINEZ PABLO JOSUE | - | - | 40.97 | 0.93 | 2.7 | 0.29 | 0.53 | 406.57 | 26.41 | 4.5 | 0.82 |
| 4030 | MONTOYA MORENO JUAN RAMON | 45,001.69 | 1,551.92 | 46,553.61 | 9,010.92 | 331.7 | 1,800.07 | 62.08 | 1,718.41 | 111.63 | 21,306.6 | 11,964.01 |

# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | SALDO PASIVO NETO ANTERIOR | | COSTO FINANCIERO | | COSTO DEL SERVICIO PASADO | | COSTO DE PRIMA DE ANTIGÜEDAD | PASIVO LABORAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONT | TERMINACIÓN | RETIRO | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | |
| 11691 | MONTOYA REYES ARACELI | - | - | 1,147.37 | 66.04 | 39.0 | 15.60 | 7.35 | 340.33 | 22.11 | 128.0 | 22.95 |
| 12259 | MONTOYA URETA ANGEL EDEL | - | - | 20.08 | - | - | 0.01 | 0.39 | 349.81 | 22.72 | 0.4 | 0.40 |
| 10556 | MONTOYA VERDUGO ROSA IMELDA | 9,840.54 | - | 11,981.99 | 1,655.13 | 198.1 | 393.62 | 42.83 | 969.98 | 63.01 | 5,672.5 | 3,819.22 |
| 11905 | MONZON BERNAL LUIS ENRIQUE | - | - | 63.42 | 1.78 | 3.9 | 0.51 | 0.76 | 406.76 | 26.42 | 7.0 | 1.27 |
| 11605 | MONZON FELIX LENIS BIANEY | - | - | 1,670.77 | 98.92 | 51.4 | 23.45 | 9.96 | 538.26 | 34.97 | 183.7 | 33.42 |
| 9807 | MORALES ALVARADO IFRAIN | 15,341.63 | - | 17,587.15 | 2,827.74 | 223.8 | 613.67 | 44.91 | 656.52 | 42.65 | 8,018.9 | 4,967.31 |
| 11645 | MORALES ARISTIGUI FRANCISCO MIGUEL | - | - | 1,253.57 | 62.90 | 38.4 | 16.80 | 8.27 | 1,106.48 | 71.88 | 126.4 | 25.07 |
| 10094 | MORALES BARRAZA VICENTE | 7,615.26 | - | 8,984.16 | 1,495.52 | 145.9 | 304.61 | 27.38 | 505.27 | 32.82 | 3,753.6 | 2,112.23 |
| 11171 | MORALES CHACON FABIAN | - | 1,216.04 | 15,875.05 | 1,271.90 | 241.8 | 293.18 | 48.64 | 651.13 | 42.30 | 3,071.6 | 1,557.86 |
| 12235 | MORALES RODARTE ARMANDO FRANCISCC | - | - | 96.64 | - | - | 0.21 | 1.73 | 296.94 | 19.29 | 1.9 | 1.93 |
| 10056 | MORAN AGUIRRE JOSE ANTONIO | 12,968.22 | - | 15,110.82 | 2,212.73 | 198.2 | 518.73 | 42.85 | 689.20 | 44.77 | 7,307.4 | 4,896.46 |
| 11693 | MORENO FELIX INDIRA | - | - | 1,195.99 | 69.03 | 41.2 | 16.20 | 7.72 | 423.04 | 27.48 | 134.2 | 23.92 |
| 9591 | MORENO HERNANDEZ ERIK MAURICIO | 28,775.87 | 1,538.80 | 30,314.68 | 5,669.83 | 326.8 | 1,151.03 | 61.55 | 718.17 | 46.65 | 14,127.0 | 8,130.35 |
| 11012 | MORENO LOPEZ SAMUEL | - | 978.46 | 15,182.50 | 1,432.07 | 222.4 | 284.08 | 39.14 | 482.90 | 31.37 | 2,956.1 | 1,301.68 |
| 10297 | MORENO PARTIDA JESUS HUMBERTO | 2,932.19 | - | 3,652.60 | 503.15 | 67.3 | 117.29 | 14.41 | 658.50 | 42.78 | 1,671.3 | 1,100.77 |
| 9949 | MORENO ROJO JULIO LEONARDO | 10,636.69 | 794.18 | 11,430.86 | 2,232.30 | 180.5 | 425.47 | 31.77 | 379.81 | 24.67 | 5,591.2 | 3,178.42 |
| 12131 | MORENO SOTO EMILIO ANTONIO | - | - | 24.24 | 0.16 | 2.4 | 0.09 | 0.39 | 355.10 | 23.07 | 3.1 | 0.48 |
| 12199 | MORENO VALENZUELA ARTURO | - | - | 1,728.74 | - | - | 8.17 | 26.40 | 558.30 | 36.27 | 34.6 | 34.57 |
| 9708 | MOYA MARTINEZ CRUZ DAVID | 17,824.03 | 1,244.84 | 19,068.87 | 3,282.57 | 247.5 | 712.96 | 49.79 | 640.03 | 41.58 | 10,554.2 | 7,024.13 |
| 11413 | MOYA TIRADO DAVID GABRIEL | - | - | 239.94 | 13.67 | 8.6 | 3.13 | 1.67 | 474.09 | 30.80 | 27.1 | 4.80 |
| 11640 | MUÑOZ AGUILAR JAVIER | - | - | 5,485.26 | 352.74 | 147.5 | 82.02 | 27.68 | 508.15 | 33.01 | 609.9 | 109.71 |
| 12220 | MUÑOZ HERNANDEZ JOSE FRANCISCO | - | - | 383.20 | - | - | 1.29 | 6.37 | 296.94 | 19.29 | 7.7 | 7.66 |
| 10890 | MURGUIA VEGA CARLOS EFRAIN | - | - | 17,606.98 | 1,278.87 | 198.6 | 309.20 | 42.94 | 3,047.41 | 197.96 | 1,829.6 | 352.14 |
| 10988 | MURILLO ESPINOZA CLAUDIA JANETH | - | - | 13,844.79 | 988.02 | 173.1 | 239.60 | 37.30 | 1,769.86 | 114.97 | 1,438.0 | 276.90 |
| 11185 | MURILLO ESPINOZA RENE | - | 1,119.16 | 14,459.14 | 1,258.84 | 242.3 | 266.80 | 44.77 | 545.51 | 35.44 | 2,931.8 | 1,430.73 |
| 11525 | MURILLO SANCHEZ WENDY YUKIE | - | - | 768.44 | 44.29 | 25.3 | 10.41 | 4.96 | 532.94 | 34.62 | 85.0 | 15.37 |
| 10263 | MURILLO SOTO LEONARDO | 12,050.20 | - | 14,207.34 | 2,049.07 | 199.6 | 482.01 | 43.14 | 601.71 | 39.09 | 6,829.2 | 4,580.57 |
| 12182 | NAJERA PARRA JESUS URIEL | - | - | 18.51 | - | - | 0.04 | 0.33 | 296.94 | 19.29 | 0.4 | 0.37 |
| 11971 | NAVARRETE CARRILLO LUIS FERNANDO | - | - | 162.16 | 4.29 | 10.0 | 1.32 | 1.92 | 460.50 | 29.91 | 17.5 | 3.24 |
| 10170 | NAVARRETE FRANCO ROSARIO | 13,941.69 | - | 16,175.90 | 2,847.36 | 247.8 | 557.67 | 44.68 | 598.58 | 38.88 | 6,529.8 | 3,434.59 |
| 11247 | NAVARRETE LUIS FERNANDO | - | 1,174.24 | 15,653.11 | 1,415.85 | 264.9 | 289.58 | 46.97 | 496.33 | 32.24 | 2,158.0 | 477.24 |
| 12262 | NAVARRETE SALCEDO DAVID | - | 766.81 | 871.67 | - | - | 2.10 | 30.67 | 319.14 | 20.73 | 799.6 | 799.58 |
| 11255 | NAVARRO MORALES JUANA | - | - | 1,109.38 | 77.97 | 27.8 | 16.96 | 5.23 | 370.72 | 24.08 | 127.9 | 22.19 |
| 11883 | NAVARRO OSUNA JOSE LEONARDO | - | - | 45.86 | 1.36 | 2.8 | 0.38 | 0.54 | 420.97 | 27.35 | 5.0 | 0.92 |
| 12160 | NERIS FELIX ACENCION | - | - | 55.89 | 0.03 | 4.7 | 0.21 | 0.91 | 296.94 | 19.29 | 5.9 | 1.12 |
| 11190 | NIEBLAS LOPEZ NIBARDO | - | - | 3,886.97 | 294.48 | 77.6 | 63.22 | 14.52 | 460.29 | 29.90 | 449.9 | 77.74 |
| 9655 | NIETO QUEZADA JOSE | 16,273.22 | - | 18,586.29 | 3,006.67 | 230.6 | 650.93 | 46.26 | 641.49 | 41.67 | 8,476.6 | 5,239.38 |
| 11809 | NORIEGA GASTELUM CARLOS | - | - | 428.05 | 19.82 | 18.9 | 4.94 | 3.62 | 455.07 | 29.56 | 47.3 | 8.56 |
| 12191 | NORIEGA GASTELUM WILFRIDO | - | - | 36.71 | - | - | 0.10 | 0.64 | 296.94 | 19.29 | 0.7 | 0.73 |
| 5673 | NORIEGA LIZARRAGA GUSTAVO | 31,943.42 | 1,552.43 | 33,495.85 | 5,858.74 | 304.9 | 1,277.74 | 62.10 | 756.76 | 49.16 | 16,951.0 | 10,787.36 |
| 11562 | NUÑEZ BURGOS MARCO ANTONIO | - | 1,041.91 | 9,725.14 | 807.32 | 235.0 | 173.66 | 41.68 | 429.10 | 27.87 | 1,382.5 | 340.16 |
| 12227 | NUÑEZ CARRILLO JUAN CARLOS | - | - | 197.11 | - | - | 0.44 | 3.50 | 1,755.21 | 114.02 | 3.9 | 3.94 |
| 11425 | NUÑEZ DUARTE JUAN CARLOS | - | - | 862.86 | 53.74 | 27.0 | 12.13 | 5.13 | 476.53 | 30.95 | 98.0 | 17.26 |
| 12242 | NUÑEZ MONGE JOEL ARTURO | - | - | 111.18 | - | - | 0.19 | 2.03 | 296.94 | 19.29 | 2.2 | 2.22 |

| | NOMBRE | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | SALDO PASIVO NETO ANTERIOR | | COSTO FINANCIERO | | COSTO DEL SERVICIO PASADO | | COSTO DE PRIMA DE ANTIGÜEDAD | PASIVO LABORAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12. CONFI | TERMINACIÓN | RETIRO | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | |
| 11967 | OBESO GONZALEZ LUIS ANTONIO | - | - | 46.16 | 1.07 | 3.0 | 0.33 | 0.59 | 387.14 | 25.15 | 5.0 | 0.92 |
| 10339 | OBESO RAMIREZ OSCAR | 20,275.10 | 1,549.76 | 21,824.86 | 3,650.84 | 304.3 | 811.00 | 61.99 | 732.86 | 47.61 | 11,221.2 | 7,266.07 |
| 12111 | OBESO SANCHEZ ARIAN GUADALUPE | - | - | 31.12 | 0.27 | 3.0 | 0.13 | 0.49 | 443.34 | 28.80 | 3.9 | 0.62 |
| 12152 | OBESO TORRES MANUEL GUADALUPE | - | - | 129.60 | 0.39 | 10.3 | 0.62 | 1.97 | 296.94 | 19.29 | 13.3 | 2.59 |
| 10987 | OCHOA ACOSTA JOSE ABEL | - | 1,274.15 | 22,395.64 | 2,106.75 | 286.0 | 422.43 | 50.97 | 495.60 | 32.19 | 3,024.6 | 631.85 |
| 10254 | OCHOA FELIX MARIA CECILIA | 2,980.35 | - | 3,593.19 | 578.24 | 64.7 | 119.21 | 12.26 | 296.94 | 19.29 | 1,498.6 | 855.71 |
| 12051 | OCHOA GARCIA MANUEL | - | - | 1,135.94 | 30.08 | 69.0 | 10.29 | 12.43 | 729.37 | 47.38 | 121.8 | 22.72 |
| 10855 | OCHOA ROCHA HECTOR ANTONIO | - | 918.94 | 16,655.41 | 1,589.46 | 207.3 | 314.73 | 36.76 | 380.17 | 24.70 | 2,258.3 | 461.58 |
| 9839 | OCHOA RODELO FILIBERTO | 30,519.64 | 1,431.53 | 31,951.17 | 6,550.34 | 332.3 | 1,220.79 | 57.26 | 548.14 | 35.61 | 13,258.0 | 6,375.39 |
| 11660 | OCHOA ROJO JOSE RAFAEL | - | - | 744.15 | 34.77 | 24.9 | 9.45 | 5.43 | 727.70 | 47.27 | 74.6 | 14.88 |
| 9771 | OJEDA CARRANZA MARTIN | 13,246.05 | - | 15,205.35 | 2,792.00 | 223.2 | 529.84 | 39.19 | 505.27 | 32.82 | 5,936.8 | 2,921.60 |
| 10641 | OLGUIN FELIX LUIS ANGEL | 977.40 | - | 1,335.85 | 163.32 | 33.0 | 39.10 | 7.17 | 641.64 | 41.68 | 582.8 | 386.43 |
| 11790 | OLGUIN VASQUEZ JESUS ALBERTO | - | - | 394.66 | 18.47 | 17.2 | 4.60 | 3.30 | 420.15 | 27.29 | 43.6 | 7.89 |
| 12014 | OLIVAS ABUNDES CESAR JESUS | - | - | 120.95 | 2.57 | 8.1 | 0.86 | 1.56 | 508.27 | 33.02 | 13.1 | 2.42 |
| 10109 | OLIVAS AMARILLAS ALFREDO | 23,580.62 | 1,527.15 | 25,107.77 | 4,606.82 | 323.7 | 943.22 | 61.09 | 641.49 | 41.67 | 11,805.3 | 6,874.79 |
| 10815 | OLIVAS ARELLANO LUIS IVAN | - | - | 5,726.75 | 412.42 | 76.1 | 98.24 | 16.29 | 624.19 | 40.55 | 603.1 | 114.53 |
| 10006 | OLIVAS GURROLA ALFREDO GUADALUPE | 9,631.85 | - | 11,260.01 | 1,885.54 | 172.7 | 385.27 | 32.56 | 517.77 | 33.63 | 4,751.1 | 2,692.91 |
| 12032 | OLIVAS LUGO MAYRA LIZBETH | - | - | 533.04 | 13.09 | 32.2 | 4.54 | 6.12 | 506.94 | 32.93 | 56.0 | 10.66 |
| 11999 | OLIVAS RIOS SAUL EDUARDO | - | - | 287.37 | 8.02 | 16.9 | 2.53 | 3.21 | 296.94 | 19.29 | 30.7 | 5.75 |
| 10588 | OLIVAS VILLEGAS ABEL | 18,625.45 | 1,446.12 | 20,071.58 | 3,924.46 | 335.4 | 745.02 | 57.84 | 545.63 | 35.44 | 8,513.6 | 4,253.73 |
| 12222 | ONTIVEROS ALVAREZ BRAYAN ALEXIS | - | - | 84.19 | - | - | 0.19 | 1.49 | 296.94 | 19.29 | 1.7 | 1.68 |
| 12167 | ONTIVEROS VILLALBA JOSUE SALVADOR | - | - | 608.53 | - | - | 3.22 | 8.95 | 319.55 | 20.76 | 12.2 | 12.17 |
| 10030 | ORDOÑEZ GARCIA ANTONIO | 26,362.54 | 1,591.41 | 27,953.95 | 5,175.93 | 338.6 | 1,054.50 | 63.66 | 651.13 | 42.30 | 13,070.8 | 7,556.27 |
| 9879 | ORDOÑEZ GARCIA RICARDO | 18,813.93 | 1,291.26 | 20,105.19 | 3,446.59 | 256.0 | 752.56 | 51.65 | 651.13 | 42.30 | 10,165.6 | 6,463.01 |
| 11047 | ORDOÑEZ GARCIA ROBERTO | - | - | 15,826.76 | 1,122.00 | 196.8 | 274.00 | 42.53 | 642.94 | 41.76 | 1,635.3 | 316.54 |
| 11254 | ORDOÑEZ SAINZ RAFAEL | - | - | 366.97 | 23.17 | 11.4 | 5.15 | 2.19 | 516.15 | 33.53 | 41.9 | 7.34 |
| 11899 | ORNELAS MIRAMONTES JACIEL GEOVANNY | - | - | 153.74 | 5.09 | 8.6 | 1.41 | 1.66 | 394.83 | 25.65 | 16.8 | 3.07 |
| 12074 | ORNELAS ROCHA OSCAR DE JESUS | - | - | 31.01 | 0.47 | 2.9 | 0.16 | 0.46 | 419.23 | 27.23 | 3.9 | 0.62 |
| 11862 | ORNELAS ROCHA RAMON | - | - | 298.06 | 11.48 | 15.2 | 3.05 | 2.91 | 422.35 | 27.44 | 32.6 | 5.96 |
| 11733 | OROZCO CHAVARIN GLORIA BEATRIZ | - | - | 3,048.43 | 181.69 | 98.5 | 42.72 | 18.25 | 505.61 | 32.84 | 341.2 | 60.97 |
| 11095 | OROZCO MENDEZ ANAHI CAROLINA | - | - | 1,660.56 | 105.05 | 33.4 | 25.97 | 7.25 | 798.33 | 51.86 | 171.6 | 33.21 |
| 11696 | ORTEGA ALZATE JORGE ARTURO | - | - | 669.00 | 35.61 | 25.8 | 8.48 | 4.90 | 453.38 | 29.45 | 74.8 | 13.38 |
| 10093 | ORTEGA SARABIA HECTOR DANIEL | 30,310.36 | 1,521.44 | 31,831.80 | 6,122.68 | 333.3 | 1,212.41 | 60.86 | 580.76 | 37.73 | 14,371.8 | 7,915.78 |
| 11224 | ORTIZ CABALLERO SOFIA | - | - | 5,838.06 | 438.94 | 111.3 | 95.68 | 21.08 | 505.66 | 32.85 | 667.0 | 116.76 |
| 11732 | ORTIZ VERDUZCO MAYRA OLIVIA | - | - | 164.92 | 6.42 | 6.8 | 1.80 | 1.50 | 765.66 | 49.74 | 16.5 | 3.30 |
| 10648 | OSUNA ACOSTA JOSE IGNACIO | 973.47 | - | 1,340.33 | 162.63 | 33.8 | 38.94 | 7.34 | 609.39 | 39.59 | 581.7 | 385.23 |
| 11978 | OSUNA CITAL CELSO | - | 965.95 | 4,584.98 | 273.16 | 234.0 | 72.38 | 38.64 | 369.87 | 24.03 | 671.1 | 163.95 |
| 10338 | OSUNA DURAN VICTOR MANUEL | 8,376.80 | - | 10,003.46 | 1,628.93 | 172.5 | 335.07 | 32.53 | 518.69 | 33.69 | 4,190.3 | 2,388.86 |
| 11985 | OSUNA ESCAMILLA JORGE LUIS | - | - | 179.65 | 4.66 | 11.0 | 1.46 | 2.13 | 432.55 | 28.10 | 19.3 | 3.59 |
| 10495 | OSUNA ESPINOZA MIGUEL FRANCISCO | 11,680.10 | 952.50 | 12,632.60 | 2,577.36 | 230.7 | 467.20 | 38.10 | 369.81 | 24.02 | 4,989.7 | 2,181.62 |
| 11096 | OSUNA GUTIERREZ ERICK JOSUE | - | - | 2,757.36 | 180.68 | 51.9 | 44.04 | 11.10 | 689.85 | 44.81 | 287.7 | 55.15 |
| 11239 | OSUNA PERAZA ALAN DE JESUS | - | - | 521.31 | 23.51 | 18.3 | 6.43 | 4.00 | 760.31 | 49.39 | 52.2 | 10.43 |
| 10618 | OSUNA ZAÑUDO JUAN DIEGO | 4,746.74 | - | 5,987.54 | 795.88 | 114.6 | 189.87 | 24.82 | 767.78 | 49.87 | 2,766.7 | 1,856.17 |
| 12265 | OSUNA ZAVALZA GEORGINA | - | 1,485.62 | 1,684.15 | - | - | 3.97 | 59.42 | 557.50 | 36.21 | 1,549.0 | 1,549.01 |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFI | TERMINACIÓN | RETIRO | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | |
| 11888 | OSUNA ZAZUETA JHONATAN DE JESUS | - | - | 56.65 | 1.68 | 3.4 | 0.47 | 0.67 | 425.99 | 27.67 | 6.2 | 1.13 |
| 9555 | OTAÑEZ MEDINA GLORIA GUADALUPE | 8,487.87 | - | 9,622.51 | 1,795.22 | 129.3 | 339.51 | 22.69 | 296.94 | 19.29 | 3,770.2 | 1,845.73 |
| 12002 | PACHECO VEGA MARIA ABIGAIL | - | - | 203.81 | 4.20 | 11.5 | 1.56 | 2.52 | 664.77 | 43.18 | 19.7 | 4.08 |
| 9504 | PADILLA ACOSTA JESUS | 30,262.10 | 1,550.08 | 31,812.19 | 5,974.00 | 329.2 | 1,210.48 | 62.00 | 674.49 | 43.81 | 14,794.8 | 8,491.64 |
| 9528 | PADILLA PONCE MARIA LORENA | 41,174.11 | 1,598.83 | 42,772.94 | 8,092.68 | 338.2 | 1,646.96 | 63.95 | 641.49 | 41.67 | 20,020.2 | 11,589.31 |
| 10622 | PADILLA REYES MANUEL ARMANDO | 8,002.31 | - | 9,825.00 | 1,347.83 | 169.1 | 320.09 | 36.45 | 619.92 | 40.27 | 4,617.0 | 3,100.06 |
| 5525 | PAEZ MONTIEL BEATRIZ ADRIANA | 19,206.34 | - | 21,343.52 | 3,764.12 | 224.2 | 768.25 | 42.74 | 564.19 | 36.65 | 9,319.3 | 5,330.97 |
| 11951 | PAEZ NAVARRO OSWALDO | - | - | 125.79 | 2.81 | 7.0 | 0.97 | 1.55 | 934.45 | 60.70 | 12.3 | 2.52 |
| 11952 | PAEZ NAVARRO RAMON ORLANDO | - | - | 177.15 | 4.22 | 9.5 | 1.46 | 2.09 | 706.24 | 45.88 | 17.2 | 3.54 |
| 11559 | PALAZUELOS LUGO ERNESTO | - | 1,641.87 | 24,477.48 | 2,089.63 | 350.7 | 456.71 | 65.67 | 672.86 | 43.71 | 3,236.4 | 796.04 |
| 9642 | PALAZUELOS MONJARDIN MARIBEL | 21,556.43 | 1,243.42 | 22,799.85 | 4,841.43 | 301.2 | 862.26 | 49.74 | 472.50 | 30.69 | 8,789.6 | 3,646.90 |
| 10189 | PALAZUELOS VELAZQUEZ GILBERTO | 15,950.65 | 1,192.16 | 17,142.81 | 3,161.77 | 256.7 | 638.03 | 47.69 | 546.83 | 35.52 | 7,909.2 | 4,490.73 |
| 11636 | PARDO GONZALEZ RAMON ALBERTO | - | - | 1,433.15 | 85.01 | 47.8 | 19.71 | 8.96 | 484.46 | 31.47 | 161.5 | 28.66 |
| 12157 | PARRA ENCINES CRISTIAN EDUARDO | - | - | 48.87 | 0.05 | 4.1 | 0.17 | 0.81 | 443.41 | 28.80 | 5.2 | 0.98 |
| 12137 | PARRA HERNANDEZ JESUS MANUEL | - | - | 59.24 | 0.35 | 4.7 | 0.27 | 0.91 | 296.94 | 19.29 | 6.3 | 1.18 |
| 9666 | PARRA MILLAN JESUS ANTONIO | 21,760.49 | 1,190.81 | 22,951.30 | 4,895.24 | 289.0 | 870.42 | 47.63 | 460.61 | 29.92 | 8,826.3 | 3,642.01 |
| 12252 | PARRA SALAZAR JOAN ALBERTO | - | - | 25.75 | - | - | 0.02 | 0.49 | 371.61 | 24.14 | 0.5 | 0.51 |
| 10323 | PARRA VAZQUEZ MARCELINO | 8,930.01 | - | 10,648.34 | 1,647.83 | 172.8 | 357.20 | 34.37 | 547.86 | 35.59 | 4,713.0 | 2,892.29 |
| 11206 | PARTIDA SALAS VICTOR | - | - | 432.63 | 18.81 | 15.9 | 5.17 | 3.48 | 641.49 | 41.67 | 43.3 | 8.65 |
| 10441 | PARTIDA VILLARREAL MIGUEL ANGEL | - | 948.63 | 3,616.99 | 162.46 | 229.8 | 53.37 | 37.95 | 369.22 | 23.98 | 535.6 | 143.31 |
| 11981 | PAYAN ALVAREZ JOSE MIGUEL | - | - | 45.99 | 0.97 | 3.1 | 0.31 | 0.61 | 464.67 | 30.18 | 5.0 | 0.92 |
| 12072 | PAYAN FLORES MARTIN MISAEL | - | - | 2,696.46 | 68.56 | 140.6 | 27.34 | 26.59 | 370.16 | 24.05 | 263.1 | 53.93 |
| 10798 | PAYAN ROCHA MARTIN | 8,515.37 | 1,001.45 | 9,516.82 | 1,742.22 | 227.6 | 340.61 | 40.06 | 480.23 | 31.20 | 11,867.3 | 9,897.49 |
| 10237 | PEÑA BRISEYDA | 11,546.88 | - | 13,495.07 | 2,418.84 | 221.9 | 461.88 | 38.96 | 506.03 | 32.87 | 5,251.0 | 2,610.20 |
| 10322 | PEÑA DELGADO ARTURO | 14,405.36 | 1,233.40 | 15,638.76 | 2,627.58 | 245.3 | 576.21 | 49.34 | 653.85 | 42.47 | 8,885.2 | 6,012.37 |
| 11323 | PEÑA ESTRADA LILIANA PATRICIA | - | - | 822.13 | 46.06 | 21.4 | 11.77 | 4.67 | 991.23 | 64.39 | 83.9 | 16.44 |
| 10446 | PEÑA GONZALEZ VALENTIN | 12,619.04 | 1,162.48 | 13,781.52 | 2,369.71 | 239.2 | 504.76 | 46.50 | 573.85 | 37.28 | 7,695.9 | 5,086.93 |
| 11162 | PEÑA PEREZ JORDAN URBANO | - | - | 772.97 | 45.77 | 18.1 | 11.49 | 3.97 | 648.90 | 42.15 | 79.4 | 15.46 |
| 11714 | PEÑA RINCONES GERARDO | - | - | 432.80 | 22.77 | 16.9 | 5.45 | 3.21 | 296.94 | 19.29 | 48.3 | 8.66 |
| 11315 | PEÑA SALAZAR JESUS ALBERTO | - | - | 576.15 | 31.40 | 15.9 | 8.04 | 3.48 | 616.43 | 40.04 | 58.8 | 11.52 |
| 9691 | PERAZA ZAZUETA LUIS TIAN | 20,023.15 | 1,332.25 | 21,355.40 | 3,677.61 | 264.2 | 800.93 | 53.29 | 641.49 | 41.67 | 10,771.9 | 6,830.16 |
| 12162 | PEREA PRADO JESUS FELIPE | - | - | 78.25 | - | - | 0.30 | 1.27 | 296.94 | 19.29 | 1.6 | 1.57 |
| 9904 | PEREDA MORENO LILIAM JASIBE | 24,899.72 | 1,558.46 | 26,458.18 | 4,876.25 | 330.3 | 995.99 | 62.34 | 638.87 | 41.50 | 12,408.7 | 7,202.06 |
| 9953 | PEREZ ACOSTA FRANCISCO JAVIER | 11,165.83 | - | 12,994.60 | 1,913.48 | 169.7 | 446.63 | 36.58 | 1,124.72 | 73.06 | 6,266.4 | 4,183.26 |
| 10501 | PEREZ AGUILAR ARMY KARIME | 4,155.29 | - | 5,236.91 | 714.78 | 102.2 | 166.21 | 21.63 | 715.18 | 46.46 | 2,371.3 | 1,554.29 |
| 9965 | PEREZ AISPURO JOSE CRISPIN | 24,624.09 | 1,570.05 | 26,194.13 | 4,819.95 | 332.8 | 984.96 | 62.80 | 604.06 | 39.24 | 12,290.3 | 7,137.52 |
| 11374 | PEREZ AVENDAÑO JOSE MARIA | - | 922.29 | 9,809.00 | 859.33 | 209.6 | 177.73 | 36.89 | 445.94 | 28.97 | 2,205.8 | 1,136.91 |
| 10266 | PEREZ BAÑUELOS JESUS ENRIQUE | 21,197.06 | 1,517.49 | 22,714.54 | 3,825.30 | 298.0 | 847.88 | 60.70 | 651.13 | 42.30 | 11,658.7 | 7,535.42 |
| 11450 | PEREZ CASTRO RAMON BERNARDINO | - | 967.33 | 13,631.30 | 1,301.71 | 236.6 | 253.28 | 38.69 | 369.94 | 24.03 | 1,874.5 | 336.23 |
| 12143 | PEREZ CUEN LUIS FERNANDO | - | - | 67.39 | 0.27 | 5.4 | 0.30 | 1.05 | 297.53 | 19.33 | 7.0 | 1.35 |
| 10518 | PEREZ DELGADO JOSE ISRAEL | 2,486.41 | - | 3,220.41 | 422.87 | 68.6 | 99.46 | 14.68 | 654.65 | 42.53 | 1,442.1 | 950.65 |
| 11755 | PEREZ FERNANDEZ MARIA DEL CARMEN | - | - | 687.17 | 34.51 | 28.1 | 8.40 | 5.34 | 497.12 | 32.29 | 76.4 | 13.74 |
| 11936 | PEREZ HERNANDEZ CRISTIAN GEOVANY | - | - | 258.32 | 6.74 | 13.5 | 2.23 | 2.93 | 584.13 | 37.94 | 25.4 | 5.17 |
| 11933 | PEREZ LOAIZA JOSE CARLOS | - | 1,641.87 | 7,413.70 | 266.13 | 350.7 | 115.44 | 65.67 | 687.67 | 44.67 | 1,071.6 | 454.77 |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFI | TERMINACIÓN | RETIRO | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | |
| 11631 | PEREZ LOPEZ CARLOS DANIEL | - | - | 106.85 | 4.97 | 4.9 | 1.19 | 0.94 | 429.63 | 27.91 | 12.0 | 2.14 |
| 10244 | PEREZ LOPEZ DENIS ANTONIO | 5,996.04 | - | 7,230.19 | 1,018.21 | 114.0 | 239.84 | 24.68 | 1,414.90 | 91.91 | 3,420.1 | 2,287.86 |
| 9515 | PEREZ MARTELL ADRIAN | 35,075.76 | 1,586.46 | 36,662.22 | 6,966.42 | 339.1 | 1,403.03 | 63.46 | 1,243.18 | 80.76 | 16,930.6 | 9,625.08 |
| 10786 | PEREZ MUÑOZ CARLOS IVAN | - | - | 896.01 | 48.20 | 33.2 | 11.64 | 6.28 | 393.52 | 25.56 | 99.4 | 17.92 |
| 11529 | PEREZ PEREZ JOSE RICARDO | - | - | 1,597.44 | 101.79 | 48.2 | 22.93 | 9.02 | 477.83 | 31.04 | 181.9 | 31.95 |
| 10514 | PEREZ PEREZ SAUL ENRIQUE | 1,754.72 | - | 2,315.38 | 298.34 | 52.4 | 70.19 | 11.21 | 654.25 | 42.50 | 1,022.8 | 672.08 |
| 12081 | PEREZ PULIDO JOSUE GUILLERMO | - | - | 82.20 | 1.10 | 6.1 | 0.47 | 1.17 | 459.20 | 29.83 | 8.8 | 1.64 |
| 12008 | PEREZ RIVERA ISELA JACQUELINNE | - | - | 220.97 | 5.40 | 13.8 | 1.77 | 2.65 | 461.83 | 30.00 | 23.6 | 4.42 |
| 12063 | PEREZ SALAS MARIANNY | - | - | 171.62 | 2.84 | 11.5 | 1.13 | 2.30 | 538.72 | 34.99 | 17.8 | 3.43 |
| 12177 | PEREZ SARABIA HAROLD | - | - | 479.64 | - | - | 2.09 | 7.50 | 453.25 | 29.44 | 9.6 | 9.59 |
| 10174 | PEREZ TORTOLEDO ROBERTO | 12,812.24 | - | 14,880.47 | 2,554.28 | 223.9 | 512.49 | 41.36 | 546.70 | 35.51 | 6,178.3 | 3,400.12 |
| 12003 | PEREZ VALENZUELA CHRISTIAN ALONSO | - | - | 46.47 | 0.93 | 3.2 | 0.31 | 0.62 | 400.91 | 26.04 | 5.1 | 0.93 |
| 11578 | PEREZ VALERA ALFREDO MOISES | - | - | 197.70 | 5.48 | 11.8 | 1.68 | 2.27 | 395.80 | 25.71 | 21.3 | 3.95 |
| 12268 | PEREZ VALERA JESUS ANTONIO | - | - | 135.46 | - | - | 0.05 | 2.66 | 342.02 | 22.22 | 2.7 | 2.71 |
| 11963 | PEREZ ZAMBRANO GERARDO ANTONIO | - | - | 425.83 | 11.16 | 21.4 | 3.84 | 4.68 | 811.17 | 52.69 | 41.1 | 8.52 |
| 8631 | PEREZ ZAMUDIO JOSE ANGEL | 37,635.86 | 1,502.23 | 39,138.09 | 7,827.86 | 335.3 | 1,505.43 | 60.09 | 569.40 | 36.99 | 17,016.8 | 8,853.66 |
| 12052 | PICOS GARCIA GEORGINA GUADALUPE | - | 1,042.69 | 3,762.94 | 161.98 | 236.3 | 54.41 | 41.71 | 474.99 | 30.86 | 615.2 | 216.94 |
| 11742 | PICOS LIZARRAGA GUADALUPE ANAHI | - | - | 1,157.78 | 53.84 | 38.9 | 14.77 | 8.38 | 990.32 | 64.33 | 115.9 | 23.16 |
| 11150 | PICOS MANJARREZ ROSANGELA | - | - | 5,116.90 | 342.45 | 86.8 | 83.78 | 18.55 | 1,262.33 | 82.00 | 531.6 | 102.34 |
| 6319 | PIÑA ARBALLO JOSE CARLOS | 27,928.49 | 1,400.19 | 29,328.68 | 5,146.73 | 276.4 | 1,117.14 | 56.01 | 650.19 | 42.24 | 14,765.7 | 9,342.62 |
| 9579 | PIÑA LOPEZ LUCIANO | 6,018.66 | - | 7,018.81 | 1,178.75 | 105.6 | 240.75 | 20.00 | 482.46 | 31.34 | 2,964.6 | 1,680.32 |
| 10531 | PIÑA LOPEZ PAULO | - | - | 1,816.74 | 101.97 | 63.2 | 24.50 | 11.83 | 422.05 | 27.42 | 201.5 | 36.33 |
| 9342 | PIÑA LOPEZ SIMPLICIO | 13,268.49 | - | 15,102.37 | 2,289.45 | 170.2 | 530.74 | 36.68 | 1,414.55 | 91.89 | 7,362.9 | 4,903.24 |
| 11893 | PLASCENCIA MEDRANO CESAR OMAR | - | - | 196.63 | 5.69 | 9.7 | 1.79 | 2.14 | 729.37 | 47.38 | 19.3 | 3.93 |
| 10812 | PLATA ACOSTA HECTOR DANIEL | 11,892.63 | 1,183.13 | 13,075.76 | 2,591.59 | 286.6 | 475.71 | 47.33 | 457.48 | 29.72 | 15,358.7 | 12,480.50 |
| 12138 | PLATA ALATORRE MARIANA GUADALUPE | - | - | 163.17 | 0.90 | 11.2 | 0.80 | 2.46 | 788.61 | 51.23 | 15.3 | 3.26 |
| 11423 | PLATA ARELLANO URIEL FRANCISCO | - | - | 625.95 | 32.94 | 18.0 | 8.57 | 3.95 | 1,084.47 | 70.45 | 63.5 | 12.52 |
| 11192 | PLATA BELTRAN MANUEL FELIPE | - | 1,207.82 | 20,268.30 | 2,022.88 | 294.2 | 381.21 | 48.31 | 465.46 | 30.24 | 2,806.6 | 489.60 |
| 12090 | PONCE CAMARGO JUAN | - | - | 334.84 | 5.26 | 22.9 | 2.32 | 4.38 | 480.42 | 31.21 | 34.9 | 6.70 |
| 11917 | PONCE DE LEON IRIBE JESUS GILBERTO | - | - | 64.48 | 2.19 | 4.9 | 0.51 | 0.78 | 428.59 | 27.84 | 8.4 | 1.29 |
| 7080 | PONCE FELIX MARIA GUADALUPE | 33,824.94 | 1,572.21 | 35,397.15 | 6,703.16 | 333.9 | 1,353.00 | 62.89 | 990.32 | 64.33 | 16,393.8 | 9,356.69 |
| 12058 | PONCE PEÑA SONIA DELIA | - | 1,576.27 | 6,164.19 | 250.07 | 334.8 | 91.76 | 63.05 | 647.10 | 42.03 | 1,009.7 | 424.90 |
| 10439 | PULIDO IBARRA LUIS ARTURO | 12,546.54 | 1,149.92 | 13,696.46 | 2,382.77 | 239.2 | 501.86 | 46.00 | 567.59 | 36.87 | 7,569.6 | 4,947.53 |
| 12205 | PULIDO LOPEZ JESUS EFREN | - | - | 18.33 | - | - | 0.04 | 0.33 | 296.94 | 19.29 | 0.4 | 0.37 |
| 11078 | PULIDO LOPEZ JUAN LUIS | - | - | 673.90 | 46.91 | 17.0 | 10.21 | 3.26 | 483.49 | 31.41 | 77.4 | 13.48 |
| 11976 | QUEVEDO IBARRA IRVIN ALFREDO | - | - | 467.24 | 12.81 | 24.7 | 4.25 | 5.10 | 562.84 | 36.56 | 46.8 | 9.34 |
| 11132 | QUINTERO BASTIDAS MARTHA YESENIA | - | - | 7,210.97 | 483.47 | 113.5 | 119.65 | 24.57 | 762.66 | 49.54 | 741.2 | 144.22 |
| 11360 | QUINTERO BOJORQUEZ MARCOS | - | 1,228.12 | 14,386.79 | 1,268.69 | 277.1 | 263.17 | 49.12 | 507.86 | 32.99 | 2,005.2 | 459.43 |
| 11460 | QUINTERO DIARTE LUIS ALBERTO | - | - | 316.20 | 18.05 | 11.3 | 4.15 | 2.18 | 434.28 | 28.21 | 35.7 | 6.32 |
| 11447 | QUINTERO JIMENEZ OSCAR NOE | - | - | 9,092.06 | 678.85 | 200.9 | 145.62 | 36.22 | 766.09 | 49.76 | 1,061.6 | 181.84 |
| 10992 | QUINTERO MAMBRILA JOEL | - | - | 5,056.74 | 350.50 | 77.8 | 84.48 | 16.66 | 636.32 | 41.33 | 529.4 | 101.13 |
| 9502 | QUINTERO ZAZUETA JOSE ANTONIO | 30,247.42 | 1,564.63 | 31,812.05 | 5,970.99 | 332.3 | 1,209.90 | 62.59 | 1,792.62 | 116.45 | 14,794.5 | 8,491.16 |
| 12187 | QUIÑONEZ LABRADA NEDEL ALBERTO | - | - | 103.84 | - | - | 0.33 | 1.74 | 296.94 | 19.29 | 2.1 | 2.08 |
| 10548 | QUIÑONEZ VEGA GERARDO | 1,398.91 | - | 1,865.82 | 244.90 | 45.0 | 55.96 | 9.34 | 570.88 | 37.08 | 798.6 | 508.69 |

| | NOMBRE | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | SALDO PASIVO NETO ANTERIOR | | COSTO FINANCIERO | | COSTO DEL SERVICIO PASADO | | COSTO DE PRIMA DE ANTIGÜEDAD | PASIVO LABORAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFI | TERMINACIÓN | RETIRO | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | |
| 11538 | QUIÑONEZ VEGA GILBERTO | - | - | 4,398.45 | 293.35 | 110.9 | 66.96 | 21.00 | 501.46 | 32.57 | 492.2 | 87.97 |
| 11587 | QUIROA REYES JOSE RAMON | - | - | 884.68 | 52.08 | 29.8 | 12.04 | 5.66 | 457.61 | 29.73 | 99.6 | 17.69 |
| 11705 | QUIROZ QUIROZ JESUS ENRIQUE | - | - | 220.16 | 10.54 | 9.6 | 2.55 | 1.86 | 438.44 | 28.48 | 24.6 | 4.40 |
| 11101 | RAMIREZ ALARCON GUMARO | - | - | 1,346.31 | 96.79 | 31.4 | 20.96 | 5.97 | 486.00 | 31.57 | 155.1 | 26.93 |
| 5592 | RAMIREZ BUSTAMANTE XOCHITL | 32,002.56 | 1,527.29 | 33,529.85 | 5,869.93 | 299.9 | 1,280.10 | 61.09 | 793.80 | 51.56 | 16,968.2 | 10,798.33 |
| 11040 | RAMIREZ CARDENAS JOSE JOAQUIN | - | 1,173.22 | 17,532.90 | 1,506.55 | 244.0 | 327.19 | 46.93 | 567.88 | 36.89 | 3,297.9 | 1,547.34 |
| 12122 | RAMIREZ CEBREROS DONOVAN | - | - | 64.12 | 0.45 | 5.1 | 0.29 | 0.99 | 454.94 | 29.55 | 6.8 | 1.28 |
| 10262 | RAMIREZ FELIX GENARO | 7,067.50 | - | 8,444.98 | 1,440.75 | 152.8 | 282.70 | 27.55 | 745.36 | 48.42 | 3,350.0 | 1,756.41 |
| 11548 | RAMIREZ GOVEA IVAN ARTURO | - | - | 527.28 | 29.06 | 18.5 | 6.91 | 3.64 | 533.77 | 34.67 | 58.1 | 10.55 |
| 10611 | RAMIREZ JUAN CARLOS | 13,816.08 | 1,305.47 | 15,121.54 | 2,696.25 | 280.6 | 552.64 | 52.22 | 545.38 | 35.43 | 7,088.6 | 4,111.70 |
| 11428 | RAMIREZ LUNA GUSTAVO ALFONSO | - | - | 1,396.92 | 92.77 | 38.9 | 20.65 | 7.29 | 398.17 | 25.86 | 159.6 | 27.94 |
| 12247 | RAMIREZ MENDOZA MIRIAM ANDREA | - | - | 58.67 | - | - | 0.07 | 1.10 | 364.66 | 23.69 | 1.2 | 1.17 |
| 12091 | RAMIREZ NUÑEZ JOAQUIN | - | - | 212.05 | 2.95 | 15.1 | 1.35 | 2.89 | 423.00 | 27.48 | 22.3 | 4.24 |
| 12065 | RAMIREZ OSUNA FLORENCIO | - | 945.60 | 3,524.99 | 152.57 | 229.1 | 51.59 | 37.82 | 368.00 | 23.90 | 522.9 | 141.24 |
| 11216 | RAMIREZ PACHECO RUBEN | - | - | 1,085.32 | 65.10 | 24.7 | 16.31 | 5.39 | 657.06 | 42.68 | 111.5 | 21.71 |
| 8605 | RAMIREZ PICOS ALBINO | 29,688.24 | 1,542.46 | 31,230.70 | 5,432.01 | 302.9 | 1,187.53 | 61.70 | 1,028.40 | 66.80 | 15,839.1 | 10,104.20 |
| 12204 | RAMIREZ SICAIROS JONAS | - | - | 51.32 | - | - | 0.13 | 0.90 | 296.94 | 19.29 | 1.0 | 1.03 |
| 5533 | RAMIREZ ZAZUETA JOSE ANTONIO | 27,572.07 | 1,347.30 | 28,919.37 | 5,779.94 | 302.4 | 1,102.88 | 53.89 | 511.27 | 33.21 | 12,427.3 | 6,344.95 |
| 10577 | RAMIREZ ZAZUETA SANTIAGO | 17,549.11 | 1,311.17 | 18,860.28 | 3,889.05 | 319.8 | 701.96 | 52.45 | 493.73 | 32.07 | 7,401.9 | 3,193.06 |
| 11866 | RAMOS CORONEL ELVIRA GUADALUPE | - | - | 2,879.00 | 140.90 | 108.4 | 37.05 | 20.53 | 505.07 | 32.81 | 306.8 | 57.58 |
| 12263 | RAMOS ELENES REBECA | - | - | 63.98 | - | - | 0.03 | 1.25 | 565.57 | 36.74 | 1.3 | 1.28 |
| 11711 | RAMOS LOPEZ DELIA | - | - | 5,181.15 | 323.02 | 146.2 | 76.17 | 27.45 | 505.81 | 32.86 | 572.9 | 103.62 |
| 11302 | RAMOS LOPEZ LORENA | - | - | 11,270.22 | 819.14 | 197.3 | 186.76 | 38.65 | 538.26 | 34.97 | 1,241.8 | 225.40 |
| 11249 | RAMOS MEDINA CESAR MARGARITO | - | - | 1,478.60 | 91.36 | 34.1 | 22.35 | 7.23 | 580.01 | 37.68 | 155.0 | 29.57 |
| 9609 | RAMOS ZAMORA JESUS MANUEL | 21,411.54 | 1,150.29 | 22,561.83 | 4,819.82 | 279.2 | 856.46 | 46.01 | 445.94 | 28.97 | 8,668.6 | 3,569.62 |
| 11637 | RENDON SARABIA JOAQUIN | - | - | 3,814.33 | 243.59 | 104.8 | 56.63 | 19.66 | 418.17 | 27.16 | 424.7 | 76.29 |
| 11220 | RENTERIA GASTELUM CHRISTIAN MIGUEL | - | - | 753.93 | 43.85 | 18.4 | 11.05 | 4.03 | 620.43 | 40.30 | 77.3 | 15.08 |
| 10942 | REYES RANGEL VICTOR JAVIER | - | - | 5,283.00 | 370.90 | 77.8 | 89.01 | 16.65 | 611.14 | 39.70 | 554.3 | 105.66 |
| 11212 | REYNAGA UREÑA ALEXIS JAEN | - | - | 1,173.93 | 78.93 | 29.5 | 17.72 | 5.76 | 534.09 | 34.69 | 131.9 | 23.48 |
| 11839 | RIOS ALVAREZ JUAN JOSE | - | - | 71.33 | 2.47 | 4.0 | 0.65 | 0.78 | 507.09 | 32.94 | 7.9 | 1.43 |
| 11676 | RIOS AYALA LUIS ALBERTO | - | - | 143.50 | 5.66 | 5.9 | 1.57 | 1.30 | 602.42 | 39.13 | 14.4 | 2.87 |
| 11556 | RIOS BURGOS JUAN JOSE | - | 980.74 | 13,235.09 | 1,219.61 | 236.6 | 245.09 | 39.23 | 370.13 | 24.04 | 1,798.3 | 342.11 |
| 11266 | RIOS CAMACHO EDGAR RAMON | - | - | 4,322.96 | 327.09 | 88.7 | 70.04 | 16.42 | 464.18 | 30.15 | 502.2 | 86.46 |
| 9937 | RIOS LARA CARLOS FERNANDO | 24,767.53 | 1,571.74 | 26,339.26 | 4,849.25 | 333.2 | 990.70 | 62.87 | 746.50 | 48.49 | 12,355.2 | 7,172.75 |
| 11317 | RIOS MARTINEZ JOSE ALBERTO | - | - | 4,481.22 | 282.27 | 89.8 | 70.43 | 19.20 | 666.83 | 43.32 | 461.7 | 89.62 |
| 10885 | RIOS OJEDA WENDY MARGARITA | - | - | 17,613.09 | 1,280.50 | 197.5 | 309.57 | 42.70 | 1,028.40 | 66.80 | 1,830.3 | 352.26 |
| 11484 | RIOS OJEDA YURIRIA GUADALUPE | - | - | 11,750.38 | 790.70 | 227.1 | 189.44 | 45.57 | 1,792.62 | 116.45 | 1,252.8 | 235.01 |
| 12193 | RIOS OSUNA PEDRO NOE | - | - | 607.63 | - | - | 2.30 | 9.85 | 3,001.96 | 195.00 | 12.2 | 12.15 |
| 12219 | RIOS SOSA ILSE ESTEFANIA | - | - | 187.69 | - | - | 0.52 | 3.24 | 346.91 | 22.53 | 3.8 | 3.75 |
| 11750 | RIOS URTUSUASTEGUI EDEN ALFREDO | - | - | 215.95 | 9.18 | 9.6 | 2.38 | 1.94 | 545.35 | 35.43 | 23.1 | 4.32 |
| 9522 | RIOS VILLARREAL GUADALUPE | 17,303.24 | - | 19,596.76 | 3,204.51 | 228.6 | 692.13 | 45.87 | 766.12 | 49.77 | 8,971.4 | 5,538.31 |
| 11093 | RIVAS GONZALEZ ROSARIO JANETH | - | - | 1,167.88 | 72.24 | 24.9 | 17.93 | 5.43 | 791.13 | 51.39 | 120.5 | 23.36 |
| 11609 | RIVAS LEON PEDRO | - | 1,298.56 | 11,892.00 | 928.32 | 278.2 | 211.87 | 51.94 | 547.11 | 35.54 | 1,683.4 | 476.80 |
| 12226 | RIVAS MORENO PEDRO | - | - | 54.76 | - | - | 0.11 | 0.99 | 384.48 | 24.98 | 1.1 | 1.10 |

| | NOMBRE | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | SALDO PASIVO NETO ANTERIOR | | COSTO FINANCIERO | | COSTO DEL SERVICIO PASADO | | COSTO DE PRIMA DE ANTIGÜEDAD | PASIVO LABORAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFI | TERMINACIÓN | RETIRO | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | |
| 10429 | RIVAS VILLARREAL YUBI DARIEL | 2,643.21 | - | 3,361.00 | 451.11 | 67.1 | 105.73 | 14.36 | 617.70 | 40.13 | 1,521.4 | 1,003.22 |
| 10384 | RIVERA ACOSTA JOSE MARTIN | 18,976.95 | 1,411.53 | 20,388.48 | 3,979.48 | 323.4 | 759.08 | 56.46 | 549.50 | 35.70 | 8,718.6 | 4,415.77 |
| 12264 | RIVERA CASTRO JUAN SEBASTIAN | - | - | 98.36 | - | - | 0.04 | 1.92 | 534.32 | 34.71 | 2.0 | 1.97 |
| 11294 | RIVERA CHAVEZ JESUS SANTIAGO | - | - | 188.97 | 2.94 | 13.2 | 1.26 | 2.52 | 370.19 | 24.05 | 19.9 | 3.78 |
| 9577 | RIVERA PALAZUELOS JESUS JOAQUIN | 30,266.40 | 1,568.50 | 31,834.91 | 5,976.33 | 333.7 | 1,210.66 | 62.74 | 886.80 | 57.61 | 14,798.6 | 8,488.59 |
| 11272 | RIVERA SOTO BERTHA ELVIRA | - | - | 1,469.98 | 88.06 | 33.5 | 22.14 | 7.26 | 1,028.40 | 66.80 | 150.9 | 29.40 |
| 11286 | ROBLEDO DAUTT JOSE RADAMES | - | - | 585.50 | 32.71 | 15.4 | 8.34 | 3.37 | 1,243.18 | 80.76 | 59.8 | 11.71 |
| 12089 | ROBLEDO TORRONTEGUI DULCE MARIA | - | - | 3,548.62 | 68.46 | 172.1 | 33.89 | 37.09 | 1,792.62 | 116.45 | 311.5 | 70.97 |
| 12155 | ROBLES FLORES ANDRES MAURICIO | - | - | 35.73 | 0.06 | 3.0 | 0.12 | 0.59 | 451.80 | 29.35 | 3.8 | 0.71 |
| 11723 | ROBLES PEREZ DAVID OSVALDO | - | - | 3,973.85 | 225.54 | 112.8 | 56.93 | 22.55 | 548.14 | 35.61 | 417.9 | 79.48 |
| 9958 | ROCHA RAMIREZ EDGAR JARED | 6,590.23 | - | 7,826.77 | 1,123.95 | 114.2 | 263.61 | 24.73 | 655.50 | 42.58 | 3,731.5 | 2,493.29 |
| 12055 | ROCHA RIVERA JUAN MANUEL | - | - | 2,982.54 | 86.48 | 149.8 | 31.40 | 28.25 | 462.73 | 30.06 | 295.9 | 59.65 |
| 12200 | ROCHA VALDEZ ALEJANDRO AXAEL | - | - | 31.13 | - | - | 0.07 | 0.55 | 296.94 | 19.29 | 0.6 | 0.62 |
| 12236 | ROCHIN VILLANUEVA DANIEL | - | - | 142.43 | - | - | 0.29 | 2.56 | 377.15 | 24.50 | 2.8 | 2.85 |
| 11198 | ROCHIN VILLANUEVA JOSE ALBERTO | - | - | 1,691.62 | 115.16 | 39.4 | 26.07 | 7.76 | 543.74 | 35.32 | 188.4 | 33.83 |
| 11431 | ROCHIN VILLANUEVA SEBASTIAN | - | - | 1,063.84 | 66.91 | 32.5 | 15.11 | 6.17 | 496.02 | 32.22 | 120.7 | 21.28 |
| 10282 | RODELO OCHOA JOSE MAXIMO | 13,728.34 | 967.70 | 14,696.04 | 3,055.39 | 234.4 | 549.13 | 38.71 | 370.07 | 24.04 | 5,737.9 | 2,448.09 |
| 9989 | RODRIGUEZ ANGULO CLAUDIA CELENE | 18,468.74 | 1,308.29 | 19,777.02 | 3,380.65 | 259.4 | 738.75 | 52.33 | 689.04 | 44.76 | 10,005.9 | 6,365.84 |
| 10546 | RODRIGUEZ ARELLANO ADOLFO | 8,232.54 | - | 10,091.81 | 1,389.00 | 172.5 | 329.30 | 37.19 | 741.09 | 48.14 | 4,741.1 | 3,179.62 |
| 11467 | RODRIGUEZ BENITEZ SILVIA | - | 1,107.44 | 10,955.97 | 893.63 | 239.5 | 196.97 | 44.30 | 546.09 | 35.47 | 2,481.8 | 1,348.70 |
| 12266 | RODRIGUEZ BUENO MIGUEL ANGEL | - | - | 188.11 | - | - | 0.08 | 3.68 | 343.00 | 22.28 | 3.8 | 3.76 |
| 12257 | RODRIGUEZ CARO JIBRAHAM ANTONIO | - | - | 586.01 | - | - | 0.74 | 10.98 | 1,045.26 | 67.90 | 11.7 | 11.72 |
| 11982 | RODRIGUEZ CHAVEZ JORGE ARMANDO | - | - | 74.44 | 1.72 | 4.9 | 0.54 | 0.95 | 432.54 | 28.10 | 8.1 | 1.49 |
| 11290 | RODRIGUEZ DE LA ROCHA JUAN DE DIOS | - | - | 1,006.12 | 58.17 | 24.7 | 14.75 | 5.38 | 796.39 | 51.73 | 103.0 | 20.12 |
| 9519 | RODRIGUEZ DUARTE JOSE JAVIER | 39,467.33 | 1,588.53 | 41,055.87 | 7,740.52 | 335.3 | 1,578.69 | 63.54 | 654.57 | 42.52 | 19,264.9 | 11,189.09 |
| 11829 | RODRIGUEZ GARCIA JOEL ABRAHAM | - | - | 104.35 | 3.94 | 5.5 | 1.02 | 1.07 | 417.62 | 27.13 | 11.6 | 2.09 |
| 10166 | RODRIGUEZ GAVILANES BEATRIZ | 5,146.04 | - | 6,219.91 | 895.13 | 101.5 | 205.84 | 21.48 | 762.66 | 49.54 | 2,877.4 | 1,880.86 |
| 11892 | RODRIGUEZ HERNANDEZ MARCO ANTONIO | - | - | 787.41 | 33.51 | 36.3 | 8.94 | 6.80 | 370.07 | 24.04 | 85.6 | 15.75 |
| 5835 | RODRIGUEZ IBARRA ANA GABRIELA | 31,817.09 | 1,524.34 | 33,341.43 | 5,834.83 | 299.3 | 1,272.68 | 60.97 | 1,243.18 | 80.76 | 16,875.7 | 10,741.57 |
| 11889 | RODRIGUEZ LARES GUILLERMO | - | - | 77.17 | 2.39 | 4.5 | 0.66 | 0.88 | 398.23 | 25.87 | 8.5 | 1.54 |
| 11331 | RODRIGUEZ LEAL EDEN ALTEMAR | - | - | 1,324.26 | 89.62 | 35.9 | 19.72 | 6.76 | 476.17 | 30.93 | 152.0 | 26.49 |
| 10661 | RODRIGUEZ OCHOA JOSE GUILLERMO | 3,021.43 | - | 3,855.80 | 591.22 | 90.1 | 120.86 | 16.69 | 466.41 | 30.30 | 1,533.5 | 852.22 |
| 10066 | RODRIGUEZ ONTIVEROS CESAR JULIO | 21,009.05 | 1,317.00 | 22,326.06 | 4,702.04 | 319.7 | 840.36 | 52.68 | 501.93 | 32.60 | 8,647.8 | 3,626.06 |
| 10428 | RODRIGUEZ PEREZ MIGUEL EDUARDO | 1,186.80 | - | 1,563.19 | 222.50 | 38.7 | 47.47 | 7.53 | 537.31 | 34.90 | 634.8 | 373.68 |
| 12159 | RODRIGUEZ REYES KEVIN RONALDO | - | - | 55.41 | 0.05 | 4.6 | 0.21 | 0.90 | 296.94 | 19.29 | 5.8 | 1.11 |
| 11798 | RODRIGUEZ ROMAN | - | - | 1,411.25 | 74.23 | 53.2 | 18.20 | 10.03 | 467.80 | 30.39 | 155.6 | 28.23 |
| 12151 | RODRIGUEZ SALAZAR LEONARDO DANIEL | - | - | 397.88 | 1.37 | 30.9 | 2.09 | 5.87 | 470.90 | 30.59 | 40.2 | 7.96 |
| 9595 | RODRIGUEZ SALCIDO JOSE TIRZO RAUL | 21,889.44 | 1,121.39 | 23,010.83 | 4,937.82 | 272.7 | 875.58 | 44.86 | 433.85 | 28.18 | 8,812.1 | 3,601.65 |
| 10286 | RODRIGUEZ SALCIDO MARIA ZOBEIDA | 16,499.46 | 1,219.03 | 17,718.50 | 3,401.61 | 273.6 | 659.98 | 48.76 | 465.99 | 30.27 | 7,763.0 | 4,087.81 |
| 11354 | RODRIGUEZ SEPULVEDA ROBERTO CARLOS | - | - | 5,001.43 | 359.81 | 107.2 | 79.72 | 20.31 | 484.52 | 31.47 | 567.0 | 100.03 |
| 11849 | RODRIGUEZ VERA FERNANDO | - | - | 616.78 | 27.08 | 27.9 | 7.03 | 5.30 | 438.32 | 28.47 | 67.3 | 12.34 |
| 11995 | ROJAS MARQUEZ JESUS IVAN | - | - | 146.87 | 3.53 | 9.4 | 1.12 | 1.81 | 504.75 | 32.79 | 15.9 | 2.94 |
| 9512 | ROJAS ROJAS DIONICIO ELEODORO | 17,337.17 | - | 19,638.10 | 3,211.02 | 229.4 | 693.49 | 46.02 | 1,124.72 | 73.06 | 8,988.7 | 5,548.32 |
| 11407 | ROJAS ROJAS ERNESTO | - | - | 5,187.36 | 371.77 | 113.5 | 82.45 | 21.30 | 457.29 | 29.70 | 589.0 | 103.75 |

# JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | SALDO PASIVO NETO ANTERIOR | | COSTO FINANCIERO | | COSTO DEL SERVICIO PASADO | | COSTO DE PRIMA DE ANTIGÜEDAD | PASIVO LABORAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFI | TERMINACIÓN | RETIRO | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | |
| 12213 | ROJAS ZAZUETA CASANDRA BERENICE | - | - | 90.06 | - | - | 0.21 | 1.59 | 438.10 | 28.46 | 1.8 | 1.80 |
| 10396 | ROJO BARRON RAFAEL | 4,578.92 | - | 5,628.81 | 884.08 | 110.8 | 183.16 | 21.00 | 502.07 | 32.61 | 2,328.6 | 1,333.68 |
| 10328 | ROJO ROCHA JOSE CRISTY SALVADOR | 6,773.24 | - | 8,174.30 | 1,158.71 | 130.7 | 270.93 | 28.02 | 798.33 | 51.86 | 3,840.7 | 2,551.30 |
| 10677 | ROJO ROSENDO ADRIAN | 4,156.41 | - | 5,258.99 | 766.30 | 112.2 | 166.26 | 22.05 | 538.89 | 35.01 | 2,233.4 | 1,354.87 |
| 4685 | ROMAN LOPEZ LUIS ABEL | 41,554.67 | 1,557.74 | 43,112.42 | 8,298.51 | 332.5 | 1,662.19 | 62.31 | 1,429.62 | 92.87 | 19,792.7 | 11,161.68 |
| 11939 | ROMERO IBARRA JESUS GUADALUPE | - | - | 661.72 | 23.21 | 34.4 | 6.73 | 6.50 | 394.14 | 25.60 | 70.8 | 13.23 |
| 12129 | ROMERO SILVA EDGAR IVAN | - | - | 460.19 | 4.31 | 33.0 | 2.96 | 6.24 | 382.85 | 24.87 | 46.5 | 9.20 |
| 11230 | ROMERO SOTO BRIANDA DEACAREN | - | - | 1,074.09 | 64.07 | 24.8 | 16.08 | 5.40 | 796.39 | 51.73 | 110.3 | 21.48 |
| 12136 | ROSALES ORNELAS YESENIA | - | - | 234.45 | 1.42 | 15.9 | 1.21 | 3.48 | 1,245.01 | 80.87 | 22.0 | 4.69 |
| 12207 | ROSALES SALAZAR MISSAEL | - | - | 85.77 | - | - | 0.23 | 1.49 | 296.94 | 19.29 | 1.7 | 1.72 |
| 11166 | ROSALES SANCHEZ RAMON MARTIN | - | 1,442.73 | 24,914.18 | 2,396.59 | 337.4 | 469.43 | 57.71 | 541.94 | 35.20 | 3,387.3 | 653.32 |
| 10192 | ROSAS CORTEZ GUILLERMO | 15,819.19 | 1,183.20 | 17,002.38 | 3,153.68 | 256.3 | 632.77 | 47.33 | 543.65 | 35.31 | 7,787.9 | 4,377.98 |
| 11199 | RUBIO CARDENAS FRANCISCO GERARDO | - | - | 302.66 | 1.44 | 23.2 | 1.69 | 4.36 | 305.75 | 19.86 | 30.6 | 6.05 |
| 10374 | RUBIO CRUZ ALDO LUIS | 2,356.38 | - | 2,980.44 | 400.54 | 57.9 | 94.26 | 12.48 | 651.13 | 42.30 | 1,358.8 | 900.33 |
| 12147 | RUBIO FONSECA JOSE MIGUEL | - | - | 103.99 | 0.31 | 8.1 | 0.43 | 1.65 | 544.87 | 35.39 | 10.5 | 2.08 |
| 12080 | RUBIO SANDOVAL DANIEL WALDO | - | - | 408.25 | 7.22 | 27.0 | 3.03 | 5.14 | 415.39 | 26.98 | 42.4 | 8.17 |
| 10547 | RUBIO SANDOVAL JOSE CARLOS | 1,455.27 | - | 1,940.47 | 244.90 | 44.9 | 58.21 | 9.70 | 651.13 | 42.30 | 857.5 | 567.67 |
| 10646 | RUBIO SANDOVAL VICTOR ALFONSO | 2,346.28 | - | 3,059.61 | 397.63 | 66.7 | 93.85 | 14.27 | 659.02 | 42.81 | 1,367.3 | 902.96 |
| 10535 | RUELAS BELTRAN JOSE ENRIQUE | 7,778.50 | - | 9,348.31 | 1,793.67 | 199.0 | 311.14 | 31.40 | 417.40 | 27.11 | 3,115.4 | 1,122.74 |
| 9983 | RUELAS CORTEZ SAUL | 17,850.55 | 1,218.58 | 19,069.13 | 3,717.64 | 274.9 | 714.02 | 48.74 | 511.27 | 33.21 | 8,246.9 | 4,254.31 |
| 9761 | RUIZ RIVAS ALMA LIDIA | 29,194.00 | 1,444.62 | 30,638.62 | 6,256.62 | 334.5 | 1,167.76 | 57.78 | 548.14 | 35.61 | 12,738.9 | 6,147.75 |
| 11257 | SAENZ QUIJANO MARIEL | - | - | 4,802.77 | 313.61 | 87.3 | 77.38 | 18.67 | 615.57 | 39.99 | 497.0 | 96.06 |
| 10183 | SALAS SAMBADE CRISTOBAL | 11,473.86 | - | 13,419.64 | 2,126.55 | 195.9 | 458.95 | 38.92 | 545.79 | 35.45 | 5,997.1 | 3,674.64 |
| 10265 | SALAS VALENZUELA JOSE CLEMENTE | 11,988.68 | 909.18 | 12,897.86 | 2,485.48 | 205.1 | 479.55 | 36.37 | 379.05 | 24.62 | 5,606.6 | 2,916.01 |
| 11097 | SALAZAR AGUIRRE PAVEL RIGOBERTO | - | - | 6,194.83 | 425.79 | 100.1 | 102.71 | 21.19 | 1,414.90 | 91.91 | 649.8 | 123.90 |
| 9942 | SALAZAR ARMENTA ERNESTO | 20,958.31 | 1,202.48 | 22,160.79 | 4,707.25 | 292.4 | 838.33 | 48.10 | 461.94 | 30.01 | 8,539.9 | 3,540.27 |
| 9566 | SALAZAR ESTRADA LIVIER AMPARO | - | - | 9,691.61 | 590.90 | 229.3 | 147.83 | 46.00 | 798.33 | 51.86 | 1,014.0 | 193.83 |
| 10222 | SALAZAR GARCIA CARMEN MARIA | 6,821.32 | - | 8,179.63 | 1,231.85 | 133.4 | 272.85 | 27.17 | 564.19 | 36.65 | 3,680.3 | 2,315.06 |
| 12076 | SALAZAR GARCIA PEDRO | - | - | 299.39 | 5.30 | 20.0 | 2.17 | 3.82 | 420.65 | 27.33 | 31.3 | 5.99 |
| 10185 | SALAZAR MANZO JAIME | 15,512.74 | 1,218.65 | 16,731.39 | 2,839.74 | 242.3 | 620.51 | 48.75 | 730.29 | 47.44 | 9,403.0 | 6,320.91 |
| 11833 | SALAZAR NIDEZ SAID EMMANUEL | - | - | 1,017.99 | 41.71 | 38.5 | 12.06 | 8.30 | 626.12 | 40.67 | 100.6 | 20.36 |
| 12214 | SALAZAR OBESO JONATHAN GUADALUPE | - | - | 50.57 | - | - | 0.12 | 0.90 | 296.94 | 19.29 | 1.0 | 1.01 |
| 10500 | SALAZAR QUIROZ JESUS ROSARIO | 5,938.77 | - | 7,357.23 | 1,008.73 | 132.3 | 237.55 | 28.37 | 646.61 | 42.00 | 3,410.0 | 2,268.98 |
| 11670 | SALAZAR ROJO WILLIAM ALONSO | - | - | 108.44 | 4.94 | 5.0 | 1.20 | 0.97 | 450.56 | 29.27 | 12.1 | 2.17 |
| 7692 | SALAZAR ROSALES ENRIQUE | 24,051.08 | 1,291.68 | 25,342.75 | 4,447.11 | 256.1 | 962.04 | 51.67 | 647.41 | 42.06 | 12,709.3 | 8,006.06 |
| 11237 | SALAZAR ROSALES PEDRO | - | 1,508.76 | 21,154.68 | 1,888.34 | 334.4 | 392.92 | 60.35 | 567.94 | 36.89 | 2,880.0 | 657.23 |
| 10022 | SALAZAR VALDEZ LEONSO | 29,623.19 | 1,587.65 | 31,210.85 | 5,843.33 | 339.3 | 1,184.93 | 63.51 | 651.13 | 42.30 | 14,519.2 | 8,336.59 |
| 11747 | SALCIDO BELTRAN VIANNEY ALEJANDRA | - | - | 167.76 | 7.55 | 7.7 | 1.86 | 1.50 | 420.39 | 27.31 | 18.6 | 3.36 |
| 11303 | SALCIDO FIGUEROA JESUS OSVALDO | - | - | 11,304.88 | 920.21 | 216.9 | 188.01 | 38.08 | 487.41 | 31.66 | 1,363.2 | 226.10 |
| 10234 | SALCIDO FIGUEROA JUAN DE DIOS GUADALI | 8,100.40 | - | 9,612.64 | 1,456.43 | 147.9 | 324.02 | 30.24 | 566.20 | 36.78 | 4,376.5 | 2,772.17 |
| 9790 | SALIDO ALVAREZ RUBEN | 6,813.61 | - | 8,031.44 | 1,163.70 | 112.5 | 272.54 | 24.36 | 674.49 | 43.81 | 3,846.3 | 2,570.13 |
| 11491 | SALIDO VELAZQUEZ BALBINA | - | - | 2,393.82 | 159.48 | 65.1 | 35.70 | 12.18 | 505.01 | 32.80 | 272.4 | 47.88 |
| 10148 | SALOMON ASTORGA ABRAHAM | - | - | 4,191.12 | 295.06 | 86.9 | 66.86 | 16.96 | 541.99 | 35.21 | 465.8 | 83.82 |
| 10023 | SAMANIEGO HERRERA GABRIELA | 16,324.81 | 1,198.28 | 17,523.09 | 3,341.40 | 265.8 | 652.99 | 47.93 | 615.57 | 39.99 | 7,757.1 | 4,149.88 |

| | NOMBRE | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | SALDO PASIVO NETO ANTERIOR | | COSTO FINANCIERO | | COSTO DEL SERVICIO PASADO | | COSTO DE PRIMA DE ANTIGÜEDAD | PASIVO LABORAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFI | TERMINACIÓN | RETIRO | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | |
| 11909 | SAMANIEGO VALENZUELA MANUEL ALEXIS | - | - | 60.89 | 1.67 | 3.8 | 0.48 | 0.74 | 482.90 | 31.37 | 6.7 | 1.22 |
| 9794 | SANCHEZ AGUIRRE JUAN GABRIEL | 31,300.19 | 1,485.95 | 32,786.14 | 6,381.98 | 327.6 | 1,252.01 | 59.44 | 576.51 | 37.45 | 14,628.7 | 7,919.12 |
| 11002 | SANCHEZ ATONDO MANUEL ENRIQUE | - | - | 4,994.83 | 346.05 | 76.6 | 83.49 | 16.41 | 1,111.05 | 72.17 | 522.6 | 99.90 |
| 11860 | SANCHEZ CABRERA EDNA AIDA | - | - | 1,241.71 | 53.50 | 51.9 | 14.57 | 10.26 | 548.27 | 35.62 | 130.3 | 24.83 |
| 10509 | SANCHEZ CARRASCO TANIA | 4,133.37 | - | 5,181.60 | 710.79 | 99.0 | 165.33 | 20.96 | 1,792.62 | 116.45 | 2,356.2 | 1,546.39 |
| 10610 | SANCHEZ CORRALES JAVIER HUMBERTO | 2,018.43 | - | 2,641.08 | 340.11 | 57.8 | 80.74 | 12.45 | 611.39 | 39.72 | 1,182.5 | 784.63 |
| 11311 | SANCHEZ CORRALES JOSE EDUARDO | - | - | 1,678.05 | 99.88 | 39.5 | 25.06 | 8.50 | 634.28 | 41.20 | 172.9 | 33.56 |
| 11946 | SANCHEZ DIAZ JOSE LUIS | - | 967.37 | 5,828.30 | 381.93 | 236.6 | 97.22 | 38.69 | 370.23 | 24.05 | 798.7 | 180.17 |
| 10822 | SANCHEZ INZUNZA JORGE AGUSTIN | - | - | 1,105.35 | 79.84 | 21.7 | 17.77 | 4.33 | 542.97 | 35.27 | 123.6 | 22.11 |
| 11958 | SANCHEZ INZUNZA JOSE LEOBARDO | - | - | 103.32 | 2.66 | 6.5 | 0.81 | 1.26 | 407.13 | 26.45 | 11.2 | 2.07 |
| 12261 | SANCHEZ MONTES NESTOR EDUARDO | - | - | 16.94 | - | - | 0.01 | 0.33 | 296.94 | 19.29 | 0.3 | 0.34 |
| 12241 | SANCHEZ ORTEGA CARLOS MANUEL | - | - | 606.26 | - | - | 1.63 | 10.50 | 296.94 | 19.29 | 12.1 | 12.13 |
| 10167 | SANCHEZ PARDO VICTOR MANUEL | - | - | 11,092.37 | 810.68 | 132.3 | 193.48 | 28.37 | 691.20 | 44.90 | 1,164.9 | 221.85 |
| 9617 | SANCHEZ RODRIGUEZ JOSE JOAQUIN | 12,320.83 | - | 14,134.93 | 2,120.00 | 168.3 | 492.83 | 36.28 | 762.66 | 49.54 | 6,866.7 | 4,578.40 |
| 11945 | SANCHEZ VAZQUEZ JORGE GUILLERMO | - | 979.46 | 5,329.90 | 340.36 | 238.6 | 87.01 | 39.18 | 370.23 | 24.05 | 753.8 | 174.90 |
| 11463 | SANCHEZ ZAZUETA ALDO ADRIAN | - | - | 1,251.34 | 80.97 | 35.9 | 18.23 | 6.79 | 423.54 | 27.51 | 141.9 | 25.03 |
| 11209 | SANDOVAL ALVAREZ ARMIDA GUADALUPE | - | - | 4,459.07 | 342.89 | 87.4 | 72.99 | 16.19 | 458.48 | 29.78 | 519.5 | 89.18 |
| 11049 | SANTOS BAEZ JORGE LUIS | - | 1,266.41 | 23,757.14 | 2,420.95 | 307.9 | 449.81 | 50.66 | 485.45 | 31.53 | 3,294.3 | 565.42 |
| 10645 | SANTOS ORDOÑEZ VERONICA ELENA | 10,525.84 | - | 12,826.02 | 1,902.76 | 229.3 | 421.03 | 46.00 | 1,792.62 | 116.45 | 5,701.0 | 3,568.95 |
| 11191 | SARABIA FERNANDEZ ELSA LORENA | - | - | 10,664.43 | 786.05 | 168.3 | 179.74 | 33.54 | 549.06 | 35.67 | 1,167.7 | 213.29 |
| 12017 | SARABIA FIGUEROA PERLA BERENICE | - | - | 48.70 | 0.90 | 3.4 | 0.31 | 0.67 | 425.48 | 27.64 | 5.3 | 0.97 |
| 10597 | SARABIA LOPEZ ALEJANDRO | 19,353.06 | 1,502.98 | 20,856.04 | 3,919.88 | 335.1 | 774.12 | 60.12 | 567.57 | 36.87 | 9,343.6 | 5,088.57 |
| 11824 | SARABIA LUGO CLAUDIA GUADALUPE | - | - | 1,449.21 | 75.93 | 55.0 | 18.69 | 10.30 | 422.26 | 27.43 | 159.9 | 28.98 |
| 12073 | SARABIA MEZA SERGIO DAVID | - | - | 1,076.04 | 24.18 | 64.0 | 9.55 | 11.97 | 370.23 | 24.05 | 109.7 | 21.52 |
| 11130 | SARABIA OMAR | - | - | 9,133.84 | 719.52 | 143.8 | 155.48 | 27.20 | 379.28 | 24.64 | 1,046.0 | 182.68 |
| 11457 | SARABIA ROJO DIANA PAULINA | - | - | 1,261.06 | 69.26 | 33.7 | 17.90 | 7.32 | 598.58 | 38.88 | 128.2 | 25.22 |
| 10973 | SARABIA SANDOVAL JESUS ALEJANDRO | - | - | 1,342.08 | 99.93 | 28.9 | 21.35 | 5.49 | 510.53 | 33.16 | 155.7 | 26.84 |
| 10177 | SARABIA SOSA PAZ | 9,989.23 | - | 11,624.90 | 2,095.12 | 186.3 | 399.57 | 32.71 | 426.50 | 27.71 | 4,528.5 | 2,247.03 |
| 8931 | SARABIA YURIAR JONAS | 29,137.22 | 1,552.76 | 30,689.98 | 5,327.75 | 304.9 | 1,165.49 | 62.11 | 718.97 | 46.70 | 15,573.4 | 9,940.76 |
| 10492 | SARABIA YURIAR JULIO CESAR | 15,961.96 | 1,287.98 | 17,249.94 | 3,529.56 | 312.6 | 638.48 | 51.52 | 482.92 | 31.37 | 6,791.2 | 2,948.99 |
| 11263 | SARABIA YURIAR LUIS OCTAVIO | - | 1,321.93 | 18,646.28 | 1,816.44 | 320.2 | 346.49 | 52.88 | 509.62 | 33.10 | 2,608.5 | 471.81 |
| 10172 | SARACCO MARTINEZ DINO DUILIO | 3,108.68 | - | 3,821.40 | 534.93 | 66.6 | 124.35 | 14.25 | 651.13 | 42.30 | 1,761.7 | 1,160.16 |
| 10949 | SARMIENTO NIEBLA OSWALDO | - | - | 10,208.67 | 732.23 | 131.3 | 176.02 | 28.16 | 620.41 | 40.30 | 1,067.7 | 204.17 |
| 11855 | SAUCEDA MEDINA JOSE GUILLERMO | - | - | 42.63 | 0.45 | 3.3 | 0.21 | 0.64 | 412.80 | 26.82 | 4.6 | 0.85 |
| 10920 | SAUCEDA RAMIREZ YANILA MARIBEL | - | - | 2,297.85 | 156.44 | 38.3 | 37.70 | 8.25 | 695.85 | 45.20 | 240.7 | 45.96 |
| 9592 | SAUCEDA ZAZUETA MARIA DEL CARMEN | 12,087.78 | 1,200.25 | 13,288.03 | 2,469.43 | 270.8 | 483.51 | 48.01 | 497.29 | 32.30 | 5,868.4 | 3,128.21 |
| 10454 | SAUCEDA ZAZUETA ROBERTO ANTONIO | 14,495.87 | 1,302.26 | 15,798.13 | 2,621.66 | 258.2 | 579.83 | 52.09 | 617.04 | 40.08 | 8,073.6 | 5,193.78 |
| 11847 | SAUCEDO LOPEZ JUSTO EDUARDO | - | - | 120.14 | 4.36 | 6.5 | 1.15 | 1.25 | 414.06 | 26.90 | 13.2 | 2.40 |
| 9824 | SEPULVEDA FELIX JUAN CARLOS | 22,231.63 | 1,358.26 | 23,589.88 | 4,970.47 | 328.4 | 889.27 | 54.33 | 520.60 | 33.82 | 9,157.8 | 3,858.89 |
| 11309 | SEPULVEDA RAMOS REY ALEXIS | - | - | 259.09 | 16.01 | 8.2 | 3.60 | 1.59 | 318.95 | 20.72 | 29.4 | 5.18 |
| 11800 | SERNAS RUBIO MARTIN MANUEL | - | - | 259.54 | 10.32 | 11.5 | 2.79 | 2.40 | 561.24 | 36.46 | 27.0 | 5.19 |
| 11415 | SERRANO BELTRAN DANIEL ARTURO | - | - | 586.40 | 33.30 | 18.7 | 7.97 | 3.76 | 546.77 | 35.52 | 63.7 | 11.73 |
| 10801 | SERRANO BELTRAN JOSE LUIS | 569.26 | - | 818.42 | 107.83 | 26.2 | 22.77 | 4.98 | 466.05 | 30.27 | 731.1 | 597.02 |
| 11716 | SERRANO MONTES IVONNE LIZBETH | - | - | 204.32 | 8.15 | 8.2 | 2.27 | 1.82 | 641.49 | 41.67 | 20.4 | 4.09 |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFI | TERMINACIÓN | RETIRO | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | |
| 10251 | SERRANO MORAN KARLA PAOLA | 6,551.82 | - | 7,777.43 | 1,283.20 | 130.6 | 262.07 | 24.51 | 460.61 | 29.92 | 3,245.6 | 1,831.79 |
| 12120 | SERRANO RENTERIA JORGE ALBERTO | - | - | 622.13 | 5.64 | 39.2 | 4.00 | 8.44 | 599.50 | 38.94 | 57.3 | 12.44 |
| 11647 | SERVIN GARCIA JOSE ANTONIO | - | - | 208.63 | 10.19 | 8.9 | 2.44 | 1.73 | 486.41 | 31.60 | 23.3 | 4.17 |
| 11487 | SERVIN OSUNA MIGUEL ANGEL | - | - | 290.70 | 16.36 | 10.6 | 3.77 | 2.05 | 492.99 | 32.02 | 32.8 | 5.81 |
| 11488 | SICAIROS MORA ERNESTO | - | - | 1,967.32 | 128.28 | 55.4 | 28.90 | 10.45 | 482.90 | 31.37 | 223.1 | 39.35 |
| 10173 | SICAIROS MORA JESUS AARON | 26,041.55 | 1,459.18 | 27,500.74 | 5,550.35 | 337.7 | 1,041.66 | 58.37 | 548.40 | 35.62 | 11,515.5 | 5,627.43 |
| 12212 | SICAIROS RIVERA OLIVER ARNOLDO | - | - | 21.74 | - | - | 0.04 | 0.39 | 296.94 | 19.29 | 0.4 | 0.43 |
| 10859 | SILLAS ZAMBRANO ELNA ROSA | - | - | 8,910.25 | 633.92 | 114.3 | 153.47 | 24.74 | 1,792.62 | 116.45 | 926.4 | 178.20 |
| 11118 | SILVAS SANCHEZ LORENA | - | 847.17 | 11,201.81 | 1,030.28 | 192.5 | 207.09 | 33.89 | 405.77 | 26.36 | 2,311.0 | 1,088.14 |
| 12116 | SINGH GARCIA JONATHAN VLADIMIR | - | - | 990.88 | 10.27 | 59.7 | 6.96 | 12.86 | 796.39 | 51.73 | 89.8 | 19.82 |
| 12059 | SOLIS VELAZQUEZ FAUSTO JESUS | - | - | 94.45 | 1.61 | 6.6 | 0.61 | 1.28 | 426.00 | 27.67 | 10.1 | 1.89 |
| 9496 | SOTO ALVAREZ LIBRADO | 29,394.17 | 1,452.04 | 30,846.21 | 6,248.78 | 332.1 | 1,175.77 | 58.08 | 552.50 | 35.89 | 12,984.6 | 6,403.76 |
| 11119 | SOTO BASTIDAS MARIA DEL SOL | - | - | 3,679.58 | 282.38 | 70.9 | 60.33 | 13.26 | 419.53 | 27.25 | 426.9 | 73.59 |
| 10834 | SOTO CADENA JESUS ANTONIO | - | - | 6,632.17 | 479.16 | 86.6 | 114.12 | 18.52 | 761.59 | 49.47 | 698.4 | 132.64 |
| 10908 | SOTO HIGUERA RADAMES | - | - | 8,434.13 | 653.95 | 181.7 | 136.78 | 31.90 | 422.28 | 27.43 | 1,004.3 | 168.68 |
| 11001 | SOTO LOPEZ MITZY DENISSE | - | - | 1,094.06 | 79.97 | 24.6 | 17.18 | 4.70 | 505.68 | 32.85 | 126.5 | 21.88 |
| 10534 | SOTO RAMIREZ GINA SARA | 3,413.42 | - | 4,333.96 | 592.23 | 87.8 | 136.54 | 18.41 | 582.45 | 37.84 | 1,937.7 | 1,257.70 |
| 9954 | SOTO RUIZ VICTOR MANUEL | 22,258.31 | 1,203.10 | 23,461.40 | 5,014.66 | 293.5 | 890.33 | 48.12 | 454.79 | 29.54 | 8,997.4 | 3,689.33 |
| 12154 | SOTO URREA SONIA | - | - | 225.69 | 0.55 | 16.0 | 1.01 | 3.50 | 673.57 | 43.75 | 21.0 | 4.51 |
| 12174 | TADEO LOPEZ LUIS ALBERTO | - | - | 232.38 | - | - | 1.00 | 3.65 | 296.94 | 19.29 | 4.6 | 4.65 |
| 11384 | TAMAYO ALAPISCO FRANCISCO NOE | - | - | 527.04 | 32.51 | 16.7 | 7.34 | 3.20 | 480.50 | 31.21 | 59.7 | 10.54 |
| 10931 | TAMAYO TIZON MARIO ALBERTO | - | - | 1,225.70 | 93.40 | 24.5 | 19.87 | 4.65 | 376.03 | 24.43 | 142.4 | 24.51 |
| 809 | TAPIA DIARTE MIGUEL ANTONIO | 31,089.31 | 1,290.77 | 32,380.08 | 7,058.06 | 312.7 | 1,243.57 | 51.63 | 494.09 | 32.10 | 12,287.8 | 4,917.03 |
| 10193 | TEJADA PEREZ GABRIEL ALFONSO | 20,459.37 | 1,336.90 | 21,796.26 | 4,571.35 | 324.5 | 818.37 | 53.48 | 506.95 | 32.93 | 8,462.0 | 3,566.13 |
| 12088 | TELLEZ AMARILLAS JOSE NICOLAS | - | - | 744.26 | 14.35 | 46.9 | 6.04 | 8.84 | 412.23 | 26.78 | 76.1 | 14.89 |
| 12135 | TERRAZAS PEREZ JIVEL | - | - | 102.26 | 0.70 | 8.0 | 0.51 | 1.54 | 367.61 | 23.88 | 10.7 | 2.05 |
| 10850 | TIRADO BERNAL CARMEN SOBEIDA | - | - | 5,819.87 | 485.73 | 86.6 | 100.36 | 16.04 | 452.50 | 29.39 | 688.7 | 116.40 |
| 9602 | TIZOC GONZALEZ GUSTAVO ENRIQUE | 16,558.30 | - | 18,877.09 | 3,061.42 | 231.1 | 662.33 | 46.38 | 660.21 | 42.89 | 8,614.9 | 5,322.34 |
| 11955 | TORRES BERNAL MERCEDES | - | - | 953.99 | 33.63 | 48.6 | 9.92 | 9.16 | 425.36 | 27.63 | 101.3 | 19.08 |
| 12210 | TORRES CORRALES JESUS DAVID | - | - | 174.81 | - | - | 0.49 | 3.00 | 445.28 | 28.93 | 3.5 | 3.50 |
| 10278 | TORRES FELIX ALMA ANGELINA | 24,453.50 | 1,419.47 | 25,872.96 | 5,290.63 | 334.2 | 978.14 | 56.78 | 539.06 | 35.02 | 10,586.4 | 4,961.55 |
| 11806 | TORRES LOPEZ ITZAYANA | - | - | 335.44 | 15.00 | 15.4 | 3.75 | 2.96 | 507.30 | 32.95 | 37.1 | 6.71 |
| 12046 | TORRES LOPEZ JUAN LUIS | - | - | 329.27 | 7.22 | 20.9 | 2.59 | 3.99 | 437.17 | 28.40 | 34.7 | 6.59 |
| 12069 | TORRES PADILLA JOSE OSWALDO | - | 961.81 | 4,049.48 | 179.44 | 234.9 | 61.75 | 38.47 | 370.12 | 24.04 | 559.8 | 145.42 |
| 12240 | TORRES PADILLA MARCELINO | - | 654.64 | 929.94 | - | - | 5.51 | 26.19 | 296.94 | 19.29 | 686.3 | 686.33 |
| 9813 | TORRES RAMOS MARCO ANTONIO | 8,079.95 | - | 9,486.73 | 1,393.57 | 131.2 | 323.20 | 28.14 | 593.91 | 38.58 | 4,518.8 | 2,994.04 |
| 12075 | TORRES ROMERO JOSE REFUGIO | - | 980.83 | 4,580.33 | 204.08 | 237.1 | 71.99 | 39.23 | 370.36 | 24.06 | 608.1 | 166.89 |
| 11906 | TORRES SANCHEZ ELIAS HUMBERTO | - | - | 462.44 | 14.08 | 21.7 | 4.50 | 4.74 | 641.86 | 41.69 | 45.0 | 9.25 |
| 159 | TOSTADO BRACAMONTES MARIO | 41,408.44 | 1,569.27 | 42,977.72 | 8,265.13 | 334.4 | 1,656.34 | 62.77 | 1,414.90 | 91.91 | 19,743.8 | 11,144.21 |
| 12006 | TRASLAVIÑA GUTIERREZ KARLA YESENIA | - | - | 292.51 | 7.32 | 18.1 | 2.38 | 3.47 | 506.94 | 32.93 | 31.3 | 5.85 |
| 11835 | TREJO RAMIREZ LEONARDO ISAAC | - | 872.19 | 5,628.10 | 399.27 | 196.8 | 95.12 | 34.89 | 369.97 | 24.03 | 830.5 | 234.51 |
| 9746 | TRUJILLO ECEBERRE LUIS ENRIQUE | 34,127.21 | 1,570.74 | 35,697.95 | 6,769.50 | 336.5 | 1,365.09 | 62.83 | 743.83 | 48.32 | 16,506.5 | 9,400.42 |
| 11421 | TRUJILLO REAL JESUS TOMAS | - | - | 140.66 | 7.78 | 5.3 | 1.79 | 1.02 | 335.10 | 21.77 | 15.9 | 2.81 |
| 6416 | TRUJILLO TORRES GUADALUPE | 20,003.00 | - | 22,295.29 | 3,723.05 | 228.5 | 800.12 | 45.85 | 1,106.48 | 71.88 | 10,274.4 | 6,322.83 |

| | NOMBRE | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | SALDO PASIVO NETO ANTERIOR | | COSTO FINANCIERO | | COSTO DEL SERVICIO PASADO | | COSTO DE PRIMA DE ANTIGÜEDAD | PASIVO LABORAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFI | TERMINACIÓN | RETIRO | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | |
| 11959 | TRUJILLO ZAZUETA ALAN GUADALUPE | - | - | 148.40 | 3.39 | 8.1 | 1.18 | 1.79 | 1,106.48 | 71.88 | 14.5 | 2.97 |
| 10179 | URETA SOTO CLAUDIA LIZETTE | 6,164.52 | - | 7,404.25 | 1,048.19 | 114.5 | 246.58 | 24.79 | 689.20 | 44.77 | 3,508.9 | 2,346.21 |
| 11910 | URIAS HERNANDEZ AGUSTIN GIOVANNY | - | - | 161.00 | 5.09 | 9.2 | 1.44 | 1.78 | 425.01 | 27.61 | 17.5 | 3.22 |
| 11768 | URIAS LOPEZ DANIEL | - | - | 185.78 | 8.14 | 8.8 | 2.03 | 1.69 | 396.83 | 25.78 | 20.6 | 3.72 |
| 9605 | URIAS QUINTERO JUAN CRUZ | 15,280.91 | 1,515.53 | 16,796.44 | 2,705.83 | 297.6 | 611.24 | 60.62 | 810.26 | 52.63 | 19,310.6 | 16,307.14 |
| 10634 | URIAS VALDEZ JESUS HECTOR | 1,987.48 | - | 2,633.35 | 334.57 | 60.0 | 79.50 | 12.92 | 640.17 | 41.59 | 1,169.0 | 774.50 |
| 11854 | URIAS VALERA ERICK ALONSO | - | - | 301.98 | 11.74 | 15.3 | 3.10 | 2.94 | 507.19 | 32.95 | 33.1 | 6.04 |
| 11572 | URQUIDES ADAMS MARTHA MARIA | - | - | 1,613.93 | 100.53 | 50.3 | 22.87 | 9.41 | 505.95 | 32.87 | 183.1 | 32.28 |
| 10838 | URQUIDEZ NAVARRO EDGAR FERNANDO | - | - | 9,220.51 | 663.10 | 112.6 | 160.02 | 24.39 | 598.31 | 38.87 | 960.1 | 184.41 |
| 12217 | URREA ARREOLA JESUS GUADALUPE | - | - | 21.34 | - | - | 0.04 | 0.39 | 296.94 | 19.29 | 0.4 | 0.43 |
| 10513 | URREA CANCHOLA MANUEL ADRIAN | 1,626.99 | - | 2,140.44 | 298.39 | 51.8 | 65.08 | 10.27 | 550.56 | 35.76 | 888.3 | 538.11 |
| 10968 | URREA CANCHOLA MAURICIO ALEJANDRO | - | - | 2,518.00 | 177.04 | 45.1 | 41.05 | 9.31 | 567.11 | 36.84 | 272.5 | 50.36 |
| 12176 | URREA MARTINEZ JOSE MARIO | - | - | 1,039.14 | - | - | 5.80 | 14.98 | 311.52 | 20.24 | 20.8 | 20.78 |
| 9551 | VACA LOPEZ ELIZABETH | 18,957.91 | 1,242.30 | 20,200.21 | 3,499.81 | 247.0 | 758.32 | 49.69 | 1,021.84 | 66.38 | 11,100.0 | 7,353.12 |
| 10880 | VALDEZ AGUIRRE KRUCHESKA DENISSE | - | 1,156.30 | 20,027.33 | 1,908.80 | 261.6 | 377.42 | 46.25 | 520.56 | 33.82 | 2,729.8 | 559.47 |
| 11207 | VALDEZ CARDENAS RAFAEL | - | 1,324.73 | 20,856.34 | 2,067.01 | 322.1 | 390.63 | 52.99 | 501.90 | 32.60 | 2,900.7 | 511.56 |
| 11490 | VALDEZ CASTRO CINTHIA IRAIS | - | - | 4,542.59 | 274.17 | 101.4 | 69.39 | 21.46 | 1,106.48 | 71.88 | 466.4 | 90.85 |
| 11022 | VALDEZ CORRAL JESUS MANUEL | - | 1,267.26 | 33,131.88 | 3,582.34 | 309.3 | 637.29 | 50.69 | 458.38 | 29.78 | 4,640.0 | 748.33 |
| 9618 | VALDEZ IBARRA LUCIO | 23,177.88 | 1,313.74 | 24,491.63 | 5,206.72 | 318.3 | 927.12 | 52.55 | 505.27 | 32.82 | 9,439.6 | 3,914.65 |
| 11120 | VALDEZ LOPEZ ELBA MARIA | - | - | 650.66 | 20.06 | 34.2 | 6.23 | 6.78 | 542.88 | 35.27 | 67.3 | 13.01 |
| 11131 | VALDEZ LOPEZ ISABEL | - | 1,216.04 | 16,679.06 | 1,464.97 | 263.2 | 309.26 | 48.64 | 543.94 | 35.33 | 2,275.1 | 546.85 |
| 10068 | VALDEZ LOPEZ ROSARIO | 8,272.99 | - | 9,767.76 | 1,544.17 | 151.3 | 330.92 | 29.90 | 546.83 | 35.52 | 4,304.5 | 2,608.97 |
| 10279 | VALDEZ MADUEÑO JOAQUIN GUADALUPE | 7,022.78 | - | 8,451.33 | 1,203.56 | 133.3 | 280.91 | 28.57 | 628.77 | 40.84 | 3,973.2 | 2,636.37 |
| 10200 | VALDEZ QUINTERO JESUS ALBERTO | 3,835.08 | - | 4,679.76 | 744.32 | 89.1 | 153.40 | 16.89 | 526.70 | 34.21 | 1,934.7 | 1,101.29 |
| 10067 | VALDEZ SANCHEZ JOSE EDUARDO | 3,807.32 | - | 4,638.14 | 655.59 | 77.6 | 152.29 | 16.62 | 645.36 | 41.92 | 2,151.5 | 1,418.34 |
| 10644 | VALDEZ SOTO RODOLFO | 9,792.02 | 1,009.80 | 10,801.82 | 2,017.88 | 229.5 | 391.68 | 40.39 | 495.49 | 32.19 | 5,608.2 | 3,360.81 |
| 11718 | VALDEZ VERDUGO GILBERTO NOEL | - | - | 9,272.63 | 556.36 | 223.3 | 140.64 | 44.81 | 641.86 | 41.69 | 965.2 | 185.45 |
| 10409 | VALDEZ VERDUGO JESUS NORBERTO | 2,614.57 | - | 3,329.67 | 459.63 | 68.8 | 104.58 | 14.30 | 577.10 | 37.49 | 1,468.5 | 940.12 |
| 9819 | VALENZUELA ANGULO BISMARCK | 31,038.73 | 1,530.08 | 32,568.81 | 6,134.90 | 327.0 | 1,241.55 | 61.20 | 990.32 | 64.33 | 15,121.2 | 8,659.32 |
| 10657 | VALENZUELA CONDE ERIKA | 942.62 | - | 1,260.31 | 182.43 | 33.9 | 37.70 | 6.35 | 340.69 | 22.13 | 491.2 | 274.89 |
| 12230 | VALENZUELA ELENES ISORA IRLANDA | - | - | 2,878.19 | - | - | 11.74 | 45.82 | 2,980.15 | 193.59 | 57.6 | 57.56 |
| 9816 | VALENZUELA GAXIOLA OSVALDO | 17,102.82 | 1,216.95 | 18,319.77 | 3,144.39 | 242.0 | 684.11 | 48.68 | 786.75 | 51.11 | 10,170.6 | 6,784.20 |
| 11825 | VALENZUELA GONZALEZ JESUS IDANIA | - | - | 2,319.55 | 104.26 | 77.8 | 29.74 | 16.65 | 680.60 | 44.21 | 228.4 | 46.39 |
| 11194 | VALENZUELA GONZALEZ JESUS RAUL | - | - | 4,164.35 | 315.52 | 83.1 | 67.75 | 15.54 | 494.17 | 32.10 | 481.9 | 83.29 |
| 11330 | VALENZUELA GONZALEZ JOSE CARLOS | - | - | 1,578.29 | 107.55 | 41.4 | 23.75 | 7.82 | 478.01 | 31.05 | 180.5 | 31.57 |
| 11727 | VALENZUELA MERAZ DARIO ZORIEL | - | 1,110.77 | 8,477.69 | 660.13 | 251.7 | 147.34 | 44.43 | 507.09 | 32.94 | 1,232.3 | 320.49 |
| 10623 | VALENZUELA TRUJILLO DAVID ALFREDO | 986.51 | - | 1,345.85 | 164.94 | 33.1 | 39.46 | 7.19 | 613.93 | 39.88 | 587.7 | 389.61 |
| 10461 | VALENZUELA VALENZUELA MARCO ANTONIC | 25,506.09 | 1,371.22 | 26,877.31 | 5,895.48 | 334.7 | 1,020.24 | 54.85 | 495.98 | 32.22 | 9,874.4 | 3,644.25 |
| 12110 | VALENZUELA VALENZUELA MARIA FERNAND | - | - | 85.39 | 0.60 | 5.9 | 0.40 | 1.30 | 763.94 | 49.62 | 8.2 | 1.71 |
| 10511 | VALENZUELA ZAÑUDO LUIS ALBERTO | 1,758.72 | - | 2,318.30 | 299.06 | 52.3 | 70.35 | 11.19 | 677.00 | 43.98 | 1,024.8 | 673.42 |
| 11850 | VALLE ANZALDO GENESIS JOSIRA | - | - | 518.78 | 22.43 | 23.9 | 5.83 | 4.55 | 364.02 | 23.65 | 56.8 | 10.38 |
| 9498 | VALLE BERMUDEZ LUIS MARTIN | 27,734.12 | 1,551.09 | 29,285.21 | 5,062.25 | 304.6 | 1,109.36 | 62.04 | 1,500.29 | 97.46 | 14,883.8 | 9,516.97 |
| 11062 | VALLE SANCHEZ JESUS HUMBERTO | - | - | 2,462.53 | 162.56 | 44.0 | 39.74 | 9.51 | 638.26 | 41.46 | 255.8 | 49.25 |
| 10316 | VALLE VERDUGO ALONDRA | 9,706.82 | - | 11,523.46 | 1,652.61 | 168.6 | 388.27 | 36.33 | 1,106.48 | 71.88 | 5,504.7 | 3,683.50 |

| | NOMBRE | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | SALDO PASIVO NETO ANTERIOR | | COSTO FINANCIERO | | COSTO DEL SERVICIO PASADO | | COSTO DE PRIMA DE ANTIGÜEDAD | PASIVO LABORAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFI | TERMINACIÓN | RETIRO | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | |
| 11956 | VALLE VILLEGAS MANUEL | - | - | 1,037.33 | 36.54 | 52.9 | 10.78 | 9.97 | 462.16 | 30.02 | 110.2 | 20.75 |
| 10805 | VAZQUEZ CAZARES JESUS EMANUEL | 868.66 | - | 1,240.72 | 144.02 | 34.3 | 34.75 | 7.44 | 659.99 | 42.87 | 1,089.2 | 910.85 |
| 11545 | VAZQUEZ CAZAREZ HERLINDA | - | - | 2,712.37 | 177.69 | 75.2 | 40.16 | 14.09 | 506.52 | 32.90 | 307.1 | 54.25 |
| 11934 | VAZQUEZ ESTRADA ALEXANDRA AHILIN | - | - | 41.86 | 1.23 | 3.3 | 0.30 | 0.54 | 491.43 | 31.92 | 5.4 | 0.84 |
| 10515 | VAZQUEZ GARAY JESUS RICARDO | 5,877.96 | - | 7,292.16 | 997.79 | 131.9 | 235.12 | 28.28 | 600.07 | 38.98 | 3,378.0 | 2,248.29 |
| 12190 | VAZQUEZ GASTELUM LUIS ALFONSO | - | - | 44.83 | - | - | 0.12 | 0.78 | 296.94 | 19.29 | 0.9 | 0.90 |
| 11072 | VAZQUEZ TRUJILLO JUAN CARLOS | - | - | 562.93 | 39.74 | 13.8 | 8.63 | 2.63 | 331.74 | 21.55 | 64.7 | 11.26 |
| 11638 | VEA MADUEÑO JUDITH ELENA | - | - | 2,053.66 | 124.77 | 64.8 | 28.95 | 12.12 | 504.81 | 32.79 | 230.6 | 41.07 |
| 9775 | VEGA BEJARANO GILDARDO IVAN | 11,639.03 | - | 13,494.50 | 1,998.09 | 172.2 | 465.56 | 37.11 | 1,106.48 | 71.88 | 6,516.1 | 4,345.80 |
| 11843 | VEGA BENITEZ GUADALUPE | - | - | 482.44 | 20.62 | 22.6 | 5.33 | 4.32 | 469.02 | 30.47 | 52.9 | 9.65 |
| 12040 | VEGA BENITEZ JUAN MANUEL | - | - | 161.65 | 3.31 | 10.7 | 1.18 | 2.06 | 417.39 | 27.11 | 17.2 | 3.23 |
| 11073 | VEGA LANDEROS OSCAR OMAR | - | - | 4,295.29 | 342.26 | 75.7 | 71.89 | 14.01 | 395.26 | 25.68 | 503.8 | 85.91 |
| 8893 | VEGA LANDEROS ROBERTO | 30,597.99 | 1,566.01 | 32,164.00 | 6,040.16 | 332.0 | 1,223.92 | 62.64 | 677.01 | 43.98 | 14,960.8 | 8,588.66 |
| 12103 | VEGA LOPEZ JOSE ROSARIO | - | 716.06 | 2,134.38 | 59.75 | 161.5 | 28.37 | 28.64 | 296.94 | 19.29 | 364.1 | 142.80 |
| 10438 | VEGA MELECIO ANGELICA | 14,763.85 | 1,115.39 | 15,879.25 | 3,271.74 | 270.7 | 590.55 | 44.62 | 429.82 | 27.92 | 6,235.3 | 2,692.84 |
| 11948 | VEGA RODRIGUEZ JESUS OMAR | - | - | 3,429.52 | 141.39 | 142.5 | 41.64 | 26.95 | 370.21 | 24.05 | 352.5 | 68.59 |
| 11990 | VELARDE CRUZ JOSE LUIS | - | 792.38 | 2,865.25 | 111.92 | 192.7 | 41.46 | 31.70 | 296.94 | 19.29 | 418.4 | 113.78 |
| 11730 | VELARDE RAMIREZ JOVANI AVIGAIT | - | - | 963.77 | 52.27 | 36.1 | 12.47 | 6.80 | 488.06 | 31.70 | 107.7 | 19.28 |
| 12209 | VELARDE SIERRA JESUS RICARDO | - | - | 52.09 | - | - | 0.12 | 0.92 | 296.94 | 19.29 | 1.0 | 1.04 |
| 11561 | VELARDE VALENZUELA JOMARA ALEJANDRA | - | - | 617.45 | 35.55 | 21.6 | 8.23 | 4.12 | 446.21 | 28.99 | 69.5 | 12.35 |
| 10598 | VELAZQUEZ GUERRERO NOE | 6,465.70 | - | 8,028.45 | 1,145.03 | 152.4 | 258.63 | 31.26 | 567.78 | 36.88 | 3,585.5 | 2,288.04 |
| 12024 | VELAZQUEZ MORENO MARCOS ULISES | - | - | 2,965.10 | 95.86 | 140.7 | 32.69 | 26.61 | 370.13 | 24.04 | 295.8 | 59.30 |
| 12141 | VELAZQUEZ ROJO GEOVANI GUADALUPE | - | - | 49.78 | 0.20 | 4.1 | 0.21 | 0.79 | 301.91 | 19.61 | 5.3 | 1.00 |
| 9576 | VELAZQUEZ VELARDE JULIO CESAR | 10,166.03 | - | 11,792.90 | 1,756.35 | 151.7 | 406.64 | 32.54 | 651.13 | 42.30 | 5,660.5 | 3,752.50 |
| 10589 | VELAZQUEZ ZAZUETA MIGUEL ANGEL | 18,619.41 | 1,479.10 | 20,098.51 | 3,764.71 | 329.2 | 744.78 | 59.16 | 567.65 | 36.87 | 9,023.2 | 4,929.26 |
| 10317 | VERDUGO CHAIDEZ EDGAR | 9,696.64 | - | 11,543.57 | 1,650.79 | 171.4 | 387.87 | 36.94 | 1,243.18 | 80.76 | 5,502.8 | 3,680.63 |
| 10319 | VERDUGO PEREZ ANIBAL | 2,430.09 | - | 3,065.79 | 413.72 | 59.0 | 97.20 | 12.71 | 659.18 | 42.82 | 1,398.5 | 925.80 |
| 10560 | VERDUGO VALDEZ LUIS ANTONIO | 2,899.58 | - | 3,732.81 | 492.24 | 77.8 | 115.98 | 16.66 | 1,106.48 | 71.88 | 1,681.7 | 1,111.67 |
| 11059 | VERDUGO VALENZUELA DAVID | - | 1,012.05 | 9,544.08 | 811.11 | 230.0 | 170.64 | 40.48 | 482.82 | 31.36 | 2,264.3 | 1,223.17 |
| 11378 | VERDUGO ZAZUETA JOSE ALBERTO | - | - | 301.93 | 16.01 | 9.5 | 4.02 | 2.02 | 574.24 | 37.30 | 31.5 | 6.04 |
| 9974 | VERDUGO ZAZUETA JOSE ISRRAEL | - | 1,213.30 | 21,592.82 | 1,819.90 | 241.3 | 407.59 | 48.53 | 886.80 | 57.61 | 3,730.6 | 1,669.42 |
| 10397 | VERDUZCO VERDUZCO ABRAHAM | 3,829.73 | - | 4,780.39 | 655.20 | 88.9 | 153.19 | 19.01 | 765.60 | 49.73 | 2,189.7 | 1,445.57 |
| 12018 | VERDUZCO VERDUZCO FROYLANA | - | - | 327.55 | 8.01 | 20.2 | 2.68 | 3.87 | 495.89 | 32.21 | 34.8 | 6.55 |
| 11652 | VERDUZCO VILLARREAL CINTHIA MELIXZA | - | - | 179.71 | 8.71 | 7.8 | 2.09 | 1.50 | 420.31 | 27.30 | 20.1 | 3.59 |
| 11812 | VERGARA MENDIVIL FIDEL HERNAN | - | - | 780.69 | 32.71 | 29.2 | 9.28 | 6.33 | 613.10 | 39.83 | 77.5 | 15.61 |
| 12133 | VERGARA VARGAS JESUS | - | - | 713.69 | 6.92 | 50.2 | 4.88 | 9.39 | 379.52 | 24.65 | 71.4 | 14.27 |
| 11760 | VIDALES SALOMON CECILIA ESMERALDA | - | - | 573.90 | 24.30 | 21.3 | 6.83 | 4.65 | 760.33 | 49.39 | 57.0 | 11.48 |
| 11085 | VIDAÑA MONARREZ ISAIAS | - | - | 5,279.86 | 417.10 | 96.0 | 87.81 | 17.79 | 494.34 | 32.11 | 618.7 | 105.60 |
| 10625 | VILCHEZ CASTILLO JOSUE ILDEFONSO | 1,673.02 | - | 2,214.22 | 336.74 | 60.0 | 66.92 | 10.82 | 618.85 | 40.20 | 833.7 | 436.90 |
| 9762 | VILLA GOMEZ JESUS ABEL | 11,707.72 | - | 13,568.18 | 2,010.37 | 172.6 | 468.31 | 37.21 | 635.77 | 41.30 | 6,552.4 | 4,369.42 |
| 10054 | VILLA GOMEZ WILFREDO | 4,556.97 | - | 5,465.66 | 907.36 | 98.1 | 182.28 | 18.17 | 507.79 | 32.99 | 2,222.7 | 1,217.21 |
| 10353 | VILLA MARTINEZ LUIS ENRIQUE | 9,475.31 | - | 11,293.12 | 1,611.21 | 168.7 | 379.01 | 36.36 | 647.41 | 42.06 | 5,384.2 | 3,604.27 |
| 10038 | VILLA ROMERO JESUS ALBERTO | 3,765.93 | - | 4,535.64 | 742.71 | 82.3 | 150.64 | 15.39 | 489.43 | 31.79 | 1,859.2 | 1,034.14 |
| 9774 | VILLALBA PACHECO LIGIA CECILIA | 13,953.34 | - | 16,069.65 | 2,388.36 | 195.8 | 558.13 | 42.33 | 1,500.29 | 97.46 | 7,819.4 | 5,235.22 |

[redacted] VALUACIÓN ACTUARIAL DEL PASIVO LABORAL AL 31 DE DICIEMBRE DE 2021.

## JUNTA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CULICÁN

| | NOMBRE | OBLIGACIÓN POR BENEFICIOS ADQUIRIDOS | | OBLIGACIÓN MÁXIMA | SALDO PASIVO NETO ANTERIOR | | COSTO FINANCIERO | | COSTO DEL SERVICIO PASADO | | COSTO DE PRIMA DE ANTIGÜEDAD | PASIVO LABORAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | C12: CONFI | TERMINACIÓN | RETIRO | | TERMINACIÓN | POST-RETIRO | TERMINACIÓN | RETIRO | TERMINACIÓN | RETIRO | | |
| 9759 | VILLANUEVA TAPIA JESUS ISRAEL | 6,920.42 | - | 8,171.65 | 1,182.71 | 115.6 | 276.82 | 25.02 | 607.97 | 39.49 | 3,906.0 | 2,607.72 |
| 10146 | VILLARREAL FLORES REYNA | 12,746.14 | 978.99 | 13,725.13 | 2,975.50 | 248.2 | 509.85 | 39.16 | 485.30 | 31.52 | 4,920.1 | 1,696.39 |
| 11197 | VILLEGAS LOPEZ HECTOR IVAN | - | - | 1,849.37 | 115.77 | 38.9 | 28.61 | 8.37 | 629.51 | 40.89 | 191.7 | 36.99 |
| 10152 | VILLEGAS SOTO VERONICA | 12,863.74 | - | 14,919.85 | 2,853.52 | 247.7 | 514.55 | 41.12 | 546.83 | 35.52 | 5,387.1 | 2,285.90 |
| 10520 | VILLEGAS VALENZUELA LUIS ALBERTO | 5,867.22 | - | 7,287.36 | 995.87 | 132.5 | 234.69 | 28.40 | 800.33 | 51.99 | 3,373.1 | 2,244.78 |
| 10787 | VILLELA VERDUZCO AMADO | 1,282.78 | - | 1,744.82 | 246.84 | 49.3 | 51.31 | 9.24 | 505.98 | 32.87 | 1,639.5 | 1,343.33 |
| 11155 | VISAIZ TIRADO SAUL ALBERTO | - | - | 1,887.57 | 119.39 | 38.7 | 29.42 | 8.33 | 689.04 | 44.76 | 195.8 | 37.75 |
| 10717 | VIZCARRA FELIX GUILLERMO | 2,738.99 | - | 3,555.30 | 528.29 | 87.2 | 109.56 | 16.33 | 520.41 | 33.81 | 1,419.1 | 803.65 |
| 12082 | VIZCARRA LEON ANDRES | - | - | 650.63 | 12.41 | 42.0 | 5.15 | 7.87 | 416.51 | 27.06 | 67.4 | 13.01 |
| 11086 | VIZCARRA ROJO OMAR | - | - | 15,795.67 | 1,250.25 | 227.7 | 272.28 | 43.63 | 567.08 | 36.84 | 1,793.9 | 315.91 |
| 11275 | YEE MORALES NAYSIN YAJAIRA | - | - | 4,624.38 | 342.84 | 91.1 | 75.23 | 17.25 | 422.26 | 27.43 | 526.4 | 92.49 |
| 9483 | ZAMBADA LEY ZANDY ZULEMA | 24,594.49 | 1,402.00 | 25,996.49 | 4,512.61 | 276.7 | 983.78 | 56.08 | 800.86 | 52.02 | 13,139.2 | 8,349.87 |
| 11896 | ZAMBRANO PEREZ JOSE ADAN | - | - | 661.16 | 25.82 | 32.5 | 7.04 | 6.18 | 505.75 | 32.85 | 71.6 | 13.22 |
| 11997 | ZAMORA DIAZ BRAHYAN ALEXIS | - | - | 80.75 | 1.82 | 5.3 | 0.59 | 1.03 | 401.24 | 26.06 | 8.8 | 1.62 |
| 12248 | ZAMUDIO DELGADO LAMBERTO GUADALUPE | - | - | 245.53 | - | - | 0.40 | 4.51 | 365.20 | 23.72 | 4.9 | 4.91 |
| 11599 | ZAMUDIO DURAN MIRIAM KARINA | - | - | 1,345.47 | 69.96 | 39.6 | 18.38 | 8.53 | 729.37 | 47.38 | 136.5 | 26.91 |
| 10672 | ZAMUDIO IRIBE JESUS ALFREDO | 10,663.06 | 1,129.04 | 11,792.10 | 2,081.03 | 243.2 | 426.52 | 45.16 | 548.14 | 35.61 | 6,468.6 | 4,144.31 |
| 11348 | ZAMUDIO LEON LUCAS JAVIER | - | - | 664.64 | 42.57 | 19.7 | 9.53 | 3.77 | 484.29 | 31.46 | 75.5 | 13.29 |
| 10913 | ZARATE ASTENGO JUAN ANTONIO | - | 1,641.87 | 46,953.46 | 4,491.51 | 350.7 | 906.23 | 65.67 | 1,012.23 | 65.75 | 6,087.7 | 1,245.56 |
| 11353 | ZAVALA BELTRAN JESUS EDUARDO | - | - | 3,140.27 | 223.36 | 74.0 | 48.93 | 13.87 | 496.66 | 32.26 | 360.2 | 62.81 |
| 9914 | ZAVALA DIAZ MARTHA JEANETH | 17,179.43 | 1,203.88 | 18,383.31 | 3,431.62 | 260.3 | 687.18 | 48.16 | 544.55 | 35.37 | 8,405.8 | 4,713.89 |
| 11641 | ZAVALA GAMEZ KARLA LIZETH | - | - | 1,164.94 | 63.21 | 38.9 | 15.57 | 7.73 | 548.14 | 35.61 | 125.4 | 23.30 |
| 10991 | ZAVALA RAMIREZ DANIEL RAMIRO | - | - | 2,606.42 | 173.95 | 45.5 | 42.30 | 9.83 | 1,243.18 | 80.76 | 271.6 | 52.13 |
| 12234 | ZAVALA SANCHEZ EBERARDO | - | - | 103.15 | - | - | 0.20 | 1.86 | 380.75 | 24.73 | 2.1 | 2.06 |
| 11419 | ZAZUETA AVITIA PEDRO | - | - | 1,286.00 | 71.02 | 34.2 | 18.30 | 7.42 | 627.63 | 40.77 | 130.9 | 25.72 |
| 10751 | ZAZUETA CORRALES ALFONSO | 1,791.51 | - | 2,392.30 | 345.09 | 64.2 | 71.66 | 12.02 | 493.09 | 32.03 | 2,284.5 | 1,875.18 |
| 140 | ZAZUETA DIARTE ALFREDO | 44,905.49 | 1,538.65 | 46,444.13 | 8,991.10 | 328.8 | 1,796.22 | 61.55 | 1,249.52 | 81.17 | 21,258.5 | 11,938.54 |
| 11527 | ZAZUETA ESCALANTE ZULEMA ANTONIA | - | - | 5,254.28 | 359.49 | 127.9 | 81.10 | 23.99 | 504.58 | 32.78 | 592.4 | 105.09 |
| 10125 | ZAZUETA HERNANDEZ VICTOR MANUEL | 10,169.45 | - | 11,973.99 | 1,807.04 | 174.1 | 406.78 | 36.09 | 571.34 | 37.11 | 5,542.9 | 3,561.84 |
| 12243 | ZAZUETA IBARRA FLOR MARIA | - | - | 171.68 | - | - | 0.33 | 3.10 | 296.94 | 19.29 | 3.4 | 3.43 |
| 11327 | ZAZUETA MENDOZA RAMON ANTONIO | - | - | 328.01 | 19.87 | 10.9 | 4.47 | 2.09 | 495.65 | 32.20 | 37.3 | 6.56 |
| 12087 | ZAZUETA OBESO JOSE GEOVANNY | - | - | 211.43 | 3.31 | 14.7 | 1.41 | 2.82 | 416.04 | 27.03 | 22.2 | 4.23 |
| 9931 | ZAZUETA PEÑUELAS FRANCISCO JAVIER | 28,104.85 | 1,577.55 | 29,682.40 | 5,532.99 | 336.2 | 1,124.19 | 63.10 | 740.46 | 48.10 | 13,839.3 | 7,970.09 |
| 12028 | ZAZUETA SANCHEZ HERIBERTO | - | - | 1,245.76 | 33.22 | 67.9 | 11.72 | 13.19 | 539.36 | 35.04 | 126.0 | 24.92 |
| 12068 | ZAZUETA TAPIA ROBERTO ALFONSO | - | - | 801.21 | 14.32 | 44.1 | 6.49 | 9.53 | 3,314.93 | 215.34 | 74.5 | 16.02 |
| 12121 | ZAZUETA TORRES HECTOR ALEJANDRO | - | - | 56.09 | 0.40 | 4.5 | 0.25 | 0.87 | 392.13 | 25.47 | 6.0 | 1.12 |
| 12180 | ZAZUETA TORRES JOSE GEOVANY | - | - | 73.62 | - | - | 0.23 | 1.24 | 296.94 | 19.29 | 1.5 | 1.47 |
| 11838 | ZAZUETA VALENZUELA ESTEBAN | - | - | 2,271.67 | 99.56 | 78.2 | 28.70 | 16.73 | 689.04 | 44.76 | 223.2 | 45.43 |
| 12211 | ZURITA MOLINA SANDRA YACZIRI | - | - | 59.39 | - | - | 0.13 | 1.06 | 402.60 | 26.15 | 1.2 | 1.19 |
| 11863 | ZUSTAITA VERDUGO JOSE CARLOS | - | - | 388.65 | 15.66 | 19.0 | 4.14 | 3.63 | 391.69 | 25.44 | 42.5 | 7.77 |
| 1228 | | 6,021,820 | 391,173 | 9,561,724 | 1,414,195 | 144,671 | 291,433 | 28,062 | 735,706 | 47,791 | 3,485,027 | 1,927,434 |